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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the	2012 cale	endar year, or tax year beginning 10-01-2012 , 2012, and ending 09-30-	-2013			
		applicable	C Name of organization		D E	mployer i	identification number
		change	GETTYSBURG FOUNDATION		2	3-29690	074
┌ Na	me ch	nange	Doing Business As				
┌ Init	ial ret	turn	Number and street (or P O box if mail is not delivered to street address) Room/suite	2		elephone r	num har
Г те	mınat	ted	1195 BALTIMORE PIKE	_		·	
┌ Am	ended	d return	City or town, state or country, and ZIP + 4			17)338	3-1243
┌ _{Apı}	olicatio	on pending	GETTYSBURG, PA 17325		G G	ross receir	ots \$ 26,303,760
			F Name and address of principal officer	H(a)]	Is this a g		
			JOANNE M HANLEY 1195 BALTIMORE PIKE		affiliates?		Γ Yes Γ No
			GETTYSBURG,PA 17325	н(ь)	Ara all affi	liatac in	cluded? TYes TNo
							st (see instructions)
I Ta	x-exei	empt status	✓ 501(c)(3)				
J W	ebsit	te:► WW	W GETTYSBURGFOUNDATION ORG	H(c)	Group exe	emption	number F
K For	n of o	organization	✓ Corporation Trust Association Other ►	L Year	r of formatio	n 1998	M State of legal domicile PA
Pa	rt I	Sumi	mary	•			
	1		scribe the organization's mission or most significant activities				
		TO ENHA	ANCE PRESERVATION AND UNDERSTANDING OF THE HERITAGE A	ND SIC	GNIFICAN	ICE OF	GETTYSBURG
ž							
Ē							
Governance	2	Check th	is box দ if the organization discontinued its operations or disposed of	more th	nan 25% c	of its net	assets
	3	Number	of voting members of the governing body (Part VI, line 1a)			3	3 21
ም ው	1		of independent voting members of the governing body (Part VI, line 1b)			<u> </u>	17
Ě	1		nber of individuals employed in calendar year 2012 (Part V, line 2a)			-	136
Activities &	6	Total nur	nber of volunteers (estimate if necessary)			-	1,159
•	7a	a Total unr	elated business revenue from Part VIII, column (C), line 12			7	a 0
	b	Net unrel	ated business taxable income from Form 990-T, line 34			7	b 0
					Prior Yea		Current Year
a)	8		outions and grants (Part VIII, line 1h)		3,2	57,605	4,316,638
enne	9	Progra	m service revenue (Part VIII, line 2g)		3,2	57,605 41,631	4,316,638 13,182,365
Rayenue	9	Progra Invest	m service revenue (Part VIII, line 2g)		3,2 10,9	57,605 41,631 25,920	4,316,638 13,182,365 159,313
Rayenne	9 10 11	Progra Invest Other I	m service revenue (Part VIII, line 2g)		3,2 10,9	57,605 41,631	4,316,638 13,182,365 159,313
Revenue	9	Progra Invest Other (Total ro 12)	m service revenue (Part VIII, line 2g)		3,2 10,9	57,605 41,631 25,920	4,316,638 13,182,365 159,313 35,188
Revenue	9 10 11	Progra Invest Other I Total r 12) . Grants	m service revenue (Part VIII, line 2g)		3,2 10,9 14,3	57,605 41,631 25,920 75,599 00,755 88,934	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235
Revenue	9 10 11 12 13 14	Progra Invest Other I Total r 12) . Grants Benefit	m service revenue (Part VIII, line 2g)		3,2 10,9 14,3	57,605 41,631 25,920 75,599	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235
	9 10 11 12	Progra Invest Other I Total r 12) . Grants Benefit	m service revenue (Part VIII, line 2g)		3,2 10,9 14,3 9	57,605 41,631 25,920 75,599 00,755 88,934	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235
	9 10 11 12 13 14	Progra Invest Other (Total re 12) . Grants Benefit Salarie 5-10)	m service revenue (Part VIII, line 2g)		3,2 10,9 14,3 9	57,605 41,631 25,920 75,599 00,755 88,934 0	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0
	9 10 11 12 13 14 15	Progra Invest Other (Total r. 12) . Grants Benefit Salarie 5-10) Profess	m service revenue (Part VIII, line 2g)		3,2 10,9 14,3 9	57,605 41,631 25,920 75,599 00,755 88,934 0	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0
Expenses Revenue	9 10 11 12 13 14 15	Progra Invest Other (Total ro 12) . Grants Benefit Salarie 5-10) Profess	m service revenue (Part VIII, line 2g)		3,2 10,9 14,3 9	57,605 41,631 25,920 75,599 00,755 88,934 0	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031
	9 10 11 12 13 14 15 16a b	Progra Invest Other (Total r. 12) . Grants Benefit Salarie 5-10) Profess Total fur Other (ment income (Part VIII, line 2g)		3,2 10,9 14,3 9 3,3	57,605 41,631 25,920 75,599 00,755 88,934 0	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031
Expenses	9 10 11 12 13 14 15 16a b	Progra Invest Other (Total ri 12) . Grants Benefit Salarie 5-10) Profess Total fur Other (Total e	ment income (Part VIII, line 2g)	+	3,2 10,9 14,3 9 3,3 10,6 15,0	57,605 41,631 25,920 75,599 00,755 88,934 0 19,308 29,659 96,622 34,523 33,768	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031 11,370,372 17,496,629
Expenses	9 10 11 12 13 14 15 16a b 17	Progra Invest Other (Total ri 12) . Grants Benefit Salarie 5-10) Profess Total fur Other (Total e	ment income (Part VIII, line 2g)	+	3,2 10,9 14,3 9 3,3 10,6 15,0 -7	57,605 41,631 25,920 75,599 00,755 88,934 0 19,308 29,659 96,622 34,523 33,768	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031 11,370,372 17,496,629
Expenses	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other (Total r. 12) . Grants Benefit Salarie 5-10) Profess Total fur Other (Total e	ment income (Part VIII, line 2g)	+	3,2 10,9 14,3 9 3,3 10,6 15,0 -7 inning of C	57,605 41,631 25,920 75,599 600,755 88,934 0 19,308 29,659 96,622 34,523 33,768 current	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031 11,370,372 17,496,629 196,875 End of Year
Expenses	9 10 11 12 13 14 15 16a b 17	Progra Invest Other (Total re 12) . Grants Benefit Salarie 5-10) Profess Total fur Other (Total e Revenu	ment income (Part VIII, line 2g)	+	3,2 10,9 14,3 9 3,3 10,6 15,0 -7 inning of C Year 96,8	57,605 41,631 25,920 75,599 00,755 88,934 0 19,308 29,659 96,622 34,523 33,768	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031 11,370,372 17,496,629 196,875 End of Year 97,374,968
Expenses	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other (Total r. 12) . Grants Benefit Salarie 5-10) Profess Total fur Other (Total e Revenu	ment income (Part VIII, line 2g)	+	3,2 10,9 14,3 9 3,3 10,6 15,0 -7 inning of C Year 96,8 21,5	57,605 41,631 25,920 75,599 00,755 88,934 0 19,308 29,659 96,622 34,523 33,768 urrent	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031 11,370,372 17,496,629 196,875 End of Year 97,374,968 20,404,246
Not Assets or Expenses Fund Balances	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other (Total r. 12) . Grants Benefit Salarie 5-10) Profess Total fur Other (Total e Revenu	ment income (Part VIII, line 2g)	+	3,2 10,9 14,3 9 3,3 10,6 15,0 -7 inning of C Year 96,8 21,5	57,605 41,631 25,920 75,599 00,755 88,934 0 19,308 29,659 96,622 34,523 33,768 urrent	4,316,638 13,182,365 159,313 35,188 17,693,504 2,319,235 0 3,789,991 17,031 11,370,372 17,496,629 196,875 End of Year 97,374,968 20,404,246
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Firm's name FSTAMBAUGH NESS PC

Firm's address ► 2600 EASTERN BLVD STE 101

May the IRS discuss this return with the preparer shown above? (see instructions)

