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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990 Open to Public

Inten	nal Reven	ue Service	► Information about F	orm 990 and its instructions i	is at www.ir	s.aov/form990	Inspection	
A	or the	2013 calend	dar year, or tax year beginning		ending			
В	Check if ipplicable	C Name o	of organization	·		D Employer identific	ation number	
	Addres change	THE	INSTITUTE FOR GIS	STUDIES, INC.				
	Name _change	Doing B	Business As			01-05	64032	
<u> </u>	Initial		r and street (or P.O. box if mail is not de	elivered to street address)	Room/suite	E Telephone number		
F	Termin ated Amend	001	RIVERSIDE DRIVE		100	†	261-0626	
늗	return Application	City or t	town, state or province, country, and IKLIN, TN 37064	d ZIP or foreign postal code		G Gross receipts \$	15,634.	
_	tion pendin		and address of principal officer:SUS	SAN MARLOW		H(a) Is this a group ret		
			RIVERSIDE DRIVE - S		LIN, T	for subordinates? H(b) Are all subordinates inc		
1 7	Гах-ехе) (insert no.) 4947(a)(1)		· · · · · · · · · · · · · · · · · · ·	ist (see instructions)	
		e: ► N/A				H(c) Group exemption		
K				Association Other	L Year		State of legal domicile: TN	
Pa		Summary						
ø			be the organization's mission or mos					
Activities & Governance			SIC ALLIANCES WITH					
ern			ox 🕨 📖 if the organization disco		osed of more	than 25% of its net ass	_	
Ĝ			oting members of the governing body			3	0	
∞ 5			dependent voting members of the go			4	0	
ij			of individuals employed in calendar of volunteers (estimate if necessary			5	0	
cţį			ed business revenue from Part VIII, c	•		6 7a	0.	
Ā			business taxable income from Form			7a 7b	0.	
_				TOO IT MICOT	1	Prior Year	Current Year	
ø	8 (Contributions	and grants (Part VIII, line 1h)			0.	15,634.	
Revenue	9 F	Program serv	ice revenue (Part VIII, line 2g)			0.	0.	
ě	10 I	nvestment in	come (Part VIII, column (A), lines 3,	4, and 7d)		0.	0.	
ш	11 (Other revenue	e (Part VIII, column (A), lines 5, 6d, 8	c, 9c, 10c, and 11e)		0.	0.	
	12	Total revenue	- add lines 8 through 11 (must equa	al Part VIII, column (A), line 12)		0.	15,634.	
			milar amounts paid (Part IX, column			0.	0.	
	1		to or for members (Part IX, column (• • •	<u> </u>	0.	0.	
Expenses			er compensation, employee benefits		-	0.	0.	
ĕ			fundraising fees (Part IX, column (A),		o. -	0.	0.	
Ä			sing expenses (Part IX, column (D), lii es (Part IX, column (A), lines 11a-11d			0.	0.	
		•	es Add lines 13-17 (must equal Part		<u> </u>	0.	0.	
	19	Revenue less	expenses Subtract line 18 from line	RECEIVED	-	- <u>ŏ.</u> l-	15,634.	
or	<u> </u>	10101100 1000	expenses capitage into to from the		Ū Be	ginning of Current Year	End of Year	
sets alan	20 1	Total assets (Part X, line 16)	MAY 1 9 2014		0.	0.	
Net Assets or Fund Balances	21 7	Total liabilities	s (Part X, line 26)	MAY 1 9 2014	رة الأراق ال	15,634.	0.	
캳	22 1		fund balances Subtract line 21 from		2	-15,634.	0.	
		Signatur						
			I declare that I have examined this return				knowledge and belief, it is	
true	, correct		e. Declaration of preparer (other than offic	cer) is based on all information of w	hich preparer		/	
Ci	_	Signatur	e of officer	··	 .	Date 14	<u> </u>	
Sig Her			N MARLOW, PRESIDEN	ਹ ਾ		54.5		
1161	۱		print name and title					
_		Print/Type pre	parer's name	Preparer's signature	. 4	Date Check	PTIN	
Paid		SANDY C		Sandware ('MD	7/8/ Zacfil self-employed	P01543991	
Pre	parer	Firm's name	CFO BUSINESS STE			Firm's EIN	62-1802876	
Use	Only	Firm's address	7107 CROSSROADS	BLVD STE 103				
			BRENTWOOD, TN 37			Phone no. 615	5-591-1381	
May	the IR		is return with the preparer shown ab				X Yes No	
3320	01 10-29	9-13 LHA I	For Paperwork Reduction Act Noti	ice, see the separate instruct	ions.		Form 990 (2013)	

