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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements 2012

Inspection

	A F	or the	2012 calendar year, or tax year beginning OCT 1, 2012 and e	maing 5	EP 30, 2013	
١	B c	heck if	C Name of organization		D Employer identific	ation number
	$\overline{}$	Addres change				
	$\vdash$	Name			52_1°	780162
	늗	Jchange ∏initial	Doing Business As			
	느	_return	,	Room/suite	E Telephone number	
		Termin- ated		.000	(202)	234-7370
	<u></u>	Amend return	City, town, or post office, state, and ZIP code	G Gross receipts \$	11,857,679.	
		Applica tion	WASHINGTON, DC 20036		H(a) Is this a group re	
		pendin	F Name and address of principal officer W. HORTON BEEBE - CEN	ITER	for affiliates?	Yes X No
			SAME AS C ABOVE		H(b) Are all affiliates incl	uded? Yes No
-	ı T	ax-exe	mpt status X 501(c)(3)	r 527	1	list (see instructions)
-			E: ► WWW.EURASIA.ORG	<u> </u>	H(c) Group exemption	
_			organization: X Corporation Trust Association Other	1 Year		State of legal domicile: DC
Ī			Summary	<b>L</b> 1001	or formation. 25521 W	Otato or logar dominono. 20
·	·		Briefly describe the organization's mission or most significant activities SEE P	ART T	II, LINE 1.	
	ဦ		mon, document or game and removed to the original administration of the original administrati			
	Governance	2	Check this box   If the organization discontinued its operations or dispose	ed of more	than 25% of its net as	sets
	§	3 1	lumber of voting members of the governing body (Part VI, line 1a)		3	16
Ş		4 1	lumber of independent voting members of the governing body (Part VI, line 1b)		4	16
₹ 1	ళ		otal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	79
	iţie		otal number of volunteers (estimate if necessary)		6	19
Ġ	Activities		otal number of volumeers (estimate in necessary)  otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
<b>⇒</b>	۲		• • • • • • • • • • • • • • • • • • • •		7b	0.
		<u> D I</u>	Net unrelated business taxable income from Form 990-T, line 34	\		
>			7. FD	\ ⊢	Prior Year	Current Year
Ď	9		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	\\ \-\-\-\-	7,684,397.	5,128,072.
	Revenue		1		0.	0.
Ź	è	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	10/	343,015.	227,029.
₹		11 (	other revenue (Part VIII, column (A), lines 3, 4, and 70)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e 9 2014  Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line-12	/8/ <u></u>	-36,047.	10,151.
のことにはいい		12			7,991,365.	5,365,252.
20			Grants and similar amounts paid (Part IX, column (A), lines 1-3) GDEN, UT Benefits paid to or for members (Part IX, column (A), line 4)		2,604,142.	3,207,534.
					0.	0.
	S	15	Salaries, other compensation, employee benefits (Part X, column (A), lines 5·10)	<u> </u>	3,512,038.	3,646,440.
	Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
	xpe	b T	otal fundraising expenses (Part IX, column (D), line 25)	<u>0.</u> _		
	ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,315,287.	2,511,996.
		18	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		8,431,467.	9,365,970.
		19 F	Revenue less expenses Subtract line 18 from line 12		-440,102.	-4,000,718.
	Soc			Ве	ginning of Current Year	End of Year
	sets	20 -	Total assets (Part X, line 16)		19,287,820.	13,027,965.
	Assets or d Balances	21	Total liabilities (Part X, line 26)		7,577,083.	3,335,853.
	탪		Net assets or fund balances Subtract line 21 from line 20		11,710,737.	9,692,112.
Ī	Pa	rt II	Signature Block			
٠	Unde	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is
			, and complete Declaration of prenary tother than pricery is based on all information of whi			
			Me. I. Datil		5/12	114
	Sigr	1	Signature of officer		Date	
	Her	į.	W. HORTON BEEBE-CENTER, PRESIDENT			
			Type or print name and title			
			Print/Type preparer's name Rrearer's signature		Date Check	PTIN
	Paid			1	SIMIY If self-employe	PO1003787
	Prep	arer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN	52-1392008
		Only	Firm's address 4550 MONTGOMERY AVE SUITE 650N			
	-	1	BETHESDA, MD 20814-2930		Phone no. (	301) 951-9090
	May	the IF	S discuss this return with the preparer shown above? (see instructions)		1	X Yes No
		01 12-10		ons		Form <b>990</b> (2012)
		- 1 12 11				\)

4e T

Form 990 (2012)

7,509,354.

Total program service expenses

2,776,448. including grants of \$

1,057,607.) (Revenue \$

Form 990 (2012) THE EURASIA FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors9	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_ X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	_8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		.,	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		3,7	
	Schedule D, Parts XI and XII	12a	Х	<del></del>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	4.51		v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Λ	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140	Α	-
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	13		
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		12
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	/		-4,
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ΙÜ	42	<u> </u>
	complete Schedule G, Part III	19		Х
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
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Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ĺ		
	Schedule K If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del> </del>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ŀ
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	230		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	ĺ		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		İ	37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 30		<del></del>
<b>5</b> 4	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	l
		Form	990	(2012)

	Check if Schedule O contains a response to any question in this Part V			$\mathbf{x}$
	, , ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 43		163	740
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ŭ	(gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 79			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	l	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country ► SEE SCHEDULE O			1
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	igsqcut	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		$\vdash \vdash$
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		х	1
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	Λ	Х
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	, <u>, , , , , , , , , , , , , , , , , , </u>		
Ŭ	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting ${ m N/A}$			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	<b></b>	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?  N/A	9a	<b> </b>	<b>_</b>
	Did the organization make a distribution to a donor, donor advisor, or related person?  N/A	9b	<b> </b>	<del></del>
10	Section 501(c)(7) organizations. Enter			1
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a 10a 10b	1		1
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter	1		
''	Gross income from members or shareholders N/A 11a			
b		1		
~	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax exempt interest received or accrued during the year N/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	i	
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	1		
С	Enter the amount of reserves on hand	<b> </b>	<u> </u>	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
_ <u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	555	1
		Form	1990	(2012)

Par	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	'No" n	espons	se							
	Check if Schedule O contains a response to any question in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15	_									
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.										
b	Enter the number of voting members included in line 1a, above, who are independent 16										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		- 1								
	officer, director, trustee, or key employee?	2		<u>X</u>							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		<u>X</u>							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?										
6											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		1								
	more members of the governing body?	7a		<u>X</u>							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		<u>X</u> _							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	X								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)										
			Yes	No							
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	40-									
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	^								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12c	х								
40	In Schedule O how this was done	13	X								
13	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14	X								
14	Did the process for determining compensation of the following persons include a review and approval by independent	17	22								
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	х								
a b	Other officers or key employees of the organization	15b		X							
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
_	taxable entity during the year?	16a		Х							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailat	ole								
	for public inspection. Indicate how you made these available. Check all that apply										
	X Own website Another's website X Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d fınaı	ncial								
	statements available to the public during the tax year										
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion 🕨	<b>-</b>								
	YEKATERINA PETRY - 202-234-7370										
23200	1350 CONNECTICUT AVE., NW, WASHINGTON, DC 20036										

12-10-12

Form **990** (2012)

