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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning 10/01 , 2012, and ending 09/30 , 20 13	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization FIRST CONGREGATIONAL CHURCH
	Doing Business As ENDOWMENT TRUST
	Number and street (or P O box if mail is not delivered to street address) Room/suite C/O FIDUCIARY PARTNERS, 3913 W PROSPECT AVENUE 201
	City, town or post office, state, and ZIP code APLPETON WI 54914
	D Employer identification number 23-7417708
	E Telephone number 920-380-9960
	G Gross receipts \$ 1,222,804.
F Name and address of principal officer REVEREND STEVEN SAVIDES 724 E SOUTH STREET, APPLETON WI 54915	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527	
J Website: ▶	
K Form of organization ☐ Corporation ☒ Trust ☐ Association ☐ Other ▶	L Year of formation 1974 M State of legal domicile WI

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>To provide financial support and assistance to enable the First Congregational Church to meet its operational and religious activities in the community.</u>
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 8
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 8
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 0
	6 Total number of volunteers (estimate if necessary) 6 0
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0
	b Net unrelated business taxable income from Form 990-T, line 34 7b 0
	8 Contributions and grants (Part VIII, line 1h) 0. 2,910.
	9 Program service revenue (Part VIII, line 2g) 0. 0.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 290,295. 319,032.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0.	
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 290,295. 321,942.	
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 89,786. 187,578.	
14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 9,160. 9,963.	
16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.	
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.	
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 18,597. 20,477.	
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 117,543. 218,018.	
19 Revenue less expenses. Subtract line 18 from line 12 172,752. 103,924.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 3,981,081. 4,085,005
	21 Total liabilities (Part X, line 26) 0. 0
	22 Net assets or fund balances. Subtract line 21 from line 20 3,981,081. 4,085,005

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Steven W Truchan</i>	Date 2/14/2014			
	Type or print name and title STEVEN W TRUCHAN VICE PRESIDENT				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no			

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2012)

SCANNED MAR 05 2014

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐**1** Briefly describe the organization's mission:

To provide funds for maintenance of the Church's buildings and other tangible assets; to support the operations of the
Church as a religious organization for the benefit of the local community and its efforts to conduct outreach missions.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 67,957 including grants of \$ 67,957) (Revenue \$)COVERED A PORTION OF STAFF AND CLERGY SALARIES AS NEEDED TO RETAIN NEEDED NUMBER OF PERSONNEL.**4b** (Code:) (Expenses \$ 69,962 including grants of \$ 69,962) (Revenue \$)COVERED COSTS AND EXPENSES OF MAINTAINING CHURCH FACILITIES; INCLUDING NEEDED REPAIRS AND UTILITY BILLS
TO ENSURE ADEQUATE HEATING AND LIGHTING OF BUILDINGS AND PARKING LOTS. ALSO ALLOWED IMPROVEMENTS TO
ELEVATOR AND ROOF.**4c** (Code:) (Expenses \$ 49,659 including grants of \$ 49,659) (Revenue \$)COVERED A PORTION OF CHURCH'S OPERATIONS SUCH AS WEEKLY SERVICES, LOCAL AND EDUCATIONAL PROGRAMS
IN THE COMMUNITY; PLUS PARTIAL COSTS OF OPERATING AND CONDUCTING INTERNATIONAL MISSIONS IN KENYA TO
PROVIDE SPIRITUAL EDUCATION AND BASIC LIVING NEEDS.**4d** Other program services (Describe in Schedule O.)(Expenses \$ NONE including grants of \$ NONE) (Revenue \$ NONE)**4e** Total program service expenses ▶187,578

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	✓
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	✓
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	N/A

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	☒	☐
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	☐	☒
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	☐	☒
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	☐	☒
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	☐	☒
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	☐	☒
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	☐	☒
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	☐	☒
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	☐	☒
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	☐	☒
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	☐	☒
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	☐	☐
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	☐	☒
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	☐	☒
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	☐	☒
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	☐	☒
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	☐	☒
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	☐	☒
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	☐	☒
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	☐	☒
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	☐	☒
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	☐	☒
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	☐	N/A
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	☐	☒
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	☐	☒
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	☒	☐

