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6227 03/08/2014 8 00 AM Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013 Open to Public Inspection

<u>A</u>	For the 2013	calendar year, or tax year beginning $01/01/13$, and ending $09/3$	0/13		
B (Check if applicable	C Name of organization NORTH CAROLINA HEALTHCARE ENGINE	ERS	D Employ	yer identification number
<i>,</i>	Address change	ASSOCIATION, INC.		_	
	Name change	Doing Business As		56-	1397736
\equiv	Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	one number
'님	iniuai retum	2820 SELWYN AVENUE	703		
□.	Terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amended return	CHARLOTTE NC 28209		G Gross rece	erpts \$ 385,577
\Box	Application pending	F Name and address of principal officer	111 3 1- 11		ibordinates? Yes X No
. لـــا	· · · · · · · · · · · · · · · · · · ·		H(a) IS this a	group return for su	ibordinates? Yes X No
			H(b) Are all s	ubordinates incli	ided? Yes No
			If "N	lo," attach a list	(see instructions)
	Tax-exempt status	501(c)(3) X 501(c) (6) ◀ (insert no) 4947(a)(1) or 527			
J	Website· ▶ T	WW.NCHEA.COM	H(c) Group e	xemption numbe	r >
к	Form of organization	X Corporation Trust Association Other ▶	L Year of formation		M State of legal domicile NC
		ummary			
	· · · · · · · · · · · · · · · · · · ·	escribe the organization's mission or most significant activities:			
		SCHEDULE O			
ည	355	SCHEDOLE O			
nar					
Je.		, .			
ó	2 Check ti	his box $ ightharpoonup igsqcup$ if the organization discontinued its operations or disposed of more th	an 25% of its net a	ıssets	
∞ ಕ	3 Number	of voting members of the governing body (Part VI, line 1a)		3	20
es	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	20
Activities & Governance		mber of individuals employed in calendar year 2013 (Part V, line 2a)		5	0
CE	6 Total nu	mber of volunteers (estimate if necessary)		6	0
•	7a Total un	related business revenue from Part VIII, column-67,44ne 12- U		7a	3,400
	b Net unre	elated business taxable income from Form 990-T, line 34		7b	0
			Prior `		Current Year
do .	8 Contribu	itions and grants (Part VIII, line 1h)		24,150	<u> 27,099</u>
Ž	9 Program	service revenue (Part VIII, line 2g)	3	44,479	354,701
Revenue	10 Investm	ent income (Part VIII, column (A), lines 3, 4@r@70EN UT		442	341
œ		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,150	3,436
	I.	venue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3	73,221	385,577
		and similar amounts paid (Part IX, column (A), lines 1–3)	İ		0
	1	paid to or for members (Part IX, column (A), line 4)			0
40		, other compensation, employee benefits (Part IX, column (A), lines 5–10)			0
benses	1	onal fundraising fees (Part IX, column (A), line 11e)			0
e e	1	orial full draising fees (Part IX, column (A), line 11e) O			······································
Ä	1	(-),	3	09,119	395,066
_	1	openses (Part IX, column (A), lines 11a–11d, 11f–24e)		09,119	395,066
	1	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		64,102	-9,489
S - 8	19 Revenu	e less expenses Subtract line 18 from line 12	Beginning of (End of Year
200	20 Total an	cote (Part V. line 16)		10,709	222,165
Asse	21	sets (Part X, line 16)		10,709	^
ے ہے	-1	bilities (Part X, line 26)		10,709	222,165
∞ 2.	***********	ets or fund balances Subtract line 21 from line 20		10,709	222,103
		ignature Block			
		f perjury. I declare that I have examined this return, including accompanying schedules and s complete) Declaration of preparer (other than officer) is based on all information of which pre			owledge and belief, it is
<u></u>	e, correct, and	complete bedaration of preparer (other trial officer) is based on all information of which pre	parer rias arry knowle	- T	
¥.		() O			
爱Sig	gn /	Signature of officer		Date	3-18 - 14
ૂ≪ુHe	re	George C. Clavis, NCHEA TREASURER			
SCANNED THE		Type or prinfiname and title			
	1 1	pe preparer's name Preparer's signature	Date	Check	T PTIN
Pai	d D. KE	ITH JOYCE, CPA D. KEITH JOYCE, CPA	03/	08/14 self-en	ployed P00412240
Pre	parer Firm's r	ame) JOYCE AND COMPANY, CPA		Firm's EIN	56-2202813
Use	e Only	104 BRADY CT			
	Firm's a	GBD11 NG 07F11		Phone no	919-466-0946
Mar		ss this return with the preparer shown above? (see instructions)			X Yes No
	·	fuction Act Notice, see the separate instructions.			Form 990 (2013)
DAA		· / · · · · · · · · · · · · · · · · · ·			21