Preparer

Use Only

Firm's EIN 🕨 23-2846715

Phone no (717) 757-6999

✓ Yes ☐ No

Par			Program Service O contains a respo			Part III		
1	Briefly	describe the orga	anızatıon's mıssıon					
NAT OF G THE PRE	IONAL P SETTYSB FOUND <i>A</i>	ARK SERVICE T URG IN ADDITI ATION HAS A BF ION AND BATTL	O ENHANCE PRES ON TO OPERATIN ROAD PRESERVATI	ERVATION A G THE GETT ON MISSIO	AND UNDERS YSBURG NAT N THAT INC	STANDING TIONAL M LUDES ED		D LASTING SIGNIFICANCE AND VISITOR CENTER, MENT AND ARTIFACT
2	the prio	r Form 990 or 99	0-EZ?		ervices during	the year v	which were not listed on	
			new services on Sch					
3	service	s?	se conducting, or ma		=	how it cond	ducts, any program	
	If "Yes,	" describe these	changes on Schedul	e O				
4	expense	es Section 501(organization	s are required	to report t	e largest program service the amount of grants and a	
4a	(Code) (Expenses \$	10,287,098	ıncludıng gran	ts of \$) (Revenue \$	13,198,150)
	GALLER:	IES FEATURING ARTI	FACTS, INTERACTIVE EX	HIBITS AND HAN	NDS-ON DISPLAY	S THAT ENGA	MUSEUM OF THE AMERICAN CI GES VISITORS OF ALL AGES WII UNDERSTAND ITS MAGNITUDE	H CONTENT THAT PLACES THE
4b	(Code) (Expenses \$	3,662,932	ıncludıng gran	ts of \$	2,319,235) (Revenue \$	1
40	GETTYS INTERPI	RETATION, STORAGE E TO PRESERVE LAND	ITARY PARK INTERPRETI , RESEARCH AND OFFICI	VE AND OFFICE SPACE FOR TH	FACILITIES INCL HE GNMP THE FO	LUDE ALL EXP DUNDATION A	ENSES ASSOCIATED WITH PROV ALSO WORKS CLOSELY WITH TH	/ /IDING FACILITIES FOR THE E GNMP AND THE NATIONAL PARK ISELY AS POSSIBLE TO ITS 1863
_	(6.1) (F	1 125 161			\	,
4 c	AND IN	ΓERPRETIVE PROGRA		RAM EXPENSES	ORD MOTOR COM ALSO INCLUDE E	IPANY EDUCA) (Revenue \$ ITION CENTER, LEADERSHIP PR REHABILITATE AND RESTORE LA) OGRAMS, AND OTHER EDUCATION IND NOT OWNED BY GNMP BUT
	Other	nrogram services	(Describe in Sched	lule O N				
Tu	(Exper		•	ding grants o	f\$) (Revenue \$)
	Totalı	program service e	xpenses 🕨	15.075.491				

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	•
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments			No
15	valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2012)

	Check if Schedule O contains a response to any question in this Part V		Yes	N
[a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 172		1 62	I N
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
!a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
ь				
_	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b		<u> </u>
٠	II les, to line sa or su, did the organization me rolli 0880-17	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		١
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_	 	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
)	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
u b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
,	Section 501(c)(7) organizations. Enter	96		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O	<u> </u>		lacksquare
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		ا ا
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		H

Form 990 (2012) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management **1a** Enter the number of voting members of the governing body at the end of the tax 1a 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Yes Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Nο Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Nο 6 Νo Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Nο 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Yes Each committee with authority to act on behalf of the governing body? Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a 10a Did the organization have local chapters, branches, or affiliates? Νo **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing Yes 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c Yes 13 13 Yes Yes 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Yes **b** Other officers or key employees of the organization 15b Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,

- WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶THE ORGANIZATION 1195 BALTIMORE PIKE GETTYSBURG, PA (717)338-1243

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	more pers	than on is	one bot	not box h an or/tr	offic	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	rganizations (학교 h) (학교 (학교 (학 MISC) MISC) MISC) MISC		(W- 2/1099- MISC)	from the organization and related organizations						
(1) ROBERT A KINSLEY	5 00	Х		х				0	0	0	
CHAIRMAN (2) BARBARA J FINFROCK	5 00										
	5 00	х		Х				o	0	0	
VICE CHAIRMAN (3) BARBARA SARDELLA	5 00										
SECRETARY	5 00	х		Х				0	0	0	
(4) DANIEL M DRIVER	2 00										
TREASURER (THROUGH 6/29/13)		Х		Х				0	0	0	
(5) SHANON R TOAL JR	2 00										
TREASURER	2 00	х		Х				0	0	0	
(6) JOHN H ESTEY	1 00										
	1 00	х						0	0	0	
DIRECTOR (7) MICHAEL S HIGGINS	1 00										
	1 00	х						0	0	0	
DIRECTOR (8) SANDRA S MELLON	1 00										
	1 00	х						0	0	0	
DIRECTOR (9) DAVID F REMINGTON	1 00				\vdash						
	1 00	х						0	0	0	
DIRECTOR (THROUGH 6/29/13) (10) KAY O'ROURKE	1 00										
` ′	100	х						0	0	0	
DIRECTOR (THROUGH 6/29/13) (11) GEORGE F WILL	1 00										
` ´	100	х						О	0	0	
DIRECTOR (12) LINDA MCKENNA BOXX	1 00				\vdash						
	1 00	х						0	0	0	
DIRECTOR (13) JEFFREY FRAZIER	1 00				\vdash		\vdash				
	1 00	х						0	0	0	
DIRECTOR (14) DAVID L GRANGE	1 00				\vdash						
	1 00	х						0	0	0	
DIRECTOR (15) H TURNEY MCKNIGHT	1 00				\vdash	<u> </u>					
	1 00	x						0	0	0	
DIRECTOR (16) DR JAMES M MCPHERSON	1 00				\vdash						
	1 00	х						0	0	0	
DIRECTOR	1 00					<u> </u>					
(17) DD TANET MODGAN DIGGS											
(17) DR JANET MORGAN RIGGS DIRECTOR	1 00	х						0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	note boo	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F Estim amount comper from	nated of other nsation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organi and re organiz	lated
` '	CHRISTINE J TORETTI	1 00	х						0	((
(19)	AMES R HANNI	1 00										
DIREC	CTOR		X						0	((
(20)	OANNE M HANLEY	40 00	х		x				210,899			22,939
PRES					<u> </u>		_		210,033		1	22,55
, ,	DR PETER CARMICHAEL	1 00	x						0	((
(22) I	ERVIN L JORDAN JR	1 00										
DIREC	CTOR		X						0	((
(23)	CENT MASTERSON BROWN	1 00	х						0			
DIREC			<u> </u>								1	
` ,	URITA DOAN	1 00	x						0	((
	CTOR (THROUGH 2/16/13) NNNE-IMELDA M RADICE	1 00									1	
DIREC	CTOR (THROUGH 6/29/13)		X						0	((
(26)	AMES R CRAIGIE	1 00	х						0	,		
DIREC			<u> </u>									
. ,	DR ROBERT C WILBURN	1 00	×						92,773	((
	DANIEL M BRINGMAN	40 00										
CHIEF	FINANCIAL OFFICER				X				120,433	(38,738
(29)	ERRY S MOORE	40 00					X		165,292			14,17
SENIC	R DIRECTOR, PHILANTHR						<u> </u> ^		103,232		1	17,17
1b	Sub-Total			•			•					
C	Total (add lines 1) and 1s)	•		•	•				589,397	0		75,854
	Total (add lines 1b and 1c) Total number of individuals (including b			licta	• • • • • • • • • • • • • • • • • • •	hove	e) who	rac		<u> </u>		75,05
-	\$100,000 of reportable compensation f				cu u	DO V	c) Wiic	, , , ,	erved more than			
											Yes	No
3	Did the organization list any former offi on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i>								ghest compensate	d employee		No
4	For any individual listed on line 1a, is the organization and related organizations of individual											
F		or accrus	nonce		·	·		• a+	d organization and	• • • 4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?		•						_	• • • 5		No
Se	ection B. Independent Contracto	ors										
_												

