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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012

Open to Public Inspection

| A F | or the | 2012 calendar year, or tax year beginning OCT 1 2012 and | ending s | EP 30 2013 | | | | | |
|--------------------------------|----------------------|--|---------------------|---|--|--|--|--|--|
| | heck if | C Name of organization | | D Employer ident | ification number * | | | | |
| Г | Addres | s Energy Outreach Col <u>o</u> rado | | | | | | | |
| F | Name change | David Britain A. | | 74-25 | 543881 | | | | |
| \vdash | Initial | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | | | | | | |
| F | return ☐Termin | ` ' ' | 200 | 1 | 325-8750 | | | | |
| H | ⊸ated ∏Amend | | 200 | G Gross receipts \$ | 19,634,482, | | | | |
| F | _lreturn ∏Applica | | | H(a) Is this a group | | | | | |
| ш | ⊥tiòń pendin | Denver CO 80203-1612 | | for affiliates? | Yes X No | | | | |
| | | F Name and address of principal officer:sanders Arnold | | | — ——— | | | | |
| | | same as C above | 507 | H(b) Are all affiliates i | | | | | |
| | | mpt status. x 501(c)(3) 501(c) () ((Insert no.) 4947(a)(1) | or 5 <u>2</u> 7 | −1 ′ | a list (see instructions) | | | | |
| | | e: www.energyoutreach.org | 1 | H(c) Group exempt | | | | | |
| _ | | organization: x Corporation Trust Association Other | L Year | of formation: 1989 | M State of legal domicile: co | | | | |
| P | art I | Summary | | | | | | | |
| ě | 1 | Briefly describe the organization's mission or most significant activities. ${	t To heli}$ | | come Coloradans | | | | | |
| au | | afford home energy through energy assistance and energy efficient | | 1 PA 1 \ APR PA | | | | | |
| Governance | 2 | Check this box 🕨 🔲 if the organization discontinued its operations or dispo | sed lot m og | etthah/25% of its net | assets. | | | | |
| ò | 3 | Number of voting members of the governing body (Part VI, line 1a) | | | 3 13 | | | | |
| | 4 | Number of independent voting members of the governing body (Part VI, line 15) | EED. | * 49 711116 TOP | 13 | | | | |
| es | 5 | Fotal number of individuals employed in calendar year 2012 (Part V, line 2a) 🄼 | 1 20 | " \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | 5 16 | | | | |
| Viťi | 6 | Total number of volunteers (estimate if necessary) | | ≅[و | 13 | | | | |
| Activities & | 7 a ² | Fotal unrelated business revenue from Part VIII, column (C), line 12 | OGD | EN, UT 🔝 🗷 | a 22,941. | | | | |
| _ | b | Net unrelated business taxable income from Form 990-T, line 34 | | 7 | b 15,560. | | | | |
| | | | | Prior Year | Current Year | | | | |
| a | 8 | Contributions and grants (Part VIII, line 1h) | | 20,133,278 | 18,187,223. | | | | |
| 5 | 9 | Program service revenue (Part VIII, line 2g) | | (| 0. | | | | |
| Revenue | 10 | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | | 744.71 | 1, 1,347,254, | | | | |
| ď | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 24 07: | | | | | |
| | 1 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 20,902,062 | | | | | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 10,997,40 | | | | | |
| | 1 | Benefits paid to or for members (Part IX, column (A), line 4) | | • | 0. | | | | |
| " | 1 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,326,525 | - | | | | |
| Expenses | 162 | Professional fundraising fees (Part IX, column (A), line 11e) | | | 0. | | | | |
| e e | 102 | - , | 079. | | <u>. </u> | | | | |
| 찣 | 47 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | .073. | 9 726 66 | 7 446 043 | | | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | - | 8,726,664 | | | | | |
| | | Revenue less expenses Subtract line 18 from line 12 | | 21 050 594 | | | | | |
| <u> </u> | 19 | nevertue less expenses Subtract line 10 from line 12 | | <148,532 eginning of Current Yea | | | | | |
| Net Assets or Fund Balances | 00 | Fetal access (Part V. line 16) | DE | | · - | | | | |
| SSE | 20 | Total assets (Part X, line 16) | - | 25,207,989 | | | | | |
| iget | 21 | Total liabilities (Part X, line 26) | - | 201,190 | | | | | |
| 듬 | 22 art II | Net assets or fund balances Subtract line 21 from line 20 Signature Block | | 25,006,79 | 9. 27,331,689. | | | | |
| | | <u> </u> | o and states | and to the best of | my knowledge and bakef it is | | | | |
| | | ties of perjury, I declare that I have examined this return, including accompanying schedule | | | my knowledge and belief, it is | | | | |
| true | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of w | nich prepare | r nas any knowledge. | <u> </u> | | | | |
| | | Signature of officer | | Date 1 | | | | | |
| Sig | n | | | 21 | 0/14 | | | | |
| He | re | Sanders Arnold, Executive Director | , | | | | | | |
| | | Type or print name and title | г | Doto o | DTIN | | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check of self-emi | PTIN | | | | |
| Pai | | Steven R. Corder, CPA | | | | | | | |
| | parer | Firm's name Kundinger, Corder & Engle P.C. | 2) | Firm's EIN | <u> </u> | | | | |
| Use | Only | Firm's address 475 Lincoln Street, Suite 200 | | | | | | | |
| | | Denver CO 80203 | | Phone no. | (303) 534-5953 | | | | |
| Ma | v the IF | S discuss this return with the preparer shown above? (see instructions) | | | x Yes No | | | | |

| | rt'III Statement of Program Service Accomplishments | 181 Page Z |
|----|---|--------------|
| | Check if Schedule O contains a response to any question in this Part III | . x |
| 1 | Briefly describe the organization's mission. | |
| | See Schedule O | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on | |
| 2 | the prior Form 990 or 990-EZ? | Yes X No |
| | If "Yes," describe these new services on Schedule O | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. | Yes X No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured to Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total revenue, if any, for each program service reported. | |
| 4a | | 0,) |
| | Utility cash assistance grants provide assistance for the low-income | |
| | individuals with energy bills through the Charitable Energy Network. | |
| | | |
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| | | |
| | | |
| 4b | (Code) (Expenses \$ 3,232,830, including grants of \$0,) (Revenue \$ | 0.) |
| | The Long-Term Energy Solutions program is to provide long-term solutions and energy efficiency upgrades in affordable housing to help | |
| | low-income Coloradans reduce energy use and lower their bills. Current | |
| | contracts with Xcel Energy, Atmos Energy, and Source Gas are restricted | |
| | to provide upgrades in their utility service territories. | |
| | | |
| | | |
| | | |
| 4c | (Code) (Expenses \$2,356,678, including grants of \$0,) (Revenue \$ | 0,) |
| | The Nonprofit Energy Assistance Program (NEEP) provides long term | |
| | solutions and energy efficiency upgrades in nonprofit facilities to | |
| | reduce energy use and lower energy bills. Current funders include the | |
| | City of Denver, State of Colorado, and Xcel Energy; funds are | |
| | restricted. | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 44 | Other program services (Describe in Schedule O.) | |
| 70 | (Expenses \$ 3,292,855, including grants of \$ 1,040,869.) (Revenue \$ 1,8 | 10.) |
| 40 | Total program service expenses | |

| | 0111110001 | | | THE COLUMN | _ |
|---|------------|-----------|-------------|------------|---|
| Ī | Part IV | Checklist | of Required | Schedules | |
| | | | | | |

| 1 Is the organization described in section S01(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule or Contributor? 2 Is the organization region in direct or indered by the contributor of the provided according activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part If 3 Section S01(c)(3) organizations. Did the organization engage in lobbying activities, or have a section S01(k) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization assection S01(c)(4), S01(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Reviewne Procedure in Sell-19 if "Yes," complete Schedule C, Part II 6 Did the organization manifam any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization measure or hold a conservation assement, including assements to preserve open space, the environment, historic land areas, or historic activities? If "Yes," complete Schedule D, Part II 8 Did the organization measure or hold a conservation assement, including assements to preserve open space, the environment, historic land areas, or historic activities? If "Yes," complete Schedule D, Part II 9 Did the organization measure of the following quiestions is rives, "complete Schedule D, Part III 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 12 flat is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII 11 Did the organization report an amount for sine issue is a flat X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part XII 11 Did the organization is should be considered adulted financial statements for the tax year? If "Yes," comp | | | | Tes | NO |
|---|-----|--|--|----------|----------|
| 2 is the organization required to complete Schedule <i>B</i> , Schedule of Contributors? Did the organization angain in direct or indirect political campaing activates on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I is the organization. Bid the organization engage in lobbying activities, or have a section 501(ii) election in effect during that has year? If "Yes," complete Schedule C, Part II is the organization as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part II is the organization as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part II is the organization and the revenue for any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts no tent funds or accounts? If "Yes," complete Schedule C, Part II is due to organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule C, Part II is due to organization organization or investment or any similar funds or accounts? If "Yes," complete Schedule C, Part II is due to organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule C, Part II is due to organization in amount in Part X, line 21, for escrive or custodial account habitity; serve as a custodian for amounts not listed in Part X for provide credit consensing, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV is due to organization department in Part X, line 21, for escrive or custodial account habitity; serve as a custodian for amounts not listed in Part X is provided credit consensing. debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV is the organization services? If "Yes," complete Schedule D, Part IV is the organization services? If "Yes," complete Schedule D, Part IV is the organization report an amount for land, buildings, and equipment in | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| Did the organization engage in direct or indisect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization assertion 501(c)(d), 501(c)(s), or 501(c)(s), or 501(c)(s), or 501(c)(s) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Obd the organization nearement and yotion advised duridos or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts ("Yes," complete Schedule D, Part II Obd the organization revenue or hold a conservation ensement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Obd the organization export an amount in Part X, insorcial treasures, or other similar assets? If "Yes," complete Schedule D, Part II Obd the organization export an amount in Part X, insorcial treasures, or other similar assets? If "Yes," complete Schedule D, Part IV If the organization is desired in Part X, in an applicable. If the organization is a part of the following questions is "Yes," the complete Schedule D, Part IV If the organization is a part I is a pa | | · | | | l I |
| public office? If "Yes," complete Schedule C, Part II Section 501(C)(3) organizations. Dd the organization engage in lobbying activities, or have a section 501(t) election in effect during the tax year? If "Yes," complete Schedule C, Part III 5 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule 99.197 If "Yes," complete Schedule C, Part III 6 Dd the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III 7 Dd the organization receive or hold a conservation essement, including easements to preserve open space, the environment, historic land areas, or historic activative? If "Yes," complete Schedule D, Part III 8 Dd the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Dd the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IVI 10 Dd the organization report an amount for Investments and the part X, line 107 If "Yes," complete Schedule D, Part IVI 11 If the organization report an amount for investments - program related in Part X, line 107 If "Yes," complete Schedule D, Part IVI 10 Dd the organization report an amount for investments - program related in Part X, line 107 If "Yes," complete Schedule D, Part XI 11 Dd the organization report an amount for investments - program related in Part X, line 110 If this contact that assets reported in Part X, line 157 If "Yes," complete Schedule D, Part XI 11 Dd the organization schedule and amount for other liabilities in Part X, line 157 If "Yes," complete Sch | | | 2_ | Х | |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Piss," complete Schedule C, Part II is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98 919 If "Pies," complete Schedule C, Part III is the organization make an any donor advessed funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investments to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II II III III III III III III III III | 3 | | | | |
| dung the tax year? If 'Yes,' complete Schedule C, Part I is the organization a section \$5(log(a), \$501(c)(5), or \$51(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Reverue Procedure 96:19? If 'Yes,' complete Schedule C, Part III is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II or the organization receive or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If 'Yes,' complete Schedule D, Part II or the organization report an amount in Part X, line 12 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, inc. provide credit conselling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-andoments? If 'Yes, complete Schedule D, Part V, III or degracation, derectly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-andoments? If 'Yes, complete Schedule D, Part V, III or degranization report an amount for Investments - rotganization. Part X, line 10? If 'Yes, 'complete Schedule D, Part V, III or degranization report an amount for investments - rotganization related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X iii lid obtit the organization report and am | | • | 3 | | <u> </u> |
| 5 Is the organization a section 5016(i)8, 5016(i)6), or 5016(i6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:1917 "Yes," complete Schedule D, Part III 16 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 16 Did the organization maintain and several to nearway to the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 17 Did the organization report an amount in Part X, line 21; for escrow or custodial account lability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 19 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 19 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 19 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 19 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 19 Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part VI 19 Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X 19 Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X 19 Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X 19 Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X 19 Did | 4 | | | ** | İ |
| smilar amounts as defined in Revenue Procedure 98.19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account lability; serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or dibt negoliation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI If the organization answer to any of the following questions is "Yes," then complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III Did the organization other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III Did the organization other assets in report any in the organization organization organization organization report any in the organization organization organization organization report any in the part X, line 15? If "Yes," complete Sched | _ | · · | 4 | _Х | |
| b Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I Did the organization reserve or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization and areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization and areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization and areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization and an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not tisted in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VI Did the organization, did in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VI If the organization and any of the following questions is "Yes," then complete Schedule D, Part VI If the organization any of the following questions is "Yes," then complete Schedule D, Part VI If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for other assets in Part X, line 15? If a 1st at its 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI Did the organization report an amount for other labilities in Part X, line 15? If a 1st a | 5 | | _ | i | x |
| provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, histone land areas, or histone structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, histoneal treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 18? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for investments - other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 18? If "Yes," complete Schedule D, Part X III 14 Did the organization report an amount for investments in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 18? If "Yes," complete Schedule D, Part X III 15 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 18? If "Yes," complete Schedule D, Part X III 16 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 18? If " | | · | | | ^ |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization immartian collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VIII If the organization report an amount for properties in the organization report an amount for limiting to the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 11b Did the organization report an amount for investments - other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other habilities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII III III III III III III III III I | 0 | | 6 | | x |
| the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | | | |
| B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasiendowments? If "Yes," complete Schedule D, Part V 11 If the organization report an amount for lond, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization or short plant in the part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization or short plant in the part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization or short plant independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 11 Did the organization as school described in Sechedu | • | | 7 | | x |
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| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report at total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | • | | 116 | v | |
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Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part III 27 Х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 х Did the organization liquidate, terminate, or dissolve and cease operations? 31 If "Yes," complete Schedule N, Part I 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N. Part II X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. line 1 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Х b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

| Form 990 (| | 74-2543881 | Page |
|------------|--|------------|------|
| Part`V | Statements Regarding Other IRS Filings and Tax Compliance | | |
| | Objects of Oak adula Oacontoing a recognize to any avection in this Bort V | | |

| Enter the number reported in Box 3 of Form 1096 Enter 0- if not applicable Enter the number of Forms W2G included in Ine 1s. Enter 0- if not applicable Chat the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winner? Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filled for the calendar year ending with or within the year covered by this return In It all east on as reported on line 22, did the organization file all regular deferral employment tax returns? Note, if the sum of lines 1s and 2s is greater than 250, you may be required to e-rise (see instructions) By If at least one is reported on line 22, did the organization file all required deferral employment tax returns? Note, if the sum of lines 1s and 2s is greater than 250, you may be required to e-rise (see instructions) By If wes "has it field a form 990 Tfor the year? If Wo," provide an explenation in Schedule O By If wes "has it field a form 990 Tfor the year? If Wo," provide an explenation on Schedule O By If wes "has it field a form 990 Tfor the year? If Wo," provide an explenation on Schedule O By If wes "has it field a from 990 Tfor the year? If Wo," provide an explenation on Schedule O By If wes "has it field a from 990 Tfor the year? If Wo," provide an explenation on Schedule O By If wes "has it field a from 990 Tfor the year? If Wo," provide an explenation on Schedule O By If wes, "to be 5 a of 5, did the organization that it was or is a party to a prohibited tax sheller transaction? By If wes, "to be 5 a of 5, did the organization field tax sheller transaction at any time during the tax year? By If wes, "to be 5 a of 5, did the organization field that provide an explain the schedule of the provided to the provid | | Chock a Constant Contract of the Contract of t | - | | | <u>—</u> |
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| be first the number of Forms W-26 included in line 1s. Enter 0- if not applicable Del the organization comply with backup withholding rules for reportable payments to vendors and reportable garming (gamilting) winnings to prize winners? 22 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. Filed to the calendar year ending with or within the year covered by this return. Filed to the calendar year ending with or within the year covered by this return. Filed to the calendar year and 2 as greater than 250, you may be required to a -file (see instructions). 30 Did the organization have unrelated business gross income of \$1,000 or more during the year? 31 A was the filed a form 900 Toff for the year? If "No, "provide an explanation in Schedule O 32 B will were a start of the provided or the year of year of the year of the year of the year of year of the year of year of the year of the year of year of year of the year of year year of year of year of year year year of year year of year year year of year year year year year year of year year year year year year year year | | 1 | ı | | Yes | No |
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| b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-rife (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X 3b If Yes, Thas it filed a Form 990-T for this year? If Yes, Typovide an explanation in Schedule O 3a If Yes, Thas it filed a Form 990-T for this year? If Yes, Typovide an explanation in Schedule O 3b If Yes, Thas it filed a Form 990-T for this year? If Yes, Typovide an explanation in Schedule O 3b If Yes, Thas it filed a Form 990-T for this year? If Yes, Typovide an explanation in Schedule O 4c If Yes, If the foreign country (such as a bank account, securities account, or other financial accounts? 5c If Yes, If the foreign country Is If Yes, Yes, Yes, Yes, Yes, Yes, Yes, Yes, | 2 a | | | | | |
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| 3a Dut the organization have unrelated business gross income of \$1,000 or more during the year? b if Yes, "has it filed a Form 990-T for this year? if "No," provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a transcal account in a foreign country See instructions for filing requirements for Form TD F 90-2.1, Report of Foreign Bank and Financial accounts? 5 If "Yes," then the same of the foreign country See instructions for filing requirements for Form TD F 90-2.1, Report of Foreign Bank and Financial Accounts 8 Was the organization a party to a prohibited tax shelter transaction? 6 If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6 If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6 If "Yes," to the organization include with every solicitation in express statement that such contributions or gifts were not tax deductible? 7 Organization shall may receive deductible contributions under section 170(b). a Did the organization shall may receive deductible contributions under section 170(c). a Did the organization shall may receive deductible contributions under section 170(c). b If "Yes," did the organization ontify the donor of the value of the goods or services provided? b If "Yes," did the organization ontify the donor of the value of the goods or services provided? b If "Yes," did the organization receive anything, directly or indrectly, to pay premiums on a personal benefit contract? 7 If If the organization received a contribution of qualified intellectual property, did the organizations in did the provided that the provided the property is a provided to the property is a pro | b | | | 20 | X | <u> </u> |
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| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organizations maintaining donor advised funds. 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make and sistribution to a donor, donor advisor, or related person? N/A 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from members or shareholders b Gross income from their sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12 Section 501(c)(1) organizations. Enter. a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13 Enter the amount of reserves on hand 14 Did the organization receive any payments for indoor tanning services during the tax year? 14 Enter | d | | | 4 | | |
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| | | ii res, nas it nieu a ronn /20 to report these payments / ii ivo, provide an explanation in Schedule | <u>.</u> | | 990 | (2012) |

Form 990 (2012) Energy Outreach Colorado Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 x Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? Ra **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website ___ Another's website Lx_ Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Rose Reed - 303-825-8750

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

| (list any hours for related organizations below line) (1) Dian Callaghan 3.00 Secretary 2 (2) Adam Goldman 3.00 Board Member 3.00 President 4 (4) Patricia Nelson Limerick 3.00 Board Member 5 (5) Tom O'Donnell 3.00 Board Member 6 (6) Howard Boigon 3.00 Board Member 7 (7) John A. Harpole 3.00 Board Member 8 (8) Jim Lightner 9 Vice President 9 Vice President 9 Vice President 9 Vice President 9 (10) Mark Sexton 3.00 President 10 (11) Mark Sunderhuse 3.00 Board Member 10 (12) Jack Swift 3.00 Board Member 11 (13) Troy L Whitmore 3.00 Board Member 12 (14) Sanders Arnold 40.00 | x x x | X X | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) 0. 0. 0. 0. | organizations (W-2/1099-MISC) | compensation from the organization and related organizations 0 0 0 0 0 |
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| (8) Jim Lightner 3,00 Vice President X (9) Michael J McFadden 3,00 Treasurer X (10) Mark Sexton 3,00 President X (11) Mark Sunderhuse 3,00 Board Member X (12) Jack Swift 3,00 Board Member X (13) Troy L Whitmore 3,00 Board Member X Board Member X | | x | | | | 0. | n | |
| Vice President X (9) Michael J McFadden 3.00 Treasurer X (10) Mark Sexton 3.00 President X (11) Mark Sunderhuse 3.00 Board Member X (12) Jack Swift 3.00 Board Member X (13) Troy L Whitmore 3.00 Board Member X | <u>x</u> | х | | | | | | 0, |
| (9) Michael J McFadden 3.00 Treasurer X (10) Mark Sexton 3.00 President X (11) Mark Sunderhuse 3.00 Board Member X (12) Jack Swift 3.00 Board Member X (13) Troy L Whitmore 3.00 Board Member X Board Member X | x | x | L | F 1 | | | | |
| Treasurer X (10) Mark Sexton 3,00 President X (11) Mark Sunderhuse 3,00 Board Member X (12) Jack Swift 3,00 Board Member X (13) Troy L Whitmore 3,00 Board Member X Board Member X | | | | | | 0, | 0. | 0, |
| (10) Mark Sexton 3,00 President X (11) Mark Sunderhuse 3,00 Board Member X (12) Jack Swift 3,00 Board Member X (13) Troy L Whitmore 3,00 Board Member X Board Member X | | | | | | | | |
| President X (11) Mark Sunderhuse 3,00 Board Member X (12) Jack Swift 3,00 Board Member X (13) Troy L Whitmore 3,00 Board Member X | x L | х | | | | 0, | 0. | 0, |
| (11) Mark Sunderhuse 3,00 Board Member X (12) Jack Swift 3,00 Board Member X (13) Troy L Whitmore 3,00 Board Member X | | | | | | | | |
| Board Member X (12) Jack Swift 3,00 Board Member X (13) Troy L Whitmore 3,00 Board Member X | x _ | х | | | | 0. | 0. | 0. |
| (12) Jack Swift 3.00 Board Member X (13) Troy L Whitmore 3.00 Board Member X | | | | | | | | |
| Board Member X (13) Troy L Whitmore 3,00 Board Member X | x _ | | <u> </u> | | | 0, | 0. | 0. |
| (13) Troy L Whitmore 3,00 Board Member X | | | | | | | | |
| Board Member X | x | | | | | 0. | 0. | 0, |
| | | | | | | | | |
| (14) Sanders Arnold 40 00 | <u>x </u> | \bot | | | | 0. | <u>o.</u> | 0 |
| (14) banders minora | | | | | | | | |
| Executive Director | | х | $oxed{oxed}$ | | | 232,812, | 0. | 28,908, |
| (15) Rose Reed 40.00 | - | | | | | | | |
| Director, Administrative S | | х | | | | 75,712. | 0. | 10,652 |
| (16) Jennifer Gremmert 40,00 | | | 1 | 1 | | | | |
| Deputy Director | | | | | | | | |

| d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No. 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on | | 990 (2012) Energy Outre | ach Colorad | <u> </u> | | | | | | | 74-254388 | 1 | Pi | age 8 |
|---|----------|--|---------------------------------------|--------------|---------|----------|----------|----------------|----------|---------------------------------------|--------------------|-----|-------------|----------|
| Name and title Average hours per veek (list any hours for related organizations below line) In Sub-total C Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c) Total mumber of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organizations (W-2/1099-MISC) Estimated amount of compensation from related organizations (W-2/1099-MISC) Beginning and title (W-2/1099-MISC) Beginning and title (W-2/1099-MISC) Beginning and title (W-2/1099-MISC) Beginning and related organization (W-2/1099-MISC) Beginning and title (W-2/109 | Par | t VII Section A. Officers, Directors, Trus | stees, Key Em | ploy | ees, | and | iH b | ghe | st C | ompensated Employee | es (continued) | | | |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization. National and the hours for related organizations below line) 12 13 13 13 13 13 13 13 | | (A) | (B) | | | | | | | (D) | (E) | | (F) | |
| hours per week (list any hours for related organizations below line) To below line) 1 b Sub-total 1 c Total from continuation sheets to Part VII, Section A 1 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of the organ | | Name and title | _ | ído | | | | | one | Reportable | Reportable | E | stimate | ed |
| (list any hours for related organizations below line) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation list any former officer, director, or trustee, key employee, or highest compensation from the organization or line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 1 | | | • | box, | , unle: | ss pe | rson (| s bot | han | ' | • | a | | of |
| Thours for related organizations below line) 1 b Sub-total 1 c Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual 4 For any individuali listed on line 1a, is the sum of reportable compensation from the organization Total (including listed on line 1a, is the sum of reportable compensation from the organization Total (including listed on line 1a, is the sum of reportable compensation from the organization is an applicable compensation from the organization Total (including listed on line 1a, is the sum of reportable compensation from the organization is an applicable compensation from the organization Total (including listed on line 1a, is the sum of reportable compensation from the organization is an applicable compensation from the organization Total (including listed on line 1a, is the sum of reportable compensation from the organization is an applicable compensation from the organization organization is an applicable compensation from the organization is applicable compensation from the organization organization ore | | | | | | | ii ecto | 17005 | 100) | | | | | |
| 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | ` ' | Irrecti | | | | _ | | | • | - 1 | | |
| 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | | 60.0 | tee | | | sated | | _ | (44.271099-141130) | - 1 | | |
| 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | organizations | truste | al trus | | yee | шрег | İ | (** 2, 1000 ************************* | | | • | |
| 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | below | Idual | ution | == | 윉 | est co oyee | ia i | | | org | janizati: | ons |
| Total (add lines 1b and 1c) Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | line) | thdiv | Instit | Office | Key e | High | Form | | | | | |
| Total (add lines 1b and 1c) Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | | | | | | | | | | | | |
| Total (add lines 1b and 1c) Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | | | | | | | | | | | | |
| Total (add lines 1b and 1c) Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | | | | | | | | | | +- | | |
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| Total (add lines 1b and 1c) Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | | | | | | | | | | | | |
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| Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | Sub-total | | | | <u> </u> | <u> </u> | | <u>l</u> | 456,369. | | o . | 54 | 798. |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► Yes Note Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | С | Total from continuation sheets to Part V | /II, Section A | | | | | | | 0. | | o. | | 0. |
| compensation from the organization Yes No. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | <u>d</u> | Total (add lines 1b and 1c) | · · · · · · · · · · · · · · · · · · · | | | | | ▶ | | 456,369. | | 0. | 54 | 798. |
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | 2 | Total number of individuals (including but | not limited to th | ose | liste | ed al | bove | e) wt | no re | eceived more than \$100 | ,000 of reportable | | | |
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | compensation from the organization | | | | | | | | | | | | 2 |
| line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | | | | | | | | | | | Yes | No |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | 3 | , | | uste | e, ke | y er | nplo | yee | , or l | nighest compensated e | mployee on | | | |
| | | | | | | | | | | | | 3 | | х |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | | | | | | | | | | the organization | | | |
| | | • | | | | | | | | | | 4 | <u> </u> | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | 5 | | | | | | | | elat | ed organization or indivi | dual for services | | | |
| rendered to the organization? If "Yes," complete Schedule J for such person 5 x Section B. Independent Contractors | | | nplete Schedul | <u>e J f</u> | or s | uch | pers | son | | | | 5_ | | <u> </u> |

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---|---------------------|
| C&D Builders, 14 Inverness Drive, Suite | | |
| G-136, Englewood, CO 80112 | General contractor | 1,598,864. |
| American Mechanical Services, 842 S. | | |
| Sierra Madre Sr; Suite A, Colorado | Boiler/HVAC subcontractor | 680,933, |
| US Engineering Company | | |
| 3433 Roanoke Road, Kansas City, MO 64111 | Boiler/HVAC subcontractor | 604,005 |
| Advanced Hydronics, Inc. | | |
| 1426 W. Maple Avenue Denver CO 80223 | Boiler/HVAC subcontractor | 562,701. |
| Evans-Redmond Heating & A/C | | |
| 878 So. Lipan Unit A. Denver, CO 80223 | Boiler/HVAC subcontractor | 367,851, |
| 2 Total number of independent contractors (including but not limited | d to those listed above) who received more than | |
| \$100,000 of compensation from the organization | 16 | |

Statement of Revenue Part VIII Check if Schedule O contains a response to any question in this Part VIII (D) Revenue excluded from tax under sections 512, 513, or 514 (C) Unrelated (B) Related or Total revenue exempt function business revenue revenue Federated campaigns 1a 1b **b** Membership dues Fundraising events 10 118,292 Related organizations 1d Government grants (contributions) 1e 6,738,300 f All other contributions, gifts, grants, and similar amounts not included above 11,330,631 Q Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f ▶ 18 187 223 **Business Code** 2 a f All other program service revenue q Total, Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 496,803 473,862. Income from investment of tax-exempt bond proceeds 4 5 Royalties (i) Real (II) Personal 6 a Gross rents Less: rental expenses . . c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory 850,451 b Less. cost or other basis and sales expenses c Gain or (loss) 850,451, d Net gain or (loss) 850,451 850.451. 8 a Gross income from fundraising events (not Other Revenue including \$ 118,292, of contributions reported on line 1c). See Part IV, line 18 78,025 b Less direct expenses 78,025 c Net income or (loss) from fundraising events n 9 a Gross income from gaming activities. See Part IV. line 19 b Less, direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a Miscellaneous 900099 21,980. 1,810 20,170, d All other revenue e Total, Add lines 11a-11d 21,980 Total revenue. See instructions. 19,556,457 1,810 22,941 1 344 483

74-2543881

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX l x l (D) Fundraising (B) (C) (A) Total expenses Do not include amounts reported on lines 6b. Program service Management and 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 9,594,375 9,594,375 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 367,453 297,174 51,906 18,373. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 706,126 912,125 54,314 151,685, Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 73,024 57,344 5,827 9,853. 9 Other employee benefits 65,957 51,664 5.988 8,305, 10 Payroll taxes 90,709 70,340 7,511 12,858. Fees for services (non-employees). 11 a Management Legal b Accounting . С d Lobbyina 22,917 22,917 Professional fundraising services. See Part IV, line 17 Investment management fees 79.082 79,082 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 6,681,893 6,538,649 27,309 115,935. 12 Advertising and promotion 177,778, Office expenses 13 302,191 114,320 10,093 Information technology 14 Royalties 15 Occupancy 16 116,060 88,086 12,331 15,643. 17 Travel 31,393 27,976 87 3,330. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 2.716 62,289 49,318 10,255, 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 3,088 2,345 328 415. 23 61,668 56,226 3,692 1,750. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 8,740. Equipment Maintenance & 68,491 52,397 7,354 11,138 11,138, b Miscelleanous 4,234 116 4.097 21. C Taxes & Licenses 1,599 d Materials 1,599 All other expenses Total functional expenses. Add lines 1 through 24e 17,730,972 272,635 18,549,686 546,079. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)

Form 990 (2012)
Part'X Balance Sheet

| | | Check if Schedule O contains a response to any | quest | ion in this Part X | | | |
|-----------------------------|-----|--|-----------|---------------------------------------|--------------------------|-----|--|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 65. | 1 | 68. |
| | 2 | Savings and temporary cash investments | | | 2,229,010, | 2 | 2,510,894. |
| | 3 | Pledges and grants receivable, net | | | | 3 | , |
| | 4 | Accounts receivable, net | | | 850,113, | 4 | 1,470,024. |
| Ī | 5 | Loans and other receivables from current and fo | rmer c | officers, directors, | | | |
| | | trustees, key employees, and highest compensa- | ated er | nployees Complete | | | |
| | | Part II of Schedule L | | | | 5 | |
| | 6 | Loans and other receivables from other disquali | fied pe | rsons (as defined under | | | |
| | | section 4958(f)(1)), persons described in section | 4958(| c)(3)(B), and contributing | | i | |
| | | employers and sponsoring organizations of sect | tion 50 | 1(c)(9) voluntary | | | |
| | | employees' beneficiary organizations (see instr) | | | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | | 7 | |
| Ass | 8 | Inventories for sale or use | | | · | 8 | |
| ` | 9 | Prepaid expenses and deferred charges | | | 14.587. | 9 | 14,719. |
| | 10a | Land, buildings, and equipment cost or other | | | • | | |
| | | basis Complete Part VI of Schedule D | 10a | 120,436. | | | |
| | ь | Less. accumulated depreciation | 10b | 114,259. | 0. | 10c | 6.177. |
| | 11 | Investments - publicly traded securities | | | 20,921,260. | 11 | 21,061,395. |
| | 12 | Investments - other securities. See Part IV, line 1 | 11 | | 1,192,954. | 12 | 2,369,935, |
| | 13 | Investments - program-related. See Part IV, line | 11 | | , | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | al line : | 34) | 25, 207, 989, | 16 | 27,433,212. |
| | 17 | Accounts payable and accrued expenses | | | 103,152, | 17 | 101,523, |
| | 18 | Grants payable | | | 18 | | |
| | 19 | Deferred revenue | | 98,038. | 19 | | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| တ္ဆ | 21 | Escrow or custodial account liability. Complete | | 21 | | | |
| Liabilities | 22 | Loans and other payables to current and former | | | | | |
| iabi | | key employees, highest compensated employee | es, and | disqualified persons. | | • | |
| _ | | Complete Part II of Schedule L | • | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrela | ated th | ird parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | | · · · · · · · · · · · · · · · · · · · | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on lines | 17-24 |). Complete Part X of | | | |
| | | Schedule D | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 201,190. | 26 | 101,523. |
| | | Organizations that follow SFAS 117 (ASC 958 | | ck here 🕨 🗓 and | | | |
| ses | | complete lines 27 through 29, and lines 33 ar | nd 34. | | | | |
| anc | 27 | Unrestricted net assets | | | 25,004,397, | 27 | 25,969,738. |
| Bal | 28 | Temporarily restricted net assets | | | 2,402, | 28 | 1,361,951. |
| pu | 29 | Permanently restricted net assets | | | | 29 | |
| Ŀ | | Organizations that do not follow SFAS 117 (A | SC 95 | 8), check here 🕨 📖 | | | |
| Net Assets or Fund Balances | | and complete lines 30 through 34. | | | | | 1 |
| set | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Asi | 31 | Paid-in or capital surplus, or land, building, or ed | | | _ | 31 | |
| Šet | 32 | Retained earnings, endowment, accumulated in | icome, | or other lunds . | 25 222 522 | 32 | 27 224 622 |
| _ | 33 | Total net assets or fund balances | | | <u>25,006,799.</u> | 33 | 27,331,689, |
| | 34 | Total liabilities and net assets/fund balances | | | 25 207 989. | 34 | 27,433,212, |

| Part XI Reconcilitation of Net Assets Check if Schedule O contains a response to any question in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 3 1 1,006, 771 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 1,318,119 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0 0 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis. C If "Yes" to line 2 ar 2 b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements audited by an independent accountant? If the organization changed either its oversight process or selection of an independent accountant? If "Yes" check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis. If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. If the organizat | orm | 990 (2012) Energy Outreach Colorado | 74-2543881 | | Pa | ge 12 |
|--|----------|--|------------------------|------|------------|------------|
| Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net assets or fund balances at end of facilities Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: Cash x Accrual Other if the organization shanged its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis, or both Separate basis, or both Separate basis, or both Separate basis, or consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or solidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or solidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis or solidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whe | Pai | rt`XI Reconciliation of Net Assets | | | | |
| 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash Accrual Other 1 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2 Were the organization is financial statements compiled or reviewed by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements and selection of an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and s | | Check if Schedule O contains a response to any question in this Part XI | | | | |
| 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash Accrual Other 1 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2 Were the organization is financial statements compiled or reviewed by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements and selection of an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both Separate basis Consolidated basis Both consolidated and s | 4 | Total revenue (must equal Part VIII, column (A), line 12) | 4 | 19 | 556 | 457 |
| 3 1.006,771 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 25,006,799 5 Net unrealized gains (losses) on investments 5 1,318,119 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0 0 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 7 Investment expenses 8 Part XIII Financial Statements and Reporting 8 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to any question in this Part XII 9 Check if Schedule O contains a response to the view of the view of the | | | | | | |
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| 6 Investment expenses 7 1 1 1 1 1 1 1 1 1 | - | | 5 | | | |
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| Check if Schedule O contains a response to any question in this Part XIII Yes No Accounting method used to prepare the Form 990: | | | 10 | 27 | 331 | 689. |
| Accounting method used to prepare the Form 990: Cash x Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b X | Pa | rt XII Financial Statements and Reporting | | | | |
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| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b x | | | م ماديا م م | 2C | X | |
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| or audits, explain why in Schedule O and describe any steps taken to undergo such audits | k | • | ured audit | Ja . | _ <u> </u> | \vdash |
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| | | or addite, explain with in contents of and accombe any steps taken to undergo each addite | | | 990 | (2012) |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2012

Open to Public Inspection

Employer identification number

| | | | reach Colorado | | <u> </u> | | | | 74 | 4-2543881 | | |
|------------|---------------------------|--|---|---------------------|---|------------|--|---|--------------------------|---------------|----------|--------|
| Part I | Reason | for Public Char | ity Status (All organiz | ations mu | st complet | e this par | t) See inst | ructions. | | | | _ |
| he organ | zation is not a | private foundation | because it is. (For lines 1 | through ' | 11, check | only one b | ox.) | | | | | |
| 1 🔲 | A church, cor | nvention of churches | s, or association of churc | ches desc | nbed in se | ction 170 | (b)(1)(A)(i) |). | | | | |
| 2 🗀 | A school des | cribed in section 17 | '0(b)(1)(A)(ii). (Attach Sc | hedule E) | | | | | | | | |
| з 🗀 | A hospital or | a cooperative hospi | tal service organization o | described | n section | 170(b)(1) | (A)(iii). | | | | | |
| 4 | A medical res | earch organization | operated in conjunction | with a hos | pital desci | nbed in se | ection 170 | (b)(1)(A)(ii | ii). Enter | the hospital | 's nam | e, |
| | city, and state | e: | | | | | | | | | | |
| 5 🗔 | • | on operated for the (b)(1)(A)(iv). (Comple | benefit of a college or ur | niversity ov | wned or op | perated by | a governr | mental uni | it describ | ed in | | |
| 6 | | | ent or governmental unit | t describer | d in sectio | n 170(h)(| 1)(Δ)(v) | | | | | |
| 7 🕱 | • | | eives a substantial part | | | | | r from the | neneral | nublic desc | nhed ii | n |
| ر ما | _ | b)(1)(A)(vi). (Comple | | or no oupp | | gorom | J. 11.01 0 1 111 0 | | gonora | pas acco | | |
| в 🔲 | • | | section 170(b)(1)(A)(vi). (| (Complete | Part II) | | | | | | | |
| 9 🗔 | - | | eives: (1) more than 33 1 | | | rom contri | ibutions m | nemhershi | n fees a | and aross rea | ceints ' | from |
| • <u> </u> | - | - | nctions - subject to certa | | | | | | | - | | |
| | | | axable income (less sect | | | | | | | | | |
| | | 509(a)(2). (Complete | | | , | | | , o.g. | | u | 0, .0. | ·. |
| 10 | | | perated exclusively to te | st for publ | ıc safetv S | See sectio | on 509(a)(4 | \$). | | | | |
| 11 🗔 | _ | _ | perated exclusively for th | | | | | | v out the | purposes o | of one (| or |
| | • | • | ations described in section | | - | | | | - | | | |
| | | · · · · · · | organization and comple | | | | , | | ,,- | | | |
| | a Type I | · · · · · · · · · · · · · · · · · · · | | | nctionally i | | l c | TVD | e III - No | n-functional | y integ | rated |
| e 🗌 | • • | · · | at the organization is not | • | • | • | | • • • | | | | • |
| | - | - | han one or more publicly | | | | | | | | | |
| f | | - | ten determination from t | | | | | | | | | |
| | supporting or | rganization, check th | nis box | | | | | | | | | |
| g | Since August | 17, 2006, has the o | organization accepted ar | ny gift or c | ontribution | from any | of the follo | owing per | sons? | | | |
| | | | lirectly controls, either al | | | | | | | /, | Yes | No |
| | | | upported organization? | | | | | | | 11g(i) | | |
| | (ii) A family | member of a person | n described in (i) above? | /e? . <u>11g(ii</u> | | | | | | | | |
| | (iii) A 35% d | controlled entity of a | person described in (i) o | or (ii) abovi | e? | - | | | - | 11g(iii) | | |
| h | Provide the fe | ollowing information | about the supported org | ganization | (s) | | | | | | | |
| | | | | | | | | | | | | |
| • • | of supported anization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section | in col. (i) la | organization sted in your document? | organizat | u notify the tion in col. r support? | (vi) Is organizati (i) organiz U.S | on in col. red in the | | | netary |
| | | ! | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | | | | | | |
| | | | | - | | | | | | | | |
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| | | | | | | | | | | | | |
| Γotal | | | | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2012 Energy Outreach Colorado 74-2543881

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | | | |
|------|---|-----------------------|---------------------|--------------------------|---------------------|---------------------|-----------------|--|--|--|
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | | |
| 1 | Gifts, grants, contributions, and | | - | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | |
| | include any "unusual grants.") | 10,756,524. | 15,896,513, | 19,556,839. | 20,133,278, | 18,187,223, | 84,530,377. | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | |
| | ization's benefit and either paid to | | | | | • | | | | |
| | or expended on its behalf | | | | | | · | | | |
| 3 | The value of services or facilities | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | |
| _ | the organization without charge | | | | | 40 400 400 | | | | |
| | Total. Add lines 1 through 3 | 10,756,524. | 15,896,513. | 19,556,839. | 20,133,278. | 18,187,223. | 84,530,377. | | | |
| 5 | The portion of total contributions | | | | | | | | | |
| | by each person (other than a governmental unit or publicly | | | ļ | | | | | | |
| | supported organization) included | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | |
| | amount shown on line 11, | | ļ | | | | | | | |
| | column (f) | Į | | | | | 36,300,742, | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 48 229 635 | | | |
| | ction B. Total Support | | - | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | | |
| 7 | Amounts from line 4 | 10,756,524. | 15,896,513. | 19,556,839. | 20,133,278. | 18,187,223. | 84,530,377. | | | |
| 8 | Gross income from interest, | | | | i | | | | | |
| | dividends, payments received on | | | | | | | | | |
| | securities loans, rents, royalties | | | | | | | | | |
| | and income from similar sources | 565,990. | 459,188. | 552,818. | 543,786, | 473,862. | 2,595,644, | | | |
| 9 | Net income from unrelated business | | | | | | | | | |
| | activities, whether or not the | | | | | | | | | |
| | business is regularly carried on | | 16,850. | 7,244. | 24,083. | 22,941. | 71,118. | | | |
| 10 | Other income Do not include gain | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | |
| | assets (Explain in Part IV.) | | | | | | | | | |
| | Total support. Add lines 7 through 10 | | | | | 12 | 87,197,139, | | | |
| | Gross receipts from related activities, First five years. If the Form 990 is for | • | | d fourth or fifth to | v vear as a sectio | | 661,427. | | | |
| 13 | organization, check this box and stor | - | inst, second, triin | a, iouitii, or iiitii ta | x year as a sectio | 11 30 1 (0)(3) | ▶□ | | | |
| Se | ction C. Computation of Publ | ic Support Pe | rcentage | - | | | | | | |
| | Public support percentage for 2012 (| | | olumn (f)) | | 14 | 55.31 % | | | |
| | Public support percentage from 2011 | * * | <u>-</u> | | | 15 | 50.44 % | | | |
| 16a | 33 1/3% support test - 2012. If the o | organization did no | t check the box or | n line 13, and line | 14 is 33 1/3% or n | nore, check this bo | | | | |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | ▶x | | | |
| t | 33 1/3% support test - 2011. If the | organization did no | t check a box on l | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check th | ıs box | | | |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ation | | | ▶□ | | | |
| 17a | 10% -facts-and-circumstances tes | - | | | | | | | | |
| | and if the organization meets the "fac | ts-and-circumstan | ces" test, check th | nis box and stop h | ere. Explain in Pai | t IV how the organ | ızatıon | | | |
| | meets the "facts-and-circumstances" | | | | | • | ▶∟ | | | |
| k | 10% -facts-and-circumstances tes | | | | | | | | | |
| | more, and if the organization meets the | | | | | | . — | | | |
| | organization meets the "facts-and-circ | | | | | | ▶ | | | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16a | a, 16b, 17a, or 17b | | | | | | |
| | | | | | Sche | dule A (Form 990 | or 990-EZ) 2012 | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

| Sec | ction A. Public Support | | | | | | | | |
|------------|--|----------------------|-----------------------|------------------------|----------------------|---|-------------|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | |
| | Gifts, grants, contributions, and | | | - | | | | | |
| | membership fees received (Do not | | | | | | | | |
| | include any "unusual grants.") | | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | | |
| | merchandise sold or services per- | | | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | i | i | | | | | | |
| | organization's tax-exempt purpose | | | | | | | | |
| 3 | Gross receipts from activities that | | | | | Ī | | | |
| | are not an unrelated trade or bus- | | | | | | | | |
| | iness under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | 1 | | | | | - | | |
| | or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | | |
| 7 a | Amounts included on lines 1, 2, and | | | | | | | | |
| | 3 received from disqualified persons | | | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | | | |
| | amount on line 13 for the year | | | | | | | | |
| (| Add lines 7a and 7b | | | | | | | | |
| _8_ | Public support (Subtract line 7c from line 6) | | | | | | | | |
| Se | ction B. Total Support | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | |
| 9 | Amounts from line 6 | | | | | | | | |
| 10a | Gross income from interest, | | | | | | | | |
| | dividends, payments received on securities loans, rents, royalties | | | | | | | | |
| | and income from similar sources | | | | | | | | |
| t | Unrelated business taxable income | | | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | | | |
| | acquired after June 30, 1975 | | <u> </u> | | | | | | |
| (| Add lines 10a and 10b | | | | | | | | |
| 11 | Net income from unrelated business | | | | | | | | |
| | activities not included in line 10b, whether or not the business is | | | | | | | | |
| | regularly carried on | | | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital | | | | | | | | |
| | assets (Explain in Part IV.) | | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | <u> </u> | | <u> </u> | | | |
| 14 | First five years. If the Form 990 is fo | r the organization's | s first, second, thir | d, fourth, or fifth to | ax year as a section | on 501(c)(3) organia | zation, | | |
| | check this box and stop here . | | | _ | <u> </u> | | . • | | |
| | ction C. Computation of Pub | | | | | , , , , , , , , , , , , , , , , , , , | | | |
| | Public support percentage for 2012 (| | | column (f)) | | 15 | % | | |
| _ | Public support percentage from 201 | | | | | 16 | % | | |
| Se | ction D. Computation of Inve | | | | | 1. 1 | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 198 | a 33 1/3% support tests - 2012. If the | _ | | | | | 17 is not | | |
| | more than 33 1/3%, check this box a | | | | | =" | ▶∟ | | |
| k | 33 1/3% support tests - 2011. If the | _ | | | | | | | |
| | line 18 is not more than 33 1/3%, che | | = | | | = | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see in | structions_ | | | |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

| • | Section 501(c)(4), (5), or (6) organiza | tions: Complete Part III. | | - | |
|------------|---|---------------------------------------|-------------------------|--------------------------|---|
| Nan | ne of organization | | | Em | oloyer identification number |
| | Energy Out: | reach Colorado | | | 74-2543881 |
| Pa | art I-A Complete if the org | janization is exempt und | er section 501(c) | or is a section 527 | organization. |
| 2 | Provide a description of the organiz Political expenditures Volunteer hours | zation's direct and indirect politic | al campaign activities | ın Part IV. ▶ | \$ |
| Pε | rt I-B Complete if the ord | ganization is exempt und | er section 501(c) | (3). | |
| | Enter the amount of any excise tax | <u> </u> | | > | \$ |
| | Enter the amount of any excise tax | , , | | > | \$ |
| 3 | If the organization incurred a section | in 4955 tax, did it file Form 4720 | for this year? | | Yes No |
| 4 a | Was a correction made? | | | | Yes No |
| Ŀ | If "Yes," describe in Part IV | | | . <u> </u> | |
| Pa | art I-C Complete if the org | ganization is exempt und | er section 501(c) | , except section 501 | (c)(3). |
| 1 | Enter the amount directly expended | d by the filing organization for se | ction 527 exempt func | tion activities | \$ |
| 2 | Enter the amount of the filing organ | iization's funds contributed to ot | her organizations for s | ection 527 | |
| | exempt function activities | | | • | \$ |
| 3 | Total exempt function expenditures | s. Add lines 1 and 2. Enter here a | nd on Form 1120-POL | , | |
| | line 17b | | | | \$_ |
| | Did the filing organization file Form | · · · · · · · · · · · · · · · · · · · | | | ☐ Yes ☐ No |
| 5 | Enter the names, addresses and er | • | • | <u> </u> | • • |
| | made payments. For each organization contributions received that were pre- | • | | | • |
| | political action committee (PAC) If | | | • | ato oogtogatou lana or a |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political |
| | (a) Name | (5) / (55) | (0, 2) | filing organization's | contributions received and |
| | | | | funds If none, enter -0- | |
| | | | | | delivered to a separate political organization. |
| | | | | | If none, enter -0 |
| | • | | | | |
| | | | | | |
| | | | | | |
| _ | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |

| Schedule C (Form 990 or 990 EZ) 2012 I | nergy O | utreach (| Colorado | | 74-254 | 3881 Page 2 |
|--|-----------|-------------|---|-------------------------|--------------------------|---------------------------------------|
| Part II-A Complete if the org | | | npt under section | n 501(c)(3) and fil | ed Form 5768 | |
| (election under sect | ion 501 | (h)). | | | | |
| | _ | | liated group (and list in | Part IV each affiliated | group member's name | e, address, EIN, |
| expenses, and share | | | | | | |
| B Check 🕨 💹 if the filing organizat | on checke | ed box A ar | nd "limited control" pro | visions apply. | _ | |
| Limit | s on Lobb | ying Expe | nditures | | (a) Filing | (b) Affiliated group |
| | | | ints paid or incurred.) | | organization's totals | totals |
| | | | | | | |
| 1a Total lobbying expenditures to influ | | | | • | 0. | |
| b Total lobbying expenditures to influ | • | | dy (direct lobbying) | | 22 917. | |
| c Total lobbying expenditures (add lir | | 1b) | | | 22,917. | |
| d Other exempt purpose expenditure | • | | | | 17,980,690. | |
| e Total exempt purpose expenditures | • | | | | 18,003,607, | |
| f Lobbying nontaxable amount. Ente | | | | | 1,000,000, | · · · · · · · · · · · · · · · · · · · |
| If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount of the lobbying nontaxable a | | | ount is: | | | |
| Not over \$500,000 | | | the amount on line 1e | | | |
| Over \$500,000 but not over \$1,000 | | | 0 plus 15% of the exc | | | |
| Over \$1,000,000 but not over \$1,50 | | | O plus 10% of the exc | | | |
| | | | O plus 5% of the exces | ss over \$1,500,000 | | |
| Over \$17,000,000 | | \$1,000,0 | 000. | | | |
| | | | | | | |
| g Grassroots nontaxable amount (en | | • | | | 250,000. | |
| h Subtract line 1g from line 1a If zero | | | | | 0. | |
| i Subtract line 1f from line 1c. If zero | - | | | | 0. | |
| j If there is an amount other than zer | _ | rline 1h or | line 1i, did the organiza | ation file Form 4720 | Г | |
| reporting section 4911 tax for this y | | | | | · L | Yes No |
| (Some organiz | | | eraging Period Under ection 501(h) election | | ulata all of the five | |
| • | | | e instructions for line | | | |
| | | | nditures During 4-Yea | | | |
| | | Jiiig Exper | latares barring + rea | Averaging remod | | |
| Calendar year | (a) 2 | 009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) Total |
| (or fiscal year beginning in) | (/ | | (-, | (-) | (-, : - | (-) |
| | | | - | | | |
| 2a Lobbying nontaxable amount | | | 1,000,000. | 1,000,000. | 1,000,000. | 3,000,000, |
| b Lobbying ceiling amount | | | 1,000,000. | 1,000,000, | | 3,000,000, |
| (150% of line 2a, column(e)) | | | | | | 4 500 000 |
| (| | | | · | | 4,500,000, |
| c Total lobbying expenditures | | | 16,667. | 16,667. | 22.917. | 56,251. |
| t is a specific or position of | | | 10,007. | | 22,717, | |
| d Grassroots nontaxable amount | | | 250,000. | 250,000. | 250,000. | 750,000. |
| e Grassroots ceiling amount | | | 250,000, | 230,000. | 230,000, | |
| (150% of line 2d, column (e)) | | | | | | 1,125,000. |
| | | | | | | |
| f Grassroots lobbying expenditures | | | | | | |

Schedule C (Form 990 or 990-EZ) 2012

| Schadula | C (Form | 990 or | 990-F7) | 2012 | Fnerme | Outreach | Colorado |
|----------|---------|--------|---------|------|--------|----------|----------|
| | | | | | | | |

Page 3

orm 990 or 990-E2) 2012 Energy Outreach Colorado 74-2543881

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| the lobbying activity | ı | | (b) | |
|---|--|--|-----------------------|-------|
| | Yes | No | Amount | |
| During the year, did the filing organization attempt to influence foreign, national, state or | | | | |
| local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| or referendum, through the use of: | | | } | |
| a Volunteers? | | |] | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| c Media advertisements? | | | | |
| d Mailings to members, legislators, or the public? | | | | |
| e Publications, or published or broadcast statements? | | | | |
| f Grants to other organizations for lobbying purposes? | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i Other activities? | | | | |
| j Total. Add lines 1c through 1i | | | | |
| a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| | ction 501(c) | (5), or se | ection | |
| art III-A Complete if the organization is exempt under section 501(c)(4), sec | | (-), | | |
| | | | Yes | N |
| ort III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6). | | | Yes | N |
| Were substantially all (90% or more) dues received nondeductible by members? | | 1 | Yes | N |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? | ction 501(c) | 1 2 3 (5), or se | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." | ction 501(c) | 1 2 3 (5), or se R (b) Par | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members | ction 501(c) red "No," Ol | 1 2 3 (5), or se | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | ction 501(c) red "No," Ol | 1 2 3 (5), or se R (b) Par | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). | ction 501(c) red "No," Ol | 1 2 3 (5), or se R (b) Par | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year | ction 501(c) red "No," Ol | 1 2 3 (5), or se R (b) Par | ection | |
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| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | ction 501(c) red "No," Ol olitical | 1 2 3 (5), or se R (b) Par 1 | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the | ction 501(c) red "No," Ol olitical | 1 2 3 (5), or se R (b) Par 1 2a 2b 2c | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polytocal expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and part of the reasonable estimate of nondeductible lobbying and does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount of the doe | ction 501(c) red "No," Ol olitical | 1 2 3 (5), or se R (b) Par 1 2a 2b 2c 3 | ection | |
| Art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polymenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure next year? | ction 501(c) red "No," Ol olitical | 1 2 3 (5), or se R (b) Par 1 2a 2b 2c 3 | ection | |
| Art III-A Complete if the organization is exempt under section 501(c)(4), see 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | ction 501(c) red "No," Ol olitical | 1 2 3 (5), or se R (b) Par 1 2a 2b 2c 3 | ection | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polymers for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) art IV Supplemental Information | ction 501(c) red "No," Ol blitical excess nd political | 1 2 3 (5), or se R (b) Par 1 2a 2b 2c 3 | ection t III-A, li | ne 3, |
| were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5 | ction 501(c) red "No," Ol blitical excess nd political | 1 2 3 (5), or se R (b) Par 1 2a 2b 2c 3 | ection t III-A, li | ne 3, |
| Art III-A Complete if the organization is exempt under section 501(c)(4), see 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | ction 501(c) red "No," Ol blitical excess nd political | 1 2 3 (5), or se R (b) Par 1 2a 2b 2c 3 | ection t III-A, li | ne 3, |

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

| | Energy Outreach Colorado | | 74-2543881 |
|----------|--|--|--|
| Par | t I Organizations Maintaining Donor Advise | ed Funds or Other Similar Funds or A | Accounts. Complete if the |
| | organization answered "Yes" to Form 990, Part IV, Iin | e 6 | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | • |
| | Aggregate grants from (during year) | | |
| 3 | | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | _ | |
| | are the organization's property, subject to the organization's | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor | or donor advisor, or for any other purpose confe | |
| | impermissible private benefit? | · · | Yes No |
| Pai | t II Conservation Easements. Complete if the or | ganızatıon answered "Yes" to Form 990, Part IV | , line 7 |
| 1 | Purpose(s) of conservation easements held by the organization | ion (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or o | education) Preservation of an historica | illy important land area |
| | Protection of natural habitat | Preservation of a certified h | nistoric structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form of a c | onservation easement on the last |
| _ | day of the tax year. | | |
| | day of the tax your. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| а ь | Total acreage restricted by conservation easements | • | 2b |
| | · | ruoturo ingludod in (a) | |
| c | Number of conservation easements on a certified historic str | | 2c |
| d | Number of conservation easements included in (c) acquired | after 8/17/06, and not on a historic structure | |
| _ | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, re | eleased, extinguished, or terminated by the orga | nization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation ea | | |
| 5 | Does the organization have a written policy regarding the pe | riodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements | it holds? | └── Yes └── No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting | , and enforcing conservation easements during | the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | enforcing conservation easements during the year | ear > \$ |
| 8 | Does each conservation easement reported on line 2(d) abo | ve satisfy the requirements of section 170(h)(4)(l | B)(ı) |
| | and section 170(h)(4)(B)(ii)? | | . Yes No |
| 9 | In Part XIII, describe how the organization reports conservat | ion easements in its revenue and expense state | ment, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes the or | ganization's accounting for |
| | conservation easements. | | |
| Pa | rt III Organizations Maintaining Collections of | f Art, Historical Treasures, or Other | Similar Assets. |
| | Complete if the organization answered "Yes" to Form | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SFAS 116 (A | SC 958), not to report in its revenue statement a | and balance sheet works of art. |
| | historical treasures, or other similar assets held for public ex | | |
| | the text of the footnote to its financial statements that descri | | , parama and the property and a second |
| . | If the organization elected, as permitted under SFAS 116 (A) | | halance sheet works of art, historical |
| U | treasures, or other similar assets held for public exhibition, e | | |
| | | assession, or research in furtherance of public se | A 100, provide the following amounts |
| | relating to these items: | | ▶ ¢ |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ► \$ ► \$ |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historical tre | | , provide |
| | the following amounts required to be reported under SFAS 1 | 116 (ASC 958) relating to these items: | |
| а | Revenues included in Form 990, Part VIII, line 1 | | . • \$ |
| b | Assets included in Form 990, Part X | | . • \$ |

| | | each Colorado | | | | | | 4-25438 | | Page 2 |
|-------|--|------------------------|------------|----------------|----------------|-------------------------|------------|----------------|--------------------|------------|
| Par | t III Organizations Maintaining C | collections of A | rt, Hist | torical Tr | easures, | or Other | Simila | <u>ir Asse</u> | ts (continu | Jed) |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, check | k any of the | following that | at are a sigi | nificant u | use of its | collection | ıtems |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | ı 🔲 1 | Loan or exc | hange progr | ams | | | | |
| b | Scholarly research | е | . 🗀 | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explai | n how th | ney further t | he organizat | ion's exem _l | ot purpo | se in Par | t XIII | |
| 5 | During the year, did the organization solicit o | r receive donations | of art, hi | storical trea | sures, or oth | er sımılar a | ssets | | | |
| | to be sold to raise funds rather than to be ma | aintained as part of t | the orga | nization's co | ollection? | | | | Yes | No_ |
| Par | t IV Escrow and Custodial Arran | gements. Comple | ete if the | organizatio | n answered | "Yes" to Fo | orm 990, | Part IV, I | ine 9, or | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | lary for | contribution | ns or other as | ssets not in | cluded | | | |
| | on Form 990, Part X? | | | | | | | | | ☐ No |
| b | b If "Yes," explain the arrangement in Part XIII and complete the following table. | | | | | | | | | |
| | Amount | | | | | | | | | |
| С | Beginning balance | | | | | | 1c | | | |
| d | Additions during the year | | | | | | 1d | | | |
| е | Distributions during the year | | | | | | 1e | | - | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on Fe | orm 990, Part X, line | 21? | | | | | | Yes | □ No |
| b | If "Yes," explain the arrangement in Part XIII | Check here if the ex | kplanatio | n has been | provided in | Part XIII | | | | |
| Pai | t V Endowment Funds. Complete r | f the organization an | swered | "Yes" to Fo | rm 990, Part | IV, line 10. | | | | |
| | | (a) Current year | (b) P | rior year | (c) Two yea | rs back (d |) Three ye | ears back | (e) Four y | years back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | _ | | | |
| С | Net investment earnings, gains, and losses | | | | | | | - | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | - | |
| 2 | Provide the estimated percentage of the curi | ent year end baland | e (line 1 | g, column (a | a)) held as | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | |
| þ | Permanent endowment | % | _ | | | | | | | |
| С | Temporarily restricted endowment ▶ | % | | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c shou | ld equal 100% | | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiz | ation tha | at are held a | ind administe | ered for the | organiza | ation | _ | |
| | by: | | | | | | | | | Yes No |
| | (i) unrelated organizations | | • | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(ı), are the related organizations | s listed as required o | n Sched | dule R? | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent. See Form 990 | , Part X, | line 10. | | | | | _ | |
| | Description of property | (a) Cost or o | | | or other | (c) Acc | umulated | d _ | (d) Book | value |
| | | basis (investr | nent) | basis | (other) | depre | ciation | | | |
| 1a | Land | | | | | | | | | |
| b | Buildings | | | | | | | | | |
| C | Leasehold improvements . | | | | | | | | | |
| d | Equipment | | | | | | | | | |
| е | Other | | | | 120 436 | | 114,2 | 259. | | 6 177. |
| Total | . Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part | X, colun | nn (B), line 1 | 10(c).) | | | | | 6 177 |

| , , | | | | | |
|------------------|---|---|--|-----------------------|-----------------------|
| Schedule D (Fo | m 990) 2012 Energy Outreach Covestments - Other Securities. See | olorado | 2 | 74-: | 2543881 Page 3 |
| | of security or category (including name of security) | (b) Book value | | aluation: Cost or end | -of-year market value |
| 1) Financial de | | | | ······ | |
| • | I equity interests | | | | |
| 3) Other | | | | | |
| | ood Capital Partners LP | 1,328,268 | End-of-Year | Market Value | |
| | ouse Global Long/Short Fund | | | | |
| (C) L.P. | | 1,041,667 | End-of-Year | Market Value | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | <u></u> | | - |
| (H) | | | | <u>.,</u> | |
| (I) | | | | | |
| | ust equal Form 990, Part X, col. (B) line 12.) | 2,369,935 | | | |
| | vestments - Program Related. Se | e Form 990, Part X, line (b) Book value | | alvetion Cost or and | l of word modern |
| | Description of investment type | (b) Book value | (c) Metriod of V | aluation Cost or end | of-year market value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | 1 | | | | |
| (5) (6) | | | | | |
| (6) (7) | | <u> </u> | | • • | |
| (8) | | | | | |
| (9) | | · · · · · · · · · · · · · · · · · · · | | | - |
| (10) | | | | | |
| | ust equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX O | ther Assets. See Form 990, Part X, line | 15. | • | | |
| | | Description | | | (b) Book value |
| (1) | | | | | |
| (2) | | . <u></u> | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | · | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | <u>-</u> . | | | |
| (10) | | | | | |
| Part X O | (b) must equal Form 990, Part X, col (B) line ther Liabilities. See Form 990, Part X, Ii | 9 15.) | | <u>P</u> _ | |
| | (a) Description of liability | nie 25. | (b) Book value | | |
| 1. (1) Federa | Income taxes | | (b) Book value | | |
| (2) | TITCOME TAXES | | | | |
| (3) | | | | | |
| (4) | | | | 1 | |
| (5) | | | | 1 | |
| (6) | | | • | 1 | |
| (7) | | | | 1 | |
| (8) | | | | 1 | |
| (9) | | - | |] | |
| (10) | | | |] | |
| (1.1) | | | | 1 | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

x

| | | (Form 990) 2012 | Energy O | utreach Colorad | lo | | | 74-2543881 | <u>Page 4</u> |
|---------------|----------|--------------------------|----------------------|-------------------------|------------------------|---------------------------------------|---------------------------|----------------|----------------------|
| Par | t XI | | | | - | nents W | ith Revenue per P | leturn | |
| 1 | | revenue, gains, and oth | | | | | | 1 | 20,573,501. |
| 2 | | nts included on line 1 b | | orm 990, Part VIII, lin | ne 12 [.] | 1 1 | | | |
| а | | nrealized gains on inves | | | | 2a | 1,318,119, | 4] | |
| b | | ed services and use of | | | • | 2b | | - 1 | |
| С | | eries of prior year gran | ts | | • | 2c | | - 1 | |
| d | | (Describe in Part XIII.) | | | | . <u>2d</u> | <79.082. | ∤ [| |
| е | | nes 2a through 2d | | | • | | • | 2e | 1,239,037. |
| 3 | | act line 2e from line 1 | | | | | | 3 | 19,334,464. |
| 4 | | nts included on Form 9 | | | | 1 1 | | | |
| а | | ment expenses not inc | luded on Fo | rm 990, Part VIII, line | e 7b | 4a | | 4 | |
| Ь | Other | (Describe in Part XIII) | | | | 4b | 221,993. |] | |
| C | Add II | nes 4a and 4b . | | | | | • | 4c | 221,993. |
| 5_ | | revenue. Add lines 3 an | | | | · · · · · · · · · · · · · · · · · · · | <u> </u> | 5 | 19 556 457. |
| Pa | rt XII | Reconciliation of | f Expense | es per Audited | Financial Stater | ments V | Vith Expenses per | Return | |
| 1 | Total | expenses and losses pe | er audited fir | nancial statements | | | | 1 | 18,248,611. |
| 2 | Amou | nts included on line 1 b | ut not on Fo | orm 990, Part IX, line | 25: | | |] | |
| а | Donat | ed services and use of | facilities | | | . 2a | |] | |
| b | Prior y | ear adjustments | | | | 2b | |] | |
| С | Other | losses | •• | | | 2c | |] | |
| d | Other | (Describe in Part XIII.) | | | | 2d | | <u> </u> | |
| е | Add In | nes 2a through 2d | | | | | | 2e | 0. |
| 3 | Subtra | act line 2e from line 1 | | | | | | 3 | 18,248,611, |
| 4 | Amou | nts included on Form 9 | 90, Part IX, I | ine 25, but not on li | ne 1 | | | | • |
| а | Invest | ment expenses not inc | luded on Fo | rm 990, Part VIII, line | e 7b | 4a | | | |
| b | Other | (Describe in Part XIII) | | | | 4b | 301,075 |] [| |
| С | Add I | nes 4a and 4b | | | _ | - | | 4c | 301,075. |
| 5 | Total | expenses Add lines 3 a | and 4c. (This | must equal Form 9 | 90, Part I, line 18) | | · | 5 | 18,549,686, |
| Par | | Supplemental In | | | | | · | | |
| Com | plete th | ns part to provide the d | escriptions i | equired for Part II, I | ines 3, 5, and 9, Part | t III, lines 1 | a and 4; Part IV, lines 1 | b and 2b, Part | V. line 4. Part |
| | | | | | | | any additional informat | | |
| | | ine 2: Energy Out | | | | | • | | |
| | | | | | | | | | |
| in I | ncome | Taxes accounting | standard | which requires | Energy Outread | h to | | | |
| | | Takes accounting | D C GII G G G | willow requires | Dicigy outlead | | | | |
| ate | rmine | whether a tax po | sition (a | nd the related | tay benefit) is | more | | | |
| 4000 | | wilconer a cax po | DICTON (G | na ene reracea | tux benefit, ib | MOIC | | | |
| ነፋሎል | .1. +h | an not to be sust | ained upo | n evemination b | w the applicabl | e tavin | σ | | |
| TTKE | ty CII | an not to be sust | arned upo. | n examinación i | y the applicabl | e caxin | <u>y</u> | | |
| | | based solely on | the tech | niasl morita of | the modition | Fnorme | | | |
| <u> </u> | IOLICY | , based solely on | the <u>tech</u> | nical merics of | the position. | Ellerda | | | |
| 711+ ~ | oaab | believes it has a | nnronri -+ | o gupport for a | nu tar podition | a takes | | | |
| Juli | eacn | DETTEARS IF HER G | PPLOPITAL | e aupport for a | my car hosicion | o caken | · | | |
| | 20.5 | ah doos set here | 2011 11000 | mtain tau masi- | ione that are | | | | |
| 2110 | as su | ch, does not have | any unce | realii cax posit | TOUR CHAL AIG | | | | |
| _ 2 | | | al atata- | onta Pro | itmaaah'a Batii | - of | | | |
| 51 9 T | ILIICA | nt to the financi | aı statem | encs, Energy Ou | icreach a keturn | is UI | | | Eorm 000\ 2012 |

| Schedule D (Form 990) 2012 Energy Outreach Colorado | | 74-2543881 | Page 5 |
|---|---------------|------------|--------------|
| Part XIII Supplemental Information (continued) | | | _ |
| Organization Exempt from Income Tax (Forms 990) for the p | revious three | | |
| years are subject to examination by the IRS, generally fo | r three years | | |
| after initial filing. | | | |
| | | | |
| Part XI, Line 2d - Other Adjustments: | | | |
| Investment Fees | -79,082. | | |
| | | | |
| Part XI, Line 4b - Other Adjustments: | | | |
| LEAP Pass through | 221,993. | | <u>-</u> |
| | | | |
| Part XII, Line 4b - Other Adjustments: | . | | |
| Investment Fees | 79,082. | | |
| LEAP Pass through | 221,993. | | |
| Total to Schedule D. Part XII, Line 4b | 301,075. | | |
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SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization **Employer identification number** 74-2543881 Energy Outreach Colorado Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name and address of individual (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes | No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

| | edul i rt l | le G (Form 990 or 990 EZ) 2012 Energy Out Fundraising Events. Complete if the | reach Colorado | d "Ves' | to Form 990 Pr | art IV | line 18 or re | | 543881 Page 2 | |
|-----------------|-----------------------|--|----------------------------|--------------|---|---------|--------------------------------------|-------------|---|--|
| | | of fundraising event contributions and gi | | | | | | | | |
| | | | (a) Event #1 | | (b) Event #2 | | (c) Other eve | | (d) Total events (add col (a) through | |
| | | | Golf Tournament | | (\ \ \ | - | /1 - 1 - 1 - · · · · · · · · · · · · | - 4 | col (c)) | |
| e | | | (event type) | | (event type) | | (total numb | er) | | |
| Revenue | 1 | Gross receipts . | 196,317. | | | - | | | 196,317. | |
| | 2 | Less. Contributions | 118,292. | - | | - | | | 118,292, | |
| | 3 | Gross income (line 1 minus line 2) | 78,025. | | | | | | 78,025. | |
| | 4 | Cash prizes | | | | | | | | |
| es | 5 | Noncash prizes | | | | ļ | | | | |
| xpens | 6 | Rent/facility costs | | | | \bot | | | | |
| Direct Expenses | 7 | Food and beverages | 12,425. | | | | | | 12,425. | |
| | 8 | Entertainment | | | | | | | | |
| | 9 | Other direct expenses | 65,600. | | | | | | 65,600. | |
| | 10 | Direct expense summary. Add lines 4 throug | h 9 ın column (d) | | | | | | (78,025) | |
| _ | 11 | Net income summary. Combine line 3, colum | | | | | | | 0. | |
| P | ırt | | answered "Yes" to Form | n 990, F | Part IV, line 19, o | r repo | rted more th | an | | |
| _ | · | \$15,000 on Form 990-EZ, line 6a. | 1 | T | D | | | | I | |
| Revenue | | | (a) Bingo | | Pull tabs/instant /progressive bingo | , (| c) Other gan | nıng | (d) Total gaming (add col. (a) through col (c)) | |
| | 1 | Gross revenue | | | | | | | | |
| ses | 2 | Cash prizes . | | | | - | | | | |
| Expenses | 3 | Noncash prizes | | | | | | | | |
| Direct | 4 | Rent/facility costs | | | | \perp | | | | |
| | 5 | Other direct expenses | | | | | | | | |
| | Ĭ | | Yes % | | Yes % | 6 | Yes | % | | |
| | 6 | Volunteer labor | No No | | No | | No | | | |
| | | Direct expense summary. Add lines 2 throug | | | | - | | • | () | |
| _ | 8 | Net gaming income summary. Combine line | 1, column d, and line 7 | | | | | | | |
| a | ls 1 | ter the state(s) in which the organization opera the organization licensed to operate gaming a No," explain: | ctivities in each of these | | | | | | Yes No | |
| | | ere any of the organization's gaming licenses r | | | | | ? | | Yes No | |
| | b If "Yes," explain. | | | | | | | | | |
| | | | | | | | | | | |
| | _ | | | | | | | | | |

| Sch. | edule G (Form 990 or 990-EZ) 2012 Energy Outreach Colorado | 74-2543881 | Page 3 |
|------|--|-------------------------|--------------|
| 11 | Does the organization operate gaming activities with nonmembers? | . Yes | □ No |
| | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | □ No |
| 13 | Indicate the percentage of gaming activity operated in: | 1 1 | |
| | The organization's facility | 13a | % |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and reco | · | |
| 14 | Effet the harne and address of the person who prepares the organization's gaining/special events books and reco | nus | |
| | Name | | |
| | Address > | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | □ No |
| b | o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the am | ount | |
| | of gaming revenue retained by the third party > \$ | | |
| c | of "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | Address ▶ | | |
| 16 | Gaming manager information: | | |
| | Name ▶ | | |
| | | | |
| | Gaming manager compensation > \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| 17 | Mandatory distributions. | | |
| а | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | L No |
| b | neter the amount of distributions required under state law to be distributed to other exempt organizations or speni | t in the | |
| | organization's own exempt activities during the tax year > \$ | | |
| Pa | Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, col | lumns (III) and (v), ar | nd Part III, |
| | lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional in | formation (see instr | uctions). |
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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

2012

2012 Open to Public Inspection

| Internal Revenue Service | | | ► Attach to Form 990. | n 990. | | | Inspection |
|--|--------------------|----------------------------------|--------------------------------|-----------------------------------|---|--|---------------------------------------|
| Name of the organization | | | | | | | Employer identification number |
| Energy Outreach Colorado | h Colorado | | | | | | 74-2543881 |
| Part I General Information on Grants and Assistance | nd Assistance | | | | | | |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection | o substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or ass | sistance, and the selec | tion |
| criteria used to award the grants or assistance? | tance? | | | | | | x Yes No |
| տ | cedures for monit | oring the use of grant | funds in the United | States | | | |
| Part ! Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any | 3overnments and | d Organizations in the | • United States. Co | omplete if the orga | nization answered "\ | es" to Form 990, Part | IV, line 21, for any |
| recipient that received more than \$5,000. Part II can be duplicated | 5,000. Part II can | | if additional space is needed. | ed. | - | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Access Housing | | | | | | | |
| 6978 Colorado Boulevard | | | | | | | Energy assistance for |
| Commerce City, CO 80022 | 74-2304144 | 501c3 | 21,000. | 0 | | | Agencies' clients |
| ACS Community LIFT | | | | | | | |
| 5046 W First Ave | | | | | | | Energy assistance for |
| Denver CO 80220 | 52-0643037 | 501c3 | 110,250. | 0. | : | | Agencies' clients |
| Adams County Housing Authority | | | | - | | | |
| 7190 Colorado Blvd 6th Floor | | | | - | | | Energy assistance for |
| Commerce City, CO 80022 | 84-0701701 | 501c3 | 42,000. | 0 | | | Agencies' clients |
| Advocates Against Domestic Assault | | | | | | | |
| P.O. Box 696 | | | | | | | Energy assistance for |
| Trinidad, CO 81082 | 74-2285205 | 501c3 | 37,800. | 0 | | | Agencies' clients |
| Almost Home | | | | | | | |
| but the control of th | ************ | | | c | | | PIPCAIICE |
| 10000 00 1100118117 | | | 000/151 | | | | מחובובם בדביות |
| Association for Senior Citizens | | | | | | | |
| | | | | | | | Energy assistance for |
| 2839 W 44th Ave - Denver, CO 80211 | 74-2270678 | 501c3 | 131,251, | 0, | | | Agencies' clients |
| 2 Enter total number of section 501(c)(3) and government organizations list | nd government or | ganizations listed in the | ted in the line 1 table | | | | . 66 ♣ |
| 3 Enter total number of other organizations listed in the line 1 table | listed in the line | 1 table | | | | | 0 |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form | see the Instructi | ions for Form 990. | | | | | Schedule I (Form 990) (2012) |

| Page 1 | |
|----------------|--|
| 74-2543881 | |
| each Colorado | s and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) |
| nergy Outreach | ints and (|

| Schedule I (Form 990) Energy Outreach Colorado Part II Continuation of Grants and Other Assistance to Governments and | h Colorado Assistance to Go | vernments and Organ | nizations in the Ur | nited States (Sche | Organizations in the United States (Schedule I (Form 990), Part II) | | 74-2543881 Page 1 |
|---|--------------------------------|----------------------------------|--------------------------|-----------------------------------|---|---|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Aurora Inter-Church Task Force 1535 Clinton St Aurora, CO 80010 | 51_0152735 | 501c3 | 67,725, | 0 | | | Energy assistance for Agencies' clients |
| Boulder County AIDS Project 2118 14th St Boulder, CO 80302 | 74-2442032 | 501c3 | 11,025, | 0 | | | Energy assistance for Agencies' clients |
| Brain Injury Association of Colorado - 4200 W Conejos Pl #524 - Denver, CO 80204 | 84-0893049 | 501c3 | 34,125, | 0 | | | Energy assistance for Agencies' clients |
| Broadway Assistance Center 605 W 6th Ave Denver, CO 80204 | 84-0732874 | 501c3 | 63,000. | 0 | | | Energy assistance for Agencies' clients |
| Caring Ministries of Morgan County PO Box 157/420 E Railroad Ave Fort Morgan, CO 80701 | 74-2372008 | 501c3 | 49,875, | 0.0 | | | Energy assistance for Agencies' clients |
| Catholic Charities and Community Services of the Archdiocese of Denver, Inc - 4045 Pecos St - | 84-0686679 | 501c3 | 246,725, | 0 | | | Energy assistance for Agencies' clients |
| Catholic Charities - Denver - Glenwood Springs - 1004 Grand Ave - Glenwood Springs, CO 81601 | 84-0686679 | 501c3 | 65,625, | 0 | | | Energy assistance for Agencies' clients |
| Catholic Charities and Community Services of the Archdiocese of Denver - La - 460 Linden Center Dr - Fort Collins, CO 80524 | 84-0686679 | 501c3 | 106,050, | 0 | | | Energy assistance for Agencies' clients |
| Catholic Charities and Community Services of the Archdiocese of Denver - We - 2500 1st Ave Bldg CB - Greeley, CO 80631 | 84-0686679 | 50103 | 126,000 | 0 | | | Energy assistance for Agencies' clients |
| 222244 | | | | | | | Schedule I (Form 990) |

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| 74-2543881 | ce to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) |
|---------------------------|--|
| cgy Outreach Colorado | ts and Other Assistance to Gov |
| chedule I (Form 990) Enex | Part II Continuation of Grant |

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | Assistance to Go | overnments and Orgar | izations in the Ur | nted States (Sche | dule I (Form 99U), Par | t 11.) | |
|---|------------------|----------------------------------|--------------------------|---|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Catholic Charities of the Diocese of Pueblo - 429 W 10th St Ste 101 - Pueblo. CO 81003 | 84-0471001 | 501c3 | 247,800, | 0, | | | Energy assistance for Agencies' clients |
| 1 2 4 . | 74-2202303 | 501c3 | 13,125, | 0 | | | . |
| vada on Rd | 84-6000633 | 501c3 | 40.950. | 0 | | | Energy assistance for Agencies' clients |
| City of Fountain Utilities 116 South Main Street/PO Box 700 Fountain, CO 80817 | 84-6000666 | 501c3 | 8,400, | 0 | | | |
| Clear Creek County 405 Argentine Street Georgetown, CO 80444 | 84-6000751 | 501c3 | 37,800 | 0 | | | 100 |
| W 🗀 🛡 | 84-0961159 | 501c3 | 70,875 | °° | | | ; 0 |
| Colorado East Community Action Agency - 224 1/2 Nebraska Ave - Stratton, CO 80836 | 84-0830367 | 50103 | 28.350. | 0 | | | 0 |
| 1 2 2 2 1 | 20-8643063 | 501c3 | 63,000. | 0 | | | 8 - 88 - 88 |
| Community Budget Center 555 Yampa Ave Craig, CO 81625 | 84-0799337 | 50103 | 73,500, | 0 | | | Energy assistance for Agencies' clients |
| | | | | | | | Schedule I (Form 990) |

| 43881 Page 1 | | |
|---|---|--|
| (Form 990) Energy Outreach Colorado 74-25 | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | |

| Schedule I (Form 990) Energy Outreach Colorado Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | ch Colorado Assistance to Go | vernments and Organ | nizations in the Ur | nited States (Sche | dule I (Form 990), Par | | 74-2543881 Page 1 |
|--|---------------------------------|----------------------------------|--------------------------|-----------------------------------|---|---|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Community Ministry 1755 S Zuni St | 84-06037 | 5.00 | 000 89 | c | | | Energy assistance for |
| Community United Methodist Church of Pagosa Springs - 434 Lewis Street/PO Box 300 - Pagosa Springs, CO 81147 | 84-0834611 | 501c3 | 19,950 | 0 | | | Energy assistance for Agencies' clients |
| Cooperating Ministries of Logan County - 230 N 10th Ave - Sterling, CO 80751 | 84-0861984 | 501c3 | 58,800. | 0 | | | Energy assistance for Agencies' clients |
| Crossroads Ministry of Estes Park 851 Dry Gulch Road/P O Box 3616 Estes Park, CO 80517 | 74-2465229 | 501c3 | 17,850. | 0. | | | Energy assistance for Agencies' clients |
| Crowley County 603 Main St Ste 2 Ordway CO 81063 | 84-6000757 | 501c3 | 11,550, | 0 | | | Energy assistance for Agencies' clients |
| Custer County 205 Sixth Street Westcliffe, CO 81252 | 84-6000758 | 501c3 | 1 1 | 0 | | | |
| Delta United Methodist Church 477 Meeker St Delta, CO 81416 | 84-6028530 | 501c3 | 15,750. | 0 | | | Energy assistance for Agencies' clients |
| Denver Indian Health and Family Services - 1633 Fillmore St Suite GL1 - Denver, CO 80206 | 84-0724261 | 501c3 | 58,800. | 0 | | | Energy assistance for Agencies' clients |
| Denver Urban Ministries 1717 E Colfax Ave Denver, CO 80218 | 84-0935955 | 501c3 | 300,750. | 0 | | | Energy assistance for Agencies' clients |
| | | | | | | | Schedule I (Form 990) |

| 74-2543881 Page 1 | |
|--------------------------|--|
| Energy Outreach Colorado | of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) |

| Schedule I (Form 990) Energy Outreach Colorado Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | h Colorado Assistance to Go | vernments and Organ | nizations in the U | nited States (Sche | dule I (Form 990), Par | | 74-2543881 Page 1 |
|---|--------------------------------|----------------------------------|--------------------------|---|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Discover Goodwill of Southern and Western Colorado - P.O. Box 39200 - Colorado Springs CO 80949 | 01-0633766 | 501c3 | 2 000 | 0 | | | Energy assistance for Agencies' clients |
| Castle Rock Community Inter-Church Task Force dba Douglas/Elbert Task Force - 404-A Jerry St - Castle Rock, CO 80104 | 74-2395223 | 501c3 | 94,500. | 0 | | | |
| Ecumenical Social Ministries 201 N Weber Colorado Springs CO 80903 | 84-0890978 | 501c3 | 10,500. | 0 | | | Energy assistance for Agencies' clients |
| Elbert County Coalition for Outreach - 336 Comanche ST - Klowa, CO 80117 | 87-0778979 | 50103 | 10,500, | 0 | | | Energy assistance for Agencies' clients |
| Emergency Family Assistance Association - 1575 Yarmouth Ave - Boulder, CO 80304 | 84-0454115 | 501c3 | 210,000, | 0 | | | Energy assistance for Agencies' clients |
| Empowerment Program 1600 York St Ste 201 Denver, CO 80206 | 74-2377531 | 501c3 | 35,700. | 0 | | - | |
| Evergreen Christian Outreach 27640 Highway 74 Evergreen, CO 80437 | 74-2539728 | 501c3 | 25,200, | 0 | | | |
| Faith Community Service Fund P.O. Box 336976 Greeley, CO 80633 | 20-2933936 | 501c3 | 63,000 | 0 | | | |
| Family Resource Center Association 1750 Humboldt Street, Suite 200 Denver, CO 80218 | 31-1599581 | 501c3 | 638,850, | 0 | | | Energy assistance for Agencies clients |
| 00004 | | | | | | | Schedule I (Form 990) |

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|--|------------------|----------------------------------|--------------------------|---|---|--|--|
| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | Assistance to Go | vernments and Organ | nizations in the Ur | nited States (Sche | dule I (Form 990), Par | (= + | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Family Tree 3805 Marshall St Ste 100 Wheat Ridge, CO 80033 | 84-0730973 | 501c3 | 14,700, | 0 | | | Energy assistance for Agencies' clients |
| First Mennonite Church of Denver 430 w 9th Ave Denver, CO 80204 | 84-0616328 | 501c3 | 78,750. | 0 | | | Energy assistance for Agencies' clients |
| First Presbyterian Church of Salida - 7 Poncha Blvd - Salida, CO 81201 | 84-0896024 | 501c3 | 26.250, | 0 | | | Energy assistance for Agencies' clients |
| First United Methodist Church of Cortez - 515 Park Ave - Cortez, CO 81321 | 84-6049833 | 501c3 | 19,950. | 0 | | | Energy assistance for Agencies' clients |
| FISH of Broomfield 26 Garden Center Broomfield, CO 80020 | 84-1591890 | 501c3 | 14,700, | 0 | | | Energy assistance for Agencies' clients |
| Grand Valley Catholic Outreach 245 S 1st St Grand Junction, CO 81501 | 1 | 501c3 | 267,750. | 0 | | | Energy assistance for Agencies' clients |
| Gunnison/Hinsdale County DHS 225 N Pine St Ste A Gunnison, CO 81230 | 84-6000770 | 501c3 | 15,750, | 0 | | | Energy assistance for Agencies' clients |
| Help the Needy PO Box 644 Woodland Park, CO 80866 | 84-1420920 | 501c3 | 13,125, | 0, | | | Energy assistance for Agencies' clients |
| House of Neighborly Service 565 N Cleveland Ave Loveland, CO 80537 | 84-0568546 | 501c3 | 36,750, | 0 | | | Energy assistance for Agencies clients |

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| Schedule I (Form 990) Energy Outreach Colorado Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | th Colorado Assistance to Go | vernments and Organ | nizations in the U | nited States (Sche | dule I (Form 990), Pa | | 74-2543881 Page 1 |
|---|---------------------------------|----------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Housing Solutions for the Southwest - 295 Girard St - | 84-0853925 | 501c3 | 18 900 | o | | | Energy assistance for Agencies' clients |
| Inter-Church Arvada Resource for Ministry and Service - 5400 Ward Rd Bldg 2 Ste 106 - Arvada, CO 80002-1819 | 84-6131882 | 501c3 | 69 300. | 0 | | | Energy assistance for Agencies' clients |
| Inter-Faith Community Services 3370 S Irving St Englewood, CO 80110 | 84-0579740 | 50103 | 52,500. | 0 | | | Energy assistance for Agencies' clients |
| Jackson County Social Services 350 McKinley Street/P.O. Box 338 Walden, CO 80480 | 84-6000773 | 501c3 | 10,500. | 0 | | | Energy assistance for Agencies' clients |
| Jeffco Action Center dba The Action Center - 8755 W. 14th Ave. - Lakewood CO 80215 | 23-7019679 | 501c3 | 367,500 | 0 | | | Energy assistance for Agencies' clients |
| Jefferson Center for Mental Health 70 Executive Center, 4851 Independence St - Wheat Ridge, CO 80033 | 84-0474717 | 501c3 | | 0 | | | |
| Jewish Family Service of Colorado 3201 South Tamarac Drive Denver, CO 80231 | 84-0402701 | 50103 | 16,800, | 0 | | | Energy assistance for Agencies' clients |
| La Junta Associated Charities 517 Colorado Ave La Junta, CO 80150 | 84-0865084 | 501c3 | 17,325, | 0 | | | Energy assistance for Agencies' clients |
| La Plata Family Centers Coalition PO Box 2451 Durango, CO 81302 | 84-0988973 | 501c3 | 17,850, | 0 | | | Energy assistance for Agencies clients |
| | | | | | | | Schedule I (Form 990) |

| Schedule I (Form 990) | Energy Outreach Colorado | 74-2543881 | Page 1 |
|-------------------------|---|------------|--------|
| Part II Continuation of | ion of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | | , |

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | Assistance to Go | vernments and Organ | izations in the Ur | nited States (Sche | dule I (Form 990), Par | t II) | |
|--|------------------|----------------------------------|--------------------------|-----------------------------------|--|--|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| La Puente Home P.O. Box 1235/911 State St Alamosa, CO 81101 | 74-2224631 | 501c3 | 410,550, | 0 | | | Energy assistance for Agencies' clients |
| , <u>, , , , , , , , , , , , , , , , , , </u> | 84-6000777 | 501c3 | 15,750, | 0 | | | Energy assistance for Agencies' clients |
| Las Animas Helping Hands P.O. Box 576 Las Animas, CO 81054 | 83-0460302 | 501c3 | 26,250. | 0 | | | Energy assistance for Agencies' clients |
| LifeBridge Christian Church 10345 Ute Hwy Longmont, CO 80504 | 84-0463390 | 501c3 | 24,675, | 0 | | | Energy assistance for Agencies' clients |
| Lift Up of Routt County 2125 Curve Ct Steamboat Springs, CO 80487 | 84-1385379 | 501c3 | 31,500, | 0 | | | Energy assistance for Agencies' clients |
| Loaves and Fishes Ministries of Fremont County - 241 Justice Center Rd - Canon City, CO 81212 | 84-1050917 | 50163 | 84,000, | 0 | | | Energy assistance for Agencies' clients |
| idation of Colora rrker Rd. #103 80231 | 84-0763686 | 501c3 | 13,650, | 0 | | | Energy assistance for Agencies' clients |
| 1 5 5 5 11 | | 501c3 | 10,500, | 0 | | | Energy assistance for Agencies' clients |
| Mexican American Development Association dba MADA - 17 N 6th St - Montrose, CO 81401 | 84-0616860 | 501c3 | 26,250. | 0 | | | Energy assistance for Agencies' clients Cohedula l'Eorm DON |
| | | | | | | | Oce III ocupe I (Lou III ocupe) |

| rado ce to Governments and Organizations in the United States (Schedule I (Form 990), Part II) |
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| ch Colora |

| Schedule (Form 990) Enexgy Outreach Colorado Part II Continuation of Grants and Other Assistance to Governments | ch Colorado Assistance to Go | vernments and Organ | nizations in the Ur | nited States (Sche | and Organizations in the United States (Schedule I (Form 990), Part II) | | 74-2543881 Page 1 |
|---|---------------------------------|----------------------------------|-----------------------------|-----------------------------------|---|---|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Metro CareRing 1100 E 18th Ave Denver CO 80218 | 84-6116951 | 50163 | 320 250 | C | | | Energy assistance for Amencies' clients |
| National MS Society, Colorado and Wyoming Chapter - 900 S. Broadway, Broadway Station #250 - Denver, CO 80209 | ļ | 50103 | 19,950. | 0 | | | Energy assistance for Agencies' clients |
| Northern Churches Care 4210 Austin Bluffs Pkwy Colorado Springs, CO 80918 | 84-1093341 | 501c3 | 27,300, | 0 | | | Energy assistance for Agencies' clients |
| Outreach United Resource Center 303 Atwood St Longmont, CO 80501 | 74-2448346 | 501c3 | 37,800, | 0. | | | Energy assistance for Agencies' clients |
| Park County Crisis Center 4 River Rd/PO Box 836 Bailey, CO 80421 | 74-2472469 | 501c3 | 31,500. | 0 | | | Energy assistance for Agencies' clients |
| [- | 74-2494265 | 501c3 | | 0 | | | |
| Phillips County DSS 127 E Denver St Ste A Holyoke, CO 80731 | 84-6000793 | 501c3 | 17,850, | 0 | | | Energy assistance for Agencies' clients |
| Pikes Peak Community Action Agency. P.O. Box 2468/722 S Wahsatch Ave Colorado Springs, CO 80901 | 84-0933888 | 501c3 | 17,850, | 0 | | | Energy assistance for Agencies' clients |
| Project Wise 1301 Kalamath Denver, CO 80204 | 84-1325938 | 501c3 | 31,500, | 0 | | | Energy assistance for Agencies' clients Schodule Form 900) |
| | | | | | | | Schedule I (Form 330) |

| Schedule I (Form 990) Energy Outreach Colorado Part II Continuation of Grants and Other Assistance to Governments and | ch Colorado Assistance to Go | vernments and Organ | nizations in the U | nited States (Sche | Organizations in the United States (Schedule I (Form 990), Part II.) | | 74-2543881 Page 1 | [<u>6</u>] . |
|--|---------------------------------|-------------------------------|--------------------------|-----------------------------------|--|--|--|----------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | · 1 |
| Prowers County Department of Social Services - PO Box 1157/1001 South Main - Lamar, CO 81052 | 84-1132868 | 501c3 | 14,175. | 0 | | | Energy assistance for Agencies' clients | |
| Rocky Mountain Cancer Centers Foundation - 1161 S Vivian St - Lakewood, CO 80228 | 84-1487121 501c3 | 501c3 | 15,750, | 0 | | | Energy assistance for Agencies' clients | |

Salvation Army - Fountain Valley

| 901 N Santa Fe Ave Ste 5 Fountain, CO 80817 | 84-0402712 | 501c3 | 35,700, | 0 | Energy assistance for Agencies' clients |
|---|------------|-------|----------|-----|--|
| Salvation Army - Denver 1370 Pennsylvania Ave Denver, CO 80203 | 94-1156347 | 501c3 | 363,300, | 0 | Energy assistance for Agencies' clients |
| Salvation Army - Teller County 166 Bennett Ave Cripple Creek, CO 80813 | 22-2406433 | 501c3 | 27,300, | 0 | Energy assistance for Agencies' clients |
| Salvation Army - Vail Valley 90 Lariat Loop Edwards CO 81632 | 94-1156347 | 501c3 | 68,250, | .0 | Energy assistance for Agencies' clients |
| Sara Brown Memorial Fund 1200 Federal Blvd Denver CO 80204-3221 | 84-6033394 | 501c3 | 28,350, | 0 | Energy assistance for Agencies' clients |
| Sedgwick County Economic Development - 100 W 2nd St - Julesburg, CO 80737 | 84-1004883 | 501c3 | 11,025, | 0,0 | Energy assistance for Agencies' clients |
| Senior Support Services 846 E 18th Ave | 84-0801612 | | 73 500 | c | Energy assistance for Arencies, clients |
| | 210000 | | | • | Schedule I (Form 990) |

| | 74-2543881 | Page 1 | |
|--|------------|--------|--|
| warmonts and Organizations in the United States (Schodule (Form 990) Part II.) | | • | |

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) | Frants and Other Assistance to Gov | vernments and Organ | izations in the Un | ited States (Sche | dule I (Form 990), Par | | /4-2543881 rayer |
|--|------------------------------------|----------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (p) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Seniors' Resource Center 3227 Chase St | 84-0877538 | 50103 | 63 000 | 0 | | | Energy assistance for Agencies' clients |
| no/Las Animas Area Council ernments dba South Central 1 o - 300 Bonaventure Ave - | | 501c3 | 57,750. | 0 | | | Energy assistance for Agencies' clients |
| St Vincent de Paul Society Particular Council of Denver - 830 Elm St - Denver, CO 80220 | 84-6032037 | 501c3 | 147,000. | o | | | Energy assistance for Agencies' clients |
| Telluride Foundation 620 Mountain Village Blvd Ste 2B Telluride, CO 81435 | 84-1530768 | 501c3 | 12,600. | 0 | | | Energy assistance for Agencies' clients |
| The Home Front Cares, Inc. P.O. Box 38516/25 N Wahsatch Ste 2 Colorado Springs CO 80937 | 20-0564493 | 501c3 | 63,000 | .0 | | | Energy assistance for Agencies' clients |
| 1 3 | | 501c3 | | 0 | | | 1 10 1 |
| thodist Church of Dove 10 E 6th St/PO Box 628 - k, CO 81324 | 84-1062071 | 501c3 | 21,000. | 0 | | | Energy assistance for Agencies' clients |
| United Way of Southwest Colorado PO Box 3040 Durango, CO 81302 | 23-7113221 | 501c3 | 52,500, | 0 | | | Energy assistance for Agencies clients |
| Walsh Legacy Foundation PO Box 576 Walsh, CO 81090 | 26-3005848 | 501c3 | 13,125 | 0 | | | Energy assistance for Agencies clients Schedule (Form 990) |

| Schedule I (Form 990) Energy Outreach Colorado Part II Continuation of Grants and Other Assistance to Governments and | sh Colorado Assistance to Go | wernments and Orgar | nizations in the Ur | nited States (Sche | Organizations in the United States (Schedule I (Form 990), Part II.) | | 74-2543881 Page 1 |
|--|---------------------------------|----------------------------------|-----------------------------|-----------------------------------|--|---|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Rangely Human Resource Council, W A R M Fund - P.O. Box 115/209 E Main St - Rangely, CO 81648 | 84-1296397 | 50103 | 3,675, | 0 | | | Energy assistance for Agencies' clients |
| Work Options for Women 1200 Federal Blvd Denver, CO 80204 | 84-1364292 | 50103 | 6,300. | 0 | | | Energy assistance for Agencies' clients |
| WorkLife 1625 E 35th Ave Denver, CO 80204 | 84-1493585 | 501c3 | .009 | 0 | | | Energy assistance for Agencies' clients |
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| | | | | | | | Schedule I (Form 990) |

Page 2

74-2543881

Schedule I (Form 990) (2012)

| Schedule I (Form 990) Energy Outreach Colorado | 74-2543881 | Page 2 |
|--|---|---------------|
| Schedule I (Form 990) Energy Outreach Colorado Part IV Supplemental Information | | |
| | - | |
| checks on a regular basis to see that funding is being distributed to the | | |
| CHECKS ON A regular same to be that raining is being distributed to the | | |
| | | |
| relevant vendors, Each client may only receive assistance once during a | | |
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| grant year (November 1 through October 31); should two agencies pay for the | · | |
| | | |
| same client in a grant year then one of the payments is disallowed and the | | |
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| and the blank had a second to the second | | |
| agency must pay for the bill with other than EOC's grant funds. | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Attach to Form 990.
See separate instructions.

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Open to Public

Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Energy Outreach Colorado

Employer identification number

74-2543881

Questions Regarding Compensation Part I Ye<u>s</u> No ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract x Compensation committee x Independent compensation consultant x Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? 5b Х If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? 6h X If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Page 2

Energy Outreach Colorado

Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation | (C) Retirement and | ple | (E) Total of columns | |
|-----------------------|------------|--------------------------|--|---|--------------------------------|---------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | otner deferred compensation | Denems | (a)-(i)(a) | reported as deterred in prior Form 990 |
| (1) Sanders Arnold | € | 184,167, | 48,645, | 0 | 18,625, | 10,283. | 261,720, | 0 |
| 5 | (ii) | 0 | 0 | 0 | 0. | 0 | 0 | 0 |
| (2) Jennifer Gremmert | Θ | 126,898 | 20,947. | 0 | 11,828, | 3,410, | 163,083, | 0 |
| = | Œ | •0 | 0 | 0 | 0. | 0. | 0. | 0 |
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Schedule J (Form 990) 2012

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or 990-EZ. Inspection **Employer identification number**

| Energy Outreach Colorado | 74-2543881 |
|---|------------|
| Form 990, Part I, Line 1, Description of Organization Mission: | |
| programs. | |
| | |
| Form 990, Part III, Line 1, Description of Organization Mission: | |
| Energy Outreach Colorado is an independent, non-profit organization | |
| that raises funds to help low-income Coloradans afford home energy. | |
| Since 1989, EOC has distributed \$172 million for energy bill payment | |
| assistance, energy efficiency upgrades for affordable housing and | |
| non-profit facilities, energy efficiency education, and advocacy on | |
| behalf of low-income energy consumers. EOC funds are distributed as | |
| grants to emergency assistance and affordable housing organizations | |
| across Colorado, | _ |
| Form 990, Part III, Line 4d, Other Program Services: | |
| The objective of the Weatherization Assistance for Low-Income Person | |
| (WAP) program is to increase the energy efficiency of dwellings owned | |
| or occupied by low-income persons, reduce their total expenditures on | |
| energy, and improve their health and safety. Through funding received | |
| from the Colorado Governor's Energy Office, Energy Outreach provides | |
| assistance to low-income multi-family dwellings for energy efficieny | |
| upgrades, | · - |
| Expenses \$ 1,753,477. including grants of \$ 27,269. Revenue \$ 0. | |
| Low income energy assistance payments were made to the Colorado | |
| | |

| Schedule O (Form 990 or 990-EZ) (2012) Name of the organization | Employer identification number |
|---|--|
| Energy Outreach Colorado | 74-2543881 |
| provides benefits to low-income individuals to pay energy bills. | |
| Expenses \$ 1,120,717, including grants of \$ 1,000,000. Revenue \$ 0. | |
| | |
| | |
| Advocacy and Commission is set up to advocate for the energy needs of | |
| low-income Colorado residents. | |
| Expenses \$ 335,103, including grants of \$ 12,700, Revenue \$ 443. | |
| Energy Outreach Colorado conducts education and outreach programs to | |
| the publice. Specifically, the NFFN/NLIEC program targets low-income | |
| energy advocacy nationally and through the National Fuel Funds Network | |
| (NFFEN) and the National Low Income Energy Consortium (NLIEC). | |
| Expenses \$ 83,558. including grants of \$ 900. Revenue \$ 1,367. | |
| Expenses \$ 03,550. Including glanes of \$ 500, Revenue \$ 1,507. | |
| Form 990, Part VI, Section A, line 2: Directors Adam Goldman and Mark | |
| Sunderhuse are partners and owners in Red Rocks Capital, an investment | |
| management firm, | |
| | |
| Form 990, Part VI, Section A, line 8b: Not Applicable. No board committees | |
| have the "authority to act on behalf of the governing body". | |
| | |
| Form 990 Part VI Section B line 11: Form 990 is reviewed in detail by | |
| the organization's Audit Committee and subsequently delivered to all | |
| members of the Board of Directors for review and approval prior to | |
| | |
| submittal to the IRS. | |
| Form 990, Part VI, Section B, Line 12c: At the September board meeting, | |
| the Board Members fill out new Conflict of Interest Policy forms and notify | |
| the Executive Director and the Board of any conflicts during the fiscal | |
| 232212 01-04-13 | Schedule O (Form 990 or 990-EZ) (2012) |

| Schedule O (Form 990 or 990-EZ) (2012) Name of the organization | | Page 2 Employer identification number |
|---|---------------|--|
| Energy Outreach Colorado | | 74-2543881 |
| year, | | |
| Form 990, Part VI, Section B, Line 15: Compensation for all en | mployees, | |
| other than the Executive Director and Deputy Director, is bend | chmarked to | |
| the Mountain States Employers Counsel (MSEC) "Nonprofit Compen | nsation | |
| Survey" which provides benchmarking information for the Denver | area and | |
| Colorado. In considering compensation for the Executive Direction | ctor and | |
| Deputy Director, the Board of Directors utilizes the services | of an | · · · · · · · · · · · · · · · · · · · |
| independent executive compensation professional to benchmark a | and recommend | |
| appropriate compensation levels as well as the compensation be | enchmarking | |
| done by the MSEC, and considers performance indicators estable | ished at the | |
| beginning of the fiscal year to the Executive Director and Dep | outy | |
| Director's actual results. Any changes to the compensation of | f the | |
| Executive Director and Deputy Director are reviewed and approx | ved by the | |
| full Board of Directors. | | |
| | | |
| Form 990, Part VI, Section C, Line 19: The organization's gove | erning | |
| documents and conflict of interest policy are made available | to the public | |
| upon request, Three years' of audited financial statements as | nd IRS Form | |
| 990 are available on the organization's website. | | · |
| | | |
| Form 990, Part IX, Line 11g, Other Fees: | | |
| Other professional services: | | |
| Program service expenses | 6,538,649. | |
| Management and general expenses | 27,309. | |
| Fundraising expenses | 115,935, | |
| Total expenses | 6,681,893. | |
| Total Other Fees on Form 990 Part IX line 11q Col A 232212 01-04-13 | 6,681,893. | Schedule O (Form 990 or 990-EZ) (2012) |
| | | |

| Schedule O (Form 990 or 990-EZ) (2012) | Page 2 |
|--|---------------------------------------|
| Name of the organization | Employer identification number |
| Energy Outreach Colorado | 74-2543881 |
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| Form 990 Part XII, Line 2c: | · · · · · · · · · · · · · · · · · · · |
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| The organization's oversight process and selection process did not | |
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| change during the year. | |
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