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	N/A
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	N/A
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	N/A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country: N/A See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	N/A
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	N/A
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	N/A
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/A
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	✓
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	✓
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	N/A
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	N/A
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	N/A
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	N/A
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	N/A
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	N/A
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	N/A
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	N/A
c	Enter the amount of reserves on hand	13c	N/A
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	N/A
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	N/A

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 8		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		☒
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		☒
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		☒
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		☒
6 Did the organization have members or stockholders?	6		☒
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		☒
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		☒
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	☒	
b Each committee with authority to act on behalf of the governing body?	8b	☒	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		☒

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	☒
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	N/A
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	☒
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	☒
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	N/A
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	N/A
13 Did the organization have a written whistleblower policy?	13	☒
14 Did the organization have a written document retention and destruction policy?	14	☒
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	N/A
b Other officers or key employees of the organization	15b	N/A
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	☒
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	N/A

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► WISCONSIN

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► FIDUCIARY PARTNERS INC, DANIELLE PICARD; 3913 W PROSPECT AVE. STE 201, APPLETON, WI, 54914

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROBERT C. BUCHANAN	1.00	✓						0.	0.	0.
(2) ROBERT D BAUMAN	0.75	✓						0.	0.	0.
(3) JANN KOSTECKE	0.50	✓						0.	0.	0.
(4) JEFF LAMMERS	0.50	✓						0.	0.	0.
(5) GAIL MCNUTT	0.25	✓						0.	0.	0.
(6) CARLA SALMON	0.50	✓						0.	0.	0.
(7) HARRY L SPIEGELBERG	0.50	✓						0.	0.	0.
(8) PAUL TRIGG	0.75	✓						0.	0.	0.
(9) FIDUCIARY PARTNERS INC.	2.25		✓					0.	0.	9,963.
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Sub-total										9,963.
c Total from continuation sheets to Part VII, Section A										0.
d Total (add lines 1b and 1c)										9,963.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		✓
4		✓
5		✓

Section B. Independent Contractors

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►	NONE	

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,190			
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		2,190			
Program Service Revenue				Business Code			
	2a						
	b						
	c						
	d						
	e						
	f	All other program service revenue .					
	g	Total. Add lines 2a-2f		NONE			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		124,320	124,320		
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	(i) Securities	(ii) Other				
		1,095,574					
	b	Less: cost or other basis and sales expenses		900,862			
	c	Gain or (loss)		194,712			
	d	Net gain or (loss)		194,712	194,712		
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
	b	Less: direct expenses					
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses					
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances					
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See instructions.			321,942	319,032		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	187,578	187,578		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	9,963		9,963	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	20,477		20,477	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a _____				
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	218,018	187,578	30,440	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	169,185	1	34,579
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments—publicly traded securities	3,811,896	11	4,050,426
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,981,081	16	4,085,005	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0	26	0
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds	3,581,987	30	3,581,987
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds	399,094	32	503,018
	33 Total net assets or fund balances	3,981,081	33	4,085,005
34 Total liabilities and net assets/fund balances	3,981,081	34	4,085,005	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	321,942
2	Total expenses (must equal Part IX, column (A), line 25)	2	218,018
3	Revenue less expenses. Subtract line 2 from line 1	3	103,924
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,981,081
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,085,005

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1** Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? . . .
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . .
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		✓
2b		✓
2c	N/A	
3a		✓
3b	N/A	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

Employer identification number

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

23-7417708

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☒ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Non-functionally integrated
 - e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
 - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
 - (ii) A family member of a person described in (i) above? ☐
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐
 - h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									N/A

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						NONE

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	NONE
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						NONE

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						NONE
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		☐
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

