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Form 990



Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 10-01-2012, 2012, and ending 09-30-2013

☐ Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization  
CENTRAL VERMONT MEDICAL CENTER INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address)  
130 FISHER ROAD Suite

Room/suite

City or town, state or country, and ZIP + 4  
BERLIN, VT 05602

D Employer identification number  
  
22-2547186

E Telephone number  
  
(802) 371-4100

G Gross receipts \$ 163,932,298

F Name and address of principal officer  
Ms Judith Tarr Tartaglia  
130 Fisher Road  
Berlin, VT 05602

H(a) Is this a group return for affiliates?

☐ Yes☒ No

H(b) Are all affiliates included?

☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ( )

(Insert no )

☐ 4947(a)(1) or ☐ 527

J Website: WWW.CVMC.ORG

K Form of organization

☒ Corporation☐ Trust☐ Association☐ Other

L Year of formation 1963

M State of legal domicile VT

Part I

Summary

Activities & Governance

1

Briefly describe the organization's mission or most significant activities  
WE WORK COLLABORATIVELY TO MEET THE NEEDS AND IMPROVE THE HEALTH OF THE RESIDENTS OF CENTRAL VERMONT

2

Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

|    |                                                                               |    |       |
|----|-------------------------------------------------------------------------------|----|-------|
| 3  | Number of voting members of the governing body (Part VI, line 1a)             | 3  | 18    |
| 4  | Number of independent voting members of the governing body (Part VI, line 1b) | 4  | 14    |
| 5  | Total number of individuals employed in calendar year 2012 (Part V, line 2a)  | 5  | 1,722 |
| 6  | Total number of volunteers (estimate if necessary)                            | 6  | 175   |
| 7a | Total unrelated business revenue from Part VIII, column (C), line 12          | 7a | 1,834 |
| b  | Net unrelated business taxable income from Form 990-T, line 34                | 7b |       |

Revenue

|                                                                                     | Prior Year  | Current Year |
|-------------------------------------------------------------------------------------|-------------|--------------|
| 8 Contributions and grants (Part VIII, line 1h)                                     | 466,528     | 674,022      |
| 9 Program service revenue (Part VIII, line 2g)                                      | 154,567,535 | 157,838,011  |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)                    | 801,481     | 1,215,786    |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         | 2,162,914   | 2,508,555    |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 157,998,458 | 162,236,374  |

Expenses

|     |                                                                                   |             |             |
|-----|-----------------------------------------------------------------------------------|-------------|-------------|
| 13  | Grants and similar amounts paid (Part IX, column (A), lines 1–3)                  | 70,800      | 64,500      |
| 14  | Benefits paid to or for members (Part IX, column (A), line 4)                     | 0           | 0           |
| 15  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 97,785,919  | 102,707,632 |
| 16a | Professional fundraising fees (Part IX, column (A), line 11e)                     | 0           | 0           |
| b   | Total fundraising expenses (Part IX, column (D), line 25) 16,745                  |             |             |
| 17  | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)                      | 54,177,172  | 57,299,212  |
| 18  | Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)          | 152,033,891 | 160,071,344 |
| 19  | Revenue less expenses Subtract line 18 from line 12                               | 5,964,567   | 2,165,030   |

Net Assets or Fund Balances

|    | Beginning of Current Year                                 | End of Year |             |
|----|-----------------------------------------------------------|-------------|-------------|
| 20 | Total assets (Part X, line 16)                            | 150,979,001 | 148,101,144 |
| 21 | Total liabilities (Part X, line 26)                       | 91,502,204  | 65,624,375  |
| 22 | Net assets or fund balances Subtract line 21 from line 20 | 59,476,797  | 82,476,769  |

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

CHEYENNE HOLLAND CFO

Date

2014-08-07

Paid Preparer Use Only

Prnt/Type preparer's name

Firm's name ERNST & YOUNG US LLP

Firm's address 55 IVAN ALLEN BLVD SUITE 1000  
ATLANTA, GA 30308

Preparer's signature

Firm's EIN

Phone no (404) 874-8300

Date

PTIN

May the IRS discuss this return with the preparer shown above? (see instructions) 

☐ Yes☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2012)

Part IIIStatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

CENTRAL VERMONT MEDICAL CENTER TRUSTEES AND ITS STAFF ARE COMMITTED TO PROVIDING EXCELLENT CARE TO CENTRAL VERMONTERS TO STAY ABREAST OF BEST PRACTICES, CVMC COLLABORATES WITH MANY HEALTHCARE ENTITIES TO ENSURE THIS COMMITMENT PARTICIPATING IN THE JOINT COMMISSION ACCREDITATIONS PROCESS IS ONE MEASURE OF HOW CVMC CONTINUOUSLY STRIVES TO IMPROVE THE SAFETY AND QUALITY OF CARE PROVIDED TO ITS PATIENTS THE HOSPITAL AND THE PHYSICIAN PRACTICE GROUPS (CVMGP, CENTRAL VERMONT MEDICAL GROUP PRACTICES) WERE ACCREDITED IN JANUARY 2013 FOR A THREE YEAR PERIOD JOINT COMMISSION ACCREDITATION IS THE EQUIVALENT OF THE GOOD HOUSEKEEPING "SEAL OF APPROVAL" FOR MEDICAL CENTERS THE JOINT COMMISSION EVALUATES THE QUALITY AND SAFETY OF CARE PROVIDED BY HEALTH CARE ORGANIZATIONS TO EARN AND MAINTAIN ACCREDITATION, ORGANIZATIONS MUST HAVE AN EXTENSIVE ON-SITE REVIEW BY A TEAM OF JOINT COMMISSION HEALTH CARE PROFESSIONALS AT LEAST ONCE EVERY THREE YEARS THE PURPOSE OF THE REVIEW IS TO EVALUATE THE ORGA

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4a | (Code ) (Expenses \$ 108,228,038 including grants of \$ 64,500 ) (Revenue \$ 121,697,769 )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|    | HOSPITAL SERVICES, INPATIENT SERVICES CVMC HAS 122 LICENSED BEDS TO PROVIDE FOR A FULL SPECTRUM OF INPATIENT CARE SERVICES DURING FY 2012 WE HAD 17,757 INPATIENT DAYS WITH OVER 126,000 INPATIENT ANCILLARY SERVICE UNITS INCLUDING 3,714 RADIOLOGY PROCEDURES, 603 SURGERIES, 68,740 LAB TESTS, 18,977 RESPIRATORY PROCEDURES AND 6,912 UNITS OF PHYSICAL, OCCUPATIONAL AND SPEECH THERAPY OUTPATIENT ANCILLARY SERVICE UNITS TOTALED OVER 583,000 INCLUDING 23,001 RADIOLOGY PROCEDURES, 419,287 LAB TESTS, 10,528 CARDIOLOGY TESTS, AND 92,435 UNITS OF PHYSICAL, OCCUPATIONAL AND SPEECH THERAPY EMERGENCY DEPARTMENT THE ER IS OPEN 24 HOURS A DAY 365 DAYS A YEAR THE NUMBER OF PATIENTS SEEN IN THE ER IN FY 12 WAS 28,390 THE CANCER TREATMENT CENTER PROVIDED 5,193 ONCOLOGY AND RADIATION TREATMENTS THE HOSPITAL ALSO HAS BEEN ACTIVE IN ITS OUTREACH TO CENTRAL VERMONT'S UNINSURED AND UNDER INSURED RESIDENTS |

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4b | (Code ) (Expenses \$ 27,396,253 including grants of \$ 0 ) (Revenue \$ 24,140,795 )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|    | MEDICAL GROUP PRACTICES BY THE END OF THE FISCAL YEAR WE HAD 20 PRIMARY CARE, INFIRMARY, AND SPECIALTY PRACTICES THAT GENERATED 155,331 VISITS SERVICES INCLUDED 8 PRIMARY AND FAMILY CARE CLINICS, 2 PEDIATRIC CLINICS, AS WELL AS SPECIALTY CLINICS FOR UROLOGY, RHEUMATOLOGY, PSYCHOLOGY, AND OBSTETRIC/ GYNECOLOGY IN ADDITION TO PROVIDING DIRECT PATIENT CARE AND IN FURTHERANCE OF ITS EXEMPT PURPOSE, CVMC PROVIDES NUMEROUS OTHER SERVICES FREE OF CHARGE TO THE COMMUNITY THESE SERVICES INCLUDE HEALTH CARE SCREENINGS, COMMUNITY SUPPORT GROUPS, HEALTH EDUCATIONAL PROGRAMS, AND PHYSICIAN STAFF SERVICES TO THE COMMUNITY AND OTHER NON-PROFIT AGENCIES CVMC CONTINUES TO RECRUIT PHYSICIANS TO ENSURE CONTINUITY OF PRIMARY AND SPECIALTY CARE FOR ITS CENTRAL VERMONT HEALTHCARE COMMUNITY |

|    |                                                                                                                                                                                                                                                                                                                             |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4c | (Code ) (Expenses \$ 14,451,196 including grants of \$ 0 ) (Revenue \$ 14,262,729 )                                                                                                                                                                                                                                         |
|    | SKILLED NURSING FACILITY CVMC ALSO OPERATES A 153 LICENSED BED SKILLED NURSING FACILITY THE FACILITY CONCENTRATES ITS SERVICES TO PALLIATIVE CARE, REHABILITATION, PAIN MANAGEMENT, AND ADVANCED WOUND CARE DURING FY 2012 THERE WERE 48,956 PATIENT DAYS, APPROXIMATELY 17 PERCENT OF THE DAYS WERE FOR MEDICAID RESIDENTS |

|    |                                                     |
|----|-----------------------------------------------------|
| 4d | Other program services (Describe in Schedule O )    |
|    | (Expenses \$ including grants of \$ ) (Revenue \$ ) |

|    |                                            |
|----|--------------------------------------------|
| 4e | Total program service expenses 150,075,487 |
|----|--------------------------------------------|

Part IV

Checklist of Required Schedules

|                                                                                                                                                                                                                                                                                                                                                                                   | Yes     | No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A                                                                                                                                                              | 1 Yes   |    |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?                                                                                                                                                                                            | 2 Yes   |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                                                                                           | 3       | No |
| 4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                                                                                            | 4 Yes   |    |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                                                    | 5       | No |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                                         | 6       | No |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                                                               | 7       | No |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III                                                                                                                                              | 8       | No |
| 9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9       | No |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V                                                                                        | 10 Yes  |    |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                                                                                                 |         |    |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI                                                                                                                                                            | 11a Yes |    |
| b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                                                                       | 11b     | No |
| c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                                                                                       | 11c     | No |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX                                                                                                         | 11d     | No |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                                                                                                                                                                      | 11e Yes |    |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                                               | 11f Yes |    |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII                                                                                                                                           | 12a     | No |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                                                            | 12b Yes |    |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                                                                                                                                                                                                                                                              | 13      | No |
| 14a Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                                                                                                   | 14a     | No |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV                                                                       | 14b     | No |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV                                                                                                                                                          | 15      | No |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV                                                                                                                                                              | 16      | No |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                                                                             | 17      | No |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II                                                                                                            | 18 Yes  |    |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                                                                                                                                      | 19      | No |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                                                                                                                                                                              | 20a Yes |    |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                               | 20b Yes |    |

Part IV

Checklist of Required Schedules (continued)

|     |                                                                                                                                                                                                                                                                                                                            |     |     |    |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .                                                                                         | 21  | Yes |    |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .                                                                                                           | 22  |     | No |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .                                                      | 23  | Yes |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .                             | 24a | Yes |    |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .                                                                                                                                                                                                                  | 24b |     | No |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                       | 24c |     | No |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .                                                                                                                                                                                                            | 24d |     | No |
| 25a | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                                                                                      | 25a |     | No |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                       | 25b |     | No |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .                                                                   | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . . | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)                                                                                                                               |     |     |    |
| a   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                                   | 28a |     | No |
| b   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                | 28b | Yes |    |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                    | 28c | Yes |    |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . .                                                                                                                                                                                                    | 29  |     | No |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                  | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .                                                                                                                                                                                        | 31  |     | No |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                                                      | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                                                      | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .                                                                                                                                                                  | 34  | Yes |    |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                    | 35a |     | No |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . .                                                                                           | 35b |     |    |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                           | 36  |     | No |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .                                                                             | 37  |     | No |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                                                              | 38  | Yes |    |