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
GETTYSBURG TOURS INC 302 YORK STREET GETTYSBURG PA 17325	BUS TOURS	1,187,002
EMPIRE ENTERTAINMENT INC 560 BROADWAY SUITE 202 NEW YORK NY 10012	EVENT PRODUCTION	190,000
ELECTROSONIC INC DEPT CH 19029 PALATINE IL 600569029	ELECTRICAL/ELECTRONIC SERV	177,173
ART COMMUNICATION SYSTEMS INC 1340 NORTH 17TH STREET HARRISBURG PA 17103	ART AND DESIGN SERVICES	139,909
KATHERINE STEELE CONSULTANTS 8425 CAMDEN RD ALEXANDRIA VA 22308	CONSULTING	128,564
Total number of independent contractors (including but not limited to those listed above	\ wha wassured make then	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Part V	· · · · · · ·	Statement o	t kevenue ıle O contaıns a respor	nse to any question i	in this Part VIII			
		CHECK II SCHOOL	ne o contumb a tespoi	ise to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
s s	1a	Federated camp	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership du	es 1b	874,504				
Gr. mo	С	Fundraising eve	ents 1c	19,686				
fts, r A	d	Related organiz						
Gií								
ns, Sim	е	Government grants	s (contributions) 1e		ļ			ļ
itio er S	f	All other contribution	ons, gifts, grants, and 1f of included above	3,422,448				
ibu Xh	a	Noncash contribution	ons included in lines	389,496	i			İ
ntr d C		1a-1f \$			4 246 620			
Co	h	Total. Add lines	s 1 a - 1 f	· · · · · •	4,316,638			
e				Business Code				
nua	2a	TICKETING INCOM	E	611710	6,139,762	6,139,762		
Б Б	b	TOUR REVENUE		611710	3,647,757	3,647,757		
re l	С	COMMISSION INCO	DME	611710	2,963,982	2,963,982		
er v	d	PROGRAM EVENT I SERV	NCOME-PROGRAM	611710	430,864	430,864		
Program Serwce Revenue	e	JLNV						
Jran	f	All other progra	ım service revenue					
Š.	•							
_	g		s 2a – 2f		13,182,365			
	3		ome (including dividen ar amounts)		93,133			93,133
	4		tment of tax-exempt bond					
	5	Royalties		▶ [1,845			1,84
			(ı) Real	(II) Personal				
	6a	Gross rents	35,375					
	ь	Less rental expenses	17,734					
	С	Rental income	17,641					
	d	or (loss) Net rental incor	me or (loss)		17,641			17,641
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	8,503,725					
	ь	Less cost or other basis and sales expenses	8,437,545					
	С	Gaın or (loss)	66,180					
	d	Net gain or (los	s)		66,180			66,180
Other Revenue	8a	¥	luding ,686 reported on line 1c) e 18					
<u>.</u>			a	22,102				
뜵	b c		penses b loss) from fundraising	32,422	-10,320			-10,320
•			rom gamıng actıvıtıes	events	10,320			10,32
			a					
	b c		penses b loss) from gamıng actı	VIII S				
	10a	Gross sales of returns and allo	inventory, less					
	_		а	138,340				
	b	-	oods sold b	122,555	15 705	15 705		
	С	Net income or (loss) from sales of inv		15,785	15,785		
	11a			Business Code 900099	10,237			10,23
	11a b	OTHER INCOM	'I' C	500079	10,237			10,23
								1
	C	A II a b a						
	d	All other revenu		<u> </u>				
	e		s 11a-11d		10,237			
	12	Total revenue.	See Instructions .	►	17,693,504	13,198,150	(178,716

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) マ Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 2,319,235 2,319,235 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 621,677 114,886 238,291 268,500 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 2,543,286 1,856,806 163,971 522,509 Pension plan accruals and contributions (include section 401(k) 67,774 49,037 2,013 and 403(b) employer contributions) 16,724 292,435 4,732 Other employee benefits 233,283 54,420 10 264,819 186,160 20,589 58,070 11 Fees for services (non-employees) Management 4,397 2,470 715 Legal 1,212 44,233 10,484 29,615 4,134 Lobbying Professional fundraising services See Part IV, line 17 17,031 17,031 Investment management fees 18,869 18,869 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 1,938,396 1,841,776 24,730 71,890 Schedule O) Advertising and promotion . . 269,109 266,580 12 2,529 13 Office expenses 701,171 382,552 6,479 312,140 260,397 186,165 12,250 14 Information technology . . 61,982 15 Royalties . 1,376,948 1,203,918 57,527 115,503 16 Occupancy **17** 368,067 241,096 49,102 77,869 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 857,351 847,427 9,924 Payments to affiliates 21 42,962 22 Depreciation, depletion, and amortization . 3,199,204 3,116,017 40,225 23 58,723 43,729 14,958 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 1,451,796 a TICKETING AND RESERVATI 1,451,796 MUSEUM AND PARK EXPENSE 444,898 444,898 ADMISSION TAXES 255,479 255,479 d MEMBERSHIP EXPENSE 89,840 1,545 26,366 61,929 31,494 20,152 1,177 e All other expenses 10,165 Total functional expenses. Add lines 1 through 24e 25 17,496,629 15,075,491 714,843 1,706,295 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Cash—non-interest-bearing Cash—non-interest-bearing Cash—non-interest-bearing Cash Beginning of year		
Pledges and grants receivable, net 1,296,612 A Accounts receivable, net 287,785 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(c)(13)(B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 79,145 9 Prepaid expenses and deferred charges 51,682 10a 101,137,896 10b 17,585,188 86,007,567 11 Investments—publicity traded securities 55,943,247 12 Investments—publicity traded securities 55,943,247 13 Investments—program-related See Part IV, line 11 11 11 Intangible assets 50,000,000,000,000,000,000,000,000,000,	ır	(B) End of year
3 Pledges and grants receivable, net 1.296.612 4 Accounts receivable, net 287.785 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958 (f)(1)), persons described in section 4958 (c)(3) (8), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 79,145 9 Prepaid expenses and deferred charges 51.682 10a Land, buildings, and equipment cost or other basis Complete Part II of Schedule D b Less accumulated depreciation 10a 101,137,886 10b 17,585,168 86,007,587 11 Investments—publicly traded securities 5,943,247 12 Investments—program-related See Part IV, line 11 11.11 13 Investments—program-related See Part IV, line 11 11.11 14 Intangible assets 5.239,443 15 Other assets See Part IV, line 11 299,447 16 Total assets. Add lines 1 through 15 (must equal line 34) 96,852,215 17 Accounts payable and accrued expenses 1,472,965 18 Grants payable 5 current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified parties 762,075 24 Unsecured notes and loans payable to unrelated third parties 762,075 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25 12,570,075	7 1	1 4,147,424
Accounts receivable, net 287,785 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 79,145 9 Prepaid expenses and deferred charges 51,682 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation 10b 17,595,168 86,007,597 11 Investments—publicly traded securities 5,943,247 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 14 Intangible assets 293,443 15 Other assets See Part IV, line 11 259,447 16 Total assets. Add lines 1 through 15 (must equal line 34) 96,852,215 17 Accounts payable and accrued expenses 1,472,965 18 Grants payable 2 2,038,580 20 Tax-exempt bond liabilities	2	2
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Invelous and inventories Inventories Inventories Inventories Investments—organization Investments—o	2 3	3 1,642,641
employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 79,145 9 Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation 10 101,137,896 b Less accumulated depreciation 11 Investments—publicity traded securities 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 Loans and other payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 3 Active Part II of Schedule D 3 Secured mortgages and notes payable to unrelated third parties 3 Active Part II of Schedule D 4 Unsecured notes and loans payable to unrelated third parties 3 Active Part II of Schedule D 5 Other liabilities Add lines 17 Through 25 6 Total l	5 4	4 339,887
4958 (f)(1)), persons described in section 4958 (c)(3) (8), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net	5	5
Repaid expenses and deferred charges	6	
Prepaid expenses and deferred charges	17	
9 Prepaid expenses and deferred charges	-	
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation	+	
Complete Part VI of Schedule D b Less accumulated depreciation	2 9	9 102,641
11 Investments—publicly traded securities		
Investments—other securities See Part IV, line 11 Investments—program-related See Part IV, line 11 Intangible assets Other assets See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses Interpretation of Search Seeman	-	
Investments—program-related See Part IV, line 11 Intangible assets	7 11	11 6,390,636
14 Intangible assets	12	12
15 Other assets See Part IV, line 11	13	13
16 Total assets. Add lines 1 through 15 (must equal line 34)	3 14	14 223,992
17 Accounts payable and accrued expenses	·7 15	15 859,099
18 Grants payable	5 16	16 97,374,968
Deferred revenue	5 17	17 1,829,445
Tax-exempt bond liabilities	18	18
Tax-exempt bond liabilities	0 19	19 1,970,286
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0 20	20 13,145,000
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	21	21
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	22	22
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	5 23	23 870,876
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	24	24
26 Total liabilities. Add lines 17 through 25		
Organizations that follow SEAS 117 (ASC 959), check here is 17 and complete	5 25	25 2,588,639
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets	5 26	26 20,404,246
27 Unrestricted net assets		
28 Temporarily restricted net assets	1 27	27 63,510,533
29 Permanently restricted net assets	9 28	28 3,510,138
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	0 29	29 9,950,051
30 Capital stock or trust principal, or current funds		
31 Paid-in or capital surplus, or land, building or equipment fund	30	30
A 32 Patained corpings and aumont accumulated income or other funds	31	
	32	
32 Retained earnings, endowment, accumulated income, or other funds	_	
ž ————	_	<u> </u>
34 Total liabilities and net assets/fund balances	5 34	97,374,968

