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Form **990**

SCANNED SEP 0 4 2014

232001 12-10-12

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012 Open to Public

Form **990** (2012)

ها

6-16

Open to Public Inspection

| A | or the | 2012 calendar year, or tax year beginning OCT 1, 2012 and ending | SEP 30, 2013 | 3 | | | | | |
|-----------------------------|--------------------------------------|--|--------------------------------|--------------------------------|--|--|--|--|--|
| B | Check if applicable | C Name of organization | D Employer identi | fication number | | | | | |
| | Address change | DETROIT HISPANIC DEVELOPMENT CORPORATION | | | | | | | |
| | Name change | Doing Business As | 38-3 | 3355698 | | | | | |
| | Initial return Termin- ated | Number and street (or P.O. box if mail is not delivered to street address) Room/suit 1211 TRUMBULL AVENUE | • | er 3)967-4880 | | | | | |
| | Amende | | G Gross receipts \$ | 1,231,224. | | | | | |
| | Applica- | DETROIT, MI 48216 | H(a) Is this a group | | | | | | |
| | pending | F Name and address of principal officer: ANGELIA RELES | for affiliates? | Yes X No | | | | | |
| | | SAME AS C ABOVE | H(b) Are all affiliates in | ncluded? Yes No | | | | | |
| | | mpt status: X 501(c)(3) | - | a list. (see instructions) | | | | | |
| | | DHDC1.ORG | H(c) Group exempti | | | | | | |
| | | | r of formation: 1997 | M State of legal domicile MI | | | | | |
| | | Summary | E MUE OILAT TO | IV OF LIPE | | | | | |
| Activities & Governance | | inefly describe the organization's mission or most significant activities: $\overline{	ext{TO}}$ $\overline{	ext{IMPROV}}$ $\overline{	ext{DF}}$ $\overline{	ext{THOSE}}$ $\overline{	ext{WHO}}$ $\overline{	ext{RESIDE}}$ $\overline{	ext{OR}}$ $\overline{	ext{WORK}}$ $\overline{	ext{IN}}$ $\overline{	ext{SOUTHWEST}}$ $\overline{	ext{DETR}}$ | | TY OF LIFE | | | | | |
| Ĕ | 2 0 | Theck this box $lacktriangle$ if the organization discontinued its operations or disposed of mo | re than 25% of its net a | 1 | | | | | |
| Š | 3 1 | lumber of voting members of the governing body (Part VI, line 1a) | <u>3</u> | 11 | | | | | |
| ≪ಶ | 1 | lumber of independent voting members of the governing body (Part VI, line 1b) | . <u>4</u> | | | | | | |
| <u>8</u> | 1 | otal number of individuals employed in calendar year 2012 (Part V, line 2a) | <u>5</u> | | | | | | |
| Ž | 1 | otal number of volunteers (estimate if necessary) | . <u>6</u> | | | | | | |
| Ac | 1 | otal unrelated business revenue from Part VIII, column (C), line 12 | | | | | | | |
| | PV | let unrelated business taxable income from Form 990-T, line 34 | 7 <u>t</u> | | | | | | |
| Revenue | ١., | No additional and according (Post VIII for 4h) | Prior Year 1,184,201 | Current Year | | | | | |
| | i | Contributions and grants (Part VIII, line 1h) | 11,659 | | | | | | |
| | | Program service revenue (Part VIII, line 2g) | 2,122 | | | | | | |
| æ | 1 | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | | | | | |
| | | otal revenue - add lines 8 through 11 (must equal Part VIII) (add lines 12 through 12 throu | 161,924 | | | | | | |
| | | | 95,000 | | | | | | |
| | 14 F | Repetits paid to or for members (Part IX, column (A), Jine 4) | rs (Part IX column (A) Jine 4) | | | | | | |
| Ŋ | 15 8 | salaries, other compensation, employee benefits (Far X, column (A), lines 5-10) | 737,276 | - 1 | | | | | |
| Expenses | 1 | Professional fundraising fees (Part IX, column (A), line [1e) | 0 | | | | | | |
| Ĝ | | otal fundraising expenses (Part IX, column (D), line 25) | | | | | | | |
| Ω | | Other expenses (Part IX, column (A), lines 11a-11d, 441-24e) | 371,424 | 352,949. | | | | | |
| | | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,203,700 | | | | | | |
| | 19 F | Revenue less expenses. Subtract line 18 from line 12 | 156,206 | -86,200. | | | | | |
| Net Assets or Fund Balances | 1 | <u></u> | Beginning of Current Year | | | | | | |
| Sets | 20 T | otal assets (Part X, line 16) | 1,414,930 | | | | | | |
| age of B | 21 7 | otal liabilities (Part X, line 26) | 1,183,835 | | | | | | |
| 캺 | 22 1 | let assets or fund balances. Subtract line 21 from line 20 | 231,095 | 144,895. | | | | | |
| | | Signature Block | | | | | | | |
| | | ies of perjury, I declare that I have examined this return, including accompanying schedules and state | | my knowledge and belief, it is | | | | | |
| true | , correct | and complete Declaration of preparer (other than officer) is based on all information of which prepare | er nas any knowledge. | st | | | | | |
| o:- | _ | Signature of officer | Date / I o | 414 | | | | | |
| Sig | I | ANGELA REYES, EXECUTIVE DIRECTOR | | | | | | | |
| He | | Type or print name and title | | | | | | | |
| | | Print/Type preparer's name Preparer's superature | Date Check | PTIN | | | | | |
| Paid | | MICHAEL B. BOISVENU | 5014 if sett-empl | | | | | | |
| | | Firm's name BOISVENU & COMPANY, P.C. | Firm's EIN | 38-2857129 | | | | | |
| | Only | Firm's address 30600 TELEGRAPH ROAD, SUITE 1300 | 0 Em | | | | | | |
| - | 1 | BINGHAM FARMS, MI 48025 | Phone no | (248)647-7200 | | | | | |
| Ma | y the IR | S discuss this return with the preparer shown above? (see instructions) | | X Yes No | | | | | |

LHA For Paperwork Reduction Act Notice, see the separate instructions.

| | 990 (2012) DETROIT HISPANIC DEVELOPMENT CORPORATION 38-3355698 Page 2 |
|-----------------|--|
| Par | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response to any question in this Part III |
| 1 | Briefly describe the organization's mission: |
| | TO CREATE LIFE CHANGING OPPORTUNITIES FOR YOUTH AND THEIR FAMILIES BY PROVIDING QUALITY, INNOVATIVE AND CULTURALLY APPROPRIATE PROGRAMS AND |
| | |
| | SERVICES, PRIMARILY IN THE SOUTHWEST DETROIT COMMUNITY. |
| 2 | Did the annual and adults and are life at an area continued by the control of the |
| Z | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| | the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| • | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code.) (Expenses \$ 1,003,395. Including grants of \$ 142,070.) (Revenue \$ 7,254.) |
| | PROVIDED BILINGUAL INFORMATION AND DIRECT SERVICES TO INDIVIDUALS |
| | THROUGH PROGRAMS CENTERED IN THE COMMUNITY. PROGRAMS OFFERED INCLUDED: |
| | ADULT EDUCATION (ESL & GED), HIV COUNSELING & TESTING, HIV PREVENTION |
| | WORKSHOPS FOR LATINAS, GANG PREVENTION/INTERVENTION, AFTER-SCHOOL YOUTH |
| | PROGRAMS, SCHOOL-BASED PROGRAMS, A SUMMER YOUTH PROGRAM, SUBSTANCE |
| | ABUSE PREVENTION & TREATMENT, PRISONER RE-ENTRY, GANG & PRISON-RELATED |
| | TATTOO REMOVAL, AND A COMMUNITY TECH HUB SITE. |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code) (Expenses \$) (Revenue \$) |
| | |
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| | |
| | |
| | |
| | |
| 4c | (Code) (Expenses \$) (Revenue \$) |
| | (Code) (Expenses V) (November V) |
| | |
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| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| <u>4e</u> | Total program service expenses ► 1,003,395. |
| 23200 12-10- | Form 990 (2012) |

| | 990 (2012) DETROIT HISPANIC DEVELOPMENT CORPORATION 38-3355 | 698 | P | age 3 |
|-----|---|-------------|--|--|
| Pa | TW Checklist of Required Schedules | | | T |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | <u> </u> | Yes | No |
| ' | If "Yes," complete Schedule A | ١, | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | - - | 1 | \vdash |
| • | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | 1 | 1 |
| • | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6_ | ļ | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | } |
| | Schedule D, Part III | 8 | <u>L</u> | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9_ | <u> </u> | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | ł |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | ļ | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | ł |
| | Part VI | 11a | X | <u> </u> |
| Ь | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u>_x</u> |
| С | Did the organization report an amount for investments • program related in Part X, line 13 that is 5% or more of its total | | | i |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | ├ | X |
| е | Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X | 11e | ├ | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 111 | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 1 | | ., |
| _ | Schedule D, Parts XI and XII | 12a | - | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | 1 | v |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | - | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | ├ ── | X |
| ь | · · · · · · · · · · · · · · · · · · · | | | ļ |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 445 | | v |
| 45 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | 14b | | X |
| 15 | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 4- | Ì | X |
| 40 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | 15 | | <u> </u> |
| 16 | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 4.0 | 1 | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 16 | | ↑ |
| 17 | L (A) II - O LAA-O MINA- II laa- Cabadula O David | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | } | <u> </u> |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 10 | ^ | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |

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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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Form **990** (2012)

20b

| Pa | Rt W Checklist of Required Schedules (continued) | , | | |
|-----|---|--------------|----------|---------------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the | | | |
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | <u>l</u> |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | | | |
| | column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete |] | | l |
| | Schedule J | 23 | | X |
| 242 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | 1 | | |
| 240 | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | | 04- | | X |
| | Schedule K. If "No", go to line 25 | 24a | \vdash | <u> </u> |
| Þ | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | ├ | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | . ' | | l |
| | any tax-exempt bonds? | 24c | ├ | ├ |
| d | | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and |] ' | |) |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified | 1 | | 1 |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | 1 | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | X | |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| ٠. | If "Yes," complete Schedule N, Part I | 31 | 1 1 | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | _ <u>`</u> _ | | - |
| UL | Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | - 32 | | _ <u>~</u> |
| 33 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 20 | | Х |
| 24 | | 33 | \vdash | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | v |
| 0=- | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | { ! | | ł |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | _ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | 1 |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | <u> </u> | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | 1 |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