N/A - NONE

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

Employer identification number

23-7417708

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) FIRST CONGREGATIONAL CHURCH; 724 E SOUTH RIVER	39-0816821	501(c)(3)	158,578	0	N/A	N/A	Support Church
(2) STREET, APPLETON, WI 54914							Activities
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	1
3	Enter total number of other organizations listed in the line 1 table	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2012)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

All distributions to the First Congregational Church are monitored by the Board of Trustees in coordination

with the Church's Finance Committee that approves and confirms all expenditures.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

Employer identification number

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

23-7417708

PART VI, line 11a - The Institutional Trustee prepares and filed the return based upon information at its disposal and/or

provided by the other members of the Board of Trustees. Since all relevant parties are involved in the process there is no

need for those members to receive a copy prior to filing; a copy of the return is available upon request after filing.

PART VI, LINE 11b - As noted above, the Institutional Trustee prepares this return upon information obtained from

other Co-Trustees with key officers of the Institutional Trustee reviewing the return during the preparation process.

PART VI, LINE 19 - Documents, policies, and financial statements are not provided to the general public because the exclusive,

sole, and only purpose of this organization is to provide operating funds to supplement the expenses of the Church that created

this supporting organization formed as a trust fund.

FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3-----
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON
-----23-7417708

<u>DIVIDEND AND INTEREST FROM SECURITIES</u>	<u>Line 5 Itemization Amount</u>
AT&T Inc Notes due 02/01/2018	2,750.00
American Muni Pwr Ohio due 02/15/2014	620.28
Associated Banc Notes due 10/15/2018	2,312.50
Bemis Inc Notes due 08/01/2014	2,825.00
Caterpillar Finl Corp Notes due 05/15/2013	2,175.00
Chesapeake Energy due 03/05/2019	1,119.76
EQT Corp due 11/15/2021	1,218.76
Exelon Generation Co due 10/01/2020	2,000.00
GE Cap Financial CD due 08/13/2013	2,499.99
General Electric Cap Corp Notes due 09/07/2022	1,575.00
McDonalds Corp Notes due 06/01/2013	2,062.50
Pepsico Inc Notes due 06/01/2018	2,500.00
Pittsburgh PA Wtr & Swr due 09/01/2018	3,180.00
Suntrust Bank CD due 05/28/2014	264.67
Symantic Corp due 09/15/2020	2,100.00
Tooele Cnty UT due 12/15/2013	750.00
Transatlantic Bank Ctf/Dep due 09/21/2015	1,350.02
Verizon Communications Notes due 04/15/2013	2,625.00
Washington REIT due 05/01/2015	2,675.00
Western Union Co due 10/01/2016	2,965.00
Accrued Interest Paid on Purchased Bonds	(7,397.71)
AES Corp	704.00
ASBC Capital Trust Pfd	43.55
Abbott Labs	883.50
Abbvie Inc	1,140.00
Air Products Chemicals	891.00
Apache Corp	236.80
Apple Inc	513.00
Bank of New York Mellon	1,120.00
Bemis Inc	312.50
Best Buy Inc	748.00
CA Inc	2,200.00
CenturyLink Inc	1,215.00
Chesapeake Energy	524.99
Du Pont E I De Nemours	1,320.00
Dun & Bradstreet	80.00
EMC Corporation	70.00

FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3-----
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON

23-7417708

<u>DIVIDEND AND INTEREST FROM SECURITIES</u>	<u>Line 5 Itemization Amount</u>
Emerson Electric	1,033.20
Equifax	525.00
Exxon Mobil	2,174.40
Federated Invs Inc	2,976.00
Fedex Corp	193.80
Fidelity Natl Information	860.00
Franklin Resources	1,281.30
General Electric	1,406.00
Global Payments	36.00
Goldman Sachs Group Inc	500.00
HSBC Holdings	360.00
John Hancock Bank & Thrift Opp	6,055.20
Illinois Tool Works	1,140.00
Intel Corporation	1,241.99
International Business Machines	589.00
Intuit Inc	102.00
Jabil Circuit	553.60
Johnson & Johnson	825.00
Kimberly Clark	850.40
Kohls Corp	822.00
Lender Processing	120.00
Linear Technology	1,183.00
Lowe's Co Inc	919.00
McCormick Co Inc	594.00
Medtronic Inc	1,166.00
Mercantile Bank	840.00
Microsoft Corporation	1,012.00
Molex Inc	1,620.00
National Instruments Corp	364.00
Pall Corp	600.00
Pepsico Inc	950.32
Petroleum & Resources Corp	813.84
Pfizer Inc	1,475.80
Philip Morris Intl	1,020.00
Pimco Short Term Fund ETF	1,309.00
Price T Rowe Group	1,912.20
Principal Financial Group	2,213.40
Procter & Gamble	930.80

FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3-----
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON
-----23-7417708

<u>DIVIDEND AND INTEREST FROM SECURITIES</u>	<u>Line 5 Itemization Amount</u>
Prosperity Bancshares	150.50
Qualcomm Inc	600.00
RPM International	913.50
Royce Value Trust Inc	2,050.00
Royce Micro-Cap Trust Inc	1,890.00
SPDR Regional Banking	204.04
SPDR S&P Bank	298.13
Schlumberger	470.02
Schwab Charles Corp	480.00
Schwab US REIT ETF	749.20
Select Sector SPDR Energy	1,170.41
Southern Cmnty Cap Pfd	1,875.14
Stryker Corp	805.94
Templeton Dragon Fund	748.69
Teva Pharmaceutical Inds	1,011.17
Union Pac Corp	768.90
United Technologies	962.95
Verizon Communications	3,295.98
Visa Inc	217.80
Walgreen Co	797.97
Western Union	1,152.00
Wyndham Worldwide	101.50
EuroPacific Growth Fund	2,552.73
Harbor International	3,345.15
Vanguard Intermediate Term Invest Grade Fund	2,377.97
Vanguard Short Term Invest Grade Fund	4,741.73
Vanguard FTSE Emerging Markets	2,311.88
Xilinx Inc	846.00
YUM Brands	676.70
Federated Prime Value Fund	12.57
Total Dividends and Interest.	124,319.93

ENDOWMENT TRUST OF THE FIRST CONGREGATIONAL CHURCH

23-7417708

FORM 990, PART VIII, LINE 7a, 7b, 7c – DETAIL ATTACHMENT

CAPITAL GAINS AND LOSSES FROM SALES OF ASSETS

<u>Description of Property</u>	<u>Date Acquired</u>	<u>Date Sold</u>	<u>Gross Sales Price</u>	<u>Cost</u>	<u>Gain/ Loss</u>
HELD LESS THAN ONE YEAR					
500.000 LOWES CO INC	08/02/2012	02/14/2013	19,824	12,574	7,250
HELD MORE THAN ONE YEAR					
900.000 ADOBE SYSTEMS INC	02/01/2008	01/18/2013	32,897	28,631	4,266
330.000 AIR PRODUCTS CHEMICALS	03/05/2012	08/06/2013	35,310	29,949	5,361
400.000 AKAMAI TECHNOLOGIES	06/17/2011	05/09/2013	18,192	11,788	6,404
514.000 ASBC CAP TRUST PFD	02/01/2008	10/01/2012	12,850	11,664	1,186
1250.000 BEMIS COMPANY INC	VARIOUS	01/18/2013	44,553	36,627	7,926
1100.000 BEST BUY CO INC	06/25/2010	08/20/2013	36,980	37,337	(357)
1000.000 CAREER ED CORP	02/01/2008	03/28/2013	2,320	24,176	(21,856)
50000.000 CATERPILLAR FIN SVC NOTE 4.350% DUE 05/15/2013	05/23/2008	05/15/2013	50,000	50,000	0
25000.000 CHESAPEAKE ENERGY NOTE 6.775% DUE 03/15/2019	03/06/2012	05/13/2013	25,000	24,963	37
350.000 EQUIFAX INC	02/01/2008	01/18/2013	19,901	13,020	6,881
280.000 FISERV INC	02/01/2008	01/18/2013	22,747	13,744	9,003
75.000 FRANKLIN RESOURCES INC	02/01/2008	01/18/2013	9,947	7,925	2,022
50000.000 GE CAP FINANCIAL NOTE 5.000% DUE 08/13/2013	08/08/2008	08/13/2013	50,000	50,000	0
400.000 HSBC HOLDINGS	02/01/2008	11/01/2012	20,120	20,915	(795)
7350.000 J HANCOCK FIN OPPORTUNITIES	VARIOUS	06/21/2013	157,979	112,164	45,815
380.000 HOSPIRA INC	02/01/2008	03/28/2013	12,266	15,742	(3,476)
250.000 ILLINOIS TOOL WORKS	02/01/2008	08/15/2013	18,150	11,074	7,076
50.000 INTL BUSINESS MACHINES	12/09/2003	03/22/2013	10,629	4,569	6,060
300.000 INTUIT INC	02/01/2008	03/22/2013	19,581	9,256	10,325
400.000 LENDER PROCESSING SVCS	02/08/2008	08/15/2013	12,883	14,804	(1,921)
850.000 LIFE TECHNOLOGIES	03/17/2011	03/28/2013	54,220	39,895	14,325
300.000 LINEAR TECHNOLOGY	VARIOUS	03/22/2013	11,172	8,966	2,206

