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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public

Inspection

Form 990 (2012)

OMB No 1545-0047

OCT 2012 and ending SEP A For the 2012 calendar year, or tax year beginning D Employer identification number Check if applicable C Name of organization DAY CARE RESOURCES, INC Name change 37-1157887 Doing Business As Initial return Number and street (or P 0. box if mail is not delivered to street address) Room/suite E Telephone number (309)925-2274Termin-ated 120 LAKE STREET Amended return 14,204,038. City, town, or post office, state, and ZIP code G Gross receipts \$ Applica TREMONT, IL 61568 H(a) Is this a group return pending F Name and address of principal officer:DANA REIN Yes X No for affiliates? 120 LAKE STREET, TREMONT, IL 61568 H(b) Are all affiliates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ()◀ (insert no) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► WWW.DAYCARERESOURCES.ORG H(c) Group exemption number ▶ K Form of organization X Corporation L Year of formation 1984 M State of legal domicile Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: Activities & Governance SPONSORING ORGANIZATION FOR ILLINOIS DAY CARE HOMES & CENTERS Check this box If the organization discontinued its operations of the posed of the 5 Number of voting members of the governing body (Part VI, line 1a) Ś Number of independent voting members of the governing body (Part VI, line 1b)

Total number of individuals employed in calendar year 2012 (Part VI, line 2a) 3 4 38 5 0 6 6 Total number of volunteers (estimate if necessary) OGDEN. UT 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 3 7b **Prior Year Current Year** 0 Contributions and grants (Part VIII, line 1h) 14,047,159. 14,199,781. Program service revenue (Part VIII, line 2g) 3,991. 74. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 266. 260 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 14,047,493 14,204,038. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12,506,557. 12,552,413. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,166,264. ,238,800. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 377,494 400,126. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 14,050,315. 14,191,339. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -2,82212,699. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,147,779 1,156,471. 20 Total assets (Part X, line 16) 1,072,930. 1,076,937. 21 Total liabilities (Part X, line 26) 83,541 70,842. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge) and Signature of officer Sign DANA REIN, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name 02/08/14 P00079028 Mark D Reinken,CPA Paid 37-1106622 Firm's name Ginoli & Company Ltd, CPA's Firm's EIN Preparer 7625 N University Ste A Use Only Firm's address (309)671-2350 Peoria, IL 61614-8303 X Yes No

May the IRS discuss this return with the preparer shown above? (see instructions)

Form **990** (2012)

Form 990 (2012) DAY CARE RESOURCES, INC Part IV Checklist of Required Schedules

		-		
1	le the executation described in section 501/o/(2) or 4047/o/(1) (ether these a private foundation)?		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
-	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		.	
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			17
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	Х	
	Part VI	11a	A	
Ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		Х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	4.		Х
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		X
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	-''		
81	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			 -
. 5	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>x</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
<u> </u>	The second section of the second seco		000	2012)

Form 990 (2012) DAY CARE RESOURCES, INC
Part IV Checklist of Required Schedules (continued)

		Form	990	(2012)
	Note. All Form 990 filers are required to complete Schedule O	38_	Х	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	Part V, line 1	34	<u> </u>	<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		ĺ	
	Schedule N, Part II	32		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	If "Yes," complete Schedule N, Part I	31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	contributions? If "Yes," complete Schedule M	30		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	[Х
-	instructions for applicable filing thresholds, conditions, and exceptions):			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	- -		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	Schedule L, Part I	25b		_X_
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	any tax-exempt bonds?	24c		L
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Schedule K. If "No", go to line 25	24a		Х
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	Schedule J	23_	L	X_
٠	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		<u> </u>	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
22	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		<u> </u>	
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	21		Х
0.4	D. III		Yes	No_
·····			V	NI.