Form 990 (2013)

Form 990 (2013) THE INSTITUT

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
10	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
IU	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		-21
•	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		-	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	10-		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	_	
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.7
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	4-		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	-10		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
			990	2013)

Part IV Checklist of Required Schedules (continued)

				·
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
21	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,	 -		<u> </u>
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	İ		
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Lind the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		ŀ
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	İ		۱,,
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	l	1	X
~~	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	1	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
۲,	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	}	х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	İ	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			۱.,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
22	Schedule N, Part II	32	├	<u> </u>
33	Qid the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		 -
5 4	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	<u> </u>	-	
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
			OOO	(0010)

Foim 990 (2013)

THE INSTITUTE FOR GIS STUDIES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter ·0· if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ĺ
	(gambling) winnings to prize winners?	1c		ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2			l
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			ĺ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			l
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	1		İ
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	ł		İ
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
12-	amounts due or received from them.) Section 4047(a)(1) non-exempt about the true to be the exemptation (the Form 200 or hours form 10410)	40-		
12a	(, , , , , , , , , , , , , , , , , , ,	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(a)(20) gualified perspectit health insurance insurance.	ł		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
d	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b				1
J				
С	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c	ł		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	140		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		
	11 100, Ties it flied at Offit 720 to report these payments? If 170, provide an explanation in Scriedule O	14b	000	(00.40

Foim 990 (2013) THE INSTITUTE FOR GIS STUDIES, INC. 01-0564032 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management	_		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 0			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		_X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		37
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v
a	The organization's CEO, Executive Director, or top management official	15a		X
D	Other officers or key employees of the organization	15b		X
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
ıva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	46-		х
_	taxable entity during the year?	16a		^
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	466		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b		
	List the states with which a copy of this Form 990 is required to be filed NONE			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	wedsh		-
10	for public inspection. Indicate how you made these available. Check all that apply.	vallati	IC	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d fina-	acial	
ıJ	statements available to the public during the tax year.	u unar	icidi	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:		
20	SUSAN MARLOW - 615-261-0626	uoii 🏴		
	357 RIVERSIDE DRIVE STE 100, FRANKLIN, TN 37064			
	1			

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THE INSTITUTE FOR GIS STUDIES, INC.

01-0564032

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not o	Pos	ntior	than	one	Reportable	Reportable	Estimated
	hours per	box	. unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	-	cer an	id a d	recto	or/trus	tee)	from	from related	other
	(list any	ecto						the	organizations	compensation
	hours for	=	۵			喜		organization	(W-2/1099-MISC)	from the
	related	ste	raste		١	en s	1	(W-2/1099-MISC)		organization
	organizations	al tru	nalt		lo ye	e g				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) GALE COVERT	0.40		_	J	-					
BOARD MEMBER		X						0.	0.	0
(2) JOHN PALATIELLO	0.40									
BOARD MEMBER		Х						0.	0.	0
(3) SHAWANA JOHNSON	0.40									
BOARD MEMBER	_	х						0.	0.	0
(4) TONI FITZPENN	0.40									
BOARD MEMBER		X				Ì		ο.	0.	0
(5) ROBERT MARLOW	0.40			\vdash						
SECRETARY/TREASURER		1		Х	ŀ			0.	0.	0
(6) SUSAN MARLOW	0.40			 		1				
PRESIDENT		1	ł	x				0.	0.	0
				ᢡ	\vdash	┼	┢			•
										-
		-		╁╌	┢	┢	┢			
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		-								
	1	ı	ı	ı	ı	1		I	i	ŀ

