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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2012 Open to Public Inspection
	▶ The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2012 calendar year, or tax year beginning 10-01-2012 , 2012, and ending 09-30-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization NATIONAL COUNCIL OF LA RAZA INC		D Employer identification number 86-0212873
	Doing Business As NCLR		
	Number and street (or P O box if mail is not delivered to street address) 1126 16TH STREET NW	Room/suite	E Telephone number (202) 785-1670
	City or town, state or country, and ZIP + 4 WASHINGTON, DC 200364845		G Gross receipts \$ 46,776,118
	F Name and address of principal officer JANET MURGUIA 1126 16TH STREET NW WASHINGTON, DC 200364845		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(Insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ WWW.NCLR.ORG			

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ☐ **L** Year of formation 1968 **M** State of legal domicile AZ

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE NATIONAL COUNCIL OF LA RAZA (NCLR) - THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES - WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	24
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	23
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	160
	6 Total number of volunteers (estimate if necessary)	6	50
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	7b Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 25,855,921	Current Year 33,131,688
	9 Program service revenue (Part VIII, line 2g)	11,681,516	10,537,467
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	104,904	183,002
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	152,843	454,786
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	37,795,184	44,306,943
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,042,137
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		12,266,749	11,573,923
16a Professional fundraising fees (Part IX, column (A), line 11e)		0	0
7b Total fundraising expenses (Part IX, column (D), line 25) ☒ 1,034,167			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		16,363,109	15,553,554
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		36,671,995	36,684,523
19 Revenue less expenses Subtract line 18 from line 12		1,123,189	7,622,420
Net Assets or Fund Balances		Beginning of Current Year	
	20 Total assets (Part X, line 16)	57,178,381	61,918,507
	21 Total liabilities (Part X, line 26)	11,402,790	8,612,842
	22 Net assets or fund balances Subtract line 21 from line 20	45,775,591	53,305,665

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer			2014-08-13 Date		
	HOLLY BLANCHARD CHIEF FINANCIAL OFFICER Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name JOYCE M UNDERWOOD		Preparer's signature		Date	
	Check ☐ if self-employed PTIN				P00022361	
	Firm's name BDO USA LLP				Firm's EIN 13-5381590	
Firm's address 7101 WISCONSIN AVE SUITE 800 BETHESDA, MD 208144827				Phone no (301) 654-4900		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

1

Briefly describe the organization’s mission

THE NATIONAL COUNCIL OF LA RAZA (NCLR)-THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES - WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, NCLR REACHES MILLIONS OF HISPANICS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA TO ACHIEVE ITS MISSION, NCLR CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS - (1) ASSETS/INVESTMENTS, (2) CIVIL RIGHTS /IMMIGRATION, (3) EDUCATION, (4) EMPLOYMENT AND ECONOMIC STATUS, AND (5) HEALTH IN ADDITION, IT PROVIDES CAPACITY-BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 9,673,735 including grants of \$ 6,272,659) (Revenue \$)

COMMUNITY DEVELOPMENT AND FELLOWSHIP PROGRAM - THE MISSION OF THE NATIONAL COUNCIL OF LA RAZA COMMUNITY DEVELOPMENT PROGRAM IS TO BUILD HEALTHY COMMUNITIES THROUGH THE CREATION OF SOCIAL, POLITICAL, AND ECONOMIC WEALTH NCLR SEEKS TO MEASURABLY INCREASE THE LEVEL OF LIQUID, NON-LIQUID AND INSTITUTIONAL ASSETS HELD BY THE HISPANIC COMMUNITY THIS WILL BE MEASURED BOTH BY THE WEALTH OF INDIVIDUAL FAMILIES AND THE AMOUNT OF CAPITAL ASSETS CONTROLLED BY LATINO INSTITUTIONS THE HISPANIC COMMUNITY DEVELOPMENT FINANCE INSTITUTION (CDFI) IS THE LARGEST PROVIDER OF LOW COST CAPITAL TO COMMUNITIES

4b

(Code) (Expenses \$ 7,791,679 including grants of \$) (Revenue \$ 10,158,112)

INTEGRATED MARKETING AND EVENTS - THE INTEGRATED MARKETING AND EVENTS (IME) COMPONENT SEEKS TO ENHANCE THE VISIBILITY OF NCLR THROUGH EVENTS THAT TELL NCLR’S STORY AND BY OFFERING A PLACE FOR OUR CONSTITUENCIES AND NEW AUDIENCES TO MEET TO ACHIEVE THIS MISSION, IME COORDINATES THE NCLR ANNUAL CONFERENCE, THE NATIONAL LATINO FAMILY EXPO, THE NCLR CAPITAL AWARDS, AND THE NCLR ALMA AWARDS ON AN ANNUAL BASIS, IN ADDITION TO NUMEROUS OTHER EVENTS WITH THE HELP OF KEY PARTNERS, IME’S EXPERTISE IN LOGISTICS AND PLANNING, MARKETING AND PROMOTIONS, AND FUNDRAISING HAS ALLOWED IT TO SUCCESSFULLY PROMOTE NCLR’S IMAGE AS WELL AS GENERATE UNRESTRICTED REVENUE FOR THE ORGANIZATION

4c

(Code) (Expenses \$ 6,170,197 including grants of \$ 355,122) (Revenue \$)

CORE & ORAL - THE OFFICE OF RESEARCH, ADVOCACY, AND LEGISLATION (ORAL) IS ONE OF THE MOST INFLUENTIAL, VISIBLE, AND LEADING NATIONAL ADVOCACY VOICES CHAMPIONING PUBLIC POLICY ON BEHALF OF LATINOS ORAL IS COMPOSED OF THE POLICY ANALYSIS CENTER, THE RESEARCH DEPARTMENT, THE LEGISLATIVE AFFAIRS DEPARTMENT, AND TWO COMMUNITY- AND FIELD-FOCUSED DEPARTMENTS NATIONAL CAMPAIGNS AND CAPACITY-BUILDING TO PROVIDE DECISION-MAKERS WITH DEEP, SUBSTANTIVE INFORMATION ABOUT THE AUTHENTIC HISPANIC PERSPECTIVE, ORAL HAS EIGHT ISSUE-BASED POLICY PROJECTS IN THE FOLLOWING AREAS (1) CIVIC ENGAGEMENT, (2) CIVIL RIGHTS AND CRIMINAL JUSTICE, (3) EDUCATION AND CHILDREN, (4) HEALTH, (5) ECONOMIC SECURITY AND EMPLOYMENT, (6) IMMIGRATION, (7) STATE AND LOCAL ADVOCACY, AND (8) WEALTH-BUILDING

