



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047  
**2012**  
Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

**A** For the 2012 calendar year, or tax year beginning **OCT 1, 2012** and ending **SEP 30, 2013**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>CENTER FOR COMMUNITY CHANGE</b>		<b>D</b> Employer identification number <b>52-0888113</b>
	Doing Business As		<b>E</b> Telephone number <b>202-339-9300</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>37,372,900.</b>
	<b>1536 U STREET, NW</b>		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City, town, or post office, state, and ZIP code <b>WASHINGTON, DC 20009</b>		<b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)
<b>F</b> Name and address of principal officer <b>DEEPAK BHARGAVA</b> <b>SAME AS C ABOVE</b>			<b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: ▶ <b>WWW.COMMUNITYCHANGE.ORG</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			<b>L</b> Year of formation: <b>1968</b> <b>M</b> State of legal domicile: <b>DC</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities <b>SEE PART III, LINE 1.</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>18</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>17</b>
	<b>5</b> Total number of individuals employed in calendar year 2012 (Part V, line 2a)	<b>5</b>	<b>119</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>5</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>16,260,527.</b>	<b>35,330,465.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>1,326,408.</b>	<b>2,016,027.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>4,944.</b>	<b>4,573.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (B), line 12)	<b>-55,074.</b>	<b>-44,843.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>17,536,805.</b>	<b>37,306,222.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>2,438,802.</b>	<b>2,136,144.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>0.</b>	<b>0.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>6,492,587.</b>	<b>8,970,029.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>0.</b>	<b>0.</b>
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>4,047,338.</b>	<b>5,166,768.</b>
	<b>18</b> Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>12,978,727.</b>	<b>16,272,941.</b>
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>4,558,078.</b>	<b>21,033,281.</b>	
<b>Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>17,942,607.</b>	<b>39,021,887.</b>
	<b>22</b> Net assets or fund balances - Subtract line 21 from line 20	<b>3,449,122.</b>	<b>3,495,121.</b>
		<b>14,493,485.</b>	<b>35,526,766.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign here</b>	Signature of officer <i>Mary M. Lassen</i>		Date <b>6/10/14</b>
	<b>MARY M. LASSEN, MANAGING DIRECTOR</b> Type or print name and title		
<b>Preparer</b>	Print/Type preparer's name <b>DAVID F. GRALING CPA</b>	Preparer's signature <i>David F. Graling</i>	Date <b>6-6-14</b>
	Firm's name <b>GELMAN, ROSENBERG &amp; FREEDMAN</b>	Firm's EIN <b>52-1392008</b>	Check if self-employed <input type="checkbox"/> PTIN <b>P00366995</b>
<b>Use Only</b>	Firm's address <b>4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930</b>		Phone no. <b>(301) 951-9090</b>

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

SCANNED JUL 1 2014

RECEIVED  
JUL 07 2014  
ROSC  
OGDEN, UT

616  
20

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X**1** Briefly describe the organization's mission

THE MISSION OF THE CENTER FOR COMMUNITY CHANGE IS TO BUILD THE POWER AND CAPACITY OF LOW-INCOME PEOPLE, ESPECIALLY LOW-INCOME PEOPLE OF COLOR, TO CHANGE THEIR COMMUNITIES AND PUBLIC POLICIES FOR THE BETTER.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code \_\_\_\_\_) (Expenses \$ 3,897,690. including grants of \$ 1,072,766.) (Revenue \$ 897,002.)

DEMOCRACY AND CIVIC PARTICIPATION - THE IMMIGRATION WORK AT THE CENTER CONSISTS OF FIRM, YOUTH ORGANIZING, AND MULTIRACIAL/MULTI-ETHNIC ALLIANCE BUILDING. FIRM IS A NATIONAL COALITION OF GRASSROOTS MULTIRACIAL IMMIGRANT RIGHTS GROUPS. THE YOUTH ORGANIZING BRANCH OF THE FIRM ENGAGES YOUNG PEOPLE IN HIGH SCHOOL AND MIDDLE SCHOOL TO IDENTIFY AND ADDRESS ISSUES SURROUNDING IMMIGRATION REFORM THAT DIRECTLY AFFECT THEIR LIVES AND THEIR FUTURE. THE OBJECTIVE OF FIRM'S YOUTH ORGANIZING EFFORTS IS TO TRAIN, SUPPORT, AND CONNECT YOUTH LEADERS FROM AROUND THE COUNTRY. THE MULTI-RACIAL/MULTI-ETHNIC ALLIANCE BUILDING WORK OF THE IMMIGRATION PROJECT SEEKS TO ESTABLISH COMMUNICATION AND ALLIANCES BUILDING ACROSS CULTURAL, ETHNIC, RACIAL, AND SOCIAL DIVIDES. THE COMMUNITY VOTING PROJECT (CVP) IS AN INITIATIVE TO ADDRESS THE LACK OF

**4b** (Code \_\_\_\_\_) (Expenses \$ 3,182,440. including grants of \$ 473,505.) (Revenue \$ 267,877.)

ECONOMIC JUSTICE - THE RETIREMENT SECURITY PROJECT BRINGS TOGETHER ORGANIZATIONS FROM THE COMMUNITY ORGANIZING FIELD THAT ARE WORKING TO PROTECT SOCIAL SECURITY AND MEDICARE. THE JOBS AND ECONOMY TEAM WORKS TO CREATE, IMPLEMENT, AND/OR SUPPORT JOB CREATION AT THE LOCAL, STATE, AND NATIONAL LEVELS. THE HOUSING TRUST FUND PROJECT (HTF) IS A TECHNICAL ASSISTANCE PROGRAM THAT HELPS ORGANIZATIONS DEVELOP AND IMPLEMENT HOUSING TRUST FUND CAMPAIGNS. THE HTF PROGRAM PROVIDES ON-SITE TRAINING, STRATEGY DEVELOPMENT, LEGISLATIVE AND CAMPAIGN MODELS, PUBLIC SPEAKING/TESTIMONY EXPOSURE, AND CONNECTS GROUP WITH LARGE NETWORKS AND COALITIONS OF ORGANIZATIONS WORKING ON HOUSING ISSUES.

