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Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**  
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2012**  
**Open to Public Inspection**

**A For the 2012 calendar year, or tax year beginning 10-01-2012, 2012, and ending 09-30-2013**

|   |   |  |
|---|---|--|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br>PAVE<br><br>Doing Business As<br><br>Number and street (or P O box if mail is not delivered to street address) Room/suite<br>6316 SOUTH 12TH ST<br><br>City or town, state or country, and ZIP + 4<br>TACOMA, WA 98465 | <b>D</b> Employer identification number<br><br>91-1106684<br><br><b>E</b> Telephone number<br><br>(253) 565-2266<br><br><b>G</b> Gross receipts \$ 1,467,067   |
| <b>F</b> Name and address of principal officer<br>TRACY KAHLO<br>6316 SOUTH 12TH STREET<br>TACOMA, WA 98465   |   | <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><br><b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list (see instructions)<br><br><b>H(c)</b> Group exemption number |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527   |   |  |
| <b>J</b> Website: WWW WAPAVE ORG  |   |  |
| <b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other  |   | <b>L</b> Year of formation 1980<br><br><b>M</b> State of legal domicile WA   |

**Part I Summary**

|  |  |                                  |           |                     |
|--|--|----------------------------------|-----------|---------------------|
| <b>1</b>   | Briefly describe the organization's mission or most significant activities<br>PAVE, PARTNERSHIPS FOR ACTION, VOICES FOR EMPOWERMENT IS A PARENT ORGANIZATION PROVIDING SUPPORT, ADVOCACY, TRAINING AND INFORMATIONAL RESOURCES TO EMPOWER FAMILIES AND INDIVIDUALS WITH DISABILITIES HEADQUARTERED IN TACOMA, WA |                                  |           |                     |
| <b>2</b>   | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets   |                                  |           |                     |
| <b>3</b>   | Number of voting members of the governing body (Part VI, line 1a)  | <b>3</b>                         |           | 11                  |
| <b>4</b>   | Number of independent voting members of the governing body (Part VI, line 1b)  | <b>4</b>                         |           | 11                  |
| <b>5</b>   | Total number of individuals employed in calendar year 2012 (Part V, line 2a)   | <b>5</b>                         |           | 34                  |
| <b>6</b>   | Total number of volunteers (estimate if necessary)   | <b>6</b>                         |           | 872                 |
| <b>7a</b>  | Total unrelated business revenue from Part VIII, column (C), line 12   | <b>7a</b>                        |           | 0                   |
| <b>b</b>   | Net unrelated business taxable income from Form 990-T, line 34   | <b>7b</b>                        |           | 0                   |
| <b>Revenue</b>   | <b>8</b> Contributions and grants (Part VIII, line 1h)   | <b>Prior Year</b>                |           | <b>Current Year</b> |
|  | <b>9</b> Program service revenue (Part VIII, line 2g)  | 1,380,096                        |           | 1,385,853           |
|  | <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | 11,900                           |           | 26,061              |
|  | <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 936                              |           | 0                   |
|  | <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 24,309                           |           | 19,949              |
|  |  | 1,417,241                        |           | 1,431,863           |
| <b>Expenses</b>  | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | 0                                |           | 0                   |
|  | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)  | 0                                |           | 0                   |
|  | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 944,452                          |           | 893,968             |
|  | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)   | 0                                |           | 0                   |
|  | <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) $\rightarrow$ 0   |                                  |           |                     |
|  | <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | 339,458                          |           | 445,220             |
| <b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,283,910  |                                  | 1,339,188 |                     |
| <b>19</b> Revenue less expenses Subtract line 18 from line 12                      | 133,331  |                                  | 92,675    |                     |
| <b>Net Assets or Fund Balances</b>   |  | <b>Beginning of Current Year</b> |           | <b>End of Year</b>  |
|  | <b>20</b> Total assets (Part X, line 16)   | 500,834                          |           | 606,406             |
|  | <b>21</b> Total liabilities (Part X, line 26)  | 45,690                           |           | 58,587              |
| <b>22</b> Net assets or fund balances Subtract line 21 from line 20                | 455,144  |                                  | 547,819   |                     |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

|                               |   |                                     |      |   |                   |
|-------------------------------|---|-------------------------------------|------|---|-------------------|
| <b>Sign Here</b>              | *****<br>Signature of officer   | 2014-02-27<br>Date                  |      |   |                   |
|                               | TRACY KAHLO EXECUTIVE DIRECTOR<br>Type or print name and title                |                                     |      |   |                   |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br>ROBERT RYAN                                     | Preparer's signature                | Date | Check <input type="checkbox"/> if self-employed | PTIN<br>P00005746 |
|                               | Firm's name $\rightarrow$ RYAN JORGENSON & LIMOLI PS                          | Firm's EIN $\rightarrow$ 91-1342742 |      |   |                   |
|                               | Firm's address $\rightarrow$ 7525 PIONEER WAY STE 201<br>GIG HARBOR, WA 98335 | Phone no (253) 851-3425             |      |   |                   |

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III

**1** Briefly describe the organization's mission  
 PAVE IS A PARENT - DIRECTED ORGANIZATION, WHICH EXISTS TO SHARE INFORMATION AND RESOURCES WITH PEOPLE WHOSE LIVES ARE LINKED TO CHILDREN, AND ADULTS WITH DISABILITIES

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
 If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
 If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 334,259 including grants of \$ ) (Revenue \$ 4,421 )  
 THE PARENT TRAINING AND INFORMATION PROGRAM (PTI), FUNDED BY THE DEPARTMENT OF EDUCATION SINCE 1981, COORDINATORS AND VOLUNTEERS PROVIDE ONE TO ONE ASSISTANCE, WORKSHOPS, RESOURCES, AND SUPPORT TO HELP FAMILIES UNDERSTAND, NAVIGATE AND ADVOCATE FOR CHILDREN WITH DISABILITIES IN SPECIAL EDUCATION SYSTEMS DURING THE 2012-2013 GRANT CYCLE THE PTI PROVIDED 29,383 PARENT, PROFESSIONALS AND YOUTH WITH INFORMATION ON SPECIAL EDUCATION RIGHTS AND RESPONSIBILITIES AND ADVOCACY REACHING THIS MANY PARENTS AND PROFESSIONALS WAS FOSTERED A GREAT DEAL DUE TO THE GENEROUS TIME GIVEN BY OUR VOLUNTEERS WHO DONATED A TOTAL OF 939 HOURS THROUGH ADVISORY COUNCILS, ONE TO ONE CONTACTS, WORKSHOP ASSISTANCE AND RESOURCE FAIRS WITH FAMILIES OF CHILDREN WITH DISABILITIES IN WASHINGTON STATE