Form **990** (2012)

Form **990** (2012)

| | t V Statements Regarding Other IRS Filings and Tax Compliance | 1011 | 30-3333 | 000 | <u></u> | age : |
|-------|--|----------|-----------------------|------|----------|-----------------|
| [F#1 | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V | | | | | |
| | Charles a desired a desired and desired an | <u></u> | | • | 120 | اليا |
| | Established and the Control of Established in Control of Established i | ا ما | A | | Yes | No |
| _ | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | | | | |
| Ь | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and re | вропа | bie gaming | } _ | 1 | 1 |
| _ | (gambling) winnings to prize winners? | ı | | 1c | ļ | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | 2.1 | | | |
| | filed for the calendar year ending with or within the year covered by this return | _2a_ | 31 | _ | | 1 |
| Ь | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | | | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | 3) | | | | ۱ |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | - | <u> </u> |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | | _3ь_ | | ├ |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | | • | | | Ì |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | accou | nt)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country: | | ··· | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A | Accou | nts. | | | l |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | · · · · · · · · · | 5a | | X |
| ь | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | ction? | | 5b | | X |
| C | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | _5c_ | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | ne orga | anızatıon solicit | | | } |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribut | ions o | r gifts | | | |
| | were not tax deductible? | | | 6ь | | ļ |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set | rvices p | rovided to the payor? | 7a | X | <u> </u> |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | X | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | as req | uired | | | |
| | to file Form 82827 | | | 7c | | X |
| d | If "Yes," Indicate the number of Forms 8282 filed during the year | 7d | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | ontrac | t? . | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr | act? | | 7f | | X |
| 9 | If the organization received a contribution of qualified intellectual property, did the organization file Fo | orm 88 | 99 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | ation fi | le a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di | id the s | upporting | | | |
| | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at | any tim | e during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the organization make any taxable distributions under section 4966? | | | 9a | | ĺ |
| ь | Did the organization make a distribution to a donor, donor advisor, or related person? | - | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | 1 |
| ь | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10ь | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| ь | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 116 | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | , | 12a | | ĺ |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . | 12b | Ì | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | į | 13a | | |
| _ | Note. See the instructions for additional information the organization must report on Schedule O. | | • | | | ··· |
| ь | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | 1 |
| _ | organization is licensed to issue qualified health plans | 13b | | | | |
| c | Enter the amount of reserves on hand | 13c | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | | X |
| , 70 | but the displacation in the state any payments in most taking the state of the stat | - 0 | | 1-70 | | -`` |

Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response to any question in this Part VI | <u></u> | · <u>- · </u> · | | <u> </u> | | <u>LA</u> |
|-----------------|--|------------|----------------------|-------------------|------------|--------------|----------------|
| <u>Sec</u> | tion A. Governing Body and Management | | | | | Γ | |
| | | . ا | 1 | 1.1 | ······ | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | <u>1a</u> | | 11 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | 1 | | | - | | |
| _ | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | • | | 1 |
| _ | Enter the number of voting members included in line 1a, above, who are independent | <u> 1b</u> | L | 11 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationsh | ip with | any other | | _ | v | |
| _ | officer, director, trustee, or key employee? | | | - | 2 | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | ne dire | ct supervision | | | | ١., |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | as filed? | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | Sets? | | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | | 6_ | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | ppoint | one or | | _ | | v |
| | more members of the governing body? | | | | 7a | - | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | STOCKN | olders, or | | | | v |
| _ | persons other than the governing body? | | | | <u>7</u> b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year. | ar by tr | ie tollowing. | | | v | |
| a | The governing body? | | • • | ٠ | 8a_ | X | |
| 0 | Each committee with authority to act on behalf of the governing body? | | -4 4b - | | <u>8b</u> | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re | acneo | at the | | _ | } | X |
| 800 | organization's malling address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal F | 201/001 | o Codo I | | 9_ | _ | ^ |
| Sec | tion B. Policies (This Section B requests information about policies not required by the internal P | evenu | <u>e (-00e.)</u> | | | Van | N . |
| 100 | Did the organization have local chapters, branches, or affiliates? | | | 1 | 10a | Yes | No X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such of | hantei | re affiliatee | | IVa | | ^ |
| U | and branches to ensure their operations are consistent with the organization's exempt purposes? | παρισι | s, annates, | 1 | 10b | | 1 |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing boo | dv befo | ore films the for | m? | 11a | X | - |
| ь | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | ., | oro ming the for | | -114 | | - |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | | 12a | х | 1 |
| ь. | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris | e to cor | oflicts? | | 12b | X | |
| _ | Did the organization regularly and consistently monitor and enforce compliance with the policy? If " | | | | | | <u> </u> |
| • | in Schedule O how this was done | , . | | | 12c | х | |
| 13 | Did the organization have a written whistleblower policy? | | • • | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | • • | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approx | ⁄al bv iı | ndependent | | ********* | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision | _ | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | _ | | 15a | Х | 1 |
| ь | Other officers or key employees of the organization | | | | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | - | ļ | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ment v | with a | | | | |
| | taxable entity during the year? | | | | 16a | | X |
| ь | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | ate its | participation | ļ | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization | nizatio | n's | | | | |
| | exempt status with respect to such arrangements? | | | | 16b | | |
| Sec | tion C. Disclosure | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶MI | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- | T (Sec | tion 501(c)(3)s | only) $arepsilon$ | vailab | le | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | |
| | Own website Another's website X Upon request Other (explain | n in Sc | hedule O) | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, or | onflict | of interest police | y, and | d finar | ncial | |
| | statements available to the public during the tax year. | | | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books | and rec | ords of the org | anizat | ion: 🕨 | - | |
| | DETROIT HISPANIC DEVELOPMENT CORP - (313)967-4880 | | | | | | |
| ইরহনন | 1211 TRUMBULL AVENUE, DETROIT, MICHIGAN 48216 | | | | | | |
| 23200 12-10- | 12 | | | | Form | 990 | (2012 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per | (do | not c | Positieck ss pe | c) ition more erson i | than | one h an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|-------------------------------------|--|------------------|-----------------------|--------------------|--------------------------------|------------------------|-------------|--|--|---|
| | week (list any hours for related organizations below line) | stee or director | Institutional trustee | od a d | lirecto | Highest compensated A/ | tee) | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) CHRISTINE RICE | 0.50 | X | | x | | | | 0. | 0. | 0 |
| VICE CHAIRPERSON (2) CHARLES BRIGGS | 0.50 | ^ | ┢ | ^ | - | - | | 0. | | 0. |
| TREASURER | 0.50 | x | ľ | x | | | | 0. | 0. | 0. |
| (3) ELVIA BOTTINI | 0.50 | - | \vdash | - | - | \vdash | | | | |
| SECRETARY | 3.30 | X | | x | 1 | l | | 0. | 0. | 0. |
| (4) MICHAEL LAPINSKI | 0.50 | † | T | | | \vdash | \vdash | | | |
| VICE CHAIR OF CORPORATE RELATIONS | | x | | X | 1 | | | 0. | 0. | 0. |
| (5) FRANK VENEGAS, JR. | 0.50 | Ť | T | | \vdash | | T | | | |
| CHAIRPERSON | | X | ŀ | Х | | | | 0. | 0. | 0. |
| (6) ROBERT FAIRCHILD | 0.20 | | | | Г | | | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (7) SANDRA HUGHES O'BRIEN | 0.20 | | | | | | | | | |
| DIRECTOR | | X | | | | Ĺ | | 0. | 0. | 0. |
| (8) KELSEY SWITZER | 0.20 | | | | | | | - | | |
| DIRECTOR | | X | <u> </u> | | | | | 0. | 0. | 0. |
| (9) AMANDA SCHMIDKE | 0.20 | ļ | | | ļ | | ļ | 1 | | |
| DIRECTOR | | X | ļ | L | <u> </u> | <u> </u> | _ | 0. | 0. | 0. |
| (10) ANTHONY GROSE | 0.20 | ļ | 1 | ļ | ł | l | | _ | | |
| DIRECTOR | | X | ļ | | $ldsymbol{oxed}$ | L | <u> </u> | 0. | 0. | 0. |
| (11) ARMANDO BETANCOURT | 0.20 | | | | | 1 | 1 | | _ | |
| DIRECTOR | 40.00 | X | | ļ | ↓_ | ╙ | <u> </u> | 0. | 0. | 0. |
| (12) ANGELA REYES | 40.00 | 1 | | ١ | 1 | | Ì | 64 140 | | |
| EXECUTIVE DIRECTOR | | ├ | | X | ـــــ | ļ | | 64,142. | 0. | 4,278. |
| | | } | 1 | | 1 | | | | | , |
| | | ⊬ | - | ├ | ⊢ | ┝ | - | | | |
| | | 1 | | | | | 1 | | | |
| | - | \vdash | + | ├ | | \vdash | - | | | |
| | | 1 | | | | | | | | |
| | + | \vdash | +- | \vdash | \vdash | + | \vdash | | | |
| | | 1 | | | | | | | | |
| | | T | † | † – | T | T | t^- | | | |
| | | 1 | | | | | | | | |
| 00007 10 10 10 | | | | | | | | · | <u> </u> | F 000 (0040) |