**4c** (Code \_\_\_\_\_) (Expenses \$ 2,729,191. including grants of \$ 254,873.) (Revenue \$ 727,442.)

SPECIAL PROJECTS - SPECIAL PROJECTS OF THE CENTER OF COMMUNITY CHANGE INCLUDE THE CALIFORNIA PARTNERSHIP, YOUNG INVINCIBLES, AND THE PROMISE ARIZONA PROJECTS. THE CALIFORNIA PARTNERSHIP IS A STATEWIDE COALITION OF COMMUNITY BASED ORGANIZATIONS THAT FIGHTS POVERTY IN CALIFORNIA BY ORGANIZING AND ADVOCATING AT THE LOCAL, STATE AND NATIONAL LEVELS FOR APPROPRIATE PROGRAMS AND POLICIES. THE YOUNG INVINCIBLES PROJECT SEEKS TO BRING THE VOICES OF YOUNG AMERICANS FORWARD IN THE COMPREHENSIVE HEALTHCARE DEBATE. THE PROMISE ARIZONA IN ACTION PROJECT SEEKS TO RECRUIT, TRAIN, AND SUPPORT A NEW GENERATION OF LEADERS IN ARIZONA.

**4d** Other program services (Describe in Schedule O)

(Expenses \$ 2,642,946. including grants of \$ 335,000.) (Revenue \$ 123,706.)

**4e** Total program service expenses **▶** 12,452,267.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b> X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b>	X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b>	X
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	<b>12b</b> X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b> X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	

Form 990 (2012)

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2012)

**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>4b</b>	If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</u>		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>5c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.		
<b>7e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>7g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>7h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966?	N/A	
<b>9b</b>	Did the organization make a distribution to a donor, donor-advisor, or related person?	N/A	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12	N/A	
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>11a</b>	Gross income from members or shareholders	N/A	
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	N/A	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>13a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	N/A	
<b>13b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
<b>13c</b>	Enter the amount of reserves on hand		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		X
<b>14b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Form 990 (2012)

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	18			
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent		17		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?			3	X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
<b>6</b> Did the organization have members or stockholders?			6	X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
<b>a</b> The governing body?			8a	X
<b>b</b> Each committee with authority to act on behalf of the governing body?			8b	X
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	10a	X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
<b>13</b> Did the organization have a written whistleblower policy?	13	X
<b>14</b> Did the organization have a written document retention and destruction policy?	14	X
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	15a	X
<b>b</b> Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► **SEE SCHEDULE O**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ►  
**RYAN YOUNG - 202-339-9300**  
**1536 U STREET, NW, WASHINGTON, DC 20009**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DEEPAK BHARGAVA EXECUTIVE DIRECTOR	35.00	X		X				180,503.	0.	21,429.
(2) JONATHAN HELLER CHAIR	2.00	X		X				0.	0.	0.
(3) ARLENE HOLT-BAKER VICE CHAIR	2.00	X		X				0.	0.	0.
(4) DORIAN WARREN VICE CHAIR/AUDIT COMMITTEE	2.00	X		X				0.	0.	0.
(5) JEFF BERMAN TREASURER/CHAIR FINANCE	2.00	X		X				0.	0.	0.
(6) JANE FOX-JOHNSON SECRETARY/CHAIR BOARD	2.00	X		X				0.	0.	0.
(7) KELLY BROWN BOARD MEMBER	2.00	X						0.	0.	0.
(8) PETER COLAVITO BOARD MEMBER	2.00	X						0.	0.	0.
(9) QUINN DELANEY BOARD MEMBER	2.00	X						0.	0.	0.
(10) DIANE FEENEY BOARD MEMBER	2.00	X						0.	0.	0.
(11) SAM FULWOOD, III BOARD MEMBER	2.00	X						0.	0.	0.
(12) GARLIN GILCHRIST BOARD MEMBER	2.00	X						0.	0.	0.
(13) KIERRA JOHNSON BOARD MEMBER	2.00	X						0.	0.	0.
(14) DAVID JONES BOARD MEMBER	2.00	X						0.	0.	0.
(15) ESTHER LOPEZ BOARD MEMBER	2.00	X						0.	0.	0.
(16) WILLIAM LYONS BOARD MEMBER	2.00	X						0.	0.	0.
(17) JEAN TOM BOARD MEMBER	2.00	X						0.	0.	0.



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARY WILLIS BOARD MEMBER	2.00	X						0.	0.	0.
(19) MARY M. LASSEN MANAGING DIRECTOR	35.00					X		158,041.	0.	22,479.
(20) TORI O'NEAL MCEL RATH DIR. OF INSTITUTIONAL ADVANCEMENT	35.00					X		137,225.	0.	8,740.
(21) RYAN YOUNG DIRECTOR OF OPERATIONS & FINANCE	35.00					X		132,479.	0.	13,208.
(22) STEVEN SAVNER DIRECTOR OF PUBLIC POLICY	35.00					X		131,137.	0.	14,885.
(23) KATHERINE KAHAN LEGISLATIVE DIRECTOR	35.00					X		126,345.	0.	20,368.
<b>1b Sub-total</b>								865,730.	0.	101,109.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								865,730.	0.	101,109.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **11**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KELLY & ASSOCIATES INSURANCE GROUP, INC. PO BOX 418926 BOSTON, BOSTON, MA 02241-8926	BENEFIT MANAGEMENT	711,273.
DESIGN DATA SYS., INC., 610 PROFESSIONAL DR., #102, GAITHERSBURG, MD 20879	IT SUPPORT	330,460.
TOAL, GRIFFITH & AYERS, LLC, 130 ADMIRAL COCHRANE DR., #200, ANNAPOLIS, MD 21401	ACCOUNTING SERVICES	157,025.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **3**