Form 990 (2012)

. Ψ,	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			1
Ŭ	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 38			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	_
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	ļ	
7	Organizations that may receive deductible contributions under section 170(c).			· ·
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	_7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	ا _ ا		X
	to file Form 8282?	7c		<u> </u>
	If "Yes," Indicate the number of Forms 8282 filed during the year	7-	[X
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f		7g_	<u> </u>	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8 8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
a	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	1		
c	Enter the amount of reserves on hand		<u> </u>	X
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	 ^
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		ــــــــــــــــــــــــــــــــــــــ

Form 990 (2012)

DAY CARE RESOURCES, INC

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Charles & Sahadish O anatoma a vanage to any question in this Bort VI					X
	Check if Schedule O contains a response to any question in this Part VI					44.
sec	tion A. Governing Body and Management				Yes	No
		۱	5		res	NO
та	Enter the number of voting members of the governing body at the end of the tax year	1a				
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O	۱	3			
þ	Enter the number of voting members included in line 1a, above, who are independent	_1b_	<u> </u>	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other		v	
	officer, director, trustee, or key employee?			2	X_	
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision		į	
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	ie following			
	The governing body?	•	· ·	8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the			
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	201100	u	9		Х
500	tion B. Policies (This Section B requests information about policies not required by the Internal R	avenu	e Code)	1		
366	tion B. Policies (This Section B requests information about policies not required by the internal re	CVCIIU	c 00dc.)		Yes	No
40-	Did the executation have level shorters bronches or officiates?			10a		X
	Did the organization have local chapters, branches, or affiliates?	hantai	e affiliates	100		
D	If "Yes," did the organization have written policies and procedures governing the activities of such c	naptei	s, anniates,	10b		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	tu bofo	era filing tha form?	11a	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?					
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	Did the organization have a written conflict of interest policy? If "No," go to line 13		-fl-st-O	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b		<u> </u>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	res, a	escribe	1.0	Х	
	ın Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13		<u> </u>
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approve		ndependent	ŀ		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,		ł	.,	
а	The organization's CEO, Executive Director, or top management official			15a_	Х	 ,,
b	Other officers or key employees of the organization			15b	ļ	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a			
	taxable entity during the year?			16a	ļ	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its i	oarticipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic					
	exempt status with respect to such arrangements?			16b	<u> </u>	L
Sec	tion C. Disclosure					
<u>17</u>	List the states with which a copy of this Form 990 is required to be filed ▶IL					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	T (Sec	tion 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.	,	•••			
	Own website Another's website X Upon request Other (explain	ı in Sc	hedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or		•	d finar	ncial	
15	statements available to the public during the tax year.		. ,,			
00	State the name, physical address, and telephone number of the person who possesses the books a	nd rec	ords of the organiza	tion:	•	
20	CHARLES H REIN - (309)925-2274					
	120 LAKE STREET, TREMONT, IL 61568					
	120 DAKE SIKEEI, IKEHONI, ID 01300					

Form	aan	(2012)
1 (11)	220	120121

DAY CARE RESOURCES, INC

37-1157887

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and Title	Average hours per	box, unte		Position (do not check more than one box, unless person is both an officer and a director/trustee)			h an	•	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional frustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DANA REIN	40.00									
PRESIDENT		Х		Х				88,848.	0.	0
(2) CHARLES H REIN	23.00									
SECRETARY TREASURER, CFO		X		X				69,748.	0.	0
(3) SUSAN CAMPBELL	1.00				1					
DIRECTOR		Х		X	<u></u>		L_	0.	0.	0
(4) BRETT D. WIESE	1.00									
DIRECTOR		X		Х	L			0.	0.	0
(5) DIANA MOONEY	1.00									
DIRECTOR		Х				<u> </u>	L	0.	0.	0
(6) DONAKAY C. REIN	40.00	ł			l]		100 010		
EXECUTIVE DIRECTOR					X	Х	<u> </u>	130,013.	0.	0
	-									
										_
									-	

