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# Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2012

Open to Public Inspection

<u>A</u> _	FOR THE	e 2012 c	alendar year, or tax year beginning $10/01/12$ , and ending $09/30/1$	<u> </u>	,	
В	Check if a	applicable	C Name of organization National Association of Chiefs of		D Emplo	yer identification number
$\sqcup$	Address c	change	Police, Inc.			
	Name cha	ange	Doing Business As		_ 59-	-1164090
$\exists$			Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	one number
닏	Initial retui	ım	6350 Horizon Drive		321	L-264-0911
$\square$	Terminate	ed ed	City, town or post office, state, and ZIP code			
$\Box$	Amended	return	Titusville FL 32780		<b>G</b> Gross rec	eipts\$ 3,408,514
$\exists$		,	F Name and address of principal officer		0 0,000,000	
ш	Application	on penaing	Brent Shepherd	H(a) Isthisag	roup return for	affiliates? Yes X No
			6350 Horizon Drive	H(b) Are all af	filiates include	ad? Yes No
			Titusville FL 32780			t (see instructions)
$\overline{}$	Tayayaa	mat status				,
<u>+</u>		mpt status	X   501(c)(3)   501(c) ( ) ◀ (insert no )   4947(a)(1) or   527 WW.nacoponline.org			_
<u>J</u>	Website			H(c) Group ex		
<u>K</u>		organization		er of formation 1	967	M State of legal domicile FL
	art I		mmary			
	1 6		scribe the organization's mission or most significant activities			
Š			ational Association of Chiefs of Police provided significant assis	_		
Пaг			led in the line of duty and to their families, helped law enforcem			
ē	1		its and hosted a record number of attendees for our Police Officer		_	ervance.
်္က	2 (	Check th	s box $ ightharpoonup$ if the organization discontinued its operations or disposed of more than 25%		sets	
ಹ	1 8	Number (	of voting members of the governing body (Part VI, line 1a)  See Schei	dule O	3	7
es	4 1	Number (	of independent voting members of the governing body (Part VI, line 1b)		4	0
N Wevenney MADSActivities & Governance	5 1	Total nun	nber of individuals employed in calendar year 2012 (Part V, line 2a)		5	20
Ę	6 1	Total nun	nber of volunteers (estimate if necessary)		6	50
Ô	∮ 7a 1		elated business revenue from Part VIII, column (C), line 12		7a	363,154
$\mathbb{Q}$	10		ated business taxable income from Form 990-T, line 34		7b	-117,048
\$	,			Prior Yea		Current Year
7	8 (	Contribut	ions and grants (Part VIII, line 1h)	2,11	4,954	2,509,723
[2]	9 F		service revenue (Part VIII, line 2g)	41	7,225	399,394
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	'  10 l	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		0,580	16,663
强	111 (		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,601	244,610
			enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,360	3,170,390
0			nd similar amounts paid (Part IX, column (A), lines 1–3)		5,041	76,476
1	N I		paid to or for members (Part IX, column (A), line 4)		<u> </u>	70/1/0
2	15 6		other compensation, employee benefits (Part IX, column (A), lines 5–10)	60	5,770	585,609
Expenses 2	162	Drofaceir	nal fundraising fees (Part IX, continue) (A), line 11e)		9,679	1,564,440
ĕ	10a1			1,21	J, 01 J	1,001,110
ă	1	Other eve	draising expenses (Part IX, column (20), line 25) ► 1,706,887	0.5	0 563	044 117
	'' \	Cillel exp	renses (Patty IX), column (X); nines (Ma-110, 111-24e)		9,563	944,117
			enses Add lines 13–17 (must equal Part IX, column (A), line 25)		0,053	3,170,642
<u></u>	19 F	Revenue	less expenses Subtract line 18 from line 12	 Beginning of Cur	8,307	- 252 End of Year
ş	20 1	Total acc	ets (Part X, line 16)		8,439	6,312,001
Net Assets or	24 7		Illities (Part X, line 26)		5,379	179,413
ĕ			s or fund balances Subtract line 21 from line 20	6,11		6,132,588
	Part II	-	anature Block	0,11	<u>3,000</u>	0,132,300
	•					
			perjury, I declare that I have examined this return, including accompanying schedules and statement complete. Declaration of preparer (other than officer) is based on all information of which preparer ha			lowledge and belief, it is
_		T &	624		<del>, .</del>	10 2012
o:.			ignature of officer			18 2013
	gn	[ "	·		Date	
не	ere	<b>                                     </b>	Brent A. Slephard, CFO			
		+	ype or print name and title	···		· <del></del>
D-1	الد:	Print/Type	preparer's name Preparer's signature	Date	Check	of PTIN
Pai		Michae	1 J. Robbins	11/07	/13 self-em	
	eparer	Firm's na		F	ım's EIN	65-0356804
ŲS	e Only		222 S.E. 10th Street			
_		Firm's ad	<del></del>		Phone no	954-467-3100
			s this return with the preparer shown above? (see instructions)			X Yes No
		vork Redi	ction Act Notice, see the separate instructions.			Form 990 (2012)
DAA	٠					

-	Part IV	Checklist of Required Schedules			
				Yes	No
1	Is the or	ganization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	•	e Schedule A	1	Χ	
2	Is the or	ganization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the	organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candida	tes for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section	501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election	in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the or	ganization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
		nents, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III		5		X
6	Did the	organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the	e right to provide advice on the distribution or investment of amounts in such funds or accounts? If			ĺ
	"Yes," c	omplete Schedule D, Part I	6		Χ
7	Did the	organization receive or hold a conservation easement, including easements to preserve open space,			
	the envi	ronment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the	organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complet	e Schedule D, Part III	8_		Х
9	Did the	organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodia	in for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			1
	debt ned	gotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	-	organization, directly or through a related organization, hold assets in temporarily restricted			
		nents, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11		ganization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	_	IX, or X as applicable			
í		organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
		e Schedule D, Part VI	11a	Х	
ı	•	organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
		al assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11 <u>b</u>		Х
		organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
		al assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
		organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
		I in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	•	organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
		organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
		inization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	ļ	Х
12		organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
		e D, Parts XI and XII	12a	X	Ì
1		e organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
		inization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	L	Х
13	•	ganization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14	a Did the	organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı		organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
		ing, business, investment, and program service activities outside the United States, or aggregate			
	foreign i	nvestments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the	organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organiza	ation or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16		organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
		duals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	L_	X
17		organization report a total of more than \$15,000 of expenses for professional fundraising services on			
		column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	L
18		organization report more than \$15,000 total of fundraising event gross income and contributions on			
		I, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19		organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes,"	complete Schedule G, Part III	19	L	X
20	a Did the	organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	b If "Yes"	to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	

Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization Χ in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States Χ on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction Χ with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Χ 25b If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Χ entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) 28a Χ A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ Schedule L. Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Χ 31 Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 or IV, and Part V, line 1 34 Χ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Х 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

Х Form 990 (2012)