ENDOWMENT TRUST OF THE FIRST CONGREGATIONAL CHURCH

23-7417708

FORM 990, PART VIII, LINE 7a, 7b, 7c - DETAIL ATTACHMENT

CAPITAL GAINS AND LOSSES FROM SALES OF ASSETS

<u>Description of Property</u>	<u>Date Acquired</u>	<u>Date Sold</u>	<u>Gross Sales Price</u>	<u>Cost</u>	<u>Gain/ Loss</u>
HELD MORE THAN ONE YEAR					
350.000 LOWES CO INC	08/02/2012	08/15/2013	15,382	8,802	6,580
600.000 MCCORMICK CO	03/05/2012	08/15/2013	42,777	30,564	12,213
50000.000 MCDONALDS CORP NOTE 4.125% DUE 06/01/2013	07/08/2008	06/03/2013	50,000	49,183	817
2000.000 OFFICIAL PAYMENTS HLDGS	04/22/2010	03/28/2013	11,120	16,547	(5,427)
0.475 PETROLEUM & RESOURCES	12/27/2011	01/25/2013	12	12	0
1000.000 SOUTHERN COMMUNITY PFD	02/01/2008	03/18/2013	10,000	9,955	45
150.000 T ROWE PRICE GROUP	02/01/2008	01/18/2013	10,614	6,043	4,571
350.000 RPM INTERNATIONAL	02/01/2008	02/14/2013	11,105	6,967	4,138
350.000 RALCORP HOLDINGS	12/27/2011	01/18/2013	31,447	25,400	6,047
2000.000 SCHWAB CHARLES CORP	VARIOUS	08/15/2013	42,579	28,128	14,451
3500.000 TNS INC	02/01/2008	01/18/2013	72,869	49,750	23,119
120.000 UNION PACIFIC	01/16/2009	01/18/2013	15,732	5,850	9,882
2034.588 VANGUARD INTERMEDIATE TERM INVT GRADE FUND	04/20/2009	08/09/2013	20,000	19,155	845
50000.000 VERIZON COMMUNICATIONS NOTE 5.250% DUE 04/15/2013	04/02/2008	04/15/2013	50,000	50,438	(438)
60.000 VISA INC	03/17/2011	01/18/2013	<u>9,458</u>	<u>4,285</u>	<u>5,173</u>
Capital Gain (Loss) From Detail			1,090,616	900,862	<u>189,754</u>
Capital Gain Dividends					
PETROLEUM & RESOURCES CORP					2,091
TEMPLETON DRAGON FUND INC					599
VANGUARD INTER TERM INV GRADE BOND FUND					1,214
VANGUARD SHORT TERM INV GRADE BOND FUND					<u>1,054</u>
Total Capital Gain Dividends					<u>4,958</u>
TOTAL GAIN/LOSS					<u>194,712</u>