14323\_\_2

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			_ ((	<b>)</b>			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)					Reportable	Reportable	Estimated
	hours per	box						compensation	compensation	amount of
	week	$\vdash$	cer an	dad	recto	ar/trus	(ee)	from	from related	other
	(list any	Individual trustee or director				L		the	organizations (W-2/1099-MISC)	compensation
	hours for related	60.0	ie			sated		organization (W-2/1099 MISC)	(W-2/1099-WIISC)	from the organization
	organizations	ruste	Institutional trustee		yee	m per		(***271099141130)		and related
	below	dual	ntona	_	Key employee	stco	la l			organizations
	line)	I Pu	Instit	Officer	Key e	Highest compensated employee	Former			
(1) JAN KALICKI	4.00									
CHAIR		X		X				0.	0.	0
(2) DANIEL WITT	4.00									
VICE CHAR SECRETARY		X		X				0.	0.	0
(3) GEORGE HELLAND	3.00									
TREASURER		X		X				0.	0.	0
(4) RANDY BREGMAN	2.00									
TRUSTEE		Х						0.	0.	0
(5) ESTHER DYSON	2.00									
TRUSTEE		X	<u> </u>			<u> </u>		0.	0.	0
(6) TERRENCE ENGLISH	2.00									
TRUSTEE		Х						0.	0.	0
(7) WILLIAM FRENZEL	2.00									
TRUSTEE		X				_		0.	0.	0
(8) ANDREW GUFF	2.00									
TRUSTEE		X				<u> </u>		0.	0.	0
(9) FIONA HILL	2.00				İ					
TRUSTEE		X						0.	0.	0
(10) JAN HILLERED	2.00	]								
TRUSTEE		X				<u> </u>		0.	0.	0
(11) GEORGE INGRAM	2.00									
TRUSTEE		X	ļ			<u> </u>		0.	0.	0
(12) MARGERY KRAUS	2.00							_		
TRUSTEE		X	ļ					0.	0.	0
(13) EUGENE LAWSON	2.00						1			
TRUSTEE		X	<u> </u>	ļ		ļ	ļ	0.	0.	0
(14) THOMAS PICKERING	2.00	1	1		ļ					
TRUSTEE		X	ļ					0.	0.	0
(15) MARGARET RICHARDSON	4.00						l			
TRUSTEE		X	<u> </u>			<u> </u>	<u> </u>	0.	0.	0
(16) SANDRA WILLETT JACKSON	2.00	1								
TRUSTEE		X	ļ		<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(17) W. HORTON BEEBE-CENTER	40.00	-								
PRESIDENT	ŀ	<u> </u>	<u> </u>	X		<u> </u>		225,250.	0.	30,401

Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, and	d Hi	ighe	st (	Compensated Employe	es (continued)				
(A)	(B)	(C)						(D)	(E)		(	(F)	
Name and title	Average	(do		Pos		า than	one	Reportable	Reportable		Estu	mated	l
	hours per	box	, unte	ss pe	rson	is bot	h an	compensation	compensatio			unt of	f
	week (list any	<del></del>	Cer a		T	1	100,	from the	from related			ther	00
	hours for	director				-	l	organization	organizations (W-2/1099-MIS		compe	n the	UII
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	(** = / ********************************	,		nizatio	n
	organizations	E E	쿌		oyee	d woo					and	related	d
	below line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	ızatıor	าร
(18) GEORGE ZARUBIN 40.00											F 2	~ ~	
VICE PRESIDENT (UNTIL MAY 2013)	40.00	<u> </u>			X		-	220,890.		0.	53	,20	<u>u.</u>
(19) ROBERT O'DONOVAN	40.00	1				<b>.</b>		114 020		_	10	71	1
DIRECTOR OF DEVELOPMENT	40.00		-		-	X	$\vdash$	114,038.		0.	19	,71	<u> </u>
(20) LISA COLL	40.00	1				x		117,225.		0.	22	, 39	
DIRECTOR OF PROGRAMS	40.00		-			^	$\vdash$	11/,225.		0.	44	, 33	<u>•</u>
(21) LAURENS AYVAZIAN	40.00	-				X	١	103,850.	li	0.	12	, 55	5
S.E.E. DIRECTOR			-			^		103,030.		٠.		, ,,	<u>٠</u> .
		1											
							-						—–
		1											
		1											
		1											
											·		
1b Sub-total								781,253.		0.	138	,26	<u>.3.</u>
c Total from continuation sheets to Part V	II, Section A							0.		0.			0.
d Total (add lines 1b and 1c)						<u> </u>		781,253.		0.	138	,26	<u>3.</u>
2 Total number of individuals (including but r	not limited to th	ose	liste	ed al	bov	e) wl	ho i	received more than \$100	,000 of reportabl	е			_
compensation from the organization													<u>5</u> No
0.00												es	NO
3 Did the organization list any former officer,			е, ке	y en	npic	oyee	, or	nignest compensated e	mpioyee on			İ	v
line 1a? If "Yes," complete Schedule J for s				0000			4 4	thar aamaanaatiaa fram	the ergonization		3		<u>X</u>
4 For any individual listed on line 1a, is the st and related organizations greater than \$15									the organization		4	x	
5 Did any person listed on line 1a receive or	•		•						dual for services			-	
rendered to the organization? If "Yes," com	•				•		Cia	ica organization of indiv	addition services		5		Х
Section B. Independent Contractors	piete concau	<u></u>	0, 0,	30	pere	3077						<u> </u>	
Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors	that received more than	\$100.000 of com	pens	ation fro	m	·
the organization Report compensation for	•	-											
(A)			•		,			(B)	, , , , , , , , , , , , , , , , , , , ,		(C)		
Name and business	address	_						Description of s	ervices	C	ompens		
JEFFREY ERLICH, 76 CLINT	ON STRE	ЕΤ	,		_			PROGRAM					
MARLBOROUGH, MA 01752-2341								ADMINISTRATI	ON		120	,28	2.
<u></u>													
							_						
2 Total number of independent contractors (	•	ot li	mite	d to	tho	se li 1	ste	d above) who received n	nore than				
\$100,000 of compensation from the organ	ization 📂					<u>T</u>						90 /0/	010
											Form 9	<b>3</b> 0 (2(	J [2]

	•		Check if Schedule O conta	ins a response	to any question in	this Part VIII			
			Shock if Controlling C Contra	o & response		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts ts	1	a	Federated campaigns	1a					
距			Membership dues	1b					
اغ ي			Fundraising events	1c	198 850.				
if the			Related organizations	1d					
			Government grants (contribution	1-1-	4.868.975.				
Sign			All other contributions, gifts, grants		4,000,373.				
풀힐			similar amounts not included above	·	60,247.				
ξö		_	Noncash contributions included in lines 1		00,247.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f	id-11 \$		5,128,072,			
<del>- "</del>			Total. Add lines 1a-11		Business Code	J,120,072.			
a	2	2			Business Code				
Š		a b							
Ser		c							
E S		d							
Program Service Revenue		e							
P.			All other program service reven						<del></del>
			Total. Add lines 2a-2f		<b>•</b>				
-	3	3	Investment income (including of	lividends intere	·				
	Ŭ		other similar amounts)		<b>•</b>	196,279.			196,279.
	4		Income from investment of tax-	exempt bond p	· F				
	5		Royalties	5.0pt 20a p	<b>•</b>				
ļ	Ī		[	(ı) Real	(II) Personal				
1	6	а	Gross rents	V	(2)	:			
			Less rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)		<b>&gt;</b>				
			Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory	6,451,340.					
		b	Less cost or other basis						
			and sales expenses	6,420,590.					
		С	Gain or (loss)	30,750.					
		d	Net gain or (loss)		<b></b>	30,750.			30,750.
ا به	8	а	Gross income from fundraising	events (not					
- Bu			including \$ 198,	850. of					
Other Revenu			contributions reported on line 1	Ic) See					
er F			Part IV, line 18	а	81,375.				
ŧ			Less direct expenses	b	71,837.		-		
			Net income or (loss) from fundr		<b>_</b>	9,538.			9,538.
	9	а	Gross income from gaming act	ivities See					
ļ			Part IV, line 19	а					
			Less direct expenses	b					
ļ			Net income or (loss) from gamin						
ŀ	10	а	Gross sales of inventory, less r	eturns					
			and allowances	а					
			Less cost of goods sold	b					
}		С	Net income or (loss) from sales		<u> </u>				
}			Miscellaneous Revenue	9	Business Code				
İ			MISCELLANEOUS		900099	613.			613.
		b		<del></del>					<del> </del>
		С	All alls a ma		<del> </del>				
		d	All other revenue			<del></del>			-
		е	Total. Add lines 11a-11d			613.			
23200	<u>12</u>		Total revenue See instructions.	_	<b>&gt;</b>	5 365 252	0.		237 180 Form <b>990</b> (2012)