**Part VIII Statement of Revenue**Check if Schedule O contains a response to any question in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	164,995.			
	d	Related organizations	1d	425,000.			
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	34,740,470.			
	g	Noncash contributions included in lines 1a-1f \$					
	h	<b>Total. Add lines 1a-1f</b>			35,330,465.		
	Program Service Revenue	Business Code					
2 a		PROJECT CONSULTING FEE	900099	2,013,787.	2,013,787.		
b		MEMBERSHIP	900099	1,180.	1,180.		
c		CONFERENCE	900099	1,060.	1,060.		
d							
e							
f		All other program service revenue					
g		<b>Total. Add lines 2a-2f</b>			2,016,027.		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		4,573.			4,573.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	(i) Real	(ii) Personal				
		Gross rents	6,330.				
		b Less rental expenses	0.				
		c Rental income or (loss)	6,330.				
	d	Net rental income or (loss)		6,330.			6,330.
	7 a	(i) Securities	(ii) Other				
		Gross amount from sales of assets other than inventory					
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
	d	Net gain or (loss)					
	8 a	Gross income from fundraising events (not including \$ 164,995. of contributions reported on line 1c) See Part IV, line 18		15,505.			
		b Less direct expenses	66,678.				
		c Net income or (loss) from fundraising events	-51,173.			-51,173.	
	9 a	Gross income from gaming activities. See Part IV, line 19					
		b Less direct expenses					
		c Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns and allowances					
b Less cost of goods sold							
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a							
	d All other revenue						
	e Total. Add lines 11a-11d						
12	<b>Total revenue. See instructions.</b>			37,306,222.	2,016,027.	0.	-40,270.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	2,136,144.	2,136,144.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	205,480.	88,357.	80,137.	36,986.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,237,463.	5,553,816.	1,091,177.	592,470.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	293,411.	228,212.	44,081.	21,118.
9 Other employee benefits	701,914.	543,121.	107,398.	51,395.
10 Payroll taxes	531,761.	408,226.	83,594.	39,941.
11 Fees for services (non-employees)				
a Management				
b Legal	31,995.	13,242.	18,251.	502.
c Accounting	59,699.		59,699.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,504,117.	923,910.	460,749.	119,458.
12 Advertising and promotion	19,609.	16,688.	530.	2,391.
13 Office expenses	388,756.	275,017.	94,475.	19,264.
14 Information technology				
15 Royalties				
16 Occupancy	449,652.	326,863.	83,224.	39,565.
17 Travel	1,076,569.	978,780.	87,267.	10,522.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	688,701.	597,804.	72,975.	17,922.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	34,210.	23,736.	6,972.	3,502.
23 Insurance	61,330.	43,996.	11,059.	6,275.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OVERHEAD/INDIRECT	193,688.		193,688.	
b COMP. EQUIP./SOFTWARE	145,828.	21,252.	86,100.	38,476.
c PHOTO. & VIDEOGRAPHY	109,659.	100,600.		9,059.
d TRAINING & DEVELOPMENT	97,260.	79,560.	15,595.	2,105.
e All other expenses	305,695.	92,943.	188,552.	24,200.
25 Total functional expenses. Add lines 1 through 24e	16,272,941.	12,452,267.	2,785,523.	1,035,151.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**Check if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash - non-interest-bearing	5,162,441.	1	6,499,849.
	2 Savings and temporary cash investments	3,366,221.	2	6,489,786.
	3 Pledges and grants receivable, net	2,387,082.	3	18,999,123.
	4 Accounts receivable, net	429,748.	4	590,730.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	46,861.	9	58,033.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,736,222.		
	b Less accumulated depreciation	10b 2,583,580.	6,308,054.	10c 6,152,642.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	242,200.	15	231,724.
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	17,942,607.	16	39,021,887.	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	428,420.	17	691,327.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities	3,020,702.	20	2,803,794.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part-X of Schedule D		25	
	26 <b>Total liabilities.</b> Add lines 17 through 25	3,449,122.	26	3,495,121.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets	8,414,319.	27	11,935,964.
	28 Temporarily restricted net assets	6,079,166.	28	23,590,802.
	29 Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	14,493,485.	33	35,526,766.
34 <b>Total liabilities and net assets/fund balances</b>	17,942,607.	34	39,021,887.	

Form 990 (2012)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,306,222.
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,272,941.
3	Revenue less expenses Subtract line 2 from line 1	3	21,033,281.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,493,485.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	35,526,766.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2012)

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

**CENTER FOR COMMUNITY CHANGE**

Employer identification number

**52-0888113**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 ☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III - Functionally integrated      d ☐ Type III - Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	13,859,432.	12,297,408.	9,734,366.	16,260,527.	35,345,970.	87,497,703.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3	13,859,432.	12,297,408.	9,734,366.	16,260,527.	35,345,970.	87,497,703.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						42,355,446.
6 <b>Public support.</b> Subtract line 5 from line 4						45,142,257.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	13,859,432.	12,297,408.	9,734,366.	16,260,527.	35,345,970.	87,497,703.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	31,620.	27,570.	17,910.	21,705.	10,903.	109,708.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 <b>Total support.</b> Add lines 7 through 10						87,607,411.
12 Gross receipts from related activities, etc. (see instructions)					12	7,043,228.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	51.53	%
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	59.47	%
16a <b>33 1/3% support test - 2012.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>			
b <b>33 1/3% support test - 2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>			
17a <b>10% -facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
b <b>10% -facts-and-circumstances test - 2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>			

Schedule A (Form 990 or 990-EZ) 2012

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b> Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8</b> Public support (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>13</b> Total support (Add lines 9, 10c, 11, and 12)						
<b>14</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <span style="float: right;">► <input type="checkbox"/></span>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2011 Schedule A, Part III, line 17	<b>18</b>	%

**19a 33 1/3% support tests - 2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☐

**b 33 1/3% support tests - 2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ► ☐



**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

**2012**

Open to Public  
Inspection

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

**CENTER FOR COMMUNITY CHANGE**

Employer identification number

**52-0888113**

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

LHA

232041  
01-07-13

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

**A** Check ☒ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)		144,702.	144,702.												
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)		264,163.	264,163.												
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)		408,865.	408,865.												
<b>d</b> Other exempt purpose expenditures		15,797,307.	16,275,857.												
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)		16,206,172.	16,684,722.												
<b>f</b> Lobbying nontaxable amount Enter the amount from the following table in both columns		960,309.	984,236.												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)		240,077.	246,059.												
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0-		0.	0.												
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0-		0.	0.												
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
<b>2a</b> Lobbying nontaxable amount	917,936.	696,198.	801,199.	984,236.	3,399,569.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					5,099,354.
<b>c</b> Total lobbying expenditures	83,889.		186,522.	408,865.	679,276.
<b>d</b> Grassroots nontaxable amount	229,484.	174,050.	200,300.	246,059.	849,893.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,274,840.
<b>f</b> Grassroots lobbying expenditures	57,548.		160,456.	144,702.	362,706.