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

|     |                                                                                                                                                                                                                                                                              | Yes   | No |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----|
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.                                                                                                                                                                                                | 119   |    |
| 1b  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.                                                                                                                                                                                             | 0     |    |
| 1c  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                                                     | Yes   |    |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.                                                                                               | 1,722 |    |
| 2b  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).                                          | Yes   |    |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                                | Yes   |    |
| 3b  | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.                                                                                                                                                                            | Yes   |    |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                   |       | No |
| b   | If "Yes," enter the name of the foreign country: _____<br>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                                     |       |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                        |       | No |
| 5b  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                             |       | No |
| 5c  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                                                           |       |    |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                                                      |       | No |
| 6b  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                                |       |    |
| 7   | <b>Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                                         |       |    |
| 7a  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                              | Yes   |    |
| 7b  | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                              | Yes   |    |
| 7c  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?                                                                                                                                         |       | No |
| 7d  | If "Yes," indicate the number of Forms 8822 filed during the year.                                                                                                                                                                                                           |       |    |
| 7e  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                                              |       | No |
| 7f  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                                 |       | No |
| 7g  | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                             |       |    |
| 7h  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                                                           |       |    |
| 8   | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? |       |    |
| 9   | <b>Sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                                             |       |    |
| 9a  | Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                                      |       |    |
| 9b  | Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                       |       |    |
| 10  | <b>Section 501(c)(7) organizations.</b> Enter                                                                                                                                                                                                                                |       |    |
| 10a | Initiation fees and capital contributions included on Part VIII, line 12.                                                                                                                                                                                                    |       |    |
| 10b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.                                                                                                                                                                                 |       |    |
| 11  | <b>Section 501(c)(12) organizations.</b> Enter                                                                                                                                                                                                                               |       |    |
| 11a | Gross income from members or shareholders.                                                                                                                                                                                                                                   |       |    |
| 11b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).                                                                                                                                                 |       |    |
| 12a | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                            |       |    |
| 12b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.                                                                                                                                                                                       |       |    |
| 13  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>                                                                                                                                                                                                      |       |    |
| 13a | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.                                                                             |       |    |
| 13b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.                                                                                                                   |       |    |
| 13c | Enter the amount of reserves on hand.                                                                                                                                                                                                                                        |       |    |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                                                   |       | No |
| 14b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.                                                                                                                                                                   |       |    |

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

|                                                                                                                                                                                                                  |                                                                                                                                                                                                                     |     |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
|                                                                                                                                                                                                                  |                                                                                                                                                                                                                     | Yes | No  |
| 1a                                                                                                                                                                                                               | Enter the number of voting members of the governing body at the end of the tax year                                                                                                                                 | 18  |     |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O |                                                                                                                                                                                                                     |     |     |
| 1b                                                                                                                                                                                                               | Enter the number of voting members included in line 1a, above, who are independent                                                                                                                                  | 14  |     |
| 2                                                                                                                                                                                                                | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                               | 2   | No  |
| 3                                                                                                                                                                                                                | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3   | No  |
| 4                                                                                                                                                                                                                | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                    | 4   | No  |
| 5                                                                                                                                                                                                                | Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                          | 5   | No  |
| 6                                                                                                                                                                                                                | Did the organization have members or stockholders?                                                                                                                                                                  | 6   | Yes |
| 7a                                                                                                                                                                                                               | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                  | 7a  | Yes |
| 7b                                                                                                                                                                                                               | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                           | 7b  | Yes |
| 8                                                                                                                                                                                                                | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following                                                                                    |     |     |
| 8a                                                                                                                                                                                                               | The governing body?                                                                                                                                                                                                 | 8a  | Yes |
| 8b                                                                                                                                                                                                               | Each committee with authority to act on behalf of the governing body?                                                                                                                                               | 8b  | Yes |
| 9                                                                                                                                                                                                                | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O        | 9   | No  |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                    |                                                                                                                                                                                                                                                                                              |     |     |
|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
|                                                                                    |                                                                                                                                                                                                                                                                                              | Yes | No  |
| 10a                                                                                | Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                           | 10a | No  |
| 10b                                                                                | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   | 10b |     |
| 11a                                                                                | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                  | 11a | Yes |
| 11b                                                                                | Describe in Schedule O the process, if any, used by the organization to review this Form 990                                                                                                                                                                                                 |     |     |
| 12a                                                                                | Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                      | 12a | Yes |
| 12b                                                                                | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | 12b | Yes |
| 12c                                                                                | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done                                                                                                                                           | 12c | Yes |
| 13                                                                                 | Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                    | 13  | No  |
| 14                                                                                 | Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                               | 14  | No  |
| 15                                                                                 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                         |     |     |
| 15a                                                                                | The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | 15a | Yes |
| 15b                                                                                | Other officers or key employees of the organization                                                                                                                                                                                                                                          | 15b | Yes |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) |                                                                                                                                                                                                                                                                                              |     |     |
| 16a                                                                                | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                        | 16a | No  |
| 16b                                                                                | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b |     |

Section C. Disclosure

|    |                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| 17 | List the States with which a copy of this Form 990 is required to be filed                                                                                                                                                                                                                                                                                                                                     | VT                                                             |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.<br><input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O) |                                                                |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year                                                                                                                                                                                                              |                                                                |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization                                                                                                                                                                                                                                                                                   | Jason Irwin Controller 130 Fisher Rd Berlin, VT (802) 371-4225 |

Check if Schedule O contains a response to any question in this Part VII . . . . . ☐

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]



## Part VII

|           |                                                                        |           |   |        |
|-----------|------------------------------------------------------------------------|-----------|---|--------|
| <b>1b</b> | <b>Sub-Total . . . . .</b>                                             |           |   |        |
| <b>c</b>  | <b>Total from continuation sheets to Part VII, Section A . . . . .</b> |           |   |        |
| <b>d</b>  | <b>Total (add lines 1b and 1c) . . . . .</b>                           | 4,060,915 | 0 | 53,022 |

**2** Total number of individuals (including but not limited to those listed in Item 1) who received or accrued more than \$100,000 of reportable compensation from the organization. 111

|          |                                                                                                                                                                                                                                               | Yes      | No  |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----|
| <b>3</b> | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .                                        | <b>3</b> | No  |
| <b>4</b> | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | <b>4</b> | Yes |
| <b>5</b> | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       | <b>5</b> | No  |

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                                      | (B)<br>Description of services | (C)<br>Compensation |
|-----------------------------------------------------------------------|--------------------------------|---------------------|
| E F WALL ASSOCIATES INC , 131 SOUTH MAIN ST PO BOX 259 BARRE VT 05641 | CONSTRUCTION CNTRCTR           | 786,722             |
| KLEEN INC , 1 FOUNDRY STREET LEBANON NH 03766                         | LINEN SERVICE                  | 461,839             |
| BLUE RIDGE CONSTRUCTION LLC , PO BOX 88 EAST MONTPELIER VT 05651      | PLOWING/LANDSCAPING            | 442,727             |
| CENTRAL VT ANESTHESIA ASSOCIATION , PO BOX 297 WAITSFIELD VT 05673    | PHYSICIAN STAFFING             | 435,417             |
| MAYO MEDICAL LABORATORIES INC , PO BOX 9146 MINNEAPOLIS MN 554809146  | LAB SERVICES                   | 411,561             |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►17

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

|                                                           |                                           |                                                                                                                                                |                                                                                           | (A)<br>Total revenue    | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under<br>sections<br>512, 513, or<br>514 |           |           |
|-----------------------------------------------------------|-------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------|-----------|-----------|
| Contributions, Gifts, Grants<br>and Other Similar Amounts | 1a                                        | Federated campaigns . . .                                                                                                                      | 1a                                                                                        |                         |                                                    |                                         |                                                                                 |           |           |
|                                                           | b                                         | Membership dues . . . . .                                                                                                                      | 1b                                                                                        |                         |                                                    |                                         |                                                                                 |           |           |
|                                                           | c                                         | Fundraising events . . . . .                                                                                                                   | 1c                                                                                        | 18,195                  |                                                    |                                         |                                                                                 |           |           |
|                                                           | d                                         | Related organizations . . . .                                                                                                                  | 1d                                                                                        |                         |                                                    |                                         |                                                                                 |           |           |
|                                                           | e                                         | Government grants (contributions)                                                                                                              | 1e                                                                                        | 107,145                 |                                                    |                                         |                                                                                 |           |           |
|                                                           | f                                         | All other contributions, gifts, grants, and<br>similar amounts not included above                                                              | 1f                                                                                        | 548,682                 |                                                    |                                         |                                                                                 |           |           |
|                                                           | g                                         | Noncash contributions included in lines<br>1a-1f \$                                                                                            |                                                                                           | 0                       |                                                    |                                         |                                                                                 |           |           |
|                                                           | h                                         | Total. Add lines 1a-1f . . . . .                                                                                                               |                                                                                           | 674,022                 |                                                    |                                         |                                                                                 |           |           |
| Program Service Revenue                                   | 2a                                        | NET PATIENT SERVICE REVENUE                                                                                                                    | Business Code<br>900099                                                                   | 150,672,152             | 150,672,152                                        | 0                                       | 0                                                                               |           |           |
|                                                           | b                                         | REV FROM MANAGED CARE AND<br>CAPITATED                                                                                                         | 900099                                                                                    | 590,971                 | 590,971                                            | 0                                       | 0                                                                               |           |           |
|                                                           | c                                         | 340B CONTRACT PHARMACY REVENUE                                                                                                                 | 900099                                                                                    | 3,771,742               | 3,771,742                                          | 0                                       | 0                                                                               |           |           |
|                                                           | d                                         | MEANINGFUL USE                                                                                                                                 | 900099                                                                                    | 1,170,882               | 1,170,882                                          | 0                                       | 0                                                                               |           |           |
|                                                           | e                                         | All other program service revenue                                                                                                              | 900099                                                                                    | 1,632,264               | 1,632,264                                          | 0                                       | 0                                                                               |           |           |
|                                                           | f                                         | All other program service revenue                                                                                                              |                                                                                           |                         |                                                    |                                         |                                                                                 |           |           |
|                                                           | g                                         | Total. Add lines 2a-2f . . . . .                                                                                                               |                                                                                           | 157,838,011             |                                                    |                                         |                                                                                 |           |           |
|                                                           | Other Revenue                             | 3                                                                                                                                              | Investment income (including dividends, interest,<br>and other similar amounts) . . . . . |                         | 1,323,748                                          |                                         |                                                                                 | 1,323,748 |           |
| 4                                                         |                                           | Income from investment of tax-exempt bond proceeds . . . . .                                                                                   |                                                                                           | 0                       |                                                    |                                         |                                                                                 |           |           |
| 5                                                         |                                           | Royalties . . . . .                                                                                                                            |                                                                                           | 0                       |                                                    |                                         |                                                                                 |           |           |
| 6a                                                        |                                           | Gross rents                                                                                                                                    | (i) Real<br>543,208                                                                       | (ii) Personal           |                                                    |                                         |                                                                                 |           |           |
|                                                           |                                           | b                                                                                                                                              | Less rental<br>expenses                                                                   | 298,334                 |                                                    |                                         |                                                                                 |           |           |
|                                                           |                                           | c                                                                                                                                              | Rental income<br>or (loss)                                                                | 244,874                 |                                                    |                                         |                                                                                 |           | 0         |
|                                                           |                                           | d                                                                                                                                              | Net rental income or (loss) . . . . .                                                     |                         |                                                    |                                         |                                                                                 |           | 244,874   |
| 7a                                                        |                                           | Gross amount<br>from sales of<br>assets other<br>than inventory                                                                                | (i) Securities                                                                            | (ii) Other<br>1,281,747 |                                                    |                                         |                                                                                 |           |           |
|                                                           |                                           | b                                                                                                                                              | Less cost or<br>other basis and<br>sales expenses                                         | 36,866                  |                                                    |                                         |                                                                                 |           | 1,352,843 |
|                                                           |                                           | c                                                                                                                                              | Gain or (loss)                                                                            | -36,866                 |                                                    |                                         |                                                                                 |           | -71,096   |
|                                                           |                                           | d                                                                                                                                              | Net gain or (loss) . . . . .                                                              |                         |                                                    |                                         |                                                                                 |           | -107,962  |
| 8a                                                        |                                           | Gross income from fundraising<br>events (not including<br>\$ 18,195<br>of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . | a                                                                                         | 8,280                   |                                                    |                                         |                                                                                 |           |           |
| b                                                         |                                           | Less direct expenses . . . . .                                                                                                                 | b                                                                                         | 7,881                   |                                                    |                                         |                                                                                 |           |           |
| c                                                         |                                           | Net income or (loss) from fundraising events . . . . .                                                                                         |                                                                                           | 399                     |                                                    |                                         |                                                                                 |           | 399       |
| 9a                                                        |                                           | Gross income from gaming activities<br>See Part IV, line 19 . . . . .                                                                          | a                                                                                         |                         |                                                    |                                         |                                                                                 |           |           |
| b                                                         |                                           | Less direct expenses . . . . .                                                                                                                 | b                                                                                         |                         |                                                    |                                         |                                                                                 |           |           |
| c                                                         |                                           | Net income or (loss) from gaming activities . . . . .                                                                                          |                                                                                           | 0                       |                                                    |                                         |                                                                                 |           |           |
| 10a                                                       |                                           | Gross sales of inventory, less<br>returns and allowances . . . . .                                                                             | a                                                                                         |                         |                                                    |                                         |                                                                                 |           |           |
| b                                                         |                                           | Less cost of goods sold . . . . .                                                                                                              | b                                                                                         |                         |                                                    |                                         |                                                                                 |           |           |
| c                                                         |                                           | Net income or (loss) from sales of inventory . . . . .                                                                                         |                                                                                           | 0                       |                                                    |                                         |                                                                                 |           |           |
| Miscellaneous Revenue                                     |                                           | Business Code                                                                                                                                  |                                                                                           |                         |                                                    |                                         |                                                                                 |           |           |
| 11a                                                       | CAFETERIA REVENUE                         | 900099                                                                                                                                         | 822,329                                                                                   | 822,329                 | 0                                                  | 0                                       |                                                                                 |           |           |
| b                                                         | CONTRACT SERVICES                         | 900099                                                                                                                                         | 578,168                                                                                   | 578,168                 | 0                                                  | 0                                       |                                                                                 |           |           |
| c                                                         | GPO DISCOUNTS                             | 900099                                                                                                                                         | 165,322                                                                                   | 165,322                 | 0                                                  | 0                                       |                                                                                 |           |           |
| d                                                         | All other revenue . . . . .               |                                                                                                                                                | 697,463                                                                                   | 697,463                 | 0                                                  | 0                                       |                                                                                 |           |           |
| e                                                         | Total. Add lines 11a-11d . . . . .        |                                                                                                                                                | 2,263,282                                                                                 |                         |                                                    |                                         |                                                                                 |           |           |
| 12                                                        | Total revenue. See Instructions . . . . . |                                                                                                                                                | 162,236,374                                                                               | 160,101,293             | 1,834                                              | 1,459,225                               |                                                                                 |           |           |