# Form 990 (2012) THE EURASIA FOUNDATION Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	se to any question in this (A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	369,816.	369,816.		
^	Grants and other assistance to individuals in	309,610.	309,010.		
2	the United States See Part IV, line 22			-	
3	Grants and other assistance to governments,				
3	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	2,837,718.	2,837,718.		
4	Benefits paid to or for members	2,037,7101	2,031,1100		
5	Compensation of current officers, directors,				
3	trustees, and key employees	424,932.	332,302.	92,630.	
6	Compensation not included above, to disqualified	121,5521		32,030.	
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,170,698.	1,366,899.	803,799.	
8	Pension plan accruals and contributions (include			00077220	
•	section 401(k) and 403(b) employer contributions)	108,264.	71,317.	36,947.	
9	Other employee benefits	738,893.	489,259.	249,634.	
10	Payroll taxes	203,653.	137,226.	66,427.	
11	Fees for services (non-employees)	•		•	
а	Management				
b	Legal	29,204.	24,853.	4,351.	
С	Accounting	67,714.	8,519.	59,195.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	694,394.	670,837.	23,557.	
12	Advertising and promotion	2,287.	2,150.	137.	
13	Office expenses	125,839.	58,070.	67,769.	<del> </del>
14	Information technology	72,377.	36,188.	36,189.	
15	Royalties				
16	Occupancy	444,095.	148,745.	295,350.	
17	Travel	582,283.	527,853.	54,430.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	134,628.	123,656.	10,972.	·
20	Interest				<del></del>
21	Payments to affiliates	00.405	00 105		
22	Depreciation, depletion, and amortization	20,197.	20,197.	7 24 550	
23	Insurance	35,058.	500.	34,558.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	PARTNER CONTRACTS	241,183.	241,183.		
b	MEMBERSHIP DUES	11,519.	9,210.	2,309.	
c	PAYROLL PROCESSING	10,839.		10,839.	-
d	TAXES AND LICENSES	8,997.	8,997.		
	All other expenses	31,382.	23,859.	7,523.	
25	Total functional expenses Add lines 1 through 24e	9,365,970.	7,509,354.	1,856,616.	0
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response to any question in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non interest-bearing	1,585,248.	1	1,188,264.
2	Savings and temporary cash investments	448,703.	2	319,251.
3	Pledges and grants receivable, net	9,630,399.	3	2,295,094.
4	Accounts receivable, net	34,304.	4	21,032
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees Complete	1		
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	•		
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
2 7	Notes and loans receivable, net		7	
7 8	Inventories for sale or use		8	<del></del>
9	Prepaid expenses and deferred charges	86,507.	9	78,528
	Land, buildings, and equipment cost or other			
100	basis Complete Part VI of Schedule D 10a 1,000,000.	•		
b	Less accumulated depreciation 10b 20,000.	197.	10c	980,000
11	Investments - publicly traded securities	7,434,352.	11	8,127,901
12	Investments · other securities See Part IV, line 11	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	12	0/22//502
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets	<del> </del>	14	-
15	Other assets See Part IV, line 11	68,110.	15	17,895
16	Total assets. Add lines 1 through 15 (must equal line 34)	19,287,820.	16	13,027,965
17	Accounts payable and accrued expenses	365,131.	17	425,563
18	Grants payable	7,163,327.	18	2,819,769
19	Deferred revenue	,,=,	19	
20	Tax-exempt bond liabilities		20	· · · · · · · · · · · · · · · · · · ·
1	Escrow or custodial account liability Complete Part IV of Schedule D		21	
21 22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons			
ן נֿ	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			·
	parties, and other liabilities not included on lines 17 24) Complete Part X of			
l	Schedule D	48,625.	25	90,521
26	Total liabilities. Add lines 17 through 25	7,577,083.	26	3,335,853
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
က္	complete lines 27 through 29, and lines 33 and 34.			
ပ္ကို 27	Unrestricted net assets	7,329,832.	27	8,093,977
ā 28	Temporarily restricted net assets	4,380,905.	28	1,598,135
29	Permanently restricted net assets		29	
5	Organizations that do not follow SFAS 117 (ASC 958), check here			
5	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
9 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 2 2 3 3 1 3 2 3 3 2 3 3 3 3 3 3 3 3 3 3	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	11,710,737.	33	9,692,112
34	Total liabilities and net assets/fund balances	19,287,820.	34	13,027,965
			:	Form <b>990</b> (2012

Form **990** (2012)

Form	990 (2012) THE EURASIA FOUNDATION	52-	1780	162	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI		-,-	•		X
			_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		, 365		
2	Total expenses (must equal Part IX, column (A), line 25)	2		, 365		
3	Revenue less expenses Subtract line 2 from line 1	3		<u>,000</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>11</u>	<u>,710</u>		
5	Net unrealized gains (losses) on investments	5		545	<u>5,1</u>	<u>30.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1	<u>,436</u>	5,9	<u>63.</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	9	,692	2,1	<u>12.</u>
Pa	rt XII Financial Statements and Reporting					<u>.                                    </u>
	Check if Schedule O contains a response to any question in this Part XII					<u> </u>
					Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both					ĺ
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,				
	consolidated basis, or both			- 1		
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		ŀ		
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	Jit			
	Act and OMB Circular A-133?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	Jit (	I		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х	<u> </u>

Form **990** (2012)