		EALTHCARE ENGINEERS 56	-1397736	Page 2
	atement of Program Ser		io Dort III	X
	eck if Schedule O containg the organization's mission	ns a response or note to any line in th	іѕ Рап ІІІ	
SEE SCHE				
2 Did the organi prior Form 99	• =	nt program services during the year which were	e not listed on the	Yes X No
If "Yes," desc	ribe these new services on Sch			
3 Did the organi services?	ization cease conducting, or ma	ake significant changes in how it conducts, any	y program	Yes X No
	ribe these changes on Schedul			
expenses Se		accomplishments for each of its three largest rganizations are required to report the amount ach program service reported		
4a (Code.) (Expenses \$	including grants of \$ ES SEMINARS AND CONTUI) (Revenue \$ NING EDUCATION FOR	MEMBERS IN
	THCARE ENGINEER		MING EDUCATION TON	
tb (Code.) (Expenses \$	including grants of \$) (Revenue \$	
4c (Code) (Expenses \$	ıncluding grants of \$) (Revenue \$	
	m services (Describe in Sched			
(Expenses \$	m service expenses ▶	cluding grants of \$) (Revenue \$.)
4e i otal progran	ii service expenses			Form 990 (2013

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	1 990 (2013) NORTH CAROLINA HEALTHCARE ENGINEERS 56-1397736		P	age 3
P	art IV Checklist of Required Schedules		Γ	r
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			-
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			<u> </u>
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	_5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	İ		
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	-	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		x	
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a		
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С		110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	1.0		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
0	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
I2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if]	
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
I4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	5			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.5		•
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
.0	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	146		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	·	x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	'''	 	
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	"		T -
	If "Yes " complete Schedule G. Part III	10		x

20a

*********	1 990 (2013) NORTH CAROLINA HEALTHCARE ENGINEERS 50-1397750			age 4
_P6	art IV Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	ļ	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	<u> </u>	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ŀ
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		1	
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
-	disqualified persons? If so, complete Schedule L, Part II	26		X-
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ļ
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		1	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			ļ
	Part I	31	<u>.</u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			1
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			l
	or IV, and Part V, line 1	34		X
35a	• • • • • • • • • • • • • • • • • • • •	35a	 	X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	1		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	 	├
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1	1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		1	
_	Part VI	37	┼	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11h and	1	1	1

Form **990** (2013)

19? Note. All Form 990 filers are required to complete Schedule O

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring 8 organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9b b Did the organization make a distribution to a donor, donor advisor, or related person? (10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter-11a a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b

Form 990 (2013) NORTH CAROLINA HEALTHCARE ENGINEERS 56-1397736 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions, Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 20 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 20 Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, X 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ GEORGE CLAVIJO 1745 N. LILY MEADOW COURT

NC 27526

FUQUAY VARINA

6227	03/08/2014	8 00 AM	

orm 990 (201	3) NORTH	CAROLINA	HEALTHCARE	ENGINEERS	56-1397	736	Page 7			
Part VII	art VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and									
	Independe	ent Contractor	S				_			
	Check if S	chedule O conta	<u>ains a response or</u>	note to any line	in this Part VI	<u> </u>				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a. Complete this table for all persons required to be listed. Benefit compensation for the colondary year and as with a

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) (C) Average Position hours per (do not check more the box, unless person is officer and a director/						an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC) -	from the organization and related organizations
(1) JAMES W. BEST II										
	0.00									
CORRESPONDENCE SEC.	0.00	X		<u> </u>	ļ	Ш		0	0	0
(2) RICK HOLMES										
	0.00									
CHAIRPERSON (3) DONALD W. BAYSE	0.00	X				1		0	0	0
(3) DONALD W. BAISE	0 00]				
CHAIRPERSON	0.00 0.00	x							0	_
(4) TERRY L. FAIR	0.00	12		┝	┢	\vdash		0	0	0
(4) IBICKI D. PAIK	0.00					1 1				
CHAIRPERSON	0.00	x						o	0	0
(5) ANNETTE SHERLIN	0.00			-		 				
(0,1=10.==10.==10.	0.00									
CHAIRPERSON	0.00	X						o	0	0
(6) ROBERT CULP									3	
	0.00									
CHAIRPERSON	0.00	X						0	0	0
(7) BONNIE MCCALL-KE	MPER									
	0.00		ļ				l			
CHAIRPERSON	0.00	X	L					0	0	0
(8) TRENT TAYLOR								·		
	0.00									
CHAIRPERSON	0.00	X			_		_	0	0	0
(9) SHANNON CLIFTON			1							
	0.00								_	_
CHAIRPERSON	0.00	X	ļ	_	_	<u> </u>	<u> </u>	0	0	0
(10) CHRIS COOK	0.00									
CUATRRERCOV	0.00								_	_
CHAIRPERSON (11) LOU HUDSON	0.00	X	_	_	-	\vdash	\vdash	0	0	0
(II) LOO HODSON	0.00									
CHAIRPERSON	0.00	$ \mathbf{x} $				}		o	o	o
DAA	0.00		Ь	Щ			Щ-		<u> </u>	Form 990 (2013)