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	₁		17.6	593,504
2	Total expenses (must equal Part IX, column (A), line 25)				
3	Revenue less expenses Subtract line 2 from line 1	2		1 / ,2	496,629
		3			196,875
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		75,	282,140
5	Net unrealized gains (losses) on investments	5			265,205
6	Donated services and use of facilities				
_		6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Not assets as find belonger at and affirm Combine lines 2 through 0 (much a mid Dort V. line 22	9		1,2	226,502
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		76,9	970,722
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

Software ID: Software Version:

EIN: 23-2969074

Name: GETTYSBURG FOUNDATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	any hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
ROBERT A KINSLEY CHAIRMAN	5 00	Х		х				0	0	0
BARBARA J FINFROCK VICE CHAIRMAN	5 00	х		х				0	0	0
BARBARA SARDELLA SECRETARY	5 00	Х		х				0	0	0
DANIEL M DRIVER TREASURER (THROUGH 6/29/13)	2 00	х		х				0	0	0
SHANON R TOAL JR TREASURER	2 00	х		х				0	0	0
JOHN H ESTEY DIRECTOR	1 00	×						0	0	0
MICHAEL S HIGGINS DIRECTOR	1 00	×						0	0	0
SANDRA S MELLON DIRECTOR	1 00	х						0	0	0
DAVID F REMINGTON DIRECTOR (THROUGH 6/29/13)	1 00	х						0	0	0
KAY O'ROURKE DIRECTOR (THROUGH 6/29/13)	1 00	×						0	0	0
GEORGE F WILL DIRECTOR	1 00	х						0	0	0
LINDA MCKENNA BOXX DIRECTOR	1 00	х						0	0	0
JEFFREY FRAZIER DIRECTOR	1 00	х						0	0	0
DAVID L GRANGE DIRECTOR	1 00	×						0	0	0
H TURNEY MCKNIGHT DIRECTOR	1 00	×						0	0	0
DR JAMES M MCPHERSON DIRECTOR	1 00	х						0	0	0
DR JANET MORGAN RIGGS DIRECTOR	1 00	х						0	0	0
CHRISTINE J TORETTI DIRECTOR	1 00	х						0	0	0
JAMES R HANNI DIRECTOR	1 00	Х						0	0	0
JOANNE M HANLEY PRESIDENT	40 00	х		х				210,899	0	22,939
DR PETER CARMICHAEL DIRECTOR	1 00	х						0	0	0
ERVIN L JORDAN JR DIRECTOR	1 00	Х						0	0	0
KENT MASTERSON BROWN DIRECTOR	1 00	Х						0	0	0
LURITA DOAN DIRECTOR (THROUGH 2/16/13)	1 00	X						0	0	0
ANNE-IMELDA M RADICE DIRECTOR (THROUGH 6/29/13)	1 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

40 00

JERRY S MOORE

SENIOR DIRECTOR, PHILANTHR

(A) Name and Title	(B) A verage hours per week (list any (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	, ,		related organizations
JAMES R CRAIGIE DIRECTOR	1 00	x						0	0	0
DR ROBERT C WILBURN PRES/DIRECTOR (THROUGH 6/29/13)	1 00	х						92,773	0	0
DANIEL M BRINGMAN CHIEF FINANCIAL OFFICER	40 00			х				120,433	0	38,738

165,292

14,177

0

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As Filed Data -

DLN: 93493013010214

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

		ne organi FOUNDAT							Employer	ident if icat io	n number
JEIIT	SDUKG	FOUNDAT	ION						23-29690	174	
Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All ord	anizations	must comi	olete this			_
				te foundation becaus		•					-
1	Ī			ion of churches, or a			-				
2				in section 170(b)(1				`	~ ~ ~ ~ ~		
3	Ė			perative hospital se				n 170(b)(1)(A)(iii).		
4	Ė	A medi	cal researc	h organization opera						1)(A)(iii). ⊟	nter the
_	_			ity, and state erated for the benefi	+ - f 11						
5	ı	_	•		_	or universi	ty owned or o	perated by	a governmen	tai unit desc	ribed in
_	_			(A)(iv). (Complete P				470(1)(43/43/		
6	<u> </u>			· local government or							
7	 ~	An organization that normally receives a substantial part of its support from a governmental unit or from the general described in section 170(b)(1)(A)(vi). (Complete Part II)								eral public	
8	Г			described in section		•	nplete Part II)			
9			-	at normally receives			-	-	butions, mem	bership fees	. and gross
	•	_		rities related to its e	· ·				· ·	· ·	-
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
				ganızatıon after June						,	
10	Г										
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of								he nurnoses of		
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3)										
				bes the type of supp							
	_			b							
е			_	ox, I certify that the	-					•	•
			nan roundati n 509(a)(2)	ion managers and ot	ner than one	or more pub	oliciy support	ed organiza	tions describ	ea in sectioi	1 509(a)(1) or
f				received a written de	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type	III supporti	ng organization,
			this box					,, , ,,	, ,,		, L
g				2006, has the organ	ızatıon accep	ted any gift	or contributi	on from any	of the		
			ng persons?	rectly or indirectly o	controls outh	or along or t	ogothor with	narcane da	caribad in (ii)		V N-
		• • •		governing body of th	•		_	persons de	scribed iii (ii)		Yes No
		•		er of a person descr		-	11			11g	
			•	•			ahaya?			<u> </u>	
L				lled entity of a perso						11g(/
h		PIOVIGE	e the followin	ng information about	tile Supporte	eu organizat	1011(5)				
(i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is t	 :he	(v) Did you	notify	(vi) Is	the	(vii) A mount of
S	uppoi	rted	` ´	organization	organizati		the organiz		organizat	ion in	monetary
or	ganiz	ation		(described on	col (i) list		ın col (i) a		col (i) org		support
				lines 1 - 9 above	your gove docume		suppor	t?	ın the U	S?	
				or IRC section (see	docume	HL'					
				instructions))	V	NI-	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	N	V	N.	+
					Yes	No	Yes	No	Yes	No	-
							-		-		-
			I		I	l		I		1	1

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	14,648,137	3,341,775	2,082,014	3,257,605	4,316	,638	27,646,169
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	14,648,137	3,341,775	2,082,014	3,257,605	4,316	,638	27,646,169
5	The portion of total contributions by each person (other than a governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							12,412,874
6	Public support. Subtract line 5 from line 4							15,233,295
	ection B. Total Support							
Cale	endar year (or fiscal year	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012		(f) Total
7	beginning in) A mounts from line 4	14,648,137	3,341,775	2,082,014	3,257,605	4,316		27,646,169
8	Gross income from interest,	11,010,137	3,311,773	2,002,011	3,237,003	1,510		2,7010,103
•	dividends, payments received on securities loans, rents, royalties and income from similar	17,095	26,902	48,364	94,667	130	,353	317,381
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	76,532	22,507	7,265	8,017	10,	,237	124,558
11	Total support (Add lines 7 through 10)							28,088,108
12	Gross receipts from related activiti	es, etc (see instr	uctions)			12		54,192,409
13	First five years. If the Form 990 is this box and stop here					· · · · · · · ·	rganız	zation, check
	ection C. Computation of Pub							
14	Public support percentage for 2012			l1, column (f))		14		54 230 %
15	Public support percentage for 2011	. Schedule A , Part	t II, line 14			15		79 890 %
16a	33 1/3% support test—2012. If the	•		•	ne 14 is 33 1/3%	or more, che	ck th	_
b	and stop here. The organization qua 33 1/3% support test—2011. If the	organization did n	ot check a box on	ı lıne 13 or 16a, a	and line 15 is 33	1/3% or more	e, che	
17a	box and stop here. The organization 10%-facts-and-circumstances test -is 10% or more, and if the organization Part IV how the organization meeorganization	–2012. If the orga tion meets the "fa	nization did not c cts-and-circumst	heck a box on line cances" test, che	ck this box and s	top here. Ex	plaın	▶ ┌
	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization	nization meets the tion meets the "fa	"facts-and-circu cts-and-circumst	mstances" test, o cances" test The	check this box ai organization qua	nd stop here. alifies as a pi	ublicly	y ▶[
18	Private foundation. If the organizations	ion did not check	a box on line 13,	16a, 16b, 17a, o	r 17b, check this	box and see	<u> </u>	▶ □

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Liberal Counties and	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,	 	
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493013010214

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** GETTYSBURG FOUNDATION 23-2969074 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes 3 Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

incuaic c (i c	0111 330 01 330 EZ/2012	raye
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768	3 (election
	under section 501(h)).	