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Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V					
_					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	2			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		<u></u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	20	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?		2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	X	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		ty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir	ancial				.,
	account)?			4a		X
b	If "Yes," enter the name of the foreign country	_				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accou	nts	_		.,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactif "Yes" to line 5a or 5b, did the organization file Form 8886-T?	ction		5b		
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			5c		├──
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	ie		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions.	one or		0a		-
•	gifts were not tax deductible?	0113 01		6b		
7	Organizations that may receive deductible contributions under section 170(c).			- 52		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods				
	and services provided to the payor?	,		7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as				
	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	99 as required?	7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file	e a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					ŀ
_	organization, have excess business holdings at any time during the year?			8		ļ
9	Sponsoring organizations maintaining donor advised funds.					ŀ
a	Did the organization make any taxable distributions under section 4966?			9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		<del> </del>
	Section 501(c)(7) organizations. Enter	ا ممه ا	1			
a b	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b				
11	Section 501(c)(12) organizations. Enter	TOD	· · · · · · · · · · · · · · · · · · ·			
' ' a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources	11a		$\dashv$		
_	against amounts due or received from them )	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		7	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		, , , ,		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			7		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<u>0</u>		14b		L
DAA				For	m 990	(2012)

Form 990 (2012) National Association of Chiefs of 59-1164090 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year See Schedule 0 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 0 b Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Χ 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Χ 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Χ 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Χ 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization > Brent Shepherd 6350 Horizon Drive FL 32780 Titusville

Form 990 (2012) Nationa	l Associa	tic	on	of		hi	ef	s of 59-116	4090	Page <b>7</b>
	on of Officers,							Key Employees, Hig		
•		saı	esc	ons	se t	o ar	ıv a	uestion in this Part VII		
								t Compensated Employee	***************************************	
1a Complete this table for all per organization's tax year	rsons required to be	liste	ed R	lepoi	t co	mpe	nsat	ion for the calendar year er	iding with or within the	
<ul> <li>List all of the organization's compensation Enter -0- in column</li> </ul>	nns (D), (E), and (F)	if no	cor	nper	ısatı	on w	as p	paid	. •	f
<ul> <li>List all of the organization's</li> <li>List the organization's five</li> <li>who received reportable compen</li> <li>organization and any related organization</li> </ul>	current highest cor sation (Box 5 of Fo	nper	sate	d en	nplo	yees	(oth	ner than an officer, director,	trustee, or key employee)	
<ul> <li>List all of the organization's \$100,000 of reportable compens</li> <li>List all of the organization's organization, more than \$10,000</li> <li>List persons in the following order compensated employees; and formalization in the state of the stat</li></ul>	sation from the orga is former directors of reportable comp ir individual trustee	nizat or tr ensa	uste	and a es ti from	any hat r the	relate ecen	ed o ved, anıza	rganizations in the capacity as a former ation and any related organ	director or trustee of the izations	
Check this box if neither the	•	y rela	ated	orga	nıza	tions	oo a	mpensated any current offic	er, director, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for	(d bo	o not o x, unlo icer a	Pos check ess pe	C) sition more erson (irecto	than o	one n an tee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of outher compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(	organization and related organizations
(1) Brent Shepherd	l									
	24.50							00.000		
<u>CFO/Dir. Operations</u> (2) Barry Shepherd		X	-			<u> </u>		83,069	0	0
(2) Daily Shephelo	12.25									
Executive Director	22.75	Х						82,626	0	0
(3) Jamie Maynard										
IM Dimastan	14.00	X						79,426	0	0
IT Director (4) Peter Connolly	21.00	^		-	-	╁┈	-	19,420		U
Publications Editor	16.00	X						54,876	0	0
(5) Kim Connolly										
7	20.00	,,						45 404	0	_
Asst. CFO (6) Donna M. Sheph	20.00	X	-	1		1	$\vdash$	45,404	0	0
(4,20	5.00									
CEO	5.00	X		Х				0	0	39,875
(7) Debra K. Chitw										
Exec. Treas.	3.50 6.50	X		Х				0	0	48,370
(8)	0.30	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\								40,370
				L		L	L		<u></u>	
(9)										
(10)		<u> </u> 	-	-	_		<u> </u>			
(11)										

ra	(A) Name and title	(B) Average hours per week (list any hours for	(d bo	o not o	Pos check ess pe	C) sition more	than o	one n an ee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , , ,	organization and related organizations	
(12)												
(13)								ļ				
(14)												
(15)								,				
(16)												
(17)												
(18)											-	
(19)												
	Sub-total			<u> </u>		l	<u> </u>	▶	345,401		88.	,245
С	Total from continuation she	ets to Part VII,	Sect	ion /	4			<b>•</b>				
_d	Total (add lines 1b and 1c)						4	<u> </u>	345,401	0400.000	<u>l 88, </u>	,245
2	Total number of individuals (ir reportable compensation from				tnos	ie iis	tea a	adov	e) who received more than	\$100,000 in		
											Yes	s No
3	Did the organization list any fe employee on line 1a? If "Yes,"								loyee, or highest compensa	ated	3	X
4	For any individual listed on lin	e 1a, is the sum	of re	port	able	com	pen	satio	-			
	organization and related organization	nizations greater	thar	1 \$15	0,00	ו ליטנ	t "Ye	es," (	complete Schedule J for su	cn	4	X
5	Did any person listed on line									rındıvıdual	_	X
Sect	for services rendered to the o		es,	com	ipiet	e 5c	neau	iie J	for such person		5	1 ^
1	Complete this table for your fi	ve highest comp										
	compensation from the organ		omp	ensa	tion	for t	he c	alen T			ear (C)	1
		(A) I business address				1.00				(B) ution of services	(C) Compens	sation
	idwest Publishing, hoenix		: 8	350			944		. 23rd Ave. Fundraising		1.10	09,586
	dell, Simms & Asso					770	)4	_	esburg Pike			<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
	alls Church	<u>VP</u>	2	20					Education/Fund		3:	38,598
	ael Direct	7.77		2 2 2			20		chmond Hwy, Ste			<b>no o</b>
	<u>lexandria</u> merican Police Acad	demv. Inc.	<u> </u>	223			0	_	<u>Prepaid Postac</u> rizon Drive	1 <u>c</u>	17	72,057
	itusville	FI FI	_ 3	327			_		Management		_ 10	65,200
S	hamrock Publication		c.		•	515	S	am	Houston Pkwy Ea	st, Ste 365		
	ouston			770					<u>Fundraising</u>	<u></u>	1	16,256
2	Total number of independent received more than \$100,000	contractors (inclined of compensation	uaing 1 froi	g but m th	not e orc	ıımıt Janız	ed to ation	tho	ose listed above) who	5		
											- Of	90 (2040

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (D) Revenue excluded from tax (A) Total revenue (C) Unrelated exempt function business revenue 512, 513, or 514 revenue Gifts, Grants ilar Amounts 1a 1a Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 2,509,723 1f 4,700 g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 2,509,723 Program Service Revenue Busn Code 713990 239,352 239,352 2a Gun Range 511120 80,041 b 80,041 Net Museum Revenue 80,001 80,001 611710 NACOP Publications and Other f All other program service revenue 399,394 g Total. Add lines 2a-2f ightharpoonsInvestment income (including dividends, interest, 13,087 13,087 and other similar amounts) Income from investment of tax-exempt bond proceeds ▶ Royalties (ı) Real (ii) Personal 120,000 6a Gross rents **b** Less rental exps 120,000 c Rental inc or (loss) 120,000 120,000 d Net rental income or (loss Þ 7a Gross amount from (II) Other (i) Securities sales of assets 66,299 other than inventor b Less cost or other 62,723 basis & sales exps 3,576 c Gain or (loss) 3,576 ▶ 3,576 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses  $\blacktriangleright$ c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 259,106 returns and allowances 175,401 b Less: cost of goods sold <u>83,7</u>05 83,705 c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 541800 40,905 808 40,097 11a Publication-Chief of Police b C d All other revenue Total. Add lines 11a-11d 40,905 3,170,390 160,850 363,154 136,663 Total revenue. See instructions.

Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)  Check if Schedule O contains a response to any question in this Part IX									
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising					
_7b,	8b, 9b, and 10b of Part VIII.	- Total Oxponsos	expenses	general expenses	expenses					
1	Grants and other assistance to governments and									
	organizations in the U.S See Part IV, line 21	35,356	35,356							
2	Grants and other assistance to individuals in									
	the U.S See Part IV, line 22	41,120	41,120							
3	Grants and other assistance to governments,									
	organizations, and individuals outside the									
	U S See Part IV, lines 15 and 16									
4	Benefits paid to or for members			<u> </u>						
5	Compensation of current officers, directors,	221 775	157 260	27 012	27 502					
_	trustees, and key employees	221,775	157,260	37,012	27,503					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
_	persons described in section 4958(c)(3)(B)	221,773	157,259	37,011	27,503					
7	Other salaries and wages	221,113	157,239	37,011	21,303					
8	Pension plan accruals and contributions (include	15,907	8,309	4,359	3,239					
_	section 401(k) and 403(b) employer contributions)	68,697	35,883	18,825	13,989					
9	Other employee benefits	57,457	30,012	15,745	11,700					
10	Payroll taxes	31,431	30,012	13,743	11,700					
11	Fees for services (non-employees)									
_	Management	2,173		2,173						
b	Legal	10,500		10,500						
ď	Accounting Lobbying	10,300		10,000						
-	Professional fundraising services See Part IV, line 17	1,564,440			1,564,440					
e	Investment management fees	1,304,440			1/301/110					
,	Other (If line 11g amount exceeds 10% of line 25, column		****		<del></del>					
g	(A) amount, list line 11g expenses on Schedule O)									
12	Advertising and promotion	29,402		29,402	T-24-1-1-1					
13	Office expenses	17,246	9,249	7,330	667					
14	Information technology									
15	Royalties	7.0								
16	Occupancy									
17	Travel									
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	190,952	162,481	17,835	10,636					
23	Insurance	63,193	54,505	5,442	3,246					
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses in line 24e If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O)									
а	Postage and Mailing	174,699	137,889	32,731	4,079					
b	Repairs and Maintenance	111,774	106,872	3,071	1,831					
С	Utilities	110,884	94,351	10,357	6,176					
đ	Printing and Publications	82,450	62,442	17,811	2,197					
	All other expenses	150,844	79,258	41,905	29,681					
25		3,170,642	1,172,246	291,509	1,706,887					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ [X] if	1 755 006	510.000	55.004	1 170 110					
DAA	following SOP 98-2 (ASC 958-720)	1,755,036	518,092	66,834	1,170,110					
DAA					Form <b>990</b> (2012)					

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 132,883 200,271 1 Cash-non-interest bearing 71,844 149,205 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 63,096 53,478 Inventories for sale or use 8 535 984 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 7,443,165 other basis Complete Part VI of Schedule D 5,543,745 052. 10c <u>5,390,411</u> 10b b Less accumulated depreciation 434,954 474,034 11 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 6,268, 439 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 75,296 17 Accounts payable and accrued expenses 17 18 Grants payable 18 80,083 83.637 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 155,379 179,413 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 6,113,060 6,132,588 27 Unrestricted net assets 28 Temporarily restricted net assets 28 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds 6,113,060 33 Total net assets or fund balances 33 Total liabilities and net assets/fund balances

om	990 (2012) National Association of Chiefs of 59-1164090	_		Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response to any question in this Part XI				
1,	Total revenue (must equal Part VIII, column (A), line 12)	1	3,1		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,1		
3	Revenue less expenses Subtract line 2 from line 1	3	_		<u> 252</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,1	13,0	<u>060</u>
5	Net unrealized gains (losses) on investments	5		19,	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	6,1	32,	588
Рa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Reason for Public Charity Status (All organizations must complete this part ) See instructions

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

National Association of Chiefs of Police, Inc.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Employer identification number 59-1164090

1		A church, cor	nvention of churches, or asse	ociation of churches described i	n section	170(b)(1	)(A)(i).							
2	П	A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E )										
3	П	A hospital or	a cooperative hospital service	ce organization described in sec	ction 170	(b)(1)(A)(i	iii).							
4	П	A medical res	search organization operated	in conjunction with a hospital o	described	ın sectio	n 170(b)	(1)(A)(ii	i). Ente	r the ho	ospital's na	ame		
	_	city, and state							•		-			
5	$\Box$			of a college or university owned	or operate	ed by a go	overnme	ntal unit	descrit	oed in				
	ш	-	b)(1)(A)(iv). (Complete Part		<b>-</b>	,-3								
6	П			overnmental unit described in s	ection 17	0(b)(1)(A	)(v).							
7	Н		-	substantial part of its support fro				rom the	genera	l public				
•	ш	•	section 170(b)(1)(A)(vi). (Co	• • • • • • • • • • • • • • • • • • • •	om a gove	,,,,,,,,	unic or i		gonora	pase				
	$\Box$			.70(b)(1)(A)(vi). (Complete Part	. 11 \									
8	X	•			•			nharah.	o food	and ara				
9	Δ	-		) more than 33 1/3% of its supp							55			
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses													
			=					) from b	usiness	ses				
			=	0, 1975 See section 509(a)(2).										
10	Н	•	•	exclusively to test for public safe	-									
11	Ш	_	•	exclusively for the benefit of, to										
		• -		ed organizations described in se						section	ı			
		, i		he type of supporting organizati			r	$\neg$						
		a   Type	··	c Type III–Function			d [				ionally inte	gra	ted	
е	Ш			anization is not controlled direct										
				r than one or more publicly sup	ported org	ganızatıor	is descri	bed in s	ection (	509(a)(1	1)			
		or section 50	9(a)(2)											
f		If the organiz	ation received a written dete	rmination from the IRS that it is	a Type I,	Type II, o	or Type	II suppo	rting					
		organization,	check this box											
g		Since August	t 17, 2006, has the organizat	tion accepted any gift or contrib	ution from	any of th	ne							
		following per	sons?											
		(i) A persor	n who directly or indirectly co	ontrols, either alone or together	with perso	ons descr	ibed in (	ıı) and			_		Yes	No
		(III) belov	w, the governing body of the	supported organization?							11	g(i)		
		(ii) A family	member of a person describ	ped in (i) above?							11	g(ii)		
		(iii) A 35% c	ontrolled entity of a person of	described in (i) or (ii) above?							11	g(iii)		
h		Provide the f	following information about t	he supported organization(s)										
(1)	Nam	e of supported	(ii) EIN	(III) Type of organization	(iv) Is the o	organization		ou notify		s the	(vii) Amo	ount o	f monet	ary
	org	ganization		(described on lines 1–9	1 ''	sted in your	the organ		organızatı (i) organı			supp	ort	
				above or IRC section (see instructions))	governing	document?		ort?		5 ?				
					Yes	No	Yes	No	Yes	No				
(A)														
(B)														
,														
(C)														
(-,														
(D)						1		-						
						<u></u>								
(E)														
						•								
Tota	1					<u> </u>				L				

Schedule A (Form 990 or 990-EZ) 2012 National Association of Chiefs of 59-1164090

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

• •	•			1 /1 /1 /1	· · · · · · · ·	· •
(Complete only if y	ou checked the bo	ox on line 5, 7	, or 8 of Part	I or if the organiz	zation failed to qua	lify under
Part III If the orga	nization fails to qua	alify under the	tests listed b	pelow, please co	mplete Part III.)	

Sec	tion A. Public Support			,			-	
	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge	-,						
<b>4</b> <b>5</b>	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
_6	Public support. Subtract line 5 from line 4.							
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	2	(f) Total
7	Amounts from line 4					ļ		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10				<u> </u>	<u> </u>		
12	Gross receipts from related activities, etc						12	
13	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	ourth, or fifth tax ye	ar as a section 50	1(c)(3)		
	organization, check this box and stop her		<u>,</u>					<b>•</b>
Sec	tion C. Computation of Public Su							
14	Public support percentage for 2012 (line 6		•	nn (f))			14	<u>%</u>
15	Public support percentage from 2011 Sch					l	15	<u></u>
16a	33 1/3% support test—2012. If the organ				33 1/3% or more,	cneck this		. □
_	box and stop here. The organization qual		.,		45 22 4/20/ w			
b	33 1/3% support test—2011. If the organicheck this box and stop here. The organic			•	15 18 33 1/3% 01 11	iore,		▶ □
172	10%-facts-and-circumstances test—201	•		-	6a or 16h and lin	a 1 <i>1</i> is		
174	10% or more, and if the organization meet							
	Part IV how the organization meets the "fa				• •			
	organization			gamzanon quanno	o do a pablicij oap	portou		▶ □
b	10%-facts-and-circumstances test—201	1. If the organizat	ion did not check	a box on line 13. 1	6a. 16b. or 17a. a	nd line		
	15 is 10% or more, and if the organization	-		•				
	Explain in Part IV how the organization me				•			
	supported organization				- 4	····		▶ □
18	Private foundation. If the organization de	d not check a box	on line 13, 16a, 16	6b, 17a, or 17b, ch	eck this box and s	ee		<b>L</b>
	instructions		-,					▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,416,682	1,454,745	1,343,420	2,114,954	2,509,723	8,839,524
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	869,438	777,240	723,701	774,463	819,405	3,964,247
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					;	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,286,120	2,231,985	2,067,121	2,889,417	3,329,128	12,803,771
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						,,
8 8	Add lines 7a and 7b  Public support (Subtract line 7c from line 6)						
Sac	tion B. Total Support			<u></u> I		<u> </u>	12,803,771
	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	2,286,120	2,231,985	2,067,121	2,889,417	3,329,128	12,803,771
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	16,723	17,839	19,485	11,371	13,087	78,505
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	20,120	21,003	20,100		30,00	
c	Add lines 10a and 10b	16,723	17,839	19,485	11,371	13,087	78,505
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)	2,302,843	2,249,824	2,086,606	2,900,788	3,342,215	12,882,276
14	First five years. If the Form 990 is for the						12,002,270
	organization, check this box and stop her	_					<b>▶</b> [
Sec	tion C. Computation of Public Su	pport Percent	age				
15	Public support percentage for 2012 (line 8	, column (f) divided	by line 13, colum	n (f))		15	99.39%
<u>16</u>	Public support percentage from 2011 Scho					16	99.21%
Sec	tion D. Computation of Investme					<del> </del>	
17	Investment income percentage for 2012 (I		-	column (f))		17	1 %
18	Investment income percentage from 2011					18	1 %_
19a	33 1/3% support tests—2012. If the orga						<b>⊾</b> 157
b	17 is not more than 33 1/3%, check this bit 33 1/3% support tests—2011. If the orga			· ·	•		► <u>X</u>
	line 18 is not more than 33 1/3%, check th						▶ [
20	Private foundation. If the organization did	d not check a box o	n line 14, 19a, or	19b, check this box	x and see instructi	ons	<b>&gt;</b>

Schedule A (Form 990 or 990-EZ) 2012 National Association of Chiefs of 59-1164090

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

	of the organization		Employer id	dentification number
	ational Association of Chiefs of	ŀ		
	olice, Inc.			L64090
Pa	Organizations Maintaining Donor Advised Full organization answered "Yes" to Form 990, Part IV		ccount	s. Complete if the
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			<del></del>
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	it the assets held in donor advised		
	funds are the organization's property, subject to the organization's excl	lusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or dono	or advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements. Complete if the organ		<u>90, Par</u>	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check			
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically imp		d area
	Protection of natural habitat	Preservation of a certified historic	structure	
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conser-	vation	
	easement on the last day of the tax year		<u></u>	Isld at the Ford of the Tay Voor
	<b>-</b>			Held at the End of the Tax Year
_	Total number of conservation easements		2a	<del>:</del>
	Total acreage restricted by conservation easements	1.4.4	2b	
	Number of conservation easements on a certified historic structure incl	, ,	2c	
a	Number of conservation easements included in (c) acquired after 8/17/	706, and not on a	ایما	
•	historic structure listed in the National Register	discount of the second but the comments of		tha.
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organization	on auring	tne
	tax year	leasted N		
4 5	Number of states where property subject to conservation easement is I			
5	Does the organization have a written policy regarding the periodic mon- violations, and enforcement of the conservation easements it holds?	ntoring, inspection, nanding of		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcement	cing conservation easements during the ve	ar	1e3 1t0
٠	b	cing conservation casements during the ye	aı	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year		
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above satisfy t	the requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?	, , , , , ,		Yes No
9	In Part XIII, describe how the organization reports conservation easeme	ents in its revenue and expense statement	, and	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that de	scribes th	ne
	organization's accounting for conservation easements			
Pa	Organizations Maintaining Collections of Art,		imilar A	Assets.
	Complete if the organization answered "Yes" to F			<del></del> .
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	•		eet
	works of art, historical treasures, or other similar assets held for public	· · ·	rance or	
	public service, provide, in Part XIII, the text of the footnote to its financial the agreement of the properties placed as promitted under SEAS 116 (ASC 058).		aa abaat	
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to	•		
	works of art, historical treasures, or other similar assets held for public public service, provide the following amounts relating to these items:	exhibition, education, or research in furthe	iance of	
	(i) Revenues included in Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical treasures, or	r other similar assets for financial dain, pro-	ude the	<b>V</b>
-	following amounts required to be reported under SFAS 116 (ASC 958)		ride tile	
а	Revenues included in Form 990, Part VIII, line 1	rotating to these items	•	\$
	Assets included in Form 990, Part X			\$
	Panaguark Paduction Act Notice, see the Instructions for Form 990	<del></del>		Schodule D (Form 990) 2012

	dule D (Form 990) 2012 National						164090		/ 45	Page 2
	rt III Organizations Maintaining						•		(continue	3)
3 .	Using the organization's acquisition, accessio collection items (check all that apply)	n, and other records	s, check a	any of the fol	lowing that a	re a signific	cant use of its	3		
а	Public exhibition	d 🗌	Loan or e	xchange pro	grams					
b	Scholarly research	е 🗌	Other							
C	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how they	further the	organization'	s exempt p	urpose in Pa	rt		
	XIII									
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to		-						Yes	□ No
Pa	rt IV Escrow and Custodial Arra						Yes" to Fo	rm 990		<u> </u>
1. 4	line 9, or reported an amoun	-	•	-	iization an	Swered	103 1010	1111 551	o, i aitiv,	
12	Is the organization an agent, trustee, custodia				or other asset	ts not				
ıa	included on Form 990, Part X?		iary for oc	manbadons c	other asset	13 1100			Yes	No
h	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing tal	hle						
D	in res, explain the arrangement in rate Air a	and complete the lo	ilowing tai	DIC				1	Amount	
_	Beginning balance						1c	1		
	Additions during the year						1d	t		
	Distributions during the year						1e	<b>+</b>		
f	Ending balance						1f		• •	
	Did the organization include an amount on Fo	rm 990 Part Y line	212					1	Yes	No
	If "Yes," explain the arrangement in Part XIII			has heen n	rovided in Pa	rt XIII				
	rt V Endowment Funds. Comple						Part IV line	= 10		<u></u>
, 44	Little Li	(a) Current year		Prior year	(c) Two yea		(d) Three year		(e) Four yea	ars back
12	Beginning of year balance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1,,,,				1	
	Contributions									
	Net investment earnings, gains, and									
·	losses									
d	Grants or scholarships									
	Other expenditures for facilities and			-					1	
•	programs									
f	Administrative expenses	<del></del>		•			· · · · · · · · · · · · · · · · · · ·			
	End of year balance									
2	Provide the estimated percentage of the curre	ent year end halance	e (line 1a	column (a))	held as	<u>.</u> L			<del></del>	
	Board designated or quasi-endowment ▶	%	- (g,	(-,,						
	Permanent endowment ▶ %	,,								
C	Temporarily restricted endowment ▶	%								
_	The percentages in lines 2a, 2b, and 2c shou									
3a	Are there endowment funds not in the posses		ation that	are held and	administered	d for the				
	organization by								Υe	s No
	(i) unrelated organizations								3a(i)	$\neg$
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required of	n Schedu	ıle R?					3b	
	Describe in Part XIII the intended uses of the	· · · · · · · · · · · · · · · · · · ·								
T 1777 777	rt VI Land, Buildings, and Equi				e 10.					
	Description of property	(a) Cost or other t		(b) Cost or		(c) A	ccumulated		(d) Book valu	16
		(investment)		(oth	er)	deş	preciation			
1a	Land			6	57,460				657	,460
b	Buildings				99,619		616,84	3	4,482	
	Leasehold improvements									
	Equipment			1	63,775		149,30	7	14	,468
	Other				22,311		286,60		235	
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Par	t X, colum	nn (B), line 1	0(c).)				5,390	$\sqrt{411}$

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

DAA

	dule D (Form 990) 2012 National Association of Chiefs				Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Statemer	nts Wit	h Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements			1	3,160,643
2,	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a	<u> 19,780</u>		
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII )	2d			
е	Add lines 2a through 2d			2e	19,780
3	Subtract line 2e from line 1			3	3,140,863
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			ļ	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		j	
b	Other (Describe in Part XIII )	4b	29 <b>,</b> 527		
С	Add lines 4a and 4b			4c	29 <b>,</b> 527
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	3,170,390
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expenses per f	Retu	
1	Total expenses and losses per audited financial statements			1_	3,141,115
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII )	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	3,141,115
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII )	4b	29,527	]	
C	Add lines 4a and 4b	•		4c	29,527
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	3,170,642
Pa	rt XIII Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lin	nes 1a ar	d 4, Part IV, lines 1b an	d 2b,	
	V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also comp				l
	nation				
P	art XI, Line 4b - Revenue Amounts Included	on R	eturn - Othe	er	
	•				
P	ublication-Chief of Police Direct Advertisi	ng C	osts \$	5	29 <b>,</b> 527
_	ant VII Iina Ah Europea Amounta Inalista	۱ ۵۳	Dotum Oth		
Ρ,	art XII, Line 4b - Expense Amounts Included	ı on	veratu - Oft	ier.	

Publication-Chief of Police Direct Advertising Costs

29,527

Page 5

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information Regarding **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Onen to Public

National Association of Chiefs of Employer identification number Name of the organization 59-1164090 Police, Inc. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply |X| Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees X Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (IV) Gross receipts (or retained by) (or retained by) custody or (li) Activity or entity (fundraiser) from activity fundraiser listed in organization control of col (i) contributions' Midwest Publishing Yes No 1 10844 N. 23rd Ave. Phoenix Х 1,281,703 1,109,586 172,117 AZ 85029 Phone Odell, Simms & Associates 2 7704 Leesburg Pike Direct Falls Church VA 22043 Х 972,556 338,598 633,958 Mail Shamrock Publications Co., Inc. 3 515 Sam Houston Pkwy East, Ste 365 116,256 TX 77060 Х 160,388 44,132 Phone 10 850,207 Total 2,414,647 1,564,440 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

registration or licensing

Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Florida, Georgia, Hawaii, Illinois, Kansas, Kentucky, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Nevada, New Hampshire, New Jersey, New York, North Carolina, New Mexico, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin

Schedule G (Form 990 or 990-EZ) 2012 National Association of Chiefs of 59-1164090 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (c) Other events (b) Event #2 (d) Total events (add col (a) through col (c)) (event type) (total number) (event type) 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming col (a) through col (c)) bingo/progressive bingo 1 Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % Yes % Yes % Yes 6 Volunteer labor No No No ▶ 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities Yes No a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain.

Sche	edule G (Form 990 or 990-EZ) 2012 National Association of Chiefs of 59-1	164090 Page <b>3</b>
11	Does the organization operate gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
_	formed to administer charitable gaming?	Yes No
13 `	Indicate the percentage of gaming activity operated in	
а	The organization's facility	13a%_
b	An outside facility	13b %_
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records·	
	Name ▶	
	Address ►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	<b>—</b> —
	revenue?	∐ Yes ∐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party	
	Name ►	
	Address ►	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
	spent in the organization's own exempt activities during the tax year ▶ \$	
Pa	Supplemental Information. Complete this part to provide the explanations required by Part	
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also	complete this
	part to provide any additional information (see instructions)	<del></del>

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2012

OMB No 1545-0047

Open to Public Inspection

**%** K-9 Matching Grant K-9 Matching Grant K-9 Matching Grant Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance **Employer identification number** X Yes 59-1164090 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 10,000 12,435 12,921 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table οĘ (c) IRC section if applicable KY 41858-7346 61-6001929 GOV CT 06451-4109 06-6001893 GOV PA 15061-1800 25-4000412 GOV National Association of Chiefs General Information on Grants and Assistance (b) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? Ste 2 (a) Name and address of organization 928 Pennsylvania Avenue, Whitesburg Police Dept. or government Police, (2) Meriden Police Dept (3) Monaca Police Dept 38 E Main Street 50 W Main Street Department of the Treasury Internal Revenue Service Name of the organization Whitesburg Meriden Monaca Part i 3 9 9 8 8 6

Schedule I (Form 990) (2012)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

59-1164090 Schedule I (Form 990) (2012) National Association of Chiefs of Part III Grants and Other Assistance to Individuals in the United States

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

	Part III can be duplicated if additional space is needed	onal space is needed				•
•	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
1 Medic	1 Medical Reimbursements	3	1,400			
2 Educa	2 Educational Scholarships	99	33,000			
3 Summer Camp	r Camp	33	6,220			
4 Other	4 Other Miscellaneous		500			
ဟ						
φ						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	nplete this part to prov	ide the information re	quired in Part I, line	2, Part III, column (b), and	any other additional

- Procedures for Monitoring the Use of Grant Funds Part I, Line 2

Records are maintained for recipients of grants and assistance.