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☐

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. |                                                                                                                                                                                                                                                | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1                                                                              | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.                                                                                                                                       | 64,500                | 64,500                          |                                        |                             |
| 2                                                                              | Grants and other assistance to individuals in the United States. See Part IV, line 22.                                                                                                                                                         | 0                     | 0                               |                                        |                             |
| 3                                                                              | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.                                                                                                            | 0                     | 0                               |                                        |                             |
| 4                                                                              | Benefits paid to or for members.                                                                                                                                                                                                               | 0                     | 0                               |                                        |                             |
| 5                                                                              | Compensation of current officers, directors, trustees, and key employees.                                                                                                                                                                      | 4,019,229             | 2,097,137                       | 1,922,092                              | 0                           |
| 6                                                                              | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).                                                                                                 | 230,937               | 230,937                         | 0                                      | 0                           |
| 7                                                                              | Other salaries and wages.                                                                                                                                                                                                                      | 73,777,431            | 70,425,361                      | 3,339,267                              | 12,803                      |
| 8                                                                              | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).                                                                                                                                            | 6,627,384             | 6,179,416                       | 446,881                                | 1,087                       |
| 9                                                                              | Other employee benefits.                                                                                                                                                                                                                       | 12,733,117            | 11,916,780                      | 814,355                                | 1,982                       |
| 10                                                                             | Payroll taxes.                                                                                                                                                                                                                                 | 5,319,534             | 4,959,968                       | 358,693                                | 873                         |
| 11                                                                             | Fees for services (non-employees):                                                                                                                                                                                                             |                       |                                 |                                        |                             |
| a                                                                              | Management.                                                                                                                                                                                                                                    | 172,313               | 0                               | 172,313                                | 0                           |
| b                                                                              | Legal.                                                                                                                                                                                                                                         | 116,634               | 0                               | 116,634                                | 0                           |
| c                                                                              | Accounting.                                                                                                                                                                                                                                    | 120,057               |                                 | 120,057                                | 0                           |
| d                                                                              | Lobbying.                                                                                                                                                                                                                                      | 0                     | 0                               | 0                                      | 0                           |
| e                                                                              | Professional fundraising services. See Part IV, line 17.                                                                                                                                                                                       | 0                     |                                 |                                        | 0                           |
| f                                                                              | Investment management fees.                                                                                                                                                                                                                    | 141,313               | 15,033                          | 126,280                                | 0                           |
| g                                                                              | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).                                                                                                                                    | 9,461,523             | 8,748,823                       | 712,700                                | 0                           |
| 12                                                                             | Advertising and promotion.                                                                                                                                                                                                                     | 810,949               | 128,680                         | 682,269                                | 0                           |
| 13                                                                             | Office expenses.                                                                                                                                                                                                                               | 20,952,365            | 20,483,522                      | 468,843                                | 0                           |
| 14                                                                             | Information technology.                                                                                                                                                                                                                        | 1,605,330             | 1,533,519                       | 71,811                                 | 0                           |
| 15                                                                             | Royalties.                                                                                                                                                                                                                                     | 0                     | 0                               | 0                                      | 0                           |
| 16                                                                             | Occupancy.                                                                                                                                                                                                                                     | 5,834,490             | 5,719,409                       | 115,081                                | 0                           |
| 17                                                                             | Travel.                                                                                                                                                                                                                                        | 106,162               | 65,623                          | 40,539                                 | 0                           |
| 18                                                                             | Payments of travel or entertainment expenses for any federal, state, or local public officials.                                                                                                                                                | 0                     | 0                               | 0                                      | 0                           |
| 19                                                                             | Conferences, conventions, and meetings.                                                                                                                                                                                                        | 378,295               | 351,142                         | 27,153                                 | 0                           |
| 20                                                                             | Interest.                                                                                                                                                                                                                                      | 1,399,390             | 1,399,390                       | 0                                      | 0                           |
| 21                                                                             | Payments to affiliates.                                                                                                                                                                                                                        | 0                     | 0                               | 0                                      | 0                           |
| 22                                                                             | Depreciation, depletion, and amortization.                                                                                                                                                                                                     | 9,306,315             | 9,306,315                       | 0                                      | 0                           |
| 23                                                                             | Insurance.                                                                                                                                                                                                                                     | 497,541               | 497,541                         | 0                                      | 0                           |
| 24                                                                             | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.):                                             |                       |                                 |                                        |                             |
| a                                                                              | BAD DEBT EXPENSE                                                                                                                                                                                                                               | 4,825,516             | 4,825,516                       | 0                                      | 0                           |
| b                                                                              | STATE NURSING BED TAX ASMNT                                                                                                                                                                                                                    | 752,688               | 752,688                         | 0                                      | 0                           |
| c                                                                              | DUES & FEES                                                                                                                                                                                                                                    | 548,009               | 253,658                         | 294,351                                | 0                           |
| d                                                                              | MISCELLANEOUS EXPENSE                                                                                                                                                                                                                          | 270,322               | 120,529                         | 149,793                                | 0                           |
| e                                                                              | All other expenses                                                                                                                                                                                                                             |                       |                                 |                                        |                             |
| 25                                                                             | <b>Total functional expenses.</b> Add lines 1 through 24e.                                                                                                                                                                                     | 160,071,344           | 150,075,487                     | 9,979,112                              | 16,745                      |
| 26                                                                             | <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). |                       |                                 |                                        |                             |

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

|                             |                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                              |                | (A)               |     | (B)         |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------|-----|-------------|
|                             |                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                              |                | Beginning of year |     | End of year |
| Assets                      | 1                                                                                                                                                   | Cash—non-interest-bearing                                                                                                                                                                                                                                                                                                    |                | 0                 | 1   | 0           |
|                             | 2                                                                                                                                                   | Savings and temporary cash investments                                                                                                                                                                                                                                                                                       |                | 13,506,335        | 2   | 10,876,858  |
|                             | 3                                                                                                                                                   | Pledges and grants receivable, net                                                                                                                                                                                                                                                                                           |                | 154,181           | 3   | 81,500      |
|                             | 4                                                                                                                                                   | Accounts receivable, net                                                                                                                                                                                                                                                                                                     |                | 15,500,149        | 4   | 15,704,785  |
|                             | 5                                                                                                                                                   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L                                                                                                                                                           |                | 0                 | 5   | 0           |
|                             | 6                                                                                                                                                   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L |                | 0                 | 6   | 0           |
|                             | 7                                                                                                                                                   | Notes and loans receivable, net                                                                                                                                                                                                                                                                                              |                | 1,285,521         | 7   | 1,326,873   |
|                             | 8                                                                                                                                                   | Inventories for sale or use                                                                                                                                                                                                                                                                                                  |                | 2,948,287         | 8   | 2,620,173   |
|                             | 9                                                                                                                                                   | Prepaid expenses and deferred charges                                                                                                                                                                                                                                                                                        |                | 4,082,188         | 9   | 2,305,964   |
|                             | 10a                                                                                                                                                 | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D                                                                                                                                                                                                                                            | 10a148,579,442 |                   |     |             |
|                             | b                                                                                                                                                   | Less accumulated depreciation                                                                                                                                                                                                                                                                                                | 10b78,222,627  | 72,987,600        | 10c | 70,356,815  |
|                             | 11                                                                                                                                                  | Investments—publicly traded securities                                                                                                                                                                                                                                                                                       |                | 39,039,910        | 11  | 43,416,145  |
|                             | 12                                                                                                                                                  | Investments—other securities See Part IV, line 11                                                                                                                                                                                                                                                                            |                | 0                 | 12  | 0           |
|                             | 13                                                                                                                                                  | Investments—program-related See Part IV, line 11                                                                                                                                                                                                                                                                             |                | 0                 | 13  | 0           |
|                             | 14                                                                                                                                                  | Intangible assets                                                                                                                                                                                                                                                                                                            |                | 0                 | 14  | 0           |
|                             | 15                                                                                                                                                  | Other assets See Part IV, line 11                                                                                                                                                                                                                                                                                            |                | 1,474,830         | 15  | 1,412,031   |
|                             | 16                                                                                                                                                  | Total assets. Add lines 1 through 15 (must equal line 34)                                                                                                                                                                                                                                                                    |                | 150,979,001       | 16  | 148,101,144 |
| Liabilities                 | 17                                                                                                                                                  | Accounts payable and accrued expenses                                                                                                                                                                                                                                                                                        |                | 20,392,092        | 17  | 21,479,143  |
|                             | 18                                                                                                                                                  | Grants payable                                                                                                                                                                                                                                                                                                               |                | 0                 | 18  | 0           |
|                             | 19                                                                                                                                                  | Deferred revenue                                                                                                                                                                                                                                                                                                             |                | 0                 | 19  | 0           |
|                             | 20                                                                                                                                                  | Tax-exempt bond liabilities                                                                                                                                                                                                                                                                                                  |                | 24,670,407        | 20  | 20,194,049  |
|                             | 21                                                                                                                                                  | Escrow or custodial account liability Complete Part IV of Schedule D                                                                                                                                                                                                                                                         |                | 0                 | 21  | 0           |
|                             | 22                                                                                                                                                  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L                                                                                                                                          |                | 0                 | 22  | 0           |
|                             | 23                                                                                                                                                  | Secured mortgages and notes payable to unrelated third parties                                                                                                                                                                                                                                                               |                | 0                 | 23  | 0           |
|                             | 24                                                                                                                                                  | Unsecured notes and loans payable to unrelated third parties                                                                                                                                                                                                                                                                 |                | 0                 | 24  | 0           |
|                             | 25                                                                                                                                                  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D                                                                                                                                                         |                | 46,439,705        | 25  | 23,951,183  |
|                             | 26                                                                                                                                                  | Total liabilities. Add lines 17 through 25                                                                                                                                                                                                                                                                                   |                | 91,502,204        | 26  | 65,624,375  |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. |                                                                                                                                                                                                                                                                                                                              |                |                   |     |             |
|                             | 27                                                                                                                                                  | Unrestricted net assets                                                                                                                                                                                                                                                                                                      |                | 50,321,081        | 27  | 72,703,960  |
|                             | 28                                                                                                                                                  | Temporarily restricted net assets                                                                                                                                                                                                                                                                                            |                | 6,054,410         | 28  | 6,671,503   |
|                             | 29                                                                                                                                                  | Permanently restricted net assets                                                                                                                                                                                                                                                                                            |                | 3,101,306         | 29  | 3,101,306   |
|                             | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.                          |                                                                                                                                                                                                                                                                                                                              |                |                   |     |             |
|                             | 30                                                                                                                                                  | Capital stock or trust principal, or current funds                                                                                                                                                                                                                                                                           |                |                   | 30  |             |
|                             | 31                                                                                                                                                  | Paid-in or capital surplus, or land, building or equipment fund                                                                                                                                                                                                                                                              |                |                   | 31  |             |
|                             | 32                                                                                                                                                  | Retained earnings, endowment, accumulated income, or other funds                                                                                                                                                                                                                                                             |                |                   | 32  |             |
|                             | 33                                                                                                                                                  | Total net assets or fund balances                                                                                                                                                                                                                                                                                            |                | 59,476,797        | 33  | 82,476,769  |
|                             | 34                                                                                                                                                  | Total liabilities and net assets/fund balances                                                                                                                                                                                                                                                                               |                | 150,979,001       | 34  | 148,101,144 |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . .

|    |                                                                                                               |    |             |
|----|---------------------------------------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12) . . . . .                                           | 1  | 162,236,374 |
| 2  | Total expenses (must equal Part IX, column (A), line 25) . . . . .                                            | 2  | 160,071,344 |
| 3  | Revenue less expenses Subtract line 2 from line 1 . . . . .                                                   | 3  | 2,165,030   |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .           | 4  | 59,476,797  |
| 5  | Net unrealized gains (losses) on investments . . . . .                                                        | 5  | 2,656,088   |
| 6  | Donated services and use of facilities . . . . .                                                              | 6  |             |
| 7  | Investment expenses . . . . .                                                                                 | 7  |             |
| 8  | Prior period adjustments . . . . .                                                                            | 8  |             |
| 9  | Other changes in net assets or fund balances (explain in Schedule O) . . . . .                                | 9  | 18,178,854  |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 82,476,769  |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . .

|    |                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes | No  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 1  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O                                                                                                                                        |     |     |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | 2a  | No  |
| 2b | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | 2b  | Yes |
| 2c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O                                                                    | 2c  | Yes |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                                                                                                                                                                                                                                 | 3a  | Yes |
| 3b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                                                                                                                                                                                     | 3b  | Yes |

Additional Data

Software ID:

Software Version:

EIN: 22-2547186

Name: CENTRAL VERMONT MEDICAL CENTER INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                        |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| Mark Crane<br>Trustee, Pres-Elct CVMC Md Stf           | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Donald Carpenter<br>Trustee                            | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Stephen Martin<br>Trustee                              | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Thomas Robbins<br>Trustee, Chair                       | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Marta Marble<br>Trustee                                | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Robin Nicholson<br>Trustee, Immediate Past Chair       | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Judith Tarr Tartaglia<br>Trustee, President/CEO        | 50 0                                                                                       | X                                                                                                         |                       | X       |              |                              |        | 335,061                                                              | 0                                                                         | 4,785                                                                                         |
| Gregory Macdonald MD<br>Trustee until 12/13/12, Physcn | 50 0                                                                                       | X                                                                                                         |                       |         |              |                              |        | 346,164                                                              | 0                                                                         | 1,583                                                                                         |
| Mark Depman MD<br>Trustee, Medical Director EMS        | 50 0                                                                                       | X                                                                                                         |                       |         |              |                              |        | 318,691                                                              | 0                                                                         | 4,908                                                                                         |
| MICHAEL DELLIPRISCOLI<br>TRUSTEE                       | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| LAURA PLUDE<br>TRUSTEE                                 | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| CAROL WELCH<br>TRUSTEE                                 | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Greg Voorheis<br>Trustee, Chair-Elect                  | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Steven Shea<br>Trustee                                 | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Judy Peterson<br>Trustee & Pres CVMC Med Staff         | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Heidi Pelletier<br>Trustee                             | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Joseph Pekala MD<br>Trustee & Pres CVMC Med Staff      | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Edward Frihauf<br>Trustee                              | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| John Nicholls<br>Trustee until 12/13/12                | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Dennis Minoli<br>Trustee                               | 1 0                                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| Philip Brown DO<br>VP Medical Affairs                  | 50 0                                                                                       |                                                                                                           |                       |         | X            |                              |        | 330,662                                                              | 0                                                                         | 4,479                                                                                         |
| Nancy Lothian<br>Chief Operating Officer               | 50 0                                                                                       |                                                                                                           |                       | X       |              |                              |        | 243,195                                                              | 0                                                                         | 0                                                                                             |
| Cheyenne Holland<br>TREASURER, CFO/VP FISCAL SRVS      | 50 0                                                                                       |                                                                                                           |                       | X       |              |                              |        | 205,916                                                              | 0                                                                         | 5,351                                                                                         |
| Richard Morley<br>VP Support Services                  | 50 0                                                                                       |                                                                                                           |                       |         | X            |                              |        | 213,427                                                              | 0                                                                         | 2,777                                                                                         |
| Alison White<br>CNO & VP NURSING AND QUALITY           | 50 0                                                                                       |                                                                                                           |                       |         | X            |                              |        | 201,849                                                              | 0                                                                         | 94                                                                                            |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| (A)<br>Name and Title                                                                                                                         | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|                                                                                                                                               |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| Michelle Heezen<br>VP Physician Services                                                                                                      | 50 0                                                                                       |                                                                                                           |                       |         | X            |                              |        | 188,123                                                              | 0                                                                         | 1,090                                                                                         |
| Katherine Borne<br>SECRETARY, EXECUTIVE ASSISTANT                                                                                             | 50 0                                                                                       |                                                                                                           |                       | X       |              |                              |        | 67,542                                                               | 0                                                                         | 4,305                                                                                         |
| Mark Heitzman MD<br>Physician                                                                                                                 | 50 0                                                                                       |                                                                                                           |                       |         |              | X                            |        | 345,340                                                              | 0                                                                         | 2,817                                                                                         |
| Armando Lopez MD<br>Physician                                                                                                                 | 50 0                                                                                       |                                                                                                           |                       |         |              | X                            |        | 313,271                                                              | 0                                                                         | 7,939                                                                                         |
| Russell Sarver MD<br>Physician                                                                                                                | 50 0                                                                                       |                                                                                                           |                       |         |              | X                            |        | 334,405                                                              | 0                                                                         | 0                                                                                             |
| Peter Thomashow MD<br>Physician                                                                                                               | 50 0                                                                                       |                                                                                                           |                       |         |              | X                            |        | 325,621                                                              | 0                                                                         | 9,794                                                                                         |
| JAVAD MASHKURI MD<br>PHYSICIAN                                                                                                                | 50 0                                                                                       |                                                                                                           |                       |         |              | X                            |        | 291,648                                                              | 0                                                                         | 3,100                                                                                         |

SCHEDULE A  
(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

|                                                                |                                              |
|----------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>CENTRAL VERMONT MEDICAL CENTER INC | Employer identification number<br>22-2547186 |
|----------------------------------------------------------------|----------------------------------------------|

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3

☒

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     |    |
| 11g(ii)  |     |    |
| 11g(iii) |     |    |

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? |    | (v) Did you notify the organization in col (i) of your support? |    | (vi) Is the organization in col (i) organized in the U S ? |    | (vii) Amount of monetary support |
|------------------------------------|----------|-----------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----|-----------------------------------------------------------------|----|------------------------------------------------------------|----|----------------------------------|
|                                    |          |                                                                                               | Yes                                                                    | No | Yes                                                             | No | Yes                                                        | No |                                  |
|                                    |          |                                                                                               |                                                                        |    |                                                                 |    |                                                            |    |                                  |
|                                    |          |                                                                                               |                                                                        |    |                                                                 |    |                                                            |    |                                  |
| Total                              |          |                                                                                               |                                                                        |    |                                                                 |    |                                                            |    |                                  |



Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support                                                                                                                                                                             |          |          |          |          |          |           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                         | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                                                   |          |          |          |          |          |           |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |          |          |          |          |          |           |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |          |          |          |          |          |           |
| 4 Total. Add lines 1 through 3                                                                                                                                                                        |          |          |          |          |          |           |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |          |          |          |          |          |           |
| 6 Public support. Subtract line 5 from line 4                                                                                                                                                         |          |          |          |          |          |           |

| Section B. Total Support                                                                                                                                                             |          |          |          |          |          |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) ▶                                                                                                                                        | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 7 Amounts from line 4                                                                                                                                                                |          |          |          |          |          |           |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                     |          |          |          |          |          |           |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on                                                                                 |          |          |          |          |          |           |
| 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )                                                                                    |          |          |          |          |          |           |
| 11 Total support (Add lines 7 through 10)                                                                                                                                            |          |          |          |          |          |           |
| 12 Gross receipts from related activities, etc (see instructions)                                                                                                                    |          |          |          |          | 12       |           |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here . . . . . ▶ |          |          |          |          |          |           |

| Section C. Computation of Public Support Percentage                                                                                                                                                                                                                                                                                                                                         |  |    |  |  |  |   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----|--|--|--|---|
| 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))                                                                                                                                                                                                                                                                                                   |  | 14 |  |  |  |   |
| 15 Public support percentage for 2011 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                          |  | 15 |  |  |  |   |
| 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization                                                                                                                                                                          |  |    |  |  |  | ▶ |
| b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization                                                                                                                                                                       |  |    |  |  |  | ▶ |
| 17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization    |  |    |  |  |  | ▶ |
| b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization |  |    |  |  |  | ▶ |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions                                                                                                                                                                                                                                                       |  |    |  |  |  | ▶ |

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support                                                                                                                                                  |          |          |          |          |          |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) ▶                                                                                                                              | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                        |          |          |          |          |          |           |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513                                                                             |          |          |          |          |          |           |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                          |          |          |          |          |          |           |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                  |          |          |          |          |          |           |
| 6 Total. Add lines 1 through 5                                                                                                                                             |          |          |          |          |          |           |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons                                                                                                |          |          |          |          |          |           |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| c Add lines 7a and 7b                                                                                                                                                      |          |          |          |          |          |           |
| 8 Public support (Subtract line 7c from line 6.)                                                                                                                           |          |          |          |          |          |           |

| Section B. Total Support                                                                                                                                                   |          |          |          |          |          |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) ▶                                                                                                                              | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 9 Amounts from line 6                                                                                                                                                      |          |          |          |          |          |           |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                         |          |          |          |          |          |           |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                                                  |          |          |          |          |          |           |
| c Add lines 10a and 10b                                                                                                                                                    |          |          |          |          |          |           |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                             |          |          |          |          |          |           |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                                                         |          |          |          |          |          |           |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)                                                                                                                          |          |          |          |          |          |           |
| 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶ |          |          |          |          |          |           |

| Section C. Computation of Public Support Percentage                                       |    |  |
|-------------------------------------------------------------------------------------------|----|--|
| 15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) | 15 |  |
| 16 Public support percentage from 2011 Schedule A, Part III, line 15                      | 16 |  |

| Section D. Computation of Investment Income Percentage                                                                                                                                                                                                               |    |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| 17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))                                                                                                                                                                       | 17 |  |
| 18 Investment income percentage from 2011 Schedule A, Part III, line 17                                                                                                                                                                                              | 18 |  |
| 19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶        |    |  |
| b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ |    |  |
| 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶                                                                                                                                        |    |  |

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

|                              |
|------------------------------|
| Facts And Circumstances Test |
|                              |

|             |
|-------------|
| Explanation |
|             |
|             |
|             |
|             |

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.  
▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

|                                                                |                                                  |
|----------------------------------------------------------------|--------------------------------------------------|
| Name of the organization<br>CENTRAL VERMONT MEDICAL CENTER INC | Employer identification number<br><br>22-2547186 |
|----------------------------------------------------------------|--------------------------------------------------|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

|   |                                                                                                          |      |
|---|----------------------------------------------------------------------------------------------------------|------|
| 1 | Provide a description of the organization’s direct and indirect political campaign activities in Part IV |      |
| 2 | Political expenditures                                                                                   | ▶ \$ |
| 3 | Volunteer hours                                                                                          |      |

Part I-B Complete if the organization is exempt under section 501(c)(3).

|    |                                                                                         |                                                          |
|----|-----------------------------------------------------------------------------------------|----------------------------------------------------------|
| 1  | Enter the amount of any excise tax incurred by the organization under section 4955      | ▶ \$                                                     |
| 2  | Enter the amount of any excise tax incurred by organization managers under section 4955 | ▶ \$                                                     |
| 3  | If the organization incurred a section 4955 tax, did it file Form 4720 for this year?   | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4a | Was a correction made?                                                                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| b  | If “Yes,” describe in Part IV                                                           |                                                          |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                          |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities                                                                                                                                                                                                                                                                                                                                                                                                                                | ▶ \$                                                     |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities                                                                                                                                                                                                                                                                                                                                                                                                       | ▶ \$                                                     |
| 3 | Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b                                                                                                                                                                                                                                                                                                                                                                                                                                          | ▶ \$                                                     |
| 4 | Did the filing organization file Form 1120-POL for this year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV |                                                          |

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |
|          |             |         |                                                                     |                                                                                                                                            |

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                   | (a) Filing organization's totals                | (b) Affiliated group totals        |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|------------------------------------|--------------------|------------------------------|-----------------------------------------|-------------------------------------------------|-------------------------------------------|---------------------------------------------------|--------------------------------------------|--------------------------------------------------|-------------------|-------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| b Total lobbying expenditures to influence a legislative body (direct lobbying)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| c Total lobbying expenditures (add lines 1a and 1b)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| d Other exempt purpose expenditures                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| e Total exempt purpose expenditures (add lines 1c and 1d)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| f Lobbying nontaxable amount Enter the amount from the following table in both columns                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table> |                                                   | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | Over \$17,000,000 | \$1,000,000 |  |  |
| If the amount on line 1e, column (a) or (b) is:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | The lobbying nontaxable amount is:                |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Not over \$500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 20% of the amount on line 1e                      |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$500,000 but not over \$1,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$100,000 plus 15% of the excess over \$500,000   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$1,000,000 but not over \$1,500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$175,000 plus 10% of the excess over \$1,000,000 |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$1,500,000 but not over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$225,000 plus 5% of the excess over \$1,500,000  |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$1,000,000                                       |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| g Grassroots nontaxable amount (enter 25% of line 1f)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| h Subtract line 1g from line 1a If zero or less, enter -0-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| i Subtract line 1f from line 1c If zero or less, enter -0-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   | <input type="checkbox"/> Yes                    | <input type="checkbox"/> No        |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| Lobbying Expenditures During 4-Year Averaging Period         |          |          |          |          |           |
|--------------------------------------------------------------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                  | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) Total |
| 2a Lobbying nontaxable amount                                |          |          |          |          |           |
| b Lobbying ceiling amount<br>(150% of line 2a, column(e))    |          |          |          |          |           |
| c Total lobbying expenditures                                |          |          |          |          |           |
| d Grassroots nontaxable amount                               |          |          |          |          |           |
| e Grassroots ceiling amount<br>(150% of line 2d, column (e)) |          |          |          |          |           |
| f Grassroots lobbying expenditures                           |          |          |          |          |           |

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        | (a) |    | (b)    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----|----|--------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of<br><b>a</b> Volunteers?<br><b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?<br><b>c</b> Media advertisements?<br><b>d</b> Mailings to members, legislators, or the public?<br><b>e</b> Publications, or published or broadcast statements?<br><b>f</b> Grants to other organizations for lobbying purposes?<br><b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?<br><b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?<br><b>i</b> Other activities? |                                        | No  | 0  |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | No  |    |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        | Yes |    | 31,133 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>j</b> Total Add lines 1c through 1i |     |    | 31,133 |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                        | No  |    |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                        |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                        |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                        |     |    |        |

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

|   |                                                                                                   | Yes | No |
|---|---------------------------------------------------------------------------------------------------|-----|----|
| 1 | Were substantially all (90% or more) dues received nondeductible by members?                      | 1   |    |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less?                 | 2   |    |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3   |    |

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

|   |                                                                                                                                                                                                                                            |    |  |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| 1 | Dues, assessments and similar amounts from members.                                                                                                                                                                                        | 1  |  |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).                                                                                 | 2a |  |
| a | Current year.                                                                                                                                                                                                                              |    |  |
| b | Carryover from last year.                                                                                                                                                                                                                  |    |  |
| c | Total.                                                                                                                                                                                                                                     |    |  |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.                                                                                                                                           | 3  |  |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4  |  |
| 5 | Taxable amount of lobbying and political expenditures (see instructions).                                                                                                                                                                  | 5  |  |

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

| Identifier        | Return Reference               | Explanation                                                                                                                                                                                                                                                                                                               |
|-------------------|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| LOBBYING ACTIVITY | SCHEDULE C, PART II-B, LINE 1i | CENTRAL VERMONT MEDICAL CENTER IS A MEMBER OF, AND PAYS DUES TO, THE VERMONT ASSOCIATION OF HOSPITALS AND HEALTH SERVICE PROVIDERS AS WELL AS THE AMERICAN HOSPITAL ASSOCIATION, THE VERMONT HEALTH CARE ASSOCIATION, AND THE MEDICAL GROUP MANAGEMENT ASSOCIATION. A PORTION OF THE DUES ARE USED FOR LOBBYING PURPOSES. |

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
CENTRAL VERMONT MEDICAL CENTER INC

Employer identification number  
22-2547186

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|   | (a) Donor advised funds                                                                                                                                                                                                                                                                                                                | (b) Funds and other accounts |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| 1 | Total number at end of year                                                                                                                                                                                                                                                                                                            |                              |
| 2 | Aggregate contributions to (during year)                                                                                                                                                                                                                                                                                               |                              |
| 3 | Aggregate grants from (during year)                                                                                                                                                                                                                                                                                                    |                              |
| 4 | Aggregate value at end of year                                                                                                                                                                                                                                                                                                         |                              |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>                                                            |                              |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div> |                              |

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|   | Held at the End of the Year                                                                                                              |
|---|------------------------------------------------------------------------------------------------------------------------------------------|
| a | Total number of conservation easements                                                                                                   |
| b | Total acreage restricted by conservation easements                                                                                       |
| c | Number of conservation easements on a certified historic structure included in (a)                                                       |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register |

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶\_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶\_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶\_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

▶\$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶\$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

|    |        |
|----|--------|
|    | Amount |
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|                                                            | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|------------------------------------------------------------|-----------------|---------------|---------------------|---------------------|--------------------|
| 1a Beginning of year balance . . . . .                     | 7,318,467       | 7,346,576     | 8,037,955           | 7,194,461           | 7,497,106          |
| b Contributions . . . . .                                  |                 |               | 0                   | 456,000             | 0                  |
| c Net investment earnings, gains, and losses               | 810,401         | 437,354       | 38,427              | 518,837             | -117,038           |
| d Grants or scholarships . . . . .                         |                 |               | 0                   | 0                   | 0                  |
| e Other expenditures for facilities and programs . . . . . | 639,328         | 465,463       | 729,806             | 131,343             | 185,607            |
| f Administrative expenses . . . . .                        |                 |               | 0                   | 0                   | 0                  |
| g End of year balance . . . . .                            | 7,489,540       | 7,318,467     | 7,346,576           | 8,037,955           | 7,194,461          |

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

41 410 %

c

Temporarily restricted endowment

58 590 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

3a(i)

Yes

No

(ii) related organizations . . . . .

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of property                                                                          | (a) Cost or other basis (investment) | (b)Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------|------------------------------|----------------|
| 1a Land . . . . .                                                                                |                                      | 5,510,000                      |                              | 5,510,000      |
| b Buildings . . . . .                                                                            |                                      | 72,901,380                     | 36,651,487                   | 36,249,893     |
| c Leasehold improvements . . . . .                                                               |                                      | 6,040,162                      | 3,088,802                    | 2,951,360      |
| d Equipment . . . . .                                                                            |                                      | 63,778,770                     | 38,482,338                   | 25,296,432     |
| e Other . . . . .                                                                                |                                      | 349,130                        |                              | 349,130        |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) |                                      |                                |                              | 70,356,815     |

Schedule D (Form 990) 2012





|                                                                                                         |                                                                                                          |           |           |           |  |
|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|--|
| <b>Part XI    Reconciliation of Revenue per Audited Financial Statements With Revenue per Return</b>    |                                                                                                          |           |           |           |  |
| <b>1</b>                                                                                                | Total revenue, gains, and other support per audited financial statements . . . . .                       |           |           | <b>1</b>  |  |
| <b>2</b>                                                                                                | Amounts included on line 1 but not on Form 990, Part VIII, line 12                                       |           |           |           |  |
| <b>a</b>                                                                                                | Net unrealized gains on investments . . . . .                                                            | <b>2a</b> |           |           |  |
| <b>b</b>                                                                                                | Donated services and use of facilities . . . . .                                                         | <b>2b</b> |           |           |  |
| <b>c</b>                                                                                                | Recoveries of prior year grants . . . . .                                                                | <b>2c</b> |           |           |  |
| <b>d</b>                                                                                                | Other (Describe in Part XIII ) . . . . .                                                                 | <b>2d</b> |           |           |  |
| <b>e</b>                                                                                                | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                          |           |           | <b>2e</b> |  |
| <b>3</b>                                                                                                | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                     |           |           | <b>3</b>  |  |
| <b>4</b>                                                                                                | Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>                               |           |           |           |  |
| <b>a</b>                                                                                                | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |           |           |  |
| <b>b</b>                                                                                                | Other (Describe in Part XIII ) . . . . .                                                                 | <b>4b</b> |           |           |  |
| <b>c</b>                                                                                                | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                              |           | <b>4c</b> |           |  |
| <b>5</b>                                                                                                | Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .  |           |           | <b>5</b>  |  |
| <b>Part XII    Reconciliation of Expenses per Audited Financial Statements With Expenses per Return</b> |                                                                                                          |           |           |           |  |
| <b>1</b>                                                                                                | Total expenses and losses per audited financial statements . . . . .                                     |           |           | <b>1</b>  |  |
| <b>2</b>                                                                                                | Amounts included on line 1 but not on Form 990, Part IX, line 25                                         |           |           |           |  |
| <b>a</b>                                                                                                | Donated services and use of facilities . . . . .                                                         | <b>2a</b> |           |           |  |
| <b>b</b>                                                                                                | Prior year adjustments . . . . .                                                                         | <b>2b</b> |           |           |  |
| <b>c</b>                                                                                                | Other losses . . . . .                                                                                   | <b>2c</b> |           |           |  |
| <b>d</b>                                                                                                | Other (Describe in Part XIII ) . . . . .                                                                 | <b>2d</b> |           |           |  |
| <b>e</b>                                                                                                | Add lines <b>2a</b> through <b>2d</b> . . . . .                                                          |           |           | <b>2e</b> |  |
| <b>3</b>                                                                                                | Subtract line <b>2e</b> from line <b>1</b> . . . . .                                                     |           |           | <b>3</b>  |  |
| <b>4</b>                                                                                                | Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :                               |           |           |           |  |
| <b>a</b>                                                                                                | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |           |           |  |
| <b>b</b>                                                                                                | Other (Describe in Part XIII ) . . . . .                                                                 | <b>4b</b> |           |           |  |
| <b>c</b>                                                                                                | Add lines <b>4a</b> and <b>4b</b> . . . . .                                                              |           | <b>4c</b> |           |  |
| <b>5</b>                                                                                                | Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . . |           |           | <b>5</b>  |  |

|                                              |
|----------------------------------------------|
| <b>Part XIII    Supplemental Information</b> |
|----------------------------------------------|

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Identifier         | Return Reference            | Explanation                                                                                                                                                                                                                                                                                                                                                              |
|--------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ENDOWMENT FUNDS    | SCHUEDULE D, PART V, LINE 4 | CVMC HAS ENDOWMENT INVESTMENTS AND SPENDING POLICIES THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING FOR CAPITAL AND OPERATIONAL PROGRAMS PERTAINING TO THE DELIVERY OF HOSPITAL AND SKILLED NURSING CARE SERVICES AS WELL AS INTERNAL MEDICINE, FAMILY AND SPECIALTY PHYSICIAN SERVICES IN ORDER TO MEET THE HEALTH CARE NEEDS OF THE CENTRAL VERMONT COMMUNITY |
| ASC 740 DISCLOSURE | SCHUEDULE D, PART X, LINE 2 | FAP ACCOUNTS FOR RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH ASC 740. NO PROVISION FOR UNCERTAIN TAX POSITIONS IS RECORDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS                                                                                                                                                           |



Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |    | (a) Event #1                                                           | (b) Event #2 | (c) Other events    | (d) Total events                 |
|-----------------|----|------------------------------------------------------------------------|--------------|---------------------|----------------------------------|
|                 |    | Golf Tournament<br>(event type)                                        | (event type) | 0<br>(total number) | (add col (a) through<br>col (c)) |
| Revenue         | 1  | Gross receipts . . . .                                                 | 26,475       |                     | 26,475                           |
|                 | 2  | Less Contributions . . .                                               | 18,195       |                     | 18,195                           |
|                 | 3  | Gross income (line 1<br>minus line 2) . . . .                          | 8,280        |                     | 8,280                            |
| Direct Expenses | 4  | Cash prizes . . . .                                                    |              |                     |                                  |
|                 | 5  | Noncash prizes . . .                                                   |              |                     |                                  |
|                 | 6  | Rent/facility costs . . .                                              | 6,487        |                     | 6,487                            |
|                 | 7  | Food and beverages .                                                   | 1,394        |                     | 1,394                            |
|                 | 8  | Entertainment . . . .                                                  |              |                     |                                  |
|                 | 9  | Other direct expenses .                                                |              |                     |                                  |
|                 | 10 | Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶ |              |                     | (7,881)                          |
|                 | 11 | Net income summary Combine line 3, column (d), and line 10 . . . . . ▶ |              |                     | 399                              |

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |   | (a) Bingo                                                                 | (b) Pull tabs/Instant<br>bingo/progressive bingo                               | (c) Other gaming                                                               | (d) Total gaming (add<br>col (a) through col<br>(c)) |
|-----------------|---|---------------------------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------------------|
|                 |   |                                                                           |                                                                                |                                                                                |                                                      |
| Direct Expenses | 1 | Gross revenue . . . . .                                                   |                                                                                |                                                                                |                                                      |
|                 | 2 | Cash prizes . . . . .                                                     |                                                                                |                                                                                |                                                      |
|                 | 3 | Non-cash prizes . . . .                                                   |                                                                                |                                                                                |                                                      |
|                 | 4 | Rent/facility costs . . . .                                               |                                                                                |                                                                                |                                                      |
|                 | 5 | Other direct expenses . . .                                               |                                                                                |                                                                                |                                                      |
|                 | 6 | Volunteer labor . . . .                                                   | <div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div> | <div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div> |                                                      |
|                 | 7 | Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶    |                                                                                |                                                                                |                                                      |
|                 | 8 | Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶ |                                                                                |                                                                                |                                                      |

9 Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states? . . . . . ☐ Yes ☐ No

b If "No," explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . ☐ Yes ☐ No

b If "Yes," explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

**13** Indicate the percentage of gaming activity operated in

|                                      |            |  |
|--------------------------------------|------------|--|
| <b>a</b> The organization's facility | <b>13a</b> |  |
| <b>b</b> An outside facility         | <b>13b</b> |  |

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name  .....

Address  .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization  \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party  \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party

Name  .....

Address  .....

**16** Gaming manager information

Name  .....

Gaming manager compensation  \$ .....

Description of services provided  .....