Schedule C (Form 990 or 990-EZ) 2012

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?		
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?		

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

---



---



---



---



---



---



---



---



---



---

**Part IV** Supplemental Information (continued)

## Schedule C

Affiliated Group Lobbying Expenditures  
Part II -A

Name of Affiliated Group Member

**CENTER FOR COMMUNITY CHANGE**

Employer ID Number

**52-0888113**

Affiliated Group Member Address

**1536 U STREET, NW  
WASHINGTON, DC 20009**

Electing Member

**YES****Limits on Lobbying Expenditures:**

		Line
Total lobbying expenditures to influence public opinion (grassroots lobbying)	144,702.	1a
Total lobbying expenditures to influence a legislative body (direct lobbying)	264,163.	b
Total lobbying expenditures (add lines 1a and 1b)	408,865.	c
Other exempt purpose expenditures	15,814,820.	d
Total exempt purpose expenditures (add lines 1c and 1d)	16,223,685.	e

Lobbying nontaxable amount

Enter the amount from the following table

If the amount on line e is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
> 500,000 <= 1,000,000	100,000 + 15% > 500,000
> 1,000,000 <= 1,500,000	175,000 + 10% > 1,000,000
> 1,500,000 <= 17,000,000	225,000 + 5% > 1,500,000
Over \$17,000,000	\$1,000,000

961,184. f

Grassroots nontaxable amount (enter 25% of line 1f)

240,296. g

Subtract line 1g from line 1a (limit to zero)

0. h

Subtract line 1f from line 1c (limit to zero)

0. i

Member's share of excess lobbying expenditures

0.

**Part IV** Supplemental Information (continued)

## Schedule C

Affiliated Group Lobbying Expenditures  
Part II -A

Name of Affiliated Group Member

**FUND FOR THE CENTER FOR COMMUNITY CHANGE**

Employer ID Number

**52-1449690**

Affiliated Group Member Address

**1536 U STREET, NW  
WASHINGTON, DC 20009**

Electing Member

**NO****Limits on Lobbying Expenditures:**

Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.	1a												
Total lobbying expenditures to influence a legislative body (direct lobbying)	0.	b												
Total lobbying expenditures (add lines 1a and 1b)	0.	c												
Other exempt purpose expenditures	478,551.	d												
Total exempt purpose expenditures (add lines 1c and 1d)	478,551.	e												
Lobbying nontaxable amount														
Enter the amount from the following table														
<table><tr><th>If the amount on line e is:</th><th>The lobbying nontaxable amount is</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>&gt; 500,000 &lt;= 1,000,000</td><td>100,000 + 15% &gt; 500,000</td></tr><tr><td>&gt; 1,000,000 &lt;= 1,500,000</td><td>175,000 + 10% &gt; 1,000,000</td></tr><tr><td>&gt; 1,500,000 &lt;= 17,000,000</td><td>225,000 + 5% &gt; 1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>	If the amount on line e is:	The lobbying nontaxable amount is	Not over \$500,000	20% of the amount on line 1e	> 500,000 <= 1,000,000	100,000 + 15% > 500,000	> 1,000,000 <= 1,500,000	175,000 + 10% > 1,000,000	> 1,500,000 <= 17,000,000	225,000 + 5% > 1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line e is:	The lobbying nontaxable amount is													
Not over \$500,000	20% of the amount on line 1e													
> 500,000 <= 1,000,000	100,000 + 15% > 500,000													
> 1,000,000 <= 1,500,000	175,000 + 10% > 1,000,000													
> 1,500,000 <= 17,000,000	225,000 + 5% > 1,500,000													
Over \$17,000,000	\$1,000,000													
	95,710.	f												
Grassroots nontaxable amount (enter 25% of line 1f)	23,928.	g												
<hr/>														
Subtract line 1g from line 1a (limit to zero)	0.	h												
Subtract line 1f from line 1c (limit to zero)	0.	i												
Member's share of excess lobbying expenditures	0.													

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2012**Open to Public  
Inspection

Name of the organization

**CENTER FOR COMMUNITY CHANGE**

Employer identification number

**52-0888113****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other \_\_\_\_\_

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		922,000.		922,000.
b Buildings				
c Leasehold improvements		6,488,842.	1,347,019.	5,141,823.
d Equipment		1,325,380.	1,236,561.	88,819.
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				6,152,642.

Schedule D (Form 990) 2012

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	38,072,998.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII )	2d	1,191,776.
e	Add lines 2a through 2d	2e	1,191,776.
3	Subtract line 2e from line 1	3	36,881,222.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII )	4b	425,000.
c	Add lines 4a and 4b	4c	425,000.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	37,306,222.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	16,339,619.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII )	2d	66,678.
e	Add lines 2a through 2d	2e	66,678.
3	Subtract line 2e from line 1	3	16,272,941.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII )	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	16,272,941.

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

**PART X, LINE 2: FOR THE YEARS ENDED SEPTEMBER 30, 2013 AND 2012, THE**

**CENTER HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES,**

**THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS**

**DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER**

**RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS.**

**THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS**

**SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR**

**THREE YEARS AFTER IT IS FILED.**

**Part XIII** Supplemental Information (continued)

## PART XI, LINE 2D - OTHER ADJUSTMENTS:

INVESTMENT INCOME AND LOSSES, NET OF INVESTMENT EXPENSES, 1,125,098.

REPORTED FOR FUND FOR THE CENTER FOR COMMUNITY CHANGE

ON CONSOLIDATED FINANCIAL STATEMENTS.

SPECIAL EVENT EXPENSES INCLUDED AS EXPENSE ON 66,678.

THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON

FORM 990, PART VIII, LINE 8C.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 1,191,776.

## PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUND FOR THE CENTER FOR COMMUNITY CHANGE CONTRIBUTION

ELIMINATED IN CONSOLIDATION 425,000.

## PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES INCLUDED AS EXPENSE ON 66,678.

THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON

FORM 990, PART VIII, LINE 8C.