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ì	Form 990 (2013) NORTH	CAROLINA	HEALTHCARE	ENGINEERS	<u>56-139</u> 7736

Part VII ' Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpi	oyee	s, a	and Highest Compensated	Employees (continued)	
(A) Name and title	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per	(d	o not		ition more	than o	ne	Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any					s both r/trust		from the	related organizations	other compensation
	hours for	_	-		1 =	_	<u> </u>	organization	(W-2/1099-MISC)	from the
	related organizations	d d	stitu	Officer	ey e) M	(W-2/1099-MISC)		organization and related
	below dotted	or be	tions		key employee	yee gr	Ψ,			organizations
	line)	Individual trustee or director	Institutional trustee		*	Highest compensated employee				
		l°	e e			sated				
(12)MARK ROLLINS					ŀ		_			
CHAIRPERSON	0.00	x								•
(13) DEREK DILLAHUNT	0.00	╇	┢	┢┈	 	\vdash	-	0	0	0
(10)==1==1	0.00									
CHAIRPERSON	0.00	$ \mathbf{x} $						0	o	0
(14) CARLTON CASHWELD										
	0.00									_
CHARIPERSON (15) GARY MILEWSKI	0.00	X	<u> </u>	┝	-	ļ	-	0	0	0
(15)GARI MILLEWSKI	0.00									
PRESIDENT	0.00			x				o	o	0
(16) JERRY THOMPSON										
	0.00									
PRESIDENT ELECT	0.00	<u> </u>		X	<u> </u>	<u> </u>		0	0	0
(17) DANNY WOODS	0.00	1								
SECRETARY	0.00			x				o	o	0
(18) ARTHUR BLUE	0.00	╁┈	┢	^		 		·	<u> </u>	
,	0.00		1		l					
SECRETARY ELECT	0.00	1		X				0	0	0
(19) GEORGE CLAVIJO					İ	ŀ				
TREASURER	0.00			x						•
1b Sub-total	0.00	l .	<u> </u>	1	Щ.	L	┢	0	0	0
c Total from continuation she	ets to Part VII,	Sect	ion /	A			•			
d Total (add lines 1b and 1c)							▶			
2 Total number of individuals (in reportable compensation from	cluding but not	limite	ed to	thos	e lis	ted a	bov	e) who received more than	\$100,000 in	
Toportable compensation from	the organization									Yes No
3 Did the organization list any fo								loyee, or highest compensa	ated	
employee on line 1a? If "Yes," 4 For any individual listed on line								on and other compensation	from the	3 X
organization and related orgar										
individual 5 Did any person listed on line 1	a receive or acc	ימווי	com	nane	atio	n from	n ar	ny uprelated organization or	: indoudual	4 X
for services rendered to the or										5 X
Section B. Independent Contracto										
Complete this table for your five compensation from the organical compensation.	ve highest comp	ensa	ated	inde	pend for t	lent o	cont	tractors that received more	than \$100,000 of	nar.
	(A) business address	Omp	01100	11.011			<u> </u>		(B) thon of services	(C) Compensation
- Name and	Dusiness address						T	Оезспр	BUIL OF SELVICES	Compensation
							L			
							-			
							T			
2 Total number of independent					luna -A	- A A -	<u> </u>	and listed above 2		
2 Total number of independent of received more than \$100,000	of compensation	uaing <u>n fr</u> oi	out n th	e org	ıımıt Janiz	eu to <u>ati</u> on	ino ▶	DSE IISIEU ADOVE) Who		
DAA										Ear 990 (2012)