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
4400.000	AES Corporation	65,196	65,196
514.000	ASBC Cap Trust I	11,664	
950.000	Abbott Labs	48,038	23,046
950.000	Abbvie Inc		24,992
900.000	Adobe Systems Inc	28,631	
250.000	Affiliated Managers	18,808	18,808
330.000	Air Products Chemicals	29,949	
400.000	Akamai Technologies	11,788	
1200.000	Allscripts Healthcare Solutions	19,478	19,478
320.000	Apache Corporation	32,796	32,796
45.000	Apple Computer	6,556	6,556
2000.000	Bank of New York Mellon	56,350	56,350
1250.000	Bemis Inc	36,627	
1100.000	Best Buy Company	37,337	
800.000	Bottomline Technology	8,447	8,447
2200.000	CA Incorporated	50,633	50,633
1000.000	Career Education	24,176	
950.000	CenturyLink Inc		35,966
1500.000	Chesapeake Energy	51,786	51,786
750.000	Du Pont E I de Nemours	33,613	33,613
200.000	Dun & Bradstreet		19,519
700.000	E M C Corporation	15,183	15,183
630.000	Emerson Electric	30,965	30,965
650.000	Equifax	20,459	20,459
350.000	Equifax	13,020	
3126.800	American Europacific Growth Fund	103,500	103,500
906.000	Exxon Mobil Corp	5,562	5,562
1200.000	Federated Invs Inc	22,596	22,596

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
340.000	Fedex Corp	32,080	32,080
1000.000	Fidelity National Information	25,166	25,166
280.000	Fiserv Inc	13,744	
735.000	Franklin Resources	25,889	25,889
75.000	Franklin Resources	7,925	
1900.000	General Electric	22,925	22,925
450.000	Global Payments	18,722	18,722
250.000	Goldman Sachs Group	40,111	40,111
35.000	Google Inc	13,633	13,633
400.000	HSBC Holdings PLC	20,915	
7350.000	John Hancock Bank	112,164	
2662.414	Harbor International Fund	143,353	143,353
380.000	Hospira Inc	15,742	
200.000	ITT Educational Svcs		2,716
500.000	Illinois Tool Works	24,372	24,372
250.000	Illinois Tool Works	11,074	
1380.000	Intel Corporation	25,341	25,341
140.000	IBM Corporation	12,794	12,794
50.000	IBM Corporation	4,569	
300.000	Intuit Inc	9,256	
1730.000	Jabil Circuit Inc	33,519	33,519
1100.000	Johnson Controls	30,892	30,892
260.000	Kimberly Clark	8,547	8,547
600.000	Kohls Corporation	28,932	28,932
400.000	Lender Processing	14,804	
850.000	Life Technologies	39,895	
1000.000	Linear Tech Corp	27,764	27,764
300.000	Linear Tech Corp	8,966	
800.000	Lowes Co Inc	20,119	20,119
850.000	Lowes Co Inc	21,376	

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
600.000	McCormick Co Inc	30,564	
1100.000	Medtronic Corp	45,199	45,199
2000.000	Mercantile Bank	15,190	15,190
1100.000	Microsoft Corp	25,837	25,837
1800.000	Molex Inc	33,958	33,958
1642.000	Morgan Stanley India Fund	27,331	27,331
650.000	National Instrs Corp	17,875	17,875
2000.000	Official Payments Holdings	16,547	
600.000	Pall Corp	31,840	31,840
430.000	Pepsico	26,547	26,547
1800.000	Petroleum & Resources Corp	44,376	44,376
84.000	Petroleum & Resources Corp		2,005
1570.000	Pfizer Inc	54,476	54,476
300.000	Philip Morris Intl	26,907	26,907
690.000	T Rowe Price Group	27,800	27,800
150.000	T Rowe Price Group	6,043	
2380.000	Principal Financial Group	87,405	87,405
400.000	Procter & Gamble	24,404	24,404
350.000	Prosperity Bancshares		16,266
500.000	Qualcomm Inc	20,830	20,830
840.000	RPM International	16,722	16,722
350.000	RPM International	6,967	
350.000	Ralcorp Holdings	25,400	
2500.000	Royce Value Trust Inc	25,205	25,205
3500.000	Royce Micro Cap Tr	29,784	29,784
400.000	Schlumberger	26,476	26,476
2000.000	Schwab Charles Corp	28,128	
1000.000	Schwab US Reit		30,090
640.000	Energy Select SPDR	34,375	34,375