- Check | If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

 | Check | If the filing organization checked box A and "limited control" provisions apply
- Check Fifthe filing organization checked box A and "limited control" provisions apply (a) Filing (b) Affiliated Limits on Lobbying Expenditures organization's group (The term "expenditures" means amounts paid or incurred.) totals totals 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000

\$225,000 plus 5% of the excess over \$1,500,000

- Over \$17,000,000 \$1,000,000
- g Grassroots nontaxable amount (enter 25% of line 1f)h Subtract line 1g from line 1a If zero or less, enter -0-
- i Subtract line 1f from line 1c If zero or less, enter -0-

Over \$1,500,000 but not over \$17,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

_	Yes	┌ No
---	-----	------

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) Total beginning in) 764,010 Lobbying nontaxable amount 764,010 Lobbying ceiling amount 1,146,015 (150% of line 2a, column(e)) Total lobbying expenditures 7,819 7,819 Grassroots nontaxable amount 191,003 191,003 Grassroots ceiling amount 286,505 (150% of line 2d, column (e)) Grassroots lobbying expenditures

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has Not filed Form 5768 (election under section 501(h)).	ОТ			7 0	ge S
For a	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a	1)		(b)	
activ		Yes	No	1	Amoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 505(c)(6).	01(c))(5), (or s		
_			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 505(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier Return Reference Explanation

DLN: 93493013010214

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Open to Public

Interna	l Revenue Service	► Attach to For	m 990. ► See separate instructions.		Inspect	ion
	me of the organ			Employer identific	ation numbe	r
GE	ITYSBURG FOUNDAT	ITOM		23-2969074		
Pa		nizations Maintaining Donor Adv			s. Complet	e if the
	organi	zation answered "Yes" to Form 990		(b) Funds and		
1	Total number a	at and of year	(a) Donor advised funds	(b) Funds and	other accou	nts
2		tributions to (during year)				
3	33 3	nts from (during year)				
4		ue at end of year				
5		zation inform all donors and donor adviso organization's property, subject to the or		or advised	┌ Yes	┌ No
6	used only for c conferring imp	zation inform all grantees, donors, and do charitable purposes and not for the benef ermissible private benefit?	it of the donor or donor advisor, or for an	y other purpose	┌ Yes	┌ No
		ervation Easements. Complete if		Form 990, Part I	V, line 7.	
2	Preservation Protection Preservation Complete lines	conservation easements held by the org on of land for public use (e g , recreation of natural habitat on of open space s 2a through 2d if the organization held a	or education) Preservation of an Preservation of a c	ertified historic struc	cture	
	easement on t	he last day of the tax year	Г	Hald at the	. Fud of the	V
а	Total number o	of conservation easements	-	2a Heid at the	End of the	year 2
b		restricted by conservation easements	<u> </u>	2b		61 00
c		servation easements on a certified histo	oric structure included in (a)	2c		01 00
d	Number of con	iservation easements included in (c) acq ure listed in the National Register	· · ·	2d		
3	Number of con	servation easements modified, transferr	ed, released, extinguished, or terminated	d by the organization	during	
	the tax year ►	· <u> </u>				
4	Number of stat	tes where property subject to conservati	on easement is located 🛌 1			
5	-	nization have a written policy regarding t f the conservation easements it holds?	he periodic monitoring, inspection, hand	lling of violations, and	d ┌ Yes	√ No
6	Staff and volur 1 00	nteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents during the year		
7	A mount of exp ► \$	enses incurred in monitoring, inspecting	, and enforcing conservation easements	during the year		
8		nservation easement reported on line 2(o70(h)(4)(B)(ii)?	d) above satisfy the requirements of sect	tion 170(h)(4)(B)(ı)	✓ Yes	┌ No
9	balance sheet, the organization	lescribe how the organization reports cor , and include, if applicable, the text of the on's accounting for conservation easeme	e footnote to the organization's financial nts	statements that des	crıbes	
Par	Compl	nizations Maintaining Collection lete	es" to Form 990, Part IV, line 8.			
1a	works of art, hi	ition elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	ts held for public exhibition, education, c	or research in further		
b	works of art, hi	ition elected, as permitted under SFAS 1 istorical treasures, or other similar asse de the following amounts relating to thes	ts held for public exhibition, education, c			ıc
	(i) Revenues i	included in Form 990, Part VIII, line 1		► \$		
	(ii) Assets Inc	luded in Form 990, Part X		► \$	8 3	80,493
2		ition received or held works of art, histor unts required to be reported under SFAS				
а	Revenues incli	uded in Form 990, Part VIII, line 1		► \$		

b Assets included in Form 990, Part X

►\$___

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tı</u>	reası	ires, or O	the	<u>r Similar</u>	r Asse	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other recor	ds, ch	neck a	any of	the fol	lowing that a	are a	significant	t use of	its	
а	Public exhibition		d	Γ	Loan	orexc	hange progi	ams	i			
b	Scholarly research		e	Γ	Othe	r						
c	✓ Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w they	/ furthe	er the	organızatıor	ı's ex	kempt purp	ose in		
5	During the year, did the organization solicit								nılar	_		_
	assets to be sold to raise funds rather than t										Yes	✓ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	a "Y	es" to Foi	rm 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	ets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	vıng t	able		_					
										Amou	ınt	
c	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatio	n has	been p	rovided in F	art	XIII			Γ
Pai	rt V Endowment Funds. Complete											
		(a)Current year	(b	Prior y	/ear	b (c)	wo years back	(d)	Three years l	back (e)Four ye	ears back
1a	Beginning of year balance							╄				
b	Contributions	129,763						╄				
С	Net investment earnings, gains, and losses	-14,127										
d	Grants or scholarships	·										
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	115,636										
2	Provide the estimated percentage of the cur	ent year end baland	ce (lın	ie 1g,	colum	nn (a))	held as					
а	Board designated or quasi-endowment 🕨	0 %										
b	Permanent endowment ► 90 850 %											
c		50 %										
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%										
За	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	re hel	danda	administere	d for	the			
	organization by										Yes	No
	(i) unrelated organizations			•		•		•		3a(i)		No
b	(ii) related organizations				ulo P2			•		3a(ii) 3b	<u> </u>	No
4	Describe in Part XIII the intended uses of the	•				•		•				<u> </u>
	t VI Land, Buildings, and Equipme					10.						
				_	Cost or		(b)Cost or o	ther	(c) Accumu	ulated	(d) Bo	ok value
للنهم	Description of property			basis	(invest		basis (othe	r)	depreciat		(d) 50	
	Description of property Land			basis					·			9,319,794
1a l				basis			basis (othe	,794	·		1	
1a l	Land		· ·	basis			basis (other	,794	·	tion	1	9,319,794
1a b c	Land		· · ·	basis			basis (other	,794 ,301	15,7	tion	1	9,319,794
1a l b 6 c l d 6	Land		· · · ·	basis			19,319 79,342	,794 ,301	15,7	23,178	1	9,319,794 3,619,123

Part VII Investments—Other Securities. Securities.	e Form 990, Part X, line 12	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Citiei		
- 1.1 (0) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	F	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. S]2
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X,	line 15	
(a) Desc		(b) Book value
(2)		(5,555)
Total. (Column (b) must equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25. (b) Book value	
	(b) Book value	
Federal income taxes		
PRESENT VALUE OF SPLIT INTEREST ANNUITY	54,070	
LIABILITY	281,545	
OBLIGATION DUE UNDER INTEREST RATE SWAP	·	
AGREEMENT	2,253,024	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	2,588,639	
2 Fin 48 (ASC 740) Footnote In Part XIII provide the t		nization's financial statements that reports the