om	08/2014 8 00 AM 990 (2013) NORTH CAE											Р	age 8
rar	* VII · Section A. Officers (A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(de	o not c	Pos check ess pe	C) ition more rson i	than bo the string the	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estima amour outre compen: from organiz and rel organiza	ated at of or sation the ation ated	
12) D	AVID MURRAY		-	8			i i i i						
PAS' 13)	T PRESIDENT	0.00			X				0	0			0
14)													
15)					-								
16)													
17)													
18)													
19)													
С	Sub-total Total from continuation she Total (add lines 1b and 1c)	ets to Part VII, \$	Secti	on A	\	l		> > >					
2	Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	bov	e) who received more than	\$100,000 in			
4	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization and person listed on line 1 for services rendered to the or	' complete Schere 1a, is the sum nizations greater	dule of re than	J for porta \$15 comp	suci able 60,00 bens	h ind com 002 I	dividu ipens f "Ye	ial satio s," c	on and other compensation complete Schedule J for sur	from the ch	3 _ 4 _ 5	Yes	No
	on B. Independent Contractor Complete this table for your fire	ors								than \$100,000 of			
<u>'</u>	compensation from the organi								dar year ending with or with			(C)	tion
			•								:		
			_										

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax (A) Total revenue (C) Unrelated business exempt under sections 512-514 function revenue revenue 1a Federated campaigns 27,099 b Membership dues 1b c Fundraising events 1c d Related organizations 1d Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f 27,099 h Total. Add lines 1a-1f Program Service Revenue **Busn Code** 301,293 301,293 ANNUAL CONFERENCE 2a 50,985 50,985 b SPRING SEMINAR DISTRICT MEETINGS 2,423 2,423 f All other program service revenue 354,701 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 341 341 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross rents b Less rental exps c Rental inc or (loss) Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets other than inventor **b** Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV. line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b Þ c Net income or (loss) from sales of inventory Busn. Code Miscellaneous Revenue 900099 3,400 3,400 11a ADVERTISING 36 36 MISCELLANEOUS All other revenue 3,436 Total. Add lines 11a-11d

385,577

354,701

377

3,400

Total revenue. See instructions

Part IX	Statement of	f Functional	Expenses	

Sect	ion 501(c)(3) and 501(c)(4) organizations must c	omplete all columns All of	ther organizations must co	mplete column (A)	
	Check if Schedule O contains a resp	(A)		(0)	(0)
	ot include amounts reported on lines 6b,	Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
2	organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in				
2	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members			 	
5	Compensation of current officers, directors,	-			<u></u>
	trustees, and key employees				
6	Compensation not included above, to disqualified		-		
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		· · · · · · · · · · · · · · · · · · ·		
8	Pension plan accruals and contributions (include				·-··
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	2,950			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column			-	
	(A) amount, list line 11g expenses on Schedule O)	 .			
12	Advertising and promotion	35,287			
13	Office expenses	3,208			
14	Information technology	1,559			
15	Royalties	· · · · · · · · · · · · · · · · ·			
16	Occupancy		· · · · · · · · · · · · · · · · · · ·		
17	Travel	1,875	****		
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	200 000			
19	Conferences, conventions, and meetings	328,209			<u>-</u>
20	Interest			 .	
21 22	Payments to affiliates Depreciation, depletion, and amortization	678			
23	Insurance	1,220			
24	Other expenses. Itemize expenses not covered	1,220			
27	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	BANK CHARGES	9,559			
b	DISTRICT EXPENSES	4,269			
c	PLAQUES	3,384			
d	READERSHIP COSTS	2,868			
е	All other expenses		·=··		
25	Total functional expenses. Add lines 1 through 24e	395,066	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	223,330			

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 128,808 Cash-non-interest bearing 20,478 190,231 92,340 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 1,695 other basis. Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 1,017 10c 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 Intangible assets 14 14 15 Other assets. See Part IV, line 11 15 210,709 222,165 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 0 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 210,709 222,165 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 210,709 222,165 33 Total net assets or fund balances

222,165 Form 990 (2013)

210,709

Total liabilities and net assets/fund balances

om	1990 (2013) NORTH CAROLINA HEALTHCARE ENGINEERS 56-1397736				Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		38	85,	577
2	Total expenses (must equal Part IX, column (A), line 25)	2		3:	95,	066
3	Revenue less expenses Subtract line 2 from line 1	3				489
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				709
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			20.9	945
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	i	2:	22,:	165
Pa	at XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other		Γ			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		— I			i
	Schedule O			- 1		i
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		İ	2a	x	1
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		r			
	reviewed on a separate basis, consolidated basis, or both:			- 1		
	X Separate basis Consolidated basis Both consolidated and separate basis			- 1		
- h	-Were the organization's financial statements audited by an independent accountant?	_		2b	- 1	x
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		-	<u> 20 </u>		
	separate basis, consolidated basis, or both			1		
	Separate basis Consolidated basis Both consolidated and separate basis			- 1		i
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		ŀ	1	.	i
Ü	of the audit, review, or compilation of its financial statements and selection of an independent accountant?				- 1	x
			-	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in					
2-	Schedule O.			ŧ		
sa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		-	3a		<u> </u>
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2013)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ.

