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Department of the Treasury

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047 Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Inspection and ending OCT 2012 SEP 30, A For the 2012 calendar year, or tax year beginning C Name of organization D Employer identification number Check if Association of Corporate Counsel Address change Group Return Name change 52-1997796 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-200 293-4103 (202)1025 Connecticut Avenue, NW Amended 8,193,050 City, town, or post office, state, and ZIP code G Gross receipts \$ Applica-Stmt 1 Washington, DC 20036 H(a) Is this a group return pending F Name and address of principal officer Patricia J. X Yes No for affiliates? same as C above H(b) Are all affiliates included? Yes X No 501(c)(3) X 501(c) (4947(a)(1) or (insert no.) If "No," attach a list (see instructions) Tax-exempt status H(c) Group exemption number ► 3199 J Website: ► WWW.acc.com Corporation Trust L Year of formation: M State of legal domicile: K Form of organization Part I Summary Briefly describe the organization's mission or most significant activities Governance To further the Association of Corporate Counsel purpose at the local Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. 237 Number of voting members of the governing body (Part VI, line 1a) 237 4 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) Ō. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 Ō. 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 0. 0. Contributions and grants (Part VIII, line 1h) Revenue 7,813,053 8,178,159. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), (Index 9, 44 and 7d) 26,143. 14,891. Ō. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,839,196. 8,193,050. 12 Total revenue - add lines 8 through 11 (must equal) Part VIII column (A), line 12) 602,659 684,185. Grants and similar amounts paid (Part X, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation employee 14 dint Dan S. column (A), lines 5-10) 1,638,410. 1,475,572. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 5,813,440. 4,730,719. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 6,971,788 7,973,197. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 867,408. 219,853. 19 Revenue less expenses Subtract line 18 from line 12 Assets or 1 1 Balances Beginning of Current Year **End of Year** 7,770,775. 7,990,628. 20 Total assets (Part X, line 16) 0. 0. Total liabilities (Part X, line 26) 7,770,775. 7,990,628. Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of persury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is Deelaration of treparer other than officer) is based on all information of which preparer has any knowledge true, correct, and come Sign Patricia J. Trudeau, VP and Chief Administrative Officer Here Type or print name and title Print/Type preparer's name Preparer's signature 07/17/14|"self-employed P01315245 Paid Nicole M. Prince, CPA Rogers & Company PLLC 58-2676261 Preparer Firm's EIN Firm's name Firm's address 8300 Boone Boulevard, Use Only

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Vienna, VA 22182

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2012)

X Yes No

Phone no. (703) 893-0300

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including grants of \$

Other program services (Describe in Schedule O)

) (Expenses \$

Total program service expenses ►

Form 990 (2012)

(Code

) (Revenue \$

Form 990 (2012) Group Return
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		Х
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		Х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8	1	Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
J	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	•		
-	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
¢	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			٠,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		Х
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		-	
128	Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?		i	
٠	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		1	٠,,
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	 	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	 	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			x
4-	1c and 8a? If "Yes," complete Schedule G, Part II	18	├	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		x
00-	complete Schedule G, Part III	19 20a	1	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b	 	
	ii res to inie zoa, did the organization attach a copy or its addited infancial statements to this return?		aan	(0010

Form 990 (2012) Group Return

Part IV Checklist of Required Schedules (continued)

United States on Part IX, column (A), Ine 17 if "Yes," complete Schedule I, Parts I and II 2				Yes	No
Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2" if "Yes," complete Schedule I, Parts I and III and ofference officers, directors, trustees, key employees, and highest compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Is It "No." go to line 25 and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule Is It "No." go to line 25 bit of the organization maintain an escribe account other than a refunding escribe value and the organization with a disqualified person during the year? If "Yes," complete Schedule Is Part I bit organization and 501(c)(4) organizations. Did the organization eagage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule Is Part I bit organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule Is Part I bit organization aware that it engaged in an excess benefit transaction with a disqualified person unit and provide on any of the organization's pinor Forms 990 or 990-EZ? If "Yes," complete Schedule Is Part IV bit the organization pass of the end of the organization's pinor Forms 990 or 990-EZ? If "Yes," complete Schedule Is Part IV and the organization or employee thereof, organization committee member, or to a 58% controlled entity or farmly member of any of these persons? If "Yes," complete Schedule Is Part IV and It was the organization or provide a grant or other assistance to an officer, director, trustee, or eye employee; If "Yes," complete Schedule Is Part IV and It was the organization receive more than \$2500 in non-cash contributions of "Yes," complete Schedule Is Part	21				
column (A), line 27 II "Yes," complete Schedule I, Parts I and III 2 Did the organization answer "Yes" to Part VII, Section A, line 3. 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II and the organization have a tax-exempt bond ssue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II" Into 10 to the organization miest any proceeds of tax-exempt bonds beyond a temporary penid exception? bid the organization miest any proceeds of tax-exempt bonds beyond a temporary penid exception? bid the organization miest any proceeds of tax-exempt bonds beyond a temporary penid exception? bid the organization miest any proceeds of tax-exempt bonds beyond a temporary penid exception? bid the organization miest any proceeds of tax-exempt bonds outstanding at any time during the year? bid the organization miest and bear on behalf of "ssuer for bonds outstanding at any time during the year? bid the organization aware that tengaged in an excess benefit interascition with a disqualified person during the year? If "Yes," complete Schedule L, Part I and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ2 If "Yes," complete Schedule L, Part II are paged in an excess benefit interascition with a disqualified person outstanding as of the end of the organization's prior Forms 990 or 990 EZ2 If "Yes," complete Schedule L, Part IV and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ2 If "Yes," complete Schedule L, Part IV and that the transaction is or or by a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV and the pagenization or organization and that its report of the organization with a contribution of the		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 X. 24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100.000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 brough 24d and complete Schedule K. If "No", go to here 25 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary pend exception? 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary pend exception? 24c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary pend exception? 24c Did the organization and that an escrive account other than a refunding escrew at any time during the year? 25d Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Did the organization aware that engaged in an excess benefit at engaged in any time and that the transaction has not been end of the organization should be a part or offer essistance to an officer, director, trustee, level employee, hereof, a grant selection committee member, or to a 35% contributor or employee, or disqualfied person of any of these persons? If "Yes," complete Schedule I, Part IV and any time and any time and the part of the enganization provide any en	22		22	X_	
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24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to the 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? 24b Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? 25c Section 501(63) and 501(63/4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II is the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions for applicable fling thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable fling thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions? If "Yes," complete Schedule R, Part IV instructions? If "Yes," complete Schedule R, Part IV, Instructions? If "Yes," complete Schedule R, P		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
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Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I bis the organization was that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II 25 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Was a loan to or by a current or former officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 27 X 28 the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 and Armily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 and Armily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 and Armily member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 and Y 29 bit the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 bit the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M 29 X 30 bit the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule R, Part II 31 X 31 Did the organization ore on the organization or transfer more than 25% of its net assets? If "Yes," complete Schedule A 32 X 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, P					
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pnor year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b			24d		
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28a Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-acish contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31	25a		050		
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Form **990** (2012)

aı	Check if Schedule O contains a response to any question in this Part V			
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter 0 if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	L	Х
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country		ŀ	
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	 -	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		^
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			Х
	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
_	were not tax deductible?	- 00		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		ļ
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<u> </u>		
·	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	and the second s	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		ł	
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12	ł	Ì	
b		ł		
11	Section 501(c)(12) organizations. Enter			l
a		1		ĺ
b	· · · · · · · · · · · · · · · · · · ·			
40-		12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes " enter the amount of tax-exempt interest received or accrued during the year 12b	120	\vdash	
р 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	1		1
	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	t
а	Note. See the instructions for additional information the organization must report on Schedule O			
h	Enter the amount of reserves the organization is required to maintain by the states in which the	1	1	1
,	organization is licensed to issue qualified health plans	ł	1	
c	Enter the amount of reserves on hand	<u> </u>		L
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	Many and the Ferry 700 Assessment Alberta and the Many an	446	1	1

Form 990 (2012)

Group Return

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management	-				
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	23'	7 -		
	If there are material differences in voting rights among members of the governing body, or if the governing			1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
h	Enter the number of voting members included in line 1a, above, who are independent	1b	23'	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		v other	7		
_	officer, director, trustee, or key employee?		,	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direct :	supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6	Х	_
	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point or	ne or			
• •	more members of the governing body?	•		7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholo	lers, or			
-	persons other than the governing body?		,	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the f	ollowing:		-	
	The governing body?	-	-	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at	the			
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9_		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue (Code)			
			•		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before	filing the form?	11a	<u> </u>	Х
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		_	12a	X	 ,,-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	<u> </u>	X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," des	cribe	1		- T
	ın Schedule O how this was done			12c	х	X
13	Did the organization have a written whistleblower policy?			13	X	├
14	Did the organization have a written document retention and destruction policy?			14		├
15	Did the process for determining compensation of the following persons include a review and approve	ii by ind	epenaent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45-		Y
	The organization's CEO, Executive Director, or top management official			15a 15b	 	X
D	Other officers or key employees of the organization			130		
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	nont !***	h a		ļ	1
iva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nont Wil	4	16a	İ	X
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its na	rticipation	.56	 	
O	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation of the organization of the organization of evaluation of the organization of the organization of evaluation of the organization of					
	exempt status with respect to such arrangements?	ii.Latioii	•	16b		
Sec	tion C. Disclosure				-	
17	List the states with which a copy of this Form 990 is required to be filed ► None					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(Sectio	n 501(c)(3)s only	avaılal	ole	
-	for public inspection. Indicate how you made these available. Check all that apply					
	Own website Another's website X Upon request Other (explain	ın Sche	dule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	nflict of	interest policy, a	ınd fına	ncial	
	statements available to the public during the tax year					
20	State the name, physical address, and telephone number of the person who possesses the books a	nd reco	ds of the organia	ation]	-	
	The Organization - (202) 293-4103		0000			_
		DC	20036			
23200 12-10	0			Forr	n 990	(2012)