1-41	Section A. Officers, Directors, Trus	stees, Key Em	ploy	<u>rees</u>	, an	a HI	igne:	<u>st C</u>	ompensated Employe	es (continuea)			
	(A)	(B)	(C)						(D)	(E)		(F)	
	Name and title	Average		Position to not check more than o ox, unless person is both			than		Reportable	Reportable		stimate	
		hours per week					is bot or/trus		compensation from	compensation from related	a	nount o other	Οī
		(list any	ğ						the	organizations	con	pensa	tion
		hours for	trustee or director				pg.		organization	(W-2/1099-MISC)	1 '	rom the	
		related organizations	Sates	agg.	ļ	, se	bens		(W-2/1099-MISC)		1 7	ganızat	
		below	PENT.	Institutional trustee		ak ge	St COT					d relati anızatı	
		line)	Individual	Inst	Officer	Key employee	Highest compensated employee	Fоrme					
			-			-					-		
						-							
					_		_						
			1										
							-						
							-				-		
			1_	<u> </u>	ļ			_					
			Ι										
	Sub-total		<u>L_</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	L	288,609.	0			0.
c	Total from continuation sheets to Part V	II, Section A					\blacktriangleright		0.	0			0.
<u>d</u>	Total (add lines 1b and 1c)						<u> </u>		288,609.	0	•		0.
2	Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) wl	ho re	eceived more than \$100	,000 of reportable			1
	compensation from the organization								<u></u>			Yes	No
3	Did the organization list any former officer	, director, or tri	uste	e, ke	ey er	nplo	oyee	, or i	highest compensated e	mployee on			
	line 1a? If "Yes," complete Schedule J for				-	•					3		Х
4	For any individual listed on line 1a, is the s	um of reportab	le c	-						the organization	4		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or									idual for services			
3	rendered to the organization? If "Yes," con							Clat	ed organization or indiv	idual for Services	5		Х
Sec	tion B. Independent Contractors			<u> </u>									
1	Complete this table for your five highest co										nsation	from	
	the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	<u>rithir</u>		year.			
	(A) Name and business	s address	NI	INC	F				(B) Description of s	services	Compe	C) ensatio	n
	7,4411.0 411.0 33011.03		TAV	J141	<u></u> -			\dashv					
				-									
2	Total number of independent contractors		ot li	mite	d to	tho	se la	sted	above) who received n	nore than			
	\$100,000 of compensation from the organ	ization -					-						

DAY CARE RESOURCES, INC Form 990 (2012) Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (D)
Revenue excluded from tax under Unrelated Related or Total revenue exempt function business sections 512, 513, or 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b **b** Membership dues c Fundraising events 1d d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 9 Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** 2 a Fees from govt agency 900099 14,199,781 14,199,781 Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f 14,199,781 investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) ▶ d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Securities 3,950. assets other than inventory b Less: cost or other basis and sales expenses 0 3,950. c Gain or (loss) 3,950 d Net gain or (loss) ▶ 3,950. 8 a Gross income from fundraising events (not Other Revenue including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 900099 266 266 11 a MISCELLANEOUS b d All other revenue

266

14,204,038

14,204,038,

e Total. Add lines 11a-11d

Total revenue. See instructions

Form 990 (2012) DAY CARE RESO Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must com		er organizations must co	mplete column (A)					
	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and								
	organizations in the United States See Part IV, line 21								
2	Grants and other assistance to individuals in		10 550 110						
	the United States. See Part IV, line 22	12,552,413.	12,552,413.						
3	Grants and other assistance to governments,								
	organizations, and individuals outside the								
	United States. See Part IV, lines 15 and 16								
4	Benefits paid to or for members				<u></u>				
5	Compensation of current officers, directors,	288,609.	288,609.						
•	trustees, and key employees	200,000.	200,003.						
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	736,852.	736,852.						
8	Pension plan accruals and contributions (include								
~	section 401(k) and 403(b) employer contributions)	31,283.	31,283.						
9	Other employee benefits	101,931.	101,931.						
10	Payroll taxes	80,125.	80,125.						
11	Fees for services (non-employees):								
а	Management								
b	Legal	<u> </u>							
С	Accounting	9,187.	8,212.	975.					
d	Lobbying		, , , , , , , , , , , , , , , , , , ,						
e	Professional fundraising services See Part IV, line 17	·							
f	Investment management fees								
9	Other. (If line 11g amount exceeds 10% of line 25,	16 065	16 065						
	column (A) amount, list line 11g expenses on Sch O)	16,865.	16,865.						
12	Advertising and promotion	75,820.	75,830.	-10.					
13	Office expenses	73,820.	75,630.	-10.					
14	Information technology								
15	Royalties	58,179.	58,179.						
16 17	Occupancy Travel	116,024.	116,024.						
18	Payments of travel or entertainment expenses	110,0210	220,0220						
10	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	2,345.	2,139.	206.					
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	5,872.	5,872.						
23	Insurance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)								
а	COMPUTER SERVICES	62,828.	62,828.						
b	TRAINING	23,571.	23,571.						
c	Equipment rental and ma	14,941.	14,941.						
d	TELEPHONE	12,504.	12,504.						
e	All other expenses	1,990.	479.	1,511.					
25	Total functional expenses. Add lines 1 through 24e	14,191,339.	14,188,657.	2,682.	0.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here If following SOP 98-2 (ASC 958-720)	<u> </u>			Form 990 (2012)				

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 164,915. 231,168. 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 896,635. 951,809. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets 7 Notes and loans receivable, net 8 Inventories for sale or use 18,536. 9,888. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 154,654. 10a basis. Complete Part VI of Schedule D 133,443. 10,088. 21,211. 10b 10c b Less: accumulated depreciation 11 11 investments · publicly traded securities 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 1,156,471. 1,147,779. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,076,937. 1,072,930. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 1,076,937. 1,072,930. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 57,278. 26,263. 55,703. 27 27 Unrestricted net assets 15,139. 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32

83,541. 1,156,471.

