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**Part II Balance Sheets** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
<b>22</b> Cash, savings, and investments . . . . .	292,730	<b>22</b> 365,670
<b>23</b> Land and buildings . . . . .		<b>23</b>
<b>24</b> Other assets (describe in Schedule O) . . . . .		<b>24</b>
<b>25 Total assets</b> . . . . .	292,730	<b>25</b> 365,670
<b>26 Total liabilities</b> (describe in Schedule O) . . . . .	0	<b>26</b> 0
<b>27 Net assets or fund balances</b> (line 27 of column (B) <b>must</b> agree with line 21) . . . . .	292,730	<b>27</b> 365,670

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others )

What is the organization's primary exempt purpose?  
THE PURPOSE OF DES MOINES CONSTRUCTION COUNCIL INC IS TO PROMOTE AND FACILITATE THE CONTRACTING AND CONSTRUCTION BUSINESS IN THE DES MOINES, IOWA AREA

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

<b>28</b> NEGOTIATE COLLECTIVE BARGAINING AGREEMENTS (Grants \$ 0) . . . . .	If this amount includes foreign grants, check here <input type="checkbox"/>	<b>28a</b>	0
<b>29</b> MONITOR LABOR DISPUTES (Grants \$ 0) . . . . .	If this amount includes foreign grants, check here <input type="checkbox"/>	<b>29a</b>	0
<b>30</b> REPRESENT 28 COMPANIES MONITORING LABOR RELATIONS AND ADVISING ON LABOR DISPUTES (Grants \$ 0) . . . . .	If this amount includes foreign grants, check here <input type="checkbox"/>	<b>30a</b>	0
<b>31</b> Other program services (describe in Schedule O) (Grants \$ ) . . . . .	If this amount includes foreign grants, check here <input type="checkbox"/>	<b>31a</b>	
<b>32 Total program service expenses</b> (add lines 28a through 31a) . . . . .		<b>32</b>	

**Part IV List of Officers, Directors, Trustees, and Key Employees** List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
35b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
37b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
38b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations Enter
39a Initiation fees and capital contributions included on line 9
39b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955
40b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
40c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
40d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization
40e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed
42a The organization's books are in care of LAURIE DELMOTT Telephone no (515) 288-0289 Located at 221 PARK STREET DES MOINES, IA ZIP + 4 50309
42b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country
42c At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44c Did the organization receive any payments for indoor tanning services during the year?
44d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

	Yes	No
46		No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47		
48		
49a		
49b		

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .

49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . .

b If "Yes," was the related organization a section 527 organization? . . . . .

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 . . . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. . . . .

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . .  Yes  No


Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** \*\*\*\*\*  
 Signature of officer  
 Date 2014-08-13  
 LAURIE DELMOTT EXECUTIVE OFFICE DIRECTOR  
 Type or print name and title

**Paid Preparer Use Only**  
 Print/Type preparer's name Preparer's signature Date  
 KATHY FAIRCHILD  
 Firm's name MCGLADREY LLP Firm's EIN 42-0714325  
 Firm's address 400 LOCUST ST STE 640 Phone no (515) 558-6600  
 DES MOINES, IA 503092354

May the IRS discuss this return with the preparer shown above? See instructions . . . . .  Yes  No

**Additional Data****Software ID:****Software Version:****EIN:** 42-1323345**Name:** DES MOINES CONSTRUCTION COUNCIL**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(a)</b> Name and title	<b>(b)</b> Average hours per week devoted to position	<b>(c)</b> Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	<b>(d)</b> Health benefits, contributions to employee benefit plans, and deferred compensation	<b>(e)</b> Estimated amount of other compensation
MIKE VESEY  DIRECTOR	1 00	0	0	0
CHUCK FOLLETT DIRECTOR	1 00	0	0	0
SHANNON BAIRD VICE CHAIR	1 00	0	0	0
MARSHALL LINN DIRECTOR	1 00	0	0	0
DICK FELICE DIRECTOR	1 00	0	0	0
STEVE FERGUSON DIRECTOR	1 00	0	0	0
MIKE TOUSLEY DIRECTOR	1 00	0	0	0
SCOTT TURCZYNSKI TREASURER	1 00	0	0	0
STEVE HAUSCHILT CHAIR	1 00	0	0	0
LAURIE DELMOTT EXECUTIVE DIRECTOR	20 00	80,174	3,884	0

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

Name of the organization  
DES MOINES CONSTRUCTION COUNCIL

**Employer identification number**

42-1323345

Identifier	Return Reference	Explanation
OTHER INVESTMENT INCOME	FORM 990-EZ, PART I, LINE 4	INTEREST INCOME 512
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	DESCRIPTION CONTRACT LABOR AMOUNT 55,739 DESCRIPTION TELEPHONE AMOUNT 2,740 DESCRIPTION MEETINGS AMOUNT 2,254 DESCRIPTION MISCELLANEOUS AMOUNT 1,206 DESCRIPTION LABOR COMMITTEE AMOUNT 1,835 DESCRIPTION DUES AND SUBSCRIPTIONS AMOUNT 175 TOTAL TO FORM 990-EZ, LINE 16 63,949

## TY 2012 Compensation Explanation

**Name:** DES MOINES CONSTRUCTION COUNCIL

**EIN:** 42-1323345

Person Name	Explanation
LAURIE DELMOTT	LAURIE DELMOTT, THE EXECUTIVE DIRECTOR OF THE ORGANIZATION, IS PAID BY AN AFFILIATED BUT UNRELATED ORGANIZATION, MASTER BUILDERS OF IOWA. COMPENSATION REPORTED REPRESENTS TOTAL COMPENSATION FOR SERVICES PERFORMED FOR BOTH THE ORGANIZATION AND MASTER BUILDERS OF IOWA, IN CONFORMITY WITH THE IRS REPORTING REQUIREMENTS ON A CALENDAR YEAR BASIS AS OF 12/31/12. LAURIE DELMOTT'S TIME IS DEDICATED 50% TO THE ORGANIZATION (20 HOURS) AND 50% TO MASTER BUILDERS OF IOWA (20 HOURS).