Page 7

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Ine	(A)	(B)				C)			(D)	(E)	(F)
Dours per week	Name and Title	Average	(do	not c	heck	more	than	one	Reportable	Reportable	
Compensation Comp		•	box	, unle:	ss pe	rson	ıs bot	h an	· '	'	
1. Laura Perex 1.00 X 0. 0. 0. 0. 0. 0.			├				T	,			
1. Laura Perex 1.00 X 0. 0. 0. 0. 0. 0.		, ,	direct								
1.00			se or	stee			nsate		_	(11 =, 1000 111100)	
1.00 X		organizations	trust	al tru		ayee	ошо		· ·		and related
1. Laura Perex 1.00 X 0. 0. 0. 0. 0. 0.		below	ndual	tubor	Ja	emp(lest co	Jeu			organizations
1.00 X			in di	Inst	Office	Key	Hg e	Form			
1.00	(1) Laura Perez	1.00	ļ								
President	Vice President		X						0.	0.	0.
Treasurer	(2) Margaret Richardson	1.00							_	_	
Treasurer	President		X						0.	0.	0.
(4) Mark Rogers 5.00	(3) Micah Salsman	1.00					1		_	_	
President	Treasurer		X			<u> </u>			0.	0.	0.
Secretary	(4) Mark Rogers	5.00				Ì			_	_	
Secretary	President		X					L	0.	0.	0.
Section Sect	(5) Gary Smith	2.00					1		_	_	
Treasurer	Secretary		X			$oxed{oxed}$			0.	0.	0.
(7) Robert Longo	(6) Kelleen Brennan	5.00					ĺ				
Vice President	Treasurer		X						0.	0.	0.
(8) Stephanie Nelson 5.00 President Elect and Program Chair X 0.0.0 (9) Sarah McElvaney 2.00 X Vice President X 0.0.0 (10) Kate McPartlin 2.00 X Vice President X 0.0.0 (11) Mark Walker X 0.0.0 Vice President and Membership Chair X 0.0.0 (12) Christopher Jacobs 2.00 X Secretary and Pro Bono Chair X 0.0.0 (13) Melissa Fruge 2.00 X Vice President X 0.0.0 (14) Nestor Ho 2.00 X Vice President X 0.0.0 (15) Scott Kearns X 0.0.0 Immediate Past President and Sponsor X 0.0.0 Vice President X 0.0.0 Vice President X 0.0.0 Vice President X 0.0.0	(7) Robert Longo	2.00							_		
President Elect and Program Chair	Vice President		X	<u> </u>					0.	0.	0.
(9) Sarah McElvaney 2.00 Vice President X 0.0.0.0 (10) Kate McPartlin 2.00 0.0.0.0 Vice President X 0.0.0.0 (11) Mark Walker 2.00 X Vice President and Membership Chair X 0.0.0.0 (12) Christopher Jacobs 2.00 X Secretary and Pro Bono Chair X 0.0.0.0 (13) Melissa Fruge 2.00 X Vice President X 0.0.0.0 (14) Nestor Ho 2.00 X Vice President X 0.0.0 (15) Scott Kearns X 0.0.0 Immediate Past President and Sponsor X 0.0.0 (16) Christopher Rhodes 2.00 X Vice President X 0.0.0 (17) Ana Ward 2.00 Vice President and Career Enhancemen X	(8) Stephanie Nelson	5.00						ĺ	_	_	_
Vice President X 0.	President Elect and Program Chair		X						0.	0.	0.
10	(9) Sarah McElvaney	2.00								_	_
Vice President X 0.	Vice President		Х						0.	0.	0.
Nark Walker	(10) Kate McPartlin	2.00									_
Vice President and Membership Chair X 0. 0. 0. (12) Christopher Jacobs 2.00 X 0. 0. 0. Secretary and Pro Bono Chair X 0. 0. 0. (13) Melissa Fruge 2.00 X 0. 0. Vice President X 0. 0. 0. (14) Nestor Ho 2.00 X 0. 0. 0. Vice President X 0. 0. 0. 0. (15) Scott Kearns 2.00 X 0. 0. 0. (16) Christopher Rhodes 2.00 X 0. 0. 0. Vice President X 0. 0. 0. 0. (17) Ana Ward 2.00 X 0. 0. 0. Vice President and Career Enhancemen X 0. 0. 0.	Vice President		Х						0.	0.	0.
(12) Christopher Jacobs 2.00 Secretary and Pro Bono Chair X (13) Melissa Fruge 2.00 Vice President X (14) Nestor Ho 2.00 Vice President X (15) Scott Kearns 2.00 Immediate Past President and Sponsor X (16) Christopher Rhodes 2.00 Vice President X (17) Ana Ward 2.00 Vice President and Career Enhancemen X	(11) Mark Walker	2.00]		_
Secretary and Pro Bono Chair X	Vice President and Membership Chair		X	<u> </u>		<u> </u>			0.	0.	0.
(13) Melissa Fruge 2.00 Vice President X (14) Nestor Ho 2.00 Vice President X (15) Scott Kearns 2.00 Immediate Past President and Sponsor X (16) Christopher Rhodes 2.00 Vice President X (17) Ana Ward 2.00 Vice President and Career Enhancemen X	(12) Christopher Jacobs	2.00								:	_
Vice President X 0. 0. 0. (14) Nestor Ho 2.00 X 0. 0. 0. Vice President X 0.	Secretary and Pro Bono Chair		X						_0.	0.	0.
(14) Nestor Ho 2.00 Vice President X (15) Scott Kearns 2.00 Immediate Past President and Sponsor X (16) Christopher Rhodes 2.00 Vice President X (17) Ana Ward 2.00 Vice President and Career Enhancemen X	(13) Melissa Fruge	2.00									
Vice President X 0. 0. 0. (15) Scott Kearns 2.00 0. 0. 0. Immediate Past President and Sponsor X 0. 0. 0. (16) Christopher Rhodes 2.00 0. 0. 0. 0. 0. Vice President X 0. 0. 0. 0. 0. 0. 0. 0. Vice President and Career Enhancemen X 0.	Vice President		X		L.	<u> </u>			0.	0.	0.
(15) Scott Kearns 2.00 Immediate Past President and Sponsor X (16) Christopher Rhodes 2.00 Vice President X (17) Ana Ward 2.00 Vice President and Career Enhancemen X	(14) Nestor Ho	2.00									_
Immediate Past President and Sponsor	Vice President		X						0.	0.	0.
(16) Christopher Rhodes 2.00 Vice President X (17) Ana Ward 2.00 Vice President and Career Enhancemen X	(15) Scott Kearns	2.00						[
Vice President X 0. 0. 0. (17) Ana Ward 2.00 0. 0. 0. Vice President and Career Enhancemen X 0. 0. 0.	Immediate Past President and Sponsor		X	L	L				0.	0.	0.
(17) Ana Ward Vice President and Career Enhancemen X 0. 0.	(16) Christopher Rhodes	2.00									
Vice President and Career Enhancemen X 0. 0.	Vice President		X	L					0.	0.	0.
	(17) Ana Ward	2.00									
	Vice President and Career Enhancemen		X	L	L	\perp	\perp	L	0.	0.	0.

232007 12-10-12

Form **990** (2012)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	, an	d H	ighe	st C	compensated Employe	es (continued)				
(A)	(B)			(C)			(D)	(E)	T		(F)	
Name and title	Average	(do			ition more	ገ than	one	Reportable	Reportable		Est	imate	d
	hours per	box	, unles	ss pe	erson	is bot or/trus	h an	compensation	compensation			ount o	of
•	week (list any	. 1			T	T	100,	from the	from related			other	tion
	hours for	dırectı						organization	organizations (W-2/1099-MISC	3		oensa om the	
•	related	o aa	stee			nsate		(W-2/1099-MISC)	(** 27,7000 *********************************	′		ınızatı	
	organizations	l trust	al tru		a Ace	ed wo					and	l relate	ed
	below	individual trustee or director	Institutional trustee	183	Кеу етріоуев	Highest compensated employee	Former				orga	nızatıd	ons
	line)	밀	Inst	Officer	ξe.	포트	휸			_			
(18) John Warren	3.00									,			^
Treasurer	E 00	X		_	_	<u> </u>	<u> </u>	0.		0 .			0.
(19) Alfred Macdaniel, Jr.	5.00	v								۱ ۸			٥
President	1 00	X		-	-	<u> </u>		0.	·	0 .			<u>0.</u>
(20) Melisse Ader-Duncan	1.00	х						0.		ا. ٥			0.
President	1 00	Λ		-	-	-	\vdash	0.	1	' 			<u> </u>
(21) Christine Poulon	1.00	Х						0.		0.			0.
Secretary	1 00	Λ	H	⊢		\vdash	-	U •		- 			<u> </u>
(22) Sheela Kosaraju	1.00	Х						0.		ا. ٥			0.
Treasurer	1.00	4	Н	\vdash	╁	┼	 	0.		-			- • •
(23) John Messenger Director	1.00	Х						0.		ا. ٥			0.
(24) Thomas Rall	1.00	_	\vdash	\vdash	\vdash	┼─	├	0.	· · · · · · · · · · · · · · · · · · ·	•			••
Director	1.00	х		ŀ			ŀ	0.	1	ا. ه			0.
(25) Andrea Perry	1.00		\vdash	┢	\vdash	+	├~	· · ·		+			
Director	1.00	х						0.	(ا. ه			0.
(26) Jeffrey Powers	1.00	 	\vdash	┢	╁	╁	┢			+			<u> </u>
Director		x						0.		ا. ٥			0.
1b Sub-total		L==	<u> </u>	<u>. </u>				0.		0.			0.
c Total from continuation sheets to Part VI	L Section A							1,391,932.	· · ·	0.1			0.
d Total (add lines 1b and 1c)	., 0001.0							1,391,932.	7	0.1			0.
Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bov	e) w	ho r		0.000 of reportable				
compensation from the organization						-,			, ,				5
												Yes	No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	у е	mplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual			•	,	•					3		X
4 For any individual listed on line 1a, is the su		le co	omp	ens	atio	n an	d ot	her compensation from	the organization				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete	Sch	edul	e J	for such individual			4		<u> </u>
5 Did any person listed on line 1a receive or a	ccrue compe	nsat	ion f	fron	n any	y un	relat	ted organization or indiv	idual for services	- 1	1		
rendered to the organization? If "Yes," com	plete Schedul	e J f	for s	uch	per	son					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated inc	depe	ende	ent (cont	ract	ors 1	that received more than	\$100,000 of comp	ensa	ation f	rom	
the organization Report compensation for	the calendar y	ear	endı	ng '	with	or w	/ithi	n the organization's tax	year				
(A)								(B)		_	(C		
Name and business							_	Description of s		C	omper	nsatio	n
Association Management Co				_		4.0		Administrati	ve		4 -	<i>-</i> -	^^
10401 Westoffice Drive, 1	louston	<u>, :</u>	I,X		70	42		Services			12	6,5	00.
							_						
													

\$100,000 of compensation from the organization ► 1
See Part VII, Section A Continuation sheets

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2012)