2013

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ➤ See separate instructions.
► Information about Schedule C (Form 990 or 990-EZ) and its

instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Part I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III									
Name of organization		CAROLINA	HEALTHCARE	ENGINEERS	Employer Identification number				

	ASSOCIATION, INC.			56-13977	36
Pa	rt I-A Complete if the organization is exem	pt under section 501(c) or is a sectio	n 527 organizatio	n.
1	Provide a description of the organization's direct and indire	ct political campaign activities	in Part IV	<u>-</u>	
2	Political expenditures			▶ \$	
3	Volunteer hours				
Pa	rt I-B Complete if the organization is exem	pt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		▶ \$	
2	Enter the amount of any excise tax incurred by organization	n managers under section 495	5	▶ \$ _	_
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
<u>b</u>	If "Yes," describe in Part IV	<u>.</u>			
Pa	rt I-C Complete if the organization is exem	npt under section 501(c	<u>), except secti</u>	on 501(c)(3).	
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	tion		
	activities			▶ \$	
2	Enter the amount of the filing organization's funds contribu	ted to other organizations for s	ection		
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures. Add lines 1 and 2 En	ter here and on Form 1120-PO	L,		
	line 17b			▶ \$	
4	Did the filing organization file Form 1120-POL for this year	77			Yes No
5	Enter the names, addresses and employer identification no	umber (EIN) of all section 527	political organizatio	ns to which the filing	
	organization made payments. For each organization listed	, enter the amount paid from th	ne filing organizatio	n's funds Also enter	
	the amount of political contributions received that were pro-	mptly and directly delivered to	a separate politica	l organization, such	
	as a separate segregated fund or a political action commit	tee (PAC) If additional space i	s needed, provide	information in Part IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and promptly and directly
				funds If none, enter -0-	delivered to a separate
					political organization If
					none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Sche	edule C (Form 990 or 990-EZ) 2013 NORTH	CAROLINA H	HEALTHCARE	ENGINEER	s 56	-1397736	Page 2	2
P	art II-A Complete if the organiz	zation is exemp	t under section 5	01(c)(3) and	filed F	orm 5768 (elec	ction under	•
_	section 501(h)).							
A	Check ▶ ☐ if the filing organization						p member's	
_	name, address, EIN,							
<u>R</u>	Check ▶ ☐ if the filing organization			trol" provisioi	ns apply	<u></u>		_
	Limits on Lob (The term "expenditures" i	bying Expendit				(a) Filing ization's totals	(b) Affiliated group totals	
1	a Total lobbying expenditures to influence pu			-		ization o totalo	group totals	-
	b Total lobbying expenditures to influence a			-		-		-
	c Total lobbying expenditures (add lines 1a	- ,	ot lobbyling)	F				-
	d Other exempt purpose expenditures	2.10 10)		ļ-				
	e Total exempt purpose expenditures (add li	nes 1c and 1d)		-				-
	f Lobbying nontaxable amount Enter the an		ring table in both	-				-
	columns	nount nom the tollow	ing table in both					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxab	ole amount les					-
	Not over \$500,000	20% of the amount on lir						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of th						
	Over \$1,000,000 but not over \$1,500,000		e excess over \$1,000,000					
	Over \$1,500,000 but not over \$17,000,000		excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000	9 ACCESS 0461 \$1,300,000	─ ──┤[
	g Grassroots nontaxable amount (enter 25%				***************************************			•
	h Subtract line 1g from line 1a If zero or less	· ·						-
	i Subtract line 1f from line 1c. If zero or less	•						
	j If there is an amount other than zero on ei	•	did the organization f	ile:Form 4720				-
	reporting section 4911 tax for this year?		, did the organization i	iic i 0iiii 4720			Yes No	
	toporting operior for that for time your						163 140	-
			ing Period Under S	•	•			
	(Some organizations t		• •		•		е	
	columns b	elow. See the ins	structions for lines	2a through 2	2f on pa	ge 4.)		
	Lo	bbying Expenditu	ures During 4-Year	Averaging P	eriod	-		-
	Calendar year (or fiscal year							•
	beginning in)	(a) 2010	(b) 2011	(c) 2012	:	(d) 2013	(e) Total	
								_
2	a Lobbying nontaxable amount							
	b Lobbying ceiling amount				1		-	-
	· · · · · · · · · · · · · · · · · · ·	3	•		1			