70,842.

1,147,779.

33

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

orm	990 (2012) DAY CARE RESOURCES, INC	37-1 <u>15</u>	7887	Pag	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				<u> </u>
		1 1 4			20
1	Total revenue (must equal Part VIII, column (A), line 12)		4,20		
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	4,19		
3	Revenue less expenses. Subtract line 2 from line 1	3		$\frac{2,6}{2}$	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7	J,8	<u>42.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		_		
	column (B))	10	8	3,5	<u>41.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				ᆜ
			r	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Cother				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	lule O.			.,
2a	• • • • • • • • • • • • • • • • • • • •		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	wed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			.,	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sep-	arate basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f the audit,			.,
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in S				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Single Audit		v	
	Act and OMB Circular A-133?		3a	<u>X</u>	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equired audit		17	
	ar audita, evalua why is Schodula O and describe any stong taken to undergo such audits		3h	Х	l

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

(Lottil aan ot aan-c

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public

Employer identification number Name of the organization 37-1157887 DAY CARE RESOURCES, Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d ____ Type III - Non-functionally integrated **b** Type II a ____ Type I e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (vi) Is the (iv) is the organization (v) Did you notify the (vii) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization organization in col organization in col in col (i) listed in your (described on lines 1-9 support organization (i) organized in the governing document? (i) of your support? above or IRC section us 7(see instructions)) Yes Yes No Nο

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	12,110,299.	12,734,760.	13,677,272.	14,047,159.	14,199,781.	66,769,271.	
2	Tax revenues levied for the organ-							
	ızatıon's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	12,110,299.	12,734,760.	13,677,272.	14,047,159.	14,199,781.	66,769,271.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the			}				
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4						66,769,271.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
7	Amounts from line 4	12,110,299.	12,734,760.	13,677,272.	14,047,159.	14,199,781.	66,769,271.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	215.	194.	168.	<u> </u>	41.	692.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV.)				260.	4,216.	4,476.	
11	Total support. Add lines 7 through 10						66,774,439.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)		
	organization, check this box and stop						▶	
Se	ction C. Computation of Publ	ic Support Pe	rcentage					
14	Public support percentage for 2012 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.99 %	
	Public support percentage from 2011						100.00 %	
16a	33 1/3% support test - 2012. If the c	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or n	nore, check this bo	x and	
	stop here. The organization qualifies	, , , , ,	-				ightharpoons X	
t	33 1/3% support test - 2011. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□	
17a	7a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
t	10% -facts-and-circumstances tes	t - 2011. If the org	anization did not c	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the							
	organization meets the "facts-and-circ							
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	ind see instruction	s •	
					Sche	dule A (Form 990	or 990-EZ) 2012	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Giffs, grants, contributions, and membership fees received. (Do not include any 'Unisusal grants.') 2. Gross receipts from admissions, merchandless add of services persons, membership fees received to the organization to the star exist and activities that are not an unrelated trade or business under section 513 4. Tax revenues leved for the organization to benefit and either paut to of expended on its behalf 5. The value of services or facilities furnished by a governmental unit to the organization's benefit and either paus to of expended on its behalf 5. The value of services or facilities furnished by a governmental unit to the organization without change 6. Total, Add lines 1 through 5 7. A mounts included on lines 1, 2, and 3 received from disciplinating persons by a member of the services and activities for the organization without change of the services of the services and the services of the services of the services and the services of the serv	Section A. Public Support	ion, piodos com	oloto i dit iii)		- *		
membership fees received. (Do not include any unusual greats.) 2. Gross receipts from admissions, membership sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose as Gross receipts from activities that are not an unrelated trade or business under section 513 4. Tax revenues lewed for the organization's benefit and either paid to or expended on its behalf or expended on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts included on lines 1.2, and 3 received from discuplified persons by Amounts from line 6 and 1.2, and 1.2, and 1.2, and 2.2, and 3 received from discuplinations by Amounts from line 6 and 1.2,	Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
michide any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tex-evempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without change 6 Total. Add lines 1 through 5 7 Amounts included on lines 1, 2, and 3 received from disqualified persons 5 Amounts included on lines 1, 2, and 3 received from disqualified persons 5 Amounts included on lines 1, 2, and 3 received from disqualified persons 5 Amounts included on lines 1, 2 and 1, 2 and 1, 3 received from disqualified persons 6 Public support seepings to the service of the amounts of the service of the serv	1 Gifts, grants, contributions, and						
2. Gross recepts from admissions, merchands sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3. Gross recepts from activities that are not an unrelated trade or business under section \$13. 4. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 5. The value of services or facilities furnished by a governmental unit to the organization without change 6. Total, Add lines 1 through 5. The value of services or facilities furnished by a governmental unit to the organization without change 6. Total, Add lines 1 through 5. The Amounts included on lines 1, 2, and 3. received from disqualified persons is a facilities of the control of the persons of the control of the control of the persons of the control of the control of the persons of	membership fees received. (Do not						
merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade of business under section 513 1 Tax revenues leved for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without change 6 Total. Add lines 1 through 5 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons 9 Amounts included on lines 1, 2, and 3 received from disqualified persons 9 Amounts included on lines 1 and	include any "unusual grants.")		ĺ	ĺ	1	,	
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							and
line 40 to the mark than 00 4 /000, shook this have and other have. The exceptions are distinct as a publicly supported exceptions							.
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

