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SCANNED JUL 07 2014

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

Α	For the	e 2012 cale	ndar year, or tax year	beginning	NOVEMBER 1	, 2012, a	nd ending	осто	BER 31	, 20 13	
В	Check if applicable C Name of organization HOSPICE OF DUBUQUE FOUNDATION								D Employ	er identification nu	ımber
	Address	change	Doing Business As							42-1456695	
	Name cl	hange	Number and street (or F	O box if mail is r	not delivered to stree	t address)	Room/surl	е	E Telepho	ne number	
	Initial ref	turn	1670 JOHN F KENNE	DY RD						563-582-1220	
	Termina	ited	City, town or post office	, state, and ZIP co	ode					•	
$\bar{\Box}$	Amende	ed return	DUBUQUE IA 52002						G Gross re	eceipts \$ 1	,545,299
$\overline{\Box}$			F Name and address of pr	ncipal officer	VICHAEL MARTI	N .		H(a) Is this a	group return	for affiliates? Yes	✓ No
			SAME AS 'C' ABOVE			ncluded? Yes	_				
$\overline{}$	Tax-exe	mpt status	✓ 501(c)(3)	501(c) () ◀ (insert no)	4947(a)(1) or	527			a list (see instruction	
j	Website				<u>-' -</u> ' - ' -			H(c) Group	exemption	n number ▶	
ĸ			Corporation Trust	Association [Other ▶	L Yea	r of formati			of legal domicile	IA
_	art I	Summ				· · · · · · · · · · · · · · · · · · ·			1		
_	1		escribe the organizati	on's mission o	or most significa	nt activities:	SUPPO	RTING THE	MISSION	OF HOSPICE OF	 F
	'	DUBUQU	=		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3011.0	WILL STATE			
S		Donogo	L. 								
nar											
Ver	2	Check th	is box ▶ ☐ if the org	anization disc	ontinued its one	rations or dis	sposed o	f more than	25% of	its net assets	
ဇ္ဗ	3		of voting members of				-		3		8
مخ	4		of independent voting						4		8
ij	5		nber of individuals er	-	-				5		
Activities & Governance	6		nber of volunteers (e:		-				6		8
ĕ	7a		elated business reve						7a		
	b		lated business taxable						7b		
_	-	140t unite	ated business taxable	c moome non	11 0.111 000 1, 111	1007		Prior Ye		Current Ye	
	8	Contribut	tions and grants (Par	t VIII line 1h)			⊢		7,857	-	5,719
J.G	9		service revenue (Par		• • • •		`		7,007		0,715
Revenue	10	_	ent income (Part VIII,		es 3 4 and 7d)		`		48,281	_	241,182
æ	11		enue (Part VIII, colur		-		· -		33,308		33,056
	12		enue—add lines 8 thr				ne 12)		89,446		279,957
_	13	_						7-	95,000	î -	138,500
	14	Renefits	nd similar amounts p paid to or for membe other compensation.	ers (Part IX co	lumn (A) line 41	ECFIV	ED F	\overline{b}	00,000		100,000
, 0	15	Salaries	other compensation, e	emplovee bene	fits (Part IX, colu	mp (A) tines	5-10)	<u>\&/</u>	0		
Expenses	16a		onal fundraising fees		on (A). June 1(1e)	1 0	2014	 	0	 	
pen	ь		draising expenses (P		(D) line of	JUN 18	, , , , , , , , , , , , , , , , , , ,	12	or action is		539893
Ä	17	Other ev	nonces (Bort IV colu	mn (A) lines 1	10 110 197 6/2	٠			26,551	AND	29,468
	18	Total exc	penses Add lines 13-	-17 (must equ	al Part IX, colum	m (A) The S	d Ult		121,551		167,968
	19	Revenue	penses (Fart IX, Color benses. Add lines 13- less expenses. Subt	ract line 18 fro	om line 12	Contract			(32,105)		111,989
o o	-	110101140	TOOS ON PONCOS OUS					eginning of Cu		End of Yes	
ets c	20	Total ass	sets (Part X, line 16)				🗁	•	,250,521		,639,719
Ass	21		pilities (Part X, line 26)						2,925	,	20,255
Net Assets	22		ts or fund balances.		21 from line 20		· : :		3,247,596		1,619,464
_	art II		ture Block					· `	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	·	,,010,101
			iry, I declare that I have ex	amined this return	. including accompa	nvina schedules	and staten	nents, and to t	he best of	my knowledge and	belief, it is
			lete Declaration of prepare							, ,	•
		TN .								·	
Sig	an	Sign	ature of officer	• ()		Michael	Marti	n Da	te		
He	-		5 Marchish	V m	andra	Michael Presider	rt	• •	01	1/10/20	124
		Type	e or print name and title	1		residu	• ,			110/40	
_	ـــــــــــــــــــــــــــــــــــــ		pe preparer's name	Prep	arer's signature		Dat	:e	Check	PTIN	
Pa									self-em		
	epare	h	name •					Fim	n's EIN ▶		
US	se On	עיי עיי	address ►						ne no		
Ma	y the II		s this return with the	preparer show	vn above? (see i	nstructions)				· · · TYes	No

For Paperwork Reduction Act Notice, see the separate instructions.



Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	SUPPORTING HOSPICE OF DUBUQUE IN ITS MISSION OF PROVIDING COMPASSIONATE CARE FOR THE TERMINALLY ILL AND
	THEIR LOVED ONES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	f "Yes," describe these new services on Schedule O.
3	Old the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	f "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured b
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	he total expenses, and revenue, if any, for each program service reported.
4a	Code:) (Expenses \$ 144,580 including grants of \$ 138,500) (Revenue \$0)
	HOSPICE OF DUBUQUE FOUNDATION WAS ESTABLISHED TO SUPPORT THE MISSION OF HOSPICE OF DUBUQUE. FINANCIAL
	ASSISTANCE IS PROVIDED FOR INDIGENT PATIENT CARE, CAPITAL PROJECTS, PROGRAM EXPANSION, AND EDUCATIONAL,
	COUNSELING AND BEREAVEMENT PROGRAMS. HOSPICE OF DUBUQUE FOUNDATION SPONSORS THE TREE OF LIFE MEMORIAL
	SERVICE, WHICH IS HELD IN MAY EACH YEAR. ALSO, HOSPICE OF DUBUQUE FOUNDATION FUNDS VARIOUS CAMPAIGNS TO
	DUCATE THE COMMUNITY ABOUT HOSPICE OF DUBUQUE'S SERVICES.
4b	Code·) (Expenses \$ including grants of \$) (Revenue \$)
	······································
	-
4c	Code.) (Expenses \$ including grants of \$) (Revenue \$)
	Other and a service (Paracles a Ochestate O.)
4d	Other program services (Describe in Schedule O.) Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses

Part	Checklist of Required Schedules			9-
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<u> </u>		Ť
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			١.
_	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			1
	complete Schedule D, Part III	8	ļ	✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable	3)	- 4	*
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	*	✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	<u> </u>		Ť
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Ť	1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	 		Ť
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<u> </u>	1
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
		_	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	-	✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			**
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	1	✓
				

	Charles and Departing Other IDC Filings and Tay Compliance	-		age e
Part				
	Check if Schedule O contains a response to any question in this Part V		· ·	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	Г		1.0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	İ		
•	reportable gaming (gambling) winnings to prize winners?	1c	-	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	· · ·		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
L	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	66		
7	gifts were not tax deductible?	6b		·
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	()		*
_	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		•
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		\
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		-
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	100			
C 14a		140		1
14a h	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14a 14b		V
_		170		

Form 95				Page O
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See in:	struct	
	Check if Schedule O contains a response to any question in this Part VI	<u></u>		. 🗸
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8	[163	110
14	If there are material differences in voting rights among members of the governing body, or	1	ĺ	
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		<u> </u>	
_	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			,
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	<u> </u>	/
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5	<u> </u>	√
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	6	<u> </u>	1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	۴		-
	one or more members of the governing body?	7a	/	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following.		<u>-</u>	
a	The governing body?	8a	√	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	١.	./
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	_
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		\
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		· /
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	√	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12.5	<u> </u>	_
•	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ļ		لــِـا
а	The organization's CEO, Executive Director, or top management official	15a		√
b	Other officers or key employees of the organization	15b		✓
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
100	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			<u> </u>
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o	funto	raet n	olicy
1.5	and financial statements available to the public during the tax year.	ı ıııte	est p	oncy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)	
	Organization: ACCVIE BDEHM 1670 JOHN E KENNEDY DD DJIBLIOUE IN 52003 562 593 1220			

_		_
Pag	е	1

Form 990 (2012)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ited any currer	t officer, directo	r, or trustee
				•	C)					
(A)	(B)	(40.0			ition	e than c		(D)	(E)	(F)
Name and Title	Average	box,	unles	ss pe	rson	is both	an	Reportable	Reportable	Estimated
	hours per week (list any		_		_	or/trust		compensation from	compensation from related	amount of other
	hours for	or d	Inst	Officer	Key employee	High High	Former	the	organizations	compensation
	related organizations	rec	<u>E</u>	er	en j	nest oloye	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	al tr	mal		ջ	eom		(,		and related
	line)	Individual trustee or director	Institutional trustee		8	pen				organizations
		е —	e e			Highest compensated employee				
-		_								
(1) FREYMANN, DON	0.2	,	1						_	_
DIRECTOR		/	├—		├			0	0	0
(2) HELLE, RITA	0.2	/		/						_
SECRETARY (2)	 	-	-	 *		<u> </u>		0	0	0
(3) MAIERS, BILL	0.2	/								,
DIRECTOR		\ <u>\</u>	-	┢	-			0	0	0
(4) MARTIN, MICHAEL	0.5	1		1		·			0	o
PRESIDENT (5) NO. 150		-		۲	 		\vdash			<u> </u>
(5) MILLER, ROBERT	0.2	1		1				0	٥	0
VICE PRESIDENT (6) REHMKE, BRUCE	0.2	 	-	۲				1	0	
DIRECTOR	1.5	1		Ì				۱ .	ا ،	0
(7) SCHRUP III, CHARLES	0.3	- <u>`</u> -	\vdash	\vdash	+				 	<u>v</u>
TREASURER	·	1		1				0	0	0
(8) SNODGRASS, KEN	0.2			<u> </u>						
DIRECTOR	·	1 ✓		ŀ				٥	۰ ا	l
(9)			1	\top	1					
_ <u></u>		1		1						
(10)					1					
]		<u>L</u>	<u></u>					
(11)										
7.2		<u> </u>	╀	⊢	╁—	1		<u> </u>		
(12)		1		Ì					ļ	
(13)		+-	+	1	T		H			
£.7/	†	1		1						
(14)			1	T						
	· †	1	1		1	i				