Form 990 (2012)

| | (A) Name and title | (B) Average hours per week (list any | erage (do no box, ur officer | | | rson | than o | Reportable compensation from the | compensation from | (E) Reportable compensation from related | | (F) Estimated amount of other | | f |
|--------|--|--|------------------------------|----------------------|-------------|-----------|--|----------------------------------|--------------------------|--|----------|-------------------------------|-------|---------|
| | | (list any hours for related organizations below line) (list any hours for related organizations below line) | | | | | compensation from the organization and related organizations | | | | | | | |
| | | | | | | | | | | | _ | | | |
| | | | | | - | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 16 | Sub-total | | 1 | | | | | | 64,142. | | 0. | 4 | ,27 | 8 - |
| c d | Total from continuation sheets to Part | <u></u> | | | | | → | | 0. 64,142. | | 0. | | ,27 | Ō. |
| | compensation from the organization | t not limited to tr | |) IISU | =0 a | | ——— | 101 | eceived more than \$100 | | <u> </u> | | 'es | 0 No |
| 3 | Did the organization list any former office line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the | r such individual | | • | - | ٠. | | | | | | 3 | | X |
| 5 | and related organizations greater than \$Did any person listed on line 1a receive or rendered to the organization? If "Yes," co | 150,000? <i>If "Yes,</i> or accrue compe | " co nsat | o <i>mpi</i> tion | ete from | Sch an | e <i>dul</i> y uni | 9 J : | for such individual . | | - | 5 | | x x |
| | tion B. Independent Contractors Complete this table for your five highest | | | | | | | | that received more than | \$100,000 of page | | | | |
| 1 | the organization. Report compensation f | | | | | | | | n the organization's tax | - | | | | |
| | (A) Name and busine | ess address | N | ON | E | | | | (B) Description of s | ervices | Со | (C) mpens | ation | |
| | | | | | | | | - | | | | | | |
| | | | | | _ | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractor \$100,000 of compensation from the organization | _ | not I | ımıte | ed to | the | ose li | ste | d above) who received n | nore than | | Q | | |

| ··········· | ***** | Check if Schedule O con | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|--|-------|---|------------------|---------------|-------------------|---|--------------------------------|---|
| ats 1 | а | Federated campaigns | 1a | | | | | 513, 01 514 |
| اة ق | | Membership dues | 1b | • | | | | |
| S E | c | | 1c | | | | | |
| 第三 | d | Dalaka da ara ari-aka ara | . 1d | ···. | | | | |
| S E | е | Government grants (contribut | | 184,068. | | | | |
| P.S. | | All other contributions, gifts, gran | · - | | | | | |
| 돌 | | similar amounts not included abo | | 855,742. | | | | |
| 들의 | a | Noncash contributions included in lines | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Total. Add lines 1a-1f | · · | <u> </u> | 1,039,810. | | | |
| | | | | Business Code | | *************************************** | | |
| 9 2 | а | MISC. INCOME | | 900099 | 7,254. | 7,254. | | 1 |
| ا ق | b | | | | | | | |
| SE | С | | | | | | | |
| e an | d | | | | | | | |
| Program Service Revenue | е | | | | | | | |
| ۳ | f | All other program service reve | enue , . | | | | ····• | |
| | g | Total. Add lines 2a-2f | | > | 7,254. | , | | |
| 3 | | Investment income (including | dividends, inter | est, and | | | | |
| | | other similar amounts) | | ▶ | | | | |
| 4 | | Income from investment of ta | x-exempt bond | proceeds 🕨 | | | | |
| 5 | | Royalties | | ▶ | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| 6 | а | Gross rents | | | | | | |
| | b | Less: rental expenses | | | | | | |
| | C | Rental income or (loss) | | | | | | |
| | d | , , | · <u></u> | | | | | |
| 7 | a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | | | | | | |
| ĺ | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| - } | _ | Gain or (loss) | | | | | | |
| | d | Net gain or (loss) | | | | - | | |
| ă I | а | Gross income from fundraisin | | | | | | |
| Other Reven | | including \$ | | | | | | |
| æ | | contributions reported on line | • | 184,160. | | | | |
| Ē | | Part IV, line 18 | | 61,707. | | | | |
| δ | | Net income or (loss) from fund | | 01,707. | 122,453. | | | 100 450 |
| | | Gross income from gaming ac | - | | 122,433. | | | 122,453. |
| " | a | Part IV, line 19 | | | | | | |
| | ь | Less: direct expenses | | | 1 | 1 | | |
| 1 | | Net income or (loss) from garr | | | | • | | |
| | | Gross sales of inventory, less | - | | | | | |
| " | _ | and allowances | | | | | | |
| | ь | Less: cost of goods sold | | | | | | |
| | | Net income or (loss) from sale | | • | | | | |
| | | Miscellaneous Revenu | | Business Code | | | | · · · · · · · · · · · · · · · · · · · |
| 11 | а | | | | | İ | | |
| | b | | | | | | | |
| 1 , | c | | | | | | | |
| - } . | d | All other revenue | | | | | | |
| | | - | | | | | | |
| 12 | | Total revenue. See instructions | | | 1,169,517. | 7,254. | 0. | 122,453. |
| 232009 12-10-12 | | | | | | | | Form 990 (2012) |

| Section | n 501(c)(3) and 501(c)(4) organizations must comp | | | mplete column (A). | |
|-------------|--|---------------------------|------------------------------|---------------------------------------|-------------------------|
| | Check if Schedule O contains a respon- | se to any question in thi | s Part IX | · · · · · · · · · · · · · · · · · · · | |
| | ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII. | Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| 1 6 | Grants and other assistance to governments and | | | | |
| C | organizations in the United States. See Part IV, line 21 📙 | 142,070. | 142,070. | | |
| 2 (| Grants and other assistance to individuals in | | | | |
| t | he United States. See Part IV, line 22 | | | | |
| 3 (| Grants and other assistance to governments, | İ | | | |
| c | organizations, and individuals outside the | | | | |
| ι | Jnited States. See Part IV, lines 15 and 16 | | | | |
| 4 E | Benefits paid to or for members | | | | |
| 5 (| Compensation of current officers, directors, | | | | |
| t | rustees, and key employees | 64,278. | 32,139. | 25,711. | 6,428 |
| 6 (| Compensation not included above, to disqualified | i | | | |
| t | persons (as defined under section 4958(f)(1)) and | | | | |
| t | persons described in section 4958(c)(3)(B) | | | | |
| 7 (| Other salaries and wages | 578,855. | 431,892. | 123,639. | 23,324 |
| 8 F | Pension plan accruals and contributions (include | | | | |
| S | section 401(k) and 403(b) employer contributions) | | | | |
| 9 (| Other employee benefits | 69,015. | 50,852. | 15,227. | 2,936 2,228 |
| 10 F | Payroll taxes | 48,550. | 35,102. | 11,220. | 2,228. |
| 11 F | Fees for services (non-employees): | | | | |
| a t | Management | | | | |
| b l | Legal L | | | | |
| c / | Accounting | | | | |
| d l | Lobbying | | | | |
| e i | Professional fundraising services See Part IV, line 17 📙 | | | | |
| f l | nvestment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| c | column (A) amount, list line 11g expenses on Sch O.) | 106,980. | 97,504. | 7,263. | 2,213. |
| 12 | Advertising and promotion | | | | |
| 13 (| Office expenses | 23,899. | 17,279. | 5,523. | 1,097 |
| 14 I | nformation technology | | | | |
| 15 F | Royalties | | | | |
| 16 (| Occupancy | 40,619. | 37,776. | 2,031. | 812. |
| 17 | Travel | · - | | | |
| 18 F | Payments of travel or entertainment expenses | | | | |
| f | for any federal, state, or local public officials | | | | |
| 19 (| Conferences, conventions, and meetings | | | | |
| 20 ! | nterest | 28,733. | 26,721. | 1,437. | 575 |
| 21 F | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 63,315. | 58,883. | 3,166. | 1,266 |
| 23 ! | nsurance | 9,559. | 8,890. | 478. | 191. |
| 3 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) | | | | |
| | SUPPLIES & ACTIVITIES | 60,321. | 48,501. | 9,861. | 1,959. |
| ь | TRANSPORTATION | 10,294. | 9,113. | 985. | 196. |
| c Ī | EQUIP RENTAL & MAINT | 9,229. | 6,673. | 2,133. | 423 |
| ď | | | | | |
| _ | All other expenses | | | | |
| | Fotal functional expenses. Add lines 1 through 24e | 1,255,717. | 1,003,395. | 208,674. | 43,648 |
| | Joint costs. Complete this line only if the organization | | · - | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation | | | | |
| | Check here If following SOP 98-2 (ASC 958-720) | | | | |

| Part. | <u> </u> | Check if Schedule O contains a response to any question in this Part X | | | | _ _ |
|-----------------------------|----------|--|----------|--------------------------|-----|------------------------|
| | | Officer in Confeculty Contains a response to any question in this Part A | <u> </u> | (A) Beginning of year | | (B) End of year |
| | 1 | Cash · non-interest-bearing | | 188,463. | 1 | 2,877. |
| ľ | 2 | Savings and temporary cash investments | | | 2 | |
| - (| 3 | Pledges and grants receivable, net | | 13,711. | 3 | 82,573. |
| | 4 | Accounts receivable, net | . [| | 4 | |
| ļ | 5 | Loans and other receivables from current and former officers, directors, | · · | | | |
| | | trustees, key employees, and highest compensated employees. Complet | te | | | |
| | | Part II of Schedule L | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | under | | | |
| | | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contr | ibuting | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | | |
| ŀ | | employees' beneficiary organizations (see instr). Complete Part II of Sch | L I | | 6 | |
| 2 | 7 | Notes and loans receivable, net | | | 7 | |
| Hasels | 8 | Inventories for sale or use | | | 8 | |
| ` | 9 | Prepaid expenses and deferred charges | | 1,872. | 9 | 1,830. |
| 1 | 0a | Land, buildings, and equipment: cost or other | <u> </u> | | | |
| | | basis. Complete Part VI of Schedule D 10a 1,872, | 739. | | | |
| İ | b | Less: accumulated depreciation 10b 725, | | 1,210,884. | 10c | 1,147,336. |
| 1 | 1 | Investments - publicly traded securities | | | 11 | |
| 1 | 2 | Investments - other securities. See Part IV, line 11 | | | 12 | |
| 1 | 3 | Investments · program-related. See Part IV, line 11 | [| | 13 | |
| 1 | 4 | Intangible assets | . [| | 14 | |
| 1 | 5 | Other assets. See Part IV, line 11 | i i | | 15 | |
| 1 | 6 | Total assets. Add lines 1 through 15 (must equal line 34) | | 1,414,930. | 16 | 1,234,616. |
| 1 | 7 | Accounts payable and accrued expenses | | 161,111. | 17 | 96,024. |
| 1 | 8 | Grants payable | | | 18 | |
| 1 | 9 | Deferred revenue | . [| 2,765. | 19 | 2,765. |
| 2 | 20 | Tax-exempt bond liabilities | | | 20 | |
| ი 2 | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | . [| | 21 | |
| 2 | 2 | Loans and other payables to current and former officers, directors, trusto | ees, | | | |
| | | key employees, highest compensated employees, and disqualified person | ons. | | | |
| 3 | | Complete Part II of Schedule L | .] | | 22 | |
| 2 | 23 | Secured mortgages and notes payable to unrelated third parties | | 1,019,959. | 23 | 965,932. |
| 2 | 4 | Unsecured notes and loans payable to unrelated third parties | | | 24 | 25,000. |
| 2 | 25 | Other liabilities (including federal income tax, payables to related third | Γ | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part > | (of | | | |
| | | Schedule D | [| | 25 | |
| 2 | 26 | Total liabilities. Add lines 17 through 25 | | 1,183,835. | 26 | 1,089,721. |
| | | Organizations that follow SFAS 117 (ASC 958), check here ▶ X | and | | | |
| S | | complete lines 27 through 29, and lines 33 and 34. | | | | |
| Net Assets of Fund Datances | 27 | Unrestricted net assets | . L | -284,214. | 27 | -140,547. |
| 2 | 28 | Temporarily restricted net assets | | 515,309. | 28 | 285,442. |
| 2 2 | 29 | Permanently restricted net assets | | | 29 | |
| 5 | | Organizations that do not follow SFAS 117 (ASC 958), check here | • 🔲 📋 | | | |
| 5 | | and complete lines 30 through 34. | | | | |
| g 3 | 10 | Capital stock or trust principal, or current funds | Ĺ | | 30 | |
| 3 3 | 31 | Paid in or capital surplus, or land, building, or equipment fund | Γ | | 31 | |
| ; s | 12 | Retained earnings, endowment, accumulated income, or other funds | . [| | 32 | |
| ž 3 | 13 | Total net assets or fund balances | | 231,095. | | 144,895. |
| <u> </u> 3 | 14 | Total liabilities and net assets/fund balances | | 1,414,930. | 34 | 1,234,616. |
| | | | | | | Form 990 (2012) |