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Inspection

Employer identification number

Name of the organization

			ASIA FOUNDAT						5	2-1780	162	1	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	) See inst	ructions					
he organ	ization is not a	private foundation	because it is (For lines	through 1	11, check	only one b	ox)						
1 🗀	A church, cor	nvention of churche	s, or association of chur	ches desc	ribed in <mark>se</mark>	ction 170	(b)(1)(A)(i)	١.					
2 🗀	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E)									
з 🗀	A hospital or	a cooperative hospi	tal service organization (	described	in section	170(b)(1)(	(A)(iii).						
4	A medical res	search organization	operated in conjunction	with a hos	pıtal descr	nbed in se	ction 170	(b)(1)(A)(ı	i). Enter	the hospital	's nan	ne,	
	city, and stat	e											
5 🔲	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
	section 170(b)(1)(A)(ıv). (Complete Part II )												
6 🔲	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7 X													
	section 170(	<b>b)(1)(A)(vı).</b> (Comple	te Part II )										
8 🖳	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II)								
9 🔲	An organizati	on that normally rec	eives (1) more than 33 f	1/3% of its	support fi	rom contri	butions, m	nembershi	p fees, a	nd gross re	ceipts	from	
	activities rela	ted to its exempt fur	nctions - subject to certa	un excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross	invest	tment	
	income and u	inrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	ınızatıon	after June 3	10, 197	75	
F	See section	<b>509(a)(2).</b> (Complete	Part III )										
10 📙	•	-	perated exclusively to te	-	•			•			_		
11 📖	•		perated exclusively for the		-				-	-		or	
		• • •	ations described in secti				e) See sec	ction 509(	a)(3). Ch	eck the box	that		
			organization and compl		•				- III - NI-	- <b>6 4</b> 1	<b></b>		
[ <del></del> ]	a Type I		•		nctionally i	_				n-functional	•	_	
e	,	•	at the organization is not		-	•	•		-	•		111	
		•	han one or more publicly		-				9(a)(1) Of	section 50s	(a)(2)		
f	_		ten determination from t	ine ino ina	atitisa iy	pe i, Type	ii, or Type	<del>,</del> 111					
<b>a</b>	., -	rganization, check th	organization accepted ar	av aift or co	ontribution	from any	of the follo	nwina ner	eone?				
g	ŭ		lirectly controls, either al					• •			Yes	No	
	••	•	upported organization?	one or tog	Caron water	persons	icocribca i	iii (ii) aiia (	in, belett	11g(ı)	163	110	
	-	• ,	n described in (i) above?							11g(II)		†	
	• • • • • • • • • • • • • • • • • • • •	·	person described in (i) o		<b>a</b> ?					11g(III)	i -		
h	• •	-	about the supported or	• •						<u></u>			
••		<b>.</b> . <b>.</b>		•	. ,								
٠,,	of supported anization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	în col (i) lis	organization sted in your document?	, , ,	ion in col	(vi) Is organizati (i) organiz U S	on in col ed in the	l ,	) Amount of mon support		
			(see instructions))	Yes	No	Yes	No	Yes	No				
				ļ									
_													
_									ļ				
					ļ			ļ					
				ļ		ļ		ļ					
				Ì									
									<del> </del>				
Total													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support	·		·					
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
	Gifts, grants, contributions, and			•	• •				
	membership fees received (Do not								
	include any "unusual grants ")	14,344,395.	11,586,307.	13,463,857.	7,680,215.	5,128,072.	52,202,846.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	14,344,395.	11,586,307.	13,463,857.	7,680,215.	5,128,072.	52,202,846.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						2,935,916.		
6 Public support. Subtract line 5 from line 4 49, 266, 930 Section B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
	Amounts from line 4	14,344,395.	11,586,307.	13,463,857.	7,680,215.	5,128,072.	52,202,846.		
	Gross income from interest,	11,511,555.	11,300,307.	13,403,037.	7,000,213.	3,120,072.	32,202,040.		
Ŭ	8 Gross income from interest, dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	165,156.	125 983.	156 963.	278,009.	196 279.	922,390.		
۵	Net income from unrelated business	103,130.	123,303.	130,303.	270,003.	130,273.	322,330.		
3	activities, whether or not the								
	business is regularly carried on		62,997.			9,538.	72,535.		
10	Other income Do not include gain					2,000			
	or loss from the sale of capital								
	assets (Explain in Part IV)	4,537.	391.	864.	19.	613.	6,424.		
11	Total support. Add lines 7 through 10	1,00,0	3,21	0020		0101	53,204,195.		
	Gross receipts from related activities,	etc. (see instruction	nns)			12	33,204,133.		
	First five years. If the Form 990 is for			d. fourth, or fifth ta	ux vear as a section				
	organization, check this box and stor			o,	,		ightharpoons		
Se	ction C. Computation of Publ		rcentage				<u> </u>		
14	Public support percentage for 2012 (I	ine 6, column (f) di	vided by line 11, o	olumn (f))		14	92.60 %		
	Public support percentage from 2011			.,,		15	92.91 %		
	33 1/3% support test - 2012. If the o			n line 13, and line	14 is 33 1/3% or m				
	stop here. The organization qualifies					,	$\triangleright \mathbf{X}$		
ŀ	33 1/3% support test - 2011. If the o		•		line 15 is 33 1/3%	or more, check th			
	and stop here. The organization qual	-					▶□		
17:	10% -facts-and-circumstances tes	•	· · · · · ·		e 13, 16a, or 16b, a	and line 14 is 10%	or more.		
	and if the organization meets the "fac	-							
	meets the "facts-and-circumstances"			•		it it non the organ	<b>▶</b>		
L	10% -facts-and-circumstances tes	-	•		_	17a and line 15 is	10% or		
	more, and if the organization meets the	-							
	organization meets the "facts and-circ				•				
12	Private foundation. If the organization		<del>-</del>	•			s		
10	i mate roundation. If the organization	did flot offect a	200 OIT III IC 10, 10	u, 100, 17a, 01 17k		dule A (Form 990			

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### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support	ow, please soil	,				
alendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
ınclude any "unusual grants ")			_			
2 Gross receipts from admissions,	-					
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose				-		
3 Gross receipts from activities that			_		<u> </u>	
are not an unrelated trade or bus			,			
iness under section 513						
					<del> </del>	<u></u>
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf		-		<del>                                     </del>		
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge		ļ		ļ	<u> </u>	
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year				}		
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
ection B. Total Support						
lendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
Oa Gross income from interest,				,		
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income				<del> </del>		-
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·			
c Add lines 10a and 10b						
1 Net income from unrelated business activities not included in line 10b,						
whether or not the business is					İ	
regularly carried on			·			
Other income Do not include gain or loss from the sale of capital						
assets (Explain in Part IV)						
3 Total support (Add lines 9, 10c 11 and 12)						
4 First five years. If the Form 990 is for t	he organization	's first, second, thir	d, fourth, or fifth t	ax year as a sect	on 501(c)(3) organiz	ation,
check this box and stop here						▶ [
ection C. Computation of Public	Support Pe	ercentage				
5 Public support percentage for 2012 (lin	ie 8, column (f) c	divided by line 13, o	column (f))		15	
6 Public support percentage from 2011 S	Schedule A, Par	t III, line 15			16	
ection D. Computation of Invest	lment Incom	ne Percentage				
7 Investment income percentage for 201	2 (line 10c, colu	mn (f) divided by lir	ne 13, column (f))		17	
8 Investment income percentage from 20					18	
9a 33 1/3% support tests - 2012. If the c			on line 14, and lin	e 15 is more than		17 is not
more than 33 1/3%, check this box and	_					<b>.</b>
	· ·					and
b 33 1/3% support tests - 2011. If the c	-					_
line 18 is not more than 33 1/3%, chec			•			<b>₽</b> L
O Private foundation. If the organization	aid not check a	a box on line 14, 19	a, or 19b, check t	this box and see i	nstructions	▶

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### · SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number 52-1780162

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
	,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
•	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		
Ŭ	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	or deriver action, or i.e. any enter purpose	Yes No
Pai		ganization answered "Yes" to Form 990. F	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space	Trescribation of a cert	imed historic structure
2	Complete lines 2a through 2d if the organization held a qualit	find consequation contribution in the form	of a conservation easement on the last
2		ned conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
_	Total number of conservation easements		2a
a			2b
b	Total acreage restricted by conservation easements	nucture in all ideal in (a)	
C	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included in (c) acquired	after 6/17/06, and not on a historic struct	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year	assessed N	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per		Yes No
_	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	•	•
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for
Da	conservation easements rt III   Organizations Maintaining Collections o	f Art Historical Treasures or C	ther Similar Assets
Га	Complete if the organization answered "Yes" to Form		Aller Sillinai Assets.
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>\$</b>
	(II) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