Department of the Treasury  
Internal Revenue Service

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**  
**▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No. 1545-0047

**Open To Public Inspection**

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

## Part I

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations  
b ☐ Internet and email solicitations  
c ☐ Phone solicitations  
d ☐ In-person solicitations  
e ☐ Solicitation of non-government grants  
f ☐ Solicitation of government grants  
g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

[illegible]

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <b>COMMUNITY CHANGE CHAMP</b>	(b) Event #2	(c) Other events <b>NONE</b>	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	180,500.		180,500.
	2	Less: Contributions	164,995.		164,995.
	3	Gross income (line 1 minus line 2)	15,505.		15,505.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	6,000.		6,000.
	7	Food and beverages	15,505.		15,505.
	8	Entertainment	1,350.		1,350.
	9	Other direct expenses	43,823.		43,823.
	10	Direct expense summary: Add lines 4 through 9 in column (d)			( 66,678 )
	11	Net income summary: Combine line 3, column (d), and line 10			-51,173.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary: Add lines 2 through 5 in column (d)			( )
	8	Net gaming income summary: Combine line 1, column d, and line 7			

9 Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

**11** Does the organization operate gaming activities with nonmembers?☐ Yes ☐ No**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?☐ Yes ☐ No**13** Indicate the percentage of gaming activity operated in**a** The organization's facility**13a** %**b** An outside facility**13b** %**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?☐ Yes ☐ No**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_**c** If "Yes," enter name and address of the third party

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information.

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?☐ Yes ☐ No**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_**Part IV****Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

**CENTER FOR COMMUNITY CHANGE**  
General Information on Grants and Assistance

Employer identification number  
**52-0888113**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR A JUST SOCIETY 3518 S. EDMUNDS STREET SEATTLE, WA 98118	91-1635554	501(C)(3)	142,810.	0.			COMMUNITY ORGANIZING
ARIZONA CENTER FOR EMPOWERMENT 3635 N 37TH STREET, UNIT 12 PHOENIX, AZ 85018	27-2366780	501(C)(3)	15,000.	0.			SPECIAL PROJECTS
BLUE PRINT NORTH CAROLINA 2912 HIGHWOODS BLVD, SUITE 202 RALEIGH, NC 27604	27-2459538	501(C)(3)	30,000.	0.			ECONOMIC JUSTICE
CASA DE MARYLAND, INC 8151 15TH AVENUE LANGLEY PARK, MD 20783	52-1372972	501(C)(3)	79,051.	0.			DEMOCRACY & CIVIC PARTICIPATION
CAUSA OREGON 300 YOUNG ST. WOODBURN, OR 97071	93-0992858	501(C)(3)	20,500.	0.			DEMOCRACY & CIVIC PARTICIPATION
CENTER FOR RURAL STRATEGIES 2927 ESSARY DR, STE 201 KNOXVILLE, TN 37918	61-1379952	501(C)(3)	6,000.	0.			ECONOMIC JUSTICE

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

**53.**

**3** Enter total number of other organizations listed in the line 1 table

**2.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES - 2533 WEST 3RD ST., SUITE 101 - LOS ANGELES, CA 90057	95-4421521	501(C)(3)	38,092.	0.			DEMOCRACY & CIVIC PARTICIPATION
COLORADO IMMIGRANT RIGHTS COALITION - 3131 W. 14TH AVE. - DENVER, CO 80204	73-1675486	501(C)(3)	34,004.	0.			COMMUNITY ORGANIZING
COMMON GROUND 1034 E. OGDEN AVE. MILWAUKEE, WI 53202	20-1545634	501(C)(3)	10,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
CONTACT CENTER, INC 1227 VINE STREET CINCINNATI, OH 45202	31-0954732	501(C)(3)	12,000.	0.			ECONOMIC JUSTICE
FAITH ACTION FOR COMMUNITY EQUITY 1352 LILIHA STREET HONOLULU, HI 96817	99-0335935	501(C)(3)	20,000.	0.			COMMUNITY ORGANIZING
FEDERATION OF SOUTHERN COOPERATIVES - 2769 CHURCH STREET - EAST POINT, GA 30344	58-1026695	501(C)(3)	45,000.	0.			ECONOMIC JUSTICE
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD, SUITE 800 MIAMI, FL 33137	20-2123833	501(C)(3)	16,555.	0.			DEMOCRACY & CIVIC PARTICIPATION
FOCAL P.O. BOX 214 MONTGOMERY, AL 36101	23-7205238	501(C)(3)	40,000.	0.			ECONOMIC JUSTICE
GRASSROOTS ORGANIZING 304 E BRECKENRIDGE STREET MEXICO, MO 65265	43-1907795	501(C)(3)	40,000.	0.			COMMUNITY ORGANIZING

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
GREATER BAKERSFIELD LEGAL ASSISTANCE, INC - 615 CALIFORNIA AVE - BAKERSFIELD, CA 93304	95-2829257	501(C)(3)	7,000.	0.			COMMUNITY ORGANIZING	
HARRIET TUBMAN CENTER 2727 SECOND STREET, STE 220 DETROIT, MI 48201	01-0885325	501(C)(3)	35,000.	0.			ECONOMIC JUSTICE	
IDAHO COMMUNITY ACTION NETWORK 3450 HILL ROAD BOISE, ID 83703	82-0357348	501(C)(3)	5,908.	0.			DEMOCRACY & CIVIC PARTICIPATION	
ILLINOIS COALITION FOR IMMIGRANT & REFUGEE RIGHTS - 55 E. JACKSON - CHICAGO, IL 60604	36-3783551	501(C)(3)	26,691.	0.			DEMOCRACY & CIVIC PARTICIPATION	
IMMIGRANT LAW CENTER OF MINNESOTA 450 NOTH SYNDICATE ST #175 ST PAUL, MN 55104	41-0909036	501(C)(3)	10,000.	0.			DEMOCRACY & CIVIC PARTICIPATION	
INSTITUTE FOR HIGHER EDUCATION POLICY - 1825 K STREET, NW - WASHINGTON, DC 20006	52-1818907	501(C)(3)	55,000.	0.			SPECIAL PROJECTS	
IOWA CITIZENS FOR COMMUNITY IMPROVEMENT - 2001 FOREST AVE - DES MOINES, IA 50311	42-1110721	501(C)(3)	30,000.	0.			ECONOMIC JUSTICE	
ISAIAH 2356 UNIVERSITY AVENUE WEST ST. PAUL, MN 55114	41-1957358	501(C)(3)	70,000.	0.			DEMOCRACY & CIVIC PARTICIPATION	
JANE ADDAMS SENIOR CAUCUS 1111 N WELLS #302 CHICAGO, IL 60610	36-3476552	501(C)(3)	25,000.	0.			ECONOMIC JUSTICE	Schedule I (Form 990)



Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAKEVIEW ACTION COALITION 3225 NORTH SHEFFIELD CHICAGO, IL 60657	36-3504319	501(C)(3)	20,000.	0.			ECONOMIC JUSTICE
LATIN AMERICAN COALITION 4938 CENTRAL AVENUE CHARLOTTE, NC 28205	58-1945776	501(C)(3)	15,865.	0.			DEMOCRACY & CIVIC PARTICIPATION
MAHONING VALLEY ORGANIZING COLLABORATIVE - 198 EUCLID BLVD - YOUNGSTOWN, OH 44505	26-2142466	501(C)(3)	15,000.	0.			COMMUNITY ORGANIZING
MAINE PEOPLE'S RESOURCE CENTER 565 CONGRESS ST. PORTLAND, ME 04101	22-2586108	501(C)(3)	21,581.	0.			ECONOMIC JUSTICE
MASSACHUSETTS IMMIGRANT & REFUGEE ADVOCACY COALITION - 105 CHAUNCEY STREET, 9TH FL - BOSTON, MA 02111	22-3115048	501(C)(3)	19,866.	0.			DEMOCRACY & CIVIC PARTICIPATION
METROPOLITAN CONGREGATION UNITED FOR ST. LOUIS - 4501 WESTMINSTER PL, 3RD FLOOR - ST. LOUIS, MO 63108	43-1842404	501(C)(3)	15,000.	0.			ECONOMIC JUSTICE
MICHIGAN ORGANIZING PROJECT 930 LAKE STREET KALAMAZOO, MI 49001	38-3058190	501(C)(3)	11,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
NATIONAL ASSOCIATION OF STUDENT FINANCIAL AID ADMINISTRATORS - 1101 CONNECTICUT AVE NW - WASHINGTON, DC 20036	83-0211970	501(C)(3)	43,873.	0.			SPECIAL PROJECTS
NAKASEC 900 S. CRENSHAW BLVD. LOS ANGELES, CA 90019	11-3303986	501(C)(3)	10,157.	0.			DEMOCRACY & CIVIC PARTICIPATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL COLLEGE ACCESS NETWORK 1001 CONNECTICUT AVE, NW WASHINGTON, DC 20036	31-1793562	501(C)(3)	6,000.	0.			SPECIAL PROJECTS
NATIONAL IMMIGRATION FORUM 50 F STREET, NW WASHINGTON, DC 20001	13-1776711	501(C)(3)	10,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
NATIONAL MANUFACTURED HOME OWNERS ASSOC. - 3306 EAST JOHN STREET - SEATTLE, WA 98112	20-8278112	501(C)(3)	10,000.	0.			COMMUNITY ORGANIZING
NEW AMERICA FOUNDATION 1899 L STREET, NW WASHINGTON, DC 20036	52-2096845	501(C)(3)	70,000.	0.			SPECIAL PROJECTS
OHIO ORGANIZING COLLABORATIVE 35 E GAY STREET, SUITE 210 COLUMBUS, OH 43215	26-2142466	501(C)(3)	278,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
ONE AMERICA 1225 S WELLER STREET, SUITE 430 SEATTLE, WA 98144	20-0384893	501(C)(3)	31,499.	0.			DEMOCRACY & CIVIC PARTICIPATION
PENNSYLVANIA IMMIGRATION & CITIZENSHIP COALITION - 2100 ARCH STREET, 7TH FLOOR - PHILADELPHIA, PA 19103	83-0379943	501(C)(3)	10,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
PEOPLE ORGANIZED FOR WESTSIDE RENEWAL - 235 HILL STREET - SANTA MONICA, CA 90405	65-1208274	501(C)(3)	7,500.	0.			COMMUNITY ORGANIZING
PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA - 821 RIVERSIDE DR - RENO, NV 89503	88-0318655	501(C)(3)	25,000.	0.			DEMOCRACY & CIVIC PARTICIPATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990) Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PUBLIC POLICY & EDUCATION FUND OF NEW YORK - 94 CENTRAL AVE - ALBANY, NY 12206	13-3364209	501(C)(3)	20,000.	0.			ECONOMIC JUSTICE
SPACES 1014 TORNEY AVE SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	10,000.	0.			ECONOMIC JUSTICE
SUNFLOWER COMMUNITY ACTION, INC. 1528 N. BROADWAY WICHITA, KS 67214	48-1126805	501(C)(3)	10,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
TAKE ACTION MINNESOTA 705 RAYMOND AVENUE #100 ST PAUL, MN 55114	20-3338691	501(C)(4)	150,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
TAKE ACTION MINNESOTA EDUCATION FUND - 705 RAYMOND AVENUE - ST. PAUL, MN 55114	41-1635130	501(C)(3)	180,000.	0.			CCC - INSTITUTIONAL SUPPORT
THE NEW YORK IMMIGRANT COALITION 137-139 WEST 25TH STREET NEW YORK, NY 10001	13-3573409	501(C)(3)	54,100.	0.			DEMOCRACY & CIVIC PARTICIPATION
VIRGINIA ORGANIZING, INC 703 CONCORD AVE CHARLOTTESVILLE, VA 22903-5208	54-1674992	501(C)(3)	50,000.	0.			ECONOMIC JUSTICE
VIRGINIA21 P.O. BOX 407 RICHMOND, VA 23218	20-3426160	501(C)(3)	7,500.	0.			SPECIAL PROJECTS
WASHINGTON COMMUNITY ACTION NETWORK - 220 S. RIVER STREET - SEATTLE, WA 98108	91-1206728	501(C)(4)	7,000.	0.			DEMOCRACY & CIVIC PARTICIPATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON COMMUNITY ACTION NETWORK EDUCATION & RESEARCH FUND - 220 S. RIVER STREET - SEATTLE, WA 98108	91-1259403	501(C)(3)	30,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
WELFARE RIGHTS ORGANIZATION 2600 BANKS STREET NEW ORLEANS, LA 70119	74-2549550	501(C)(3)	10,000.	0.			ECONOMIC JUSTICE
WEST VIRGINIA HEALTHY KIDS AND FAMILIES COALITION - P.O. BOX 2773 - CHARLESTON, WV 25330	45-2857448	501(C)(3)	8,000.	0.			DEMOCRACY & CIVIC PARTICIPATION
WILLAMETTE VALLEY LAW PROJECT 300 YOUNG STREET WOODBURN, OR 97071	93-0687718	501(C)(3)	65,000.	0.			DEMOCRACY & CIVIC PARTICIPATION