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck			one	Reportable	Reportable	Estimated			d
		hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)			ıs bot	h an	compensation	compensation				of
		week (list any	 			T	, 	I from I from related				other	.	
		hours for	liect Tig						the organization	organization (W-2/1099-MIS			pensa om the	
		related	0 00	stee			nsate		(W-2/1099-MISC)	(W 23 1005 Will	,		anızatı	
		organizations	trust	al tru		yee	ed mo	l	`				d relate	
		below	Individual trustee or director	Institutional trustee	Officer	emple	Highest compensated employee	Former				orga	anızatı	ons
		line)	횰	is i	흥	¥e,	를	Бī						
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						<u> </u>		<u> </u>				ļ		_
	Sub-total								0.		0.			0.
	Total from continuation sheets to Part V	II, Section A							0.		0.			0.
2	Total (add lines 1b and 1c) Total number of individuals (including but r	ot limited to th		licte		bov	o) 44		<u> </u>	000 of reportab		<u> </u>		•
2	compensation from the organization	iot iiriited to tr	iose	, usu	su a	DOV	e) w	10 1	eceived more than \$100	,000 or reportab	ile			0
	Componential in the organization												Yes	No
3	Did the organization list any former officer,	, director, or tr	uste	e, ke	ey eı	mple	oyee	, or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	such individual				-						3		X
4	For any individual listed on line 1a, is the si	•							-	the organization				
	and related organizations greater than \$15											4		Х
5	Did any person listed on line 1a receive or	•					-	retat	ted organization or indiv	idual for services	3	l _		х
Soc	rendered to the organization? If "Yes," contion B. Independent Contractors	nplete Schedul	e J	for s	uch	per	son					5	l	Λ
1	Complete this table for your five highest co	ompensated in	den	ende	ent o	cont	ract	are f	that received more than	\$100,000 of cor	nnens	ation	from	-
•	the organization. Report compensation for	•	-								i ipoi io	oution i		
	(A)								(B)			((C)	
	Name and business	address	N	ON	E				Description of s	services		Compe	nsatio	n
									•					
					-			-	<u> </u>		-		-	
										-				
							_							
_	Total number of independent contractors	including by 4			-d +-	, +h	200 !	nt o	d abovo) who received a	noro than				
2	Total number of independent contractors (\$100,000 of compensation from the organ	_	iU(l	milte	ou iC		ose II	3(B)	a above) who received f	nore uran				
							_	_	· · · · · · · · · · · · · · · · · · ·					_

Form 990 (2013) THE INST

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ats ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
Ę,ċ	С	Fundraising events	1c					
a iii	d		1d	-				
S,E	е	Government grants (contribut	ions) 1e					
is is	f	All other contributions, gifts, gran						
물림		similar amounts not included abor		15,634.				
들임	g	Noncash contributions included in lines	1a-1f \$					
\$ &	_	Total. Add lines 1a-1f		<u> </u>	15,634.			
		-		Business Code				
8	2 a							
اہ ڲ	b							
Program Service Revenue	С							
eval	d							
<u>6</u>	е							
ا ت	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		>				
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶				
	4	Income from investment of ta	x-exempt bond p	roceeds >				<u></u>
	5	Royalties		▶				
			(ı) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)						
	d	Net rental income or (loss)		▶				
	7 a	Gross amount from sales of	(i) Secunties	(ıı) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						1
		Gain or (loss)	L	L				1
		Net gain or (loss)						
9	8 a	Gross income from fundraisin	-					
enee		including \$	of					
		contributions reported on line	1c) See					
Other R		Part IV, line 18	a .					
ᅙ		Less direct expenses	. b	L		1		•
		Net income or (loss) from fund	-	_				-
	ч а	Gross income from gaming ac Part IV, line 19						
	_	•	a					
		Less: direct expenses	b					
		Net income or (loss) from gam	-					
	IU a	Gross sales of inventory, less and allowances						
	_		а					,
		Less' cost of goods sold	b			•		
	<u> </u>	Net income or (loss) from sale		Business Code				1
	11 a	Miscellaneous Revenu		Business Code				1
	ii a					 	. .	
					·	·		
	c d			<u> </u>		 		
	_	Total. Add lines 11a-11d				-		
	12	Total revenue. See instructions.			15,634.	0.	0	0.
33200 10-29		. Juli 1979ilde, Oce Iliali dellella.						Form 990 (2013)
10-29	- 13							(2013)

Form 990 (2013) THE INSTITUTE
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oti	her organizations must c	omplete column (A)	
	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the			į	
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):		i		
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		<u></u>		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		1		
40	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion Office expenses				
13 14	Information technology		<u> </u>		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		ľ		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates		<u> </u>		
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
С				_	
d		_ ·			
e	All other expenses				
<u>25</u>	Total functional expenses. Add lines 1 through 24e	0.	0.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)			,	

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1 Cash · non-interest-bearing 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 10b 10c b Less: accumulated depreciation 11 11 Investments - publicly traded securities 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 0. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 2,813. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 12,821. Ō. Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 15,634. <u>o.</u> Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here > X and complete lines 30 through 34. 0 Capital stock or trust principal, or current funds 0. 31 31 Paid-in or capital surplus, or land, building, or equipment fund Ō. 15,634. 32 Retained earnings, endowment, accumulated income, or other funds 32

-15,634.