**4b** (Code ) (Expenses \$ 258,963 including grants of \$ ) (Revenue \$ 8,817 )  
 THE SPECIALIZED TRAINING OF MILITARY PARENTS (STOMP) PROGRAM (FUNDED THROUGH THE U S DEPARTMENT OF EDUCATION 1985) HAS BEEN ESTABLISHED UNDER THE GUIDANCE OF PART D OF THE INDIVIDUALS WITH DISABILITIES EDUCATION ACT THIS UNIQUE PROGRAM IS RESPONSIBLE FOR PROVIDING INFORMATION, SUPPORT, TRAINING, AND RESOURCES TO ACTIVE DUTY, RETIRED, AND DESERVE MILITARY FAMILIES WHO HAVE A CHILD OR YOUTH WITH DISABILITIES OR SPECIAL HEALTH CARE NEEDS THE PROGRAM HAS NO GEOGRAPHIC BOUNDARIES BUT INSTEAD WORKS WITH THIS GREATLY UNDERSERVED AND DIVERSE POPULATION AS WELL AS WITH THE PROFESSIONALS AND OTHER PTIS ACROSS THE UNITED STATES THIS PAST YEAR THE PROJECT PROVIDED 51 WORKSHOPS WITHIN THE UNITED STATES AND OVERSEAS THESE WORKSHOPS PROVIDED SUPPORT TO OVER 2,000 MILITARY FAMILIES AND PROFESSIONALS IN ADDITION, THE STOMP PROGRAM PROVIDED 1 1 SUPPORT VIA PHONE, EMAIL, MAIL, AND IN-PERSON TO OVER 3,263 FAMILIES AND PROFESSIONALS THE PROGRAM HELD THEIR ANNUAL PARENT PROFESSIONALS TEAM WORKSHOP (PPTW) WHERE THERE WAS REPRESENTATION FROM INSTALLATIONS ACROSS THE UNITED STATES AS WELL AS JAPAN THE MEMBERS OF THIS TRAINING THEN WENT BACK TO THEIR RESPECTIVE INSTALLATIONS AND BEGAN PROVIDING ADDITIONAL ASSISTANCE AND SUPPORT TO FAMILIES THERE THESE 21 VOLUNTEERS PROVIDED OVER 2400 HOURS OF SUPPORT AND ASSISTANCE THIS INCLUDED POSTING IMPORTANT NEWS FROM THEIR INSTALLATIONS, PROVIDING OUTREACH TO OTHER PPTW VOLUNTEERS, SUPPORTING THEIR IDENTIFIED TEAM GOALS IN ADDITION TO THE HOURS PROVIDED BY THE PPTW TEAMS FROM 2013 THE PROGRAM HAS HAD THREE VERY ACTIVE VOLUNTEERS WHO HAVE CONTINUED TO POST ON THE STOMP LISTSERV, FACEBOOK AND TWITTER AND HAVE GIVEN THE PROGRAM AN ESTIMATED 365 HOURS THE ADVISORY COUNCIL FOR STOMP HAS PROVIDED APPROXIMATELY 65 HOURS OF SUPPORT, AND FINALLY, VOLUNTEERS HAVE ACTIVELY ASSISTED IN STOMP TRAININGS ASSISTING WITH PRESENTATIONS, SIGN-IN SUPPORT, FOLLOW-UP ASSISTANCE FOR FAMILIES, AND PROVIDING GENERAL ASSISTANCE IN PLANNING AND IMPLEMENTING TRAINING THIS SUPPORT TOTALS 1312 HOURS THIS TOTALS 4142 TOTAL HOURS OF SUPPORT THAT THE PROGRAM HAS FOUND INVALUABLE

**4c** (Code ) (Expenses \$ 131,999 including grants of \$ ) (Revenue \$ -5,870 )  
 THIS YEAR THE STOMP PROGRAM WAS ASKED TO PROVIDE TRAINING FOR AIR FORCE FAMILIES IN 52 INSTALLATIONS INCLUDING 3 IN JAPAN AND 3 IN EUROPE THE CONTRACT WAS ESTABLISHED BETWEEN PAVE AND THE DEPARTMENT OF THE AIR FORCE FAMILY SUPPORT SERVICES THE CONTRACT CALLED FOR STOMP STAFF TO PROVIDE 2-DAY WORKSHOPS FOR UP TO 100 MILITARY PARENTS AND THE PROFESSIONALS WHO ASSIST THEM AT EACH INSTALLATION THE STOMP PROGRAM COMPLETED THE TRAININGS IN THE FIRST OF OCTOBER AND PROVIDED A FINAL REPORT THAT ADDRESSED THE OUTCOMES OF THE TRAININGS IN NOVEMBER DURING THE 2012-2013 FISCAL YEAR A TOTAL OF 1,879 INDIVIDUALS PARTICIPATED IN THESE WORKSHOPS

(Code ) (Expenses \$ 127,350 including grants of \$ ) (Revenue \$ )  
 PIERCE COUNTY PARENT TO PARENT (P2P) (FUNDED BY PIERCE COUNTY HUMAN SERVICES SINCE 1983) PROVIDES EMOTIONAL SUPPORT AND INFORMATION TO FAMILIES THROUGH THE LIFE TRANSITIONS WHEN PARENTS LEARN THEY HAVE A CHILD WITH A DISABILITY, CONDITION, OR CHRONIC HEALTH CARE NEED