1	Total revenue, gains, and other support per audited financial statements	1	19,801,421
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	1,971,128
3	Subtract line 2e from line 1	3	17,830,293
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 18,869		
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	4c	-136,789
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	17,693,504
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per	Return
1	Total expenses and losses per audited financial statements	1	18,112,839
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	,	
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)	2	
e	Add lines 2a through 2d	2e	635,079
3	Subtract line 2e from line 1	3	17,477,760
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 18,869)	
b	Other (Describe in Part XIII)............. 4b		
c	Add lines 4a and 4b	4c	18,869
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	17,496,629
	With Supplemental Information		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

T de neste un	Dahum Dafama	Funlantin
Identifier	Return Reference	Explanation
DESCRIPTION OF HOW ORGANIZATION REPORTS CONSERVATION EASEMENTS	PART II, LINE 9	PERMANENTLY RESTRICTED NET ASSETS INCLUDE A SCENIC EASEMENT ON 61 ACRES OF LAND THAT IS ADJACENT TO THE MUSEUM AND VISITOR CENTER THE PURPOSE OF THE EASEMENT IS TO AID THE FOUNDATION TO PRESERVE, AND PROTECT AND MAINTAIN IN PERPETUITY THE RESIDENTIAL OR AGRICULTURAL USE AND SIZE OF THE PROPERTY THIS WAS RECEIVED AS AN IN-KIND CONTRIBUTION FROM A DONOR AND IS BASED ON THE APPRAISED VALUE OF \$9,845,000 WHEN IT WAS TRANSFERRED IN 2009
	PART III, LINE 4	THE GETTSYBURG MUSEUM HOLDS ARTIFACTS FROM THE CIVIL WAR THAT ARE ON DISPLAY FOR THE PUBLIC THE MUSEUM ALSO HOLDS ARTWORK DEPICTING HISTORICAL THEMES
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE FOUNDATION HAS ENDOWMENT ACCOUNTS FOR THE PURPOSE OF HOLDING INVESTMENTS FOR ITS DONOR RESTRICTED ENDOWMENT
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE FOUNDATION ADOPTED ASC 740-10 TO ITS FINANCIAL STATEMENTS DURING THE FISCAL YEAR ENDED SEPTEMBER 30,2010 ASC 740-10 PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT MEASUREMENT OF THE TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AND PROVIDES GUIDANCE RELATED TO CLASSIFICATION AND DISCLOSURE MATTERS ADJUSTMENTS, IF ANY, FOR UNCERTAIN TAX POSITIONS WOULD BE RECORDED AS A LIABILITY THE FOUNDATION WOULD ALSO RECOGNIZE ACCRUALS FOR INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS IN ITS INTEREST EXPENSE THERE WAS NO IMPACT OF ASC 740-10 ON THE FOUNDATION IN THE CURRENT YEAR
PART XI, LINE 2D - OTHER ADJUSTMENTS		UNREALIZED GAIN ON INTEREST RATE SWAP 1,348,210 CHANGE IN VALUE OF SPLIT-INTEREST ANNUITY -73,708 RENTAL EXPENSES 17,734
PART XI, LINE 4B - OTHER ADJUSTMENTS		COST OF GOODS SOLD -122,555 DIRECT FUNDRAISING EXPENSES -32,422 REALIZED LOSS ON INVESTMENT INCLUDED IN EXPENSES ON STATEMENTS -681
PART XII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD 122,555 DIRECT FUNDRAISING EXPENSES 32,422 REALIZED LOSS ON INVESTMENT INCLUDED IN EXPENSES ON STATEMENTS 681 BAD DEBT EXPENSE 48,000 RENTAL EXPENSES 17,734

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DLN: 93493013010214

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization GETTYSBURG FOUNDATION

Employer identification number

					23-2969074	
Part I Fundraising Act	tivities. Complete	ıf the or	ganızatı	on answered "Yes" t	o Form 990, Part IV,	line 17.
1 Indicate whether the organ	nızatıon raısed funds tl	hrough ar	ny of the f	following activities Che	ck all that apply	
a 🔽 Mail solicitations			e	Solicitation of non-	-government grants	
b Internet and email sol	ıcıtatıons		f	Solicitation of gov	ernment grants	
c Phone solicitations			а	Special fundraising	-	
d 🔽 In-person solicitations	5		_		•	
2a Did the organization have or key employees listed in						▽ Yes □ N
b If "Yes," list the ten highes to be compensated at leas			undraiser	rs) pursuant to agreeme	nts under which the fun	draiser is
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
WARFIELD AND WALSH INC 601 SOUTH WASHINGTON STREET ALEXANDRIA, VA 22314	DIRECT MAIL SOLICITATION AND MEMBERSHIP RECRUITMENT AND DEV		No	143,016	17,031	125,985
MEENING KIN, VII EEST						
Total			>	143,016	17,031	125,985
3 List all states in which the licensing	organization is regist	ered or lic	censed to	solicit funds or has be	en notified it is exempt	from registration or
AL, AK, AZ, AR, CA, CO, CT, FL WA, WV, WI, OK, OH	., GA, IL, KS, KY, LA, I	ME, MD,	MA, MI, N	MN, MS, MO, NH, NJ, N	M, NY, NC, ND, OR, PA	, RI, SC, TN, UT, VA,

		G (Form 990 or 990-EZ) 2012				Page 2
Pai	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contributi			
			(a) Event #1 FC EVENT	(b) Event #2 VOLUNTEER	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	WORKDAY (event type)	(total number)	cor (c))
ELE	1	Gross receipts	22,102	11,700	7,986	41,788
Revenue	2	Less Contributions		11,700	7,986	19,686
<u>~</u>	3	Gross income (line 1 minus line 2)	22,102			22,102
	4	Cash prizes				
မွာ	5	Noncash prizes	1,346	315	;	1,661
Expenses	6	Rent/facility costs				
	7	Food and beverages .	5,180	8,900	2,085	16,165
Direct	8	Entertainment				
ā	9	Other direct expenses .	3,213	276	11,107	14,596
	10	Direct expense summary Add lin	nes 4 through 9 ın column	(d)		(32,422)
	11	Net income summary Combine li	ine 3, column (d), and line	10	•	-10,320
Par	t II	Gaming. Complete if the oil \$15,000 on Form 990-EZ, lii		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rey	1	Gross revenue				(-7/
Ses	2	Cash prizes				
gen	3	Non-cash prizes				
Direct Expenses	4	Rent/facility costs				
<u></u>	5	Other direct expenses				
	6	Volunteerlabor	│ Yes	┌ Yes ┌ No	Г Yes Г No	_
	7	Direct expense summary Add line	s 2 through 5 in column (d)		
		Net gaming income summary Com				
9 a b	Ist	ter the state(s) in which the organiza the organization licensed to operate 'No," explain	gaming activities in each	of these states?		. Fyes FNo
-		Ho, explain				
10a b		re any of the organization's gaming	licenses revoked, suspen			

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address 🟲			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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DLN: 93493013010214

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or as the selection criteria used to award the grants or assistance?	rganization answere	「Yes ア
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, the selection criteria used to award the grants or assistance?	rganization answere space is needed.	
the selection criteria used to award the grants or assistance?	rganization answere space is needed.	
Part II Grants and Other Assistance to Governments and Organizations in the United States Complete of the o	space is needed.	d "Yes" to
	•	
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional	(a) Description of	
(a) Name and address of (b) EIN (c) IRC Code section (d) Amount of cash (e) Amount of non- organization or government (book, FMV, appraisal, other)	non-cash assistance	(h) Purpose of grant or assistance
(2) GETTYSBURG NATIONAL MILITARY PARK PO BOX 100000 13461 SUNRISE VALLEY DRIVE HERNDON, VA 20171 (2) GETTYSBURG NATIONAL MILITARY PARK PO BOX 100000 13461 SUNRISE VALLEY DRIVE HERNDON, VA 20171 (2) GETTYSBURG NATIONAL MILITARY PARK PO BOX 100000 13461 SUNRISE VALLEY DRIVE HERNDON, VA 20171		DISTRIBUTION OF FUNDS RAISED TO HELP ACHIEVE THE GOAL OF PRESERVING NATIONAL PARK SERVICE PROPERTIES AND FOR PROJECTS FOR THE EDUCATION AND INTERPRETATION FOR THE BENEFIT OF THE GENERAL PUBLIC DISTRIBUTION OF FUNDS RAISED TO HELP ACHIEVE THE GOAL OF PRESERVING AND RESTORING THE HISTORIC GETTYSBURG BATTLEFIELD TO ITS 1863 LOOK AND
(3) NATIONAL PARK 53-0197094 US GOVT AGENCY 79,279 SERVICE PO BOX 100000 13461 SUNRISE VALLEY DRIVE HERNDON, VA 20171		CONDITIONS DISTRIBUTION OF FUNDS FROM THE OPERATION OF THE DAVID WILLS HOUSE