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(C)													
	(A)	(B)		_4 _6		ition	- 41	(D) (E)					(F)	
	Name and title	Average					than one than the second		Reportable	Reportab	le	Est	mated	
		hours per					or/trus		compensation	compensation	n from		ount of	
		week (list any hours for	익팔	5	Q	Ž	9 ∓	ת	from the	related organization	,ne		ther ensation	
		related	흥물	stitu	Officer	e e	흥등	Former	organization	(W-2/1099-N		•	m the	ı
		organizations	ctal	ξ	٦	픮	yee c	۳	(W-2/1099-MISC)			•	nization	
		below dotted line)	٦ڠ	al tı		Key employee	ă						related uzations	
		""'	Individual trustee or director	Institutional trustee	l	1 0	l ens					orga.	Lationio	
				æ			Highest compensated employee							
/1E)					┢	-	<u> </u>				-			
(15)		 	-											
(4.6)						-	-				\rightarrow			
(16)			ł								-			
(4.7)				\vdash		-								
(17)		ļ												
(18)		ļ												
								<u> </u>				_		
(19)														
	· -													
(20)		ļ						1			1			
						L.,		<u> </u>						
(21)		<u> </u>												
(22)														
(23)														
(24)														
·/			1											
(25)														
X=:1	•••••		1								•			
1b	Sub-total	L						•	0		0			0
c	Total from continuation sheets to Part	VII Section	n Δ	•	•		•	•	<u>_</u>		-			
-	Total (add lines 1b and 1c)	•		•	•	•	•		0		0			0
2								· · · ·		ora than ¢1) of		
2	Total number of individuals (including but reportable compensation from the organic		וו טו נו	1056	1151	eu .	above) w	no received in	DIE MAN DI	00,000	J 01		
	reportable compensation from the organi	Zalion P 0										-	Yes	No
3	Did the organization list any former of	ficer direc	tor o	e tr	uet	20	kov s	mr	Novee or high	est compe	neato	4 F	165	140
3	employee on line 1a? If "Yes," complete s							an ip	-			F	 -	
	• •											3	├──┼	✓_
4	For any individual listed on line 1a, is the													
	organization and related organizations	•							complete Scr	eaule J 10	r suci		 	
	ındıvıdual									<i>.</i> .		. 4	\longmapsto	<u>✓</u>
5	Did any person listed on line 1a receive of												 	
	for services rendered to the organization	/ IT "Yes," C	ompi	ete	Scr	neau	ile J 1	or s	sucn person	<u> </u>	• •	5	oxdot	<u>✓</u>
Section	on B. Independent Contractors													
1	Complete this table for your five highest	•		•								-		
	compensation from the organization. Rep	ort compe	nsatio	on fo	or th	ne c	alend	lar y	ear ending wit	h or within	the or	ganizatı	on's ta	×
	year.													
	(A)								(B)			(C)		
	Name and business add	ress							Description of s	ervices		Compens	ation	
NONE														
								Γ			•			
									· · · · · · · · · · · · · · · · · · ·			_		
2	Total number of independent contractor	rs (ıncludır	ng bu	ıt n	ot	lmit	ed to	th	ose listed abi	ove) who				
	received more than \$100,000 of compens								0	,				

Part	VIII	Statement of Reve						
		Check if Schedule O	contains a respo	onse to any ques	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts its	1a	Federated campaigns	s 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b					
s, G Am	С	Fundraising events .	1c					,
Contributions, Gifts, and Other Similar An	d	Related organizations]			
ıs, (imi	е	Government grants (cor						
tio er S	f	All other contributions, g						
ję j		and similar amounts not in	سننسا	5,719				1
ont od C	g	Noncash contributions inclu						1
	h	Total. Add lines 1a-1	<u>if</u>	>	5,719			
Program Service Revenue				Business Code				
eve	2a				 	·· -		
e B	b						-	
Ž	C							
တ္မ	d							
Jran	e f	All other program ser						
õ	g	Total. Add lines 2a-2		•			L	· · ·
	3	Investment income					·	1
		and other similar amo	•		77,784			77,784
	4	Income from investmen			77,751			7.,,,,
	5	Royalties	-	•				<u> </u>
			(i) Real	(ii) Personal	*	y n		* 9 "
	6a	Gross rents			1		*	
	b	Less: rental expenses					~	
	С	Rental income or (loss))	
	d	Net rental income or		▶				
	7a	Gross amount from sales of	(i) Secunties	(II) Other	*	*		
		assets other than inventory	1,420,391		<u> </u>			
	b	Less, cost or other basis						
		and sales expenses	1,256,993					
	С	Gain or (loss)	163,398					
	d	Net gain or (loss) .		<u> ▶</u>	163,398			163,398
nue	8a	Gross income from fu	•					
Other Reve		events (not including \$ of contributions report	ed on line 1c).					
ĕ		See Part IV, line 18 .	· · · · a	41,405				
₹		Less: direct expense						
		Net income or (loss) to		events >	33,056			33,056
	9a	Gross income from g						
	١.	See Part IV, line 19 .	_		-			ł
		Less, direct expense						
		Net income or (loss) to Gross sales of in		ivilies P	 			
	Iva	returns and allowanc	•					
	١ ,	Less: cost of goods		1	1			
	b	Net income or (loss)			 			
	ــــــــــــــــــــــــــــــــــــــ	Miscellaneous F		Business Code	 			
	11a				 			
	b				 		-	
	C				†			· · · · · ·
	d	All other revenue .		-	 			1
	e	Total. Add lines 11a-		•				· · · · ·
	12	Total revenue. See			279 957	•.		274 239