		SIA FOUND							80162 Page 2
Pai	t III Organizations Maintaining Co	ollections of A	rt, Hist	torical Tr	easures, c	or Other	Simila	r Asse	<b>ts</b> (continued)
3	Using the organization's acquisition, accessio	n, and other record	is, checl	k any of the	following tha	t are a sigr	nificant u	se of its	collection items
	(check all that apply).								
а	Public exhibition	c	ı 🗔	Loan or exc	hange progra	ams			
b	Scholarly research	e	, 🔲	Other					
С	Preservation for future generations						-		
4	Provide a description of the organization's col	lections and explai	n how th	ney further t	he organizati	on's exem <sub>l</sub>	ot purpos	se in Par	t XIII
5	During the year, did the organization solicit or	receive donations	of art, hi	storical trea	sures, or oth	er sımılar a	ssets		
	to be sold to raise funds rather than to be mai	ntained as part of	the orga	nization's co	ollection?				Yes No
Par	t IV Escrow and Custodial Arrang	ements. Compl	ete ıf the	organizatio	n answered '	"Yes" to Fo	orm 990,	Part IV, I	ine 9, or
	reported an amount on Form 990, Part	X, line 21							
1a	Is the organization an agent, trustee, custodia	n or other intermed	diary for	contribution	ns or other as	sets not in	cluded		
	on Form 990, Part X?								Yes No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	llowing t	table					
									Amount
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on Fo	rm 990, Part X, line	212				,		Yes No
b	If "Yes," explain the arrangement in Part XIII (	Check here if the e	xplanatio	on has been	provided in l	Part XIII			
Par									
		(a) Current year	(b) P	rior year	(c) Two year	rs back (d	) Three ye	ars back	(e) Four years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
ď	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curre	ent year end baland	ce (line 1	g, column (a	a)) held as				
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c should	d equal 100%							
За	Are there endowment funds not in the posses	sion of the organiz	ation the	at are h <mark>eld</mark> a	ınd admınıste	ered for the	organiza	ation	
	by								Yes No
	(i) unrelated organizations								3a(i)
	(ii) related organizations								3a(ii)
b	If "Yes" to 3a(II), are the related organizations	listed as required o	on Sched	dule R?					3b
4	Describe in Part XIII the intended uses of the	organization's ende	owment	funds					
Pai	t VI Land, Buildings, and Equipme	ent. See Form 990	0, Part X	, line 10					
	Description of property	(a) Cost or o	other	(b) Cost	t or other	(c) Acc	umulated	t b	(d) Book value
		basis (investi	ment)	basis	(other)	depr	eciation		
1a	Land								
b	Buildings			1,00	0,000.		20,00	00.	980,000:
С	Leasehold improvements					_			
d	Equipment								
е	Other								
Tota	I. Add lines 1a through 1e (Column (d) must eq	ual Form 990, Part	X, colui	mn (B), line	10(c))			▶ □	980,000.

Schedule D (Form 990) 2012

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Sche	dule D (Form 990) 2012 THE EURASIA FOUNDATION		52-	1780162 Page 4
Par	<del></del>	ents With Revenue per F		
1	*Total revenue, gains, and other support per audited financial statements		1	6,011,983.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.			
а	Net unrealized gains on investments	2a 545,130		
b	Donated services and use of facilities	2b 29,764	.]	
С	Recoveries of prior year grants	2c	7	
d	Other (Describe in Part XIII)	2d 71,837	.]	
е	Add lines 2a through 2d		2e	646,731.
3	Subtract line 2e from line 1		3	5,365,252.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5	_
b	Other (Describe in Part XIII )	4b	7	-
С	Add lines 4a and 4b		4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	5,365,252.
	t XII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses per	Retu	ırn
1	Total expenses and losses per audited financial statements		1	8,030,608.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a 29,764	.]	
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d -1,365,126	.]	
е	Add lines 2a through 2d		2e	-1,335,362.
3	Subtract line 2e from line 1		3	9,365,970.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	9,365,970.
Par	t XIII Supplemental Information			
Comp	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III, lines 1a and 4, Part IV, lines	lb and	2b, Part V, line 4, Part
X, line	2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part t	o provide any additional informa	tion	
PAF	T X, LINE 2: FOR THE YEAR ENDED SEPTEMBER	R 30, 2013, THE I	<u>FOUN</u>	DATION
HAS	DOCUMENTED ITS CONSIDERATION OF FASB ASC	C 740-10, INCOME	TAX	ES, THAT
PRO	VIDES GUIDANCE FOR REPORTING UNCERTAINTY	IN INCOME TAXES	AND	HAS
DET	ERMINED THAT NO MATERIAL UNCERTAIN TAX PO	DSITIONS QUALIFY	FOR	EITHER
REC	OGNITION OR DISCLOSURE IN THE FINANCIAL S	STATEMENTS.	<del></del> -	
m	HERREN HORN OOD RESERVE OF ORGANIZATION	1 DVDMD	~~~	
THE	FEDERAL FORM 990, RETURN OF ORGANIZATION	N EXEMPT FROM INC	COME	TAX, IS
CITIT	יים און מיים און דער און איים און און און און און און און און און און	מווה מהסטורמה מהאי	ז ג <b>ס</b> ק	IV EOD
<u>301</u>	JECT TO EXAMINATION BY THE INTERNAL REVEN	ACE DEVATCE, GENI	THU	TI LOV

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 THE EURASIA FOUNDATION 52-17  Part XIII Supplemental Information (continued)	80162 Page 5
THREE YEARS AFTER IT IS FILED.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENTS EXPENSES SHOWN AS EXPENSE ON THE FINANCIAL	71,837.
STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LIN	E 8B
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENTS EXPENSES SHOWN AS EXPENSE ON THE FINANCIAL	71,837.
STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LIN	E 8B.
REFUND OF GRANT FUNDS AWARDED IN PRIOR YEARS -	1,436,963.
TOTAL TO SCHEDULE D, PART XII, LINE 2D -	1,365,126.
	<del></del> -

### · SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization				Employer id	entification number
THE EURASIA FOU	NDATTON			52-178	0162
		ctivities Ou	tside the United States. Compl		
to Form 990, Part					
		maintain recor	ds to substantiate the amount of its gr	ants and other assistance,	
the grantees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistance?	X Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and other assistance	e outside the
United States					
3 Activities per Region (The Control of the Cont		l, line 3 table ca	an be duplicated if additional space is	needed)	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total expenditures
	offices in the region	employees, agents, and	(by type) (e.g., fundraising, program services, investments, grants to	is a program service, describe specific type	for and
	in the region	independent contractors	recipients located in the region)	of service(s) in region	investments in region
		in region			integion
			•	SUPPORT INSTITUTIONAL DEVELOPMENT OF LEGACY	
DICCIA C MUE NEWLY					
RUSSIA & THE NEWLY	10	10	PROGRAM SERVICES ACTIVITIES	FOUNDATIONS, CIVIC ENGAGEMENT AND GOOD	2,467,040.
INDEPENDENT STATES			PROGRAM SERVICES ACTIVITIES	ENGAGEMENT AND GOOD	2,467,040.
RUSSIA & THE NEWLY			GRANTS TO RECIPIENTS		
INDEPENDENT STATES	o	0	LOCATED IN REGION		2,490,590.
	-			ONLINE EDUCATION	
				PROGRAMS AND	
MIDDLE EAST AND				CONSULTATIONS, NETWORK	к
NORTH AFRICA	0	0	PROGRAM SERVICES ACTIVITIES	TO SUPPORT INTERNET	1,136,310.
MIDDLE EAST AND	_	_	GRANTS TO RECIPIENTS		
NORTH AFRICA	0	0	LOCATED IN REGION	GUNDONE NOVEDONE	347,128.
				SUPPORT NONPROFIT	T MY
TACM ACTA AND MUD				ORGANIZATIONS, COMMUNI	LITT
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES ACTIVITIES	DEVELOPMENT, WOMEN, CIVIC ENGAGEMENT.	328,587.
PACIFIC		0	FROGRAM SERVICES ACTIVITIES	CIVIC ENGAGEMENT.	320,307.
			-		
			<u> </u>		
O . Outstand					
3 a Sub-total	10	10			6,769,655.
b Total from continuation sheets to Part I	0	0			
c Totals (add lines 3a		0			0.
and 3h)	1.0	10			6 760 655

