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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

Α	For the	2012 calendar year, or tax year beginning $$ OCT $$ I , $$ $$ 2012 $$ and enc	ding S	EP 30, 20	13
В	Check if applicable	C Name of organization		D Employer ider	ntification number
	Addres	CARPE DIEM FOUNDATION INC.			
	Name change	Doing Business As		27	-0986705
F	Initial return Termin	710111001 01100 (11111111111111111111111	om/suite	E Telephone nur	nber 3-941-5256
F	ated Amend			G Gross receipts \$	3852513.
\vdash	lreturn ∏Applic				
Ц.	Itión pendin	110AND, ON 37223		H(a) Is this a grou	
		F Name and address of principal officer. ARTHUR MACK		for affiliates?	
		7165 SW FIR LOOP, TIGARD, OR 97223	T	1 ' '	s included? Yes No
		empt status: 🗶 501(c)(3)	527	1	ch a list. (see instructions)
		e: N/A	1	H(c) Group exem	
		organization: X Corporation Trust Association Other ►	L Year	of formation: 200	9 M State of legal domicile; OR
Р		Summary			
ø	1	Briefly describe the organization's mission or most significant activities. ${ m TO}$ ${ m BEN}$	EFIT	, PERFORM	THE
Activities & Governance	Ι.	FUNCTIONS OF, CARRY OUT THE PURPOSE OF AND	TO	UPHOLD, P	ROMOTE AND
Ë	2	Check this box 🕨 📖 if the organization discontinued its operations or disposed	d of more	than 25% of its ne	
OVE.	3	Number of voting members of the governing body (Part VI, line 1a)			3 5
Ō		Number of independent voting members of the governing body (Part VI, line 1b)		[4 3
Š		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		ĺ	5 1
itie	1	Total number of volunteers (estimate if necessary)			6 0
ţ		Total unrelated business revenue from Part VIII, column (C), line 12		ľ	7a 0.
ĕ	1	Net unrelated business taxable income from Form 990-T, line 34			7b 0.
_	+ -	Net difficiated business taxable income from 1 cm 1000 Ty into 0 T		Prior Year	Current Year
		Contributions and grants (Part VIII June 1h)			0. 2135000.
e	8	Contributions and grants (Part VIII, line 1h)	<u> </u>		0. 0.
Revenue	9	Program service revenue (Part VIII, line 2g)		2822	
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	52840	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		55663	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	6000	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>		0. 0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A) in a 5 10)		33151	
Expenses	16a			`]	0. 0.
9	ь	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	<u></u>	1	
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24g) SEP 0 8 201	-	8549	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			
	19	Payanus long synonous Subtract line 18 from line 12	S	7961	8. 2134052.
Net Assets or	3	Revenue less expenses Subtract line to north line 12		ginning of Current Y	ear End of Year
ets	20	Total assets (Part X, line 16)	." 7	683688	6. 9781203.
Ass	21	Total liabilities (Part X, line 26)		263898	9. 2574103.
E SE	22	Net assets or fund balances. Subtract line 21 from line 20		419789	
ΓĎ	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules ar	nd statem	ents, and to the best	of my knowledge and belief, it is
		t, and complete. Designation of preparer (other than officer) is based on all information of which			
		t, and complete, pasalation of preparer (order than officer) is based on an information of which	Propuror	luc uny kilomouger	11/4/14
_		Signature of officer	· · · · ·	Date	// ^
Sıç	-	ARTHUR MACK, EXECUTIVE DIRECTOR			
He	re	Type or print name and title			
_				late /	, T TI PTIN
_		Print/Type preparer's name Preparer's signature	_ / [ˈ	Sate Check	D01441111
Pai		KATHLEEN A NAUER TATHLEE NAMES	<u>レー!</u>	// J SEITE	mployed P01441111
	eparer	Firm's name FINANCIAL ONE ACCOUNTING, INC.		Firm's EIN	<u> </u>
Us	e Only	Firm's address 44744 HELM STREET			E04 4E0 6004
_		PLYMOUTH, MI 48150		Phone no.	734-453-8804
Ma	y the II	as discuss this return with the preparer shown above? (see instructions)			Yes No

Form 990 (2012) CARPE DIEM FOUNDATION INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	2		^
	as applicable			2
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		$\frac{x}{x}$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
. -	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2012) CARPE DIEM FOUNDATION INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	i		
	Schedule K If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		Х
L	disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
Ð	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	230		 -
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	,	, 201); (+4
	instructions for applicable filing thresholds, conditions, and exceptions).	ا شوش	'l',	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			77
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	20		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes." complete Schedule N. Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		_==
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
	Note: All Form 330 files are required to complete outledgie O			2012)

Page 5

1 41	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1	13.72	\$ 10°6
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		7
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		-	
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	. ,	-#18 m	بار الما الما
	filed for the calendar year ending with or within the year covered by this return	1	→ ≅ υ *	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			Ů.
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	<u> </u>	X
b	If "Yes," enter the name of the foreign country:	3,-45,60	gard -	: 14:
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	T.	1-17	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	L
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		1	۱
	any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	4	100 V. V.
7	Organizations that may receive deductible contributions under section 170(c).			<u> </u>
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor		 	X
		7b	├	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			х
د	to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	122	X
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	\vdash	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C3		<u> </u>	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	<u> </u>	<u> </u>	
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	<u> </u>	
9	Sponsoring organizations maintaining donor advised funds.		Cafferners	4
а	Did the organization make any taxable distributions under section 4966?	9a	******) at Ambabanito
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		1 t	'a'
а	Initiation fees and capital contributions included on Part VIII, line 12		12,14	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	`````	4 S.	4.3
11	Section 501(c)(12) organizations. Enter:	ŀ	'-\$,	٠ '٦
а	Gross income from members or shareholders	_	,	٠.٠
þ	Gross income from other sources (Do not net amounts due or paid to other sources against	\$ 5 (6 3 65	. 3
	amounts due or received from them)		ľ	1 1 1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		1,1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		 	٠, ,
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	ž.
	Note. See the instructions for additional information the organization must report on Schedule O.			Ź,
b	· · · · · · · · · · · · · · · · · · ·			
_	organization is licensed to issue qualified health plans [13b]	- :_		
	Enter the amount of reserves on hand Did the ergonization receive any payments for indeer tanging convices during the tay year?	145	 	Х
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b	1	 ^
	in 100, has a fined a form 120 to report these payments; if 110, provide air explanation in ochequie o	1+D		ı