| Form | 990 (2012) DETROIT HISPANIC DEVELOPMENT CORPORATION 38- | 3355698 | Page 12 |
|------|---|------------|--------------|
| | rt XI Reconciliation of Net Assets | | |
| | Check if Schedule O contains a response to any question in this Part XI | · <u>·</u> | |
| | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1,169 | ,517. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | 717. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | ,200. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 231 | ,095. |
| 5 | Net unrealized gains (losses) on investments | | · |
| 6 | Donated services and use of facilities | | |
| 7 | Investment expenses | | |
| 8 | Prior period adjustments | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | |
| | column (B)) | 144 | <u>,895.</u> |
| Pa | rt XIII Financial Statements and Reporting | | |
| | Check if Schedule O contains a response to any question in this Part XII | | L |
| | | - ' | Yes No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | . 2a | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a | | |
| | separate basis, consolidated basis, or both: | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, | | |
| | consolidated basis, or both: | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | ' | |
| | review, or compilation of its financial statements and selection of an independent accountant? | . 2c | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 1 1 | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Aud | lit | |
| | Act and OMB Circular A-133? | 3a | <u> </u> |
| þ | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | 3b | |
| | | Form 9 | 90 (2012) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

| Name of t | the organizati | ion | | | | - | | E | mployer | identificat | on nu | mber |
|-----------|---------------------------|---------------------------------------|------------------------------------|------------------|----------------|-------------------|---------------------|---------------|---------------------------|-------------------|----------------|-------------|
| | | | HISPANIC DE | | | | | | 3 | 8-3355 | <u>698</u> | |
| Part I | Reason | for Public Char | ity Status (All organiz | ations mu | st complet | e this par | t.) See inst | ructions. | | | | |
| The organ | | | because it is: (For lines | | | | | | | | | |
| 1 🔲 | A church, co | nvention of churches | s, or association of chur | ches desc | nbed in se | ction 170 | (b)(1)(A)(i) | | | | | |
| 2 🗀 | A school des | cribed in section 17 | '0(b)(1)(A)(ii). (Attach Sc | hedule E.) | | | | | | | | |
| з 🗀 | A hospital or | a cooperative hospi | ital service organization (| described | in section | 170(ь)(1) | (A)(iii). | | | | | |
| 4 🔲 | A medical res | search organization | operated in conjunction | with a hos | pital descr | ibed ın se | ction 170 | (b)(1)(A)(i | iii). Enter | the hospital | 's nam | ıe, |
| | city, and stat | e: | | | | | | | | | | |
| 5 🔲 | An organizat | on operated for the | benefit of a college or u | niversity ov | wned or op | erated by | a governr | nental un | it describ | oed in | | |
| | section 170 | (b)(1)(A)(iv). (Comple | ete Part II.) | | | | | | | | | |
| 6 🖳 | A federal, sta | ite, or local governm | ent or governmental uni | t described | d in sectio | n 170(b)(1 | I)(A)(v). | | | | | |
| 7 X | An organizat | on that normally rec | eives a substantial part | of its supp | ort from a | govemme | ental unit o | r from the | e general | public desc | ribed i | n |
| | section 170 | b)(1)(A)(vi). (Comple | te Part II.) | | | | | | | | | |
| 8 🖳 | - | | section 170(b)(1)(A)(vi). | | • | | | | | | | |
| 9 🗀 | An organizat | ion that normally rec | eives: (1) more than 33 | 1/3% of its | support fi | rom contri | butions, m | nembersh | iip fees, a | ind gross re | ceipts | from |
| | activities rela | ited to its exempt ful | nctions - subject to certa | ain excepti | ons, and (2 | 2) no more | than 33 1 | /3% of it | s support | t from gross | invest | ment |
| | | | axable income (less sec | tion 511 ta | x) from bu | sinesses a | acquired b | y the org | anizatıon | after June 3 | 80, 197 | ' 5. |
| | | 509(a)(2). (Complete | | _ | | | | | | | | |
| 10 | • | • | perated exclusively to te | • | • | | | • | | | | |
| 11 | | | perated exclusively for the | | | | | | - | | | or |
| | | | ations described in secti | | • | . , , | 2). See se c | ction 509 | (a)(3). Ch | eck the box | that | |
| | | ·· ·· · · · · · · · · · · · · · · · · | organization and compl | | _ | | | .—- | | | | |
| | a Type | | • | ype III • Fu | - | - | | | | n-functional | | |
| e | - | | at the organization is not | | - | | | | | • | | n |
| | | = | than one or more publicly | | - | | | | 19(a)(1) or | section 508 | (a)(2). | |
| f | | | tten determination from t | the ind the | atitisa iy | рет, туре | ili, or Type |) | | | | |
| _ | | rganization, check th | organization accepted ar | ny aift ar a | ootubution | from one | | oudoo oo | | | • • | L |
| g | _ | | firectly controls, either a | | | | | | | , | Yes | No |
| | | | upported organization? | | CUIOI WILII | persons | Jeschbed (| iii (ii) aiiu | (III) DEIOW | | 165 | 140 |
| | _ | | n described in (i) above? | | • • • | | • | | • | 11g(i) 11g(ii) | | |
| | | • | person described in (i) | | a? | | | • • | • | 11g(iii) | | |
| h | | | about the supported or | | | | • • • | • | •• | · (TIMIN | L1 | |
| •• | 1 101100 1110 1 | | about the capportos of | gameation | (Ο). | | | | | | | |
| | | /III FINI | (III) Type of organization | (Iv) is the c | rganization | (v) Did vo | u notify the | (vi) I | s the | (-11) A | | |
| • • | of supported anization | (ii) EIN | (described on lines 1-9 | in col. (i) lis | | | | organizat | ion in col. zed in the | (vii) Amount | or mor port | ietary |
| o.g. | | | above or IRC section | governing | document? | (i) of you | r support? | U.S | S.? | 3up | port | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | | | | | | |
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| Total | | <u> </u> | <u> </u> | <u> </u> | İ | | | <u> </u> | <u>.L</u> | <u></u> _ | | |
| LHA For F | aperwork Re | duction Act Notice | , see the Instructions f | ior | | | | Schedu | le A (For | m 990 or 99 | 0-EZ | 2012 |

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012 DETROIT HISPANIC DEVELOPMENT CORPORATION38-3355698 Page 2

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | | | | | | |
|-----------|---|-----------------------------|--|-----------------------|----------------------|----------------------|-----------------------|--|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total | | | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | | | |
| | membership fees received. (Do not | | | | | | ! | | | | | |
| | include any "unusual grants.") | 1588707. | 1578966. | 1154839. | 1184201. | 1039810. | 6546523. | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | | |
| | ization's benefit and either paid to | | | | 1 | | ! ! | | | | | |
| | or expended on its behalf | | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | | |
| | the organization without charge | | | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1588707. | 1578966. | 1154839. | 1184201. | 1039810. | 6546523. | | | | | |
| 5 | The portion of total contributions | | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | | |
| | amount shown on line 11, | | | | | | 0067010 | | | | | |
| | column (f) | | | | ···· | | 2867912. | | | | | |
| | Public support. Subtract line 5 from line 4 | <u>i</u> | <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u> | | <u> </u> | | 3678611. | | | | | |
| _ | ction B. Total Support | | | | 12001 | | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2008 1588707. | (b) 2009 1578966. | (c) 2010 1154839 • | (d) 2011 1184201. | (e) 2012 1039810. | (f) Total 6546523. | | | | | |
| | Amounts from line 4 | 1366707. | 1378300. | 1134039. | 1104201. | 1039610. | 0340323. | | | | | |
| 8 | Gross income from interest, | | | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | | | |
| | securities loans, rents, royalties | 2,126. | 2,140. | 2,583. | 2,122. | | 8,971. | | | | | |
| _ | and income from similar sources | 2,120. | 2,140. | 2,303. | 2,122. | | 0,9/1. | | | | | |
| 9 | Net income from unrelated business | | | | | | | | | | | |
| | activities, whether or not the | | | | | | | | | | | |
| 40 | business is regularly carried on | | | | | | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital | | | | | | | | | | | |
| | assets (Explain in Part IV.) | 3,624. | 7,685. | 2,760. | 11,659. | 7,254. | 32,982. | | | | | |
| 11 | Total support. Add lines 7 through 10 | 370211 | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 27,000 | | 1,72310 | 6588476. | | | | | |
| 12 | Gross receipts from related activities | etc (see instruct) | one) | ł | L | 12 | 811,374. | | | | | |
| 13 | | • | - | d fourth or fifth to | ax vear as a sectio | · | 011/0/10 | | | | | |
| | organization, check this box and stop | - | | | , | 00 . (0)(0) | . ▶□ | | | | | |
| Se | ction C. Computation of Publ | ic Support Pe | rcentage | | | | | | | | | |
| 14 | Public support percentage for 2012 (| | | column (f)) | | 14 | 55.83 % | | | | | |
| 15 | Public support percentage from 2011 | | | | | 15 | 67.83 % | | | | | |
| 16a | a 33 1/3% support test - 2012. If the | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or n | nore, check this bo | ox and | | | | | |
| | stop here. The organization qualifies | | | | | | ▶ [X] | | | | | |
| ŧ | 33 1/3% support test - 2011. If the | organization did no | ot check a box on | line 13 or 16a, and | l line 15 is 33 1/3% | 6 or more, check th | nis box | | | | | |
| | and stop here. The organization qua | lifies as a publicly : | supported organiz | ation | | | . ▶□ | | | | | |
| 178 | a 10% -facts-and-circumstances tes | nt - 2012. If the org | anization did not | check a box on line | e 13, 16a, or 16b, | and line 14 is 10% | or more, | | | | | |
| | and if the organization meets the "fac | | | | | rt IV how the orgar | nization | | | | | |
| | meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | | | | | | | | | | |
| ŧ | 10% -facts-and-circumstances tes | t - 2011. If the org | ganization did not o | check a box on line | e 13, 16a, 16b, or | 17a, and line 15 is | 10% or | | | | | |
| | more, and if the organization meets t | | | | | | | | | | | |
| | organization meets the "facts-and-cir | | | | | | ▶□ | | | | | |
| <u>18</u> | Private foundation. If the organization | on did not check a | box on line 13, 16 | a, 16b, 17a, or 17 | | | | | | | | |
| | | | | | Sche | edule A (Form 990 | or 990-EZ) 2012 | | | | | |