232071 12-10-12

25

SEE PART V FOR COLUMN (E) DESCRIPTIONS

2012.05080 THE EURASIA FOUNDATION

Schedule F (Form 990) 2012

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

THE EURASIA FOUNDATION Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
		RUSSIA & THE NEWLY INDEPENDENT STATES	EQUAL BEFORE THE LAW PROGRAM	565,606,WIRE	VIRE	.0		
		& THE INDEPENDENT	EQUAL BEFORE THE LAW PROGRAM	387,495,WIRE	VIRE	0		
		& THE INDEPENDENT	CAUCASUS RESEARCH RESOURCE CENTERS	378,408.WIRE	\IRE	0		
		RUSSIA & THE NEWLY INDEPENDENT STATES	CAUCASUS RESEARCH RESOURCE CENTERS	364,815,	WIRE	0		
		EAST AND AFRICA		294,526,	WIRE	0		
		RUSSIA & THE NEWLY INDEPENDENT STATES	CAUCASUS RESEARCH RESOURCE CENTERS	254,827.	WIRE	0		
		RUSSIA & THE NEWLY INDEPENDENT STATES	CAUCASUS RESEARCH RESOURCE CENTERS	214,352,	WIRE	0		
		RUSSIA & THE NEWLY INDEPENDENT CAUCASUS RESEARCH STATES RESOURCE CENTERS	CAUCASUS RESEARCH RESOURCE CENTERS	203,999,WIRE	4IRE	0		-
2 Enter total number of	recipient organizatio	ins listed above that are r	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by	foreign country,	recognized as tax-өх	empt by		7

Enter total number of recipient organizations listed above that are recognized as channes by the the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entitles က

Schedule F (Form 990) 2012

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Page 3

THE EURASIA FOUNDATION

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed

	d of NV, ther)							0) 2012
	(h) Method of valuation (book, FMV, appraisal, other)							Schedule F (Form 990) 2012
ŀ			:					hedule F
	(g) Description of non-cash assistance							S
	(g) Descrion-cash a							
L								-
	(f) Amount of non-cash assistance			:				
_	€ _ g							1
	of nent				;			
	(e) Manner of cash disbursement							
	(e) cash							
	t of							
	(d) Amount of cash grant							
	r of (d)							
	(c) Number of recipients							
nanaai	<u> </u>							
משתב	(b) Region							-
CINDIA	(q)							
Fart III can be oublicated if additional space is needed	eor							
e annuce	(a) Type of grant or assistance							
I Call D	grant or							
Tall	Type of							
	(a)							

the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Foreign Partnerships (see Instructions for Form 8865)

Schedule F (Form 990) 2012

Yes X No

Yes X No

6

for Form 5713)

### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information

SCHEDULE F, PART I, LINE 2: EURASIA FOUNDATION (EF) HAS RIGOROUS SYSTEMS FOR MONITORING THE IMPLEMENTATION OF OUR OPERATIONAL AND GRANTMAKING PROGRAMS IN THE COUNTRIES OF THE FORMER SOVIET UNION AND IN THE UNITED STATES. THESE SYSTEMS INCLUDE A PROPRIETARY GRANTS MANAGEMENT SYSTEM FOR TRACKING GRANT RECIPIENTS' EXPENSES AND A NETWORK-WIDE DONOR DATABASE TO ENSURE THAT FOUNDATION STAFF ARE IN COMPLIANCE WITH DONOR REQUIREMENTS. EF CONTINUALLY INVESTS IN TRAINING OUR STAFF TO USE THESE SYSTEMS EFFECTIVELY. IN ADDITION, EF DEVELOPS A THOROUGH MONITORING AND EVALUATION PLAN FOR ALL OF ITS MAJOR PROGRAMS. MONITORING AND EVALUATION ACTIVITIES ALLOW THE FOUNDATION TO TRACK THE PRODUCTION OF DELIVERABLES AND EACH PROGRAM'S PROGRESS TOWARDS EXPECTED OUTCOMES. MONITORING AND EVALUATION ACTIVITIES DEPEND ON THE LEVEL OF FUNDING FOR EACH INDIVIDUAL PROGRAM AND INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING: MIDTERM AND/OR FINAL EVALUATIONS (INTERNAL OR EXTERNAL), PERIODIC FINANCIAL AND PROGRAMMATIC REPORTING BY SUB-RECIPIENTS AND OTHER IMPLEMENTING PARTNERS, TROUBLESHOOTING OF PROGRAM AND FINANCIAL ISSUES WITH SUBRECIPIENTS AND OTHER IMPLEMENTING PARTNERS ON AN ONGOING BASIS.

PART I, LINE 3, COLUMN (E):

- (E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT INSTITUTIONAL

  DEVELOPMENT OF LEGACY FOUNDATIONS, CIVIC ENGAGEMENT AND GOOD GOVERNANCE.
- (E) SPECIFIC TYPES OF SERVICES IN REGION: ONLINE EDUCATION PROGRAMS AND CONSULTATIONS, NETWORK TO SUPPORT INTERNET FREEDOM.

### SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2012

Open To Public Inspection

Internal Revenue Service Attach to Form 990 or Form 990-EZ. ► See separate instructions. **Employer identification number** Name of the organization 52-1780162 THE EURASIA FOUNDATION Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants Mail solicitations Internet and email solicitations Solicitation of government grants Special fundraising events Phone solicitations c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

232081 01-07-13 Schedule G (Form 990 or 990-EZ) 2012

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012 THE EURASIA FOUNDATION 52-1780162 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events SIGNATURE NONE (add col (a) through EVENT col (c)) (event type) (event type) (total number) 280,225 280,225. 1 Gross receipts 198,850. 198,850 2 Less Contributions Gross income (line 1 minus line 2) 81,375 81,375. Cash prizes 4 2,401. Noncash prizes 2,401 Expenses 852. 852. 6 Rent/facility costs Direct 47,392. 47,392 Food and beverages 800 800. 8 Entertainment 20,392. 20,392. 9 Other direct expenses 71,837, 10 Direct expense summary Add lines 4 through 9 in column (d) 9,538. 11 Net income summary Combine line 3, column (d), and line 10 Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses % Yes 6 Volunteer labor No No Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? Yes b If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain Schedule G (Form 990 or 990-EZ) 2012 232082 01-07-13

Sch	edule G (Form 990 or 990-EZ) 2012 THE EURASIA FOUNDATION	2-1	<u> 78016</u>	2 Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	i 🔲 No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	i 🔲 No
13	Indicate the percentage of gaming activity operated in:	ŀ		
	The organization's facility	ŀ	13a	%
	An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records	_ ن		
	Name			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No 🗔 No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	nt		
	of gaming revenue retained by the third party > \$			
c	: If "Yes," enter name and address of the third party			
	Name			
	Address >			
16	Garning manager information			
	Name >			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	s 🔲 No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	ıns (III) a	ınd (v), a	nd Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional infor	mation (	(see insti	ructions)
		•		
			-	
				·
2320	183 01-07-13 Schedule G	(Form	990 or 9	90-EZ) 2012
2026	Scriedule C	(- OI III	222 21 2	, 12

**2** INTERNATIONAL EXPERTS AND Employer identification number 52-1780162 2012 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance PARTNERSHIP WITH X Yes EURASIA LEADERS Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any PEERS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 343,541, (d) Amount of cash grant (c) IRC section if applicable 41-2040138 501(C)(3) THE EURASIA FOUNDATION General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization RUSSIA - 3734 ARSENAL STREET - ST SUPPORTERS OF CIVIL SOCIETY IN or government Name of the organization Department of the Treasury MO 63116 Internal Revenue Service SCHEDULEI (Form 990) Part Part II LOUIS