Form	990
01111	330

Dowt VIII	turn							 		7796
Part VII Section A. Officers, Directors, Tru		nplo	yee			ligh	est			
(A)	(B)	ł		_ (0				(D)	(E)	(F)
Name and tatle	Average	,		Posi			L A	Reportable	Reportable	Estimated
	hours per	(CI	neci	c all t	nat	app	iy)	compensation from	compensation from related	amount of other
•	week	ŀ				99		the	organizations	compensation
	(list any	cto				nploy		organization	(W-2/1099-MISC)	from the
	hours for	die		<u>'</u>		ted er		(W-2/1099-MISC)	•	organization
	related	stee o	ustee		_	ensai				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	npw	## E	Officer	y emp	hest	Former			
	line)	를	E S	₽	Ke	≆	Ğ			
(27) Daniel McDonald	2.00									•
Treasurer		Х	_			_		0.	0.	0
(28) Maureen Mulholland	1.00								•	
Director		Х	<u> </u>					0.	0.	0
(29) William Myers	1.00						1		_	_
Director		X						0.	0.	0
(30) Polly Sack	1.00						l	_	_	
Director		X					<u> </u>	0.	0.	0
(31) Jeffrey Rosenbloom	1.00									
Director		X						0.	0.	0
(32) David Mowry	2.00									
President	_	X						0.	0.	0
(33) Gail Norris	1.00									
Director		X	l					0.	0.	0
(34) Zosan Soong	1.00									
Director		X			l			0.	0.	0
(35) Christopher Rossi	2.00									
Secretary		Х					l	0.	0.	0
(36) Wendy Friedberg	2.00									
Vice President		X	ļ			l		0.	0.	0
(37) Stephen Kaplan	2.00								-	
President		X	İ					0.	0.	0
(38) Douglas Kelly	2.00								-	
Treasurer		X			ļ			0.	0.	0
(39) Jessica Mayer	2.00			ĺ					_	
Vice President		X		ŀ				0.	0.	0
(40) Robert Anderson	2.00						П			
Secretary		X						0.	0.	0
(41) Adam Shank	2.00									
Treasurer		X						0.	0.	0
(42) Katie Murphy Russell	2.00									
President		x	L	<u>L</u>	L	L	L	0.	0.	0
(43) Patricia Castro	2.00									
Program Chair		X						0.	0.	0
(44) Michelle Krall	2.00									
Membership Chair		X	1					0.	0.	0
(45) Tina Orndorff	5.00									
President		\mathbf{x}	1					0.	0.	0
	5.00	T		\Box		Π				
(46) Christine Stickler	3.00									0

Form 990 Group R									<u> 52-199</u>	7796
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	recto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	ee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		ee/	шреп				organizations
	below	Individual trustee or director	Institutional trustee	_	mpto	Highest compensated employee	-a			g
	line)	hpu	Institi	Officer	Key employee	Highe	Former			
(47) Jennifer Prisco	4.00	 								
Secretary		х						0.	0.	0.
(48) Kim Frank	1.00									
Treasurer		х						0.	0.	0.
(49) Christopher Tuccı	2.00									
President Elect		х						0.	0.	0.
(50) Kenneth Wittenauer	2.00									
Immediate Past President		х						0.	0.	0.
(51) Kevin O'Brien	3.00									
Treasurer		Х						0.	0.	0.
(52) Anna Blackwelder	2.00									
Secretary		Х						0.	0.	0.
(53) Douglas DeMoss	2.00									
President		X						0.	0.	0.
(54) Ahmed Elganzouri	10.00									
Treasurer		X		<u> </u>				0.	0.	0.
(55) David Susler	20.00							- 111 - 111		
Chapter President		X				<u> </u>		0.	0.	0.
(56) Julia Jackson	5.00									
Immediate Past President		X						0.	0.	0.
(57) Zachary Raimi	10.00									
Secretary		Х						0.	0.	0.
(58) Rita DeBoer	15.00									
Vice President Programs		X					<u> </u>	0.	0.	0.
(59) V. Alexandra Darrow	15.00		i					_		
President Elect		X	<u></u>		L.	<u> </u>	L	0.	0.	0.
(60) Patrick Treacy	10.00					1				
President		X	$oxed{oxed}$			<u> </u>	<u>L</u> _	0.	0.	0.
(61) William Bourque	5.00									
Secretary		X	_	╙		╙	_	0.	0.	0.
(62) Amy Gallent	5.00	┨								
Vice President		X		<u> </u>	<u> </u>	_	<u> </u>	0.	0.	0.
(63) Joseph Santos	5.00	1		1						1
Immediate Past President	1 2 2 2 2	Х	—	 	_	_		0.	0.	0.
(64) Dennis Mayer	10.00	1		1						_
Treasurer	1222	X	1	\vdash	<u> </u>	 	_	0.	0.	0.
(65) Tara Weilbacher	10.00	۱		[1			_
Treasurer	1000	Х	_	 	<u> </u>	<u> </u>	\vdash	0.	0.	0.
(66) Richard Cheng	10.00							_		
2nd VP		X		<u>L_</u>	L	<u> </u>		0.	0.	0.
Total to Part VII, Section A, line 1c										
Total to Fart VII, Section A, illie TC									l	<u> </u>

Part VII Section A. Officers, Directors, T			,							(E)
(A)	(B)	1		(C	-			(D)	(E)	(F) Estimated
Name and title	Average hours	 		Posi all t			IvA	Reportable compensation	Reportable compensation	amount of
	per		I	\ aii \	iiat	app	'y <i>'</i>	from	from related	other
•	week	}				B		the	organizations	compensation
	(list any	Ę.		ì		nploy		organization	(W-2/1099-MISC)	from the
	hours for	age				ted er		(W-2/1099-MISC)	,	organization
	related	ste o	ustee		_ :	ensa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ig i	strute	Officer	y em	phest	Former			
	line)	Ĕ	Ĕ	5	- S	Ŧ	ಡ		· · · · · · · · · · · · · · · · · · ·	<u>.</u>
(67) PJ Putnam	10.00					ŀ				•
President	1	Х				$ldsymbol{ld}}}}}}$		0.	0.	0
(68) Jana Ferguson	10.00					İ				
1st VP		X	ļ			$ldsymbol{ld}}}}}}$		0.	0.	0
(69) Kelly Turner	10.00									
Secretary		Х						0.	0.	0 .
(70) Kevin Chu	5.00	ļ							_	_
Treasurer	1	Х		$ldsymbol{ld}}}}}}$	L_	<u> </u>		0.	0.	0.
(71) Diane Carman	5.00	_							_	_
Second Vice President		Х					L.	0.	0.	0
(72) Eric Tilles	5.00				ŀ					
Past President		X	<u> </u>					0.	0.	0
(73) Grace Manno	5.00									
President		X	L					0.	0.	0
(74) Michael Duff	5.00								_	
First Vice President		X			L			0.	0.	0
(75) Constance Lahoda	5.00				ļ		l			•
Secretary		Х		_	L		lacksquare	0.	0.	0
(76) Joseph Freeman	2.00									
President		X	<u> </u>	ļ				0.	0.	0
(77) Evan Glover	1.00	ļ				1				
Secretary		X	<u> </u>		_		╙	0.	0.	0
(78) Nancy Kumar	1.00	ļ		ļ						
Treasurer		X		L			$oxed{igspace}$	0.	0.	0
(79) Paul Marcela	1.00	↓				ł				١ .
Vice President		Х	╙	L	_	<u> </u>	<u> </u>	0.	0.	0
(80) Courtney Robbins	5.00	ļ		ļ						
Vice President		Х	_	L		<u> </u>	<u> </u>	0.	0.	0
(81) David Brill	10.00			ĺ	l					
President		X			L.	ļ	_	0.	0.	0
(82) Jeffrey Stern	5.00	┨					1	1		
Treasurer		X		igspace	_	<u> </u>	_	0.	0.	0
(83) Priscilla Hughes	5.00	1	1	1		1				_
Vice President	 	X	↓_	<u> </u>	<u> </u>	<u> </u>	\vdash	0.	0.	0
(84) Bonnie Brier	5.00	1								_
Secretary		X	$oxed{oxed}$	ļ	$ldsymbol{f eta}$	<u> </u>	\perp	0.	0.	0
(85) Alex Simpson	5.00	1		1		1			_	
Vice President		X	$oxed{oxed}$	Ļ_	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(86) Dean Fisher	10.00					1		_	_	_
Treasurer	1] X	1	1	1	1	1	0.	0.	0

Part VII Section A. Officers, Directors,		nplo	yee			ngn	est			/E\
(A)	(B))) 				(D)	(E)	(F)
Name and title	Average hours	(cl	heck	Posi all t			ly)	Reportable compensation	Reportable compensation	Estimated amount of
•	per							from	from related	other
	week	ē				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc				ma pa		(W-2/1099-MISC)	(11 27 1000 111100)	organization
	related	te or	ustee			ensate		`		and related
	organizations	al trus	nal tr		loyee	g				organizations
	(list any hours for related organizations below line)	mpwi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
// // // // // // // // // // // // //	1000	Ĕ	Ĕ	5	Ke	<u>₹</u>	æ			
(87) Mitchell Blakely President Elect	10.00	X	ļ					0.	0.	0.
(88) William Williams	10.00	^	\vdash		_	\vdash		0.		0.
Coo, William Williams Past President	10.00	x					ŀ	0.	0.	0
(89) Sean Johnson	10.00	^		H		\vdash		0.	0.	
President	10.00	x						0.	0.	0
(90) Mary Shannon Santee	10.00		┢┈			├	\vdash	•		
Secretary	10.00	x						0.	0.	0
(91) Matthew Dorsett	10.00						\vdash			
Vice President		x			'			0.	0.	0 .
(92) Karla Elliott	10.00									
President		X						0.	0.	0 .
(93) Carrie Hill	10.00									
Secretary		X						0.	0.	0
(94) Brent Mosby	10.00									_
Treasurer		X						0.	0.	0 .
(95) Jeffrey Pierick	1.00									
Secretary		Х					L	0.	0.	0
(96) Craig Long	1.00	۱			İ					
Treasurer	1 00	X	<u> </u>					0.	0.	0
(97) Kristi Holzer	1.00	↓						0.	0.	0
President	1.00	X	├ —		<u> </u>	-	H	0.	0.	0
(98) Gregg Snitker Vice President	1.00	X			1			0.	0.	0
(99) Tom Penner	1.00	^	┢		├─	┢	\vdash	- 0.		
President	1.00	X						0.	0.	0
(100) Scott Catlett	1.00		+	-	<u> </u>	-				-
Secretary	1100	\mathbf{x}						0.	0.	0
(101) Curtis McCubbin	1.00	 -	<u> </u>	 						
Treasurer		x			ļ			0.	0.	0
(102) E.M. Lysonge	1.00		T	\Box	1					
Program Chair		x			L	L	L	0.	0.	0
(103) D. Clayton Cambre	5.00				ľ					
Treasurer		X				L		0.	0.	0
(104) George Ditta	5.00								_	
President		X	$oxed{oxed}$			<u> </u>	<u> </u>	0.	0.	0
(105) Sophia Ryan	5.00	1					1		_	
VIce President		X	ऻ_	_	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(106) Randy Sutton	5.00	۱							_	0
Secretary	1	X	i	1	1	1	1	0.	0.	ı U