(Code) (Expenses \$ 4,916,965 including grants of \$ 1,732,045) (Revenue \$ 379,355)

THE WORKFORCE DEVELOPMENT (WFD) COMPONENT SEEKS TO ENSURE THE LATINO COMMUNITY’S ABILITY TO CONTRIBUTE TO AND SHARE IN THE NATION’S ECONOMIC OPPORTUNITIES WORKING IN PARTNERSHIP WITH NCLR’S AFFILIATES, LOCAL AND STATE GOVERNMENTS, TRAINING AND EDUCATION PROVIDERS, BUSINESSES, AND OTHER STRATEGIC PARTNERS, WFD BUILDS PROGRAMS THAT BRIDGE LATINO WORKERS’ EDUCATION AND SKILL GAPS AND THAT PREPARE THEM FOR LIFELONG CAREER ADVANCEMENT THE LIDERES INITIATIVE IS A NATIONAL PROGRAM DESIGNED TO MAXIMIZE OPPORTUNITIES FOR LATINO YOUTH THAT WILL ELEVATE THEIR INFLUENCE AS LEADERS IN THE UNITED STATES OUR GOAL IS TO RAISE UP NEW LEADERS - CORPORATE EXECUTIVES, PUBLIC OFFICIALS, ACTIVISTS, AND ORGANIZERS - WHO WILL SERVE THEIR COMMUNITIES AND PROMOTE SOCIAL JUSTICE AT THE LOCAL AND NATIONAL LEVELS THE AFFILIATE MEMBER SERVICES (AMS) COMPONENT COLLABORATES WITH NCLR’S PROGRAM AND POLICY STAFF TO FACILITATE RELATIONSHIPS BETWEEN NCLR AND ITS NATIONAL NETWORK OF AFFILIATES BY SUPPORTING AND COMPLEMENTING THEIR ON-THE-GROUND EFFORTS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS TO INCREASE THE EFFECTIVENESS OF THE NCLR-AFFILIATE PARTNERSHIP, AMS HAS DEVELOPED SEVERAL CATEGORIES FOR THOSE AFFILIATES WHO ENGAGE MORE DEEPLY WITH NCLR IN SPECIFIC AREAS OF WORK ADVOCACY PARTNERS, PROGRAM PARTNERS, INSTITUTIONAL PARTNERS, AND NEXT GENERATION PARTNERS IN ADDITION, AN IMPORTANT PART OF AMS’S NATIONAL AND REGIONAL EFFORT IS THE NCLR AFFILIATE COUNCIL - A 12-MEMBER ADVISORY BODY OF AFFILIATE EXECUTIVE DIRECTORS FROM SIX REGIONS OF THE COUNTRY WHICH REPRESENTS AND SERVES AS A VOICE FOR OUR PARTNERSHIP, PROVIDING INPUT ON PROGRAMMATIC PRIORITIES OF THE LATINO COMMUNITY, THE PUBLIC POSITIONS OF NCLR, AND THE MOST EFFECTIVE WAYS TO STRENGTHEN REGIONAL NETWORKS AND PROMOTE THE WORK OF AFFILIATES

(Code) (Expenses \$ 1,108,757 including grants of \$) (Revenue \$ 454,786)

LEGISLATIVE ADVOCACY AND MISSION NCLR’S LEGISLATIVE ADVOCACY AND MISSION COMPONENTS IS DEDICATED TO IMPROVE OPPORTUNITIES AND OPEN DOORS FOR HISPANIC AMERICANS NCLR BELIEVES THAT ADVOCACY, CIVIC ENGAGEMENT, AND COMMUNITY-BASED SUPPORT ARE ESSENTIAL PARTS OF ANY COMMUNITY-EMPOWERMENT STRATEGY THUS, THE ORGANIZATION CONCENTRATES ON ADVOCACY ACTIVITIES AT STATE AND LOCAL LEVELS THROUGH ITS INITIATIVES IN ADDITION, THEY HELP STRENGTHEN LATINO PARTICIPATION IN THE POLITICAL PROCESS THROUGH VARIOUS CIVIC ENGAGEMENT PROJECTS

(Code) (Expenses \$ 2,946,028 including grants of \$ 829,971) (Revenue \$)

EDUCATION PROGRAMS - NCLR’S EDUCATION COMPONENT IS DEDICATED TO INCREASING EDUCATIONAL OPPORTUNITIES, IMPROVING ACHIEVEMENT, AND PROMOTING EQUITY IN OUTCOMES FOR LATINOS THROUGHOUT THE EDUCATIONAL PIPELINE, FROM EARLY CHILDHOOD THROUGH K-12 EDUCATION IN KEEPING WITH THIS MISSION, EFFORTS FOCUS ON BUILDING THE CAPACITY AND STRENGTHENING THE QUALITY OF THE COMMUNITY-BASED EDUCATION SECTOR AND INFORMING THE BROADER PUBLIC EDUCATION SYSTEM

(Code) (Expenses \$ 1,436,892 including grants of \$ 367,249) (Revenue \$)

INSTITUTE FOR HISPANIC HEALTH PROGRAM - THE INSTITUTE FOR HISPANIC HEALTH (IHH) PROMOTES THE HEALTH AND WELL-BEING OF HISPANIC AMERICANS BY REDUCING THE INCIDENCE, BURDEN, AND IMPACT OF HEALTH PROBLEMS IN THE HISPANIC COMMUNITY, SO THAT EVERY HISPANIC AMERICAN HAS THE OPPORTUNITY AND ABILITY TO ACHIEVE GOOD HEALTH AND A HIGH QUALITY OF LIFE IHH DEVELOPS PROGRAMS IN THE AREAS OF NUTRITION AND PHYSICAL ACTIVITY, CHRONIC DISEASE PREVENTION AND MANAGEMENT, MATERNAL HEALTH, EMERGENCY PREPAREDNESS, AND GENOMICS AND GENETICS

4d

Other program services (Describe in Schedule O)

(Expenses \$ 10,408,642 including grants of \$ 2,929,265) (Revenue \$ 834,141)

4e

Total program service expenses

34,044,253

Form 990 (2012)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	112	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	160	
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			No
3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			No
4b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			No
5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			No
6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).			
7a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
7b If "Yes," did the organization notify the donor of the value of the goods or services provided?			
7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			No
7d If "Yes," indicate the number of Forms 8282 filed during the year.			
7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			No
7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			No
7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
9a Did the organization make any taxable distributions under section 4966?			
9b Did the organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter			
10a Initiation fees and capital contributions included on Part VIII, line 12.			
10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.			
11 Section 501(c)(12) organizations. Enter			
11a Gross income from members or shareholders.			
11b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
13a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			
13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
13c Enter the amount of reserves on hand.			
14a Did the organization receive any payments for indoor tanning services during the tax year?			No
14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	24	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	23	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL, AK, AZ, CA, CT, FL, GA, IL, KS, KY, ME, MD, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	HOLLY BLANCHARD 1126 16TH STREET NW WASHINGTON, DC (202) 785-1670

Check if Schedule O contains a response to any question in this Part VII ☒

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	2,102,809	47,217	310,315

\$100,000 of reportable compensation from the organization▶13

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BVX ENTERTAINMENT LLC 12400 WILSHIRE BLVD STE 1275 LOS ANGELES CA 90025	ALMA SHOW AIR FEES	2,348,938
CENTERPLATE 900 CONVENTION CENTER BLVD NEW ORLEANS LA 70130	CATERING-ANNUAL CONFERENCE	425,391
PSAV PRESENTATION SERVICES 23918 NETWORK PLACE CHICAGO IL 606731239	AUDIO VISUAL SERVICES-ANNUAL CONFERENCE	409,709
MCGLADREY LLP 9737 WASHINGTON BLVD STE 400 GAITHERSBURG MD 20878	CONSULTING SERVICES	323,364
MSNBC CO NBC UNIVERSAL 30 ROCKFELLER PLAZA NEW YORK NY 10112	ALMA SHOW AIR FEES	209,999
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶15		

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d	1,011,859				
	e	Government grants (contributions)	1e	8,945,688				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	23,174,141				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f			33,131,688			
Program Service Revenue	2a	EVENTS	Business Code					
			900099	10,158,112	10,158,112			
	b	MEMBERSHIP DUES	900099	379,355	379,355			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			10,537,467			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		117,523			117,523	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
		2,534,654						
		2,469,175						
		65,479						
	d	Net gain or (loss)		65,479			65,479	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18						
	a							
	b	Less direct expenses						
	c	Net income or (loss) from fundraising events						
	9a	Gross income from gaming activities See Part IV, line 19						
	a							
	b	Less direct expenses						
c	Net income or (loss) from gaming activities							
10a	Gross sales of inventory, less returns and allowances							
a								
b	Less cost of goods sold							
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code						
11a	REGISTRATION FEES	900099	339,718	339,718				
b	REIBURSED EXPENSES	900099	83,250	83,250				
c	OTHER INCOME	900099	31,818	31,818				
d	All other revenue							
e	Total. Add lines 11a-11d			454,786				
12	Total revenue. See Instructions			44,306,943	10,992,253	0	183,002	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	9,557,046	9,557,046		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,960,788	1,490,199	470,589	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,413,104	5,576,708	1,493,591	342,805
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	472,018	359,041	90,901	22,076
9	Other employee benefits	1,081,469	812,965	221,842	46,662
10	Payroll taxes	646,544	495,372	126,437	24,735
11	Fees for services (non-employees)				
a	Management				
b	Legal	182,680	138,641	44,039	
c	Accounting	146,815		146,815	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	39,819		39,819	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,946,757	3,055,437	652,278	239,042
12	Advertising and promotion	786,222	717,758	30,361	38,103
13	Office expenses	654,029	538,240	89,480	26,309
14	Information technology	131,939	69,853	61,020	1,066
15	Royalties				
16	Occupancy	2,160,416	1,756,713	317,275	86,428
17	Travel	1,639,646	1,320,889	273,094	45,663
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,376,556	5,276,531	83,472	16,553
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	271,298		271,298	
23	Insurance	70,577	47,058	20,313	3,206
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	EQUIP RENTAL & MAINT	114,142	75,310	37,754	1,078
b	BAD DEBT EXPENSE	79,653	149,866	-86,806	16,593
c	IND COST ALLOCATIONS	0	2,721,713	-2,836,620	114,907
d					
e	All other expenses	-46,995	-115,087	59,151	8,941
25	Total functional expenses. Add lines 1 through 24e	36,684,523	34,044,253	1,606,103	1,034,167
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		2,126	1	1,600
	2	Savings and temporary cash investments		15,238,625	2	18,017,910
	3	Pledges and grants receivable, net		5,516,156	3	2,181,474
	4	Accounts receivable, net		2,108,997	4	1,853,122
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		151,433	9	256,809
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	3,995,404		
	b	Less accumulated depreciation	10b	2,506,415	1,683,768	10c1,488,989
	11	Investments—publicly traded securities		2,338,196	11	5,839,248
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		30,139,080	15	32,279,355
	16	Total assets. Add lines 1 through 15 (must equal line 34)		57,178,381	16	61,918,507
Liabilities	17	Accounts payable and accrued expenses		7,037,395	17	5,968,704
	18	Grants payable			18	
	19	Deferred revenue		3,834,831	19	2,408,454
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		530,564	25	235,684
	26	Total liabilities. Add lines 17 through 25		11,402,790	26	8,612,842
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		281,181	27	1,148,804
	28	Temporarily restricted net assets		43,994,410	28	48,156,583
	29	Permanently restricted net assets		1,500,000	29	4,000,278
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		45,775,591	33	53,305,665
	34	Total liabilities and net assets/fund balances		57,178,381	34	61,918,507

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	44,306,943
2	Total expenses (must equal Part IX, column (A), line 25)	2	36,684,523
3	Revenue less expenses Subtract line 2 from line 1	3	7,622,420
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	45,775,591
5	Net unrealized gains (losses) on investments	5	-92,346
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	53,305,665

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis	2b	Yes
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

Additional Data

Software ID:

Software Version:

EIN: 86-0212873

Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANET MURGUIA PRESIDENT & CEO	35 00 5 00	X		X				330,513	47,217	33,895
JORGE PLASENCIA CHAIR	1 00	X						0	0	0
RENATA SOTO VICE CHAIR	1 00	X						0	0	0
DR JUAN SANCHEZ SECRETARY	1 00	X						0	0	0
BEATRICE OLVERA STOTZER TREASURER	1 00	X						0	0	0
FRED FERNANDEZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
	1 00									
JIM PADILLA EXECUTIVE COMMITTEE	1 00	X						0	0	0
NILDA RUIZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
CID WILSION EXECUTIVE COMMITTEE	1 00	X						0	0	0
DANIEL ORTEGA JR EXECUTIVE COMMITTEE	1 00	X						0	0	0
	1 00									
JULIE CASTRO ABRAMS GENERAL MEMBERSHIP	1 00	X						0	0	0
CHRISTINE CANNON PHD RN GENERAL MEMBERSHIP	1 00	X						0	0	0
CESAR ALVAREZ GENERAL MEMBERSHIP	1 00	X						0	0	0
GISELLE FERNANDEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
LORENA GONZALEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
VICTOR LEANDRY GENERAL MEMBERSHIP	1 00	X						0	0	0
LUPE MARTINEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
CATHERINE PINO GENERAL MEMBERSHIP	1 00	X						0	0	0
ERNEST ORTEGA GENERAL MEMBERSHIP	1 00	X						0	0	0
	1 00									
DR CLARA RODRIGUEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
TONY SALAZAR GENERAL MEMBERSHIP	1 00	X						0	0	0
MARIA SALINAS GENERAL MEMBERSHIP	1 00	X						0	0	0
GARY STONE GENERAL MEMBERSHIP	1 00	X						0	0	0
WALTER TEJADA GENERAL MEMBERSHIP	1 00	X						0	0	0
CHARLES KAMASAKI EXECUTIVE VP	40 00			X				98,716	0	27,224

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	40 00			X				191,128	0	24,248	
SONIA M PEREZ SENIOR VP	40 00			X				170,418	0	37,387	
DELIA POMPA SENIOR VP	40 00			X				165,569	0	19,718	
ERIC RODRIGUEZ VP	40 00 2 00			X				144,631	0	10,641	
DELIA DE LA VARA VP	40 00			X				137,129	0	22,952	
LAUTARO DIAZ VP	40 00			X				136,503	0	22,765	
RON ESTRADA VP	40 00			X				131,155	0	26,622	
RUBEN GONZALES DEPUTY VP	40 00			X				122,791	0	16,278	
DARCY EISCHENS DIR, RESEARCH/ADOVACY/LEGIS	40 00					X		128,899	0	15,853	
CLARISSA MARTINEZ-DE CASTRO DIR, CIVIC ENGAGEMENT/IMMIGRATION	40 00					X		118,843	0	22,845	
RAUL GONZALEZ DIR, LEGISLATIVE AFFAIRS	40 00					X		116,821	0	15,332	
JOHANNA GREENE CONTROLLER	40 00					X		109,693	0	14,555	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	32,785,018	33,268,548	35,757,043	25,855,921	33,131,688	160,798,218
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	32,785,018	33,268,548	35,757,043	25,855,921	33,131,688	160,798,218
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						16,756,008
6 Public support. Subtract line 5 from line 4						144,042,210

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	32,785,018	33,268,548	35,757,043	25,855,921	33,131,688	160,798,218
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	138,372	54,798	79,834	67,207	117,523	457,734
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	108,322	344,441	196,888	152,843	454,786	1,257,280
11 Total support (Add lines 7 through 10)						162,513,232
12 Gross receipts from related activities, etc. (see instructions)					12	36,955,856
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	88 630 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	93 810 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME MISCELLANEOUS INCOME

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If “Yes,” describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		466,065													
c Total lobbying expenditures (add lines 1a and 1b)		466,065													
d Other exempt purpose expenditures		36,218,458													
e Total exempt purpose expenditures (add lines 1c and 1d)		36,684,523													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	706,825	423,898	378,988	466,065	1,975,776
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐

Yes

☐

No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐

Yes

☐

No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐

Yes

☐

No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	2,207,194	2,021,123	2,028,540	1,880,772
b	Contributions	2,500,000			
c	Net investment earnings, gains, and losses	65,382	186,071	-7,417	147,768
d	Grants or scholarships				
e	Other expenditures for facilities and programs	3,369			
f	Administrative expenses	3,699			
g	End of year balance	4,765,508	2,207,194	2,021,123	2,028,540

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

83 940 %

c

Temporarily restricted endowment

16 060 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐

Yes

☐

No

(ii)

related organizations

3a(ii)

☐

Yes

☐

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐

Yes

☐

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,068,930	721,217	1,347,713
d Equipment		1,926,474	1,785,198	141,276
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,488,989

Schedule D (Form 990) 2012

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	44,214,597
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-92,346
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-92,346
3	Subtract line 2e from line 1	3	44,306,943
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	44,306,943

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	36,684,523
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	36,684,523
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	36,684,523

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	INTEREST FROM PERMANENTLY RESTRICTED NET ASSETS MAY BE USED FOR GENERAL PURPOSES. BOARD-DESIGNATED AND TEMPORARY ENDOWMENT FUNDS ARE SPENT BASED ON BOARD AND DONOR-IMPOSED RESTRICTIONS.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	NCLR DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY, WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. NCLR HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, NCLR HAS FILED INTERNAL REVENUE SERVICE FORM 990 TAX RETURNS AS REQUIRED AND ALL APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED. NCLR BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2010. HOWEVER, NCLR IS STILL OPEN TO EXAMINATIONS BY TAX AUTHORITIES FROM FISCAL YEAR 2010 FORWARD. FOR THE YEARS ENDED SEPTEMBER 30, 2013 AND 2012, THERE WERE NO INTEREST OR PENALTIES RECORDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
86-0212873

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

111

3

Enter total number of other organizations listed in the line 1 table

2

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 GRANTEES NEED TO SUBMIT FINANCIAL AND TECHNICAL REPORTS ON A MONTHLY, QUARTERLY AND/OR SEMI-YEAR BASIS ACCORDING TO THE REQUIREMENTS SET ON THE GRANT

Software ID:

Software Version:

EIN: 86-0212873

Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALIVIO MEDICAL CENTER 966 WEST 21ST ST CHICAGO,IL 60608	36-3661051	501(C)(3)	20,451				GRANTS
ALTAMED HEALTH SERVICES CORPORATION 500 CITADEL DRIVE SUITE 490 LOS ANGELES,CA 90040	92-2810095	501(C)(3)	43,324				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASOCIACION PUERTORRIQUENOS EN MARCHA INC4301 RISING SUN AVENUE PHILADELPHIA,PA 19140	23-1930630	501(C)(3)	32,873				GRANTS
ASSOCIATION FOR THE ADVANCEMENT OF MEXICAN AMERICANS INC (AAMA)6001 GULF FREEWAY BLDG E HOUSTON,TX 77023	74-1696961	501(C)(3)	11,265				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASSOCIATION HOUSE OF CHICAGO1116 N KEDZIE AVENUE CHICAGO,IL 60651	36-2166961	501(C)(3)	166,390				GRANTS
AUSTIN IMMIGRANT RIGHTS COALITION1304 E 6TH STREET AUSTIN,TX 78702	38-2418377	501(C)(3)	13,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AVENIDA GUADALUPE ASSOCIATION INC1313 GUADALUPE STREET SUITE 100 SAN ANTONIO, TX 78207	74-2148804	501(C)(3)	112,260				GRANTS
BERT CORONA CHARTER SCHOOL9400 REMICK AVENUE ARLETA, CA 91331	20-0407224	501(C)(3)	8,600				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLACKBOARD INC650 MASSACHUSETTS AVE NW 6TH FLR WASHINGTON, DC 200013796	52-2081178		69,380				GRANTS
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S ARCHER AVENUE CHICAGO,IL 60632	36-4229387	501(C)(3)	123,277				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA STATE UNIVERSITY AT LONG BEACH CENTER6300 STATE UNIVERSITY DRIVE SUITE 125 LONG BEACH,CA 90815	95-1810426	501(C)(3)	71,931				GRANTS
CAMINO NUEVO CHARTER ACADEMY3435 WTEMPLE ST LOS ANGELES,CA 90026	95-4771789	501(C)(3)	15,250				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CASA DE MARYLAND8151 15TH AVENUE HYATTSVILLE,MD 20783	59-1460598	501(C)(3)	10,000				GRANTS
CENTRAL AMERICAN RESOURCE CENTER1460 COLUMBIA ROAD NW WASHINGTON,DC 20009	52-1271888	501(C)(3)	64,683				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL STATES SER JOBS FOR PROGRESS INC 3948 W 26TH STREET CHICAGO,IL 60623	36-1211270	501(C)(3)	46,286				GRANTS
CENTRO CAMPESINO 216 N OAK AVE OWATONNA,MN 550602313	41-1945775	501(C)(3)	11,750				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRO CAMPESINO FARMWORKER CENTER INC 35801 SW 186TH AVENUE FLORIDA CITY,FL 33034	59-1460598	501(C)(3)	93,663				GRANTS
CENTRO DE APOYO FAMILIAR54 EAST HARVERHILL LAWRENCE,MA 01841	26-0452137	501(C)(3)	122,420				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRO DE SALUD FAMILIAR LA FE INC1313 GUADALUPE STREET SUITE 102 SAN ANTONIO,TX 78207	74-1842169	501(C)(3)	75,653				GRANTS
CENTRO HISPANO INC810 W BADGER ROAD MADISON,WI 537132527	93-0844812	501(C)(3)	46,286				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHHAYA COMMUNITY DEVELOPMENT CORPORATION37-43 77TH STREET JACKSON HEIGHTS,NY 11372	11-3580935	501(C)(3)	17,070				GRANTS
CHICANOS POR LA CAUSA LAS VEGAS200 N STONE AVENUE TUCSON,AZ 85701	86-0227210	501(C)(3)	38,610				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHICANOS POR LA CAUSA NOGALES513 W VALE VERDE PLACE NOGALES,AZ 85621	86-0227210	501(C)(3)	45,405				GRANTS
CHICANOS POR LA CAUSA PHOENIX1242 E WASHINGTON SUITE 103 PHOENIX,AZ 85034	86-0227210	501(C)(3)	340,546				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHICANOS POR LA CAUSA TUCSON200 N STONE AVENUE TUCSON,AZ 85701	86-0227210	501(C)(3)	112,010				GRANTS
COLORADO LATINO LEADERSHIP ADVOCACY & RESEARCH ORGANIZATION 309 W 1ST AVENUE DENVER,CO 80223	84-0562952	501(C)(3)	47,300				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY HOUSING RESOURCES OF ARIZONA INC4020 N 20TH STREET SUITE 220 PHOENIX,AZ 85016	86-0627789	501(C)(3)	85,232				GRANTS
COMMUNITY HOUSING WORKS4305 UNIVERSITY AVENUE STE 550 SAN DIEGO,CA 92105	33-0317950	501(C)(3)	175,161				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY SERVICES OF NEVADA3320 SUNRISE AVE SUITE 108 LAS VEGAS,NV 89101	88-0360474	501(C)(3)	118,271				GRANTS
COMUNIDADES LATINAS UNIDAS EN SERVICIO720 EAST LAKE STREET MINNEAPOLIS,MN 55407	41-1386986	501(C)(3)	155,829				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONEXION AMERICAS800 18TH AVENUE SOUTH SUITE A NASHVILLE,TN 37203	62-1715618	501(C)(3)	10,540				GRANTS
CONGRESO DE LATINOS UNIDOS INC216 N SOMERSET STREET PHILADELPHIA,PA 19133	23-2051143	501(C)(3)	154,914				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSUMER CREDIT COUNCIL SERVICE OF ORANGE COUNTY1920 OLD TUSTIN AVENUE SANTA ANA,CA 92705	95-2426981	501(C)(3)	95,400				GRANTS
COUNCIL FOR THE SPANISH SPEAKING - CA 308 N CALIFORNIA STREET STOCKTON,CA 95202	39-1048542	501(C)(3)	203,437				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CUBAN AMERICAN NATIONAL COUNCIL1223 SW 4 STREET MIAMI,FL 33135	23-7269955	501(C)(3)	109,033				GRANTS
CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION625 JAMAICA AVE BROOKLYN,NY 112081203	11-2683663	501(C)(3)	130,087				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DALTON-WHITFIELD COMMUNITY DEVELOPMENT CORPPO BOX 248 DALTON,GA 307220248	54-2102541	501(C)(3)	111,453				GRANTS
DEL NORTE NEIGHBORHOOD DEVELOPMENT CORPORATION2926 ZUNI STREET 202 DENVER,CO 80211	84-0783694	501(C)(3)	181,964				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAST AUSTIN COLLEGE PREP ACADEMY6002 JAIN LANE AUSTIN,TX 78721	74-2481167	501(C)(3)	8,500				GRANTS
EAST LOS ANGELES COMMUNITY CORPORATION530 S BOYLE AVE LOS ANGELES,CA 90033	95-4531076	501(C)(3)	101,284				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAST LOS ANGELES SKILLS CENTER3921 SELIG PLACE LOS ANGELES,CA 90031	68-0503221	501(C)(3)	46,286				GRANTS
EL BARRIO INC5209 DETROIT AVE CLEVELAND,OH 44102	34-1657978	501(C)(3)	46,286				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL CENTRO DE LA RAZA 2524 16TH AVE SOUTH SEATTLE,WA 98144	91-0899927	501(C)(3)	58,626				GRANTS
EL CENTRO DEL PUEBLO 1157 LEMONYNE STREET LOS ANGELES,CA 90026	93-1184821	501(C)(3)	8,400				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL PUEBLO INC4 NBLOUNT STREET SUITE 200 RALEIGH,NC 27601	56-1934310	501(C)(3)	15,140				GRANTS
ERIE NEIGHBORHOOD HOUSE1701 W SUPERIOR STREET CHICAGO,IL 60622	36-3043253	501(C)(3)	51,286				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GADS HILL CENTER1919 W CULLERTON CHICAGO,IL 60608	36-2167082	501(C)(3)	57,500				GRANTS
GEORGE I SANCHEZ CHARTER SCHOOL6001 GULF FREEWAY BLDG E HOUSTON,TX 77023	74-1696961	501(C)(3)	8,000				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GWINNETT HOUSING RESOURCES PARTNERSHIP (DBA THE IMPACT GROUP) 40 TECHNOLOGY PARKWAY SOUTH SUITE 180 NORCROSS,GA 30092	58-2055819	501(C)(3)	107,900				GRANTS
HACIENDA COMMUNITY DEVELOPMENT CORP5136 NE 42ND AVE PORTLAND,OR 97218	93-0979064	501(C)(3)	253,835				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HARVEST AMERICA CORPORATION155 S 18TH STREET KANSAS CITY,KS 66102	48-0921462	501(C)(3)	64,890				GRANTS
HELP-NEW MEXICO INC 5101 COOPER AVE NE ALBUQUERQUE,NM 87108	85-0194018	501(C)(3)	16,667				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HISPANIC HEALTH INITIATIVES INCPO BOX 1925 CASSELBERY,FL 32718	59-3654481	501(C)(3)	10,000				GRANTS
HISPANIC SERVICES COUNCIL2902 NORTH ARMENIA AVE STE 201 TAMPA,FL 33607	59-3198934	501(C)(3)	57,300				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HISPANIC UNITY OF FLORIDA5840 JOHNSON ST HOLLYWOOD,FL 33021	59-2230272	501(C)(3)	47,300				GRANTS
HOGAR HISPANO INC1126 16TH STREET NW SUITE 600 WASHINGTON,DC 20036	55-0860403	501(C)(3)	240,585				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOMES ON THE HILL4318 WESTLAND MALL COLUMBUS,OH 43228	31-1349995	501(C)(3)	109,650				GRANTS
HOUSING AMERICA CORPORATION2515 KINGMAN AVENUE KIGMAN,AZ 864014843	86-0315599	501(C)(3)	79,922				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSING AND COMMUNITY SERVICES OF NORTHERN VIRGINIA7426 ALBAN STATION COURT SPRINGFIELD,VA 22150	54-1711347	501(C)(3)	48,876				GRANTS
HOUSING AND EDUCATION ALLIANCE INC550 N RIO STREET TAMPA,FL 33609	43-1963410	501(C)(3)	238,695				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSING FOR NEVADA285 E WARM SPRINGS SUITE 100 LAS VEGAS,NV 89119	88-0514877	501(C)(3)	53,547				GRANTS
HOUSTON GATEWAY ACADEMY INC3400 EVERGREEN STREET HOUSTON,TX 77087	31-1614343	501(C)(3)	59,380				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IDAHO COMMUNITY ACTION NETWOK3450 HILL ROAD BOISE,ID 83703	82-0357348	501(C)(3)	11,900				GRANTS
INCHARGE DEBT SOLUTIONS5750 MAJOR BLVD SUITE 175 ORLANDO,FL 32819	33-0770440	501(C)(3)	11,550				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTO DEL PROGRESO LATINO2570 S BLUE ISLAND AVENUE CHICAGO,IL 606084817	36-2937375	501(C)(3)	224,345				GRANTS
KNOWLEDGE IS POWER10711 KIPP WAY HOUSTON,TX 77099	13-3875888	501(C)(3)	78,150				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LA CLINICA DEL PUEBLO INC2831 15TH STREET NW WASHINGTON,DC 20009	52-1942551	501(C)(3)	49,961				GRANTS
LA FUERZA UNIDA INC14 GLEN STREET SUITE 305 GLEN OCVE,NY 11542	11-2528786	501(C)(3)	13,876				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATIN AMERICAN COALITION4938 CENTRAL AVENUE SUITE 101 CHARLOTTE, NC 282056878	58-1945776	501(C)(3)	23,000				GRANTS
LATIN AMERICAN YOUTH CENTER1419 COLUMBIA ROAD NW WASHINGTON,DC 20008	52-1023074	501(C)(3)	85,734				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATINO ECONOMIC DEVELOPMENT CORPORATION2316 18TH ST NW WASHINGTON,DC 200091815	52-1749216	501(C)(3)	99,503				GRANTS
LATINO MEMPHIS2838 HICKORY HILL ROAD SUITE B-25 MEMPHIS,TN 38115	31-1694878	501(C)(3)	52,300				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAWRENCE COMMUNITY WORKS INC168 NEWBURY STREET LAWRENCE, MA 018413910	04-2982308	501(C)(3)	22,862				GRANTS
LIGHTHOUSE COMMUNITY CHARTER SCHOOL444 HEGENBERGER ROAD OAKLAND,CA 94621	94-3370410	501(C)(3)	12,750				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOUISIANA DELTA COMMUNITY COLLEGE (DELTA LINC)7500 MILLHAVEN ROAD MONROE,LA 71203	04-3604295	501(C)(3)	46,286				GRANTS
LUZ SOCIAL SERVICES 2797 N INTROSPECT DRIVE TUCSON,AZ 857459454	52-1621206	501(C)(3)	5,500				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAAC PROJECT1355 THIRD AVENUE CHULA VISTA,CA 91911	95-2457354	501(C)(3)	139,425				GRANTS
MAKE THE ROAD NEW YORK92-10 ROOSEVELT AVENUE JACKSON HEIGTHS,NY 11372	11-3344389	501(C)(3)	59,785				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEXICAN AMERICAN UNITY COUNCIL INC2300 W COMMERCE ST SUITE 200 SAN ANTONIO,TX 78207	74-6088061	501(C)(3)	52,010				GRANTS
MI CASA RESOURCE CENTER360 ACOMA ST DENVER,CO 80223	84-0867773	501(C)(3)	51,286				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDLAND COMMUNITY DEVELOPMENT CORPORATION208 S MARIENFELD MIDLAND,TX 79701	75-2280264	501(C)(3)	32,643				GRANTS