N	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
က	Enter total number of other organizations listed in the line 1 table
Ψ̈́	For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012) THE EURASIA FOUNDATION

Page 2

52-1780162

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

Part III

aluation (f) Description of non-cash assistance isal, other)			information required in Part I, line 2, Part III, column (b), and any other additional information			S			OUR	UGH
(e) Method of valuation (book, FMV, appraisal, other)			ın (b), and any other	US SYSTEMS	MAKING	TARY GRANTS	A	E IN	TRAINING O	PS A THOROUGH
(d) Amount of non- cash assistance			line 2, Part III, colum	HAS RIGOROUS	OPERATIONAL AND GRANTMAKING	INCLUDE A PROPRIETARY	EXPENSES AND	ON STAFF ARE	NI	EF DEVELOPS
(c) Amount of cash grant			on required in Part I,	OUNDATION (EF)	PERATIONAL	EMS INCLUDE	RECIPIENTS' EXE	r FOUNDATION	CONTINUALLY INVESTS	IN ADDITION,
(b) Number of recipients			de the informati	124	OF OUR	SE SYSTEMS		URE THAT	EF.	VELY.
(a) Type of grant or assistance			Part IV Supplemental Information. Complete this part to provide the	SCHEDULE I, PART I, LINE 2: EURASIA	FOR MONITORING THE IMPLEMENTATION	PROGRAMS IN THE UNITED STATES. THESE	MANAGEMENT SYSTEM FOR TRACKING GRANT	NETWORK-WIDE DONOR DATABASE TO ENSURE	TH DON	STAFF TO USE THESE SYSTEMS EFFECTIVELY.

Schedule I (Form 990) (2012)

AND EVALUATION ACTIVITIES ALLOW THE FOUNDATION TO TRACK THE PRODUCTION OF

232102 12-18-12

MONITORING AND EVALUATION PLAN FOR ALL OF ITS MAJOR PROGRAMS. MONITORING

### . SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23. 2012

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

➤ Attach to Form 990. ➤ See separate instructions

THE EURASIA FOUNDATION

Employer identification number 52-1780162

Pa	ort I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the	following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant in	nformation regarding these items	ļ		
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence				
		Health or social club dues or initiation fees	- 1		
	Discretionary spending account	Personal services (e.g , maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow	a written policy regarding payment or			ı
	reimbursement or provision of all of the expenses described above? I	if "No," complete Part III to explain	1b	_X_	
2	Did the organization require substantiation prior to reimbursing or allo	owing expenses incurred by all officers, directors,	ŀ		ı
	trustees, and the CEO/Executive Director, regarding the items checked	ed in line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to e	establish the compensation of the organization's			1
Ī	CEO/Executive Director Check all that apply Do not check any boxe				i
	establish compensation of the CEO/Executive Director, but explain in				ı
		Written employment contract			ı
	<u> </u>	Compensation survey or study			i
		Approval by the board or compensation committee			i
		1			į
4	During the year, did any person listed in Form 990, Part VII, Section A	A, line 1a, with respect to the filing			
•	organization or a related organization				
а	Receive a severance payment or change-of-control payment?		4a		X
b	Participate in, or receive payment from, a supplemental nonqualified in	retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation	on arrangement?	4c		X
	If "Yes" to any of lines 4a c, list the persons and provide the applicab				
	Only section 501(c)(3) and 501(c)(4) organizations must complete	lines 5-9			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the org				
,	contingent on the revenues of	gamzation pay of accide any compensation			
а	The organization?		5a	i	Х
b	Any related organization?		5b		Х
_	If "Yes" to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the org	ganization pay or accrue any compensation			
·	contingent on the net earnings of		ļ		1
а	The organization?		6a		Х
	Any related organization?		6b		Х
_	If "Yes" to line 6a or 6b, describe in Part III	-			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the org	ganization provide any non-fixed payments			1
-	not described in lines 5 and 6? If "Yes," describe in Part III		7	Х	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pu	ursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III				
9	If "Yes" to line 8, did the organization also follow the rebuttable presu				X
-	Regulations section 53 4958 6(c)?	· · · ·	9		<u></u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012 THE EURASIA FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of \	(B) Breakdown of W 2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a).(n/a)	in prior Form 990
(1) W. HORTON BEEBE-CENTER	Ξ	214,250.	11,000.	0.	13,515.	16,	255,651.	0
띪	3		0	0.	0		- 1	0
(2) GEORGE ZARUBIN	Ξ	220,89	0	0.	9,691.	43,	274,090.	0.
VICE PRESIDENT (UNTIL MAY 2013)	Ξ	0	0.	0.	• 0		0.	0.
	Ξ							
	Ξ							
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i, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any	
Complete this part to provide the information, explanation, or descriptions required for P	additional information

EMPLOYEES
P
PROVIDED
ONLY P
IS
ALLOWANCE
HOUSING
1A:
LINE
T,
PAR

WORKING OUTSIDE THE UNITED STATES AND IT IS INCLUDED IN THEIR REPORTABLE

COMPENSATION. THE ORGANIZATION ALSO PAYS A PORTION OF HORTON BEEBE-CENTER'S

COSMOS CLUB MEMBERSHIP DUES, SINCE THE EURASIA FOUNDATION USES MR.

BEEBE-CENTER'S CLUB MEMBERSHIP FOR SOME OFFICIAL FUNCTIONS AND EVENTS.

# PART I, LINE 7: DURING 2012, W. HORTON BEEBE-CENTER RECEIVED A BONUS

COLUMN B(II). OF \$11,000. THIS COMPENSATION HAS BEEN INCLUDED ON PART II, IN ADDITION, ROBERT O'DONOVAN RECEIVED A BONUS OF 5,000. THIS COMPENSATION

HAS BEEN INCLUDED IN REPORTABLE COMPENSATION ON FORM 990, PART VII, SECTION

COLUMN (D).