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . Enter total number of other organizations listed in the line 1 table

Part III	Grants and Other Assistance to Individuals in the United States. Complete	If the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 NO FORMAL PROCEDURES FOR THE MONITORING OF GRANTS IS CURRENTLY IN PLACE GETTYSBURG FOUNDATION HAS WRITTEN AGREEMENTS WITH GETTYSBURG NATIONAL MILITARY PARK AND NATIONAL PARK SERVICE THAT DETAIL THE FUNDS TO BE GRANTED THE ENTITIES WORK CLOSELY TOGETHER TO IDENTIFY THE UPCOMING NEEDS OF EACH ORGANIZATION AND SPECIFY THE PROGRAMS TO WHICH FUNDS WILL GO TO SUPPORT

DLN: 93493013010214

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization GETTYSBURG FOUNDATION

Employer identification number

23-2969074

Рa	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence			
	Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	Total services (e.g., maid, endined)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods			
	used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization			
-	or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			ĺ
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		١
_	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			1
	in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	H		
-	section 53 4958-6(c)?	9		1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of (i) Base compensation	f W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
(1)JOANNE M HANLEY PRESIDENT	(i) (ii)		0	0	22,500	439 0	233,838	0
(2)DANIEL M BRINGMAN CHIEF FINANCIAL OFFICER	(i) (ii)		0	0	16,351 0	22,387 0	159,171 0	0
(3)JERRY S MOORE SENIOR DIRECTOR, PHILANTHR	(i) (ii)	165,292	0	0	6,531 0	7,646 0	179,469 0	0

Schedule J (Form 990) 2012

Part IIII Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION		DR ROBERT C WILBURN, DIRECTOR, IS RECEIVING PAYMENTS FROM A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN PAYMENTS DURING TAX YEAR 2012 WERE \$92,773 AND WERE REPORTED ON A FORM W-2

Schedule J (Form 990) 2012

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DLN: 93493013010214 OMB No 1545-0047

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Inspection

2012

Schedule K (Form 990) **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► See separate instructions.

Department of the Treasury Internal Revenue Service

Nam	e of the organization									Emp	oloyer id	entifica	tion num	ber	
GET	TTYSBURG FOUNDATION							23-	29690	74					
Pa	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f	f) Descriptio	n of purpose	(g) De	(g) Defeased beh) On nalf of suer (i) Poo financin		
										Yes	No	Yes	No	Yes	No
Α	ADAMS COUNTY PA INDUSTRY DEVELOPMENT AUTHORITY	23-2988777	006116AG2	12-01-2006	15,00	000,000	VISI GET	NSTRUCT & FINANCE A SITOR CENTER AT THE TTYSBURG NATL LITARY PARK			X		х		X
Pa	rt III Proceeds							<u> </u>							
	A mount of bonds retired					1 255		В			С			D	
1	Amount of bonds legally defeas					1,855,	000								
2	Total proceeds of issue					15.000	200								
3	Gross proceeds in reserve fund					15,000,	000								
<u>4</u> 5	Capitalized interest from proces														
6	Proceeds in refunding escrows						\dashv								
 	Issuance costs from proceeds					207	200								
8	Credit enhancement from proce					297,090									
 0 9	Working capital expenditures fr														
10	Capital expenditures from proce				15,000,000										
11	Other spent proceeds				15,000,000										
12	Other unspent proceeds														
13	Year of substantial completion				2.0	08	-								
	<u></u>				Yes	No		Yes	No	Yes	l n	lo	Yes	1	No
14	Were the bonds issued as part	of a current refundir	ng issue?			Х									
15	Were the bonds issued as part	of an advance refun	ding issue?			Х									
16	Has the final allocation of proce	eeds been made?			Х										
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?					Х										
Pai	rt IIII Private Business Us	se										<u> </u>			
					A	4		В			c		D		
					Yes	No		Yes	No	Yes	N	o	Yes		No
1	Was the organization a partner property financed by tax-exemp		a member of an LLO	C, which owned		Х									

financed property?

Are there any lease arrangements that may result in private business use of bond-

Χ

Sche	dule K (Form 990) 2012									Page 2	
Par	Private Business Use (Continued)		,								
				Α		В		C		D	
_		h	Yes	No	Yes	No	Yes	No	Yes	No	
3a	Are there any management or service contracts that may result in private of bond-financed property?			Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?										
С	Are there any research agreements that may result in private business use of bond-financed property?			×							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper										
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government			%		%		%		%	
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, or a state or local government			0/0		%	%		%		
6	Total of lines 4 and 5			%		%		%		%	
7	Does the bond issue meet the private security or payment test?			Х							
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?			х							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of			%		%		%		%	
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?										
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?			x							
Do											
Par	t IV Arbitrage	Α			В			С		D	
		Yes	No	Yes	No	Ye		No	Yes	No	
1	Has the issuer filed Form 8038-T?		Х								
2	If "No" to line 1, did the following apply?	1									
<u>-</u>	Rebate not due yet?		Х								
b	Exception to rebate?	 x									
c	No rebate due?		Х								
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed			_ L				<u> </u>			
3	Is the bond issue a variable rate issue?	Х									
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Х									
b	Name of provider	MANUFACTU TRADERS TR									
С	Term of hedge	18 00000	0000000								
d	Was the hedge superintegrated?		X								
е	Was a hedge terminated?		Х								
		•					-	- I			

Part IV Arbitrage (Continued)

Identifier

Return Reference

		A		D				י ו	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х						
7	Has the organization established written procedures to monitor the requirements of section 148?		х						
Pa	rt V Procedures To Undertake Corrective Action								
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		Х						
P	art VI Supplemental Information. Complete this part to pr	<u>rovide additior</u>	nal informati	on for respor	nses to quest	tions on Sche	edule K (see	instructions)).

Schedule K (Form 990) 2012

Explanation

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DLN: 93493013010214

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

Name of the organ GETTYSBURG FOUND											ploye -2969	r identif	ication	numbe	•
			sactions (ganıza	tions	only).			
	te if the org of disqualifie		on answered on (b) Rel			m 990, Pa tween disc			or 25b, or 1 (c) Descrip					<u>о</u> в d) Corr	ected?
1 (,	,					rganızatıo			(-,					es	No
													_		
2 Enter the am	ount of tax	ıncurre	d by organiza	ition mai	nage	rs or dısqı	ualified per	sons	during the	yearu	ınders	section			
4958 3 Enter the am												► \$ - ► \$			
Comp	lete if the o	organıza	rom Interdation answere	ed "Yes"	on F	orm 990-			a 38a, or Fo	rm 99	O, Par	t IV, line	e 26, oı	r ıf the	
(a) Name of interested person		onship	amount on f (c) Purpose of loan		an to n the	,	(e)Origin principa amount	al ((g) In (h) default? Approved by board or committee?		ved rd or	or -	
				То	F	rom				Yes	No	Yes	No	Yes	No
											-			_	
														_	
														- -	
														_	
otal				▶ \$			•								
Part IIII Gran Comi	ts or Assolete if the	i stan organ	ce Benefit nization ans	ting In wered	i te re	ested Pe	e rsons. m 990. Pa	art I\	V. line 27.						
(a) Name of inte	rested	(b) Rel interest	ationship bet ted person ar organization	ween			assistance		(d) Type of		tance	(e)	Purpose	e of ass	istance
			-						-						
								_							
								_							

Part IV Business Transactions					
Complete if the organization	<u>on answered "Yes" on I</u>	<u>Form 990, Part IV, lı</u>	ne 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
See Additional Data Table					

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Cahadula I /Farm 000 ar 000 F7) 2012