33

0. 34

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

rom	1990 (2013) THE INSTITUTE FOR GIS STUDIES, INC.	0.1-02	04034	Pag	1e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
			<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	1!	5,63	<u>34.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			0.
3	Revenue less expenses. Subtract line 2 from line 1	3		5,63	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-1!	5,63	34.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10			<u>0.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ.
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		j	
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Separate basis Both consolidated and separate basis			- 1	
Ь	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,		I	
	consolidated basis, or both:		[]		
_	Separate basis Consolidated basis Both consolidated and separate basis			ŀ	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
٥-	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			i	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit		ł	v
L	Act and OMB Circular A-133?		3a		<u> </u>
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ired audit	_		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	200	
			Form	99U (2	2013)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs qov/form990 Inspection

Employer identification number

OMB No 1545-0047

2013

Open to Public Inspection

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")				<u> </u>	15,634.	15,634.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities	 							
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3					15,634.	15,634.		
5	The portion of total contributions				İ				
	by each person (other than a								
	governmental unit or publicly				ŀ				
	supported organization) included			1					
	on line 1 that exceeds 2% of the								
	amount shown on line 11,					l l			
	column (f)								
	Public support. Subtract line 5 from line 4						15,634.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total 15,634.		
7	Amounts from line 4					15,634.	15,634.		
8	Gross income from interest,								
	dividends, payments received on		ļ		-				
	secunties loans, rents, royalties								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the			1					
	business is regularly carned on	į							
10	Other income. Do not include gain	1							
	or loss from the sale of capital								
	assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10						15,634.		
12	Gross receipts from related activities	, etc (see instructi	ons)			12			
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)								
	organization, check this box and sto	p here			- 				
Sec	ction C. Computation of Pub	lic Support Pe	rcentage						
14	Public support percentage for 2013 (line 6, column (f) d	livided by line 11,	column (f))			100.00 %		
15	Public support percentage from 2012	2 Schedule A, Part	II, line 14			15	100.00 %		
16a	a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
	stop here. The organization qualifies as a publicly supported organization								
b	b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
	and stop here. The organization qualifies as a publicly supported organization								
17a	a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization								
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
t	10% -facts-and-circumstances tes	st - 2012. If the org	ganization did not	check a box on lir	ne 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the								
	organization meets the "facts-and-cir	cumstances* test.	The organization	qualifies as a pub	licly supported org	janization	▶∐		
18	Private foundation. If the organization	on did not check a	box on line 13, 10	6a, 16b, 17a, or 17					
					Sch	edule A (Form 990	or 990-EZ) 2013		

Schedule A (Form 990 or 990 EZ) 2013 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	ow, please com	piete Fait II.)				
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,	1 , , , , , ,	
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that			 			
are not an unrelated trade or bus-						
iness under section 513				ł		
4 Tax revenues levied for the organ-		,		Ì	†	
ization's benefit and either paid to						
or expended on its behalf			1		1	
5 The value of services or facilities			1			
furnished by a governmental unit to					1	
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons					<u> </u>	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b				Ì		
8 Public support (Subtract line 7c from line 6)					1	
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🖊	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for t	he organization	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
check this box and stop here	"					 ▶□
Section C. Computation of Public					· · · · · · · · · · · · · · · · · · ·	
15 Public support percentage for 2013 (lin			column (f))		15	1
16 Public support percentage from 2012 S					16	
Section D. Computation of Invest						
Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))					17	
Investment income percentage from 2012 Schedule A, Part III, line 17					18	-
19a 33 1/3% support tests - 2013. If the o						17 is not
more than 33 1/3%, check this box and		-		• •		> L_
b 33 1/3% support tests - 2012. If the o						
line 18 is not more than 33 1/3%, chec						▶ <u>∟</u>
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Schedule A	(Form 990 or 990	EZ) 2013 THE	INSTITUTE	FOR GIS	STUDIES,	INC.	01-0564032 Page 4
Part IV	Supplementa	al Information	 Provide the expla ditional information 	nations required	by Part II, line 10;	Part II, line 17a or	17b; and Part III, line 12.
	Also complete th	is part for arry au	ullonal information	. (See instruction	s)		
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SCHEDULE O (Fgrm 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Open to Public Inspection

Name of the organization THE INSTITUTE FOR GIS STUDIES, INC.	Employer identification number 01-0564032
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
FOR THE PURPOSE OF PRESERVING AND CREATING JOBS, DEVELOPI	NG EDUCATIONAL
PROGRAMS, AND CREATING GEOSPATIAL INDUSTRY STANDARDS.	
FORM 990, PART VI, SECTION A, LINE 2:	
EXPLANATION: ROBERT MARLOW IS THE SON OF SUSAN MARLOW	
FORM 990, PART VI, SECTION B, LINE 11:	
EXPLANATION: NO REVIEW WAS OR WILL BE CONDUCTED PRIOR TO	FILING FORM 990
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: FORM 990 FURNISHED UPON REQUEST	