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI				
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5	ž **neg i	,
	If there are material differences in voting rights among members of the governing body, or if the governing		Ť,		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		3 %	-	, _
ь	Enter the number of voting members included in line 1a, above, who are independent	1b	3		- P
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with any other			1,61
	officer, director, trustee, or key employee?	•	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		3	х	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass		5		Х
6	Did the organization have members or stockholders?		6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point one or			
	more members of the governing body?		7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholders, or			
	persons other than the governing body?	,	7b	x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the following:	1.0		
а	The governing body?		8a	x -	h ~
b	Each committee with authority to act on behalf of the governing body?		8b	Х	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea-	ched at the			
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters, affiliates.	133		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	,,	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	~ ~
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye				
	in Schedule O how this was done	•	12c	х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approva	Il by independent			8 .
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	, ,	2,43	20,20	
а	The organization's CEO, Executive Director, or top management official		15a	X	41-24-000
b	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				. 1.
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a			L
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its participation			, #1 * *
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization's	1		
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure	<u> </u>			
17	List the states with which a copy of this Form 990 is required to be filed ▶OR				•
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)(3)s only) avaılab	le	
	for public inspection Indicate how you made these available Check all that apply.				
	Own website Another's website X Upon request Other (explain	ın Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	nflict of interest policy, a	and finar	ncial	
	statements available to the public during the tax year	-			
20	State the name, physical address, and telephone number of the person who possesses the books are	nd records of the organi	zation 🕨	·	
	FINANCIAL ONE ACCOUNTING INC 734-453-8804				
	AA7AA HET.M ST PI.VMOITH MT A8170				

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	990	7/11/1	

CARPE DIEM FOUNDATION INC.

27-0986705

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A)	(B)		organization compensati (C)					(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one box, unless person is both a officer and a director/trustee)				one	Reportable	Reportable	Estimated
	hours per	box				ıs bot	h an	compensation	compensation	amount of
	week	\vdash	Ceran	oao	recto)/trus	itee)	from	from related	other
	(list any	se						the	organizations	compensation
	hours for related	50	<u>8</u>			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	rste	E		99	npeu		(**-2/1099-101130)		organization and related
	below	뺼	tona	_	nploy	ye st				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0.gaaa
(1) LEO HAUER	0.20									
PRESIDENT	1.20	X		X				0.	2600.	0.
(2) THOMAS D'LUGE	2.50								}	
SECRETARY	16.00	X	<u> </u>	X				0.	0.	0.
(3) ROBERT CONNOR	0.20]				1				
DIRECTOR	1.00	X						0.	2800.	0.
(4) JAMES HOGAN	0.20	1								
DIRECTOR		X				ļ	<u> </u>	0.	300.	0.
(5) MARGE KIRBY	0.20						1		1500	•
DIRECTOR	0.80	X				<u> </u>	_	0.	1700.	0.
(6) ARTHUR MACK	25.00	-						050146		50010
EXECUTIVE DIRECTOR	24.60	-			X	<u> </u>	-	273146.	0.	59813.
		┨								
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	(A)	(B)	<u>(۱۱۷)</u>			<u>0 71</u> C)	9116	31 C	(D)	(E)	, 1	(F)
	Name and title	Average			Pos	itior			Reportable	Reportable		(F) Estimated
	name and the	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation		amount of
		week	offi				or/trus		from	from relate	d	other
		(list any hours for	Indiwdual trustee or director						the	organization		compensation
		related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	from the organization
		organizations	truste	al trus		, e	mpeu		(***2/1033*141100/			and related
		below	ndua!	Institutional trustee		Key employee	Highest compensated employee	 =				organizations
		line)	ğ	Instri	Officer	Şe,	High emp	Former				
			_	ļ	<u> </u>		<u> </u>	_				· - ·
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			<u> </u>	_	<u> </u>	<u> </u>	ــــ	<u> </u>	<u> </u>			
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		<u> </u>	<u> </u>	<u> </u>			<u> </u>	<u> </u>	0.504.4.6			
1b	Sub-total								273146.	74	00.	59813.
С	Total from continuation sheets to Part V	II, Section A							0.	7.4	0.	0.
	Total (add lines 1b and 1c)						<u>. </u>		273146.		00.	59813.
2	Total number of individuals (including but r	not limited to th	ose	liste	ed al	bov	e) w	no re	eceived more than \$100	0,000 of reportab	ole	1
	compensation from the organization											Yes No
3	Did the organization list any former officer.	director or tri	iste	e ke	w er	nnic	WEE	or	highest compensated e	mnlovee on	Γ	الأنسنة المساملة المساملة
•	line 1a? If "Yes," complete Schedule J for s			C, NC	y Ci	пріс	усс	, 01	riighest compensated e	inployee on		3 X
4	For any individual listed on line 1a, is the si			amo	ensa	ation	n and	d otl	her compensation from	the organization	<u> </u>	
	and related organizations greater than \$15	•							•	5	ľ	4 X
5	Did any person listed on line 1a receive or	accrue compe	nsat	ion f	rom	any	unr/	elat	ed organization or indivi	dual for services	3	30 . %
	rendered to the organization? If "Yes," con	plete Schedul	e <i>J f</i>	or s	ıch	pers	son					5 X
Sec	tion B. Independent Contractors											
1	Complete this table for your five highest co										npensa	ation from
	the organization Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ıthır		year.		
	(A) Name and business	addrass	RT/	``	,				(B) Description of s	enuces		(C)
	rathe and business	4441533	14(ONI	<u>. </u>				Description of s	CI VICCS	ļ	ompensation
								\dashv				
								\dashv				
								\dashv				
								\neg	······································			
2	Total number of independent contractors (including but r	ot li	mıte	d to	tho	se lis	sted	above) who received m	ore than	, ×	
	\$100,000 of compensation from the organ	zation 🕨				(0				<i>*</i>	-