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED STOCK			
1000.000	Southern Community Bank Pfd	9,955	
1350.000	SPDR S&P Regional Banking		46,455
2500.000	SPDR S P Bank		73,748
800.000	Stryker Corp	38,308	38,308
3500.000	TNS Incorporated	49,750	
1332.000	Templeton Dragon Inc	33,370	33,370
1000.000	Teva Pharmaceutical Inds	47,805	47,805
550.000	US Bancorp		20,778
230.000	Union Pacific	11,213	11,213
120.000	Union Pacific	5,850	
450.000	United Technologies	31,784	31,784
1625.000	Vanguard Emerging Markets Fund	57,358	57,358
300.000	Vanguard Emerging Markets Fund		11,948
800.000	Verifone Systems		21,992
1600.000	Verizon Communications	38,316	38,316
150.000	Visa Inc	10,713	10,713
60.000	Visa Inc	4,285	
700.000	Walgreen Co	25,067	25,067
1920.000	Western Union	37,987	37,987
500.000	Whiting Petroleum Corp	27,689	27,689
350.000	Wyndham Worldwide		20,870
900.000	Xilinx Inc	19,582	19,582
505.000	YUM Brands	19,074	19,074
	SUB-TOTAL EQUITIES	2,822,039	2,467,281

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED BONDS			
50000.000	American Muni Power Ohio		50,207
50000.000	AT&T Inc	49,267	49,267
25000.000	Associated Bank	25,000	25,000
50000.000	Bemis Company	51,715	51,715
50000.000	Caterpillar Finance	50,000	
25000.000	Chesapeake Energy	24,963	
25000.000	Commonwealth PA		26,606
50000.000	Connecticut State		52,918
50000.000	Cuyahoga County OH		54,260
40000.000	Dallas TX Revenue		43,114
25000.000	EQT Corporation	25,688	25,688
50000.000	Exelon Generation Co 10/01/2020	47,293	47,293
50000.000	Franklin County OH		54,751
50000.000	GE Capital 08/13/2013	50,000	
50000.000	GE Cap Corp 09/07/2022		50,621
50000.000	Grant County WA		50,313
25000.000	Iowa State		25,976
50000.000	McDonalds Corp	49,183	
50000.000	North Carolina State		56,552
50000.000	Owens & Minor		55,646
50000.000	Pepsico Inc	49,805	49,805
700.000	Pimco Short Maturity Bond Fund	70,699	70,699
1500.000	Pimco Short Maturity Bond Fund		152,370
50000.000	Pittsburgh PA		59,530
20000.000	Suntrust C/D	20,000	20,000
50000.000	Symantec Corp		53,184

FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)

<u>Par/Shares</u>	<u>Description</u>	<u>Beginning of Year Book Value</u>	<u>End of Year Book Value</u>
PUBLICLY TRADED BONDS			
50000.000	Tooele County UT		50,979
30000.000	Transatlantic Bank C/D	28,913	28,913
21499.280	Vanguard Short Term Bond Fund	226,001	226,001
4353.875	Vanguard Investment Grade Bond Fund	40,989	40,989
2034.588	Vanguard Investment Grade Bond Fund	19,155	
50000.000	Verizon Communications	50,438	
50000.000	Washington REIT	54,298	54,298
50000.000	Western Union	56,450	56,450
	SUB-TOTAL BONDS	989,857	1,583,145
	TOTAL SECURITIES	3,811,896	4,050,426