Schedule I (Form 990)

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22  
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

SCHEDULE I, PART I, LINE 2: TERMS AND CONDITIONS OF GRANT AWARD ARE CAREFULLY REVIEWED; THE EXECUTIVE DIRECTOR AND/OR MANAGING DIRECTOR HAVE THE FINAL AUTHORITY TO APPROVE THE AWARD. GRANTS ARE RECORDED ACCORDINGLY, RESTRICTED GRANTS ARE APPLIED TO THE APPROPRIATE PROJECT(S) AS INDICATED IN THE GRANT AGREEMENT. TO ENSURE COMPLIANCE OF AWARD TERMS AND CONDITIONS, THE PROGRESS OF GRANT-FUNDED ACTIVITIES ARE MONITORED THROUGH (1) REGULAR MEETINGS WITH PROGRAM, MANAGEMENT, DEVELOPMENT, AND EXECUTIVE STAFF, (2) MONTHLY FINANCIAL REVIEW OF PROJECTS, AND (3) FINANCIAL REPORTS PROVIDED BY GRANTEES.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 23.**

▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No 1545-0047

**2012**

Open to Public Inspection

Name of the organization

**CENTER FOR COMMUNITY CHANGE**

Employer identification number

**52-0888113**

**Part I Questions Regarding Compensation**

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |
- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?
- 3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                         | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |
- 4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
- Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**
- 5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.
- 6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.
- 7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.
- 8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.
- 9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

**1b**

**2**

**4a**

**4b**

**4c**

**5a**

**5b**

**6a**

**6b**

**7**

**8**

**9**

**X**

**X**

**X**

**X**

**X**

**X**

**X**

**X**

**X**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012



Part III	Supplemental Information
----------	--------------------------

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]



**SCHEDULE K**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information on Tax-Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

**CENTER FOR COMMUNITY CHANGE**

Employer identification number  
**52-0888113**

**Part I Bond Issues**

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
<b>A DISTRICT OF COLUMBIA</b>	<b>54-1071198N/A</b>		<b>08/20/04</b>	<b>4,000,000.</b>	<b>PURCHASE OF BUILDING</b>		<b>X</b>		<b>X</b>		<b>X</b>
<b>B</b>											
<b>C</b>											
<b>D</b>											

**Part II Proceeds**

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
<b>1</b> Amount of bonds retired								
<b>2</b> Amount of bonds legally defeased								
<b>3</b> Total proceeds of issue								
<b>4</b> Gross proceeds in reserve funds								
<b>5</b> Capitalized interest from proceeds								
<b>6</b> Proceeds in refunding escrows								
<b>7</b> Issuance costs from proceeds								
<b>8</b> Credit enhancement from proceeds								
<b>9</b> Working capital expenditures from proceeds								
<b>10</b> Capital expenditures from proceeds								
<b>11</b> Other spent proceeds								
<b>12</b> Other unspent proceeds								
<b>13</b> Year of substantial completion								

<b>14</b> Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No
<b>15</b> Were the bonds issued as part of an advance refunding issue?		<b>X</b>				
<b>16</b> Has the final allocation of proceeds been made?	<b>X</b>					
<b>17</b> Does the organization maintain adequate books and records to support the final allocation of proceeds?	<b>X</b>					

**Part III Private Business Use**

<b>1</b> Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	No	Yes	No	Yes	No
<b>2</b> Are there any lease arrangements that may result in private business use of bond-financed property?		<b>X</b>				

232121  
12-17-12

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**45**

**Schedule K (Form 990) 2012**

**Part III Private Business Use (Continued)**

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
<b>3a</b> Are there any management or service contracts that may result in private business use of bond-financed property?		X						
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
<b>c</b> Are there any research agreements that may result in private business use of bond-financed property?		X						
<b>d</b> If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
<b>4</b> Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		.00	%		%			%
<b>5</b> Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		.00	%		%			%
<b>6</b> Total of lines 4 and 5		.00	%		%			%
<b>7</b> Does the bond issue meet the private security or payment test?	X							
<b>8a</b> Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of			%		%			%
<b>c</b> If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
<b>9</b> Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

**Part IV Arbitrage**

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
<b>1</b> Has the issuer filed Form 8038-T?		X						
<b>2</b> If "No" to line 1, did the following apply?								
<b>a</b> Rebate not due yet?		X						
<b>b</b> Exception to rebate?		X						
<b>c</b> No rebate due?	X							
If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
<b>3</b> Is the bond issue a variable rate issue?		X						
<b>4a</b> Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
<b>b</b> Name of provider								
<b>c</b> Term of hedge								
<b>d</b> Was the hedge superintegrated?								
<b>e</b> Was the hedge terminated?								

**Part IV Arbitrage (Continued)**

<b>5a</b> Were gross proceeds invested in a guaranteed investment contract (GIC)?	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	Yes	Yes	Yes	Yes
	No	No	No	No
	X			
<b>b</b> Name of provider				
<b>c</b> Term of GIC				
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?				
<b>6</b> Were any gross proceeds invested beyond an available temporary period?	X			
<b>7</b> Has the organization established written procedures to monitor the requirements of section 148?	X			

**Part V Procedures To Undertake Corrective Action**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	Yes	Yes	Yes	Yes
	No	No	No	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?				