Form	990

(A)	(B)			(0				st Compensated Empl (D)	(E)	(F)	
Name and title	Average			ی Posi				Reportable	Reportable	Estimated	
Name and the	hours	(c)		allt			lv)	compensation	compensation	amount of	
_	per	,-						from	from related	other	
•	week			. 1		yee		the	organizations	compensation	
	(list any	ector				mplc		organization	(W-2/1099-MISC)	from the	
	hours for	or du	, gg			ated ((W-2/1099-MISC)		organization	
	related	ustee	trust		8	Suadı				and related	
	organizations below	ual tr	ponal		yoldı	t con	L			organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
(107) LaReina Edwards	1.00		_	-	×	Ξ.	-	l			
First Vice President	1.00	X						l o.	0.	0	
(108) Kelly Freeman	1.00										
President		Х	ŀ					0.	0.	0	
(109) Dawn Reamer	1.00										
Communications Chair		Х						0.	0.	0	
(110) Kristen Netschke	1.00										
Second Vice President		х					İ	0.	0.	0	
(111) Marcy Hahn	1.00									, <u></u> -	
Secretary		Х						0.	0.	0	
(112) Lance Lis	1.00										
Preasurer		Х						0.	0.	0	
(113) Matthew Case	1.00										
Program Chair		X						0.	0.	0	
(114) Susan Diehl	1.00										
Advocacy Liaison		Х						0.	0.	0	
(115) Tim Waggoner	2.00								_	_	
Treasurer		Х						0.	0.	0	
(116) John Watts	1.00									_	
Director		Х					<u> </u>	0.	0.	0	
(117) Bill Van Asselt	1.00										
Director		X		$ldsymbol{ld}}}}}}}$	L			0.	0.	0	
(118) Kevin Bright	1.00									_	
Director		Х				L		0.	0.	0	
(119) Emily Vijayakirthi	1.00		1							_	
Vice President	1	X	╙	_	<u> </u>	<u> </u>	_	0.	0.	0	
(120) Nancy Mellard	1.00								0	۱ ،	
Secretary	1 00	X	┡	-	ļ		_	0.	0.	0	
(121) Mark Coulter	1.00		l					0.	0.	0	
Director	1.00	X		\vdash	 		\vdash	0.	U •	 	
(122) Rebecca Fox	1.00	x				ł		0.	0.	0	
Director (123) Karla Jones-Wilson	1.00	┝≏	 -	-		 	\vdash	 	· · ·	 	
(123) Karia Jones-Wilson President	1.00	x					1	0.	0.	0	
(124) Gayle Packer	1.00	┢	\vdash	╁		\vdash	\vdash		- 0.	 	
(124) Gayle Packer Director	1.00	x						0.	0.	0	
(125) Sean Power	1.00	 ^ `	\vdash	\vdash	\vdash	 -	+-	 		<u> </u>	
Director	1.00	x						0.	0.	0	
(126) Ben Diederick	5.00	 ^`	+	 	\vdash	\vdash	\vdash	 	 		
Vice President	→ 3.00	x	1	1			1	0.	0.	0	

Form 990 Group R	52-1997796										
Part VII Section A. Officers, Directors,	Trustees, Key Eı	mple	oyee	s, a	nd F	ligh	est	Compensated Employees (continued)			
(A)	(B)				C)			(D)	(E)	(F)	
Name and trtle	Average		Position			Reportable	Reportable	Estimated			
	hours	(c)	heck	all t	hat	арр	ly)	compensation	compensation	amount of	
•	per							from	from related	other	
	week					loyee		the	organizations (W-2/1099-MISC)	compensation from the	
	(list any hours for	director				demp		organization (W 2/1099-MISC)	(VV-2/1099-IVII3C)	organization	
	related	ŏ	stee			nsate		(** 2) 1000 ((1100)		and related	
	organizations	Individual trustee	Institutional trustee		оуее	Highest compensated employee				organizations	
	below	vid ua	tubor	ia;	Key employee	lest c	盲				
	line)	Pul	Inst	Officer	Key	훈	Former		_		
(127) Sarah Sederstrom	5.00]								,	
Treasurer	5 00	X					<u> </u>	0.	0.	(
(128) Dan Goldman	5.00	₩.						0.	0.	,	
Secretary (129) David Munn	10.00	X	ļ	\vdash	_		├	0.	U•	0	
President	10.00	X						0.	0.	C	
(130) Alison Pitt	1.00	^					┢		0.		
Preasurer	1:00	X						0.	0.	(
(131) TJ Fund	1.00	<u> </u>		\vdash		\vdash	┢				
President-Elect		X						0.	0.	(
(132) David Bolton	1.00	Ι	<u> </u>								
Secretary		X						0.	0.	(
(133) Dawn Call	1.00										
President		X						0.	0.	(
(134) Sheila Bangalore	1.00	ļ	İ							_	
Director at Large		X	_	<u> </u>	L	<u> </u>	<u> </u>	0.	0.	(
(135) LaMont J. ("LJ") Williams	1.00	۱				Ì				,	
Secretary	1 2 00	X	⊢	<u> </u>	 -	ļ. —	<u> </u>	0.	0.	(
(136) Hashem Karoum	2.00	$ _{\mathbf{X}}$						0.	0.	(
President (137) Elda Sidhu	1.00	^	├	_		┢┈	├	-		···	
(137) Elda Sidnu Immediate Past President	1.00	x	l					0.	0.	(
(138) Robert Solomon	1.00	<u> </u>			_	\vdash	┼			<u> </u>	
Director at Large	1.00	x					ŀ	0.	0.	(
(139) Gayle M. Hyman	1.00		┢╌			\vdash	╁				
Director at Large		x						0.	0.	(
(140) Michael Cohen	2.00		 				†	 		· -	
Treasurer		X						0.	0.	(
(141) Brian Ritz	1.00										
Vice President		X						0.	0.		
(142) Joseph Aronds	5.00	_									
President		Х						0.	_0.	(
(143) Ronald Prague	5.00	_						_		ļ	
Vice President/Secretary		Х				╽_	<u> </u>	0.	0.		
(144) Barbara Sellinger	5.00	۱					1] ,	
President Elect		X	<u> </u>	 	\vdash	\vdash	₽	0.	0.	(
(145) Daryl Ury Fox	5.00				1				0.	.	
Treasurer	1 00	X	-	<u> </u>	├-	┼	\vdash	0.	ļ		
(146) Harvey Granger Vice President	1.00	$ _{\mathbf{x}}$	1					0.	0.	,	
vice President	1	IΛ	1	Ī	ı	1	1	, 0.	., 0.	I '	

om 990 Group Return									52-199	77 <u>96</u>			
		nplo	yee	s, a	nd l	ligh	est	st Compensated Employees (continued)					
(A)	(B)			(0	>)			(D)	(E)	(F)			
Name and title	Average		Position					Reportable	Reportable	Estimated			
	hours	(cl	neck	all 1	that	app	ly)	compensation	compensation	amount of			
•	per week					 gg		from the	from related organizations	other compensation			
	(list any	tor				ploye.		organization	(W-2/1099-MISC)	from the			
	hours for	r direc				ed en		(W-2/1099-MISC)	,	organization			
	related	stee o	nstee			ensat				and related			
	organizations	al tru	onal tr		oloyee	СОШ				organizations			
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
(147) Mike Herman	1.00	트	=	10	¥	ヹ	75	<u> </u>	·				
President	1.00	x						0.	0.	0			
(148) Barbara Johnston	1.00				\vdash	-				<u>-</u>			
Treasurer	1	x						0.	0.	0			
(149) Robert Ledoux	1.00	亡			 		<u> </u>						
Secretary		x						0.	0.	0			
(150) Kathleen Burke	1.00	 	<u> </u>				\vdash						
President		Х						0.	0.	0			
(151) Jane Owens	1.00												
Secretary		X		ŀ				0.	0.	0			
(152) Paul Nightingale	1.00	Г											
Treasurer		Х						0.	0.	0			
(153) Cynthia Binns	1.00												
Treasurer		Х	<u> </u>	<u> </u>				0.	0.	0			
(154) Dena Kobasic	1.00					1		_					
Vice President/President Elect		X			<u></u>		_	0.	0.	0			
(155) David Stringer	1.00	1											
Secretary		X	<u> </u>		_			0.	0.	0			
(156) David Slezak	1.00	۱				ĺ				_			
President	1 00	X	_	_		<u> </u>		0.	0.	0			
(157) Mary Del Balzo	1.00									0			
Secretary	1 00	X			<u> </u>	<u> </u>		0.	0.	0			
(158) Lisa Murphy	1.00	X						0.	0.	0			
Treasurer (159) Katherine Cowan	2.00	^	┢		⊢	╁		<u> </u>	0.				
President	2.00	X				ŀ		0.	0.	0			
(160) Teresa Artis	1.00				\vdash	╁╌							
President	1100	x			l			0.	0.	0			
(161) Andrew Klein	1.00		H		\vdash	 	\vdash						
Immediate Past President		\mathbf{x}	1					0.	0.	0			
(162) Hunter Stamey	1.00	 	┪	 	t	<u> </u>	t			· · · · · · · · · · · · · · · · · · ·			
Secretary	-	\mathbf{x}				ŀ		0.	0.	_0			
(163) Ken Hammer	1.00				Γ	T							
Vice President		X	1				L	0.	0.	0			
(164) Marvin Genzer	1.00												
Treasurer		X		L	L	L	L	0.	0.	0			
(165) Vanessa Whang Mott	2.00												
Treasurer		X		_	$oxed{oxed}$			0.	0.	0			
(166) Melinda Levy-Storms	1.00				1		1			_			
Vice President	1	X	1	1	1	1	1	0.	0.	0			

Total to Part VII, Section A, line 1c

Form	990

Part VII Section A. Officers, Directors, (A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	арр	ly)	compensation	compensation	amount of
•	per							from	from related	other
	week					ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				E p		(W-2/1099-MISC)	(***27 1055-141100)	organization
	related	ice 0.	ıstee			ınsate		(,		and related
	organizations	al trus	nal tru		loyee	E O				organizations
	below	Individual trustee or director	institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Богтег			
	line)	르	su_	₽	Ke	± ±	호		- -	
(167) Kelley Evans	1.00						ļ		0	_
President	1 00	X		_	_	<u> </u>	-	0.	0.	0
(168) Karen Boudreau	1.00							0.	0.	C
Vice President/Membership		Х	<u> </u>	L					U .	
(169) Janine Sarti	5.00	₹,						0.	0.	C
President	1.00	Х	\vdash	\vdash		-	\vdash	<u> </u>	0.	
(170) Phil Rudolph	1.00	x				1		0.	0.	c
Secretary (171) Randy Berholtz	1.00	1^	\vdash	H		\vdash	\vdash	ļ	0.	
(1/1) Kandy Bernoltz Jice President/Programs	1.00	x						0.	0.	C
(172) David Szekeres	2.00	<u> </u>	├—		\vdash	\vdash	┢	0.		
Treaurer	2.00	X						0.	0.	C
(173) Mike Wagner	2.00	 ^			\vdash	┢		<u></u>		-
Vice President	2.00	X					ł	0.	0.	. (
(174) Denise Jackson	1.00	 	\vdash			┢┈╴	┢			
Vice President/Officer at Large		\mathbf{x}						0.	0.	C
(175) Kevin Meier	1.00	 		Г		\vdash	┢╌			
Treasurer		x						0.	0.	C
(176) Darcy Manning	1.00									
Vice President		X						0.	0.	
(177) Lilia Rose	1.00									
Secretary		Х						0.	0.	(
(178) Larry Denny	1.00					Γ				
President		X	<u></u>				L.	0.	0.	(
(179) Melanie Frank	20.00		}						_	_
Vice President of Programs		X		.		L	<u> </u>	0.	0.	(
(180) Lily Hughes	15.00	↓								,
Vice President of Services		X	<u> </u>	ļ		<u> </u>	1	0.	0.	(
(181) Tammy Brandt	5.00	۱								Ι,
Secretary	100.00	X	1	<u> </u>	<u> </u>	_	╄	0.	0.	
(182) Peter Ching	20.00		1						0.	,
President	10 00	Х	-		 		╀	0.	<u> </u>	(
(183) Shawn Murphy	10.00	$ _{\mathbf{x}}$		ŀ				0.	0.	(
Treasurer (184) Manisha Merchant	5.00		\vdash	1	-	┼	+	+		-
(184) manisna merchant Past President	3.00	x	1			1		0.	0.	(
(185) Rufus Beaty	4.00	_	\vdash	\vdash		+	╁╌	- 0.		
(165) Rulus Bealy President	1.00	$ _{\mathbf{x}}$	1					0.	0.	(
(186) Cliff Bourke	2.00		\vdash	一	 	+-	\vdash	 	<u> </u>	· ·
Secretary	2.00	x		1				0.	٥.	(
,001 0041 J		1	1	1	<u> </u>	1	1	 		