Calendar year (or fiscal year beginning in)

(a) 2010
(b) 2011
(c) 2012
(d) 2013
(e) Total

2a Lobbying nontaxable amount

b Lobbying ceiling amount
(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount
(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2013

27 03	//08/2014 8 00 AM						
	NORTH CAROLINA HEALTHCARE ENGINEERS 56 Complete if the organization is exempt under section 501(c)(3) and has No (election under section 501(h)).						Page 3
		(8	1)		(b)		
	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	,,					
1620	cription of the lobbying activity.	Yes	No	4	Amou	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?						
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	-					
c	Media advertisements?						
_	Mailings to members, legislators, or the public?					-	
	Publications, or published or broadcast statements?						
	Grants to other organizations for lobbying purposes?			•			
g							
-	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
	Other activities?						
j	Total. Add lines 1c through 1i						
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						·····
	If "Yes," enter the amount of any tax incurred under section 4912						
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					•••••	
	Complete if the organization is exempt under section 501(c)(4), section 50501(c)(6).	1(c)(5),	or se	ection		-	
				_	,	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			L	1		<u> </u>
2				-	2		X
	Did the organization agree to carry over lobbying and political expenditures from the prior year?				3		<u> </u>
Pa	**Complete if the organization is exempt under section 501(c)(4), section 505 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No, answered "Yes."				ine 3	, is	
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of						
	political expenses for which the section 527(f) tax was paid).						
а	Current year		2a				

b Carryover from last year

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

5 Taxable amount of lobbying and political expenditures (see instructions)

Part II-B, line 1. Also, complete this part for any additional information

Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and

2b 2c

3

5

Page 4

Part IV Supplemental Information (continued)

SCHEDULÈ D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization Employer identification number NORTH CAROLINA HEALTHCARE ENGINEERS ASSOCIATION, INC. 56-1397736 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1

		ROLINA HEAD									age 2
3	rt III Organizations Maintaining Using the organization's acquisition, accessi								(contin	ued)	
J	collection items (check all that apply)	ion, and other record	S, CHECK	any or the lon	lowing triat a	re a signin	cant use of it	3			
а	Public exhibition	d 🔲	Loan or	exchange pro	grams						
b	Scholarly research	e 🗌	Other								
C	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further the	organization'	s exempt _l	purpose in Pa	ırt			
_	XIII.										
5	During the year, did the organization solicit of								☐ Y	. F	T No
Pa	assets to be sold to raise funds rather than to the two controls and Custodial Ari		an or in	e organization	S collection	<u></u>				:S _	_ No
, •	Complete if the organization	_	" to Fo	rm 990. Par	t IV. line 9	or repo	orted an an	nount o	n Form	1	
	990, Part X, line 21				,	,					
1a	Is the organization an agent, trustee, custod	ian or other intermed	lary for	contributions of	r other asse	ts not	•				
	included on Form 990, Part X?								Ye	s	No
b	if "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able							
									Amoun	t	
С	Beginning balance						<u>1c</u>				
d	Additions during the year						<u>1d</u>	<u> </u>			
е	Distributions during the year						<u>1e</u>	ļ			
f	Ending balance						1f	<u> </u>			
	Did the organization include an amount on F								∐ Ye	es	No
	If "Yes," explain the arrangement in Part XIII	Check here if the e	xplanatio	on has been pi	rovided in Pa	irt XIII					
FØ	Endowment Funds. Complete if the organization	n answered "Ves	" to Fo	rm 000 Par	+ 1\/ line 1	0					
	Complete if the organization	(a) Current year		b) Prior year	(c) Two ye		(d) Three yea	are hack	(e) For	r years	hack
1a	Beginning of year balance	(a) content your	'	by rinor your	(6) 140 90	ars back	(4) 11800 yes	ar o back	(0)100	yours	Dack
h	Contributions										
c	Net investment earnings, gains, and					•					
·	losses]]						
d	Grants or scholarships										
	Other expenditures for facilities and	······································							·		
	programs										
f	Administrative expenses								1		
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1	g, column (a))	held as						
а	Board designated or quasi-endowment ▶	%									
b	Permanent endowment ▶ %										
C	Temporarily restricted endowment ▶	%									
	The percentages in lines 2a, 2b, and 2c sho	uid equal 100%									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held and	administere	d for the					
	organization by.									Yes	No
	(i) unrelated organizations								3a(i)		
-	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organization								3b	L	.l
D ₂	Test in Part XIII the intended uses of the Land, Buildings, and Equ		owment	tunas				-			
F Q	Complete if the organization	•	" to Fo	rm 990 Pai	rt IV line 1	la See	Form 990	Part X	line 1	n	
	Description of property	(a) Cost or other		(b) Cost or o			Accumulated	T	(d) Book		
	others or bridge of A	(investment)		(oth			epreciation	1	,-, 200		
	Land					 					
	Buildings					[1			
	Leasehold improvements										
d	Equipment										
е	Other				1,695		67	78		1,	017
Total	Add lines 1a through 1e (Column (d) must	equal Form 990 Par	t X colu	ımn (R) line 16	O(c))			▶ I		1	017

