

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

	nal Revenu	ue Service	► The organization may ha	ave to use a copy of this	return to satisf	fy state re	porting req	uirements	Inspection			
A	For the	2012 cale	ndar year, or tax year beginnii	ng 10/1	, 2012, a	nd endin	g	9/30	, 20 13			
В	Check if	applicable	C Name of organization Networ	k Angels, Inc.				D Emplo	yer identification number			
	Address	change	Doing Business As					26-29	17668			
	Name ch	ange	Number and street (or P O box if	mail is not delivered to stre	et address)	Room/sui	te	E Teleph	one number			
	Initial retu	Jrn	313 Congress Stree	t		5th F	1 Floor 617-790-4801					
	Terminate	ed	City, town or post office, state, ar	nd ZIP code				1				
	Amended	d return	Boston, MA 02210					G Gross	receipts \$			
	Application	on pending	F Name and address of principal of	 is a group retur	group return for affiliates? Yes X No							
							H(b) Are	all affiliates	included? Yes No			
<u></u>	Tax-exen	npt status	X 501(c)(3) 501(c	c) () ◀ (insert no)	34947(a)(1) or	<u>527</u>	lf	"No," attach	a list (see instructions)			
J_	Website	>					H(c) Gro	oup exemption	on number 🕨			
K	Form of o	rganization	X Corporation Trust Asso	ciation ☐ Other ►	L Yea	ar of format	on 2008	M Stat	e of legal domicile MA			
Р	art I	Summ										
_	1	Briefly de	escribe the organization's mi	ssion or most signific	ant activities	The p	urpose	of the	e organization			
Ð		ıs to	accept contribution	s in order to	make gran	its and	l provi	de othe	er assistance			
anc		to ben	efit persons who ar	e in need of f	inancial	assist	ance b	ecause	of a personal			
Ë		crisis	such as natural ca	lamities or un	expected	death	of imm	ediate	family member.			
Governance			iis box 🕨 🗌 if the organizatio			sposed o	of more th	an 25% o	f _. its net assets			
. ഗ : ഷ	3	Number	of voting members of the go	verning body (Part VI,	line 1a)			3	12			
Activities &	1		of independent voting memb	4	12							
Σ	1		mber of individuals employed	•	2 (Part V, line	e 2a)		_ 5	0			
Cti	1		mber of volunteers (estimate	•	•	•	•	. 6				
: `	1		elated business revenue from		7a	<u> </u>						
:	b	Net unre	lated business taxable incon	ne from Form 990-T, I	ine 34			. 7b				
<u>}</u>			Year	Current Year								
a			tions and grants (Part VIII, lir		•	1		69,767	120,594			
- L	1	Program		0								
Revenue	1		ent income (Part VIII, column		The second secon	2 000		179	 			
	1		venue (Part VIII, column (A), I		0							
	12		enue – add lines 8 through 11			ne 12)	79 8	69,946				
	1		nd similar amounts paid (Par	11 103.1		g kura -	8	20,002	51,173			
			paid to or for members (Part	الامها			(2)		0			
es	15	Salaries,	other compensation, employe	e benefits (Part IX, col	ımn (A), lınes	5-10)			0			
Expenses	16a	Profession	onal fundraising fees (Part IX	, column (A), line 11e					0			
×	l l		draising expenses (Part IX, o									
ш	l		penses (Part IX, column (A),			-		3,013				
	18	-	penses. Add lines 13-17 (mu	•	nn (A), line 25	ō)		23,015				
	19	<u>Revenue</u>	less expenses. Subtract line		46,931	 						
Net Assets or Fund Balances		-	-1. (5. 4.)					Current Yea	 			
Sset	20		sets (Part X, line 16) .	• •	• •	-		107,092				
a te	21		oilities (Part X, line 26)		•	-		3,816				
			ts or fund balances Subtrac	st line 21 from line 20	•		 :	103,276	159,950			
_	art II		ture Block									
			iry, I declare that I have examined the lete Declaration of preparer (other the						r my knowledge and belief, it is			
			130 11/11	//								
Sig	nn	Sign	nature of officer	<u>. </u>	 -			L Date				
He	_	1 !	uce F. Nardella, Pr	esident								
		1 🗩 —	e or print name and title	CSTGCITC								
		1.4	rpe preparer's name	Preparer's signature		Da	ite		PTIN			
Pa			· · ·					Check self-er	: [] If mployed			
	epare	L	name ▶					irm's EIN ▶				
Us	se Onl		address >					Phone no				
Μ̈́ε	v the IF		s this return with the prepare	er shown above? (see	instructions)			HOHE HO	Yes No			
_	 -		ction Act Notice, see the sepa						Form 990 (2012)			
			,,						. 5,,,, = = (2012)			