Schedule L (Form 990 or 990-EZ) 2012

Software ID: Software Version:

EIN: 23-2969074

Name: GETTYSBURG FOUNDATION

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) ROBERT A KINSLEY	OFFICER OF THE BOARD	21,471	INTERESTED PERSON HAS AN OWNERSHIP INTEREST IN AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(2) ROBERT A KINSLEY	OFFICER OF THE BOARD	118,637	INTERESTED PERSON HAS AN OWNERSHIP INTEREST IN AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(3) ROBERT A KINSLEY	OFFICER OF THE BOARD	22,331	INTERESTED PERSON HAS AN OWNERSHIP INTEREST IN AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(4) BARBARA SARDELLA	OFFICER OF THE BOARD	21,471	INTERESTED PERSON IS AN OFFICER OF AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(5) BARBARA SARDELLA	OFFICER OF THE BOARD	118,637	INTERESTED PERSON IS AN OFFICER OF AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(6) BARBARA SARDELLA	OFFICER OF THE BOARD	22,331	INTERESTED PERSON IS AN OFFICER OF AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(7) DANIEL M DRIVER	OFFICER OF THE BOARD	21,471	INTERESTED PERSON IS AN OFFICER OF AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(8) DANIEL M DRIVER	OFFICER OF THE BOARD	118,637	INTERESTED PERSON IS AN OFFICER OF AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No
(9) DANIEL M DRIVER	OFFICER OF THE BOARD	22,331	INTERESTED PERSON IS AN OFFICER OF AN ENTITY PROVIDING INDEPENDENT CONTRACTOR SERVICES TO THE FILING ORGANIZATION		No

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OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990.

Noncash Contributions

Internal Revenue Service Name of the organization GETTYSBURG FOUNDATION

Employer identification number

23-2969074

Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı		ts
1	Art—Works of art			- 3				
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
6	goods							
	Intellectual property							
	Securities—Publicly traded .	X	5	389.496	FMV ON CONTRIB	UTION	N DAT	
	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
	or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation							
	contribution—Other							
	Real estate—Residential							
	Real estate—Other							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	O ther ► ()							
	O ther ►()							
	O ther ▶()							
	Other ► ()			<u> </u>				
29	Number of Forms 8283 received for which the organization comple				29			
20	Dumma tha come del 11	. .	_ h.,uhu-l.,	العالية المستوسوس وواسو	1 20 46-4-4		Yes	No
30a	During the year, did the organiza							
	must hold for at least three year				a to be usea			N
L	for exempt purposes for the enti					30a		No
	If "Yes," describe the arrangem							
31	Does the organization have a gi	ft acceptand	ce policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell	noncash • • •	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	t an amount	ın column (c) for a type of	property for which column (a) ıs checked,			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTIONS	, , ,	THE NUMBER OF CONTRIBUTIONS REPORTED IN PART I, COLUMN (B) IS BASED ON THE NUMBER OF CONTRIBUTIONS RECEIVED

Schedule M (Form 990) (2012)

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493013010214

OMB No 1545-0047

2012

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Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
GETTYSBURG FOUNDATION

Employer identification number

23-2969074

ldentifier	Return Reference	Explanation
NUMBER OF VOLUNTEERS	FORM 990, PART I, LINE 6	THE INCREASE IN THE NUMBER OF VOLUNTEERS BETWEEN TAX YEAR 2011 AND TAX YEAR 2012 WAS DUE TO THE NEED FOR ADDITIONAL VOLUNTEERS FOR ACTIVITIES RELATED TO THE COMMEMORATION OF THE 150TH ANNIVERSAY OF THE CIVIL WAR

Identifier	Return Reference	Explanation
	VI, SECTION A,	AS PART OF THE ANNUAL CONFLICT OF INTEREST DISCLOSURE, MEMBERS OF THE BOARD OF DIRECTORS ARE ASKED TO DISCLOSE ANY FAMILY OR BUSINESS RELATIONSHIPS THEY MAY HAVE WITH ANOTHER OFFICER, DIRECTOR, TRUSTEE OR KEY EMPLOYEE THE FOLLOWING SUCH RELATIONSHIPS WERE NOTED * BUSINESS RELATIONSHIP BETWEEN BOARD CHAIRMAN, BOARD SECRETARY, AND BOARD TREASURER

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS MADE AVAILABLE FOR REVIEW BY THE BOARD OF DIRECTORS AND IS REVIEWED BY THE AUDIT COMMITTEE BEFORE IT IS FILED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY APPLIES TO THE FOUNDATION'S DIRECTORS, OFFICERS, AND MANAGEMENT EMPLOYEES ALL RELATED PARTIES ARE REQUIRED TO DISCLOSE THOSE RELATIONSHIPS MAINTAINED BY THEM WITH ORGANIZATIONS THAT DO BUSINESS WITH THE FOUNDATION OR WHICH OTHERWISE COULD BE CONSTRUED TO POTENTIALLY AFFECT THEIR INDEPENDENT, UNBIASED JUDGMENT IN LIGHT OF THEIR DECISION-MAKING AUTHORITY OR RESPONSIBILITY IN THE EVENT THAT A RELATED PARTY IS UNCERTAIN AS TO THE APPROPRIATENESS OF DISCLOSING A PARTICULAR RELATIONSHIP, THE CHAIR OF THE BOARD OF DIRECTORS OR THE PRESIDENT SHOULD BE CONSULTED THEY, IN TURN, MAY CONSULT WITH LEGAL COUNSEL, THE EXECUTIVE COMMITTEE, OR THE BOARD OF DIRECTORS DIRECTORS OR OFFICERS WHO HAVE DECLARED OR BEEN FOUND TO HAVE A CONFLICT OF INTEREST WITH RESPECT TO A MATTER SHALL REFRAIN FROM PARTICIPATING IN CONSIDERATION OF THE MATTER, UNLESS FOR SPECIAL REASONS THE BOARD OF DIRECTORS REQUESTS INFORMATION, INTERPRETATION, OR OTHER PARTICIPATION PERSONS WITH SUCH CONFLICTS SHALL NOT VOTE NOR BE PRESENT AT THE TIME OF VOTE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE PRESIDENT'S COMPENSATION IS ESTABLISHED BY THE EXECUTIVE COMMITTEE OF THE BOARD USING COMPARABLE DATA FROM SIMILARLY SITUATED NON-PROFITS AND PRESENTED TO THE FULL BOARD IT IS THEN REVIEWED AND APPROVED BY THE FULL BOARD AS PART OF THE ANNUAL BUDGET PROCESS DELIBERATIONS AND DECISIONS ARE DOCUMENTED THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS ALSO COMPARED TO POSITIONS AT OTHER SIMILARLY SITUATED NON-PROFITS COMPENSATION FOR THESE POSITIONS IS REVIEWED BY THE PRESIDENT AND THE FULL BOARD AS PART OF THE ANNUAL BUDGET PROCESS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE FOR PUBLIC INSPECTION AS THIS IS NOT REQUIRED BY FEDERAL OR STATE LAW THE ORGANIZATION INCLUDES A COPY OF ITS FINANCIAL STATEMENTS WITH THE STATE REGISTRATION FILED WITH THE PENNSYLVANIA DEPARTMENT OF STATE, BUREAU OF CHARITABLE ORGANIZATIONS THESE DOCUMENTS ARE A MATTER OF PUBLIC RECORD AND CAN BE VIEWED AT THE BUREAU OFFICE COPIES OF THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY OR FINANCIAL STATEMENTS WILL BE PROVIDED UPON THE REQUEST OF A DONOR

Identifier	Return Reference	Explanation
OTHER FEES	PART IX, LINE 11G	GUIDE & SPEAKER FEES PROGRAM SERVICE EXPENSES 1,741,049 MANAGEMENT AND GENERAL EXPENSES 460 FUNDRAISING EXPENSES 575 TOTAL EXPENSES 1,742,084 OTHER PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 100,727 MANAGEMENT AND GENERAL EXPENSES 24,270 FUNDRAISING EXPENSES 71,315 TOTAL EXPENSES 196,312

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	UNREALIZED GAIN ON INTEREST RATE SWAP 1,348,210 BAD DEBT EXPENSE - 48,000 CHANGE IN VALUE OF SPLIT INTEREST -73,708

Identifier	Return Reference	Explanation
OVERSIGHT OF THE AUDIT	XI, LINE 2C	THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR