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Form 990-EZ

Department of the Treasury
Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 10-01-2012, and ending 09-30-2013

Check if applicable

Address change

Name change

Initial return

Terminated

Amended return

Application pending

C Name of organization

SALISBURY INTERNATIONAL
SALISBURY CIVITAN CLUB

D Employer identification number

56-6051918

E Telephone number

(704) 633-8700

F Group Exemption Number

Number and street (or P O box, if mail is not delivered to street address)

Room/suite

PO BOX 171

City or town, state or country, and ZIP + 4

SALISBURY, NC 28145

G Accounting Method

☒Cash

☐Accrual

Other (specify) _____

H Check ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ☒ N/A

J Tax-exempt status (check only one)—☐ 501(c)(3)☒ 501(c)(4) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization **and** its gross receipts are normally **not** more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ☒ \$ 112,562

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	66,747
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5c	
	5b	Less cost or other basis and sales expenses		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		
	6	Gaming and fundraising events	6d	30,237
	a	Gross income from gaming (attach Schedule G if greater than \$15,000) .		
	b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)		
Expenses	c	Less direct expenses from gaming and fundraising events	6c	15,578
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	30,237
	7a	Gross sales of inventory, less returns and allowances	7c	
	b	Less cost of goods sold		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		
	8	Other revenue (describe in Schedule O)	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	96,984
	10	Grants and similar amounts paid (list in Schedule O)	10	31,430
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
Net Assets	13	Professional fees and other payments to independent contractors	13	3,560
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	1,150
	16	Other expenses (describe in Schedule O)	16	57,463
	17	Total expenses. Add lines 10 through 16	17	93,603
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	3,381
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	34,879
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year Combine lines 18 through 20	21	38,260

Part II

Balance Sheets

(see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	40,043	22	39,742
23 Land and buildings		23	
24 Other assets (describe in Schedule O)	1,808	24	133
25 Total assets	41,851	25	39,875
26 Total liabilities (describe in Schedule O)	6,972	26	1,615
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	34,879	27	38,260

Part III

Statement of Program Service Accomplishments

(see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?
THE CLUB HOLDS FUNDRAISERS THROUGH ITS PROJECT FUND TO CONTRIBUTE TO VARIOUS LOCAL, STATE AND NATIONAL CAUSES ACCORDING TO ITS CHARTER AND BY- LAWS THE MAIN PURPOSE OF WHICH IS TO ASSIST MENTALLY AND PHYSICALLY HANDICAPPED INDIVIDUALS IN SPECIAL POPULATIONS AND YOUTH

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28

THE SALISBURY CIVITAN CLUB, IN CARRYING OUT SOME OF ITS OBJECTIVES AS A CIVIC SERVICE CLUB, IT HAS A PROJECT FUND THROUGH WHICH IT RAISED MONEY TO CONTRIBUTE TO VARIOUS LOCAL, STATE OR NATIONAL CAUSES THESE PURPOSES ARE IN KEEPING WITH THE ORGANIZATIONS OBJECTIVES, AS STATEDIN ITS CHARTER AND BY-LAWS, AND INCLUDE SUPPORTING ORGANIZATIONS THAT ASSIST MENTALLY AND PHYSICALLY HANDICAPPED INDIVIDUALS, OTHER INDIVIDUALS IN SPECIAL POPULATIONS, AND YOUTH MANY CLUB MEMBERS PARTICIPATE IN THE PROMOTION AND ACTIVITIES OF THESE PROGRAMS IT IS IMPOSSIBLE TO DETERMINE THE NUMBER OF PERSONS BENEFITED BY THE PROGRAMS

(Grants \$ 31,430) If this amount includes foreign grants, check here

29

(Grants \$) If this amount includes foreign grants, check here

30

(Grants \$) If this amount includes foreign grants, check here

31

Other program services (describe in Schedule O)
(Grants \$) If this amount includes foreign grants, check here

32

Total program service expenses (add lines 28a through 31a)

Expenses

(Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28a

87,968

29a

30a

31a

32

87,968

Part IV

List of Officers, Directors, Trustees, and Key Employees

List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	
b	Did the organization file Form 1120-POL for this year?	37b	No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39	Section 501(c)(7) organizations Enter		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955		
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	No
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization		
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41	List the states with which a copy of this return is filed		
42a	The organization's books are in care of JANET OPDYKE Telephone no (704) 633-4044 Located at 313 WEST THOMAS STREET SALISBURY, NC ZIP + 4 28144		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	No
c	At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	43	
		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c	Did the organization receive any payments for indoor tanning services during the year?	44c	No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No

Part VI

Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "				
(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f	Total number of other employees paid over \$100,000	▶	
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51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "		
(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d	Total number of other independent contractors each receiving over \$100,000.	▶	
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52	Did the organization complete Schedule A? NOTE: All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A	▶	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2014-02-12 Date				
	LINDA JONES PRESIDENT Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature BRENT H PARKS	Date 2014-02-12	Check <input type="checkbox"/> if self-employed	PTIN	
	Firm's name ▶ BRENT H PARKS CPA PA				Firm's EIN ▶	
	Firm's address ▶ 1817 E INNES ST STE 101 SALISBURY, NC 281465012				Phone no (704) 633-8700	
May the IRS discuss this return with the preparer shown above? See instructions						<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No


Additional Data

Software ID:
Software Version:
EIN: 56-6051918
Name: SALISBURY INTERNATIONAL
SALISBURY CIVITAN CLUB

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JENNINGS NELSON PRESIDENT/DI	000 00	0		
BONNIE HOLDER DIRECTOR	000 00	0		
LINDA JONES PRESIDENT-EL	000 00	0		
JOHN SOFELY VICE PRESIDE	000 00	0		
MARK BEYMER SECRETARY/DI	000 00	0		
JANET OPDYKE TREASURER/DI	000 00	0		
DON HESPRICH DIRECTOR	000 00	0		
NORMAN SLOOP DIRECTOR	000 00	0		
CURTIS MONTGOMERY DIRECTOR	000 00	0		
MAGGIE BLACKWELL DIRECTOR	000 00	0		
DENISE DAUGHERTY DIRECTOR	000 00	0		
JOHN GRAHAM DIRECTOR	000 00	0		
JOHN WHITFIELD DIRECTOR	000 00	0		
GENE MILLER DIRECTOR	000 00	0		
ERIC FAUST DIRECTOR	000 00	0		

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ALETA WAGONER  DIRECTOR	000 00	0		

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
SALISBURY INTERNATIONAL
SALISBURY CIVITAN CLUB

Employer identification number

56-6051918

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

e

☐ Solicitation of non-government grants

b

☐ Internet and email solicitations

f

☐ Solicitation of government grants

c

☐ Phone solicitations

g

☐ Special fundraising events

d

☐ In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			<u>GOLF TOURNAMENT</u>	<u>SPAGHETTI FEAST</u>	<u>1</u>	(add col (a) through	
			(event type)	(event type)	(total number)	col (c))	
1	Gross receipts	. . .	19,140	17,568	5,809	42,517	
2	Less Contributions	. .					
3	Gross income (line 1 minus line 2)	. . .	19,140	17,568	5,809	42,517	
Direct Expenses	4	Cash prizes	. . .				
	5	Noncash prizes	. .				
	6	Rent/facility costs	. .				
	7	Food and beverages	.				
	8	Entertainment	. . .				
	9	Other direct expenses	.	5,576	5,729	2,568	13,873
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(13,873)
	11	Net income summary Combine line 3, column (d), and line 10 ▶					28,644

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in



a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name 

Address 

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization  \$ _____ and the amount of gaming revenue retained by the third party  \$ _____


c If "Yes," enter name and address of the third party

Name 

Address 

16 Gaming manager information

Name 


Gaming manager compensation  \$

Description of services provided 

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization
SALISBURY INTERNATIONAL
SALISBURY CIVITAN CLUB

Employer identification number

56-6051918

Identifier	Return Reference	Explanation
GRANTS AND SIMILAR AMTS PAID TO INDIVIDUALS	FORM 990-EZ, PART I, LINE 10	NONE SCHOLARSHIPS 12,000 0 0
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	EXPENSES TRAVEL 2,732 CONFERENCES & MEETINGS 40,953 INTEREST 58 INSURANCE 589 DISTRICT DUES 3,042 INITIATION FEES 349 INTERNATIONAL DUES 7,605 OFFICERS TRAINING 60 CLUB AWARDS 268 STORAGE FACILITY 1,314 MISCELLANEOUS 493 TOTAL 57,463
OTHER ASSETS	FORM 990-EZ, PART II, LINE 24	PREPAID EXPENSES AND DEFERRED CHARGES 1,808 133 TOTAL 1,808 133
OTHER LIABILITIES	FORM 990-EZ, PART II, LINE 26	DEFERRED REVENUE 6,972 1,615
PRIMARY EXEMPT PURPOSE	FORM 990-EZ, PART III	THE CLUB HOLDS FUNDRAISERS THROUGH ITS PROJECT FUND TO CONTRIBUTE TO VARIOUS LOCAL, STATE AND NATIONAL CAUSES ACCORDING TO ITS CHARTER AND BY- LAWS THE MAIN PURPOSE OF WHICH IS TO ASSIST MENTALLY AND PHYSICALLY HANDICAPPED INDIVIDUALS IN SPECIAL POPULATIONS AND YOUTH
FIRST ACCOMPLISHMENT	FORM 990-EZ, PART III, LINE 28	THE SALISBURY CIVITAN CLUB, IN CARRYING OUT SOME OF ITS OBJECTIVES AS A CIVIC SERVICE CLUB, IT HAS A PROJECT FUND THROUGH WHICH IT RAISED MONEY TO CONTRIBUTE TO VARIOUS LOCAL, STATE OR NATIONAL CAUSES THESE PURPOSES ARE IN KEEPING WITH THE ORGANIZATIONS OBJECTIVES, AS STATED IN ITS CHARTER AND BY-LAWS, AND INCLUDE SUPPORTING ORGANIZATIONS THAT ASSIST MENTALLY AND PHYSICALLY HANDICAPPED INDIVIDUALS, OTHER INDIVIDUALS IN SPECIAL POPULATIONS, AND YOUTH MANY CLUB MEMBERS PARTICIPATE IN THE PROMOTION AND ACTIVITIES OF THESE PROGRAMS IT IS IMPOSSIBLE TO DETERMINE THE NUMBER OF PERSONS BENEFITED BY THE PROGRAMS

TY 2012 Compensation Explanation**Name:** SALISBURY INTERNATIONAL

SALISBURY CIVITAN CLUB

EIN: 56-6051918

Person Name	Explanation
JENNINGS NELSON	
BONNIE HOLDER	
LINDA JONES	
JOHN SOFELY	
MARK BEYMER	
JANET OPDYKE	
DON HESPRICH	
NORMAN SLOOP	
CURTIS MONTGOMERY	
MAGGIE BLACKWELL	
DENISE DAUGHERTY	
JOHN GRAHAM	
JOHN WHITFIELD	
GENE MILLER	
ERIC FAUST	
ALETA WAGONER	