(Code ) (Expenses \$ 78,748 including grants of \$ ) (Revenue \$ )  
 FAMILY TO FAMILY (F2F) HEALTH INFORMATION CENTER AT WASHINGTON PAVE(FUNDED BY THE DEPARTMENT OF HEALTH AND HUMAN SERVICES SINCE 2005) SERVES FAMILIES WHO HAVE CHILDREN AND YOUTH WITH SPECIAL HEALTH CARE NEEDS FROM BIRTH TO 18 YEARS OLD AND THE PROFESSIONALS WHO SERVE THEM F2F CREATES A CLEARINGHOUSE OF INFORMATION THAT IS SUPPORTED THROUGH ANEXISTING PARTNERSHIP WITH THE WASHINGTON FAMILY TO FAMILY NETWORK THECENTER BUILDS ON EXISTING COMMUNITY BASED SUPPORTS AND LEADERSHIP TOIDENTIFY AND SUPPORT FAMILIES WITH THE INFORMATION THEY NEED IN MAKINGDECISIONS FOR THEIR CHILDREN AND YOUTH WITH SPECIAL HEALTH CARE NEEDS VOLUNTEER SUPPORT INCLUDED ASSISTING WITH CULTURAL OUTREACH AND INTERPRETER SUPPORT

(Code ) (Expenses \$ 69,940 including grants of \$ ) (Revenue \$ 8,504 )  
 PIERCE COUNTY COMMUNITY INCLUSION PROGRAM (CIP) (FUNDED BY PIERCECOUNTY HUMAN SERVICES SINCE 1983) HOSTS COMMUNITY GATHERINGS, ANDPROVIDES INFORMATION AND RESOURCES TO FAMILIES IN PIERCE COUNTY FAMILY MEMBERS OF ALL ABILITIES CAN SUPPORT EACH OTHER TO CREATENATURAL FRIENDSHIPS AND BUILD STRONG NETWORKS OF SUPPORT CIP WORKS INCOOPERATION WITH SCHOOL DISTRICTS AND SELF-ADVOCATES OF WASHINGTON(SAW) TO PROVIDE MEETINGS IN THREE GEOGRAPHICAL AREAS IN PIERCE COUNTY EASTSIDE, WESTSIDE AND THE PENINSULA AREA THANKS IN LARGE MEASURE TOOUR VOLUNTEERS WHO DONATED A TOTAL OF 3563 HOURS IN SERVICE TO PIERCECOUNTY FAMILIES IN ALL THREE PROGRAMS (E G HELPING WITH SOCIAL MEDIA,PARENT TO PARENT TRAINING AND MENTORING, RESOURCE FAIRS, ETC )

(Code ) (Expenses \$ 90,404 including grants of \$ ) (Revenue \$ )  
 FAMILY RESOURCES COORDINATION PROVIDES ASSISTANCE TO FAMILIES IN GAINING ACCESS TO THE EARLY INTERVENTION SERVICES FOR THEIR ELIGIBLE CHILD (BIRTH TO THREE YEARS) AND ASSISTANCE IN ACQUIRING OTHER RESOURCES AS IDENTIFIED IN THE IFSP

(Code ) (Expenses \$ 46,722 including grants of \$ ) (Revenue \$ )  
 EARLY SUPPORT FOR INFANTS AND TODDLERS (ESIT) (FUNDED SINCE 1989 NOWWITH THE WA STATE DEPARTMENT OF EARLY LEARNING) PROVIDES A FOCUS ONSTATEWIDE SUPPORT FOR FAMILY INVOLVEMENT IN EARLY INTERVENTION ANDTRAINING ON FAMILY CENTERED PRACTICES AND FAMILY INVOLVEMENT RELATED TOEARLY INTERVENTION ARRA FUNDS WERE PROVIDED BY WASHINGTON STATEDEPARTMENT OF EARLY LEARNING WITH THE PURPOSE OF WORKING WITH THESTATEWIDE FAMILY LEADERSHIP INVOLVEMENT COMMITTEE (FLIC) TO CREATE,DISSEMINATE AND TRAIN PARENTS AND PROFESSIONALS TWO EARLY INTERVENTIONCURRICULA ONE WAS FAMILIES ARE IMPORTANT WHICH HELPS FAMILIESUNDERSTAND THEIR RIGHTS AND HOW TO NAVIGATE THE EI SYSTEM WHILE OURNEXT STEP A FAMILY TRAINING IS A CURRICULUM OUTLINING THE TRANSITIONPROCESS FROM EARLY INTERVENTION SERVICES AT AGE THREE BOTH AREAVAILABLE IN MULTIPLE FORMATS AND IN ENGLISH AND SPANISH VOLUNTEER SUPPORT WAS PROVIDED BY THE FAMILY LEADERSHIP INVOLVEMENT COMMITTEE IN MANNING INFORMATION BOOTH AT EARLY CHILDHOOD CONFERENCE, ATTENDING QUARTERLY FLIC MEETINGS, ASSISTING WITH TRAININGS ON CURRICULUM DEVELOPED BY THE PROJECT

(Code ) (Expenses \$ 18,243 including grants of \$ ) (Revenue \$ )  
 FAMILY NETWORK CAPACITY BUILDING (FUNDED BY THE DEPARTMENT OF HEALTHAND HUMAN SERVICES) TO SERVE SOUTHWESTERN WA FAMILIES, PROFESSIONALSAND YOUTH IDENTIFY AND OUTLINE THEIR MENTAL HEALTH NEEDS AND SUPPORT INTHEIR COMMUNITIES

(Code ) (Expenses \$ 7,425 including grants of \$ ) (Revenue \$ 5,000 )  
 MILITARY FAMILY SUPPORT

(Code ) (Expenses \$ 2,839 including grants of \$ ) (Revenue \$ 4,970 )  
 TOOLS FOR SUCCESS

(Code ) (Expenses \$ 1,363 including grants of \$ ) (Revenue \$ )  
 THE EFMP NEWSLETTER IS PRODUCED MONTHLY

(Code ) (Expenses \$ 2,174 including grants of \$ ) (Revenue \$ 219 )  
 OTHER PROGRAM SERVICES

**4d** Other program services (Describe in Schedule O )  
 (Expenses \$ 445,208 including grants of \$ ) (Revenue \$ 18,693 )