Part VII Section A. Officers, Directors,		TIPIC	yee			ngii	ÇGL			(E)
(A)	(B)			(((D)	(E)	(F)
Name and title	Average hours	(0)		Posi all t			الاراد	Reportable compensation	Reportable compensation	Estimated amount of
	per	μ.	I	l an i	IIat	app	''y) 	from	from related	other
•	week	ľ				99/		the	organizations	compensation
	(list any	ē				(oldin		organization	(W-2/1099-MISC)	from the
	hours for	gre				red er		(W-2/1099-MISC)		organization
	related	Stee 0	rustee		,	bensa				and related
	organizations	al tru	onalt		oloye	E S				organizations
	below	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ē	Ĕ	ð	Ke	至	요			
(187) Anne Marie Hanson	4.00								_	
Vice President		Х	<u> </u>					0.	0.	0.
(188) John Marshall Mosser	4.00								_	_
Treasurer		X						0.	0.	0.
(189) Kellee Cueto	20.00	I								
President		X	ĺ			ļ		0.	0.	0.
(190) Steven Sibner	2.00						Г			
Treasurer		Х				İ		0.	0.	0.
(191) Mary Margeret Langton	1.00		_			T			·	
Secretary		X						0.	0.	0.
(192) Timothy Alcott	1.00						 			
Secretary		x	ļ					0.	0.	0.
(193) Michael Gibbs	1.00		\vdash	\vdash		\vdash		•		
President	1,00	X						0.	0.	0.
(194) Richard Reynolds	1.00		╁	\vdash		\vdash	\vdash	· · · · · · · · · · · · · · · · · · ·		
President Elect	1.00	X) o.	0.	0.
(195) Michael Shearn	1.00	1	├	\vdash	_	\vdash	\vdash			
, ,	1.00	X	ļ		ŀ			0.	0.	ο.
Treasurer	3.00	^		-	-	-	┝			- 0,
(196) Whitney Westrich	3.00	x						0.	0.	0.
Vice President	1.00	12	├		_	H	⊢	0.	0.	
(197) Peter Jurs	1.00	₩						0.	0.	0.
Secretary	1 00	Х	<u> </u>		_	<u> </u>	├	U •	0.	U .
(198) Connie Hill	1.00			1						
President		X		ļ	_	ļ	╙	0.	0.	0.
(199) Jim Office	2.00									
Treasurer		X						0.	0.	0
(200) Christopher Goddard	10.00]				l		_		
Vice President		X		L				0.	0.	0
(201) Margy Weisman	10.00								_	_
Treasurer		X						0.	0.	0.
(202) Rodolfo Rivera	10.00									
Secretary		X	L	L	L	<u>L</u> _	\mathbb{L}	0.	0.	0
(203) Jan Alonzo	10.00	Ì				Γ				
President		x						0.	0.	0
(204) Bo Segers	1.00		1							
President		X	1					0.	0.	0
(205) Jason Hood	1.00	Ť	t	\vdash	 	 	T			· · · · · · · · · · · · · · · · · · ·
Vice President and Treasurer		$ \mathbf{x} $		1			1	0.	0.	0
(206) Emily Plotkin	1.00	†	T	T	\vdash					<u> </u>
Secretary		x	1	1				0.	0.	0
		1			1			 	<u> </u>	

Form 990 Group R	eturn		52-1997796							
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, a	ınd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(6	C)			(D)	(E)	(F)
Name and title	Average hours	(cl	Position (check all that apply)				ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
·	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Ойісег	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(207) Jolene Marshall Program Co-Chair	1.00	х						0.	0.	0.
	1.00	^			1	\vdash	-		0.	•
(208) Saloni Mavani	1.00	х						0.	0.	0.
Membership Chair (209) James Doane	1.00	₽		_	\vdash	-	⊢		0.	
Diversity & Pro Bono Chair	1.00	x						0.	0.	0.
(210) Courtney Fuller	1.00	₽		-	-	 	├	0.	0.	· ·
secretary	1.00	х						0.	0.	0.
(211) Diana Young	1.00	<u> </u>			\vdash	┝	\vdash	0.		
Advocacy Liaison	1.00	х						0.	0.	0.
(212) Bradley Toney	1.00		_	\vdash	\vdash					
President	1.00	Х						0.	0.	0.
(213) Lewis Shaffer	1.00	-		-	╁─	1				
President	1000	x	ĺ	İ				0.	0.	0.
(214) Lauren Bruzzone	1.00				1	\vdash	-			
Secretary		Х						0.	0.	0.
(215) Colm Dobbyn	1.00		\vdash			一			- '	
1st Vice President		X	1					0.	0.	0.
(216) Eric Cohen	1.00									
2nd Vice President		Х						0.	0.	0.
(217) Marc Pearlin	1.00					Γ			_	
Treasurer		X						0.	0.	0.
(218) Jannet Gurian	1.00]								
Immediate Past President		Х			$oxed{oxed}$		╙	0.	0.	0.
(219) Jean-Paul Durand	10.00									
Vice President	1000	X		_	<u> </u>		_	0.	0.	0.
(220) Ian Barber	10.00								_	_
Treasurer	10.00	X	_	_	╀	1	ļ	0.	0.	0.
(221) Todd Merrill	10.00	x						0.	0.	0.
President	1 00	<u> </u>	 -	┝	+	<u> </u>	┝		<u> </u>	
(222) M. Cristina Sharp Treasurer	1.00	x						0.	0.	0.
(223) Susan Apel	1.00	l~	┢	├—	╁┈	╁	 	- 0.		· · · · · ·
Vice President	1.00	X						0.	0.	0.
(224) Karen Brownlee	1.00	 	\vdash	┢	╁	┼╌	╁╌	 		-
Secretary	1.00	X						0.	0.	0.
(225) Kevin Whyte	1.00	1	一	 	t	T				
President		x					1	0.	0.	0.
(226) Athenee Lucas	2.00	T			T	T	T			<u> </u>
Past-President		x	1					0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Director (A)	(B)	I	yee	3, a		ugii	<u> </u>	(D)	(E)	(F)
Name and title	Average			Posr				Reportable	Reportable	Estimated
Name and the	hours	(cr		allt			ly)	compensation	compensation	amount of
•	per	ĖΤ						from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	director				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	hours for related	5	stee			sated		(W-2/1099-MISC)	Į.	organization and related
	organizations	truste	al trus		yee	шрег				organizations
	below	Individual trustee	Institutional trustee	10	Key employee	Highest compensated employee	Jer			-
	line)	Indiv	lnsti	Officer	Key	Hrgh	. Former			
(227) Amy Ruhig	5.00								_	_
Vice President		X						0.	0.	0
(228) Matthew Koch	5.00]						_	_	_
President		Х						0.	0.	0
(229) Joan Farrell	2.00	1 1								
Treasurer		Х		Щ				0.	0.	0
(230) Paul Junius	2.00	<u> </u>								_
Secretary	20.00	Х		\Box				0.	0.	0
(231) Karen Litsinger	20.00	۱.,							•	0
President	8.00	Х		Н				0.	0.	0
(232) Tamara Jack	8.00	$ \mathbf{x} $						0.	0.	0
Treasurer	10.00	1						<u> </u>	0.	
(233) Dean Manson President-elect	10.00	$ \mathbf{x} $						0.	0.	0
(234) Robert Falk	15.00	A					_	0.	0.	
(254) Robert Faik VP - Programming	13.00	$ \mathbf{x} $						0.	0.	0
(235) Luise Welby	15.00	1	_	-				-		
VP - External Relations	13100	x						0.	0.	0
(236) David Kessler	10.00			-	_	-				
VP - Public Policy		$ \mathbf{x} $						0.	0.	0
(237) Evan Stolove	5.00	Ħ								
Secretary	-	X						0.	0.	0
(238) Michael Finn	2.00								·	***
Immediate Past President		X						0.	0.	0
(239) Harriett Crockard	8.00									
Administrator				X	<u> </u>			2,270.	0.	0
(240) Karen Rogers	16.00								_	_
Administrator				X	L	<u> </u>		12,000.	0.	0
(241) Bridget Brannon	20.00]								
Administrator				Х	<u> </u>	<u> </u>		17,850.	0.	0
(242) Marshall Schirtzer	14.00	1			ļ			00.501	_	_
Administrator			<u> </u>	Х	_			23,584.	0.	0
(243) Julie Young	5.00	4		, ,				- 050		_
Administrator	25.00	\vdash	<u> </u>	Х	<u> </u>	ļ	 —	5,850.	0.	0
(244) Jane Nohr	35.00	4		_v				42 040	0.	^
Administrator	20.00	 	<u> </u>	Х	<u> </u>		⊢	43,040.	<u> </u>	0
(245) Lisa Carreras	20.00	-		x				52,000.	0.	0
Administrator	5.00	\vdash	-	┝	-	\vdash	\vdash	32,000.	<u> </u>	
(246) Ann Coolidge Randall Administrator	3.00	-		X				0.	0.	0
MUMITITECTATOL		1	Ц.	ᄉ	L	L	<u> </u>	0.	U .	ļ <u>U</u>

Part VII Section A. Officers, Director	(B)	l		(((D)	(E)	(F)	
Name and title	Average			Pos				Reportable	Reportable	Estimated	
	hours	(cl	neck	all 1	that	арр	ly)	compensation	compensation	amount of	
•	per	\Box						from	from related	other	
	week	=				loyee		the	organizations	compensation from the	
	(list any hours for	arect				деш		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization	
	related	0 8	stee			nsate		(** 27 1033 141100)		and related	
	organizations	trust	al tru		oyee	ошре				organizations	
	below	Individual trustee or director	Institutional trustee	Lec .	Key employee	Highest compensated employee	Former				
	line)	Ę	Inst	Officer	Key	튬	ē			 -	
(247) Elena Baer	25.00										
Administrator				Х			$ldsymbol{ld}}}}}}$	42,000.	0.	0	
(248) Christine Stewart	29.00	1		l ˈ		ŀ			•	_	
Administrator		_	_	Х		L.	ļ	69,626.	0.	0	
(249) Lisa Smith	10.00			l				0 000	0	,	
Administrator	40.00	<u> </u>		X	ļ	_	_	9,000.	0.	0	
(250) Laura Gant	40.00	4		,,				74 100	^	^ ا	
Administrator	10.00	<u> </u>	ļ	X		_		74,100.	0.	0	
(251) Jodi Marchal	10.00	ļ		,,				10 000	0.	۸ ا	
Administrator	3 00	-	_	Х				10,080.	0.	0	
(252) Cynthia Hammack	3.00	┨		.				2 101	0.	0	
Administrator	20.00	├		Х		<u> </u>		2,181.	0.	<u> </u>	
(253) Mitzy Sharp Futro	20.00	4		x				24 420	0.	0	
Administrator	8.00	 	<u> </u>	^		-	 	24,429.	0.		
(254) Joyce Mayo	8.00	┨		x	ĺ			10,403.	0.	0	
Administrator (255) Sara Madden	15.00	 		^	┢	-	-	10,403.	0.	<u>_</u>	
Administrator	13.00	-		X				4,689.	0.	0	
(256) Megan Mann	15.00	-				-	\vdash	2,000			
Administrator	13.00	1	l	x	1			18,063.	0.	o	
(257) Joanne Ray	15.00	\vdash	 	ᢡ	\vdash	\vdash	┢┈	20,000			
Administrator	20100	1		X				9,683.	0.	0	
(258) Giuliano Chicco	40.00	1	<u> </u>	 		t	一			<u> </u>	
Administrator		1		X			1	62,230.	0.	0	
(259) Gail Girard	40.00		一		T		T	<u> </u>			
Administrator		1		X				25,670.	0.	l 0	
(260) Leslie Wolfson	40.00										
Administrator		1	i	X				34,333.	0.] 0	
(261) Louise Rothery	40.00	Γ									
Administrator]		X	l			61,000.	0.	0	
(262) Wanda Terrell	10.00										
Administrator				X		<u> </u>	oxed	1,760.	0.	0	
(263) Gregory Jon Hellings	50.00	1			1		1		_	_	
Administrator		_	<u> </u>	X	$oxed{oxed}$	$oxed{oxed}$	\perp	130,500.	0.	0	
(264) Jennifer Kupferman	20.00	4			1		1	24 255		_	
Administrator	12.5		ــــ	X	\perp	_	1	31,965.	0.	0	
(265) DeeDee Ford	40.00	1		<u>-</u> -	1	1		104 555	_	۱ .	
Administrator		4_	lacksquare	X		↓_	\vdash	104,566.	0.	C	
(266) Betty St, Marie	40.00	4						110 604	_	1	
Administrator		丄	<u> </u>	X			<u> </u>	119,624.	0.	C	

Form	990
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Part VII Section A. Officers, Directors, Tri		nplo I	yee			ligh	est			(5)
(A) Name and title	(B) Average hours	(cl		Pos all 1	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
•	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
267) Deborah Hanley	28.00	ļ						F7 000	0	0
Administrator	15 00	_		X			<u> </u>	57,288.	0.	0
(268) Michelle Moeller	15.00	1		١,,				0 617	0.	0
Administrator	20 00	_	_	X		_	_	9,617.		
(269) Elena Baer	20.00	1		Ţ				22 260	0.	0
Administrator (270) Lauren Pryor	12.00	\vdash	_	X	 	-	-	22,260.	U •	
(270) Lauren Pryor Administrator	12.00	1		х				17,700.	0.	0
(271) Lee Cushman	40.00	\vdash		^		-	-	17,700.		
Administrator	10.00	1		x				143,250.	0.	O
(272) Erin Santella	5.00	┢	\vdash	 			\vdash	220,2000		
Administrator		ł	İ	x				6,605.	0.	C
(273) Carrie Booher	15.00		T	Ť	_	-			· · · · · · · · · · · · · · · · · · ·	
Administrator		1		х				27,299.	0.	C
(274) Ilene Reid	40.00									
Executive Director		1		X			İ	105,417.	0.	C
										_
-										
			<u> </u>				ļ			
										-
		-	\vdash			-				
		\vdash	╁							
		\vdash	-	<u> </u>	 					
		-	\vdash			-	-			
			-			\vdash	\vdash			
		-		<u> </u>	-	┝	\vdash			
		1_		<u> </u>	<u> </u>	_				
Total to Part VII, Section A, line 1c								1,391,932.		

Group Return

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (C) (D) Revenue excluded Related or Unrelated Total revenue from tax under business exempt function sections 512, 513, or 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b b Membership dues 1c c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** 2 a Conferences/workshops 900099 6,529,105.6,529,105 Program Service Revenue 911,258. b Rebates 911,258. 900099 900099 650,099. 650,099 Other 87,697. 900099 87,697. Informational services f All other program service revenue 8,178,159. Total. Add lines 2a-2f Investment income (including dividends, interest, and 14,891 14,891. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Secunties (II) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue Total, Add lines 11a-11d 8,193,050.8,178,159 14,891 Total revenue. See instructions

232009 12-10-12

Form 990 (2012)

Form 990 (2012) Group Return
Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com			omplete column (A)	
	Check if Schedule O contains a respon	se to any question in this			(D)
	ot include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII	Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	400 405			
	organizations in the United States See Part IV, line 21	498,185.			······
2	Grants and other assistance to individuals in	405 000			
	the United States See Part IV, line 22	186,000.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 206 615			
	trustees, and key employees	1,286,615.	· · · · · · · · · · · · · · · · · · ·		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	[1	
_	persons described in section 4958(c)(3)(B)	188,957.		 	
7	Other salaries and wages	100,337.			
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes			 	
11	Fees for services (non-employees)				
a	Management	10.			
b	Legal				
c d	Accounting Lobbying				
u	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,		<u>.</u>	1	
9	column (A) amount, list line 11g expenses on Sch 0.)	488,673.			
12	Advertising and promotion	102,172.			
13	Office expenses	111,823.			
14	Information technology	15,765.			
15	Royalties		<u> </u>		
16	Occupancy	23,540.			
17	Travel	217,362.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	303,631.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	40-60-			
23	Insurance	10,697.		<u></u>	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Duamen errones	2,635,609.			
b	Social and charity even	1,431,638.			
c	Miscellaneous	199,690.			
d	Diversity	175,022.	 -		
е	All other expenses	97,808.			
25	Total functional expenses. Add lines 1 through 24e	7,973,197.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X Balance Sheet

Part X	Balance Sneet			
	Check if Schedule O contains a response to any question in this Part X		, <u>,</u>	<u></u>
	•	(A) Beginning of year		(B) End of year
		J J ,		
1	Cash non-interest-bearing	2,908,709.	1	2,645,146
2	Savings and temporary cash investments	4,862,066.	2	5,345,482
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
ł	trustees, key employees, and highest compensated employees. Complete			
İ	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under		i	
- 1	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
,	employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
7 8	Notes and loans receivable, net		7	
8 3	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment cost or other			
	basis Complete Part VI of Schedule D			-
b	Less accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities See Part IV, line 11		12	· · · · · · · · · · · · · · · · · · ·
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	·
15	Other assets See Part IV, line 11		15	H 000 600
16	Total assets. Add lines 1 through 15 (must equal line 34)	7,770,775.	16	7,990,628
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	· · · · · · · · · · · · · · · · · · ·
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
ខ្ជ 21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
21 22	Loans and other payables to current and former officers, directors, trustees,			
<u> </u>	key employees, highest compensated employees, and disqualified persons			
-	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete Part X of			
ŀ	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	0.	26	C
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
27 28 29 30 31 32 31 32 32 32 33 32 33 32 33 33 33 33 33 33	complete lines 27 through 29, and lines 33 and 34.	5 550 55C		7 000 600
ž 27	Unrestricted net assets	7,770,775.	27	7,990,628
28	Temporanly restricted net assets		28	·
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
5	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
g 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	H 000
2 33	Total net assets or fund balances	7,770,775.	33	7,990,628
34	Total liabilities and net assets/fund balances	7,770,775.	34	7,990,628

Form **990** (2012)

Check if Schedule O contains a response to any question in this Part XI		
Check is obligating a response to any question in this flat Ai		
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	073, 219, 770,	050. 197. 853. 775.
column (B)) 10 7 , 9	90,	628.
Part XII Financial Statements and Reporting		
Check if Schedule O contains a response to any question in this Part XII		
1 Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	Ye la	X X
separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	eb .	x
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	<u>?c</u>	-
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Ba	x
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	.	
of addition explain why in ochecode o and accombe any otope taken to analogo ocen accine	3b 5m 99	0 (2012)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2012
Open to Public Inspection

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▼ Attach to Form 990.

ŝ rovide free and low-cost to support pro bono legal Employer identification number btaining decent housing, 52-1997796 egal services to people housands of people in liversity Cash Awardee The Asian Law Alliance (h) Purpose of grant ith HIV/AIDS in San rancisco Bay Area or assistance las helped tens of Diversity Students scholarships for X Yes ervices in our Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any :ommunity. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 。 Ö ö ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 10,000, 10,000 10,000 (d) Amount of 10,000 18,000 cash grant Corporate Counsel (c) IRC section if applicable 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 13-1818723 25-1383622 94-3111738 94-2439587 11-1111111 General Information on Grants and Assistance (**b**) EIN Association of criteria used to award the grants or assistance? Group Return 1 (a) Name and address of organization Allegheny County Bar Foundation 991 West Hedding St., Suite 20 1663 Mission Street Suite 500 3280 Motor Avenue Ste 200 Aıds Legal Referral Panel or government San Francisco, CA 94103 San Jose, CA 95126-1248 Anti-Defamation League Los Angeles, CA 90034 Name of the organization New York, NY 10158 Asian Law Alliance California Bar Bri 605 Third Avenue Part Part II

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
 3 Enter total number of other organizations listed in the line 1 table
 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part IV for Column (h) descriptions

Schedule I (Form 990) (2012)

rovides legal assistance

to patients with cancer.