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Schedule J (Form 990) 2012

### , SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number 5.2 – 1.78.01.6.2

THE EGRAPIA FOUNDATION 52 1700102
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CENTRAL ASIA PROGRAMS
EURASIA FOUNDATIONS' PROGRAMS IN CENTRAL ASIA ARE IMPLEMENTED IN
PARTNERSHIP WITH THE EURASIA FOUNDATION OF CENTRAL ASIA (EFCA), A
MEMBER OF THE EURASIA FOUNDATION NETWORK. EF'S MAJOR PROGRAMS IN
CENTRAL ASIA SUPPORT INITIATIVES IN THE AREAS OF YOUTH JOURNALISM AND
RULE OF LAW IN ADDITION TO CONTINUING INSTITUTIONAL SUPPORT FOR EFCA.
EXPENSES \$ 1,335,373. INCLUDING GRANTS OF \$ 953,101. REVENUE \$ 0.
UKRAINE/MOLDOVA/BELARUS PROGRAMS
EURASIA FOUNDATION'S PROGRAMS IN UKRAINE AND MOLDOVA ARE IMPLEMENTED IN
PARTNERSHIP WITH THE EAST EUROPE FOUNDATIONS (EEF) OF UKRAINE AND
MOLDOVA, MEMBERS OF THE EURASIA FOUNDATION NETWORK. PROGRAMS IN
BELARUS ARE IMPLEMENTED THROUGH EF'S AFFILIATE THE NEW EURASIA
ESTABLISHMENT (NEE). EF'S PROGRAMS IN BELARUS FOCUS ON COMMUNITY
DEVELOPMENT, BUSINESS EDUCATION, ENERGY EFFICIENCY, AND CAPACITY
BUILDING OF CIVIL SOCIETY ORGANIZATIONS. IN UKRAINE AND MOLDOVA, EF
CONTINUES TO PROVIDE INSTITUTIONAL SUPPORT TO ITS LEGACY INSTITUTIONS,
EEF UKRAINE AND EEF MOLDOVA.
EXPENSES \$ 782,970. INCLUDING GRANTS OF \$ 46,904. REVENUE \$ 0.
CHINA PROGRAMS
EURASIA FOUNDATION'S PROGRAMS IN CHINA SUPPORT A NON-PROFIT RESOURCE
CENTER IN QINGHAI PROVINCE, WHICH PROVIDES TRAINING, TECHNICAL SUPPORT
TO COMMUNITY GROUPS AND SMALL GRANTS TO NGOS FOR COMMUNITY PROJECTS.
THESE GROUPS AND NGOS SEEK LOCAL SOLUTIONS FOR LOCAL ISSUES THROUGH  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization **Employer identification number** 52-1780162 THE EURASIA FOUNDATION VOLUNTEERISM, LOCAL ECONOMIC DEVELOPMENT AND SMALL INFRASTRUCTURE PROJECTS. EF ALSO SUPPORTS BROADENING WOMEN'S CIVIC PARTICIPATION IN THE SAME REGION. EXPENSES \$ 328,587. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. OTHER INITIATIVES: BILL MAYNES FELLOWSHIPS PROGRAM THE BILL MAYNES FELLOWSHIP PROGRAM OFFERS A DISTINCTIVE OPPORTUNITY FOR EMERGING LEADERS FROM THE EURASIA REGION TO FORGE DEEP PROFESSIONAL CONNECTIONS BETWEEN EXPERTS AND ORGANIZATIONS FROM AMERICA AND EURASIA IN FIELDS VITAL TO THE GROWTH OF STABLE AND PROSPEROUS SOCIETIES. SARAH CAREY PROGRAM AND YOUNG PROFESSIONALS NETWORK EACH YEAR EURASIA FOUNDATION RECOGNIZES THROUGH AN AWARD AN INDIVIDUAL WHO HAS NOTABLY ADVANCED CIVIL SOCIETY IN THE EURASIA REGION THROUGH THE PRACTICE OF LAW, BUSINESS, OR DIPLOMACY AND HAS BROUGHT AMERICANS AND CITIZENS OF THE REGION CLOSER TOGETHER. ADDITIONALLY, EURASIA FOUNDATION ORGANIZES AN ANNUAL SYMPOSIUM, THE SARAH CAREY FORUM, WHICH EXAMINES THE MUTUAL BENEFITS OF ENGAGEMENT BETWEEN THE UNITED STATES AND THE COUNTRIES IN THE EURASIA REGION. IN KEEPING WITH SARAH'S LIFELONG COMMITMENT TO MENTORSHIP, THE YOUNG PROFESSIONALS NETWORK IS A NINE-MONTH PROGRAM THAT CREATES MONTHLY OPPORTUNITIES FOR YOUNG PEOPLE IN WASHINGTON TO DISCUSS DEVELOPMENTS IN THE EURASIA REGION AND INTERACT WITH DIPLOMATS, JOURNALISTS AND ANALYSTS. EXPENSES \$ 329,518. INCLUDING GRANTS OF \$ 57,602. REVENUE \$ 0.

Schedule O (Form 990 or 990 EZ) (2012)  Name of the organization	Page 2 Employer identification number
' THE EURASIA FOUNDATION	52-1780162
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:	
RUSSIA, UKRAINE, BELARUS, KAZAKHSTAN,	
KYRGYZSTAN, TAJIKISTAN, GEORGIA, MOLDOVA,	
AZERBAIJAN, ARMENIA	
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS	PREPARED BY AN
OUTSIDE ACCOUNTANT IN CONSULTATION WITH THE ORGANIZATION	'S SENIOR
MANAGEMENT. A DRAFT OF FORM 990 WAS REVIEWED BY THE DIRE	CTOR OF FINANCE AND
ADMINISTRATION. A COPY OF THE FORM 990 IS PROVIDED ELECT	RONICALLY TO THE
FINANCE AND AUDIT AND EXECUTIVE COMMITTEES, AS WELL AS T	HE ENTIRE BOARD.
ALL QUESTIONS WERE ADDRESSED ELECTRONICALLY, BEFORE FILI	NG WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, ALL OF	FICERS, TRUSTEES
AND EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTERES	T STATEMENT AND, IF
NECESSARY, THE STATEMENT IS UPDATED THROUGHOUT THE YEAR.	IF A CONFLICT
SHOULD ARISE, THE INTERESTED OFFICER, TRUSTEE, OR STAFF	MEMBER WILL
DISCLOSE IN WRITING TO THE BOARD OF TRUSTEES ALL MATERIA	L FACTS AS TO THE
RELATIONSHIP OR INTEREST. INDIVIDUALS WITH CONFLICTS OF	INTEREST MUST
RECUSE THEMSELVES FROM PARTICIPATING IN ANY PART OF THE	DECISIONS RELATED
TO THE TRANSACTION GIVING RISE TO THE CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15A: EACH YEAR EURASI	A FOUNDATION (EF)
REVIEWS MARKET RESEARCH ON THE EXISTING SALARIES TO ENSU	RE EF IS
COMPETITIVE IN ITS EMPLOYEE COMPENSATION. EF ALSO FOLLOW	S INDUSTRY STANDARD
FOR MERIT INCREASE ADJUSTMENTS. A REVIEW IS CONDUCTED TO	COMPARE EF AGAINST
THE DC AREA AS WELL AS SIMILAR ORGANIZATIONS AND BUDGET	SIZE BASED ON
PUBLISHED SURVEY DATA. SPECIFICALLY FOR THE PRESIDENT, C	HRONICLE OF
PHILANTHROPY ANNIIAL EXECUTIVE SALARY REVIEW IS ALSO TAKE	יא דאיירס

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization  THE EURASIA FOUNDATION	Employer identification number 52-1780162
CONSIDERATION. THE PRESIDENT'S SALARY IS REVIEWED AND APP	· · · · · · · · · · · · · · · · · · ·
BOARD. FOR ALL OTHER EMPLOYEES, AN ANNUAL SALARY ADJUSTME	NT POOL IS
REVIEWED BY THE FINANCE & AUDIT COMMITTEE AND RECOMMENDAT	ION IS MADE TO THE
EXECUTIVE COMMITTEE FOR FINAL APPROVAL. PERFORMANCE AND	SALARY REVIEW FOR
THE PRESIDENT IS CONDUCTED BY THE CHAIR AND VICE CHAIR OF	THE BOARD. THE
PRESIDENT ALSO RECENTLY COMPLETED A 360 DEGREE PERFORMANCE	E REVIEW AND HIS
LAST COMPENSATION REVIEW TOOK PLACE IN APRIL 2013.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO,	NH,NJ,NM,NY,NC,ND
OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S	GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STAT	EMENTS ARE
AVAILABLE UPON REQUEST. THE ORGANIZATION'S FINANCIAL STAT	EMENTS ARE ALSO
AVAILABLE ON GUIDESTAR.ORG. SUMMARY FINANCIAL STATEMENTS	ARE AVAILABLE IN
THE ANNUAL REPORT WHICH ARE DISTRIBUTED THROUGH THE WEBSI	TE AND UPON
REQUEST. AUDITED FINANCIAL STATEMENTS ARE PROVIDED UPON R	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
REFUND OF GRANT FUNDS AWARDED IN PRIOR YEARS	1,436,963.