☐ Director/officer ☐ Employee ☐ Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ \_\_\_\_\_

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

| Identifier | Return Reference | Explanation |
|------------|------------------|-------------|
|------------|------------------|-------------|

SCHEDULE H  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Hospitals

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 20.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
CENTRAL VERMONT MEDICAL CENTER INC

Employer identification number  
22-2547186

Part I

Financial Assistance and Certain Other Community Benefits at Cost

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |     |    |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes | No  |    |
| 1a | Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1a  | Yes |    |
| b  | If "Yes," was it a written policy? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 1b  | Yes |    |
| 2  | If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year<br><br><input type="checkbox"/> Applied uniformly to all hospital facilities <input type="checkbox"/> Applied uniformly to most hospital facilities<br><input type="checkbox"/> Generally tailored to individual hospital facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |     |    |
| 3  | Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year<br><br>a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for <i>free</i> care<br><br><input type="checkbox"/> 100% <input type="checkbox"/> 150% <input type="checkbox"/> 200% <input checked="" type="checkbox"/> Other <u>225 %</u><br><br>b Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care . . . . .<br><br><input type="checkbox"/> 200% <input type="checkbox"/> 250% <input type="checkbox"/> 300% <input checked="" type="checkbox"/> 350% <input type="checkbox"/> 400% <input type="checkbox"/> Other _____ %<br><br>c If the organization used factors other than FPG in determining eligibility, describe in Part VI the income based criteria for determining eligibility for free or discounted care Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care<br><br>4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? . . . . . | 3a  | Yes |    |
| 5a | Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 3b  | Yes |    |
| b  | If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 4   | Yes |    |
| c  | If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 5a  | Yes |    |
| 6a | Did the organization prepare a community benefit report during the tax year? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 5b  | Yes |    |
| b  | If "Yes," did the organization make it available to the public? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 5c  |     | No |
|    | Complete the following table using the worksheets provided in the Schedule H instructions Do not submit these worksheets with the Schedule H                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 6a  | Yes |    |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 6b  | Yes |    |

7

Financial Assistance and Certain Other Community Benefits at Cost

| Financial Assistance and Means-Tested Government Programs                                             | (a) Number of activities or programs (optional) | (b) Persons served (optional) | (c) Total community benefit expense | (d) Direct offsetting revenue | (e) Net community benefit expense | (f) Percent of total expense |
|-------------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------|-------------------------------------|-------------------------------|-----------------------------------|------------------------------|
| a Financial Assistance at cost (from Worksheet 1) . . . . .                                           |                                                 |                               | 1,510,176                           |                               | 1,510,176                         | 0 980 %                      |
| b Medicaid (from Worksheet 3, column a) . . . . .                                                     |                                                 |                               | 39,443,877                          | 27,547,207                    | 11,896,670                        | 7 680 %                      |
| c Costs of other means-tested government programs (from Worksheet 3, column b) . . . . .              |                                                 |                               |                                     |                               |                                   |                              |
| d <b>Total</b> Financial Assistance and Means-Tested Government Programs . . . . .                    |                                                 |                               | 40,954,053                          | 27,547,207                    | 13,406,846                        | 8 660 %                      |
| <b>Other Benefits</b>                                                                                 |                                                 |                               |                                     |                               |                                   |                              |
| e Community health improvement services and community benefit operations (from Worksheet 4) . . . . . |                                                 |                               | 41,526                              |                               | 41,526                            | 0 030 %                      |
| f Health professions education (from Worksheet 5) . . . . .                                           |                                                 |                               | 304,558                             |                               | 304,558                           | 0 200 %                      |
| g Subsidized health services (from Worksheet 6) . . . . .                                             |                                                 |                               | 23,767,955                          | 20,436,719                    | 3,331,236                         | 2 150 %                      |
| h Research (from Worksheet 7) . . . . .                                                               |                                                 |                               |                                     |                               |                                   |                              |
| i Cash and in-kind contributions for community benefit (from Worksheet 8) . . . . .                   |                                                 |                               | 102,186                             |                               | 102,186                           | 0 070 %                      |
| j <b>Total</b> Other Benefits . . . . .                                                               |                                                 |                               | 24,216,225                          | 20,436,719                    | 3,779,506                         | 2 450 %                      |
| k <b>Total.</b> Add lines 7d and 7j . . . . .                                                         |                                                 |                               | 65,170,278                          | 47,983,926                    | 17,186,352                        | 11 110 %                     |

Part IICommunity Building Activities

Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

|                                                            | (a) Number of activities or programs (optional) | (b) Persons served (optional) | (c) Total community building expense | (d) Direct offsetting revenue | (e) Net community building expense | (f) Percent of total expense |
|------------------------------------------------------------|-------------------------------------------------|-------------------------------|--------------------------------------|-------------------------------|------------------------------------|------------------------------|
| 1Physical improvements and housing                         |                                                 |                               |                                      |                               |                                    |                              |
| 2Economic development                                      |                                                 |                               |                                      |                               |                                    |                              |
| 3Community support                                         |                                                 |                               |                                      |                               |                                    |                              |
| 4Environmental improvements                                |                                                 |                               |                                      |                               |                                    |                              |
| 5Leadership development and training for community members |                                                 |                               |                                      |                               |                                    |                              |
| 6Coalition building                                        |                                                 |                               |                                      |                               |                                    |                              |
| 7Community health improvement advocacy                     |                                                 |                               |                                      |                               |                                    |                              |
| 8Workforce development                                     |                                                 |                               |                                      |                               |                                    |                              |
| 9Other                                                     |                                                 |                               |                                      |                               |                                    |                              |
| 10Total                                                    |                                                 |                               |                                      |                               |                                    |                              |

Part IIIBad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

1Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement No. 15?

1

Yes

2Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount.

2

4,825,516

3Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit.

3

96,510

4Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements

Section B. Medicare

5Enter total revenue received from Medicare (including DSH and IME).

5

36,436,337

6Enter Medicare allowable costs of care relating to payments on line 5.

6

46,122,121

7Subtract line 6 from line 5. This is the surplus (or shortfall).

7

-9,685,784

8Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used.

☐ Cost accounting system

☒ Cost to charge ratio

☐ Other

Section C. Collection Practices

9aDid the organization have a written debt collection policy during the tax year?

9a

Yes

bIf "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI.

9b

Yes

Part IVManagement Companies and Joint Ventures

(owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)

| (a) Name of entity | (b) Description of primary activity of entity | (c) Organization's profit % or stock ownership % | (d) Officers, directors, trustees, or key employees' profit % or stock ownership % | (e) Physicians' profit % or stock ownership % |
|--------------------|-----------------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------|
| 1                  |                                               |                                                  |                                                                                    |                                               |
| 2                  |                                               |                                                  |                                                                                    |                                               |
| 3                  |                                               |                                                  |                                                                                    |                                               |
| 4                  |                                               |                                                  |                                                                                    |                                               |
| 5                  |                                               |                                                  |                                                                                    |                                               |
| 6                  |                                               |                                                  |                                                                                    |                                               |
| 7                  |                                               |                                                  |                                                                                    |                                               |
| 8                  |                                               |                                                  |                                                                                    |                                               |
| 9                  |                                               |                                                  |                                                                                    |                                               |
| 10                 |                                               |                                                  |                                                                                    |                                               |
| 11                 |                                               |                                                  |                                                                                    |                                               |
| 12                 |                                               |                                                  |                                                                                    |                                               |
| 13                 |                                               |                                                  |                                                                                    |                                               |

Part V

Facility Information

Section A. Hospital Facilities

(list in order of size from largest to smallest—see instructions)  
How many hospital facilities did the organization operate during the tax year?  
1

Name, address, and primary website address

|   |                                                                 | Licensed hospital | General medical & surgical | Children's hospital | Teaching hospital | Critical access hospital | Research facility | ER-24 hours | ER-other | Other (Describe) | Facility reporting group |
|---|-----------------------------------------------------------------|-------------------|----------------------------|---------------------|-------------------|--------------------------|-------------------|-------------|----------|------------------|--------------------------|
| 1 | CENTRAL VERMONT HOSPITAL<br>130 FISHER ROAD<br>BERLIN, VT 05602 | X                 | X                          |                     |                   |                          |                   | X           |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |
|   |                                                                 |                   |                            |                     |                   |                          |                   |             |          |                  |                          |



Part V Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

CENTRAL VERMONT HOSPITAL

Name of hospital facility or facility reporting group

For single facility filers only: line Number of Hospital Facility (from Schedule H, Part V, Section A)

1

|                                                                                                                                                                                                                                                                                                                                                                                                                                      |    | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|----|
| Community Health Needs Assessment (Lines 1 through 8c are optional for tax years beginning on or before March 23, 2012)                                                                                                                                                                                                                                                                                                              |    |     |    |
| 1 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 9 . . . . .<br>If "Yes," indicate what the CHNA report describes (check all that apply)                                                                                                                                                              | 1  | Yes |    |
| a <input checked="" type="checkbox"/> A definition of the community served by the hospital facility                                                                                                                                                                                                                                                                                                                                  |    |     |    |
| b <input checked="" type="checkbox"/> Demographics of the community                                                                                                                                                                                                                                                                                                                                                                  |    |     |    |
| c <input checked="" type="checkbox"/> Existing health care facilities and resources within the community that are available to respond to the health needs of the community                                                                                                                                                                                                                                                          |    |     |    |
| d <input checked="" type="checkbox"/> How data was obtained                                                                                                                                                                                                                                                                                                                                                                          |    |     |    |
| e <input checked="" type="checkbox"/> The health needs of the community                                                                                                                                                                                                                                                                                                                                                              |    |     |    |
| f <input checked="" type="checkbox"/> Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups                                                                                                                                                                                                                                                                        |    |     |    |
| g <input checked="" type="checkbox"/> The process for identifying and prioritizing community health needs and services to meet the community health needs                                                                                                                                                                                                                                                                            |    |     |    |
| h <input checked="" type="checkbox"/> The process for consulting with persons representing the community's interests                                                                                                                                                                                                                                                                                                                 |    |     |    |
| i <input checked="" type="checkbox"/> Information gaps that limit the hospital facility's ability to assess the community's health needs                                                                                                                                                                                                                                                                                             |    |     |    |
| j <input type="checkbox"/> Other (describe in Part VI)                                                                                                                                                                                                                                                                                                                                                                               |    |     |    |
| 2 Indicate the tax year the hospital facility last conducted a CHNA 20 <u>13</u>                                                                                                                                                                                                                                                                                                                                                     |    |     |    |
| 3 In conducting its most recent CHNA, did the hospital facility take into account input from representatives of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Part VI how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted . . . . . | 3  | Yes |    |
| 4 Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Part VI . . . . .                                                                                                                                                                                                                                                                           | 4  |     | No |
| 5 Did the hospital facility make its CHNA report widely available to the public? . . . . .<br>If "Yes," indicate how the CHNA report was made widely available (check all that apply)                                                                                                                                                                                                                                                | 5  | Yes |    |
| a <input checked="" type="checkbox"/> Hospital facility's website                                                                                                                                                                                                                                                                                                                                                                    |    |     |    |
| b <input checked="" type="checkbox"/> Available upon request from the hospital facility                                                                                                                                                                                                                                                                                                                                              |    |     |    |
| c <input checked="" type="checkbox"/> Other (describe in Part VI)                                                                                                                                                                                                                                                                                                                                                                    |    |     |    |
| 6 If the hospital facility addressed needs identified in its most recently conducted CHNA, indicate how (check all that apply to date)                                                                                                                                                                                                                                                                                               |    |     |    |
| a <input checked="" type="checkbox"/> Adoption of an implementation strategy that addresses each of the community health needs identified through the CHNA                                                                                                                                                                                                                                                                           |    |     |    |
| b <input checked="" type="checkbox"/> Execution of the implementation strategy                                                                                                                                                                                                                                                                                                                                                       |    |     |    |
| c <input type="checkbox"/> Participation in the development of a community-wide plan                                                                                                                                                                                                                                                                                                                                                 |    |     |    |
| d <input type="checkbox"/> Participation in the execution of a community-wide plan                                                                                                                                                                                                                                                                                                                                                   |    |     |    |
| e <input type="checkbox"/> Inclusion of a community benefit section in operational plans                                                                                                                                                                                                                                                                                                                                             |    |     |    |
| f <input type="checkbox"/> Adoption of a budget for provision of services that address the needs identified in the CHNA                                                                                                                                                                                                                                                                                                              |    |     |    |
| g <input checked="" type="checkbox"/> Prioritization of health needs in its community                                                                                                                                                                                                                                                                                                                                                |    |     |    |
| h <input checked="" type="checkbox"/> Prioritization of services that the hospital facility will undertake to meet health needs in its community                                                                                                                                                                                                                                                                                     |    |     |    |
| i <input checked="" type="checkbox"/> Other (describe in Part VI)                                                                                                                                                                                                                                                                                                                                                                    |    |     |    |
| 7 Did the hospital facility address all of the needs identified in its most recently conducted CHNA? If "No," explain in Part VI which needs it has not addressed and the reasons why it has not addressed such needs . . . . .                                                                                                                                                                                                      | 7  |     | No |
| 8a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)? . . . . .                                                                                                                                                                                                                                                                     | 8a |     | No |
| b If "Yes" to line 8a, did the organization file Form 4720 to report the section 4959 excise tax? . . . . .                                                                                                                                                                                                                                                                                                                          | 8b |     |    |
| c If "Yes" to line 8b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$_____                                                                                                                                                                                                                                                                        |    |     |    |