SCHEDULE D

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

DAY CARE RESOURCES, INC

Employer identification number 37-1157887

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	I funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	Impermissible private benefit?	, cons. across, or tor any office perpose of	Yes No
Pa	TELL Conservation Easements. Complete if the org	panization answered "Yes" to Form 990. Par	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		rically important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
Ь	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
ď	Number of conservation easements included in (c) acquired a	· •	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	
	year ▶	, , , , , , , , , , , , , , , , , , , ,	
4	Number of states where property subject to conservation ear	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements if	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements duri	ng the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statemen	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	-	
	the text of the footnote to its financial statements that descri		, , , , , , , , , , , , , , , , , , , ,
ь	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	•	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial o	
_	the following amounts required to be reported under SFAS 1:		• •
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
	Assets included in Form 990. Part X		▶ \$

	Schedule D (Form 990) 2012 DAY CARE RESOURCES, INC 37-1157887 Page 2								<u>age 2</u>		
Pa	t III Organizations Maintaining C										
3	Using the organization's acquisition, accession	on, and other record	is, chec	k any of the	following the	at are a sig	nıfıcant	use of its	collection	ıtem	S
	(check all that apply):										
а	Public exhibition	d	· 📙	Loan or exc	hange progr	ams					
b	Scholarly research	е	. 🗀	Other							
C	Preservation for future generations										
4	Provide a description of the organization's co							ose in Par	t XIII.		
5	During the year, did the organization solicit or					er sımılar a	assets		_	_	_
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Pa	Part W Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included							٦			
	on Form 990, Part X?						J No				
þ	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:							
									Amount		
C	Beginning balance						1c				
d	Additions during the year						1d			·	
е	Distributions during the year						1e				
f	Ending balance						1f		7 v		٦
	Did the organization include an amount on Fo					D 1 1/111		L	_ Yes		∐ No
	If "Yes," explain the arrangement in Part XIII.										
Pa	* V Endowment Funds. Complete if						-	ears back	(a) Four		haak
		(a) Current year	(D) F	rior year	(c) Two yea	IS DACK (C	a) Illiee	years back	(e) Four	years	Dack
1a	Beginning of year balance				-						
р	Contributions							 			
C	Net investment earnings, gains, and losses										
ď	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
T	Administrative expenses				_						
9	End of year balance		1	lu (e	\\ hald as:						
2	Provide the estimated percentage of the curr	ent year end baland	e (line i	g, column (a	a)) neid as:						
a	Board designated or quasi-endowment	%	70								
b	Permanent endowment	% %									
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c shou										
2-	Are there endowment funds not in the posse		ation th	at are held a	nd administr	ered for the	e organi	zation			
Ja		SSION OF THE ORGANIZ	ation tin	at are nero a	ina daniinist	5100 101 111	c organi	Lation	ſ	Yes	No
	by: (i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
.	If "Yes" to 3a(ii), are the related organizations	: listed as required o	n Sche	dule R?					3b		
4	Describe in Part XIII the intended uses of the										
Pa	t VI Land, Buildings, and Equipm					-					
L	Description of property	(a) Cost or o			or other	(c) Acc	cumulate	ed	(d) Book	valu	<u> </u>
	bescription of property	basis (investi			(other)		reciation				
12	Land										
	Buildings										
	Leasehold improvements										
	Equipment								-		
	Other			15	4,654.	1	33,4	43.	2:	L,2	<u>11.</u>
	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colui	· · · · · · · · · · · · · · · · · · ·				>	2.	l,2	11.

Schedule D (Form 990) 2012

Sche	edule D (Form 990) 2012 DAY CARE RESOURCES, INC	37-:	1157887	Page 4
Pa	it XI Reconciliation of Revenue per Audited Financial Statements With Re	evenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1	14,204,	038.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments			
b	Donated services and use of facilities 2b			
С	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d	2e		0.
3	Subtract line 2e from line 1	3	14,204,	038.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	41			
c	Add lines 4a and 4b	4c		0.
5		5	14,204,	038.
	rt XII Reconciliation of Expenses per Audited Financial Statements With E	xpenses per Retu	rn	
1	Total expenses and losses per audited financial statements	1	14,191,	339.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a				
b				
	Other losses 2c			
d	2.00			
	Add lines 2a through 2d	2e		0.
3	Subtract line 2e from line 1	3	14,191,	339.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
7	Investment expenses not included on Form 990, Part VIII, line 7b			
b				
	Add lines 4a and 4b	4c		0.
5		5	14,191,	339.
	ert XIII Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4: Part IV lines 1h and 1	Oh: Part V line	A Part
	ne 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			.,, .
•				

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2012 Open to Public

Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2 Schedule I (Form 990) (2012) **Employer identification number** 37-1157887 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. if applicable INC Enter total number of other organizations listed in the line 1 table DAY CARE RESOURCES, Part 1 General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part II

INC DAY CARE RESOURCES,

Page 2

37-1157887

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Schedule I (Form 990) (2012)
Part III Grants and Other

(f) Description of non-cash assistance Part 14 Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (book, FMV, appraisal, other) (d) Amount of non-cash assistance 0 ö 582,814. 11,969,599. (c) Amount of cash grant 18060 2460 (b) Number of recipients REIMBURSEMENT FOR MEALS SERVED TO CHILDREN(H) REIMBURSEMENT FOR MEALS SERVED TO CHILDREN(C) (a) Type of grant or assistance

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

37-1157887 DAY CARE RESOURCES, INC Form 990, Part I, Line 1, Description of Organization Mission: PARTICIPATE IN USDA CHILD AND ADULT CARE FOOD PROGRAM, SECTION 17 OF THE NATIONAL SCHOOL LUNCH ACT, AS AMENDED, TITLE 42, CHAPTER 13A USC. THE PROGRAMS PURPOSE IS THE FEEDING OF NUTRITIONAL MEALS TO CHILDREN. Form 990, Part III, Line 4a, Program Service Accomplishments: DIETITION/NUTRITIONIST REACHED OVER 1,965 PROVIDERS MONTHLY. Form 990, Part VI, Section A, line 2: DANA REIN AND CHARLES H REIN, DIRECTORS OF DAY CARE RESOURCES, INC. ARE FATHER AND SON. Form 990, Part VI, Section B, line 11: THE FORM 990 FOR DAY CARE

RESOURCES, INC. IS PREPARED BY INDEPENDENT ACCOUNTING FIRM, GINOLI & THE COMPLETED FORM 990 WITH ATTACHMENTS IS COPIED AND MAILED TO ALL DIRECTORS PRIOR TO FILING WITH THE IRS. THE FINANCIAL OFFICER REVIEWS FORM 990 IN DETAIL COMPARED TO ACCOUNTING RECORDS OF THE COMPANY AND CONFIRMS AGREEMENT BY SIGNING.