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7,766

02-0726402 501(c)(3)

366 Jackson Street #400

Cancer Legal Line

St. Paul, MN 55101

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232101

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Association of Corporate Counsel

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Schedule (Form 990) Group Return	3		100			5	52-1997796 Page 1
n of C	Assistance to Go		nizations in the Ur	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II)	ת)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Community Justice Foundation 100 Delorosa Street Suite 500							Charitable contribution
Bexar Co courthouse - San Antonio,							to support legal pro bono
	32-0092986	501(c)(3)	20,000.	0.			activities
							Collaborative project to
Clinic (San Francisco) - 3543 18th							nelp domestic violence survivors in San
,	94-2931349	501(c)(3)	10,000.	0.			Francisco get restraining
Education Investment Foundation							
PO Box 1300							Charitable educational
San Antonio, TX 78295	74-2623222	501(c)(3)	10,000.	0			contribution
							Provides dance and
							movement classes to those
HealthEast/Dance with Parkinsons	41-1602044		7,765.	0.			with Parkınson's disease
Justice & Diversity Center of the							The Bar Association of
Bar Association of San Francisco -							ncour
301 Battery Street Third Floor -							
San Francisco, CA 94111	94-2931349	501(c)(3)	10,000.	0.			leader in efforts to
Legal Aid Society of the Orange							
County Bar Association - 100 E							Fund Raiser for The
Robinson St - Orlando, FL 32801	59-1208322	501(c)(3)	21,000.	.0			Guardian Ad Litem
							Assist on civil matters
Legal Assistance to the Elderly							
995 Market Street, Suite 1400							residents, 60 years or
San Francisco, CA 94103	94-2391538	501(c)(3)	10,000.	0.			older
Services for Children							
- 1254 Market Street	000700		000	c			or current
Floor - San Francisco, CA 94102	50-169463U	DUI(C)(3)	10,000	0			Yourn
Legal Services of Eastern Missourn 4232 Forest Park Ave.							
St. Louis, MO 63108	43-0816805	501(c)(3)	10,000.	0.			Justice for All Ball 2013
							Schedule I (Form 990)

Schedule I (Form 990)

Association of Corporate Counsel Group Return

Schedule (Form 990) Group Return	urn	4				5	52-1997796 Page 1	
Jo u	Assistance to Go		nizations in the Ur	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II)	rt II)		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
Mid-Minnesota Legal Aid 430 First Ave North #300 Winneapolis MN 55401	41-1412710	501(c)(3)	7 765.	0			, Legal aid to qualifying individuals.	•
1	25-1157129	501(c)(3)	10,000.	.0			To support pro bono legal services in our community.	•
Philadelphia Bar Foundation 1101 Market Street, 11th Floor Philadelphia, PA 19107	23-1666079	501(c)(3)	25,000.	. 0			DELVACCA Diversity Corporate Internship Program (DCIP) Endowment Fund/SUMMER	
Pro Bono Partnership of Atlanta 999 Peachtree Street, NE Suite 2300 Atlanta, GA 30309	20-2614676		23,934.	0			Support of Program Support of Program	
Public Law Center 601 Civic Center Drive West Santa Ana, CA 09701	95-3709253	501(c)(3)	10,000.	• 0			Proceeds of Charity Golf Tournament Proceeds of Charity Golf Tournament	
1 4 4 1	84-0404231	501(c)(3)	14,000.	0.			Association of Corporate Counsel Diversity Scholarship \$9,000 Association of Corporate	
University of Colorado Foundation 4740 Walnut Street Boulder, CO 80301	84-6049811	501(c)(3)	9,000.	0.			Association of Corporate Counsel Scholarship - Diversity Scholarship.	
WMACCA Corporate Scholars Fund/CFNCR - 1201 15th Street NW Suite 420 - Washington, DC 20005	23-7343119	501(c)(3)	114,500.	0			Contribution to this Scholarship Fund provides funding for annual Corporate Scholars	
Yellow Ribbon Fund 4905 Del Ray Avenue Suite 500 Bethseda, MD 20814	36-4567583	501(c)(3)	10,000.	0			Pro Bono Cash Awardee Pro Bono Cash Awardee Schedule I (Form 990)	

Page 2

Association of Corporate Counsel

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Group Return Schedule | (Form 990) (2012) Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Diversity Summer Internship	14	91,000.	0.		٠
		6	c		
Summer Internship	7	20,000			
Law scholarships	17	65,000.	0		
On the Original Information Complete this part to provide the	de the information	required in Part I	line 2 Part III. columi	information required in Part I line 2. Part III. column (b), and any other additional information	ormation

Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

and the on application, Part I, Line 2: Grants are made based Schedule I,

grant matches the budgeted amount.

Column (h): line 1, Part II, Name of Organization or Government: Aids Legal Referral Panel

legal Assistance: Provide free and low-cost or Grant (h) Purpose of

services to people with HIV/AIDS in San Francisco Bay Area

San in. Provide free and low-cost legal services to people with HIV/AIDS

Francisco Bay Area

232102 12-18-12

Schedule I (Form 990) (2012)

Part IV Supplemental Information
Name of Organization or Government: Asian Law Alliance
(h) Purpose of Grant or Assistance: The Asian Law Alliance has helped
tens of thousands of people in obtaining decent housing, justice in the
immigration process, and access to basic human and legal rights.
Name of Organization or Government:
Cooperative Restraining Order Clinic (San Francisco)
(h) Purpose of Grant or Assistance: Collaborative project to help
domestic violence survivors in San Francisco get restraining orders
against their abusers
Name of Organization or Government:
Justice & Diversity Center of the Bar Association of San Francisco
(h) Purpose of Grant or Assistance: The Bar Association of San Francisco
(BASF) has served as a national leader in efforts to achieve equal
opportunity in the legal profession for: Women Racial and ethnic
minorities Gay men, lesbians, bisexual and transgendered attorneys
Lawyers with disabilities
Name of Organization or Government: Philadelphia Bar Foundation
(h) Purpose of Grant or Assistance: DELVACCA Diversity Corporate
Internship Program (DCIP) Endowment Fund/SUMMER INTERNS
Name of Organization or Government: Sturm College of Law
(h) Purpose of Grant or Assistance: Association of Corporate Counsel
Diversity Scholarship \$9,000 Association of Corporate Counsel Scholarship

- Diversity Scholarship

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

Association of Corporate Counsel

Employer identification number

52-1997796 Group Return Form 990, Part I, Line 1, Description of Organization Mission: level. Form 990, Part VI, Section A, line 6: Each chapter has members who vote and elect their own governing body. Form 990, Part VI, Section A, line 7a: Each chapter has members who vote and elect their own governing body. Form 990, Part VI, Section A, line 7b: Some decisions such as elective officers are subject to approval by all the members. Form 990, Part VI, Section B, line 11: A copy of the 990 is made available to the ACC Board, and not the individual chapter Boards, before it is filed. The form 990 is reviewed by the Finance & Audit Committee of the ACC Board on behalf of the Board. Form 990, Part VI, Section B, line 12: Although many of the chapters included in the group return have these policies, we are unable to confirm that all of them do, thus we have answered "yes", as per the instructions. Form 990, Part VI, Section C, Line 18: A copy of the Form 990 is made available to the public upon request. Form 990, Part VI, Section C, Line 19: These documents are available upon request.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

2012 Open to Public Inspection

OMB No 1545-0047

Employer identification number 52-1997796 ▼ See separate instructions. Corporate Counsel ▶ Attach to Form 990. Association of Group Return Name of the organization

Schedule R (Form 990) 2012 (g) Section 512(b)(13) ž × controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because of had one or more related tax-exempt organizations during the tax year.) Ξ Direct controlling entity End-of-year assets S S e status (if section Public charity 501(c)(3)) 509(A)(3) Total income Exempt Code T section District of Columbia 501(c)(3) € Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) Primary activity Primary activity Diversity/education For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN (if applicable) The ACCA Foundation - 52-1358578 Name, address, and EIN of related organization 1025 Connecticut Ave., NW, #200 of disregarded entity Washington, DC 20036 Part I Part II

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Association of Corporate Counsel

Page 2

52-1997796

Group Return Schedule R (Form 990) 2012

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Name, address, and EIN of related organization			3	_		6			3	-
	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportion- ate allocations?	Code V-UBI amount in box 20 of Schedule	General or managing partner?	General or Percentage managing ownership
		country)		sections 512-514)		2222	Yes No	K-1 (Form 1065)	Yes No	
		-	-10							
	•								_	

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

		_			•		`,				
	(13) olled ty?	ş									2012
	512(b)(13) controlled entity?	Yes									1 990)
æ	Percentage ownership										Schedule R (Form 990) 2012
	Share of end-of-year	dssels									Sche
(£)	Share of total income								:		
(e)	Type of entity (C corp, S corp,	Of truest)									
(p)	Direct controlling Type of entity (C corp., S corp.										
(c)	Legal domicile (state or foreign	country)									34
(q)	Primary activity										
(a)	Name, address, and EIN of related organization										232162 12-10-12

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36) Schedule R (Form 990) 2012

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	å
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	ın Parts II-IV?		1	
a Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity				1 a	7	×
b Gift, grant, or capital contribution to related organization(s)				2		×
c Gift, grant, or capital contribution from related organization(s)				2		×
d I pans or loan guarantees to or for related organization(s)						×
				1		×
e Loans of loan guarantees by related organization(s)				!		
f Dividends from related organization(s)				=	_	×
q Sale of assets to related organization(s)				19		×
				ŧ		×
i Exchange of assets with related organization(s)				; =		×
j Lease of facilities, equipment, or other assets to related organization(s)				-	+	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
1 Performance of services or membership or fundraising solicitations for related organization(s)	ganization(s)			=	Ť	×
m Performance of services or membership or fundraising solicitations by related organization(s)	janization(s)			Ę	1	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	trion(s)			Ę	+	×
 Sharing of paid employees with related organization(s) 				9	\dagger	×
				1		Þ
p Reimbursement paid to related organization(s) for expenses				<u>a</u> ,	\dagger	4 >
q Reimbursement paid by related organization(s) for expenses				P	\dagger	4
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				1\$		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	iis line, including covered	relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(2)						
6						
(4)						
(5)						
9						
222163 12-10-12	35		Schedule R (Form 990) 2012	R (Form	(066	2012

Page 4

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Association of Corporate Counsel

Schedule R (Form 990) 2012 Group Return

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage					
(j) neral or p unaging urtner?	 				į.
(-1 Pa (-1)					
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 pariner? overership Vo (Form 1065) Yes No					
Dispropor tonate allocations?			 		
(g) Share of end-of-year assets					
(f) Share of total income					
Are all partmers sec 501(c)(3) orgs?			 		
ome par ed, 5 14)				<u> </u>	
(d) Predominant income (related, unrelated, excluded from fax under section 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entry					

6-L	(F 000) 0040	'Association of	Corporate	Counsel	52-1997796 Page
Schedule R	(Form 990) 2012 Supplemental Info	Group Return			
Tart VII		ormation rovide additional information for r	radinanasa ta directio	no áir Calaadula D (āaa	unate (ationa)
	Complete this part to p	rovide additional information for r	esponses to questio	is on Schedule h (see	instructions)
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	List of Affiliated ncluded in Group Return	Statement 1
Name of Organization	Organization's Address	Employer ID
Association of Corporate Counsel America Alabama Chapter	2848 Brook Hollow Lane - Birmingham, AL 35243	63-0879339
Association of Corporate Counsel America Arizona Chapter	7725 North 2nd Avenue - Phoenix, AZ 85021	52-1988284
ACC America, Association of Corporate Counsel America Austin Chapter Inc.	9813 Drip Rock Lane - Austin, TX 78730	20-1390930
Association of Corporate Counsel America Baltimore Chapter (Inc.)	7459 Candlewood Road, Suite A - Hanover, MD 21076	52-2110854
Association of Corporate Counsel America Central and Western New York Chapte	100 Clinton Avenue South - Rochester, NY 14604	52-1647448
Association of Corporate Counsel America Central Florida Chapter (Inc.)	136 Norris Place - Casselberry, FL 32707	59-3206819
Association of Corporate Counsel America Central Ohio Chapter	17 South High Street, Suite 200 - Columbus, OH 43215	31-1109599
Association of Corporate Counsel America Central Pennsylvania Chapter	PO Box 67013 - Harrisburg, PA 17106	25-1712323
Association of Corporate Counsel America Charlotte Chapter	15713 Mayberry Place Lane - Huntersville, NC 28078	56-1614477
Association of Corporate Counsel America Chicago Chapter	20106 Soth Sycamore Drive - Frankfort, IL 60423	36-3309727
Association of Corporate Counsel America Colorado Chapter	1805 S Bellaire Street, Suite 480 - Denver, CO 80222	52-1311173
Association of Corporate Counsel America Connecticut Chapter (Inc.)	71 Cliffmore Road - West Hartford, CT 06107	52-1311170

Association of Corporate Couns	sel Group R	· 52-1997796
ACC America, Association of Corporate Counsel America Dallas Forth Worth Cha	10401 Westoffice Drive - Houston, TX 77042	75-2446186
Association of .Corporate Counsel America Delaware Valley (DELVACCA) Chapter	PO Box 38 - Fairless Hills, PA 19030	23-2260506
Association of Corporate Counsel America Georgia Chapter Inc.	PO Box 2008 - Carrollton, GA 30112	52-1590385
Association of Corporate Counsel America Greater New York Chapter	4626 Pin Oak Lane - Bellaire, TX 77401	13-3216389
ACC America, Association of Corporate Counsel America Houston Chapter Inc.	PO Box 59 - Bellaire, TX 77402	76-0100664
Association of Corporate Counsel America Indiana Chapter (Inc)	PO Box 59 - Bellaire, TX 77402	35-1682189
Association of Corporate Counsel America Iowa Chapter	1428 8TH Street - Des Moines, IA 50314	42-1443087
Association of Corporate Counsel America Louisiana Chapter	2550 Belle Chasse Highway - Gretna, LA 70053	52-1552387
Association of Corporate Counsel America-Michigan Chapter, Inc.	645 Griswold Street, Suite 1356 - Detroit, MI 48226	38-2490781
Association of Corporate Counsel America Mid-America Chapter	6721 North Saintn Clair Avenue - Kansas City, MO 64151	36-3837247
Association of Corporate Counsel America Minnesota Chapter	13718 Ashcroft Bay - Savage, MN 55378	41-1560553
Association of Corporate Counsel America Nevada Chapter	37517 Vineyard Knoll Drive - Murrieta, CA 92562	56-2315279
Association of Corporate Counsel America New Jersey (NJCCA) Chapter (Inc.)	15 Pierhead Drive - Barnegat, NJ 08005	22-2913688
Association of Corporate Counsel America Northeast Ohio	413 Oaknoll Drive - Amherst, OH 44001	34-1485148

Chapter

	_ -	
Association of Corporate Counsel America Northeast Chapter	Counsel - Northeast Chapter - Marblehead, MA 01945	52-1590085
Association of Corporate Counsel America Oregon Chapter	6000 Meadows Road, Suite 200 - Lake Oswego, OR 97035	93-0994161
Association of Corporate Counsel America Research Triangle Area Chapter	1801 Varsity Drive - Raleigh, NC 27606	20-1640419
Association of Corporate Counsel America Sacramento Chapter	2200 River Plaza Drive - Sacramento, CA 95833	52-1590386
Association of Corporate Counsel America St. Louis Chapter	10401 Westoffice Drive - Houston, TX 77042	43-1471077
Association of Corporate Counsel America San Diego Chapter	4520 Hawley Boulevard, Apt 1 - San Diego, CA 92116	33-0589295
Association of Corporate Counsel America San Francisco Bay Area Chapter	274 Red Shores Parkway, Suite 335 - Redwood City, CA 94065	52-1311172
Association of Corporate Counsel America Southwest Ohio Chapter	PO Box 484 - Goshen, OH 45122	52-1363221
Association of Corporate Counsel America South Carolina Chapter	10401 Westoffice Drive - Houston, TX 77042	57-0955741
ACC America, Association of Corporate Counsel America South Central Texas Ch	217 Winchester Drive - Bergheim, TX 78004	74-2727745
Association of Corporate Counsel America South Florida Chapter Inc.	20423 SR 7, Suite F6-491 - Boca Raton, FL 33498	59-1905739
Association of Corporate Counsel America Southern California (ACCA-SoCal) Ch	777 S Figueroa Street, Suite 2400 - Los Angeles, CA 90017	95-1267965
Association of Corporate Counsel America Tennessee Chapter	6400 Poplaw Avenue - Memphis, TN 38197	58-1586056
Association of Corporate Counsel America West Central Florida Chapter (Inc.)	11101 Roosevelt Boulevard, North - Saint Petersburg, FL 33716	59-2753708

Association of Corporate Couns	el Group R	• 52-1997796
Association of Corporate Counsel America Washington State Chapter	PO Box 59 - Bellaire, TX 77402	91-1918722
Association of Corporate Counsel America Western Pennsylvania Chapter	1539 Field Club Drive - Pittsburgh, PA 15237	25-1491713
Association of Corporate Counsel America Westchester/Southern	235 Thunder Hill Drive - Stamford, CT 06902	06-0987451
Association of Corporate Counsel America Wisconsin Chapter (Inc.)	W147N6910 Woodland Drive - Menomonee, WI 53051	39-1485189
Washington Metropolitan Area Corporate Counsel Association	6928 Race Horse Lane - Rockville, MD 20852	52-1198248
Association of Corporate Counsel America North Florida Chapter Inc.	264 Royal Tern Road North - Ponte Vedra, FL 32082	26-4559882
Association of Corporate Counsel Kentucky Chapter	600 N. Hurtsbourne Pkwy, Suite 400 - Louisville, KY 04022	45-5615773
Association of Corporate Counsel America Mountain West Chapter	2233 Dorothy Avenue - Boise, ID 83706	20-2859796

Form **8868**

(Rev January 2013) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return.

OMB No 1545-1709

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If you	u are filing for an Automatic 3-Month Extension, complet	te only Pa	art I and check this box			$ ightharpoonup \xspace[X]$	
• If you	u are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of t	hıs form).			
Electro	complete Part II unless—you have already been granted a onic filing (e-file). You can electronically file Form 8868 if y d to file Form 990-T), or an additional (not automatic) 3-more	ou need a	a 3-month automatic extension of tim	e to file (6	6 months for a co		
	to file any of the forms listed in Part I or Part II with the exc						
	al Benefit Contracts, which must be sent to the IRS in pap						
	vw irs gov/efile and click on e-file for Charities & Nonprofits		(300 matractions) To more details o	11 1110 0100	otronio ming or tr	13 131111,	
Part			submit original (no copies nee	ded)			
	pration required to file Form 990-T and requesting an auton						
Part I o	•	natio o me	Sittle Oxfortation Check this box and c	ompicio			
	er corporations (including 1120-C filers), partnerships, REM	ICs and t	rusts must use Form 7004 to reques	t an eyten	ision of time	_	
	ncome tax returns	ros, arra t		an exten			
Type o	Association of Corporate Co			Employe	ridentification nu		
File by th	Group Return 52-1997796						
due date filing your return Se	for Number, street, and room or suite no. If a P.O. box, si			Social se	curity number (S	SN)	
instructio		oreign add	lress, see instructions				
Enter ti	ne Return code for the return that this application is for (file	e a separa	te application for each return)			01	
Applica	ation	Return	Application			Return	
Is For		Code	Is For			Code	
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 9	90-BL	02	Form 1041-A			08	
Form 4	720 (Individual)	03	Form 4720			09	
Form 9	90-PF	04	Form 5227			10	
Form 9	90-T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
Form 9	90-T (trust other than above)	06	Form 8870			12	
	The Organization		1025 Connecticut A	venue	, NW, No	. 200	
TheTele	books are in the care of \triangleright - Washington, I phone No \triangleright (202) 293-4103	OC 20	036 FAX No ▶				
	e organization does not have an office or place of business	s in the Ur	nited States, check this box				
If th	is is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) 3199 II	this is fo	r the whole grou	p, check this	
box	If it is for part of the group, check this box	and atta	ich a list with the names and EINs of	all memb	ers the extension	n is for	
1 1	request an automatic 3-month (6 months for a corporation May 15, 2014, to file the exemption)		to file Form 990-T) extension of time tion return for the organization name		The extension		
 !:	s for the organization's return for: Calendar year or	ŭ	ū				
•	X tax year beginning OCT 1, 2012	, an	d ending SEP 30, 2013		_		
2 f	the tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reas	on Initial return	Final retur	n		
	f this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any				
-	nonrefundable credits See instructions	-		3a	\$	0.	
	f this application is for Form 990-PF, 990-T, 4720, or 6069, estimated tax payments made. Include any prior year overp	=		ЗЬ	\$	0.	
_	Balance due. Subtract line 3b from line 3a Include your pa						
	y using EFTPS (Electronic Federal Tax Payment System)	-		3с	\$	0.	

Page 2 X If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Part II Enter filer's identifying number, see instructions Employer identification number (EIN) or Name of exempt organization or other filer, see instructions Type or Association of Corporate Counsel print 52-1997796 Group Return File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) filing your 1025 Connecticut Avenue, NW, No. 200 return See instructions City, town or post office, state, and ZIP code For a foreign address, see instructions. Washington, DC 20036 0 1 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return Return **Application** Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) Form 4720 09 03 Form 990-PF 04 Form 5227 10 Form 6069 11 Form 990-T (sec 401(a) or 408(a) trust) 05 12 Form 8870 Form 990-T (trust other than above) STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868 The Organization - 1025 Connecticut Avenue, NW, No. The books are in the care of ▶ - Washington, DC 20036 Telephone No ► (202) 293-4103 FAX No > If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) 3199 If this is for the whole group, check this If it is for part of the group, check this box 🕨 🗶 and attach a list with the names and EINs of all members the extension is for. box ▶ August 15, I request an additional 3-month extension of time until 4 For calendar year _____ , or other tax year beginning OCT 1, 2012 SEP 30, , and ending 5 If the tax year entered in line 5 is for less than 12 months, check reason: ___ Initial return 6 Change in accounting period State in detail why you need the extension 7 Additional time needed to compile third party information necessary file a complete and accurate return. If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. 8a nonrefundable credits. See instructions If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid 0. 8b previously with Form 8868 Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using 0. 8c EFTPS (Electronic Federal Tax Payment System) See instructions

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature >

Date ► 5/7/2014

Form 8868 (Rev 1-2013)