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a respon-	se to any question	in this Part IX	· <u>· · · · · · · · · · · · · · · · · · </u>				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and							
	organizations in the United States See Part IV, line 21	138,500	138,500					
2	Grants and other assistance to individuals in the United States. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16							
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7 8	Other salaries and wages			-				
9	Other employee benefits							
10	Payroll taxes							
11	Fees for services (non-employees).							
а	Management							
b	Legal							
С	Accounting	1,225		1,225				
d	Lobbying							
e	Professional fundraising services. See Part IV, line 17							
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)							
12	Advertising and promotion							
13	Office expenses							
14	Information technology							
15	Royalties	_						
16	Occupancy	_			-			
17	Travel				.,			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings .							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization							
23	Insurance	1,512		1,512				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)							
а	WAGE ALLOCATION FROM HOSPICE OF DBQ	6,080	6,080					
b	TRUST DEPARTMENT ADMIN FEES	20,651		20,651				
С		-						
d								
е	All other expenses							
25	Total functional expenses. Add lines 1 through 24e	167,968	144,580	23,388				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)							

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year 1 Cash—non-interest-bearing Savings and temporary cash investments 2 2 281,168 404,981 Pledges and grants receivable, net . . . 3 123,741 3 40,000 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L _ 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net . . Inventories for sale or use 8 Prepaid expenses and deferred charges . . 9 9 Land, buildings, and equipment cost or 10a other basis. Complete Part VI of Schedule D 10a **b** Less. accumulated depreciation 10b 10c 11 Investments—publicly traded securities 2,843,204 11 4,192,234 12 Investments—other securities. See Part IV, line 11 . 12 13 Investments—program-related. See Part IV, line 11... 13 14 14 15 15 Other assets, See Part IV, line 11 2,408 2,504 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 16 3.250.521 4,639,719 17 Accounts payable and accrued expenses 17 2.925 4,255 Grants payable 18 0 18 16,000 19 Deferred revenue 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 2,925 26 20,255 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗸 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 3,247,596 4,619,464 Temporarily restricted net assets 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 Total net assets or fund balances 33 3,247,596 4,619,464 Total liabilities and net assets/fund balances 3.250.521 34 4,639,719

Page 12

01111 00					9
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u></u>		<u> </u>	<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		27	9,957
2	Total expenses (must equal Part IX, column (A), line 25)	2		16	7,968
3	Revenue less expenses. Subtract line 2 from line 1	3		11	1,989
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,24	7,596
5	Net unrealized gains (losses) on investments	5		25	9,879
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		1,00	0,000
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		4,61	9,464
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII	<u>· · ·</u>	<u> </u>	<u> </u>	<u> </u>
				Yes	No #
1	Accounting method used to prepare the Form 990. Cash Accrual Other		_ ` '		, ,
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain ir	י ו		x
	Schedule O.				لبد
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			1.800	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	niea o			100
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis		-22		لـــــــــــــــــــــــــــــــــــــ
b	Were the organization's financial statements audited by an independent accountant?		2b	∀	130 88 4
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both.	iu on a	• `.		
	``				
_	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	/ersiah	. شديدهست ا		
С	of the audit, review, or compilation of its financial statements and selection of an independent account			,	
	If the organization changed either its oversight process or selection process during the tax year, ex			<u> </u>	3 5 A
	Schedule O.	piani ii	·		
30	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth #	, 		استخشا
Sd	the Single Audit Act and OMB Circular A-133?		. 3a		1
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao the			_
IJ	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b		
				ո 990	(2012)
			. •		,,

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number

HOSPICE OF DUBUQUE FOUNDATION 42-1456695 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** ☐ Type II **c** Type III–Functionally integrated **d** ☐ Type III–Non-functionally integrated e 🗹 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting . . \square Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) 11g(iı) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(in) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (vi) Is the (v) Did you notify (vii) Amount of monetary in col (i) listed in your the organization in organization in col organization (described on lines 1-9) support (i) organized in the (i) of your above or IRC section. support? (see instructions)) No Yes Yes (A)HOSPICE OF DUBUQUE 42-1205973 138,500 (B) (C) (D) (E) Total 138.500