Part V

Facility Information (continued)

| Financial Assistance Policy                                                                                                                                                                                                                                                            |  | Yes       | No  |           |    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------|-----|-----------|----|
| <b>9</b> Did the hospital facility have in place during the tax year a written financial assistance policy that Explained eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?                                                 |  | <b>9</b>  | Yes |           |    |
| <b>10</b> Used federal poverty guidelines (FPG) to determine eligibility for providing <i>free</i> care? . . . . .<br>If "Yes," indicate the FPG family income limit for eligibility for free care <u>225</u> %<br>If "No," explain in Part VI the criteria the hospital facility used |  | <b>10</b> | Yes |           |    |
| <b>11</b> Used FPG to determine eligibility for providing <i>discounted</i> care? . . . . .<br>If "Yes," indicate the FPG family income limit for eligibility for discounted care <u>350</u> %<br>If "No," explain in Part VI the criteria the hospital facility used                  |  | <b>11</b> | Yes |           |    |
| <b>12</b> Explained the basis for calculating amounts charged to patients? . . . . .<br>If "Yes," indicate the factors used in determining such amounts (check all that apply)                                                                                                         |  | <b>12</b> | Yes |           |    |
| <b>a</b> <input checked="" type="checkbox"/> Income level                                                                                                                                                                                                                              |  |           |     |           |    |
| <b>b</b> <input checked="" type="checkbox"/> Asset level                                                                                                                                                                                                                               |  |           |     |           |    |
| <b>c</b> <input checked="" type="checkbox"/> Medical indigency                                                                                                                                                                                                                         |  |           |     |           |    |
| <b>d</b> <input checked="" type="checkbox"/> Insurance status                                                                                                                                                                                                                          |  |           |     |           |    |
| <b>e</b> <input checked="" type="checkbox"/> Uninsured discount                                                                                                                                                                                                                        |  |           |     |           |    |
| <b>f</b> <input checked="" type="checkbox"/> Medicaid/Medicare                                                                                                                                                                                                                         |  |           |     |           |    |
| <b>g</b> <input checked="" type="checkbox"/> State regulation                                                                                                                                                                                                                          |  |           |     |           |    |
| <b>h</b> <input type="checkbox"/> Other (describe in Part VI)                                                                                                                                                                                                                          |  |           |     |           |    |
| <b>13</b> Explained the method for applying for financial assistance? . . . . .                                                                                                                                                                                                        |  | <b>13</b> | Yes |           |    |
| <b>14</b> Included measures to publicize the policy within the community served by the hospital facility? . . . . .<br>If "Yes," indicate how the hospital facility publicized the policy (check all that apply)                                                                       |  | <b>14</b> | Yes |           |    |
| <b>a</b> <input checked="" type="checkbox"/> The policy was posted on the hospital facility's website                                                                                                                                                                                  |  |           |     |           |    |
| <b>b</b> <input type="checkbox"/> The policy was attached to billing invoices                                                                                                                                                                                                          |  |           |     |           |    |
| <b>c</b> <input type="checkbox"/> The policy was posted in the hospital facility's emergency rooms or waiting rooms                                                                                                                                                                    |  |           |     |           |    |
| <b>d</b> <input type="checkbox"/> The policy was posted in the hospital facility's admissions offices                                                                                                                                                                                  |  |           |     |           |    |
| <b>e</b> <input type="checkbox"/> The policy was provided, in writing, to patients on admission to the hospital facility                                                                                                                                                               |  |           |     |           |    |
| <b>f</b> <input checked="" type="checkbox"/> The policy was available upon request                                                                                                                                                                                                     |  |           |     |           |    |
| <b>g</b> <input checked="" type="checkbox"/> Other (describe in Part VI)                                                                                                                                                                                                               |  |           |     |           |    |
| Billing and Collections                                                                                                                                                                                                                                                                |  |           |     |           |    |
| <b>15</b> Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained actions the hospital facility may take upon non-payment? . . . . .                                      |  | <b>15</b> | Yes |           |    |
| <b>16</b> Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's FAP                                     |  |           |     |           |    |
| <b>a</b> <input type="checkbox"/> Reporting to credit agency                                                                                                                                                                                                                           |  |           |     |           |    |
| <b>b</b> <input type="checkbox"/> Lawsuits                                                                                                                                                                                                                                             |  |           |     |           |    |
| <b>c</b> <input type="checkbox"/> Liens on residences                                                                                                                                                                                                                                  |  |           |     |           |    |
| <b>d</b> <input type="checkbox"/> Body attachments                                                                                                                                                                                                                                     |  |           |     |           |    |
| <b>e</b> <input type="checkbox"/> Other similar actions (describe in Part VI)                                                                                                                                                                                                          |  |           |     |           |    |
| <b>17</b> Did the hospital facility or an authorized third party perform any of the following actions during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's FAP? . . . . .                                                  |  |           |     | <b>17</b> | No |
| If "Yes," check all actions in which the hospital facility or a third party engaged                                                                                                                                                                                                    |  |           |     |           |    |
| <b>a</b> <input type="checkbox"/> Reporting to credit agency                                                                                                                                                                                                                           |  |           |     |           |    |
| <b>b</b> <input type="checkbox"/> Lawsuits                                                                                                                                                                                                                                             |  |           |     |           |    |
| <b>c</b> <input type="checkbox"/> Liens on residences                                                                                                                                                                                                                                  |  |           |     |           |    |
| <b>d</b> <input type="checkbox"/> Body attachments                                                                                                                                                                                                                                     |  |           |     |           |    |
| <b>e</b> <input type="checkbox"/> Other similar actions (describe in Part VI)                                                                                                                                                                                                          |  |           |     |           |    |

Part V

Facility Information (continued)

- 18
- Indicate which efforts the hospital facility made before initiating any of the actions listed in line 17 (check all that apply)
- a

☐

Notified individuals of the financial assistance policy on admission
- b

☐

Notified individuals of the financial assistance policy prior to discharge
- c

☐

Notified individuals of the financial assistance policy in communications with the patients regarding the patients' bills
- d

☐

Documented its determination of whether patients were eligible for financial assistance under the hospital facility's financial assistance policy
- e

☒

Other (describe in Part VI)

Policy Relating to Emergency Medical Care

|    |                                                                                                                                                                                                                                                                                                                                                                            | Yes | No |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 19 | Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that requires the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? . . . . .<br>If "No," indicate why | Yes |    |
| a  | <input type="checkbox"/> The hospital facility did not provide care for any emergency medical conditions                                                                                                                                                                                                                                                                   |     |    |
| b  | <input type="checkbox"/> The hospital facility's policy was not in writing                                                                                                                                                                                                                                                                                                 |     |    |
| c  | <input type="checkbox"/> The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Part VI)                                                                                                                                                                                                                             |     |    |
| d  | <input type="checkbox"/> Other (describe in Part VI)                                                                                                                                                                                                                                                                                                                       |     |    |

Charges to Individuals Eligible for Assistance under the FAP (FAP-Eligible Individuals)

|    |                                                                                                                                                                                                                                                                                                                  |  |    |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----|
| 20 | Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care                                                                                                                          |  |    |
| a  | <input type="checkbox"/> The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged                                                                                                                                                     |  |    |
| b  | <input type="checkbox"/> The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged                                                                                                                               |  |    |
| c  | <input type="checkbox"/> The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged                                                                                                                                                                                  |  |    |
| d  | <input checked="" type="checkbox"/> Other (describe in Part VI)                                                                                                                                                                                                                                                  |  |    |
| 21 | During the tax year, did the hospital facility charge any FAP-eligible individuals to whom the hospital facility provided emergency or other medically necessary services, more than the amounts generally billed to individuals who had insurance covering such care? . . . . .<br>If "Yes," explain in Part VI |  | No |
| 22 | During the tax year, did the hospital facility charge any FAP-eligible individuals an amount equal to the gross charge for any service provided to that individual? . . . . .<br>If "Yes," explain in Part VI                                                                                                    |  | No |

Part V

Facility Information (continued)

Section C. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

20

| Name and address            | Type of Facility (describe) |
|-----------------------------|-----------------------------|
| 1 See Additional Data Table |                             |
| 2                           |                             |
| 3                           |                             |
| 4                           |                             |
| 5                           |                             |
| 6                           |                             |
| 7                           |                             |
| 8                           |                             |
| 9                           |                             |
| 10                          |                             |

Part VI Supplemental Information

Complete this part to provide the following information

- 1

**Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II, Part III, lines 4, 8, and 9b, Part V, Section A, and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 10, 11, 12h, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22
- 2

**Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B
- 3

**Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4

**Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- 5

**Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- 6

**Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7

**State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report
- 8

**Facility reporting group(s).** If applicable, for each hospital facility in a facility reporting group provide the descriptions required for Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 10, 11, 12h, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22