Form 990, Part VI, Section B, Line 12c: MONITORING AND ENFORCEMENT OF THE WRITTEN CONFLICT OF INTEREST POLICY IS ACCOMPLISHED IN SEVERAL WAYS. FIRST, THE BOARD OF DIRECTORS ASSURE TOPICS TO BE VOTED WILL NOT HAVE CONFLICT ISSUES WITH THE DIRECTORS. AN EXAMPLE IS THE EXECUTIVE DIRECTOR THE EXECUTIVE DIRECTOR (NO LONGER A BOARD DIRECTOR) EXCUSES COMPENSATION. HERSELF FROM THE BOARD MEETING WHILE THE INDEPENDENT DIRECTORS DISCUSS AND VOTE ON EXECUTIVE DIRECTOR COMPENSATION. SECOND, DAILY BUSINESS

TRANSACTIONS ARE CHECKED FOR CONFLICT BEFORE PURCHASES ARE MADE WITH ANY Schedule O (Form 990 or 990-EZ) (2012) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

COMPANY BY THE EMPLOYEE MAKING THE BUY ANALYSIS AND IT IS CHECKED BY THE

ACCOUNTING DEPARTMENT. THIRD, THE DIRECTORS READ, AFFIRM AND SIGN OFF

ANNUALLY THEIR AGREEMENT TO COMPLY WITH THE WRITTEN CONFLICT OF INTEREST POLICY.

Form 990, Part VI, Section B, Line 15a: THE CORPORATION CEO RECEIVES NO COMPENSATION FOR THE JOB POSITION. THE SAME PERSON IS A MANAGING DIRECTOR OF THE PROGRAM WHO RECEIVES COMPENSATION APPROVED BY THE INDEPENDENT DIRECTORS OF THE BOARD. TO ESTABLISH THE ANNUAL COMPENSATION, THE THREE INDEPENDENT DIRECTORS REVIEW THE PROPOSED COMPENSATION PACKAGE WITH COMPARATIVE EXECUTIVE COMPENSATION FROM OTHER NOT-FOR-PROFITS IN THE STATE OF ILLINOIS BASED ON INFORMATION AVAILABLE ON GOVERNMENT/DEPT OF LABOR SPONSORED WEBSITES. THEY FURTHER REVIEW HISTORICAL COMPENSATION AND CURRENT ECONOMIC ENVIRONMENT OF THE COMPANY AS WELL AS OVERALL FUNDING FROM THE USDA. THE DECISION IS BASED ON A VOTE OF THE INDEPENDENT DIRECTORS WITH THE CEO, EXECUTIVE DIRECTOR AND RELATED DIRECTORS ABSENT FROM THE SESSION AND VOTE. 15b. OTHER EMPLOYEES OF THE CORPORATION HAVE SALARIES ESTABLISHED BY THE EXECUTIVE DIRECTOR USING DEPARTMENT OF LABOR WAGE STATISTICS FOR THE STATE OF ILLINOIS, WAGE SCALES ESTABLISHED BY THE COMPANY FOR EACH LEVEL OF ANALYSIS INCLUDES CURRENT ECONOMIC ENVIRONMENT OF THE COMPANY AS POSITION. WELL AS OVERALL FUNDING FROM THE USDA.

Form 990, Part VI, Section C, Line 19: ORGANIZATION DOCUMENT FORM 1023 AND 3 YEARS OF FORM 990 ARE AVAILABLE FOR PUBLIC INSPECTION AT THE HOME OFFICE ADDRESS. THE PUBLIC CAN REQUEST TO VIEW THE DOCUMENTS BY PHONE, MAIL OR IN PERSON AT THE HOME OFFICE. THERE IS A 10 CENT CHARGE FOR EACH PAGE COPIED.

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization DAY CARE RESOURCES, INC	Employer identification number 37-1157887
A-133 SINGLE AUDIT PERFORMED ANNUALLY BY AN INDEPENDENT A	CCOUNTING FIRM.
THE RESULTS ARE SUBMITTED TO THE FEDERAL AUDIT CLEARINGHO	USE AND AVAILABLE
TO THE PUBLIC. ANNUALLY THE CORPORATION SUBMITS DOCUMENTS	FOR CONFLICT OF
INTEREST POLICY, MINUTES OF THE BOARD OF DIRECTORS, GOVER	NING DOCUMENTS,
AND FINANCIAL STATEMENTS TO ILLINOIS STATE BOARD OF EDUCA	TION WHO HAS
FISCAL OVERSIGHT RESPONSIBILITY FOR THE USDA FOOD PROGRAM	. THESE DOCUMENTS
ARE AVAILABLE TO THE PUBLIC THROUGH THE FREEDOM OF INFORM	ATION ACT.