	le A (Form 990 or 990-EZ) 2012						Page 2
Part							
	(Complete only if you checked the						alify under
Ci:	Part III. If the organization fails to	o quality und	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(-) 0000	(h) 0000	(=) 0010	(4) 0014	(a) 0010	/A Total
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
'	membership fees received. (Do not		l	:			
	include any "unusual grants.")						
2	Tax revenues levied for the	•					
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		-			}	
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount				:		
_	shown on line 11, column (f)	2	,				
6 Casti	Public support. Subtract line 5 from line 4.	<u> </u>	<u> </u>				
	on B. Total Support dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	(a) 2006	(6) 2009	(6) 2010	(u) 2011	(e) 2012	(I) Total
8	Gross income from interest, dividends,						
Ū	payments received on securities loans,				•		
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
	activities, whether or not the business						
40	is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	(see instructi	ons)			12	·
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he						> 🗀
	on C. Computation of Public Suppo					1 1	
14	Public support percentage for 2012 (line		=			15	<u>%</u>
15 16a	Public support percentage from 2011 Sci 331/3% support test—2012. If the organi						heck this
.00	box and stop here . The organization qua						
b	331/3% support test—2011. If the organ						_
	check this box and stop here. The organ						
17a	10%-facts-and-circumstances test – 2	012. If the org	anization did no	ot check a box	on line 13, 16	a, or 16b, and	line 14 is
	10% or more, and if the organization me	ets the "facts	and-circumsta	nces" test, che	eck this box a	nd stop here. I	Explain ın
	Part IV how the organization meets the "I			-	-	as a publicly s	
	organization						▶ 🔲
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza						

Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the te	ests listed beli	ow, please co	omplete Part	II.)	
Secti	on A. Public Support				·		
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")			l			
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the		}				
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid						
	to or expended on its behalf		ľ				
5	The value of services or facilities		 				
5	furnished by a governmental unit to the						
	organization without charge		1		1	[
e	•		-		 		
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3			 	 		
7a	received from disqualified persons .						
_			 	 	 	-	
b	Amounts included on lines 2 and 3		1				
	received from other than disqualified				1		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b		21				
8	Public support (Subtract line 7c from	<i>→</i> • •	* *	* * *	* 4 * *	*	
	line 6.)	<u> </u>	<u> </u>	L		<u> </u>	
	on B. Total Support		1 11 2000	() 0040	1 1 2 2 2 4 4	() 0040	/0 T. I. I
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6					_	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	İ					
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975				ļ		
С	Add lines 10a and 10b		<u> </u>		_		
11	Net income from unrelated business				1		
	activities not included in line 10b, whether				1		
	or not the business is regularly carried on						
12	Other income. Do not include gain or				1	!	
	loss from the sale of capital assets						
	(Explain in Part IV.)				<u> </u>	<u> </u>	
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)			L	<u></u>		
14	First five years. If the Form 990 is for the	_			=		
	organization, check this box and stop he			<u></u>			🕨 📋
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2012 (line	• • •	-				%
16	Public support percentage from 2011 Sc			<u></u>		_ 16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2012						%
18	Investment income percentage from 201						%
19a	331/3% support tests - 2012. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests - 2011. If the organiz	zation did not d	check a box on	line 14 or line	19a, and line 10	6 is more than 3	331/3%, and
	line 18 is not more than 331/3%, check this	box and stop h	nere. The organ	zation qualifies	s as a publicly s	supported organ	ization 🕨 🔲
20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b,	check this box	and see instru	ctions >

Page	4
raye	-

	orm 990 or 990-EZ) 2012
Part IV	Supplemental Ir
	David III II 47

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).					
••••						

SCHEDULE D (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number

HOSPICE OF DUBUQUE FOUNDATION 42-1456695 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . . Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education)
Preservation of an historically important land area □ Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements . 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Page	2

Part	Organizations Maintaining							
3	Using the organization's acquisition, collection items (check all that apply):		ther reco	rds, chec	k any of th	ne follov	wing that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams	
b	☐ Scholarly research		е	☐ Other	r			
С	☐ Preservation for future generations							
4	Provide a description of the organization	tion's collections	and expla	ain how t	hey further	the org	ganızatıon's exe	empt purpose in Part
	XIII							
5	During the year, did the organization							
	assets to be sold to raise funds rather							
Part	V Escrow and Custodial Arra	-	•	-	anization	answe	red "Yes" to F	orm 990, Part IV,
	line 9, or reported an amour							
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custodian or oti	ner intern	nediary 10	or contribu	tions of	other assets i	TOT Man TO No.
L	If "Yes," explain the arrangement in P					• •		Yes No
b	ii fes, explain the arrangement in P	art Aili and compi	ete trie it	mowing to	able.			Amount
С	Beginning balance					10		
d	Additions during the year				•	10		
e	Distributions during the year					16		
f	Ending balance					11		
2a	Did the organization include an amount							☐ Yes ☐ No
	If "Yes," explain the arrangement in P					provide	ed in Part XIII	
Par								
		(a) Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs		ļ				- · ·	-
f	Administrative expenses							
g	End of year balance		d balanc	o (lino 1 o	L acluma (a	// bold	001	
2	Provide the estimated percentage of t Board designated or quasi-endowmen			e (iirie Tg	i, column (a	i)) Heid	as	
a b			70					
c	Permanent endowment ► Temporarily restricted endowment ►	· ^{/0}						
·	The percentages in lines 2a, 2b, and 2		00%.					
3a	Are there endowment funds not in the	•		zation tha	at are held	and ad	ministered for t	he
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organ							3b
4	Describe in Part XIII the intended uses							
Part	<u> </u>							
_	Description of property	(a) Cost or o			or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land							
b	Buildings			<u> </u>				
С	Leasehold improvements			ļ				
d	Equipment	·						
e	Other	<u>·</u>		<u> </u>	(2) (1)			
Total.	Add lines 1a through 1e. (Column (d) r.	nust equal Form 9	990, Part .	x, columr	1 (B), line 10	J(C).)	▶	