Form	1 990) (2			OUNDATION	INC.		27-0986	705 Page 9
Pa	rt V	Ш	Statement of Rever	nue					
	•	_	Check if Schedule O cont	ains a response	to any question			(A)	
£1		•				(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
SS	4 .	_	Federated campaigns	1a			7 0 V C (140 C)	\$2. **, *******	7,
ran			Membership dues	1b		· ,,	ا السال	[]	
G,E			Fundraising events	1c					
iifts ar A			Related organizations	1d		17 14 #87 4 50 \ 4 4 67	# " * i" "		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
S, Elis			Government grants (contribut			1 ,	L	وي رسود پر رسوده رسم کوره	
Sign			All other contributions, gifts, gran						4 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
but			similar amounts not included abo	l í	2135000.				
Öğ		a	Noncash contributions included in lines			47.04F, 1. 1.	la Sisi		
Contributions, Gifts, Grants and Other Similar Amounts	i	_	Total. Add lines 1a-1f		>	2135000.			
					Business Code				
9	2 8	а							
ē Š	ı	b							
Senu	•	C							
ev.	•	d							
Program Service Revenue	•	е							
ءَ ا	1	f	All other program service reve	enue					
		9_	Total. Add lines 2a-2f		<u>_</u>			27.15.43 81	
	3		Investment income (including	dividends, inter	est, and	100166			100166
	_		other similar amounts)			100166.			100166.
	4		Income from investment of tax	x-exempt bond p	oroceeds				
	5		Royalties			2 22 68	* *		
	_		•	(i) Real 439345.	(ıı) Personal		18 18 /s	*	**************************************
	6 a		Gross rents	135791.					€ (1 de 1 d
1			Less: rental expenses Rental income or (loss)	303554.					* 12
			Net rental income or (loss)	303334		303554.	303554.	<u> </u>	ls
			Gross amount from sales of	(i) Securities	(II) Other	3033311	3033311	\$. , \$* ********	
Ì	, ,		assets other than inventory	933002.	(ii) Other	1 ,		* '	
•	ŀ	h	Less: cost or other basis						
	_	_	and sales expenses	869092.					
		c	Gain or (loss)	63910.		! .''			
			Net gain or (loss)			63910.	,	· · · · · · · · · · · · · · · · · · ·	63910.
			Gross income from fundraising	g events (not	[,		4.7	
Ž.			including \$	of				, «•	
ev			contributions reported on line	1c) See					الله الماداء الله الماداء الم
P.			Part IV, line 18	а					, ,
Other Revenue	ŀ	b	Less: direct expenses	b					المائدة المائدة
			Net income or (loss) from fund	-	<u> </u>		, ***		
	9 a	a	Gross income from gaming ac	tivities. See			1		
			Part IV, line 19	a	-	1			
			Less. direct expenses	b	L		🚵 ' 4	: - : : : : : : : : : : : : : : :	
			Net income or (loss) from gam	-			≪ _{v,}	. Ja , Singe w. "	
	10 a	a	Gross sales of inventory, less				1		
		1_	and allowances	a		· ,			, , , , , ,
			Less. cost of goods sold	b a of mucoton.	'L				n of dir management
		C	Net income or (loss) from sale Miscellaneous Revenu		Business Code	* * * * * * * * * * * * * * * * * * * *	, 44 (-) 2 (-)		
	11 a	 a	Management Serv		900099	245000.	245000.		a Silan to bellion at
		a b			1 2 2 2 2 2 2 2	223000.	213000.		
		C							
		d	All other revenue						
			Total. Add lines 11a-11d			245000.	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$^ \%	7 🖟 1
	12		Total revenue. See instructions.			2847630.	548554.	0.	164076.
23200 12-10	9 -12								Form 990 (2012)

Part IX | Statement of Functional Expenses

Secu	ori 50 (c)(3) and 50 (c)(4) organizations must com			ompiete column (A)	
	Check if Schedule O contains a respon	se to any question in thi	s Part IX	(c)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and			- ,	
	organizations in the United States. See Part IV, line 21	208321.	208321.	. ~	
2	Grants and other assistance to individuals in			5 x #	
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				Į.
	organizations, and individuals outside the				top.
	United States. See Part IV, lines 15 and 16				<u>\$</u>
4	Benefits paid to or for members			. 1 3 3 3 3 4 th m	* *
5	Compensation of current officers, directors,				
	trustees, and key employees	346515.	294538.	51977.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	11-01			
10	Payroll taxes	11581.	9844.	1737.	
11	Fees for services (non-employees):				
а	Management				· · · · · · · · · · · · · · · · · · ·
b	Legal	2535.	4.5=4	2535.	
C	Accounting	18603.	4651.	13952.	
d	Lobbying) ** h	9hr. 93 9au - 2au - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	
е	Professional fundraising services. See Part IV, line 17	24000			
f	Investment management fees	31988.		31988.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion		· • • • • • • • • • • • • • • • • • • •		
13	Office expenses				
14	Information technology				
15	Royalties				<u> </u>
16	Occupancy	1040	1040		
17	Travel .	1040.	1040.	· · · · · · · · ·	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	3465.	3465.		
19	Conferences, conventions, and meetings	84782.	84782.		
20	Interest Payments to affiliate a	04/02.	04/04.		
21	Payments to affiliates	828.	828.		·
22	Depreciation, depletion, and amortization	2355.	020.	2355.	
23	Insurance Other expenses. Itemize expenses not covered	2333.	on the second	2555.	**************************************
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	·		7 · · · · · · · · · · · · · · · · · · ·	31
	amount, list line 24e expenses on Schedule O.)	1565.	1565.	ŝ	
a	Miscellaneous	1303.	1303.		
b					
C					
d					
e	All other expenses	713578.	609034.	104544.	
25	Total functional expenses. Add lines 1 through 24e	/135/6•	009034.	104544.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)			<u> </u>	

ت ن		Check if Schedule O contains a response to an	/ CLIEC	tion in this Part Y	-		
		Chicar ii Schedule O Contains a response to any	y ques	IOH III UIIS FAILA	(A)	ι -	(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			81550.	1	52997.
	2	Savings and temporary cash investments				2	1 32371.
	3	Pledges and grants receivable, net	-	3	 		
	4	Accounts receivable, net	2552.	4	455.		
	5	Loans and other receivables from current and for		-	133.		
		trustees, key employees, and highest compensation					j
		Part II of Schedule L	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	5			
	6	Loans and other receivables from other disquali	fied ne	rsons (as defined under		* .	
	•	section 4958(f)(1)), persons described in section		# 100 15 mal 1	× ,		
		employers and sponsoring organizations of section					
	İ	employees' beneficiary organizations (see instr).		• • • •		6	
ets	7	Notes and loans receivable, net	. 001116	icte i ait ii oi och L		7	
Assets	8	Inventories for sale or use		8	· · · · · · · · · · · · · · · · · · ·		
٩	9	Prepaid expenses and deferred charges			9	<u> </u>	
	10a		1	1	Marie Constant		71444
		basis. Complete Part VI of Schedule D	10a	4292671.			
	l b	Less: accumulated depreciation	10b	401113.	3343551.	10c	3891558.
	11	Investments - publicly traded securities	.00		3409233.	11	5836193.
	12	Investments - other securities See Part IV, line 1		12	30302331		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	al line (34)	6836886.	16	9781203.
	17	Accounts payable and accrued expenses			50883.	17	43097.
	18	Grants payable	12424.	18	202987.		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former	office	rs, directors, trustees,		*/ \$1.74"	
iabi		key employees, highest compensated employee	s, and	disqualified persons.			
_		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ted th	rd parties	2575682.	23	2328019.
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities (including federal income tax, pages	yables	to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2638989.	26	2574103.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🛣 and		_x	
Ses		complete lines 27 through 29, and lines 33 an	d 34.			·	·
an	27	Unrestricted net assets			410000	27	FIG. 0.54.0.5
Ba	28	Temporarily restricted net assets			4197897.	28	7207100.
Ē	29	Permanently restricted net assets				29	ş
Ę		Organizations that do not follow SFAS 117 (A	SC 958	B), check here ▶ L	ž (* *
SO		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	·
As	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come,	or other funds	4107007	32	7007100
	33	Total hebitics and not specified belongs			4197897.	33	7207100.
	34	Total liabilities and net assets/fund balances			6836886.	34	9781203.