1

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | OTT PICAGO COTT | oloto i artinj | | | | |
|---|-------------------------|--|------------------------|--|-----------------------|----------------|
| alendar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | 1 | | 1 | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- | | 1 | | 1 | } | 1 |
| formed, or facilities furnished in | | 1 | | | | |
| any activity that is related to the | | | ļ | | | l |
| organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | ļ | | | | I |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | } | | | | |
| ization's benefit and either paid to | | l | | | | |
| or expended on its behalf | | | | | } | |
| | | | | | | |
| | | \ | } | | 1 | 1 |
| furnished by a governmental unit to | | | 1 | | | |
| the organization without charge | | | | | - | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | 1 | | | 1 |
| 3 received from disqualified persons | | | | | <u> </u> | <u></u> |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | [| | | I |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | <u> </u> | <u> </u> | <u> </u> | <u></u> | <u></u> . | |
| | 4-1 0000 | 41,0000 | 41.0040 | 4.0044 | 1 1 2010 | |
| atendar year (or fiscal year beginning in) 🕨 📙 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 9 Amounts from line 6 | | | | | - | |
| 10a Gross income from interest, dividends, payments received on | | | | | | 1 |
| securities loans, rents, royalties | | | | 1 |] | I |
| and income from similar sources | | | L | | <u> </u> | <u> </u> |
| b Unrelated business taxable income | | | | | - | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | l . | İ | 1 | l |
| c Add lines 10a and 10b | | | | | <u> </u> | |
| 11 Net income from unrelated business | | | | | | |
| activities not included in line 10b, | | | | | | |
| whether or not the business is | | | | | | |
| regularly carried on | | | 1 | | | |
| 12 Other income. Do not include gain or loss from the sale of capital | | | | | 1 | |
| assets (Explain in Part IV.) | | <u></u> | <u> </u> | <u> </u> | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12) | | | | | | l |
| 14 First five years. If the Form 990 is for t | he organization' | s first, second, thi | rd, fourth, or fifth t | ax year as a section | on 501(c)(3) organiz | ation, |
| check this box and stop here | | | | | . ,, , | |
| Section C. Computation of Public | Support Pe | ercentage | | | | |
| 15 Public support percentage for 2012 (lir | | | column (fl) | | 15 | |
| 16 Public support percentage from 2011 | | | | • • • | 16 | |
| Section D. Computation of Invest | | | | | | - |
| | | | | . | T47T | |
| 17 Investment income percentage for 201 | | | ne 13, column (1)) | | 17 | |
| 18 Investment income percentage from 20 | | | | | 18 | |
| 9a 33 1/3% support tests - 2012. If the o | | | | | | 7 is not |
| more than 33 1/3%, check this box an | d stop here. The | e organization qua | lifies as a publicly | supported organiz | zation . | . ▶□ |
| b 33 1/3% support tests - 2011. If the c | organization did | not check a box o | n line 14 or line 19 | a, and line 16 is m | ore than 33 1/3%, a | and |
| line 18 is not more than 33 1/3%, chec | | | | | | . ▶ |
| 20 Private foundation. If the organization | | | | | - | . ▶□ |
| | | | | | hedule A (Form 99 | 0 or 000 EZ 0 |
| 32023 12-04-12 | | | | 30 | ייסשטוס א (רטוווו ששי | J UI DDU-E∠) ? |

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

DETROIT HISPANIC DEVELOPMENT CORPORATION

Employer identification number 38_3355698

| Pa | | Funds or Other Similar Funds or | r Accounts. Complete if the |
|-------|---|---|--|
| | organization answered "Yes" to Form 990, Part IV, line 6 | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | (a) porter devises rends | (b) I didd and other accounts |
| 2 | · · · · · · · · · · · · · · · · · · · | | |
| | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | wine the the grants bald to decree advised | f de |
| 5 | Did the organization inform all donors and donor advisors in wr | | |
| _ | are the organization's property, subject to the organization's ex | • | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor adv | * * | • |
| | for charitable purposes and not for the benefit of the donor or o | donor advisor, or for any other purpose cor | |
| [B- | impermissible private benefit? | | Yes No |
| ببسبن | Conservation Easements. Complete if the organ | | IV, line 7. |
| 2 | Purpose(s) of conservation easements held by the organization Preservation of land for public use (e.g., recreation or edu Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualifier | Preservation of an historic Preservation of a certified | |
| | day of the tax year. | | |
| | | | Held at the End of the Tax Yea |
| а | Total number of conservation easements | | . 2a |
| b | Total acreage restricted by conservation easements | • | 2b |
| C | Number of conservation easements on a certified historic struc | • • | . 2c |
| d | Number of conservation easements included in (c) acquired aft | ter 8/17/06, and not on a historic structure | |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | ased, extinguished, or terminated by the or | ganization during the tax |
| | year ► | | |
| 4 | Number of states where property subject to conservation ease | | |
| 5 | Does the organization have a written policy regarding the period | - · · | |
| | violations, and enforcement of the conservation easements it h | • • • | Yes _ No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, ar | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and en | | |
| 8 | Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? | | . Yes No |
| 9 | In Part XIII, describe how the organization reports conservation include, if applicable, the text of the footnote to the organizatio | • | |
| | conservation easements. | | or generalist of 2000 thining to |
| Pa | TILL Organizations Maintaining Collections of | Art, Historical Treasures, or Other | er Similar Assets. |
| L | Complete if the organization answered "Yes" to Form 99 | | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC | 958), not to report in its revenue statemen | t and balance sheet works of art. |
| | historical treasures, or other similar assets held for public exhibit | | • |
| | the text of the footnote to its financial statements that describe | | er preme estitles, prevides, mir alt vini, |
| ь | If the organization elected, as permitted under SFAS 116 (ASC | | d balance sheet works of art, historical |
| _ | treasures, or other similar assets held for public exhibition, edu | | • |
| | relating to these items: | | contract the following amounts |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | > \$ |
| | (ii) Assets included in Form 990, Part X | | * |
| 2 | If the organization received or held works of art, historical treas | Bures or other similar assets for financial as | Pla provide |
| • | the following amounts required to be reported under SFAS 116 | _ | an, provide |
| _ | · | Age ago) telating to these items: | • \$ |
| a | Revenues included in Form 990, Part VIII, line 1 | • • • • | - |
| D | Assets included in Form 990, Part X | · · · · · | . • |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

| Sche | dule D (Form 990) 2012 DETROIT | HISPANIC D | EVELOP | MENT | CORPOR | ATIO | N 38- | <u> 335</u> 5698 | Page 2 |
|----------|---|-------------------------|------------------|--------------|---------------|------------|---------------|------------------|------------|
| ******** | Till Organizations Maintaining C | ollections of Art | t, Historic | al Treas | ures, or | Other : | Similar As | sets(contin | ued) |
| 3 | Using the organization's acquisition, accession | on, and other records | , check any o | of the follo | wing that a | re a signi | ficant use of | its collection | rtems |
| | (check all that apply): | | | | | | | | |
| а | Public exhibition | d | Loan o | or exchang | ge programs | 3 | | | |
| b | Scholarly research | е | Other | | | | | | |
| C | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how they fur | ther the o | rganization' | s exemp | t purpose in | Part XIII. | |
| 5 | During the year, did the organization solicit or | r receive donations of | f art, historica | al treasure | s, or other s | sımılar as | sets | | |
| | to be sold to raise funds rather than to be ma | intained as part of th | e organizatio | n's collec | tion? | <u> </u> | | Yes | No_ |
| Par | Escrow and Custodial Arrang reported an amount on Form 990, Par | | te if the orgar | nization an | swered "Ye | s" to Foi | m 990, Part | IV, line 9, or | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermedi | ary for contri | butions or | other asset | s not inc | luded | | |
| | on Form 990, Part X? | | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the foll | owing table: | | | | | | |
| | | | | | | | | Amount | |
| c | Beginning balance | | | | | | 1c | | |
| d | Additions during the year . | | | | | | 1d_ | | |
| е | Distributions during the year | | | | | | 1e_ | | |
| f | Ending balance . | | | | | | 1f | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, line 2 | 21? | | • | | | Yes | ☐ No |
| ь | If "Yes," explain the arrangement in Part XIII. | Check here if the exp | olanation has | been pro | vided in Par | t XIII . | | <u> </u> | |
| Par | t V Endowment Funds. Complete it | the organization ans | wered "Yes" | to Form 9 | 90, Part IV, | line 10. | | | |
| | | (a) Current year | (b) Prior ye | ear (c | Two years b | ack (d) | Three years b | ack (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | |
| ь | Contributions | | | | | | | | |
| c | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships . | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| 9 | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balance | (line 1g, colu | ımn (a)) he | eld as: | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | |
| ь | Permanent endowment ► | % | | | | | | | |
| С | Temporarily restricted endowment ▶ | % | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c shou | ld equal 100%. | | | | | | | |
| 3a | Are there endowment funds not in the posses | ssion of the organiza | tion that are i | held and a | administered | d for the | organization | _ | |
| | by: | | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(ii), are the related organizations | listed as required or | Schedule R | ? | | | | . 3b | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent. See Form 990, | Part X, line 1 | 0 | | | | | |
| | Description of property | (a) Cost or ot | 1 7 | Cost or c | | (c) Accu | | (d) Book | value |
| | | basis (investm | ent) | basis (oth | | depre | ciation | | |
| 1a | Land | <u> </u> | | | 000. | | | 97 | ,000. |
| b | Buildings | | 1 | ,018, | | | 9,216. | | ,784. |
| C | Leasehold improvements | | | | 384. | | 7,782. | | ,602. |
| d | Equipment | | | | 338. | | 1,095. | | ,243. |
| | Other | | | | 017. | <u>13</u> | 7,310. | | ,707. |
| Total | . Add lines 1a through 1e. (Column (d) must e | gual Form 990, Part) | K, column (B) | line 10(c) |).) | | > | 1,147 | ,336. |