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12.	
(8	a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	
(1) Financia	I derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)			ļ	
(D)				
(E)				
(F) (G)				
(H)			<u>-</u>	
(1)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related	l I See Form 990 Part X	line 13	
r arc viii	(a) Description of investment type	(b) Book value	(c) Method of va	luation
	(a) Description of investment type	(b) Book value	Cost or end-of-year n	
(1)				
(2)				
(3)			-	
(4)				
(5)				
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
	(a	a) Description		(b) Book value
(1)				
(2)				
(3)				
_(4)				
(5)			_	
(6)				
<u>(7)</u>				
(8)				
(9)				
Total (Colu	ımn (b) must equal Form 990, Part X, c	ol (B) line 15)	· · · · · · · · · · · · · · · · · · ·	· · · · - · - ·
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
	Income taxes	(<u> </u>	
(2)	· · · · · · · · · · · · · · · · · · ·		1	
(3)			1	
(4)		-	1	
(5)			7	
(6)]	
(7)]	
(8)			_	
(9)				
(10)			_	
(11)			_	
	(b) must equal Form 990, Part X, col. (B) line 25)		0	
2. FIN 48 (AS	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the org	ganization's financial statements that	reports the organization's
nability for u	ncertain tax positions under FIN 48 (ASC 7	40). Oneck here if the text of	i tile lootilote has been provided in F	απ ΑΠΙ [/]

Page	4

Part	XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per	Return
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	1
С	Recoveries of prior year grants	2c	1
d	Other (Describe in Part XIII.)	} 	1
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	1
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part	XII Reconciliation of Expenses per Audited Financial Staten		er Return
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b]
С	Other losses	2c]
d	Other (Describe in Part XIII.)	2d	1
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		~
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	_	1
С	Add lines 4a and 4b		4c
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, lin		5
Part	XIII Supplemental Information		'
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, and	9; Part III, lines 1a and 4, F	Part IV, lines 1b and 2b;
Part V	, line 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b	o. Also complete this part to	provide any additional
ınform	ation.		
PART	X, LINE 2:		
The O	ganizations are non-for-profit organizations that are exempt from income taxe	s under	
Saatia	n 501(c)(3) of the Internal Revenue Code (IRC) and classified by the Internal Re	wonte	
Secuo	1 301(C)(3) Of the internal Revenue Code (IRC) and Classified by the internal Re	rvenue	
Servic	e as other than a private foundation. The Organizations are also exempt from s	state	
incom	e tax.		
Manag	ement has determined that the Organizations do not have any uncertain tax po	ositions	
and as	sociated unrecognized benefits that materially impact the financial statements	or related	
disclo	sures. The Organizations' policy is to include interest and penalties relating to	uncertain	
	· · · · · · · · · · · · · · · · · · ·		Schedule D (Form 990) 2012

Schedule D (Form 990) 2012	Page 5
Part XIII Supplemental Information (continued)	<u></u>
PART X, LINE 2, CONTINUED:	
tax positions in interest expense and operating expense, respectively. Since tax matters are	
subject to some degree of uncertainty, there can be no assurance that the Organizations'	
Form 990 will not be challenged by the taxing authorities and that the Organizations will not be	
subject to additional tax, penalties, and interest as a result of such challenge. There were no	
unrecognized tax benefits identified or recorded as liabilities at October 31, 2013 and 2012.	
Form 990 filed by the Organizations is subject to examination by the Internal Revenue Service	
(IRS) up to three years from the extended due date of each return. Generally, the	
Organizations are no longer subject to income tax examınations by the U.S. federal, state, or	••••
ocal tax authorities for years before 2010.	
	·
-	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

IVAILIE (or the organization					Employer identific	cation number	
HOSP	ICE OF DUBUQUE FOUNDATION					42-	1456695	
Par	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" to F	orm 990, Part IV, I	line 17.	
1	Indicate whether the organization				Saura activities C	hook all that apply		_
		on raiseu iunus i		_	_			
а	☐ Mail solicitations		_		on of non-governi	-		
b	☐ Internet and email solicitatio	ns	f		on of government	-		
C	☐ Phone solicitations		g L	J Special i	fundraisıng events	}		
d	☐ In-person solicitations							
2a								
	or key employees listed in Form		-			_		
Ь	If "Yes," list the ten highest paid			draisers) pi	ursuant to agreem	ients under which th	ne fundraiser is to b	e
	compensated at least \$5,000 by	the organizatio	n.					
	(3 Name and address of individual		(iii) Did fun	draiser have		(v) Amount paid to	(vi) Amount paid to	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	r control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)	
	, (,		Contrib	outions?	'	col (i)	organization	
			Yes	No			·	_
1					1			
				1				
2								-
					1			
3			 	İ				-
					1			
4			 	<u> </u>		·		-
•					1			
5	· · · · · · · · · · · · · · · · · · ·							-
3								
6			ļ	-				_
0			1					
7			 	 	 			_
′								
					-			_
8								
			-	ļ				_
9								
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10								
		<u> </u>	<u>l</u>	L				_
.								
		<u> </u>	· • • ·	<u> ▶ </u>			L	_
3		nization is regis	terea or lic	ensed to s	olicit contributions	s or has been notifie	ed it is exempt from	n
	registration or licensing.							
								٠
								_