	n 990 (2012) CARPE DIEM FOUNDATION INC.	<u>27-098</u>	6705	Pa	ge 12
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			30.
2	Total expenses (must equal Part IX, column (A), line 25)	2			78.
3	Revenue less expenses Subtract line 2 from line 1	3		_	52.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4197897.		
5	Net unrealized gains (losses) on investments	5	2	923	88.
6	Donated services and use of facilities	6			
7	Investment expenses .	7			
8	Prior period adjustments .	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	5	<u>827</u>	63.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	72	071	00.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990. Lash La Accrual Cother		1 1		!
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	fule O.		nne gapter a	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	wed on a			. 1
	separate basis, consolidated basis, or both				, ,
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sep	arate basis,			
	consolidated basis, or both.		1.		
	Separate basis Consolidated basis Both consolidated and separate basis			à.	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in S			ش.	* -
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Single Audit			
	Act and OMB Circular A-133?		3a	-	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	equired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u>Ĺ</u>

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

CARPE DIEM FOUNDATION INC.

Employer identification number

27-0986705

Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **d** Type III - Non-functionally integrated **b** X Type II c Type III - Functionally integrated ∟ Type I e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III \Box supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No Х 11g(i) the governing body of the supported organization? X (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(described on lines 1-9 above or IRC section		rganization sted in your document?	organizat	ion in col.	(vi) Is organizatio (i) organiza U.S	on in col. ed in the	(vii) Amount of monetary support
		(see instructions))	Yes	No	Yes	No	Yes	No	
ALTERNATIVE									
SRVCS, INC.	38-2225929	9	X		Х		Х		57473.
COMM LIVING									
CONCEPTS-NC	56-2405846	9	X		Х		X		69055.
ALTERNATIVE									
SERVICES-CT	31-1260972	9	X		Х		Х		45802.
ALTERNATIVE									
SERVICES-OR	93-1014288	9	X		Х		Х		0.
COMM LIVING									
CASE MGT	20-4802605	9	X		X		Х		0.
Total 6	· · · · · · · · · · · · · · · · · · ·	,^^ ,		، بو خ '			****		208320.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part.III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and			-			
	membership fees received (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-	_	-				
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to				,		
	the organization without charge				,		
4	Total. Add lines 1 through 3				-		
	The portion of total contributions	\$		*	1, 1 (4, 2)		
	by each person (other than a	* - (````````````````	-	
	governmental unit or publicly			, "* ,			
	supported organization) included		* * * * * * * * * * * * * * * * * * *	# ex _ e = } ,			
	on line 1 that exceeds 2% of the	ا ماري المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع	San San San San San San San San San San				
	amount shown on line 11,				he i		
	column (f)						
6	Public support. Subtract line 5 from line 4			1 2 2			
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,			_			
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business					·	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			_			
11	Total support. Add lines 7 through 10	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1.15 - 2.14 \$	and and a			
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	here					<u> </u>
	tion C. Computation of Publ					<u></u>	
14	Public support percentage for 2012 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	<u> %</u>
	Public support percentage from 2011					15	<u>%</u>
16a	33 1/3% support test - 2012. If the	organization did no	ot check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies		_				
b	33 1/3% support test - 2011. If the	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				•	rt IV how the organ	ization
	meets the "facts-and-circumstances"	•	•		_		▶□
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the				•		
	organization meets the "facts-and-cire		•				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	and see instruction:	<u> ▶ </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·			 	
Cal	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")						
2	Gross receipts from admissions,				1		
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ū	are not an unrelated trade or bus-				1		
	iness under section 513						
					 		
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf			<u> </u>			
5	The value of services or facilities						•
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5				 	ļ	
7	Amounts included on lines 1, 2, and	İ			ļ		
	3 received from disqualified persons				<u> </u>	<u> </u>	
t) Amounts included on lines 2 and 3 received from other than disqualified persons that	ļ					
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year					ļ . <u></u>	
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from tine 6)		; · 5,		ļ	<u> </u>	
	ction B. Total Support			,	· · · · · · · · · · · · · · · · · · ·	·	
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6						
10a	Gross income from interest,	-					
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						:
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here	· ·			•		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2012 (I	ne 8, column (f) d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2011					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	12 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from 2	2011 Schedule A,	Part III, line 17			18	%
198	33 1/3% support tests - 2012. If the	organization did r	ot check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box as	nd stop here. The	organization qual	ifies as a publicly	supported organiz	ation	ightharpoons
t	33 1/3% support tests - 2011. If the						and
	line 18 is not more than 33 1/3%, che	=					ightharpoons
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶ □

Part IV Suppler		(iii) Type of	Line I iii	organiza-	T	ig suppoi	T /ville	the I	
(i) Name of supported organization	(ii) EIN	organization (described on lines 1-9 above or IRC section	tion in co in your g docu	organiza- il. (i) listed governing ment?	(v) Did yo organizat (i) of you	u notify the tion in col. r support?	(vi) Is organizatio (i) organiz U.S	on in col. ted in the 5.?	(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
ALTERNATIVE SERVICES-NE	31-1446324	9	х		Х		х		35990
							_		
<u> </u>		-							
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Continuation Total		ž. <u> </u>	·ip.	A 1	-16		,	'x	35990.

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2012
Open to Public Inspection

Name of the organization

CARPE DIEM FOUNDATION INC.

Employer identification number 27-0986705

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	•	Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa	t II " Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Pa	art IV, line 7
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an hist	torically important land area
	Protection of natural habitat	Preservation of a certif	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ear	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		· · · · · · · · · · · · · · · · · · ·
7	Amount of expenses incurred in monitoring, inspecting, and	-	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(l	h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		L_ Yes
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes t	he organization's accounting for
_	conservation easements.		
Pa	t III Organizations Maintaining Collections or		ner Similar Assets.
	Complete if the organization answered "Yes" to Form	·	
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtheran	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS	,· · ·	· ·
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre-		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X	-	> \$

Sche		IEM FOUNDA						86705	
Par	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, c	or Othe	er Simil	ar Asse	ts(continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following tha	at are a s	ignificant	use of its	collection	items
	(check all that apply).								
а	Public exhibition	d	Loan or exc	hange progra	ams				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further th	he organizati	on's exe	mpt purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit of	r receive donations of	of art, historical trea	sures, or oth	er sımıla	r assets			
	to be sold to raise funds rather than to be ma							Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered	"Yes" to	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21							
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	s or other as	sets not	included			
	on Form 990, Part X?		·					Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table						
		•	J					Amount	
С	Beginning balance					1c			
	Additions during the year			•		1d	-		
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					Yes	No
	If "Yes," explain the arrangement in Part XIII.			provided in	Part XIII				
Par						10.			
<u> </u>	•	(a) Current year	(b) Prior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance	4197897.	1992568.	19	65047.	`			
b	Contributions	3366483.	2654117.	3	79413.				
	Net investment earnings, gains, and losses	356298.	28225.						
d	Grants or scholarships	208321.	60000.						
	Other expenditures for facilities				i				
	and programs	400713.	340522.	2:	90939.				
f	Administrative expenses	104544.	76491.		60953.				
g	End of year balance	7207100.	4197897.	19:	92568.			<u> </u>	
2	Provide the estimated percentage of the cur	rent vear end balanc	e (line 1a. column (a	a)) held as					
	Board designated or quasi-endowment	.00	%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	Permanent endowment ▶ .00	%	- '' '						
		0.00							
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%							
За	Are there endowment funds not in the posse		ation that are held a	nd administe	ered for t	he organiz	zation		
	by	·				_		Y	'es No
	(i) unrelated organizations							3a(ı)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?					3b	
4	Describe in Part XIII the intended uses of the								
Par									
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) A	ccumulate	ed	(d) Book	value
		basis (investri				preciation			
1a	Land		300.						3300.
	Buildings	3022	409.			2984	53.	272	3956.
	Leasehold improvements								
	Equipment			1807.			28.		979.
	Other	495	155.			1018	32.		3323.
	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0(c))			>	389	1558.

Schedule D (Form 990) 2012

1.	(a) Description of liability	(b) Book value	*		٠	
(1)	Federal income taxes			. /	š	Y Trak
(2)				2		·
(3)						*
(4)				•		
(5)				•		
(6)						
(7)				,		
(8)						
(9)] ,*	•	, t	
(10)] ,		•	
(11)] ,	· 4		, >
Total.	(Column (b) must equal Form 990, Part X, col (B) line 25)			· · ·		ì

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

	le D (Form 990) 2012 CARPE DIEM FOUNDATION INC.			0986705	Page 4
Part		nts With Revenue per F	1 1	1	<u>.</u>
	otal revenue, gains, and other support per audited financial statements mounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
	·	2a			
	et unrealized gains on investments onated services and use of facilities	2b	1		
	ecoveries of prior year grants	2c	1		
	ther (Describe in Part XIII)	2d	1		
	dd lines 2a through 2d	<u></u>	2e		
	ubtract line 2e from line 1		3		
	mounts included on Form 990, Part VIII, line 12, but not on line 1.				
	vestment expenses not included on Form 990, Part VIII, line 7b	4a	* *		
	ther (Describe in Part XIII.)	4b	1		
	dd lines 4a and 4b	•	4c		
5 T	otal revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5		
Part	KII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per	Retu	rn	
1 T	otal expenses and losses per audited financial statements		1		
2 A	mounts included on line 1 but not on Form 990, Part IX, line 25				
	onated services and use of facilities	2a			
b P	rior year adjustments	2b			
	ther losses	2c	-, -		
	ther (Describe in Part XIII.)	2d	<u> </u>		
	dd lines 2a through 2d		2e		
	ubtract line 2e from line 1		3		
	mounts included on Form 990, Part IX, line 25, but not on line 1.	1 . 1			
	vestment expenses not included on Form 990, Part VIII, line 7b	4a	\ \tag{2}		
	ther (Describe in Part XIII)	4b	200		
	dd lines 4a and 4b		4c		
	otal expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) KIII Supplemental Information		5		
	te this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	I. lines 1a and 4: Part IV. lines 1	b and 2	Pb. Part V. line	4: Part
	; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to				,,
	V, line 4: THE ENDOWMENT FUNDS ARE TO BE			ND	
'UR'I	HER THE WELFARE OF THE ORGANIZATION'S NOT	T-FOR-PROFIT SUP	POR!	ГED	
RGA	NIZATIONS IN THEIR MISSION TO PROVIDE PRO	OGRAMS AND SERVI	CES	тнат	
	NCE THE QUALITY OF LIFE, MOBILITY, INDEP				,
INITA	NCE THE QUALITY OF BIFE, MODIBITY, INDEFI	SHERCE AND EMPLO	IAD.	IIIII OF	
LDE	RLY AND PEOPLE WITH PHYSICAL AND MENTAL I	DISABILITIES			
_					
art	X, Line 2: Part X, Line 2: The organizat	tion is exempt f	rom		
'ede	ral Income Taxes under the provisions of	Internal Revenu	e Co	ode Sect	ion

Schedule D (Form 990) 2012

SCHEDULE (Form 990) Department of the Treasury nternal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public OMB No 1545-0047

Inspection

2 Employer identification number 27-0986705 O PROVIDE ASSISTANCE TO FECHNOLOGY UPGRADES AND JOCATIONAL DEVELOPMENTS. TO PROVIDE ASSITANCE TO DRGANIZATION WITH THE IMPROVEMENTS AND HOME RGANIZATION WITH THE THE ORGANIZATION WITH URCHASE OF VEHICLES, (h) Purpose of grant OME FURNISHINGS AND THE ORGANIZATION IN or assistance CTIVITY PROGRAMS PURCHASE OF HOME X Yes URNISHINGS AND Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any TO ASSIST THE TO ASSIST THE Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) . °. ٥. ٥. (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. 57473. 35990. 45802. 69055 (d) Amount of cash grant (c) IRC section if applicable INC. 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) CARPE DIEM FOUNDATION 38-2225929 56-2405846 31-1446324 31-1260972 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? COMMUNITY LIVING CONCEPTS OF NORTH INC. - 84 LINWOOD - COLCHESTER, CT 1 (a) Name and address of organization ALTERNATIVE SERVICES CONNECTICUT, INC. - 1567 LISBON STREET, STE 2 STREET STE 403 - STATESVILLE, NC ALTERNATIVE SERVICES NORTHEAST, 32625 SEVEN MILE ROAD, STE 10 CAROLINA, INC. - 211 S CENTER ALTERNATIVE SERVICES, INC. or government Name of the organization LEWISTON, ME 04240 LIVONIA, MI 48152 Part Part II 06415 28677

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

See Part IV for Column (h) descriptions LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

232101 12-18-12

Page 2

27-0986705

Schedule I (Form 990) (2012) CARPE DIEM FOUNDATION INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of non-cash assistance
		:			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ide the information	on required in Part I,	line 2, Part III, colum	in (b), and any other additional in	formation
Schedule I, Part I, Line 2: GRANTS	ARE	APPROVED FROM	I REQUESTS	SUBMITTED BY	
SUPPORTED ORGANIZATIONS FOR SPECIFIC	FIC NEEDS.	THE	SUPPORTED ORGANIZATIONS	NIZATIONS ARE	
REQUIRED TO SUBMIT RECEIPTS OR INV	INVOICES PE	PERTAINING I	TO THE REQU	REQUESTED FUNDS.	
PAYMENTS ARE MADE DIRECTLY TO VENDORS	!	OR REMBURSED TO	THE	SUPPORTED	
ORGANIZATIONS ONLY AFTER THE INVOICES	. !	OR RECEIPTS ARE	E APPROVED	ву тне	
EXECUTIVE DIRECTOR.					
Part II, line 1, Column (h):					
Name of Organization or Government:	c: ALTERNATIVE	- 1	SERVICES, INC.		
232102 12-18-12					Schedule 1 (Form 990) (2012

Schedule I (Form 990) (2012)

Schedule (Form 990) CARPE DIEM FOUNDATION INC. 27-0986705 Page 2
Part IV Supplemental Information
(h) Purpose of Grant or Assistance: TO ASSIST THE ORGANIZATION WITH THE
PURCHASE OF HOME FURNISHINGS AND MAINTENANCE, FACILITY IMPROVEMENTS AND
VOCATIONAL SERVICE EQUIPMENT
Name of Organization or Government:
COMMUNITY LIVING CONCEPTS OF NORTH CAROLINA, INC.
(h) Purpose of Grant or Assistance: TO ASSIST THE ORGANIZATION WITH THE
PURCHASE OF VEHICLES, HOME FURNISHINGS AND REPAIRS AND TO OFFSET THE
EXPENSE OF A QUALITY ASSURANCE PROFESSIONAL.
Name of Organization or Government: ALTERNATIVE SERVICES NORTHEAST, INC.
(h) Purpose of Grant or Assistance: TO PROVIDE ASSITANCE TO THE
ORGANIZATION IN ACTIVITY PROGRAMS IMPROVEMENTS AND HOME IMPROVEMENTS.
•

232291 05-01-12 Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Attach to Form 990. See separate instructions.

CARPE DIEM FOUNDATION INC.

Employer identification number

27-0986705

Pa	art I Questions Regarding Compensation			_
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	•,		,; \$
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use	. `	- 、	
	Travel for companions Payments for business use of personal residence			1/2 - }
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		•	, ,
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	1.	raff.	-,
				A . 1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	200	. ,	1
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		~	.A #	1,50
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	s 25	. ~	
	CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to		4,	*
	establish compensation of the CEO/Executive Director, but explain in Part III.	13	3	
	X Compensation committee Written employment contract	4編	\$	
	Independent compensation consultant Compensation survey or study		11 de	, , <u>,</u>
	Form 990 of other organizations X Approval by the board or compensation committee	258		da.
		الرأيع أأنها		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	T F		
	organization or a related organization		* Y Z _ 1	
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	1 1	ťří, úš	c, 4
			·: \$	
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			, 1
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	5 36	1,	
	contingent on the revenues of.		<u> </u>	
а	The organization?	5a	<u> </u>	X
b	Any related organization?	5b		Α.
	If "Yes" to line 5a or 5b, describe in Part III.	,	- 32.97	3:4
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		١ , , ,	
	contingent on the net earnings of.			
	The organization?	6a	<u> </u>	X
b	Any related organization?	6b	<u> </u>	
_	If "Yes" to line 6a or 6b, describe in Part III			*
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_	Ī	٠,,
	not described in lines 5 and 6? If "Yes," describe in Part III	7_		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	١.		
_	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	19	İ	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

CARPE DIEM FOUNDATION INC. Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W 2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(I)(g)	reported as deferred in prior Form 990
(1) ARTHUR MACK	€ 1	25264	1380	6700.	2000	9813.	33295	
EXECUTIVE DIRECTOR		O	0	0	0	• 0	Ö	0
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232112							Sched	Schedule J (Form 990) 2012

SCHEDULE M (Form 990)

Noncash Contributions

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2012

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

CARPE DIEM FOUNDATION INC. Employer identification number 27-0986705

Par	rt I Types of Property					
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	etermining
4	Art - Works of art		items contributed	rom 990, Part VIII, line 1g		
1	- · · · · · · · · · · · · · · · · · · ·					
2	Art - Historical treasures					
3	Art - Fractional interests		× ×			
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded			,_ ,		
10	Securities - Closely held stock			-		
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures			<u> </u>		
14	Qualified conservation contribution - Other	X	1	135000.	Property A	
15	Real estate - Residential			133000.	Propercy A	praisai
16	Real estate - Commercial		.—			
17	Real estate - Other				_	
18	Collectibles					
19	Food inventory		•			
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts			-		
25	Other ()					
26	Other ()					
27	Other ()					
28	Other ()					
29	Number of Forms 8283 received by the organiz		-			0
	for which the organization completed Form 828	3, Part IV, I	Donee Acknowled	gement 29	· · · · · · · · · · · · · · · · · · ·	0
						Yes No
30a	During the year, did the organization receive by					1 1 " 1 4" 1
	at least three years from the date of the initial c	ontribution	, and which is not	required to be used for exem	pt purposes for	
	the entire holding period?					30a X
b	If "Yes," describe the arrangement in Part II				_	,
31	Does the organization have a gift acceptance p	-	•			31 X
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or sell noncash	•	
	contributions?					32a X
b	If "Yes," describe in Part II.					* * *
33	If the organization did not report an amount in o	column (c) f	or a type of prope	rty for which column (a) is ch	ecked,	
	describe in Part II					

Part II	Supplemental Information Complete this part to provide the information required by Part Lines 30h, 32h, and 33, and whether
· - · · ·	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
-	
	

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

INC.

Inspection

Name of the organization

Employer identification number 0986705

CARPE DIEM FOUNDATION INC. 27 0300703
Form 990, Part I, Line 1, Description of Organization Mission:
FURTHER THE WELFARE AND ACTIVITIES OF RELATED NON-PROFIT ORGANIZATIONS
LOCATED IN OREGON, NORTH CAROLINA, MAINE, CONNECTICUT AND MICHIGAN.
Form 990, Part III, Line 1, Description of Organization Mission:
MENTAL DISABILITIES AND HANDICAPS.
Form 990, Part VI, Section A, line 2: ARTHUR MACK, EXECUTIVE DIRECTOR AND
ROBERT CONNOR, DIRECTOR ARE BUSINESS PARTNERS IN NMC, INC THOMAS
D'LUGE, SECRETARY, PROVIDES LEGAL SERVICES TO COMMUNITY LIVING CONCEPTS,
INC., A RELATED ORGANIZATION OF WHICH ARTHUR MACK IS PRESIDENT AND LEO
HAUER, ROBERT CONNOR AND MARGE KIRBY ARE DIRECTORS.
Form 990, Part VI, Section A, line 3: THE ORGANIZATION OUTSOURCES CERTAIN
FINANCIAL CONSULTING FUNCTIONS TO FINANCIAL ONE ACCOUNTING, INC. THIS
ORGANIZATION SPECIALIZES IN PROVIDING THESE SERVICES TO MANY UNRELATED, AS
WELL AS RELATED NOT FOR PROFIT ORGANIZATIONS THAT PROVIDE SERVICES SIMILAR
TO THE FILING ORGANIZATION.
Form 990, Part VI, Section A, line 6: THE MEMBERS OF THE CORPORATION ARE
THE MEMBERS OF THE SUPPORTED ORGANIZATIONS WHICH INCLUDE: ALTERNATIVE
SERVICES-CONNECTICUT, INC.; COMMUNITY LIVING CONCEPTS OF NORTH CAROLINA,
INC.; COMMUNITY LIVING CASE MANAGEMENT, INC.; ALTERNATIVE SERVICES-OREGON,

INC.; ALTERNATIVE SERVICES-NORTHEAST, INC. AND ALTERNATIVES SERVICES,

232212 01-04-13 CARPE DIEM FOUNDATION INC.

Employer identification number 27-0986705

Schedule O (Form 990 or 990-EZ) (2012)

THE CORPORATION FROM AMONG NOMINATIONS PUT FORTH BY THE CORPORATION'S NOMINATION COMMITTEE.

Form 990, Part VI, Section A, line 7b: THE MEMBERS APPROVE ALL SUBSTANTIVE ACTIONS, INCLUDING MERGERS/ACQUISITIONS, ANNUAL BUDGETS, INDEBTEDNESS AND ANY AMENDMENTS TO THE CORPORATION'S ARTICLES OF INCORPORATION AND BYLAWS.

Form 990, Part VI, Section B, line 11: THE BOARD OF DIRECTORS REVIEW AN ELECTRONIC COPY OF THE FORM 990 PRIOR TO FILING. AFTER ANY CONCERNS ARE ADDRESSED, THE EXECUTIVE DIRECTOR SIGNS AND FILES THE RETURN.

Form 990, Part VI, Section B, Line 12c: EACH DIRECTOR, OFFICER AND MEMBER

OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A

STATEMENT WHICH AFFIRMS SUCH PERSON:

- 1. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY
- 2. HAS READ AND UNDERSTANDS THE POLICY
- 3. HAS AGREED TO COMPLY WITH THE POLICY, AND
- 4. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS
 FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH
 ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

THE INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR

COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE

MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR

ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. THE CHAIRPERSON OF

THE GOVERNING BOARD OR COMMITTEE SHALL, IF APPROPRIATE, APPOINT A

DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE

PROPOSED TRANSACTION OR ARRANGEMENT. AFTER EXERCISING DUE DILIGENCE, THE

GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN

OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR

ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT

OF INTEREST.

POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE

GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE

DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE

ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT AND WHETHER IT IS FAIR

AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE

ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

Form 990, Part VI, Section B, Line 15a: THE EXECUTIVE DIRECTOR'S

COMPENSATION PLAN IS PREPARED BY THE COMPENSATION COMMITTEE, WHICH IS

COMPRISED OF BOARD MEMBERS. IT IS THEN REVIEWED AND APPROVED BY THE BOARD

OF DIRECTORS IN ADDITION TO A REVIEW BY AN INDEPENDENT THIRD PARTY. THE

EXECUTIVE DIRECTOR IS THE ONLY EMPLOYEE OF THE ORGANIZTION, THEREFORE NO

OTHER COMPENSATION REVIEWS ARE NEEDED.

Form 990, Part VI, Section C, Line 19: DOCUMENTS ARE AVAILABLE TO THE

PUBLIC UPON REQUEST AT THE ADDRESS LISTED ON PAGE #1 OF FORM 990. NO

REQUESTS WERE MADE BY ANY MEMBER OF THE PUBLIC DURING THE YEAR.

Form 990, Part XI, line 9, Changes in Net Assets:

Transfer of Net Assets from Community Living Concepts, Inc. (EIN 38-2803036)

A related supporting organization exclusviely operated to enhance and

further the welfare of the not for profit supported

Total to Form 990, Part XI, Line 9

582763.

582763.

organizations

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

CARPE DIEM FOUNDATION INC.

2012 Open to Public Inspection

OMB No 1545-0047

▼ See separate instructions.