Schedule I (Form 990) (2012)

### **SCHEDULE L**

(Form 990 or 990-EZ)

**Transactions With Interested Persons** 

Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b

OMB No 1545-0047

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Department of the Internal Revenue				r Form 990-EZ, Pai 990 or Form 990-E			a or 40b ▶ See sep	arate inst	ructions.					oen Ta spectio		
Name of the orga		National Association	of Chiefs	of	-					Emplo	yer iden	ıtificati				
		Police, Inc.								59-1	1640	90				
Part I		Benefit Transactions If the organization answere								Part V,	line 40	)b				
1	(a) Name of	disqualified person	(b) Relatio	nship between disq	ualifie	d pers	son and		(c) Descrip	tion of tra	ensactio	n		(d)	Correct	ed?
	(u) Namo or			organization	1				(0, 0000)			<u> </u>		Yes	<u> </u>	No.
(1)														₩	+-	
(2)	_													₩	-	
(3)														├	+-	
<u>(4)</u> <u>(5)</u>														<u> </u>	- -	
(6)														<u> </u>	_	
2 Enter t	section 4958	tax incurred by the organiz	_			rson	s during	the year			<b>▶</b> \$ <b>▶</b> \$	·				
Part II	Complete	to and/or From Intere	d "Yes" on Fo	rm 990-EZ, Pa		line	38a or F	orm 990	, Part IV, I	ıne 26,	or ıf tl	he				
(a) Name of in	organizat terested person	on reported an amount on F	Form 990, Part (b) Relationship	t X, line 5, 6, or (c) Purpose of		oan to	(e) Or	igipal	(f) Balan	co duo	I(a) In a	default?	(h) Ap	noved	I mw	ntten
(a) Name of the	terested person		with organization	loan	or fro	m the		amount	(1) 52.0.1	00 000	19,	3010011	by bo	oard or		ment?
					-	g ? From	}				Yes	No	Yes	nittee? No	Yes	No
					10	FIOIA					+**	<del>  ""</del>	1:33	<del>  ```</del>	1.00	
(1)											ļ	ļ	_		ļ	<u> </u>
(2)					<u> </u>						<u> </u>					
(3)															ļ 	
(4)																
(6)																
									<u> </u>							
(7)											<del> </del>					
(8)																
(9)			<del>                                     </del>		+								<del> </del>			
(10)					1	<u> </u>		<u> </u>	L			<u> </u>	├─	Щ.	ļ	<u></u>
Part III		or Assistance Benef				. 27		▶ \$_			<u> </u>		1		<u> </u>	
<del></del>		of the organization answere					mount of a	nuntana -	(d) Tuna af	necieta	. 1	101	Duman	o of one	ietonoc	
	(a) Name o	Interested person	1 ' '	iship between intere and the organization		(C) A	mount of as	sistance	(d) Type of a	ssistance	<u>'</u>	(e) ——-	Purpos	e or ass		
(1)						┼		<del> </del>			+					
(2)				-		+-					+					
(4)			<u> </u>	<del></del> -		$\vdash$		<del></del>			+					
(5)						t		-+			$\dashv$					
(6)	<u> </u>					T					$\top$					
(7)																
(8)																

(9) (10)

Part IV	Business Transactions Involving Incomplete if the organization answered "Yes" of	nterested Persons. on Form 990, Part IV, line 28	3a, 28b, or 28c			
•	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) S of reve	haring org nues? No
11 Lori	Shepherd	Exec. Dir. Wife	45,623	NACOP Employee	165	X
(2)	Direptical	Broot Ball Wille	10/025	inicor Emproyec		
(3)				· · · · · · · · · · · · · · · · · · ·		
(4)						ļ
(5)					-	<del> </del>
(6) (7)					-	┢
(8)					_	$\vdash$
8) (9) 0) Part V						
0)			<u></u>	·		
Part V	Supplemental Information Complete this part to provide additional inform	nation for responses to ques	tions on Schedule L (se	ee instructions)		
				- <del>L. L. L.</del>		
			÷			
				<u> </u>		
					·	
				<del></del>		
	·····					_

### SCHEDULE O (Form 990-or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

OMB No 1545-0047

Name of the organization

National Association of Chiefs of Police, Inc.

Employer identification number 59-1164090

Form 990 - Organization's Mission or Most Significant Activities

The National Association of Chiefs of Police, Inc. (NACOP) is organized as a charitable and educational organization directed to provide its services to officers who hold supervisory positions in federal, state, county, and local law enforcement agencies within the borders of the United States and its territories. This includes individuals who are involved in the security industry and work hand in hand in the protection of life and property of this nation. To achieve these goals and to concentrate our many programs listed below, we limit our membership to the American law enforcement services and focus our efforts on serving our communities and laws.

The corporation has a multi-faceted program service effort including, but not limited to, the following:

- a. To maintain and perpetuate the American Police Hall of Fame and museum for the purpose of honoring officers who have died in the line of duty in the United States of America and its territories and possessions and to house a museum of law enforcement artifacts for public display to promote the law enforcement profession and help develop the public's understanding of the day to day challenges faced by law enforcement professionals.
- b. To educate and promote the annual observance of Peace Officers' Week and May 15th, Peace Officers' Memorial Day, to the general public through activities and sponsored programs.
- c. To offer assistance to officers and their families who have been disabled in the line of duty.
- d. To encourage educational activities and services to upgrade law enforcement and security on a professional level.

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- e. To publish, distribute and print materials relative to law enforcement history, training and services and research material which may be funded by the Corporation.
- f. To hold meetings and sponsor seminars and conferences for the purpose of educating and upgrading those who may supervise agencies in law enforcement at the federal, state, county and local levels as well as private security, as needed.
- g. To encourage citizen support for law enforcement, for the establishment and maintenance of a law enforcement memorial and museum and for honoring those who serve and protect in the community on all levels of government.
- h. To help fund or provide resources to law enforcement agencies for crime prevention and/or crime deterrence programs or services for which funds or resources are not readily available to the agency. Such funding and/or resources may be provided for such programs and/or services which may include, but need not be limited to, police K9's, K9 program related expenses, community oriented gun safety programs and children's safety education.
- i. To operate a gun range at which police departments, officers and the public can safely participate in firearm education, training, skill development, recreation and competition and at which the public can develop a better understanding of the firearm competencies required of police officers.
- j. To operate a pro shop common to gun ranges in general where firearms, ammunition, firearm accessories, safety products and personal defense items can be sold to law enforcement and security personnel and to the general public who typically use the Shooting Center in accordance with federal, state and local requirements and regulations and at which firearms safety

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can be demonstrated.

Form 990, Part VI, Line 1a (and Part I, Line 3) - Explanation of Governing Body

The organization has an active, seven member Board of Directors that meets regularly throughout the year to discuss, brainstorm and evaluate the mission accomplishments of the organization. The organization also has an active Advisory Board comprised of professionals from outside of the organization that provides input to the Board of Directors. There is an annual board meeting that summarizes the accomplishments and concerns of the organization from the previous year.

Form 990, Part III, Line 4a - First Accomplishment EDUCATION, RECOGNITION, SUPPORT AND PUBLIC AWARENESS:

EDUCATION: Among the many educational benefits, we encourage every law-abiding individual to support their local police. We accomplish this with many publications and programs that are educational in nature. In most cases, these books are provided without charge to the police agencies or at cost. We produce other educational materials such as posters and printed guidelines to promote Police Week, and encourage citizen support of police in their own community.

Chief of Police Magazine: NACOP publishes a magazine on a regular basis to members. It provides information on changes in the law and of ideas of successful anti-crime programs, administrative concerns and training of staff and officers to chiefs of police, county sheriffs, and state and federal agencies who employ hundreds of thousands of sworn law enforcement

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officers in the United States.

Survey: On an annual basis, we conduct a survey of command officers regarding issues and questions of ethics that they in turn can use as a guideline for training and actions. The survey also provides the media, the legislature and the community with the views of the police departments on subjects such as traffic standards, firearms, funding, training, use of force, sharing crime facts, and problems dealing with the use of narcotics, school violence, and issues of policing in the years ahead. We can respond to major issues, via the results of the Survey, which is now in its 26th year of publication.

Police Ethics: Part of the educational program of the National Association of Chiefs of Police is to reach out to citizens in the community to help set standards for police leadership and police ethics. We encourage citizens to understand that a real professional must have ethics and standards to keep the community alert to trends in crime and the selection of men and women who uphold the law. NACOP sets goals and guidelines for the leaders of American law enforcement now and in the future.

Police Museum: The 30,000 square foot Police Museum houses many exciting exhibits and displays that provide visitors with an abundance of hands-on educational opportunities. Visitors learn about police equipment from yesterday, today and tomorrow, and about such topics as terrorism, street and prison weapons, and capital punishment through a close-up view of thousands of artifacts assembled from all over the world over the past 53

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years. A simulated crime scene together with police investigation and forensic tools provide an opportunity for visitors to gain a better understanding of crime scene investigation work. An interactive counterfeit money display allows visitors to check the authenticity of their currency using several techniques available to law enforcement agencies. In addition to many other visitors, thousands of police officers and survivors of police officers killed in the line of duty visit the Museum every year to see the memorial where more than 8,500 names of slain police officers from the past five decades are engraved.

Training Facility: Our training rooms have been used recently by many governmental agencies, local municipalities and educational institutions for training and educational sessions. These groups include the U.S. Department of Commerce, 18th Judicial Circuit Court, Florida Department of Law Enforcement, Florida Department of Transportation, Brevard County Sheriff's Office, Titusville Police Department, Kennedy Space Center Security, Brevard County Correctional Institute, Brevard Community College Police Academy, Florida Institute of Technology, Brevard County, the City of Titusville, Police Benevolent Association, and the Space Coast League of Cities. Numerous schools make field trips that start in the training room and then continue to the Museum and memorial. Thousands of school children have been part of NACOP's program. Every year during the week of May 15th, we hold services where the families of slain officers are invited, as are members of the Board of Directors. We also support and work with our local Police Athletic Leagues and Police Explorers groups.

Shooting Center: Our 24-lane indoor gun range known as the Shooting Center

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is open to law enforcement, corrections, security, military personnel and the general public. The range is used for teaching firearms safety, self-defense, training, competitions and practice. More than 26,000 people annually shoot in the range. Many of these are first time firearms users who come away with a keen appreciation for the skills and competencies required of law enforcement officers in the performance of their duties and a real life, first-hand education on firearms safety. The Shooting Center has hosted training conducted by Kennedy Space Center Security, the Bureau of Alcohol, Tobacco, Firearms and Explosives, the State Attorney's Office, Department of Homeland Security, the National Park Service and the Titusville Police Department, and has hosted events in conjunction with the Civilian Marksmanship Program, NJROTC, Keiser University, Boy Scouts of America and Florida Sport Shooting Association. Many private security firms and training organizations use the Shooting Center for firearms and self-defense training and for armed security officer qualifying.

Pro Shop: Our Pro Shop is an integral part of the Shooting Center operation as it provides a place where law enforcement and security personnel and the general public who typically use the Shooting Center can purchase firearms with confidence and assurance that the process is performed professionally and in compliance with federal, state and local regulations. Firearm accessories, ammunition, safety products and personal defense items can also be purchased.

### RECOGNITION:

National Awards Program: This program is in its 53rd year. Various

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citations, medals and uniform bars are made available to all U.S. law enforcement agencies for the purpose or recognizing acts of service and valor. This simple but effective method of recognition is very important for officer morale. The medals and uniform bars are similar to those worn by members of the armed forces and can be worn on a police uniform. The second highest award a law enforcement officer can receive is the Silver Star of Bravery. Citizens who come to the aid of local law enforcement officers and/or fellow citizens are also eligible for recognition through the National Award Program.

Medal of Honor: The highest award, the Posthumous Medal of Honor, is issued when an officer has died in the line of duty. The award is sent to the officer's department and then presented to the officer's family. The officer's name, rank and department affiliation is then added to the memorial walls located inside the Police Museum.

Law Enforcement Officer of the Year: One officer is selected each year to receive this award. The award is designed to recognize the bravery and dedication of one outstanding law enforcement officer each year.

SUPPORT: One of the goals of the National Association of Chiefs of Police is to support the law enforcement community, both to the individual officers and to the agencies themselves. The organization seeks to find areas where normal funding and support is not currently available and make that service or funding available.

Disabled Police Officer Program: Each day almost 190 law enforcement

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officers are injured in the line of duty. Many of these officers will be permanently disabled and unable to return to work. The National Association of Chiefs of Police studies the type of injuries law enforcement officers receive. Because each state has differing guidelines concerning disabled officers, there are no consistent standards for a disabled or paralyzed officer to follow. We have a volunteer chairman, who is a permanently disabled officer, who can assist other injured officers and advise them on options for rehabilitation. We provide grants to disabled officers to help with needs such as medical reimbursements or educational scholarships. The children of disabled officers are also provided educational scholarships, Christmas and Birthday gifts and Summer Camp grants. Every officer who becomes permanently disabled as a result of a line of duty injury is eligible to enroll in our Disabled Police Officers They are provided a free lifetime membership as well as a citation and medal for Line of Duty Injury. We also encourage disabled officers to attend our annual meetings.

K-9 Matching Grant Program: The National Association of Chiefs of Police has worked with 92 police departments in 31 states throughout the U.S. to help raise funds for their canine programs. Over \$890,000 has been awarded to underfunded police departments since the program began in 2001.

PUBLIC AWARENESS: The National Association of Chiefs of Police strives to make the public aware of the nature and importance of law enforcement, the law enforcement profession and the dangers that accompany it.

Press Releases: When a recipient of our National Awards Program is

presented their award, local newspapers often publish the facts surrounding the actios which led to the recipient's recognition. Information on departments who have received assistance from the K9 Matching Grant program is also provided to local media.

Direct mail: Information on current relevant law enforcement related issues are sent to individuals who have expressed interest in the organization's purpose. Throughout the year, personal safety and identity-theft information is provided to citizens throughout the United States.

Public Service Announcements: From time to time the National Association of Chiefs of Police produces public service announcements on topics relevant to the public and related to law enforcement.

Form 990, Part VI, Line 2

Donna M. Shepherd, an Officer of the Board of Directors, is the mother of Brent and Barry Shepherd, who are both Board Directors.