Pa	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions			
		<u>g </u>	(a) Event #1 TREE OF LIFE (event type)	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	41,405	(ечен туре)	(total number)	41,405
Œ	2	Less: Contributions Gross income (line 1 minus line 2)	41,405			41,405
	4	Cash prizes				
	5	Noncash prizes				
sesus	6	Rent/facility costs				
Direct Expenses	7	Food and beverages .				
Direc	8	Entertainment				
	9	Other direct expenses .	8,349			8,349
D.	10 11	Direct expense summary Ac Net income summary. Comb Gaming. Complete if the	oine line 3, column (d), a	nd line 10		(8,349) 33,056
		than \$15,000 on Form 9		(b) Pull tabs/instant	1	(d) Total gaming (add
Revenue		0	(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
_	1	Gross revenue				
nses	2	Cash prizes				
rect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs	-			1
	5	Other direct expenses .	- W			* YA
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		()
	8	Net gaming income summar	y. Combine line 1, colur	nn d, and line 7		
9	a Is	nter the state(s) in which the oi the organization licensed to o "No," explain:		in each of these states		🗌 Yes 🗌 No
10		ere any of the organization's g	gaming licenses revoked	, suspended or termina	ated during the tax year	? . Yes No

11	le G (Form 990 or 990-EZ) 2012 Does the organization operate gaming activities with nonmembers?
12	Is the organization operate gaming activities with nonlinembers?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
С	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party.
	Name ▶
	Address►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ► \$
	Description of services provided ▶
	□ Director/officer □ Employee □ Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

1545-0047	12	
OMB No.	20	

Open to Public Inspection

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. _ ° | (h) Purpose of grant or assistance **Employer identification number** CAPITAL PROJECT ✓ Yes 42-1456695 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance ۲ (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ¥ (e) Amount of non-cash assistance . . Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant 138,500 Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(C)(3) 42-1205973 (p) EIN HOSPICE OF DUBUQUE FOUNDATION 1 (a) Name and address of organization 1670 JFK RD DUBUQUE IA 52002 (1) HOSPICE OF DUBUQUE or government Part II Partl 8 N (12) N <u>8</u> ල 9 8 9 € 3 9

Schedule I (Form 990) (2012)

Cat. No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.	dividuals in the Ur I space is needed.	nited States. Com	plete if the organiz	ation answered "Yes" to	orm 990, Part IV, line 22.	J I
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
-							l .
2							
3							
4							
5							, ,
9							
7							ı
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	te this part to prov	ide the informatio	n required in Part I,	line 2, Part III, column (b)	, and any other additional	
PART I, LIN	PART I, LINE 2: HOSPICE OF DUBUQUE FOUNDATION AWARDS GRANTS TO ITS RELATED ORGANIZATION AFTER RECEIVING AND APPROVING A GRANT REQUEST FROM IT.	AWARDS GRANTS TO	ITS RELATED ORGA	ANIZATION AFTER RE	CEIVING AND APPROVING A	GRANT REQUEST FROM IT.	1 r
				,	`		
				J			
							,
! ! ! ! ! ! ! !							
						Schedule I (Form 990) (2012)	I۶

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Employer identification number HOSPICE OF DUBUQUE FOUNDATION 42-1456695 FORM 990, PART VI, LINE 7A: THE HOSPICE OF DUBUQUE (EIN 42-1205973) BOARD OF DIRECTORS ELECTS THE MEMBERSHIP OF THE HOSPICE OF DUBUQUE FOUNDATION BOARD OF DIRECTORS. HOWEVER, THE HOSPICE OF DUBUQUE FOUNDATION BOARD OF DIRECTORS APPROVES ALL OTHER SIGNIFICANT ORGANIZATIONAL DECISIONS. FORM 990, PART VI, LINE 11B: THE HOSPICE OF DUBUQUE FINANCE DEPARTMENT PREPARES HOSPICE OF DUBUQUE FOUNDATION'S FORM 990 AND ACCOMPANYING SCHEDULES. THESE DOCUMENTS ARE REVIEWED AND SIGNED BY THE HOSPICE OF DUBUQUE FOUNDATION BOARD PRESIDENT ON BEHALF OF THE BOARD OF DIRECTORS FORM 990, PART VI, LINE 12C: ALL BOARD MEMBERS ARE REQUIRED TO COMPLY WITH HOSPICE OF DUBUQUE FOUNDATION'S CODE ORGANIZATIONAL ETHICS AND STANDARDS OF CONDUCT. ALL BOARD MEMBERS COMPLETE A BOARD PLEDGE WHEN THEY JOIN THE BOARD AND ANNUALLY THEREAFTER. THE PLEDGE PROVIDES THE MECHANISM FOR BOARD MEMBERS TO DISCLOSE POTENTIAL AND ACTUAL CONFLICTS OF INTEREST. IF A BOARD MEMBER'S CONDUCT OR TRANSACTIONS CREATE A POTENTIAL OR ACTUAL CONFLICT OF INTEREST, A PANEL OF UNINVOLVED BOARD MEMBERS REVIEWS SUCH CONCERNS AND IS RESPONSIBLE FOR RECOMMENDING AN APPROPRIATE RESPONSE TO THE BOARD. THE BOARD MEMBER IN QUESTION ABSTAINS FROM THE VOTE REGARDING THE RESPONSE TO THE CONFLICT OF INTEREST. FORM 990, PART VI, LINE 19: THE ORGANIZATION'S INFORMATION IS AVAILABLE UPON REQUEST. FORM 990, PART XI, LINE 9: RELATED ORGANIZATION, HOSPICE OF DUBUQUE, TRANSFERRED EXCESS FUNDS TO HOSPICE OF DUBUQUE FOUNDATION FOR INVESTMENT.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Attach to Form 990. ► See separate instructions.