| | | OPMENT CORPORA | ATION 38- | 3355698 Page 3 |
|---|-----------------|---------------------------------------|----------------------|---|
| Part VII Investments - Other Securities. See (a) Description of security or category (including name of security) | (b) Book value | | ation: Cost or end-o | fvear market value |
| (1) Financial derivatives | (D) BOOK VAIUE | (C) Method of Value | ation. Cost of end-o | ryear market value |
| (1) Financial derivatives (2) Closely-held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | · | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | · | |
| (I) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. See | Form 990 Port Y | <u> </u> | <u></u> | <u> </u> |
| (a) Description of investment type | (b) Book value | | ation: Cost or end-o | f-vear market value |
| (1) | | , , , , , , , , , , , , , , , , , , , | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | · |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 13) | | | | |
| Part IX Other Assets. See Form 990, Part X, line 1 | | | | |
| | escription | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) (4) | | | | |
| (5) | | · · · · · · · · · · · · · · · · · · · | | <u></u> |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | | | | |
| Part X Other Liabilities. See Form 990, Part X, Irr | ne 25. | | | |
| 1. (a) Description of liability | | (b) Book value | | |
| (1) Federal income taxes | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| | | | | |
| (8) | | | | |
| (9) | | | | |
| <u>(10)</u> (11) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 25.) | | | |
| 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text | | he organization's financial st | tatements that recor | ts the organization's |
| liability for uncertain tax positions under FIN 48 (ASC 74 | | | • | |
| | | | | lule D (Form 990) 2012 |

| | dule D (Form 990) 2012 DETROIT HISPANIC DEVELOPM | | |
|-------------|---|---|--------------------------|
| | Reconciliation of Revenue per Audited Financial Statem | ients with nevenue p | |
| 1 | Total revenue, gains, and other support per audited financial statements | • | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | ا ما | |
| a | Net unrealized gains on investments | . 2a | |
| Ь | Donated services and use of facilities | 2b | |
| С | Recoveries of prior year grants | 2c | |
| ď | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | . 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe In Part XIII.) | 4b | |
| C | Add lines 4a and 4b | | 4c |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 |
| Par | t XII Reconciliation of Expenses per Audited Financial Stater | nents With Expenses | per Return |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | . 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | . 2e |
| 3 | Subtract line 2e from line 1 | | . 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part Vill, line 7b | 4a | |
| ь | Other (Describe in Part XIII.) | 4b | |
| c | Add lines 4a and 4b | | 4c |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 |
| Pa | t XIII Supplemental Information | | |
| | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | |
| | | | - |
| | | | |
| | | | |
| | | | |
| | | | Schedule D (Form 990) 20 |

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

| Name of the organization DETROIT | HISPANIC DEVELOPM | ENT | СО | RPORATION | | Employer idea 38-3355 | ntification number 698 |
|---|--|---|--|--|---------|---|---|
| | Complete if the organization answer | | | | ne 17 | 7. Form 990-EZ | filers are not |
| Indicate whether the organization raise a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, Pail b If "Yes," list the ten highest paid indivicompensated at least \$5,000 by the compensated | e Solicita f Solicita g Special oral agreement with any individual t VII) or entity in connection with p | tion of tion of fundra (includer | non-g gover ising of ding of ional f | overnment grants nment grants events fficers, directors, trus undraising services? | stees | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundi have c or con contrib | ustody trol of | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
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| | | <u> </u> | <u></u> | | | | |
| Total | is registered or licensed to solicit | contrib | b oution: | s or has been notified | d it is | exempt from re | egistration |
| | | | | | | | |
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| | | | | | | | |
| LHA Paperwork Reduction Act Notice, s | ee the Instructions for Form 990 | or 990 |)-EZ. | | | Schedule G (For | n 990 or 990-EZ) 2012 |

12290807 748923 DHDC

| - 1 | | | (a) Event #1 | (b) Event #2 | (c) Other events | ts greater than \$5,000. |
|-----------------|-------|---|------------------------------|----------------------------|---------------------------------------|----------------------------|
| l | | | 1 '' | PARTNER | (c) Other events | (d) Total events |
| ı | | | DREAM MAKERS | | 1 | (add col. (a) through |
| | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | 142,460. | 39,300. | 2,400. | 184,160. |
| ٦ | | | | · | | |
| | 2 | Less: Contributions | | <u> </u> | | |
| \dashv | 3 | Gross income (line 1 minus line 2) | 142,460. | 39,300. | 2,400. | 184,160. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| 찘 | • | | | | | |
|)irect | 7 | Food and beverages | 41,102. | 3,289. | | 44,391. |
| ٦ | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 10,789. | 1,974. | 4,553. | 17,316. |
| | 10 | Direct expense summary. Add lines 4 through | • • | | · | (61,707) |
| Pa | 11 | Net income summary. Combine line 3, column Gaming. Complete if the organization | in (d), and line 10 | 990 Part IV line 19 or | reported more than | 122,453. |
| # *** | | \$15,000 on Form 990-EZ, line 6a. | alsword 103 to 10111 | 0.50, 1 21117, 1110 15, 01 | reported more than | |
| | | | (a) Dia | (b) Pull tabs/instant | (4) (0) | (d) Total gaming (add |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) |
| ا ڇُ | | | | | | |
| \dashv | 1 | Gross revenue . | | | <u> </u> | |
| | 2 | Cook prizes | | | | |
| Ses | 2 | Cash prizes | | | | |
| Z Ded | 3 | Noncash prizes | | | | |
| lrect Expenses | 4 | Rent/facility costs | | | | |
| | | | | | | |
| | 5 | Other direct expenses | ļ | | | |
| 1 | ^ | Valuataan lahan | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | No | NO | No | |
| | 7 | Direct expense summary. Add lines 2 through | jh 5 in column (d) . | | | |
| | 8 | Net gaming income summary. Combine line | 1. column d. and line 7 | | • | ı |
| | | The garring meeting of the second | ,, | | · · · · · · · · · · · · · · · · · · · | <u> </u> |
| 9 | Ent | er the state(s) in which the organization oper | ates gaming activities: | | | |
| а | ls t | he organization licensed to operate gaming a | ctivities in each of these : | states? . | • | Yes No |
| b | If *I | No," explain: | | | | |
| | | | | | | |
| 1∩a | | re any of the organization's gaming licenses | revoked, suspended or te | erminated during the tax | vear? | Yes No |
| | | Yes," explain: | | | | |
| | | | | | · | |
| | | | | | | |

| Schedule G (Form 990 or 990-EZ) 2012 DETROIT HISPANIC DEVELOPMENT CORPORA | <u> </u> | 35569 | 8 Page 3 |
|--|------------------|---------------|--------------|
| 11 Does the organization operate gaming activities with nonmembers? | | Yes | |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity for | med | | |
| to administer charitable gaming? | | Yes | s 🔲 No |
| 13 Indicate the percentage of gaming activity operated in: | | | |
| a The organization's facility | | 13a | 9 |
| b An outside facility | | 13b | 9 |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books an | d records: | | |
| Name ▶ | | | |
| Address ▶ | | - | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue | 16? | Yes | i 🔲 No |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and t | he amount | | |
| of gaming revenue retained by the third party > \$ | | | |
| c If "Yes," enter name and address of the third party: | | | |
| Name ▶ | | | |
| Address > | | | |
| 16 Garning manager information: | | | |
| Name ▶ | | | |
| Gaming manager compensation ▶ \$ | | | |
| Garning manager compensation | | | |
| Description of services provided | | | |
| Director/officer Employee Independent contractor | | | |
| 17 Mandatory distributions: | | | |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| retain the state gaming license? | | Ye: | s 🗀 No |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations o | r spent in the | | |
| organization's own exempt activities during the tax year 🕨 \$ | | | |
| Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line | 2b, columns (iıi |) and (v), a | nd Part III, |
| lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional states of the state of the states of | onal informatio | n (see insti | ructions). |
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| 232083 01-07-13 26 | hedule G (Fon | m 990 or 9 | 90-EZ) 201 |
| 290807 748923 DHDC 2012.05030 DETROIT HISPANIC 1 | DEVELOPM | EN DH | DC1 |