Schedule D (Fo	orm 990) 2013	NORTH	CAROLINA	HEALTHCARE	ENGINEERS	56-:	139773	36
Part VII	Investment	s—Other	Securities.					
	0	41		100/ 01/ 5		41 -		

Part VII	Investments—Other Securities. Complete if the organization answered "Yes"	to Form 990 Part IV lin	ne 11h See Form 990 Part Y line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation
	(including name of security)	(b) book value	Cost or end-of-year market value
1) Financial o	derivatives	-	
	eld equity interests		
2) Other	and orderly interested		
(A)			
(B)			
(C)			· · · · · · · · · · · · · · · · · · ·
(D)			
(E)			-
(F)			
(G)			·
(U) (H)			
	n (b) must equal Form 990, Part X, col. (B) line 12)▶		
Part VIII	Investments—Program Related.		<u> </u>
	Complete if the organization answered "Yes"	to Form 990. Part IV. lin	ne 11c. See Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation
		, ,	Cost or end-of-year market value
(1)			<u> </u>
(2)		· · · · · · · · · · · · · · · · · · ·	
(3)			· · · · · · · · · · · · · · · · · · ·
(4)			
(5)	 		
(6)			
(7)			
(8)			
(9)		- 	
	n (b) must equal Form 990, Part X, col (B) line 13)▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes"	·	
(4)	(a) Description	1	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col (B) line 15.)		<u> </u>
Part X	Other Liabilities. Complete if the organization answered "Yes' line 25.	' to Form 990, Part IV, lin	ne 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability	(b) Book value	
	Income taxes	(2) BOOK VAILED	-
· · · · · · · · · · · · · · · · · · ·	IIICOME IAXES		-
(2)			
(3)		···	-
(4)		 	┥
(5)			-
(6)			4
(7)			1
(8)			_
(7) (8) (9)	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶		

Sche	dule D (Form 990) 2013 NORTH CAROLINA HEALTHCARE ENG	INEERS 56	-1397736		Page 4
Pe	Reconciliation of Revenue per Audited Financial Stateme		nue per Retu	rn.	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		<u></u>	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a		1	
þ	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c		i	
d	Other (Describe in Part XIII)	2d		- 1	
e	Add lines 2a through 2d		_2	e e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		ł	
b	Other (Describe in Part XIII.)				
C	Add lines 4a and 4b		4	c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
Pa	at XII Reconciliation of Expenses per Audited Financial Statem	ents With Expe	enses per Re	turn	
	Complete if the organization answered "Yes" to Form 990, Pa	ırt IV, line 12a.			
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d		1	
е	Add lines 2a through 2d		_ 2	?e	
3	Subtract line 2e from line 1		_ ;	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
þ	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b		4	lc	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2013 NORTH CAROLINA HEALTHCARE ENGINEERS 56-1397736

Page 5

Part XIII Supplemental Information (continued)

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

provide any additional information.

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

NORTH CAROLINA HEALTHCARE ENGINEERS ASSOCIATION, INC.

Employer Identification number 56-1397736

FORM 990 - ORGANIZATION'S MISSION

THE PRIMARY FOCUS OF THE ORGANIZATION IS TO PROMOTE EDUCATION FOR HEALTHCARE ENGINEERS ON A VARIETY OF SUBJECTS AS THEY RELATE TO THE HEALTHCARE ENGINEERING FIELD. THE ORGANIZATION ALSO ACTS TO PROMOTE ENGINEERS AS INTEGRAL MEMBERS OF THE HEALTHCARE DELIVERY SYSTEM.