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

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OMB No. 1545-0047

Inspection Employer identification number

42-1456695 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) HOSPICE OF DUBUQUE FOUNDATION

(a) Name, address, and EIN (if applicable) of disregarded entity	Prim	(b) Primary activity	(c) Legal domicile (state	(d) Total income	(e) End-of-year assets	(f) Direct controlling	lling
			or foreign country)			entity	
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ns (Complete if the tax year.)	ne organization a	nswered "Yes" to	Form 990, Part	IV, line 34 beca	use it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		(b)(13)
(1) HOSPICE OF DUBUQUE 42-1205973						S L G	9
DUBUQUE, IA 52002	HOSPICE SERVICES	<u> </u>	501(C)(3)		7 N/A		>
(6)							
(4)							
(5)							
(9)							
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Schedule R (Form 990) 2012

Cat. No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

(i) Section 512(b)(13) controlled (k) Percentage ownership ŝ Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Yes Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) (j) General or managing partner? Yes No (h) Percentage ownership amount in box 20 of Schedule K-1 (Form 1065) (i) Code V—UBI (g) Share of end-of-year assets (h)
Disproportionate
allocations? å (f) Share of total Yes Income (g) Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
| Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d) Direct controlling (b) Primary activity (c) Legal domicile (state or foreign country) Primary activity (a) Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV ල 5 € 8 € 0 9 8 ල 3 9 E 티 Ξ

Schedule R (Form 990) 2012

	ed Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)
Form 990) 2012	Transactions With Related Organizations (C
Schedule R (i	Part V

				N soV	2
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	if this schedule. the following transportions with one or more related organizations listed in Darts II_IV?	atron in Date		—	2
a Receipt of (i) interest (ii) annuites (iii) rovalties or (iv) rent from a controlled entity	antity			la,	1
Giff. grant, or capital contribution to related organization(s		•		1b <	
				10	
Loans or loan quarantees to or for related organization(s)		•	· ·	10	_
				1e ,	
					Γ
f Dividends from related organization(s)				1,	
a Sale of assets to related organization(s)			· · · · · · · · · · · · · · · · · · ·	19	<u> </u>
			· · ·	1 1	<u> </u>
				·=	<u> </u>
j Lease of facilities, equipment, or other assets to related organization(s)			· · · · ·	1j	
					٦,
k Lease of facilities, equipment, or other assets from related organization(s)			- - -	¥ :	<u>,</u>
Performance of services or membership or fundraising solicitations for related organization(s)	ed organization(s)			- -	
	d organization(s)			1m /	
 Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 	lanization(s)		· · · · · · · · ·	٦ ٢	
o Sharing of paid employees with related organization(s)			· · · · · ·	1 0	Γ
a Dojumu immont point to related presentation(s) for evapores			_1	10	٦
			· · ·	2 0	
q Heimbursement paid by related organization(s) for experises			•	2	<u>, </u>
r Other transfer of cash or property to related organization(s)				+	
s Other transfer of cash or property from related organization(s)				1s 🗸	1
2 If the answer to any of the above is "Yes," see the instructions for information on who must	complete this line,	including covered relationships and transaction thresholds.	ships and transaction	n thresholds.	
(a)		9	(D)	;	
Name of other organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	amount involved	70
(1)					
(2)					
					1
(3)					
(4)					
					-
(6)					
			Schedule R	Schedule R (Form 990) 2012	012

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

of gross revenue) that was not a related of gainzarion; See mandendra regarding execution of containing particular production (a) (b) (c) (d) (d) (e) (f) (g)	(b)	(0)	(d)	(9)	(0)		(£)	3	3	(K)
Name, address, and EIN of entity	Primary activity	e E	Predominant income (related,	Are all partners section	Share of total income	Share of end-of-year	Disproportionate affocations?		managing	Percentage
		country)	unrelated, excluded from tax under	organizations?		assets		of Schedule K-1 (Form 1065)	partner?	
				Yes No			Yes No		Yes No	
(1)										
(2)										
(3)										
(4)										
(5)										
(9)							,			1
(<u>n</u>)										
(8)										
(6)	1									
(10)										
(11)										
(12)										
(13)							•		-	
(14)										
(15)										
(16)										
								Sche	dule R (For	Schedule R (Form 990) 2012

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Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
		