SCHEDULE ! (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2012

OMB No 1545-0047

Open to Public Inspection

% × Employer identification number COLLAB. OF SIX LATINO-LED COLLAB. OF SIX LATINO-LED COLLAB. OF SIX LATINO-LED COLLAB. OF SIX LATINO-LED COLLAB. OF SIX LATINO-LED CHLDRN, YOUTH & FAMILIES. HLDRN, YOUTH & PAMILIES. 38-3355698 DRGS. TO DEVEL. A LATINO AGENDA IN SW DETROIT FOR RGS. TO DEVEL. A LATINO AGENDA IN SW DETROIT FOR ORGS, TO DEVEL, A LATINO HLDRN, YOUTH & PAMILIES. CHLDRN, YOUTH & FAMILIES. ORGS. TO DEVEL. A LATINO CHLDRN, YOUTH & PAMILIES, ORGS. TO DEVEL. A LATINO AGENDA IN SW DETROIT FOR GENDA IN SW DETROIT FOR AGENDA IN SW DETROIT FOR (h) Purpose of grant or assistance Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance : (f) Method of valuation (book, FMV, appraisal, Ö ٥. Ö °. ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. DETROIT HISPANIC DEVELOPMENT CORPORATION recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 30,409, 30,409 20,409 30,409 30,409 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) Enter total number of other organizations listed in the line 1 table 38-2080820 38-1988679 38-1892670 General Information on Grants and Assistance 38-3094394 20-8734122 (P) EIN criteria used to award the grants or assistance? COMMUNITY HEALTH & SOCIAL SERVICES 1 (a) Name and address of organization PROGRESS INC. - 9301 MICHIGAN AVE ECONOMIC DEVELOPMENT, INC - 4138 LATIN AMERICANS FOR SOCIAL AND W. VERNOR - DETROIT, MI 48209 CENTER, INC - 5635 WEST FORT LATINO FAMILY SERVICES, INC. SER METRO DETROIT JOBS FOR STREET - DETROIT, MI 48209 or government MANA DE METRO DETROIT - DETROIT, MI 48210 Name of the organization DETROIT, MI 48216 DETROIT, MI 48209 3815 W. FORT ST. 4138 W. VERNOR Partil Parti

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

27

Schedule I (Form 990) (2012)

(f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. THE ORGANIZATION IS REQUIRED TO SUBMIT A PROGRESS REPORT WHICH DETAILS ORGANIZATION IS ALSO REQUIRED TO SUBMIT A FINAL REPORT. IT WILL DETAIL THE PROGRESS TO DATE TOWARD ACHIEVING PROJECT OBJECTIVES & ACTIVITIES THE PROGRESS REPORT WILL ALSO CONTAIN AN EXPENDITURE REPORT. THE EXPENDITURE REPORT WILL ALSO BE SUBMITTED WITH THE FINAL REPORT. (d) Amount of non-cash assistance THE STATUS OF OUTCOMES & RESULTS ACHIEVED FOR OBJECTIVES. AN (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

Page 2

38-3355698

DETROIT HISPANIC DEVELOPMENT CORPORATION

Schedule I (Form 990) (2012)

Partill

Schedule I (Form 990) (2012)

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

DETROIT HISPANIC DEVELOPMENT CORPORATION

Employer identification number

| | | | <u>ISPANIC</u> | | | | | | | <u> </u> | <u>-33</u> | <u> 556</u> | <u>98</u> | | |
|---------------------------------------|--|----------|-------------------------------------|--------------|--|--------------|--|----------|----------------------|-------------|-------------|----------------|--|----------|--------------|
| Part Excess Ben | efit Trans | sacti | ons (section 50 |)1(c)(3 | B) and s | section (| 501(c)(4) org | aniz | ations only). | | | | | | |
| Complete if the | organizatio | n ansv | wered "Yes" on I | Form 9 | 990, Pa | art IV, lın | e 25a or 25t | o, or | Form 990-EZ, P | art V, | line 40 | 0b | | | |
| 4 | | | Relationship bety | | | | | | | | | | (d) | Corre | cted? |
| (a) Name of disqualified | person | | person and or | | - | ļ | (0 | :) De | escription of tran | sactio | n | | | es | No |
| | | | | | | | | | | | | | T | | |
| | | | | | | | | | | | | | _ | -+ | |
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| | | <u> </u> | | | | | | | | | = | | | | |
| 2 Enter the amount of tax | incurred by | the o | rganization man | agers | or disc | qualified | persons du | nng | the year under | | | | | | |
| section 4958 | | | | | | | | | | | ▶ \$ | | | | |
| 3 Enter the amount of tax | , if any, on I | ine 2, a | above, reimburs | ed by | the or | ganizati | on | | •• | | ▶ \$ | | | | |
| | | | | | | | | | | | | | | | |
| Part II Loans to an | d/or From | n Int | erested Per | sons | ·- | | | | | | | | | | |
| Complete if the | organizatio | n ansv | vered "Yes" on I | Form 9 | 990-EZ | . Part V. | line 38a or l | Form | n 990. Part IV. lin | e 26: | or if th | ne oraz | anızatı | on | |
| · · · · · · · · · · · · · · · · · · · | - | | , Part X, line 5, 6 | | | , | , | | | , | | | | | |
| (a) Name of | (b) Relation | nship | | | an to or | (e) | Original | 14 |) Balance due | (0) |) In | (h) Ap | proved | m w | ritten |
| interested person | with | | of loan T | | | princip | oal amount | ١, | , Dalanco due | | ault? | by bo | ard or | | ment? |
| | Organiza | ation | | | From | 1 | | l | | Yes | No | Yes | Τ | Yes | |
| | | | | 10 | FIOIII | | | - | | 165 | 140 | res | No | res | No |
| | | | | ├ | | | | | | - | | - | | | <u> </u> |
| | | | <u> </u> | | | | | <u> </u> | | | | <u> </u> | - | <u> </u> | <u> </u> |
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| (a) Name of interested | person | (| (b) Relationship interested pers | | | | Amount of ssistance | | (d) Type assistan | | i | |) Purp assista | | İ |
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Schedule L (Form 990 or 990-EZ) 2012 DETROIT HISPANIC DEVELOPMENT CORPORATION38-3355698 Page 2 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No FAMILY RELATIONSHIP 37,476.EMPLOYEE ALEXIS ZAVALA X Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: NAME OF PERSON: ALEXIS ZAVALA (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY RELATIONSHIP - CHILD OF EXECUTIVE DIRECTOR (D) DESCRIPTION OF TRANSACTION: EMPLOYEE THE ORGANIZATION PAYS WAGES TO ALEXIS ZAVALA.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Internal Revenue Service

Name of the organization

DETROIT HISPANIC DEVELOPMENT CORPORATION

Employer identification number 38-3355698

FORM 990, PART VI, SECTION A, LINE 2: BOARD CHAIR, FRANK VENEGAS, JR., IS
THE OWNER OF A COMPANY WHERE BOARD MEMBER AMANDA SCHMIDKE IS AN EMPLOYEE.

FORM 990, PART VI, SECTION B, LINE 11: THE BOARD OF DIRECTORS ENGAGES AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM TO PREPARE THE FORM 990. UPON COMPLETION, IT IS REVIEWED BY THE FINANCE OFFICER AND FINANCE COMMITTEE FOR ACCURACY AND COMPLETENESS. ANY QUESTIONS ARE ADDRESSED AND CORRECTIONS ARE MADE IF NECESSARY. ONCE THE FORM 990 HAS BEEN APPROVED BY THE FINANCE COMMITTEE IT IS SENT TO THE FULL BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR THEN REVIEWS THE COMPLETED FORM 990 BEFORE SUBMITTING IT TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS, AND KEY

EMPLOYEES COMPLETE AND SUBMIT A CONFLICT OF INTEREST DISCLOSURE FORM UPON

JOINING THE ORGANIZATION AND THE FORM IS UPDATED ANNUALLY. BIDS FROM AT

LEAST 2 POTENTIAL SUPPLIERS ARE OBTAINED FOR ALL MAJOR CONTRACTS. ANY

RELATIONSHIPS WITH AN OFFICER, DIRECTOR, OR KEY EMPLOYEE OF THE

ORGANIZATION MUST BE DISCLOSED BY THE POTENTIAL SUPPLIER UPON SUBMISSION OF

A BID.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION OBTAINS AT LEAST
TWO SALARY SURVEYS FOR SIMILAR POSITIONS FROM ORGANIZATIONS OF COMPARABLE
SIZE. PROPOSED SALARY RANGES ARE DEVELOPED AND REVIEWED BY THE PERSONNEL
AND FINANCE COMMITTEES. A SALARY RANGE SCHEDULE IS REVIEWED AND APPROVED
BY THE FULL BOARD OF DIRECTORS.

| Name o | | | nization | 90-EZ | 12012 | 1 | | | | | | | | | | | 1 | Emplo | vor ide | atification | n number |
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.... 4562

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

Depreciation and Amortization (Including Information on Listed Property)

➤ See separate instructions.

Attach to your tax return.

Business or activity to which this form relates

990

OMB No 1545-0172 2012

Attachment Sequence No 179

Identifying number

| DETROIT HISPANIC DI | EVELOPMENT C | <u>ORPORATIONFOR</u> | M 990 PA | AGE 10 | | 38-3355698 |
|---|--|---|---|---------------------------------|--|----------------------------|
| Part Election To Expense Certain | Property Under Section 1 | 79 Note: If you have any lis | sted property, co | omplete Part | V before ye | ou complete Part I. |
| 1 Maximum amount (see instructio | ns) | | | | 1 | 500,000. |
| 2 Total cost of section 179 propert | | | | | | |
| 3 Threshold cost of section 179 pro | 2,000,000. | | | | | |
| 4 Reduction in limitation. Subtract | | | | | | |
| 5 Dollar limitation for tax year Subtract line 4 | from line 1. If zero or less, enter | -0- If married filing separately, se | e instructions | | 5 | |
| | ion of property | (b) Cost (busin | , | (c) Elected | cost | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 7 Listed property. Enter the amoun | nt from line 29 | | 7 | | | |
| 8 Total elected cost of section 179 | | s in column (c), lines 6 and | 17 | | 8 | |
| 9 Tentative deduction. Enter the si | · · · | · · | | | 9 | |
| 10 Carryover of disallowed deduction | | | | | 10 | |
| 11 Business income limitation. Enter | | | ro) or line 5 | | 11 | |
| 12 Section 179 expense deduction. | | • | • | | 12 | |
| 13 Carryover of disallowed deduction | | | ▶ 13 | | | |
| Note: Do not use Part II or Part III be | | | | | | <u></u> |
| | | epreciation (Do not inclu | ide listed prope | rty.) | | |
| 14 Special depreciation allowance for | ··· | | | | | |
| the tax year | or daminos broborty (or | nor that hotes property, p | | | 14 | |
| 15 Property subject to section 168(| fl(1) election | • • • • | | | 15 | |
| 16 Other depreciation (including AC | | | | | . 16 | 62,928. |
| | | roperty.) (See instructions | .) | | | 32/3200 |
| K CALLED SO DO SO | | Section A | <u> </u> | | | |
| 17 MACRS deductions for assets p | laced in service in tax v | ears beginning before 201 | 2 | | 17 | 387. |
| 18 If you are electing to group any assets place | | | | ▶ □ | 7 | |
| | | e During 2012 Tax Year | | eral Deprecia | tion Syste | em |
| | (b) Month and | (c) Basis for depreciation | (d) Recovery | T | | |
| (a) Classification of property | year placed in service | (business/investment use only - see instructions) | penod | (e) Convention | (f) Method | (g) Depreciation deduction |
| 19a 3-year property | | | | | | |
| b 5-year property | | 1 | | | | |
| b o your property | | | | | | |
| c 7-year property | | | | | | |
| c 7-year property | | | | | | |
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Form 4562 (2012)