Employer identification number 27-0986705

Direct controlling entity End-of-year assets e Total income ਰ Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) <u>ပ</u> Primary activity 9 Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led
				501(c)(3))		Yes	2
COMMUNITY LIVING CONCEPTS, INC 38-2803036							
32625 SEVEN MILE ROAD, STE 1	MANAGEMENT CONSULTING,			Line 11c,			
LIVONIA, MI 48152	QUALITY ASSURANCE	Michigan	501(c)(3)	III-FI			×
ALTERNATIVE SERVICES-CONNECTICUT, INC							
31-1260927, 84 LINWOOD AVENUE, COLCHESTER,	SERVICES TO				COMMUNITY LIVING		
CT 06415	DEVELOPMENTALLY DISABLED	Connecticut	501(c)(3)	Line 9	CONCEPTS, INC.		×
COMMUNITY LIVING CONCEPTS OF NORTH CAROLINA,							
INC 56-2405846, 211 S CENTER STREET, STE	SERVICES TO				COMMUNITY LIVING		
403, STATESVILLE, NC 28677	DEVELOPMENTALLY DISABLED	North Carolina	501(c)(3)	Line 9	CONCEPTS, INC		×
COMMUNITY LIVING CASE MANAGEMENT, INC							
20-4802605, 7165 SW FIR LOOP, STE 200,	ADMIN SERVICES-CASE				COMMUNITY LIVING		
TIGARD, OR 97223	MANAGEMENT	Oregon	501(c)(3)	Line 9	CONCEPTS, INC		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

27-0986705

CARPE DIEM FOUNDATION INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations Schedule R (Form 990)

Name, address, and EIN		(2)	9	(e)	€	<u></u>	
of related organization	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled	12(b)(13) illed
טן יפומרפט טוטמוויגמנוטו		foreign country)	section	status (if section 501(c)(3))	entrty	organiz	ation?
ALTERNATIVE SERVICES-OREGON, INC 93-1014288 7165 SW PIR LOOP STE 201	SERVICES TO				COMMUNITY LIVING		
97223	DEVELOPMENTALLY DISABLED	Oregon	501(c)(3)	Line 9	CONCEPTS, INC		×
ALTERNATIVE SERVICES-NORTHEAST, INC							
31-1446324, 1567 LISBON ST., LEWISTON, ME S	SERVICES TO				COMMUNITY LIVING		
	DEVELOPMENTALLY DISABLED	Maine	501(c)(3)	Line 9	CONCEPTS, INC		×
ALTERNATIVE SERVICES, INC 38-2255929			-				
32625 SEVEN MILE ROAD, STE 10	SUPPORT OF RELATED				COMMUNITY LIVING		
LIVONIA, MI 48152	ORGANIZATIONS	Michigan	501(c)(3)	Line 9	CONCEPTS, INC		×
:							
							!
23222 05-01-12							

27-0986705

Page 2

Schedule R (Form 990) 2012 CARPE DIEM FOUNDATION INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) PartIII

· 	g G					1				l				l				ŀ
ड	General or Percentage managing ownership partner?																	
_	ging O	No				-						_		┞				•
8	Gener mana partr	Yes									_							
	Code V-UBI amount in box	1065)																
Ξ	de V-l	Form																
	0 g c	K-1		 														
E	Disproportion- ate allocations?	No																
_	Dispropate alloc	Yes																
(b)	Share of end-of-year	assers												; ; ; ;				
Œ	Share of total income																	
	Share																	
						_												1
	t incon related	2-514																
e	ted, un	ons 51																;
	Predominant income (related, unrelated, excluded from tax under	sect																
	Bull																	
(9	Direct controlling entity																	ļ
	irect o																	ļ
		ury)																
(၁)	Legal domicile (state or	count												_				ľ
	/It																	
(q)	Primary activity																	
	Primar																	ľ
<u></u>			 -	 Г	Τ		Ι	T	Τ	<u> </u>	Γ	Т	T	<u> </u>	Γ-	Γ	Γ	
	7																	
	nd Ell zation																	
(a)	Name, address, and EIN of related organization																	
\bigcup	addı lated (ľ
	Name of re																	
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Part IV organization of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related part IV organizations treated as a corporation or trust during the tax year.)

organizations treated as a corporation of trust during the tax year,	ng me tax year.)							
(a)	(p)	(၁)	(p)	(e)	(£)	(6)	(£)	(i)
Name, address, and EIN of related organization	Primary activity	Legal domicile Dir (state or foreign	Direct controlling Type of entity entity (C corp, S corp,	Type of entity (C corp, S corp, or frust)	ซึ่	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?
		country)						Yes No
FINANCIAL ONE ACCOUNTING, INC 38-2778585			COMMUNITY					
			LIVING					
	ACCOUNTING SERVICES	MI	CONCEPTS, INC.	C CORP	0.	0.	800	×

Schedule R (Form 990) 2012

Page 3

Fart V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	a cases as one of the sec	Potol projections potolo	Yes	Q
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		פומנפט טוטמוווצמנוטווא וואנפט	1a	×
b Gift, grant, or capital contribution to related organization(s)			X dt	
c Gift, grant, or capital contribution from related organization(s)			T Y	
d Loans or loan guarantees to or for related organization(s)			pt	×
e Loans or loan guarantees by related organization(s)			9-	×
f Durdands from related organization(s)			-	×
				; >
			1	4
_				×
i Exchange of assets with related organization(s)			-	×
j Lease of facilities, equipment, or other assets to related organization(s)			X X	-
k Lease of facilities, equipment, or other assets from related organization(s)			14	×
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)		X T	
m Performance of services or membership or fundraising solicitations by related organization(s)	anızatıon(s)		æ	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)		nt	×
o Sharing of paid employees with related organization(s)			***	×
b Reimbursement paid to related organization(s) for expenses			X 2	****
				×
				1 :
r Other transfer of cash or property to related organization(s)				×
s Other transfer of cash or property from related organization(s)			\$1	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	his line, including covered	relationships and transaction thresholds.	
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	
(1)				
(2)				
(6)				
(4)				
(5)				
y				
232163 12-10-12			Schedule R (Form 990) 2012	2012

27-0986705

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4

Schedule R (Form 990) 2012 CARPE DIEM FOUNDATION INC.

Part VI* Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

) tage ship							2012
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner?							Schedule R (Form 990) 2012
(j) eneral or anaging artner?	Yes No		-				(Forn
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de V-U	10g						Sche
amon of Sc	<u>원</u>	 		 			
(h) Disproportonate allocations?	Yes No						
(g) Share of end-of-year	assets					:	
Sh	g		:				
							
(f) Share of total	псоте						
(e) Are all partners sec 501(c)(3) orgs?	Yes						
le partin	(4) Yes						
t incom	512-5						
(d) Sminani Ited, un	section						
micile Predominant income partoreign (related, unrelated, excluded from tax	nuder						
ncile							
(S) S P	country)						
Leg (stat							
<u>£</u>							
(b) ary activi							
(b) Primary activity							
<u> </u>							
Z Z							
(a) Name, address, and EIN of entity							
(a) address of enti							
ame, a							
(a) (b) Name, address, and EIN Primary activity Lega (state			-				

Schedule F	(Form 990) 2012	CARPE	DIEM	FOUNDATION	INC.		27-0986705	Page 5
Part VII	(Form 990) 2012 Supplemental info	rmation						
	Complete this part to pr	ovide addition	nal informa	tion for responses to	questions on Sch	edule R (see instruc	ctions).	
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