The entire Board of Directors are board members for American Police Academy, Inc., Florida Crime Prevention Commissions, Inc., Venerable Order of Knights of Michael the Archangel, Inc. and American Federation of Police and Concerned Citizens, Inc. (AFP & CC). These organizations are included on Schedule R, Part II. NACOP also received compensation of \$577,500 from AFP & CC (\$7,500 was a contribution, \$120,000 was for rent and \$450,000 was for management services). NACOP also paid compensation of \$165,200 to American Police Academy, Inc. for management services. These amounts are included on Schedule R, Part V.

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Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

After an independent CPA firm has prepared a draft copy of the organization's Internal Revenue Service Form 990, the Audit Committee, every member of the Executive Board, the Executive Director and the Director of Operations are all required to review the form in detail.

Every member of the Board of Directors and the Advisory Committee are asked to review the form. All of these individuals may make comments or suggestions or raise any questions they may have about the form. All questions, comments and suggestions are answered by the Chief Financial Officer and/or the CPA. Changes that need to be made are presented to the CPA to prepare and file the final IRS Form 990.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Policy is reviewed and discussed by board members and employees at meetings
and any possible conflicts that arise are required to be disclosed.

Form 990, Part VI, Line 15a - Compensation Process for Top Official Review by board, consultation with CPA specializing in not-for-profit companies and monitoring of salaries listed in philanthropic industry publications.

Form 990, Part VI, Line 15b - Compensation Process for Officers Review by board, consultation with CPA specializing in not-for-profit companies and monitoring of salaries listed in philanthropic industry publications.

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Form 990, Part VI, Line 17 - Other States Where Copy of Return is Filed Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Nevada, New Hampshire, New Jersey, New York, North Carolina, New Mexico, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Available upon request.

Part   Identification of Related Tax—Exempt Organizations   Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had not compressed to the complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had not complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had not complete if the organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had not complete if the organization of Related Tax—Exempt Organizations (Complete if the organization of Data organizations of Data organizations (Complete if the organization of Data organization of Data organization of Data organization of Data organizations (Complete if the Organization of Data organization o	Kelated Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.	lerships e 33, 34, 35, 36, or 37.		2012
Part   Identification of Disregarded Entities (Complete if the organization answered "Yes"	▶ See separate instructions.	ons.		Open to Public Inspection
Americal 6350 F Titusv Venerabi 6350 F Titusv Venerabi 6350 F Titusv Venerabi 6350 F Titusv Americal 6350 F Titusv Americal			Employer 59-11	Employer identification number $59\!-\!1164090$
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Americ 6350 F Titusv FL Cri 6350 F Titusv Venerabi 6350 F Titusv American	the organization answered	 "Yes" to Form 990, I	 art IV, line 34 beca	use it had
American Police Academy, Inc. 59-1632952 Prevention Titusville FL 32780 & Safety FL Crime Prevention Commission, Inc Crime 6350 Horizon Drive FL 32780 & Safety Titusville FL 32780 & Safety Venerable Order of Knights of Michael the Archangel, Inc. Crime 6350 Horizon Drive FL 32780 & Safety Titusville FL 32780 & Safety American Federation of Police & Concerned Citizens, Inc. 6350 Horizon Drive FL 32780 & Education Titusville FL 32780 & Education	(c) (c) Exemuly or foreign country)	(d) (e) (e) Exempt Code section (if section 501(c)(3))	(f) y status Direct controlling	(g) Section 512(b)(13) Controlled entity?
FL Crime Prevention Commission, Inc 59-1764219 Crime 6350 Horizon Drive FL 32780 & Safety  Titusville FL 32780 & Safety  Venerable Order of Knights of Michael the Archangel, Inc. 6350 Horizon Drive FL 32780 & Safety  Titusville FL 32780 & Safety  American Federation of Police & Concerned Citizens, Inc. 6350 Horizon Drive FT 32780 Education  FI 32780 Education	ļ		N/N	
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00.10 17	FI	0	A/N	×
(5)				

Schedule R (Form 990) 2012 National Association of Chiefs of 59-1164090

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34

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רמב ב	because it had one or more related organizations treated as a partnership during the tax year.)	rganizations t	eated	as a partners	ship during the	tax year.)			-	-		
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling entity	(e) Predominant income (related, unrelated,	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate	-		General or managing	(k) Percentage ownership
			foreign country)		excluded from tax under sections 512-514)			Yes	(Form 1065)		yes No	
£												
(2)												
(3)												
(4)												
Part IV	Identification of Related Organizations Taxable as a line 34 because it had one or more related organizations	ons Taxable lated organiza	<b>as a C</b> ations 1	<b>Sorporation</b> treated as a c	Corporation or Trust (Complete if the organization treated as a corporation or trust during the tax year	plete if the org rust during th	<b>Corporation or Trust</b> (Complete if the organization answered "Yes" to Form 990, Part IV, treated as a corporation or trust during the tax year.)	red "Yes"	to Form 99	90, Part I	>	
	(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	of assets	(h) Percentage ownership	2, 0	(I) Section 512(b)(13) controlled entity?
											۶	Yes No
(1)												
(2)												
(2)											.,	
(4)												
DAA									Sci	Schedule R (Form 990) 2012	Form 9	190) 2012

# Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Ves No
<ul> <li>Dufflig tile tax year, did tile organization engage in any or tile following transactions with one or more related organizations listed in Frans II-17.</li> <li>a Receipt of (i) interest (ii) annutties (iii) royalties or (iv) rent from a controlled entity</li> </ul>	מוכח סואמוווצמווסווא וואוכח זו		1a ×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			dt ×
c Gift, grant, or capital contribution from related organization(s)			7 ×
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			1e X
f Dividends from related organization(s)			1f X
g Sale of assets to related organization(s)			X ×
h Purchase of assets from related organization(s)			
i Exchange of assets with related organization(s)			
j Lease of facilities, equipment, or other assets to related organization(s)			<b>1.</b> X
k Lease of facilities, equipment, or other assets from related organization(s)			1k ×
I Performance of services or membership or fundraising solicitations for related organization(s)			
m Performance of services or membership or fundraising solicitations by related organization(s)			╁
			+
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>			10 ×
p Reimbursement paid to related organization(s) for expenses			4 d1
q Reimbursement paid by related organization(s) for expenses			7q ×
<ul> <li>Other transfer of cash or property to related organization(s)</li> <li>Other transfer of cash or property from related organization(s)</li> </ul>			11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
If the answer to any of the above is "Yes," see the instructions for information on	line, including covered re	who must complete this line, including covered relationships and transaction thresholds	
(a)	(q)	(2)	(p)
Name of other organization	Transaction type (a–s)	Amount involved	Method of determining amount involved
(1) American Federation of Police & Concerned Citizens, Inc.	υ	7,500	
(2) American Federation of Police & Concerned Citizens, Inc.	u	120,000	
(3) American Federation of Police & Concerned Citizens, Inc.	0	450,000	
(4) American Police Academy, Inc.	0	165,200	
(5)			
		_	
			Schedule R (Form 990) 2012
DAA			

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59-1164090 Schedule R (Form 990) 2012 National Association of Chiefs of Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EiN of entity	(b) Primary activity	(c) Legal domicile (state or		(e) Are all partners section 501(c)(3)	(f) ers Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(I) General or managing partner?	(k) Percentage ownership
		country)	section 512-514)	Yes No	<u> </u>		Yes No	(Form 1003)	Yes No	
(1)										
(2)								:		
(3)										
(4)										
(5)							-			
(9)										
(1)										
(8)										
(6)										
(10)										
(11)										
								Schedu	Schedule R (Form 990) 2012	990) 2012

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).