1 Birelly describe the organization's mission: The purpose of the organization is to accept contributions in order the purpose of the organization is to accept contributions in order the purpose of the assistance because of a personal crisis. 2 Did the organization undertake any significant program services during the year which were not listed prior form 990 or 990-E27 If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services the torganization's program service accomplishments for each of its three largest programs expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Administrative oversight and program administration from The Network Aministrative oversight and program aministration from The Network Aministrative oversight and program aministration from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing to regulatory filings; and Marketing and fundraising support from The Network's marketing to (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$)	Part I	
The purpose of the organization is to accept contributions in order than disprovide other assistance to benefit persons who are in need of fit assistance because of a personal crisis. 2 Did the organization undertake any significant program services during the year which were not listed prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services expenses. Section 501c(3) and 501c(3) do granizations are required to report the amount of grants at the total expenses. Section 501c(3) and 501c(3) do granizations are required to report the amount of grants at the total expenses. Section 501c(3) and 501c(3) do granizations are required to report the amount of grants at the total expenses. Section 501c(3) and 501c(3) organizations are required to report the amount of grants at the total expenses. Section 501c(3) and 501c(3) organizations are required to report the amount of grants at the total expenses. Section 501c(3) and 501c(3) organizations are required to report the amount of grants at the total expenses. Section 501c(3) organizations are required to report the amount of grants are required to fix terms and program administration from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax prerequiatory filings; and Marketing and fundraising support from The Network's marketing team of the Network's including grants of \$) (Revenue \$) (Revenue \$)		Check if Schedule O contains a response to any question in this Part III
and provide other assistance to benefit persons who are in need of fixessistance because of a personal crisis. 2 Did the organization undertake any significant program services during the year which were not listed prior form 990 or 990-E2? If "Yes," describe these new services on Schedule O. Did the organization case conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services expenses. Section 501c(3) and 501c(3) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. **Network Angels is managed and administered entirely through in-kind s MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network President of External Affairs who serves as Executive Director Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te		
assistance because of a personal crisis. 2 Did the organization undertake any significant program services during the year which were not listed prior Form 930 or 930-E2? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program servicess? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program servicess. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4 (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Administrative oversight and program administration from The Network Persident of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator. Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te regulatory filings; and Marketing and fundraising support from The Network's marketing te		The purpose of the organization is to accept contributions in order to make grants
Did the organization undertake any significant program services during the year which were not listed prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Network Angels is managed and administered entirely through in-kind seministrative oversight and program administration from The Network President of External Affairs who serves as Executive Director Administrative oversight and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory fillings; and Marketing and fundraising support from The Network's marketing te		i-t
prior Form 990 or 990-E27 If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Network Angels is managed and administered entirely through in-kind sometimes of the service		assistance because of a personal crisis.
prior Form 990 or 990-E27 If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Network Angels is managed and administered entirely through in-kind sometimes of the service	2	Did the organization undertake any significant program services during the year which were not listed on the
If "Yes," describe these new services on Schedule O. 10 Id the organization cease conducting, or make significant changes in how it conducts, any preservices? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program sexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$ Metwork Angels is managed and administered entirely through in-kind s MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network President of External Affairs who serves as Executive Director Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Revenue \$)	-	
3 Did the organization cease conducting, or make significant changes in how it conducts, any proservices? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:		
services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. All (Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Network Angels is managed and administered entirely through in-kind s MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network President of External Affairs who serves as Executive Director Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundralsing support from The Network's marketing te		
4a Describe the organization's program service accomplishments for each of its three largest program sexpenses. Section 501(c)(d) and 501(c)(d) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$	-	services?
4a Describe the organization's program service accomplishments for each of its three largest program sexpenses. Section 501(c)(d) and 501(c)(d) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$		
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported. 4a (Code:	_	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
August Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Code: (Expenses including grants of (Revenue State Memory Memo		expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. 4b (Code:)(Expenses\$ including grants of\$)(Revenue\$ Network Angels is managed and administered entirely through in-kind seminostrative oversight and program administration from The Network President of External Affairs who serves as Executive Director Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing team of the Network's		the total expenses, and revenue, if any, for each program service reported.
Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. 4b (Code:)(Expenses\$ including grants of\$)(Revenue\$ Network Angels is managed and administered entirely through in-kind seminostrative oversight and program administration from The Network President of External Affairs who serves as Executive Director Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing team of the Network's		
Network Angels provides assistance to persons who are in need of financial assistance because of a personal crisis. Code: (Expenses including grants of) (Revenue Network Angels is managed and administered entirely through in-kind sometimes memory of the Network That support, with an estimated value in 2012 of \$15	4a	(Code:) (Expenses \$ 79,776 including grants of \$ 51,173) (Revenue \$ 120,594)
financial assistance because of a personal crisis.		
Ab (Code:) (Expenses \$		Network Angels provides assistance to persons who are in need of
Ab (Code:) (Expenses \$		financial assistance because of a personal crisis.
Ab (Code:) (Expenses \$ including grants of \$) (Revenue \$ Network Angels is managed and administered entirely through in-kind s MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network President of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)		•••••••••••••••••••••••••••••••••••••••
Abb (Code:) (Expenses \$		•••••••••••••••••••••••••••••••••••••••
Ab (Code:) (Expenses \$ including grants of \$) (Revenue \$ Network Angels is managed and administered entirely through in-kind setwork Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network President of External Affairs who serves as Executive Director Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing team of the Network's marketing		
Ab (Code:) (Expenses \$ including grants of \$) (Revenue \$ Network Angels is managed and administered entirely through in-kind s MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Netw President of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)		
Abb (Code:) (Expenses \$		
### Add Cther program services (Describe in Schedule O.) Network Angels is managed and administered entirely through in-kind setwork Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network		
Ab (Code:) (Expenses \$		
Network Angels is managed and administered entirely through in-kind s MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Netw President of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te		
Network Angels is managed and administered entirely through in-kind s MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Netw President of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te	46	(Code) \((Cyronoco \) \((Cyr
MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network President of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing team of the Network's marketing	40	(Code:) (Expenses \$ including grains of \$) (neverties \$)
MENTOR Network. That support, with an estimated value in 2012 of \$15 Administrative oversight and program administration from The Network President of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing team of the Network's marketing		Notwork Angels is managed and administered entirely through in-kind support from The
Administrative oversight and program administration from The Netw President of External Affairs who serves as Executive Directo Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te		MENTOR Network That support with an estimated value in 2012 of \$15.000, includes:
President of External Affairs who serves as Executive Director Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax president regulatory filings; and Marketing and fundraising support from The Network's marketing team of the Network's marketing team		
Administrative support and program management from The Network's Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te (Code:) (Expenses \$		
Philanthropy Coordinator; Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te 4c (Code:) (Expenses \$		Administrative support and program management from The Network's Marketing and
Support from The Network's finance team with bookkeeping, tax pre regulatory filings; and Marketing and fundraising support from The Network's marketing te (Code:) (Expenses \$ including grants of \$) (Revenue \$ Hand Other program services (Describe in Schedule O.)		
regulatory filings; and Marketing and fundraising support from The Network's marketing te 4c (Code:) (Expenses \$		Support from The Network's finance team with bookkeeping, tax preparation and
Marketing and fundraising support from The Network's marketing te		regulatory filings; and
4d Other program services (Describe in Schedule O.)		Marketing and fundraising support from The Network's marketing team.
4d Other program services (Describe in Schedule O.)		
4d Other program services (Describe in Schedule O.)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		•
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
(Expenses \$ including grants of \$) (Revenue \$)	4.4	Other program convices (Describe in Schedule O.)
(Expenses 4 / (1875) 189	40	(Expenses \$ including grants of \$) (Revenue \$
4e Total program service expenses ► 79.776 >	4e	Total program service expenses ► 79,776 -