**4e Total program service expenses** 1,170,429

**Part IV Checklist of Required Schedules**

|   | Yes | No |
|---|-----|----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> <input checked="" type="checkbox"/>   | Yes |    |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>   | Yes |    |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  |     | No |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>   |     | No |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>   |     | No |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> <input checked="" type="checkbox"/>  |     | No |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> <input checked="" type="checkbox"/>  |     | No |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> <input checked="" type="checkbox"/>   |     | No |
| <b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> <input checked="" type="checkbox"/> |     | No |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> <input checked="" type="checkbox"/>   |     | No |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |     |    |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> <input checked="" type="checkbox"/>   | Yes |    |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> <input checked="" type="checkbox"/>   |     | No |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> <input checked="" type="checkbox"/>   |     | No |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> <input checked="" type="checkbox"/>  |     | No |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> <input checked="" type="checkbox"/>   | Yes |    |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> <input checked="" type="checkbox"/>  | Yes |    |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> <input checked="" type="checkbox"/>  | Yes |    |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> <input checked="" type="checkbox"/>   |     | No |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>  |     | No |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?  |     | No |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>                         |     | No |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>  |     | No |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>  |     | No |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i> <input checked="" type="checkbox"/>  |     | No |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> <input checked="" type="checkbox"/>   | Yes |    |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> <input checked="" type="checkbox"/>   |     | No |
| <b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>   |     | No |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   |     |    |

**Part IV Checklist of Required Schedules** *(continued)*

|            |  |            |     |    |
|------------|--|------------|-----|----|
| <b>21</b>  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .   | <b>21</b>  |     | No |
| <b>22</b>  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .   | <b>22</b>  |     | No |
| <b>23</b>  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .  | <b>23</b>  |     | No |
| <b>24a</b> | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .                             | <b>24a</b> |     | No |
| <b>b</b>   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .  | <b>24b</b> |     |    |
| <b>c</b>   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .   | <b>24c</b> |     |    |
| <b>d</b>   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .  | <b>24d</b> |     |    |
| <b>25a</b> | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .  | <b>25a</b> |     | No |
| <b>b</b>   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                       | <b>25b</b> |     | No |
| <b>26</b>  | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .   | <b>26</b>  |     | No |
| <b>27</b>  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . . | <b>27</b>  |     | No |
| <b>28</b>  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |            |     |    |
| <b>a</b>   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .   | <b>28a</b> |     | No |
| <b>b</b>   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .  | <b>28b</b> |     | No |
| <b>c</b>   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .  | <b>28c</b> |     | No |
| <b>29</b>  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .  | <b>29</b>  |     | No |
| <b>30</b>  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .  | <b>30</b>  |     | No |
| <b>31</b>  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .  | <b>31</b>  |     | No |
| <b>32</b>  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .  | <b>32</b>  |     | No |
| <b>33</b>  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .  | <b>33</b>  |     | No |
| <b>34</b>  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .  | <b>34</b>  |     | No |
| <b>35a</b> | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | <b>35a</b> |     | No |
| <b>b</b>   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .   | <b>35b</b> |     |    |
| <b>36</b>  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .   | <b>36</b>  |     | No |
| <b>37</b>  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>   | <b>37</b>  |     | No |
| <b>38</b>  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .  | <b>38</b>  | Yes |    |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes questions 1a-1b, 1c, 2a-2b, 3a-3b, 4a-4b, 5a-5c, 6a-6b, 7a-7h, 8, 9a-9b, 10a-10b, 11a-11b, 12a-12b, 13a-13c, and 14a-14b.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (11); 1b Enter the number of voting members included in line 1a, above, who are independent (11); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (No); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed WA
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [ ] Own website [X] Another's website [X] Upon request [ ] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ELMA ROUNDS 6312 SOUTH 12TH TACOMA, WA (253) 565-2266

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title                   | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W- 2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
|   |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |   |  |   |
| (1) FRANCIE PELTIER<br>COMMITTEE CHAIR  | 1 00   | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (2) MIKE DOLAN<br>CHAIR                 | 1 00   | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (3) DANIEL REHBERGER<br>TREAS/ SEC      | 1 00   | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (4) CAROLYN JONES<br>VICE CHAIR         | 1 00   | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (5) DR MOLLY ROSS<br>MEMBER             | 1 00   | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (6) LUCINDA WILLIAMS<br>COMMITTEE CHAIR | 1 00   | X   |                       | X       |              |                              |        | 0   | 0  | 0   |
| (7) DR BETTY G WILLIAMS<br>MEMBER       | 1 00   | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (8) TRACY KAHLO<br>EXECUTIVE DIRECTOR   | 40 00  | X   |                       |         |              |                              |        | 63,000  | 0  | 0   |
| (9) NANCY LEVCOVICH<br>MEMBER           | 1 00   | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (10) MICHAEL RAYMOND<br>MEMBER          | 1 00   | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (11) ADELA SAENZ<br>MEMBER              | 1 00   | X   |                       |         |              |                              |        | 0   | 0  | 0   |
| (12) JAMIE GILBERT<br>MEMBER            | 1 00   | X   |                       |         |              |                              |        | 0   | 0  | 0   |
|   |  |   |                       |         |              |                              |        |   |  |   |
|   |  |   |                       |         |              |                              |        |   |  |   |
|   |  |   |                       |         |              |                              |        |   |  |   |
|   |  |   |                       |         |              |                              |        |   |  |   |



**Part VIII Statement of Revenue**

Check if Schedule O contains a response to any question in this Part VIII

|  |   | (A)<br>Total revenue   | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under<br>sections<br>512, 513, or<br>514 |         |
|--|---|--|--|---|---|---------|
| <b>Contributions, Gifts, Grants and Other Similar Amounts</b>            | <b>1a</b> Federated campaigns . . . <b>1a</b> _____   |  |  |   |   |         |
|  | <b>b</b> Membership dues . . . . . <b>1b</b> _____  |  |  |   |   |         |
|  | <b>c</b> Fundraising events . . . . . <b>1c</b> _____ 50,851  |  |  |   |   |         |
|  | <b>d</b> Related organizations . . . . . <b>1d</b> _____  |  |  |   |   |         |
|  | <b>e</b> Government grants (contributions) <b>1e</b> _____ 1,335,002  |  |  |   |   |         |
|  | <b>f</b> All other contributions, gifts, grants, and similar amounts not included above <b>1f</b> _____   |  |  |   |   |         |
|  | <b>g</b> Noncash contributions included in lines 1a-1f \$ _____   |  |  |   |   |         |
|  | <b>h Total.</b> Add lines 1a-1f . . . . . <b>▶</b>  |  | 1,385,853  |   |   |         |
| <b>Program Service Revenue</b>   | <b>2a</b> PROGRAM INCOME _____  |  |  |   |   |         |
|  | <b>b</b> _____  |  |  |   |   |         |
|  | <b>c</b> _____  |  |  |   |   |         |
|  | <b>d</b> _____  |  |  |   |   |         |
|  | <b>e</b> _____  |  |  |   |   |         |
|  | <b>f</b> All other program service revenue _____  |  |  |   |   |         |
|  | <b>g Total.</b> Add lines 2a-2f . . . . . <b>▶</b>  |  | 26,061   |   |   |         |
|  | Business Code   |  |  |   |   |         |
|  | 624100  | 26,061   | 26,061   |   |   |         |
| <b>Other Revenue</b>   | <b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . . <b>▶</b>  |  |  |   |   |         |
|  | <b>4</b> Income from investment of tax-exempt bond proceeds . . . . . <b>▶</b>  |  |  |   |   |         |
|  | <b>5</b> Royalties . . . . . <b>▶</b>   |  |  |   |   |         |
|  | <b>6a</b> Gross rents   | (i) Real   |  |   |   |         |
|  |   | (ii) Personal  |  |   |   |         |
|  |   | <b>b</b> Less rental expenses  |  |   |   |         |
|  |   | <b>c</b> Rental income or (loss)   |  |   |   |         |
|  | <b>d</b> Net rental income or (loss) . . . . . <b>▶</b>   |  |  |   |   |         |
|  | <b>7a</b> Gross amount from sales of assets other than inventory  | (i) Securities   |  |   |   |         |
|  |   | (ii) Other   |  |   |   |         |
|  |   | <b>b</b> Less cost or other basis and sales expenses                     |  |   |   |         |
|  |   | <b>c</b> Gain or (loss)  |  |   |   |         |
|  | <b>d</b> Net gain or (loss) . . . . . <b>▶</b>  |  |  |   |   |         |
|  | <b>8a</b> Gross income from fundraising events (not including \$ 50,851 of contributions reported on line 1c) See Part IV, line 18 . . . . . <b>a</b> _____ 2,692 |  |  |   |   |         |
|  |   | <b>b</b> Less direct expenses . . . . . <b>b</b> _____ 35,204            |  |   |   |         |
|  |   | <b>c</b> Net income or (loss) from fundraising events . . . . . <b>▶</b> |  | -32,512                                 |   | -32,512 |
|  | <b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . . <b>a</b> _____   |  |  |   |   |         |
|  |   | <b>b</b> Less direct expenses . . . . . <b>b</b> _____                   |  |   |   |         |
|  |   | <b>c</b> Net income or (loss) from gaming activities . . . . . <b>▶</b>  |  |   |   |         |
|  | <b>10a</b> Gross sales of inventory, less returns and allowances . . . . . <b>a</b> _____   |  |  |   |   |         |
| <b>b</b> Less cost of goods sold . . . . . <b>b</b> _____                |   |  |  |   |   |         |
| <b>c</b> Net income or (loss) from sales of inventory . . . . . <b>▶</b> |   |  |  |   |   |         |
| Miscellaneous Revenue  | Business Code   |  |  |   |   |         |
| <b>11a</b> AGENCY AND EQUIPMENT R _____ 624100                           |   | 52,461   |  | 52,461                                  |   |         |
| <b>b</b> _____   |   |  |  |   |   |         |
| <b>c</b> _____   |   |  |  |   |   |         |
| <b>d</b> All other revenue . . . . . _____                               |   |  |  |   |   |         |
| <b>e Total.</b> Add lines 11a-11d . . . . . <b>▶</b>                     |   | 52,461   |  |   |   |         |
| <b>12 Total revenue.</b> See Instructions . . . . . <b>▶</b>             |   | 1,431,863  | 26,061   | 0                                       | 19,949  |         |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

| <b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b> |   | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service expenses | <b>(C)</b><br>Management and general expenses | <b>(D)</b><br>Fundraising expenses |
|---|---|------------------------------|--|---|------------------------------------|
| <b>1</b>  | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21   |                              |  |   |                                    |
| <b>2</b>  | Grants and other assistance to individuals in the United States. See Part IV, line 22   |                              |  |   |                                    |
| <b>3</b>  | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16  |                              |  |   |                                    |
| <b>4</b>  | Benefits paid to or for members   |                              |  |   |                                    |
| <b>5</b>  | Compensation of current officers, directors, trustees, and key employees . . . . .  |                              |  |   |                                    |
| <b>6</b>  | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .   | 766,644                      | 640,317                                | 126,327                                       |                                    |
| <b>7</b>  | Other salaries and wages  |                              |  |   |                                    |
| <b>8</b>  | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .  |                              |  |   |                                    |
| <b>9</b>  | Other employee benefits . . . . .   | 78,681                       | 65,182                                 | 13,499  |                                    |
| <b>10</b>   | Payroll taxes . . . . .   | 48,643                       | 59,872                                 | -11,229                                       |                                    |
| <b>11</b>   | Fees for services (non-employees)   |                              |  |   |                                    |
| <b>a</b>  | Management . . . . .  |                              |  |   |                                    |
| <b>b</b>  | Legal . . . . .   |                              |  |   |                                    |
| <b>c</b>  | Accounting . . . . .  |                              |  |   |                                    |
| <b>d</b>  | Lobbying . . . . .  |                              |  |   |                                    |
| <b>e</b>  | Professional fundraising services. See Part IV, line 17   |                              |  |   |                                    |
| <b>f</b>  | Investment management fees . . . . .  |                              |  |   |                                    |
| <b>g</b>  | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . . .  | 101,850                      | 82,974                                 | 18,876  |                                    |
| <b>12</b>   | Advertising and promotion . . . . .   |                              |  |   |                                    |
| <b>13</b>   | Office expenses . . . . .   | 59,935                       | 51,265                                 | 8,670   |                                    |
| <b>14</b>   | Information technology . . . . .  |                              |  |   |                                    |
| <b>15</b>   | Royalties . . . . .   |                              |  |   |                                    |
| <b>16</b>   | Occupancy . . . . .   | 13,578                       | 11,706                                 | 1,872   |                                    |
| <b>17</b>   | Travel . . . . .  | 178,850                      | 178,771                                | 79  |                                    |
| <b>18</b>   | Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .  |                              |  |   |                                    |
| <b>19</b>   | Conferences, conventions, and meetings . . . . .  | 30,038                       | 29,347                                 | 691   |                                    |
| <b>20</b>   | Interest . . . . .  |                              |  |   |                                    |
| <b>21</b>   | Payments to affiliates . . . . .  |                              |  |   |                                    |
| <b>22</b>   | Depreciation, depletion, and amortization . . . . .   | 1,453                        |  | 1,453   |                                    |
| <b>23</b>   | Insurance . . . . .   | 2,783                        | 2,667                                  | 116   |                                    |
| <b>24</b>   | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) . . . . .                                    |                              |  |   |                                    |
| <b>a</b>  | PRINTING & PUBLICATION  | 21,161                       | 16,462                                 | 4,699   |                                    |
| <b>b</b>  | EQUIPMENT REPAIR & RENT   | 16,654                       | 15,639                                 | 1,015   |                                    |
| <b>c</b>  | TELEPHONE   | 16,313                       | 14,235                                 | 2,078   |                                    |
| <b>d</b>  | POSTAGE   | 2,398                        | 1,872                                  | 526   |                                    |
| <b>e</b>  | All other expenses  | 207                          | 120                                    | 87  |                                    |
| <b>25</b>   | <b>Total functional expenses.</b> Add lines 1 through 24e   | 1,339,188                    | 1,170,429                              | 168,759                                       | 0                                  |
| <b>26</b>   | <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) |                              |  |   |                                    |

**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

|   |   | (A)               |           | (B)               |
|---|---|-------------------|-----------|-------------------|
|   |   | Beginning of year |           | End of year       |
| <b>Assets</b>   | <b>1</b> Cash—non-interest-bearing . . . . .  | 75                | <b>1</b>  | 75                |
|   | <b>2</b> Savings and temporary cash investments . . . . .   | 331,551           | <b>2</b>  | 409,487           |
|   | <b>3</b> Pledges and grants receivable, net . . . . .   | 142,981           | <b>3</b>  | 147,276           |
|   | <b>4</b> Accounts receivable, net . . . . .   | 745               | <b>4</b>  | 394               |
|   | <b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .   |                   | <b>5</b>  |                   |
|   | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . . |                   | <b>6</b>  |                   |
|   | <b>7</b> Notes and loans receivable, net . . . . .  |                   | <b>7</b>  |                   |
|   | <b>8</b> Inventories for sale or use . . . . .  |                   | <b>8</b>  |                   |
|   | <b>9</b> Prepaid expenses and deferred charges . . . . .  | 783               | <b>9</b>  | 25,927            |
|   | <b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .  | <b>10a</b> 72,695 |           |                   |
|   | <b>b</b> Less accumulated depreciation . . . . .  | <b>10b</b> 49,448 | 24,699    | <b>10c</b> 23,247 |
|   | <b>11</b> Investments—publicly traded securities . . . . .  |                   | <b>11</b> |                   |
|   | <b>12</b> Investments—other securities See Part IV, line 11 . . . . .   |                   | <b>12</b> |                   |
|   | <b>13</b> Investments—program-related See Part IV, line 11 . . . . .  |                   | <b>13</b> |                   |
|   | <b>14</b> Intangible assets . . . . .   |                   | <b>14</b> |                   |
|   | <b>15</b> Other assets See Part IV, line 11 . . . . .   |                   | <b>15</b> |                   |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . . | 500,834   | <b>16</b>         | 606,406   |                   |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses . . . . .   | 30,905            | <b>17</b> | 38,258            |
|   | <b>18</b> Grants payable . . . . .  |                   | <b>18</b> |                   |
|   | <b>19</b> Deferred revenue . . . . .  |                   | <b>19</b> |                   |
|   | <b>20</b> Tax-exempt bond liabilities . . . . .   |                   | <b>20</b> |                   |
|   | <b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .  |                   | <b>21</b> |                   |
|   | <b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .   |                   | <b>22</b> |                   |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .  |                   | <b>23</b> |                   |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .  |                   | <b>24</b> |                   |
|   | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . .  | 14,785            | <b>25</b> | 20,329            |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .  | 45,690            | <b>26</b> | 58,587            |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>  |                   |           |                   |
|   | <b>27</b> Unrestricted net assets . . . . .   | 447,374           | <b>27</b> | 543,488           |
|   | <b>28</b> Temporarily restricted net assets . . . . .   | 7,770             | <b>28</b> | 4,331             |
|   | <b>29</b> Permanently restricted net assets . . . . .   |                   | <b>29</b> |                   |
|   | <b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>   |                   |           |                   |
|   | <b>30</b> Capital stock or trust principal, or current funds . . . . .  |                   | <b>30</b> |                   |
|   | <b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .   |                   | <b>31</b> |                   |
|   | <b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .  |                   | <b>32</b> |                   |
| <b>33</b> Total net assets or fund balances . . . . .                         | 455,144   | <b>33</b>         | 547,819   |                   |
| <b>34</b> Total liabilities and net assets/fund balances . . . . .            | 500,834   | <b>34</b>         | 606,406   |                   |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

|           |   |           |           |
|-----------|---|-----------|-----------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)   | <b>1</b>  | 1,431,863 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)  | <b>2</b>  | 1,339,188 |
| <b>3</b>  | Revenue less expenses Subtract line 2 from line 1   | <b>3</b>  | 92,675    |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | <b>4</b>  | 455,144   |
| <b>5</b>  | Net unrealized gains (losses) on investments  | <b>5</b>  |           |
| <b>6</b>  | Donated services and use of facilities  | <b>6</b>  |           |
| <b>7</b>  | Investment expenses   | <b>7</b>  |           |
| <b>8</b>  | Prior period adjustments  | <b>8</b>  |           |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)  | <b>9</b>  | 0         |
| <b>10</b> | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | <b>10</b> | 547,819   |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

|           |  | Yes | No |
|-----------|--|-----|----|
| <b>1</b>  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  |     |    |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| <b>2b</b> | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | Yes |    |
| <b>2c</b> | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  | Yes |    |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   | Yes |    |
| <b>3b</b> | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits   | Yes |    |

**SCHEDULE A**  
(Form 990 or 990EZ)

**Public Charity Status and Public Support**

OMB No 1545-0047

**2012**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization

PAVE

Employer identification number

91-1106684

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I b  Type II c  Type III - Functionally integrated d  Type III - Non-functionally integrated
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f  If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?  
 (ii) A family member of a person described in (i) above?  
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

|                 | Yes | No |
|-----------------|-----|----|
| <b>11g(i)</b>   |     |    |
| <b>11g(ii)</b>  |     |    |
| <b>11g(iii)</b> |     |    |

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? |    | (v) Did you notify the organization in col (i) of your support? |    | (vi) Is the organization in col (i) organized in the U S ? |    | (vii) Amount of monetary support |
|------------------------------------|----------|--|--|----|---|----|--|----|----------------------------------|
|                                    |          |  | Yes  | No | Yes   | No | Yes  | No |                                  |
|                                    |          |  |  |    |   |    |  |    |                                  |
|                                    |          |  |  |    |   |    |  |    |                                  |
| <b>Total</b>                       |          |  |  |    |   |    |  |    |                                  |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2008  | (b) 2009  | (c) 2010  | (d) 2011  | (e) 2012  | (f) Total |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")   | 1,226,917 | 1,421,129 | 1,412,770 | 1,346,308 | 1,385,853 | 6,792,977 |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |           |           |           |           |           |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge   |           |           |           |           |           |           |
| <b>4 Total.</b> Add lines 1 through 3  | 1,226,917 | 1,421,129 | 1,412,770 | 1,346,308 | 1,385,853 | 6,792,977 |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |           |           |           |           |           |           |
| <b>6 Public support.</b> Subtract line 5 from line 4   |           |           |           |           |           | 6,792,977 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2008  | (b) 2009  | (c) 2010  | (d) 2011  | (e) 2012  | (f) Total |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>7</b> Amounts from line 4  | 1,226,917 | 1,421,129 | 1,412,770 | 1,346,308 | 1,385,853 | 6,792,977 |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 176       | 1,046     |           | 936       |           | 2,158     |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on                             |           |           |           |           |           |           |
| <b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                |           |           |           |           |           |           |
| <b>11 Total support</b> (Add lines 7 through 10)  |           |           |           |           |           | 6,795,135 |

**12** Gross receipts from related activities, etc (see instructions) **12**

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

|  |           |         |
|--|-----------|---------|
| <b>14</b> Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) | <b>14</b> | 99.970% |
| <b>15</b> Public support percentage for 2011 Schedule A, Part II, line 14                        | <b>15</b> | 99.960% |

- 16a 33 1/3% support test—2012.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2011.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")  |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b  |          |          |          |          |          |           |
| <b>8 Public support</b> (Subtract line 7c from line 6)  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6  |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)   |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)  |          |          |          |          |          |           |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|  |           |  |
|--|-----------|--|
| <b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) | <b>15</b> |  |
| <b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15                      | <b>16</b> |  |

**Section D. Computation of Investment Income Percentage**

|  |           |  |
|--|-----------|--|
| <b>17</b> Investment income percentage for <b>2012</b> (line 10c, column (f) divided by line 13, column (f)) | <b>17</b> |  |
| <b>18</b> Investment income percentage from <b>2011</b> Schedule A, Part III, line 17                        | <b>18</b> |  |

- 19a 33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

|                                     |
|-------------------------------------|
| <b>Facts And Circumstances Test</b> |
|-------------------------------------|

|                    |
|--------------------|
| <b>Explanation</b> |
|                    |
|                    |
|                    |
|                    |

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization PAVE

Employer identification number

91-1106684

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: (a) Donor advised funds, (b) Funds and other accounts, and a Yes/No column. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and questions about donor advisement and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 3 columns: Description, Held at the End of the Year (2a-2d), and Yes/No. Rows include purpose of easements, number of easements, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 3 columns: Description, Revenues, and Assets. Rows include questions about reporting art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment, b Permanent endowment, c Temporarily restricted endowment. The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

Table with 3 columns: Description, Yes, No. Rows: 3a(i) unrelated organizations, 3a(ii) related organizations, 3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Table with 5 columns: Description of property, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)  | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives  |                |   |
| (2) Closely-held equity interests  |                |   |
| Other  |                |   |
|  |                |   |
|  |                |   |
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|  |                |   |
|  |                |   |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12.) |                |   |

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

| (a) Description of investment type                                       | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|--|----------------|---|
|  |                |   |
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|  |                |   |
|  |                |   |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13.) |                |   |

**Part IX Other Assets.** See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
|  |                |
|  |                |
|  |                |
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|  |                |
|  |                |
|  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.) |                |

**Part X Other Liabilities.** See Form 990, Part X, line 25.

| 1 (a) Description of liability   | (b) Book value |
|--|----------------|
| Federal income taxes   |                |
| ACCRUED LEAVE  | 20,329         |
|  |                |
|  |                |
|  |                |
|  |                |
|  |                |
|  |                |
|  |                |
|  |                |
|  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.) | 20,329         |

**2.** Fin 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|          |   |           |           |
|----------|---|-----------|-----------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements . . . . .                      | <b>1</b>  | 1,467,067 |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12                                      |           |           |
| <b>a</b> | Net unrealized gains on investments . . . . .   | <b>2a</b> |           |
| <b>b</b> | Donated services and use of facilities . . . . .  | <b>2b</b> |           |
| <b>c</b> | Recoveries of prior year grants . . . . .   | <b>2c</b> |           |
| <b>d</b> | Other (Describe in Part XIII ) . . . . .  | <b>2d</b> | 35,204    |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .   | <b>2e</b> | 35,204    |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .  | <b>3</b>  | 1,431,863 |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>                              |           |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                              | <b>4a</b> |           |
| <b>b</b> | Other (Describe in Part XIII ) . . . . .  | <b>4b</b> |           |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .   | <b>4c</b> | 0         |
| <b>5</b> | Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . . | <b>5</b>  | 1,431,863 |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|          |  |           |           |
|----------|--|-----------|-----------|
| <b>1</b> | Total expenses and losses per audited financial statements . . . . .                                     | <b>1</b>  | 1,374,393 |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25   |           |           |
| <b>a</b> | Donated services and use of facilities . . . . .   | <b>2a</b> |           |
| <b>b</b> | Prior year adjustments . . . . .   | <b>2b</b> |           |
| <b>c</b> | Other losses . . . . .   | <b>2c</b> |           |
| <b>d</b> | Other (Describe in Part XIII ) . . . . .   | <b>2d</b> | 35,204    |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .  | <b>2e</b> | 35,204    |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .   | <b>3</b>  | 1,339,189 |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :                               |           |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |           |
| <b>b</b> | Other (Describe in Part XIII ) . . . . .   | <b>4b</b> |           |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .  | <b>4c</b> | 0         |
| <b>5</b> | Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . . | <b>5</b>  | 1,339,189 |

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

| Identifier  | Return Reference | Explanation  |
|---|------------------|--|
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | PART X, LINE 2   | THE ORGANIZATION HAS DETERMINED THAT THEY DO NOT HAVE ANY UNCERTAIN TAX POSITIONS AS OF SEPTEMBER 30, 2013   |
| PART XI, LINE 2D - OTHER ADJUSTMENTS                |                  | FUNDRAISING DIRECT EXPENSES - SEE PART V111 LINE 8B  |
| PART XII, LINE 2D - OTHER ADJUSTMENTS               |                  | FUNDRAISING DIRECT EXPENSES - SEE PART V111 LINE 8B  |
|   |                  | DIRECT FUNDRAISING EXPENSE ARE NOT INCLUDED ON THE STATEMENT OF FUNCTIONAL EXPENSES AND REDUCE THE GROSS INCOME FROM FUNDRAISING IN PART VIII, LINE 8B |

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization PAVE

Employer identification number

91-1106684

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events

2a Did the organization have a written or oral agreement with any individual... Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|  |  | (a) Event #1                                       | (b) Event #2 | (c) Other events | (d) Total events                 |
|--|--|--|--------------|------------------|----------------------------------|
|  |  | <b>ANNUAL AUCTION<br/>OCT 2011</b><br>(event type) | (event type) | (total number)   | (add col (a) through<br>col (c)) |
| <b>Revenue</b>   | <b>1</b> Gross receipts . . . . .                        | 53,543   |              |                  | 53,543                           |
|  | <b>2</b> Less Contributions . . . . .                    | 50,851   |              |                  | 50,851                           |
|  | <b>3</b> Gross income (line 1<br>minus line 2) . . . . . | 2,692  |              |                  | 2,692                            |
| <b>Direct Expenses</b>   | <b>4</b> Cash prizes . . . . .                           |  |              |                  |                                  |
|  | <b>5</b> Noncash prizes . . . . .                        |  |              |                  |                                  |
|  | <b>6</b> Rent/facility costs . . . . .                   |  |              |                  |                                  |
|  | <b>7</b> Food and beverages . . . . .                    |  |              |                  |                                  |
|  | <b>8</b> Entertainment . . . . .                         |  |              |                  |                                  |
|  | <b>9</b> Other direct expenses . . . . .                 | 35,204   |              |                  | 35,204                           |
| <b>10</b> Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶ |  |  |              | (35,204)         |                                  |
| <b>11</b> Net income summary Combine line 3, column (d), and line 10 . . . . . ▶ |  |  |              | -32,512          |                                  |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|  |   | (a) Bingo   | (b) Pull tabs/Instant<br>bingo/progressive bingo            | (c) Other gaming | (d) Total gaming (add<br>col (a) through col<br>(c)) |
|--|---|---|---|------------------|--|
|  |   | <b>1</b> Gross revenue . . . . .                            |   |                  |  |
| <b>Direct Expenses</b>   | <b>2</b> Cash prizes . . . . .                              |   |   |                  |  |
|  | <b>3</b> Non-cash prizes . . . . .                          |   |   |                  |  |
|  | <b>4</b> Rent/facility costs . . . . .                      |   |   |                  |  |
|  | <b>5</b> Other direct expenses . . . . .                    |   |   |                  |  |
| <b>6</b> Volunteer labor . . . . .   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                  |  |
| <b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶    |   |   |   |                  |  |
| <b>8</b> Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶ |   |   |   |                  |  |

**9** Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

**a** Is the organization licensed to operate gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Does the organization operate gaming activities with nonmembers?  Yes  No

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

**13** Indicate the percentage of gaming activity operated in

|                                      |            |  |
|--------------------------------------|------------|--|
| <b>a</b> The organization's facility | <b>13a</b> |  |
| <b>b</b> An outside facility         | <b>13b</b> |  |

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....

Address ▶ .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party

Name ▶ .....

Address ▶ .....

**16** Gaming manager information

Name ▶ .....

Gaming manager compensation ▶ \$ .....

Description of services provided ▶ .....

Director/officer                       Employee                       Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

| Identifier | Return Reference | Explanation |
|------------|------------------|-------------|
|------------|------------------|-------------|

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2012**

**Open to Public Inspection**

Name of the organization  
PAVE

**Employer identification number**

91-1106684

| Identifier | Return Reference                       | Explanation  |
|------------|--|--|
|            | FORM 990, PART VI, SECTION B, LINE 11  |  |
|            | FORM 990, PART VI, SECTION B, LINE 12C | BOARD MEMBERS SIGN THE CONFLICT OF INTEREST POLICY ANNUALLY  |
|            | FORM 990, PART VI, SECTION B, LINE 15A | THE EXECUTIVE COMMITTEE OF THE BOARD APPROVES CHANGES IN EXECUTIVE DIRECTOR COMPENSATION   |
|            | FORM 990, PART VI, SECTION C, LINE 19  | THE GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST  |
|            |  | THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THE FINANCIAL STATEMENTS WERE AUDITED BY RYAN, JORGENSEN & LIMOLI, P S 7525 PIONEER WAY, SUITE 201, GIG HARBO R, WA 98335 |