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

**PART IV, LINE 2C****REBATE COMPUTATION**

NO REBATE COMPUTATION WAS MADE BECAUSE THERE WERE NO BOND PROCEEDS TO INVEST.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ELECTORAL PARTICIPATION BY LOW-INCOME COMMUNITIES AND COMMUNITIES OF  
COLOR. THIS IS ACCOMPLISHED BY FREQUENT FACE-TO-FACE MEETINGS BETWEEN  
ORGANIZERS AND COMMUNITY MEMBERS. CVP PROVIDES TECHNICAL ASSISTANCE TO  
COMMUNITY GROUPS THAT ARE FOCUSED ON BUILDING CAPACITY AND SKILL SETS  
IN ELECTORAL MOBILIZATION YEAR TO YEAR.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CCC INSTITUTIONAL SUPPORT - DEPARTMENTS UNDER THIS AREA INCLUDE  
COMMUNICATIONS, INCLUDING NEW MEDIA ACTIVITIES, AS WELL AS POLICY  
STAFF, NEW PROGRAM DEVELOPMENT, AND LEADERSHIP DEVELOPMENT. WORK IS  
ALSO CONDUCTED TO SUPPORT THE INCUBATION AND DEVELOPMENT OF NEW  
PROJECTS FOR THE ORGANIZATION.

EXPENSES \$ 1,349,557. INCLUDING GRANTS OF \$ 90,000. REVENUE \$ 82,582.

COMMUNITY ORGANIZING - THE ORGANIZING TEAMS OF THE CENTER FOR COMMUNITY  
CHANGE ARE COMPRISED OF FIELD ORGANIZERS, POLICY RESEARCHERS/ANALYSTS  
AND SUPPORT. IT IS RESPONSIBLE FOR DEVISING STRATEGIES FOR AND  
IMPLEMENTING TECHNICAL ASSISTANCE PROVIDED TO GROUPS WORKING ON A  
VARIETY OF ISSUES THAT AFFECT LOW-INCOME PEOPLE AND MINORITY  
COMMUNITIES. THE TEAMS ALSO PROVIDE TECHNICAL ASSISTANCE ON  
ORGANIZATIONAL DEVELOPMENT INCLUDING BOARD AND LEADERSHIP DEVELOPMENT,  
STRATEGIC PLANNING, COMMUNICATIONS TRAINING AND IMPLEMENTATION OF  
STRATEGIC ISSUE CAMPAIGNS.

EXPENSES \$ 1,293,389. INCLUDING GRANTS OF \$ 245,000. REVENUE \$ 41,124.

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY AN OUTSIDE ACCOUNTANT AND REVIEWED BY THE ORGANIZATION'S SENIOR MANAGEMENT. A DRAFT OF THE FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE CHAIR. THE FINAL FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR, OFFICER, MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS, AND EMPLOYEE ANNUALLY SIGNS A STATEMENT WHICH AFFIRMS THAT SUCH PERSON:

A. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY.

B. HAS READ AND UNDERSTANDS THE POLICY.

C. HAS AGREED TO COMPLY WITH THE POLICY.

D. UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. TO ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH, AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS STATUS AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS ARE CONDUCTED TO ENSURE THAT COMPENSATION PAID BY THE CORPORATION IS REASONABLE AND

RESULTS FROM ARM LENGTH TRANSACTIONS AND THAT ALL TRANSACTIONS OR ARRANGEMENTS TO WHICH THE CORPORATION IS A PARTY REFLECT REASONABLE PAYMENTS FOR GOODS OR SERVICES, FURTHER THE CORPORATION'S CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT.

IF A CONFLICT ARISES THE FOLLOWING STEPS ARE TAKEN:

- ALL EMPLOYEES MUST FULLY DISCLOSE TO THE MANAGING DIRECTOR AND THE MANAGING DIRECTOR MUST FULLY DISCLOSE TO THE EXECUTIVE DIRECTOR ANY SITUATION IN WHICH A CONFLICT OR POTENTIAL CONFLICT EXISTS OR COULD ARISE.

- EMPLOYEES WHO HAVE ANY QUESTION AS TO WHETHER AN ACTIVITY THEY WANT TO PARTICIPATE IN CONFLICTS WITH THE CENTER'S ACTIVITIES OR INTERESTS SHOULD

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

DISCUSS THE ISSUE IN ADVANCE WITH THE MANAGING DIRECTOR.

- VIOLATIONS OF THIS POLICY MAY RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING SUSPENSION AND TERMINATION OF EMPLOYMENT.

BOARD MEMBERS ANNUALLY AGREE TO DISCLOSE TO THE BOARD IF THEY HAVE A CONFLICT FOR APPROPRIATE RESOLUTION.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD RELIES ON COMPENSATION CONSULTANTS TO DETERMINE COMPENSATION FOR THE EXECUTIVE DIRECTOR, OFFICERS, AND KEY EMPLOYEES. SALARY BENCHMARKING WAS DONE BY THE CONSULTANTS WHO USED COMPARABILITY DATA IN THEIR DETERMINATION. DELIBERATIONS AND DECISIONS WERE SUBSTANTIATED. THE MOST RECENT SALARY REVIEW TOOK PLACE IN MAY 2013.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:  
AL, AK, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY  
OH, OK, OR, PA, RI, SC, SD, TN, VA, WA, WV, WI, UT

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.







**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to related organization(s)**c** Gift, grant, or capital contribution from related organization(s)**d** Loans or loan guarantees to or for related organization(s)**e** Loans or loan guarantees by related organization(s)**f** Dividends from related organization(s)**g** Sale of assets to related organization(s)**h** Purchase of assets from related organization(s)**i** Exchange of assets with related organization(s)**j** Lease of facilities, equipment, or other assets to related organization(s)**k** Lease of facilities, equipment, or other assets from related organization(s)**l** Performance of services or membership or fundraising solicitations for related organization(s)**m** Performance of services or membership or fundraising solicitations by related organization(s)**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)**o** Sharing of paid employees with related organization(s)**p** Reimbursement paid to related organization(s) for expenses**q** Reimbursement paid by related organization(s) for expenses**r** Other transfer of cash or property to related organization(s)**s** Other transfer of cash or property from related organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	Yes	No
<b>(1) FUND FOR THE CENTER FOR COMMUNITY CHANGE</b>		C	425,000	ACTUAL AMOUNT		
<b>(2)</b>						
<b>(3)</b>						
<b>(4)</b>						
<b>(5)</b>						
<b>(6)</b>						



## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

[illegible]