Part IV	Checklist o	f Required Schedules

			163	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2	X	x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11 a	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	-	-	
-	complete Schedule D, Part VI	11a		Х
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>х</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If Yes, complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b For		N/A (2012)
		i Ori		(2012)

art	IV Checklist of Required Schedules (continued)			. ugo .
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		х
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		N/A N/A
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		N/A
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	#% 1 7		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		X
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		N/A
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note . All Form 990 filers are required to complete Schedule O	38	x	*

Part V	Sta	ter	ne	nt	s	Reg	jа	rding	Other	IRS	Filings	and	Tax	Com	plia	nce	,
		_	_					_								_	

	Check if Schedule O contains a response to any question in this Part V			<u>. Ц</u>
10	Fotositha asserbas separated in Pass 2 of Forms 1006 Fotos 0 of materialisable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	- 1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		N/A
Za	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		N/A
	Note . If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			117,11
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		N/A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		N/A
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	l ·		NT / N
7	gifts were not tax deductible?	6b		N/A
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	-	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			† · · · -
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	_		
^	organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	0-		
a b	Did the organization make a distribution to a donor, donor advisor, or related person? .	9a 9b		X
10	Section 501(c)(7) organizations. Enter.	30		\^
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders	, ,		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		N/A
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		N/A
b	Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand			1
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 730 to report these payments? If "No." provide an explanation in School III.	14a		N/A
IJ	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		ha/ W

Part VI

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O S									
	Check if Schedule O contains a response to any question in this Part VI			. X						
Secti	on A. Governing Body and Management									
	· · · · · · · · · · · · · · · · · · ·		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O									
ь 2	Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		x						
4										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?	6	Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Х							
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_								
а	The governing body?	8a	X							
р	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u></u> .	X						
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		$\overline{}$						
40-	Diddle acceptable to the transfer of the trans		Yes	No						
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a	_	X						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		N/A						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		X						
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	Х	X						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		X						
13	Did the organization have a written whistleblower policy?	13		X						
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		X						
а	The organization's CEO, Executive Director, or top management official			h. / 3						
b	Other officers or key employees of the organization	15a 15b		N/A N/A						
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		M/A						
16a		16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?									
Secti	on C. Disclosure	16b		N/A						
17 18	List the states with which a copy of this Form 990 is required to be filed ► Massachusetts Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	n 501(c)(3)s	only)						
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year		·	olicy,						
20	State the name, physical address, and telephone number of the person who possesses the books and records organization. Edward Donahue 313 Congress Street Boston MA 02210 617-790-6									

Form 990 (2012)

Form 990 (2012) Pag

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	n nor any related	d orga	anız		_	ompe	nsa	ted any curren	t officer, directo	r, or trustee
(A) Name and Title	(B) Average hours per week (list any	box, office	unles	Pos eck s pe	rson	e than o is both or/trust	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)Bruce F. Nardella									_	
Director and President	1	х		х				0	0	
(2) Edward J. Donahue										
Director and Treasurer	1	Х		Х				0	0	(
(3)Linda DeRenzo										
Clerk	1			Х				0	0	(
(4) Pamela L. Sande										
Director	1111	Х						0	0	(
(5)David M. Petersen							ĺ			
Director	11	X						0	0	(
(6)Constance A. Menne										
Director	1	Х			<u> </u>			0	0	(
(7)Sarah E. Magazine-Yount								}		
Director	111	Х		Х		<u></u>		0	0	
(8)Terri J. McMullen									}	
Director	1	X						0	0	(
(9)Sarah E. Idelson								1		
Assistant Clerk	1			Х			<u> </u>	0	0	(
(10)Robin Fishman										
Director	1	Ϋ́		ļ ——		ļ 1—-	_	0	0	(
(11)Theresa T. Greco										•
Director	111	Х						0	0	(
(12)Robert M. Melia										
Director	1	X			<u> </u>			0	<u> </u>	(
(13)Roxana Saad							1			
Director	1	Х		ļ		<u> </u>		0	0	(
(14)Jane A. Wiemerslage										
Director	1	Х	1		1		1	0	0	

	(A) Name and title	(B) Average hours per week (list any	Position (do not check more than box, unless person is both officer and a director/fus						(D) Reportable compensation from	(E) Reportable compensation related		Estir amo	F) nated unt of her	
		hours for related organizations below dotted line)	1 0 111	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatior (W-2/1099-Mi		fror organ and i	ensation in the sization related sizations	
(15) N	one													
(16)														
(17)														
(18)							-							
(19)														
(20)				-										
(21)						-								
(22)														
(22)														
(24)]		_									
(25)								_				<u> </u>		
			1								_			
1b c d	Sub-total Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio	n A					▶ ▶	0		0			
2	Total number of individuals (including bur reportable compensation from the organi		d to th	nose	e list	ted	above 0	e) w	ho received m	ore than \$10	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5	ficer, direc						emp	oloyee, or high	nest comper	nsated	3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	porta	ble	con	npei	nsatio					,		X
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind	ıvıdua			X
Section	on B. Independent Contractors										_			
1	Complete this table for your five highest compensation from the organization. Repyear.													ax ————
	(A) Name and business add	fress							(B) Description of s	services		(C) Compens	ation	
None														
										-				
2	Total number of independent contractor received more than \$100,000 of compensations.							th	ose listed ab	ove) who				

e Total. Add lines 11a-11d .

Total revenue. See instructions

	90 (201		_					Page 9
Part	VIII							_
2	*.	Check if Schedule O	contains a res _l	ponse to any ques	tion in this Part V (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns	s 1 a	1		·		
Gra	b	Membership dues	11)				
ts, An	С	Fundraising events	10	·				
اتًا ق	d	Related organizations						
ons, Sim	e f	Government grants (con All other contributions, g		9				
utic Je	' '	and similar amounts not inc	-	120 504				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include	<u></u>					
Con	h	Total. Add lines 1a-1		·	120,594			
			·	Business Code		***************************************		
Program Service Revenue	2a			_				
æ	b				_			
ξ̈	С		·	-				
Sel	d			-				
Гаш	e	All address are a second		-				
rog	g	All other program ser Total. Add lines 2a-2		•	0		<u> </u>	
	3	Investment income		<u> </u>				
		and other similar amo						
	4	Income from investmen	t of tax-exempt	bond proceeds ►				
	5	Royalties						
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	C	Rental income or (loss)		0 0				
	d 7a	Net rental income or (Gross amount from sales of	(IOSS) .	(ii) Other	0			
	' "	assets other than inventory	(,, 55537.1155	(.,, 5.1.16.	,]			
	b	Less cost or other basis and sales expenses			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		y	
	С	Gain or (loss)		0 0				
	l	Net gain or (loss)		>	0			
ne	8a	Gross income from fu	ındraising			>		* *
ver	<u> </u>	events (not including \$, , , ,		* .	,
Other Revenue		of contributions reported See Part IV, line 18	•	a	*			,
ŧ	1	Less. direct expenses		b			1	
	1	Net income or (loss) f			0		-	1.1
	9a	Gross income from ga See Part IV, line 19 .	-	a				
	ь	Less direct expenses		b			<u> </u>	
	1	Net income or (loss) f		ctivities	0			
	10a	Gross sales of in returns and allowance		a				
	b	Less. cost of goods s	old	b				
	С_	Net income or (loss) f			0			
		Miscellaneous R	levenue	Business Code				
	11a			<u> </u>				
	b							
	d d	All other revenue						
	, u	, in other revenue		1	ı		I	1

0

120,594

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon-			· · · · · ·	X
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21			9	
2	Grants and other assistance to individuals in the United States See Part IV, line 22	51,173	51,173		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages . Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes .				
11	Fees for services (non-employees)				
a	Management Legal	5,222	5,222		
b	Legal Accounting	645	645		
d	Lobbying	043	043		
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees .				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion .	5,552	5,552		
13	Office expenses .				
14	Information technology .				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	921	921		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
a	MA Filing Fee	35	35		
b	Professional fees	1,063	1,063		
C	Other	2,525	2,525		· · · · · · · · · · · · · · · · · · ·
d	All other expenses				
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	67,136	67,136		
25 26	Joint costs. Complete this line only if the	07,130	07,130		
~0	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)

Part X

Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 107,092 1 160,064 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a Less accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 12 Investments—other securities. See Part IV, line 11. 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 107,092 16 160,064 17 Accounts payable and accrued expenses 3,816 17 114 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . 21 Loans and other payables to current and former officers, directors. 22 ×. trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 3,816 26 114 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 103,276 27 159,950 28 Temporarily restricted net assets 28 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 103,276 33 159,950 Total net assets or fund balances 107,092 160,064 34 Total liabilities and net assets/fund balances