MONSENOR OSCAR ROMERO CHARTER MIDDLE SCHOOL634 S SPRING STREET LOS ANGELES,CA 90014	20-3812146	501(C)(3)	8,000				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTEBELLO HOUSING DEVELOPMENT CORPORATION1619 PARAMOUNT BLVD MONTEBELLO,CA 90640	95-4413788	501(C)(3)	92,188				GRANTS
MUJERES LATINAS EN ACCION2124 W 21ST PLACE CHICAGO,IL 60608	36-2877520	501(C)(3)	34,281				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL COALITION FOR ASIAN PACIFIC AMERICAN COMMUNITY DEVELOPMENT1628 16TH STREET NW 4TH FLOOR WASHINGTON,DC 20009	91-2121566	501(C)(3)	120,700				GRANTS
NATIONAL COUNCIL OF LA RAZA ACTION FUND1126 16TH STREET NW SUITE 600 WASHINGTON,DC 20036	45-5341145	501(C)(4)	20,479				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL URBAN LEAGUE 120 WALL STREET NEW YORK,NY 10005	13-1840489	501(C)(3)	129,000				GRANTS
NEIGHBORHOOD CHRISTIAN LEGAL CLINIC 3333 NMERIDIAN ST STE 201 INDIANAPOLIS,IN 46208	35-1916572	501(C)(3)	22,877				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW ECONOMICS FOR WOMEN303 S LOMA DRIVE LOS ANGELES, CA 900171103	95-3969029	501(C)(3)	165,260				GRANTS
ORGANIZACION EN CALIFORNIA DE LIDERES CAMPESINAS INC (LIDERES CAMPESINAS)PO BOX 51156 OXNARD,CA 93031	95-4611282	501(C)(3)	10,500				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SACRAMENTO HOME LOAN COUNSELING CENTER1800 TRIBUTE ROAD SACRAMENTO,CA 95815	68-0257422	501(C)(3)	140,613				GRANTS
SELF HELP ENTERPRISES PO BOX 6520 VISALIA,CA 93290	94-1592676	501(C)(3)	36,429				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH TEXAS ADULT RESOURCE AND TRAINING (START) CENTER743 N SAM HOUSTON SAN BENITO,TX 785863864	74-2643241	501(C)(3)	18,700				GRANTS
SOUTHWEST HOUSING SOLUTIONS3627 W VERNOR DETROIT,MI 48216	38-2324335	501(C)(3)	23,645				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SOUTHWEST KEY PROGRAM INC6002 JAIN LANE AUSTIN,TX 787213104	74-2481167	501(C)(3)	43,400				GRANTS
SPANISH AMERICAN COMMITTEE4407 LORAIN AVE CLEVELAND,OH 44113	34-1088559	501(C)(3)	86,734				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPANISH CATHOLIC CENTER1618 MONROE ST NW WASHINGTON,DC 20010	52-0980905	501(C)(3)	56,286				GRANTS
SPANISH COALITION FOR HOUSING4035 WEST NORTH AVENUE CHICAGO,IL 60639	23-7230578	501(C)(3)	814,076				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEJANO CENTER FOR COMMUNITY CONCERNS 2950 BROADWAY HOUSTON,TX 77017	76-0377101	501(C)(3)	73,959				GRANTS
THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES INC110 WILLIAM STREET SUITE 1802 NEWYORK,NY 10038	11-2622003	501(C)(3)	10,000				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE RESURRECTION PROJECT1818 S PAULINA AVE CHICAGO,IL 60608	36-3576073	501(C)(3)	282,584				GRANTS
TIBURCIO VASQUEZ HEALTH CENTER33255 NINTH STREET UNION CITY,CA 94587	23-7118361	501(C)(3)	10,000				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TODEC LEGAL CENTERPO BOX 1733 PERRIS,CA 92570	33-0711527	501(C)(3)	53,425				GRANTS
UNITED COMMUNITY CENTER INC1028 S 9TH STREET MILWAUKEE,WI 53204	39-1146191	501(C)(3)	10,000				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITY COUNCIL1900 FRUITVALE AVE SUITE 2-A OAKLAND,CA 94601	94-1670490	501(C)(3)	132,030				GRANTS
VISIONARY HOME BUILDERS315 N SAN JOAQUIN STREET STOCKTON,CA 95202	68-0062062	501(C)(3)	75,272				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WATTS CENTURY LATINO ORGANIZATION10360 WILMINGTON AVE LOS ANGELES,CA 90002	95-4429533	501(C)(3)	121,982				GRANTS
WE COUNT INCPO BOX 344116 FLORIDA CITY,FL 33034	56-2638368	501(C)(3)	12,750				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILBUR WRIGHT COLLEGE 1645 N CALIFORNIA AVENUE CHICAGO,IL 60647	36-2606236	501(C)(3)	387,287				GRANTS
WILLAMETTE VALLEY LAW PROJECT 300 YOUNG STREET WOODBURN,OR 97071	93-0687718	501(C)(3)	12,500				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF EL PASO TX YWCA1918 TEXAS EL PASO,TX 79901	74-1109650	501(C)(3)	121,047				GRANTS
YOUTH DEVELOPMENT INC - AMERICORPS6301 CENTRAL NW ALBUQUERQUE,NM 87105	85-0246036	501(C)(3)	27,000				GRANTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH POLICY INSTITUTE 634 S SPRING ST 10TH FOOR LOS ANGELES,CA 90014	52-1278339	501(C)(3)	168,225				GRANTS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account	☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☒ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations	☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JANET MURGUIA PRESIDENT & CEO	(i)	328,193	0	2,320	15,312	14,346	360,171	0
	(ii)	46,885	0	332	2,188	2,049	51,454	0
(2) HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	(i)	188,788	0	2,340	13,946	10,302	215,376	0
	(ii)	0	0	0	0	0	0	0
(3) SONIA M PEREZ SENIOR VP	(i)	167,958	0	2,460	12,842	24,545	207,805	0
	(ii)	0	0	0	0	0	0	0
(4) DELIA POMPA SENIOR VP	(i)	161,885	0	3,684	11,623	8,095	185,287	0
	(ii)	0	0	0	0	0	0	0
(5) ERIC RODRIGUEZ VP	(i)	142,291	0	2,340	10,107	534	155,272	0
	(ii)	0	0	0	0	0	0	0
(6) DELIA DE LA VARA VP	(i)	134,789	0	2,340	9,730	13,222	160,081	0
	(ii)	0	0	0	0	0	0	0
(7) LAUTARO DIAZ VP	(i)	133,371	0	3,132	9,794	12,971	159,268	0
	(ii)	0	0	0	0	0	0	0
(8) RON ESTRADA VP	(i)	128,695	0	2,460	9,578	17,044	157,777	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
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Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?	(i) Written agreement?	
			To	From			Yes	No		Yes	No
Total ▶ \$											

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) NCLRAF (SEE PART V)	SEE PART V	313,034	SEE PART V		No

Part V Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
SCH L, PART IV -	BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS	(A) NAME OF INTERESTED PERSON NATIONAL COUNCIL OF LA RAZA ACTION FUND(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND THE ORGANIZATION ENTITY WITH COMMON OFFICER, DIRECTOR OR TRUSTEE (2)(D) DESCRIPTION OF TRANSACTION REIMBURSEMENT PAID BY RELATED ORGANIZATION FOR EXPENSES (E G SALARIES, FRINGE BENEFITS, RELATED INDIRECT COSTS, ETC)

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As Filed Data -

DLN: 93493225005424

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Identifier	Return Reference	Explanation
FOUNDED IN 1968, NCLR IS A PRIVATE, NONPROFIT, NONPARTISAN, TAX-EXEMPT	FORM 990, PART III, LINE 1	
	FORM 990, PART VI, SECTION B, LINE 11	THE RETURN IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM, BDO USA, AND IS REVIEWED BY THE ORGANIZATION'S CHIEF FINANCIAL OFFICER AND OTHER KEY EXECUTIVES. THE BOARD REVIEWED AND ACCEPTS THE FORM 990 PRIOR TO FILING WITH THE IRS.
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY BY THE BOARD LIAISON TO BOARD MEMBERS. ALL ARE ASKED TO SIGN AND RETURN A STATEMENT IDENTIFYING ANY CONFLICTING INTERESTS. CONFLICTS ARE REVIEWED BY THE SECRETARY, WHO RECOMMENDS ACTION, IF ANY.
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE IS CHARGED WITH OVERSIGHT FOR DETERMINING THE ADEQUACY AND REASONABLENESS OF THE COMPENSATION AND BENEFITS PAID TO THE CHIEF EXECUTIVE. WITHIN THIS PROCESS, THE COMMITTEE CONDUCTS AN ANNUAL PERFORMANCE EVALUATION THAT MAY DEEM APPROPRIATE AND INCLUDES A CHIEF EXECUTIVE COMPENSATION ANALYSIS STUDY. IN CARRYING OUT ITS RESPONSIBILITIES, THE COMMITTEE MAY RELY UPON REASONED WRITTEN OPINIONS OF LEGAL COUNSEL AND OF QUALIFIED LEGAL, ACCOUNTING, COMPENSATION, AND VALUATION EXPERTS. LEGAL COUNSEL MAY BE IN-HOUSE OR INDEPENDENT.
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE CONFLICT OF INTEREST POLICY IS ALSO AVAILABLE UNDER THE ORGANIZATION'S INTRANET AND THERE IS A SUMMARY OF THE FINANCIAL STATEMENTS PUBLISHED IN ITS ANNUAL REPORT.
ADDITIONAL INFORMATION ON AVERAGE HOURS PER WEEK	FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (B)	THE HOURS SHOWN IN FORM 990, PART VII, FOR COMPENSATED EMPLOYEES REPRESENT THE HOURS RECORDED IN OUR PAYROLL SYSTEM. THE ACTUAL HOURS WORKED BY THE COMPENSATED INDIVIDUALS ARE SIGNIFICANTLY HIGHER THAN THOSE SHOWN IN PART VII.
OTHER FEES	FORM 990, PART IX, LINE 11G	CONSULTANTS PROGRAM SERVICE EXPENSES 1,412,979 MANAGEMENT AND GENERAL EXPENSES 505,242 FUNDRAISING EXPENSES 191,203 TOTAL EXPENSES 2,109,424 CONTRACT SERVICES PROGRAM SERVICE EXPENSES 983,198 MANAGEMENT AND GENERAL EXPENSES 25,706 FUNDRAISING EXPENSES 39,408 TOTAL EXPENSES 1,048,312 TEMPORARY HELP SERVICES PROGRAM SERVICE EXPENSES 166,536 MANAGEMENT AND GENERAL EXPENSES 98,300 FUNDRAISING EXPENSES 2,205 TOTAL EXPENSES 267,041 DATA PROCESSING PROGRAM SERVICE EXPENSES 71,855 MANAGEMENT AND GENERAL EXPENSES 23,030 FUNDRAISING EXPENSES 6,226 TOTAL EXPENSES 101,111 OTHER FEES PROGRAM SERVICE EXPENSES 135,857 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 135,857 INTERNS/FELLOWS PROGRAM SERVICE EXPENSES 20,670 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 20,670 STIPENDS PROGRAM SERVICE EXPENSES 264,342 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 264,342
OVERSIGHT OF AUDIT	FORM 990, PART XI, LINE 2C	THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RAZA COMMUNITY VENTURES LLC 1 E WASHINGTON STREET STE 2250 PHOENIX, AZ 85004 52-1954196	LENDING CAPITAL TO CHARTER SCHOOL REAL ESTATE TRANSACTIONS	DE	0	895,189	RAZA DEVELOPMENT FUND INC

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) RAZA DEVELOPMENT FUND (RDF) 1 E WASHINGTON STREET STE 2250 PHOENIX, AZ 85004 52-1954196	SUPPORT ORGANIZATION TO NCLR	DC	501(C)(3)	509(A)(3)	NATIONAL COUNCIL OF LA RAZA INC		No
(2) STRATEGIC INVESTMENT FUND FOR LA RAZA INC (SIFLR) 1126 16TH STREET NW WASHINGTON, DC 20036 52-2268398	SUPPORTS CHARITABLE AND EDUCATIONAL ACTIVITIES FOR NCLR	DE	501(C)(3)	509(A)(3)	NATIONAL COUNCIL OF LA RAZA INC		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

Yes

1c

Yes

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

Yes

1o

No

1p

No

1q

Yes

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID:
Software Version:
EIN: 86-0212873
Name: NATIONAL COUNCIL OF LA RAZA INC

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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