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50m 8868

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

| Internal Revenue | | oo ana no n | | 30 | | |
|---------------------------|---|------------------|---|---|--------------|--|
| | filing for an Automatic 3-Month Extension, o | | | | ▶ X | |
| - | filing for an Additional (Not Automatic) 3-Mo | | | | _ | |
| - | lete Part II unless you have already been gra | | | • | | |
| Electronic fil | ling (e-file). You can electronically file Form | 8868 if yo | u need a 3-month auto | omatic extension of time to file (6 | months for | |
| a corporation | required to file Form 990-T), or an addition | nai (not aut | tomatic) 3-month exten | ision of time You can electronical | ly file Form | |
| Poture for 7 | uest an extension of time to file any of the fransfers Associated With Certain Persona | Donofit (| Contracts which must | t he sent to the IBS in many f | intormation | |
| | For more details on the electronic filing of the | | | | | |
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| | omatic 3-Month Extension of Time. On | | | | | |
| • | n required to file Form 990-T and requesting | | | • | | |
| All other cor | | ins PEMIC | | Form 7004 to request an extension of | ▶ | |
| • | | ips, KEMIC | o, and trusts must use r | • | | |
| to file income | Name of exempt organization or other filer, see in | etructions | | Enter filer's identifying number, se | | |
| Type or | Hame or exempt organization of other mer, see in | Sti delloris | | Employer identification number (EIN) or | | |
| print | DETROIT HISPANIC DEVELOPMENT | CORROR | ΛTION | X 38~3355698 | | |
| File by the | Number, street, and room or suite no If a P O. bo. | | | X 38-3355698 Social security number (SSN) | | |
| due date for | | ,, 000 111011 00 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Social security number (SSN) | | |
| filing your return See | 1211 TRUMBULL City, town or post office, state, and ZIP code. For | a foreign add | dress see instructions | <u> </u> | | |
| instructions | • | a toreign au | uress, see matractions | | | |
| | DETROIT,MI 48216 | | | | | |
| Enter the Re | turn code for the return that this application | is for (file a | separate application for | or each return) | . [0]1 | |
| Application | | Return | Application | | Return | |
| ls For | | Code | Is For | | Code | |
| | Form 990-EZ | 01 | Form 990-T (corporat | uon) | 07 | |
| Form 990-BL | | 02 | Form 1041-A | | 08 | |
| Form 4720 (| | 03 | Form 4720 (other tha | in individual) | 09 | |
| Form 990-PF | | 04 | Form 5227 | | 10 | |
| | (sec 401(a) or 408(a) trust) | 05 | Form 6069 | | 11 | |
| | (trust other than above) | 06 | Form 8870 | | 12 | |
| | (Control of the Control | | | | l | |
| The books | s are in the care of DETROIT HISPAN | IC DEVE | LOPMENT CORPORA | ATION | | |
| | | | | | | |
| Telephone | No. ▶ 313-967-4880 | | FAX No ► _313-96 | 7-4884 | | |
| • If the orga | inization does not have an office or place of | business in | the United States, che | ck this box | ▶□ | |
| • If this is fo | or a Group Return, enter the organization's fo | ur digit Gro | oup Exemption Number | (GEN) If th | IS IS | |
| for the whole | e group, check this box ▶ 🔛 🕕 | f it is for pa | art of the group, check | this box ▶ and att | ach | |
| a list with the | names and EINs of all members the extens | ion is for. | | | | |
| 1 I reque | st an automatic 3-month (6 months for a cor | poration re | equired to file Form 990 | 0-T) extension of time | | |
| until <u>M</u> ž | AY 15, 20_14 _, to file the | exempt org | ganization return for the | e organization named above. The e | xtension is | |
| for the | organization's return for | | | | | |
| | calendar year 20 or | | | | | |
| ► X | tax year beginning OCTOBER 1 | , 20_1 | 2 _, and ending SEPT | EMBER 30, 20 _13_ | | |
| | | | | | | |
| | x year entered in line 1 is for less than 12 m | onths, ched | ck reason: Initial r | eturn Final return | | |
| | hange in accounting period | | 0000 | | | |
| | application is for Form 990-BL, 990-PF, 99 | 30-1, 4720 | o, or 6069, enter the | - 1 1 | | |
| | application is for Form 990-PF, 990-T, | 4720 0 | 6060 enter any r | afundable credits and | | |
| | application is for Form 990-FF, 990-F, ted tax payments made. Include any prior yea | | | | | |
| | e due. Subtract line 3b from line 3a Include | | | | | |
| | onic Federal Tax Payment System) See instru | | | 3c \$ | | |
| Caution. If you | are going to make an electronic funds withdrawa | l (direct deb | it) with this Form 8868, s | ee Form 8453-EO and Form 8879-EO fo | or payment | |
| instructions | | | | | | |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

| Form 8868 (Re | | | | | Page 2 | |
|--------------------------------|--|--|---------------------------------|---|---------------------|--|
| If you are | e filing for an Additional (Not Automatic) 3-M | onth Exten | sion, complete only Part I | I and check this box | ▶ X | |
| Note. Only | complete Part II if you have already been gra | nted an au | tomatic 3-month extension | on a previously filed Form 8868 | B | |
| If you are | e filing for an Automatic 3-Month Extension, | complete c | only Part I (on page 1). | • | _ | |
| Part II | Additional (Not Automatic) 3-Month E | xtension o | of Time. Only file the original | inal (no copies needed) | | |
| | | | | | o Instructions | |
| | Name of exempt organization or other filer, see instructions | | | nter filer's identifying number, see instructions Employer identification number (EIN) or | | |
| Type or | | | | | , 01 | |
| print | DOTROIT WISDANIC DEVELOPMENT | DOMBOTH UTODANIC DRUM ODNOVE GODDODATION | | | | |
| print | DETROIT HISPANIC DEVELOPMENT CORPORATION Number, street, and room or suite no. If a P.O. box, see instructions | | | X 38-3355698 Social security number (SSN) | | |
| File by the | | ix, see ilistiut | Social security number (SSN) | | | |
| due date for filing your | 1211 TRUMBULL | | | | | |
| return See | City, town or post office, state, and ZIP code For | a roreign ad | aress, see instructions. | | | |
| instructions | DETROIT, MI 48216 | | | · · · · · · · · · · · · · · · · · · · | | |
| Enter the Re | eturn code for the return that this application | is for (file a | separate application for ea | ach return) | . 0 1 | |
| Application | n | Return Application | | | Return | |
| is For | | Code | is For | | Code | |
| Form 990 d | or Form 990-EZ | 01 | 一大學 经人工 | and the first the state of the | K* . | |
| Form 990-E | BL | 02 | Form 1041-A | <u></u> | 08 | |
| |) (ındıvıdual) | 03 | Form 4720 (other than in | dividual) | 09 | |
| Form 990-F | | 04 | Form 5227 | | 10 | |
| | T (sec 401(a) or 408(a) trust) | 05 | Form 6069 | | 11 | |
| | T (trust other than above) | 06 | Form 8870 | | 12 | |
| | not complete Part II if you were not already | · | | sion on a proviously filed For | | |
| | s are in the care of ► DETROIT HISPAN | | | | 11 0000. | |
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| | e No ► 313-967-4880 | | Fax No. ► 313-967-48 | | . — | |
| | anization does not have an office or place of | | | | | |
| | or a Group Return, enter the organization's fo | _ | | | - | |
| | e group, check this box ▶ I | | irt of the group, check this l | box ▶ 🔛 and att | ach a | |
| | names and EINs of all members the extension | | | | | |
| | est an additional 3-month extension of time u | | | , 20 <u>14</u> . | | |
| | lendar year, or other tax year beginni | | | nd ending SEPTEMBER 30, | 20 <u>13</u> | |
| 6 If the to | ax year entered in line 5 is for less than 12 m | onths, chec | k reason Initial re | turn Final return | | |
| c | Change in accounting period | | | | | |
| 7 State | n detail why you need the extension _WE_A | RE AWAI | TING ADDITIONAL IN | NFORMATION NECESSARY | TO | |
| PREF | PARE A COMPLETE AND ACCURATE F | RETURN. | | | | |
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| | | | | ······································ | | |
| 8a If this | application is for Forms 990-BL, 990-PF, 9 | 90-T, 4720 | or 6069, enter the tent | tative tax, less any | | |
| | undable credits. See instructions | | | 8a \$ | | |
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| | ited tax payments made Include any pri | | | 676 | | |
| | nt paid previously with Form 8868 | o. , o o | vo.payo aowou ao | 8b \$ | | |
| | | VOUE Davm | ent with this form if requir | | | |
| | lance Due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS lectronic Federal Tax Payment System) See instructions | | | | | |
| TEIGÓI | | | | 8c \$ | | |
| | Signature and Verifica | tion mus | it be completed for Pa | art II only. | | |
| Jnder penaltie | es of perjury, I declare that I have examined the | is form, inc | luding accompanying schedu | iles and statements, and to the | best of my | |
| inowiedge and | belief, it is true, correct, and complete, and that I a | ım autnorize | a to prepare this form. | | • | |
| | Comment | | | | | |
| ignature - | | · | Title ► CPA | Date ▶ 5/12/14 | <u> </u> | |
| | | | | Form 8868 (| Rev 1-2014) | |