Form 990 (2012) **Reconciliation of Net Assets** Part XI Check if Schedule O contains a response to any question in this Part XI . . . X 120,594 Total revenue (must equal Part VIII, column (A), line 12) . 2 Total expenses (must equal Part IX, column (A), line 25) 67,136 2 3 3 Revenue less expenses Subtract line 2 from line 1 53,458 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 103,276 4 5 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 7 7 Investment expenses 8 3,216 8 Prior period adjustments . Other changes in net assets or fund balances (explain in Schedule O) 9 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 10 33, column (B)) . 10 159,950 Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. Yes No If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Consolidated basis ☐ Both consolidated and separate basis Separate basis Were the organization's financial statements audited by an independent accountant? 2b Χ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? N/A 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a Χ b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits N/A

Form 990 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization

Employer identification number

let	work Angels,	inc.			_			6-291/	668			
Рa	rt I Reason f	or Public Char	ity Status (All orga	nizations	s must c	omplete	this par	rt.) See II	nstructio	ns.		
he	organization is not	a private founda	tion because it is. (Fo	r lines 1 t	hrough 1	1, check	only one	box)				
1	A church, con	vention of church	nes, or association of	churches	describe	ed in sec t	tion 170(b)(1)(A)(i)	ı .			
2	☐ A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	h Schedi	ule E)							
3			spital service organiza			section 1	70(b)(1)(A)(iii).				
4	•	•	on operated in conjunc						(b)(1)(A)(iii). Ente	r the	
	hospital's nam	ne, city, and state	9									
5	_	on operated for to (1)(1)(A)(iv). (Comp	the benefit of a collect plete Part II)	ge or uni	versity o	wned or	operated	by a go	vernment	al unit d	escrib	ed in
6 7	X An organization	on that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	part of					it or from	n the ger	neral į	oublic
8	☐ A community	trust described ii	n section 170(b)(1)(A)	(vi). (Cor	nplete Pa	art II)						
9	An organization receipts from support from	on that normally activities related gross investme	receives: (1) more that to its exempt function in the income and unrelater June 30, 1975. See	an 331/3% ions—sul ated bus	of its subject to disiness tax	upport fro certain ex xable inc	ceptions	s, and (2) ss section	no more	than 33	31/3%	of its
10 11	An organization	on organized an one or more pub	operated exclusively doperated exclusive licity supported organ	ely for th	e benefit describe	t of, to p	perform to on 509(a	the funct a)(1) or se	ions of, ection 509	9(a)(2) S		
	509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h											
	a 🔲 Type I	b 🗌 Type	II c ☐ Type III	l-Functio	nally inte	grated	d 🗌	Type III-I	Non-func	tionally ir	ntegra	ated
(By checking t	his box, I certify	that the organization	is not co	ntrolled d	lirectly or	ındırectl	y by one	or more	dısqualıfı	ed pe	rsons
		-	rs and other than one	e or more	publicly	supporte	ed organi	izations c	lescribed	in section	on 509	9(a)(1)
	or section 509)(a)(2).										
1	f If the organiz	ation received a	written determination	on from t	the IRS t	that it is	а Туре	I, Type I	I, or Typ	e III sup	portii	ng
	organization, o	check this box				-						
9	g Since August following pers		ne organization accep	oted any	gift or co	ontributio	n from a	ny of the				
	(i) A person v	who directly or ii	ndirectly controls, eith	ner alone	or toget	her with	persons	described	d in (ii) ar	nd	Yes	No
			ody of the supported o						()	11g(ı)		<u> </u>
	(ii) A family m	ember of a perso	on described in (i) abo	ve? .						11g(II)	 -	
		•	a person described in		above?					11g(iii)	 	
ı		_	on about the supporte							. 3.	·	1
(i) Name of supported	(II) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Did y	ou notify	(vi) l	s the	(vii) Amour	nt of mo	onetary
	organization		(described on lines 1-9 above or IRC section (see instructions))		sted in your document?	col (I)	nization in of your oort?	organizat (i) organi U	ion in col zed in the		pport	ĺ
			, "	Yes	No	Yes	No	Yes	No			
A)												_
B)							-			-		
C)			-							_		
								 		<u> </u>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

(D)

(E)

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total arants. contributions. membership fees received (Do not include any "unusual grants.") . 45,973 56,418 69,767 120,594 292,752 2 Tax revenues levied the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total, Add lines 1 through 3 45,973 56,418 4 69,767 120,594 292,752 The portion of total contributions by 5 (other each person governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 - 7 -292,752 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 45,973 56,418 292,752 69,767 120,594 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10 11 292,752 Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here X Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 % Public support percentage from 2011 Schedule A, Part II, line 14 15 331/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . .

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
·	organization's benefit and either paid						
	to or expended on its behalf .						
5	The value of services or facilities		-				
	furnished by a governmental unit to the						
	organization without charge .						
6	Total. Add lines 1 through 5	-					
	Amounts included on lines 1, 2, and 3			-			
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000			}			
	or 1% of the amount on line 13 for the year			Ì			
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	Ů.					
	line 6) .	**					
Secti	on B. Total Support					<u> </u>	
	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6 .		, ,	1			.,
10a	Gross income from interest, dividends,	_					-
	payments received on securities loans, rents,						
	royalties and income from similar sources						
b	Unrelated business taxable income (less		-				
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						-
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he						▶ □
	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line 8			3, column (f))		15	%
16	Public support percentage from 2011 Sch					16	<u>%</u>
	on D. Computation of Investment Inc				(0)	1 4= 1	
17 48	Investment income percentage for 2012 (• •	y line 13, colui	mn (†))	17	<u>%</u>
18	Investment income percentage from 2011					18	<u>%</u>
19a	331/3% support tests—2012. If the organi						
A	17 is not more than 33½%, check this box						
b	331/3% support tests—2011. If the organiz	ation aid not c	neck a box on	iine 14 or line 1	i ya, and line 16	s is more than 3	
20	line 18 is not more than 331/3%, check this t						
20	Private foundation. If the organization di	u not check a	box on line 14	, 19a, or 19b, o	cneck this box	and see instru	ctions -

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047 2012

Open to Public Inspection

Employer identification number 26-2917668 ▶ Attach to Form 990. General Information on Grants and Assistance Network Angels, Name of the organization Part

-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	in records to sub	stantiate the amou	int of the grants or	assistance, the g	rantees' eligibility fo	or the grants or assistance	
c	the selection criteria used to	award the grants o	or assistance?		:			⊠ Yes □ No
2 0	Desc E	ization's procedur	es for monitoring t	he use of grant tun	ids in the United S	states	the organization and	1000 "You" to Form 000
<u> </u>	1	y recipient that	received more th	ian \$5,000 Part I	Il can be duplica	ited if additional s	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	מפת ופא וחרטווו אאט.
F	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
£								
(2)								
(3)								
(4)								
(2)								
(9)								
(2)								
(8)								
6)								
(10								
(11)								
(12)								
3 2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	501(c)(3) and gov ganizations listed	rernment organization the line 1 table	tions listed in the lir	ne 1 table			A A

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012) Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed	dividuals in the Uspace is needed	Inited States. Com	plete if the organiza	ation answered "Yes" to F	Page 2 Form 990, Part IV, line 22
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Emergency Assistance	18	16,652			
2 Mortgage Assistance	7	8,902	=		
3 Rental Assistance	22	22,578			
4 Utility Assistance	15	3,041			
5					
9		<u> </u>			
7					
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	te this part to prov	ide the information	required in Part I, I	ine 2, Part III, column (b)	, and any other additional
Grants are directly paid to the vendo	the vendor identified	by the recipient	ent.		
					Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

► Attach to Form 990 or 990-EZ

Inspection Employer identification number

Network Angels, Inc.	26-2917668
Part VI, Section A, Line 6, and Line 7a	
National Mentor Holdings, LLC, a limited liability company which	is the
sole member of the Organization.	
Part VI, Section A, Line 7b	·
The member sets the size of the Board of Directors (a range from	three
to fifteen) and elects the Directors at an annual meeting or any	special
meeting for the purpose.	
Down MT. Gooding D. Time 11h	
Part VI, Section B, Line 11b	
Not applicable, the Network Angels, Inc. has not provided a copy	to the
governing body before filing the 990.	
Part VI, Section C, Line 19	
The Network Angels, Inc. makes the governing documents, conflict	
interest policy and financial statement available to the public u	
request. Additionally, this information is available to the publ	ic at
the office of Secretary of State for Commonwealth of Massachusett	.s.
Part XI, Line 8	
Fund balance was increased by prior year understatement.	
	•••••
	·····

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number
	26-2917668
neeet. ingeze, inc.	20 2317000
	•••••

······	