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS

THE ORGANIZATION IS A PROFESSIONAL NON-PROFIT ASSOCIATION WITH MEMBERS.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE GROUP IS MADE OF MEMBERS WHO ELECT THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE TREASURER REVIEWS THE 990 BEFORE FILING THE TAX RETURN.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

PRIOR PERIOD ADJUSTMENT \$ 20,945

Form **8868**

(Rev January 2014)

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

Department of the T		► Information about Form	•	ts instructions is at www.ir.	s.gov/form8868	В.			
		omatic 3-Month Extension, complete	only Part I	and check this box		_			▶ X
•	-	litional (Not Automatic) 3-Month Exte	•		of this form)				
Do not compl	ete Part II uni	ess you have already been granted an a	automatic 3-r	month extension on a previous	sly filed Form 88	68			
Electronic fili	na (e-file). Yo	can electronically file Form 8868 if you	need a 3-mo	onth automatic extension of tir	me to file (6 mor	oths fo	nr.		
		Form 990-T), or an additional (not auton			-				
•	•	of time to file any of the forms listed in I	•		•		•		
Return for Trai	nsfers Associa	ed With Certain Personal Benefit Contra	acts, which n	nust be sent to the IRS in pap	er format (see				
instructions) F		on the electronic filing of this form, visi				ofits			
Part 1	Automati	c 3-Month Extension of Time.	Only sub	<u>mit original (no copies n</u>	eeded)				
•	equired to file	Form 990-T and requesting an automati	ic 6-month ex	xtension - check this box and	complete				. \Box
Part I only									▶ 📋
•	•	ng 1120-C filers), partnerships, REMICs	s, and trusts i	must use Form 7004 to reque	st an extension	of tim	е		
to file income t	ax returns			,	Enter filer's ide	ntifici		shor coo	inetructions
Type or	Name of exe	mpt organization or other filer, see instr	uctions		Employer ider				
print		CAROLINA HEALTHCARE		IEERS	Employer ider		ion nun	iber (Ent)	01
•	ASSOCI	ATION, INC.			56-1397	773	6		
File by the	Number, str	eet, and room or suite no If a P O. box,	see instruction	ons.	Social security	y num	ber (SS	iN)	
due date for	2820 S	ELWYN AVENUE		703					
filing your return See	• • • • • • • • • • • • • • • • • • • •	post office, state, and ZIP code. For a t		• • • • • • • • • • • • • • • • • • • •					
instructions	CHARLO	TTE NC	28209	<u>) </u>	<u></u>				
Enter the Retu	rn code for the	return that this application is for (file a s	separate app	lication for each return)					01
Application			Return	Application					Return
_ls For			Code	Is For					Code
Form 990 or	Form 990-EZ	·	01	Form 990-T (corporation)					07
Form 990-B			02	Form 1041-A		_			08
Form 4720		· · · · · · · · · · · · · · · · · · ·	03	Form 4720 (other than indi	vidual)				09
Form 990-P		400(a) 47 (a)	04	Form 5227					10
	(sec_401(a) o (trust other that		05 06	Form 6069 Form 8870					11
F0III 990-1	(uust ouier un	iii above)	1 00	Form 6070					12
Telephone If the orga If this is for	e No 91 Inization does or a Group Retigroup, check the	► GEORGE CLAVIJO 9-368-1939 not have an office or place of business in the intermediate of the intermediate of the intermediate of the intermediate of the intermediate of all members the extension is for	FAX No n the United oup Exempti	States, check this box ion Number (GEN)	If this is and attach		RI N	C 275	≥6
•		3-month (6 months for a corporation re	-	•					
until C)5/15/14	, to file the exempt organization return	n for the orga	anization named above. The e	xtension is				
for the	organization's r								
▶ 📋	calendar year	or							
► X	tax year begir	ning 01/01/13 , and ending	09/30/	13					
	-	in line 1 is for less than 12 months, che	ck reason	Initial return F	ınal retum				
	hange in acco		r 6060 anta	r the tentative toy less son					
		Forms 990-BL, 990-PF, 990-T, 4720, o See instructions.	ii ooos, enlei	i the tentauve tax, less any		3a	\$		
		Forms 990-PF, 990-T, 4720, or 6069, e	enter any refi	undable credits and		Ja	_		
		ts made Include any prior year overpay	_			3b	\$		
		t line 3b from line 3a. Include your payn							

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

EFTPS (Electronic Federal Tax Payment System) See instructions