| Identifier                 | ReturnReference             | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| REQUIRED DESCRIPTIONS      | SCHEDULE H, PART VI, LINE 1 | <p>THE ORGANIZATION'S REQUIRED SCHEDULE H SPECIFIC LINE ITEM DESCRIPTIONS ARE AS FOLLOWS: PART I, LINES 3A-C: CVMC HAS A SLIDING SCALE FOR DETERMINING FREE CARE AS WELL AS DISCOUNTED CARE TO LOW-INCOME INDIVIDUALS. FOR INDIVIDUALS WITH INCOME UP TO 225% OF THE FEDERAL POVERTY LEVEL (FPL), FREE CARE IS PROVIDED. FOR INDIVIDUALS WITH INCOME UP FROM 226% TO 250% OF THE FPL, A 75% DISCOUNT IS GIVEN ON BALANCES UP TO \$500, FOR BALANCES GREATER THAN \$500 FREE CARE IS PROVIDED. FOR INDIVIDUALS WITH INCOME FROM 251% TO 275% OF THE FPL, A DISCOUNT OF 50% IS GIVEN ON BALANCES UP TO \$500, A DISCOUNT OF 75% FOR BALANCES FROM \$501-\$2,500, AND FREE CARE FOR BALANCES GREATER THAN \$2,500. FOR INDIVIDUALS WITH INCOME FROM 276% TO 300% OF THE FPL, A 25% DISCOUNT IS GIVEN ON BALANCE UP TO \$500, A 50% DISCOUNT FOR BALANCE FROM \$501 TO \$2,500, A DISCOUNT OF 75% FOR BALANCES FROM \$2,501 TO \$7,500, AND FREE CARE FOR BALANCES GREATER THAN \$7,501. FOR INDIVIDUALS WITH INCOME FROM 301% TO 350% OF THE FPL, A 50% DISCOUNT IS GIVEN ON BALANCES FROM \$2,501 TO \$7,500, FOR BALANCES GREATER THAN \$7,501 A DISCOUNT OF 75% IS GIVEN. PART I, LINE 7G: FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2013, CENTRAL VERMONT MEDICAL CENTER INCLUDED PHYSICIAN CLINIC EXPENSES IN SUBSIDIZED HEALTH SERVICES. CENTRAL VERMONT MEDICAL CENTER PHYSICIANS INCURRED \$23,767,955 OF COSTS ASSOCIATED WITH PROVIDING OUTPATIENT CLINIC SERVICES. NEARLY ALL OF THE EXPENSES INCLUDED AS SUBSIDIZED HEALTH SERVICES ARE ATTRIBUTABLE TO PHYSICIAN CLINICS. AS A RESULT OF THE UNIQUE GEOGRAPHY AND POPULATION DENSITY OF THE COMMUNITY THAT CVMC SERVES, WE CONSIDER ALL OF THE PRIMARY AND SPECIALTY OUTPATIENT CARE PROVIDED BY OUR EMPLOYED GROUP OF PHYSICIANS TO BE SUBSIDIZED. IT HAS BEEN APPARENT OVER THE LAST 10-15 YEARS THAT THERE ARE NOT NEW, UNAFFILIATED PROVIDERS COMING INTO THE CVMC SERVICE AREA AND STARTING PRACTICES. ADDITIONALLY, THE MAJORITY OF THE INDEPENDENT PRACTICES THAT WERE ESTABLISHED IN THE CVMC SERVICE AREA HAVE JOINED CVMC DUE TO MANY REASONS, INCLUDING ECONOMIC VIABILITY AND SUCCESSION PLANNING. AS A RESULT OF THIS SHIFT, WHICH IS COMMON NOT ONLY IN THE NORTHEAST BUT ACROSS THE UNITED STATES, CVMC'S EMPLOYED PHYSICIANS MAKE UP THE MAJORITY AND IN SOME CASES THE ENTIRETY OF THE OUTPATIENT CARE SERVICES IN OUR COMMUNITY. WERE CVMC TO CEASE THE PROVISION OF THESE SERVICES, THERE IS NO WAY THAT THE COMMUNITY AS IT EXISTS TODAY WOULD HAVE THE CAPACITY TO ABSORB THE PATIENTS AND PROVIDE THE NECESSARY CARE. GIVEN THE HISTORIC LACK OF PROVIDERS ESTABLISHING NEW PRACTICES IN THE AREA, THE PATIENTS CURRENTLY SERVED BY THESE SUBSIDIZED HEALTH SERVICES WOULD END UP RECEIVING CARE FROM THE FEDERALLY QUALIFIED HEALTH CENTER WITHIN OUR SERVICE AREA, THE CVMC EMERGENCY DEPARTMENT, OR RECEIVING CARE FROM PROVIDERS OF NEIGHBORING HOSPITALS AND HEALTH SERVICE AREAS. PART I, LINE 7, COLUMN F: THE PROVISION FOR BAD DEBT INCLUDED ON FORM 990, PART IX, LINE 25 BUT SUBTRACTED FOR PURPOSE OF CALCULATING THE AMOUNT REPORTED ON LINE 7(F) IS \$4,825,516. PART I, LINE 7: CVMC FOLLOWS THE IRS GUIDELINE FOR THE COMPLETION OF SCHEDULE H, PART I, LINES 7A-K, COLUMNS A-F. CVMC UTILIZES THE CBISA SOFTWARE TO ORGANIZE AND TRACK THE DATA NEEDED. THIS SOFTWARE INCLUDES DATA LOGS FOR DIRECT COSTS FOR EACH EVENT AND PROVIDES DETAILED DATA INPUT TO CALCULATE INDIRECT COSTS. THE SOFTWARE ALSO FOLLOWED ALL OF THE IRS WORKSHEETS, ITS FINANCIAL STATEMENT REPORTS, MEDICARE COST REPORTS, AND COST TO CHARGE RATIOS USED FROM WORKSHEET 2 TO CALCULATE SCHEDULE H, PART I, LINE 7. TABLE OF INFORMATION: CVMC ALSO FOLLOWED IRS INSTRUCTIONS FOR CALCULATING THE PERCENTAGES REPORTED IN COLUMN F. PART III, LINE 4: CVMC PROVIDES CARE TO PATIENTS WHO MEET CERTAIN CRITERIA UNDER ITS CHARITY CARE POLICY WITHOUT CHARGE OR AT AMOUNTS LESS THAN ITS ESTABLISHED RATES. BECAUSE THE CVMC DOES NOT PURSUE COLLECTION ON ACCOUNTS DETERMINED TO QUALIFY AS CHARITY CARE, THEY ARE NOT REPORTED AS REVENUE. CVMC GRANTS CREDIT WITHOUT COLLATERAL TO PATIENTS AND WOODRIDGE RESIDENTS, MOST OF WHO ARE LOCAL AND ARE INSURED UNDER THIRD-PARTY AGREEMENTS. ADDITIONS TO THE ALLOWANCE FOR ESTIMATED UNCOLLECTIBLE ACCOUNTS ARE MADE BY MEANS OF A PROVISION FOR BAD DEBTS. ACCOUNTS WRITTEN OFF AS UNCOLLECTIBLE ARE DEDUCTED FROM THE ALLOWANCE AND SUBSEQUENT RECOVERIES ARE ADDED. THE AMOUNT OF THE PROVISION FOR BAD DEBTS IS BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS, BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN FEDERAL AND STATE GOVERNMENTAL HEALTH CARE COVERAGE, AND OTHER COLLECTION INDICATORS. SERVICES RENDERED TO INDIVIDUALS WHEN PAYMENT IS EXPECTED AND ULTIMATELY NOT RECEIVED ARE WRITTEN OFF TO THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS. IN ADDITION, THE COST TO CHARGE METHODOLOGY WAS USED IN DETERMINING THE AMOUNTS REPORTED ON SCHEDULE H, PART III, LINES 2 &amp; 3 AS FOLLOWS: LINE 2 - BAD DEBT EXPENSE WAS CALCULATED BY TAKING THE CHARGES THAT WERE WRITTEN OFF TO ALLOWANCE TO BAD DEBT RESERVE AND REDUCED BY ANY RECOVERIES. LINE 3 - THE AMOUNT ATTRIBUTABLE TO PATIENTS ELIGIBLE FOR CHARITY CARE WAS CALCULATED USING A PERCENTAGE OF COLLECTION CASES WHEREBY THE COLLECTION AGENCY HAS, UPON FURTHER COLLECTION ACTIVITY, BEEN INFORMED THAT THE PATIENT REQUESTED FINANCIAL ASSISTANCE WITH HIS/HER BILL. THIS PERCENTAGE IS APPROXIMATELY 2% OF ALL COLLECTION CALL ACTIVITY. THIS PERCENTAGE WAS CALCULATED FROM THE NUMBER OF CALLS WITH A REQUEST FOR FINANCIAL ASSISTANCE LISTED ON THE COLLECTION AGENCY'S LOG AS A PERCENTAGE OF THE TOTAL NUMBER OF CALLS. THE COLLECTION AGENCY MADE. PART III, LINE 8: SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS SUCH AS MEDICARE IS A COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE HELD TO. THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY BENEFIT AND THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY. PART III, LINE 9B: CVMC'S CREDIT AND COLLECTION POLICY FOR FINANCIAL ASSISTANCE STATES THAT CVMC WILL NOTIFY PATIENTS OF THE ASSISTANCE PROGRAM PRIOR TO SENDING ACCOUNTS TO COLLECTIONS. CVMC'S COLLECTION POLICY CONTAINS PROVISIONS ON THE COLLECTION PRACTICES TO BE FOLLOWED FOR PATIENTS WHO ARE KNOWN TO QUALIFY FOR CHARITY CARE OR FINANCIAL ASSISTANCE. CVMC IS DILIGENT IN IDENTIFYING WHO QUALIFIES FOR FREE CARE AND/OR FINANCIAL ASSISTANCE. CVMC WILL NOT PURSUE COLLECTION FOR CHARITY CARE (TOTALLY FREE CARE) CASES/PATIENTS. ALSO, CVMC'S COLLECTION PRACTICES FOR FINANCIAL AID CASES INCLUDE MONITORING AND FOLLOWING UP TO ENSURE THAT THE PLAN IS CURRENT AND MATCHES THE PATIENT'S ECONOMIC NEEDS.</p> |
| REQUIRED DESCRIPTIONS CONT | SCHEDULE H, PART VI, LINE 1 | <p>PART V, LINE 3: WE INVITED A WIDE VARIETY OF PUBLIC HEALTH PROFESSIONALS, COMMUNITY LEADERS, HUMAN SERVICE PROVIDERS, AND CVMC STAFF MEMBERS TO SERVE AS A STEERING COMMITTEE THROUGHOUT OUR CHNA PROCESS. MEETINGS WERE HELD THROUGHOUT 2012 FOR THE COMMITTEE MEMBERS TO DELIBERATE OVER ALL COMMUNITY HEALTH CONCERNS AND REVIEW PERTINENT DATA AND INFORMATION. INPUT WAS PROVIDED BY: A. WASHINGTON COUNTY MENTAL HEALTH; B. CENTRAL VERMONT HOME HEALTH &amp; HOSPICE; C. PEOPLES HEALTH AND WELLNESS; D. U32 HIGH SCHOOL; E. CENTRAL VERMONT COUNCIL ON AGING; F. GREEN MOUNTAIN UNITED WAY; G. VERMONT DEPARTMENT OF HEALTH; H. CENTRAL VERMONT MEDICAL CENTER. PART V, LINE 5C: THE CVMC CHNA IS ALSO AVAILABLE THROUGH THE GREEN MOUNTAIN CARE BOARD'S WEBSITE (<a href="http://gmcboard.vermont.gov/">HTTP://GMCBOARD.VERMONT.GOV/</a>). PART V, LINE 6I: AT CENTRAL VERMONT MEDICAL CENTER, WE COLLABORATE WITH OTHER NON-PROFITS, BUSINESSES, COMMUNITY LEADERS, AND GOVERNMENTAL AGENCIES TO PROVIDE A VARIETY OF PROGRAMS AND EDUCATIONAL OFFERINGS INTENDED TO IMPROVE THE HEALTH OF THE COMMUNITIES WE SERVE. OUR AFFILIATION BEGINNING IN 2011 WITH FLETCHER ALLEN HEALTH CARE, CHAMPLAIN VALLEY PHYSICIANS HOSPITAL MEDICAL CENTER, AND ELIZABETHTOWN COMMUNITY HOSPITAL UNDER FLETCHER ALLEN PARTNERS HAS INCREASED OUR REACH AND CAPABILITIES AS THE PRIMARY MEDICAL CENTER IN CENTRAL VERMONT. THIS CONNECTION WITH FLETCHER ALLEN HAS BEEN A SIGNIFICANT STEP IN PROMOTING REGIONAL STRATEGIC PLANNING, IMPROVING ACCESS TO LOCAL CARE, ENHANCING INFORMATION TECHNOLOGY, AND ENCOURAGING JOINT QUALITY AND CLINICAL INITIATIVES. TOGETHER, OUR ORGANIZATIONS HAVE WORKED TO ALIGN WITH THE STATE AND FEDERAL HEALTH CARE REFORM AGENDAS THAT PROMOTE ENHANCED INTEGRATION AND BUILD UPON OUR EXISTING CLINICAL PARTNERSHIPS. A NUMBER OF CVMC STAFF MEMBERS SERVE ON BOARDS OF OTHER MISSION-RELATED COMMUNITY ORGANIZATIONS AND PLANNING GROUPS SUCH AS THE VERMONT BLUEPRINT FOR HEALTH, CENTRAL VERMONT HEALTH CARE COALITION, CENTRAL VERMONT SUBSTANCE ABUSE SERVICES, GREEN MOUNTAIN UNITED WAY, PEOPLE'S HEALTH &amp; WELLNESS CLINIC, VERMONT DIETETIC ASSOCIATION, VERMONT ETHICS NETWORK, VERMONT MEDICAL SOCIETY BOARD, AND MANY MORE. THIS IMPLEMENTATION PLAN POINTS TO AND ACKNOWLEDGES THE VALUABLE WORK OF MANY EFFORTS ALREADY UNDERWAY THROUGHOUT THE COUNTY TO ADDRESS COMMUNITY HEALTH. OUR STEERING COMMITTEE DISCUSSED REGIONAL STRATEGIES THAT ARE WORKING, GAPS THAT REMAIN, AND OPPORTUNITIES FOR IMPROVEMENT. FROM THIS POINT, WE HAVE DEVELOPED THE FOLLOWING MEASURES TO ADDRESS THOSE AREAS FOR IMPROVEMENT THAT REQUIRE MORE ATTENTION AND COLLABORATION. PART V, LINE 7: MENTAL HEALTH IS AN ISSUE THAT WAS IDENTIFIED IN THIS ASSESSMENT AS AN AREA OF NEED BUT WAS NOT PRIORITIZED OR INCLUDED IN OUR IMPLEMENTATION PLAN. WHEN WASHINGTON COUNTY YOUTH WERE SURVEYED THROUGH THE 2011 YOUTH RISK BEHAVIOR SURVEY, 23% OF STUDENTS REPORTED THAT THEY FELT SAD OR HOPELESS ALMOST EVERY DAY FOR TWO WEEKS OR MORE IN THE PAST 12 MONTHS. EVEN MORE TROUBLING IS THE STATISTIC THAT 11% OF WASHINGTON COUNTY STUDENTS REPORTED HAVING MADE A SUICIDE PLAN IN THE PAST 12 MONTHS. WITH THIS EVIDENCE AND MORE, WE RECOGNIZED COMMUNITY MENTAL HEALTH AS AN AREA WHERE IMPROVEMENT IS CERTAINLY NECESSARY, BUT AS AN AREA MORE SUITED FOR COLLABORATIVE COMMUNITY AND STATE EFFORTS, WHERE CVMC DOES NOT INTEND TO IMPLEMENT INDEPENDENT IMMEDIATE ACTION. CURRENT AVAILABLE SOURCES OF CARE ARE WASHINGTON COUNTY MENTAL HEALTH SERVICE, CVMC FAMILY PSYCHIATRY ASSOCIATES, CVMC'S INPATIENT PSYCHIATRY DEPARTMENT, AND THE HEALTH CENTER IN PLAINFIELD. A SIGNIFICANT REASON WHY IMPLEMENTATION STEPS FOR MENTAL HEALTH ARE NOT INCLUDED IN THIS REPORT IS THAT A NEW 25-BED INTENSIVE-CARE PSYCHIATRIC HOSPITAL IS UNDER CONSTRUCTION ADJACENT TO CVMC IN BERLIN. THIS \$28.5 MILLION FACILITY WILL BE PART OF A STATEWIDE NETWORK OF MENTAL HEALTH FACILITIES TO REPLACE THE VERMONT STATE HOSPITAL IN WATERBURY AND IS PROJECTED TO BE OPEN TO PATIENTS BY JANUARY 2014. MENTAL HEALTH HAS BEEN ACKNOWLEDGED AS A PRESSING ISSUE STATEWIDE. OUR COMMUNITY HOPES THIS NEW FACILITY WILL ALLEVIATE THE CURRENT DEMAND FOR INPATIENT CARE FOR SEVERE MENTAL HEALTH NEED. AS EXPECTED, OUR COMMUNITY HEALTH NEEDS ASSESSMENT IDENTIFIED ADDITIONAL DETERMINANTS OF HEALTH THAT FALL OUTSIDE THE REALM OF OUR CAPABILITIES AT CVMC. A PROMINENT NEED THAT WE ARE NOT DIRECTLY ADDRESSING IS ORAL HEALTH. SEVERAL OF OUR PHYSICIANS HAVE UNDERGONE FLUORIDE TREATMENT TRAINING, AND WILL BE ABLE TO PROVIDE THIS SERVICE FOR CHILDREN UP TO FOUR YEARS OF AGE WHO DO NOT HAVE ACCESS TO DENTAL CARE. HOWEVER, ONE OUT OF FOUR ADULTS IN WASHINGTON COUNTY HAS NOT VISITED A DENTIST IN THE LAST YEAR. AS A MEDICAL HOSPITAL, WE DO NOT HAVE THE FACILITIES OR EXPERTISE TO ADDRESS THIS NEED DIRECTLY. WITH THIS SAID, IT IS IMPORTANT THAT WE RECOGNIZE ALL FACTORS THAT MAY BE AFFECTING THE OVERALL HEALTH OF PATIENTS WALKING THROUGH OUR DOORS AT CVMC. WE INTEND TO CONTINUE COLLABORATION WITH COMMUNITY FACILITIES SUCH AS PLAINFIELD HEALTH CENTER THAT OFFER DENTAL CARE. PART V, LINE 14G: IN ADDITION TO HAVING THE APPLICATION FOR FINANCIAL ASSISTANCE AS WELL AS THE SLIDING SCALE GRID OF HOW FINANCIAL ASSISTANCE IS AWARDED, CVMC HAS COMPREHENSIVE INFORMATION ON THE WEBSITE ABOUT THE POLICY, MATERIALS REQUIRED TO APPLY AND CONTACT INFORMATION FOR THE FINANCIAL COUNSELORS SO THAT INTERESTED INDIVIDUALS CAN APPLY. ADDITIONALLY, THERE IS REFERENCE MADE TO THE POLICY ON PATIENT'S BILLS AS WELL AS APPLICATIONS AND INFORMATION AVAILABLE IN REGISTRATION AREAS IN THE HOSPITAL AND CLINIC LOCATIONS. CVMC ALSO EMPLOYS A TEAM OF FINANCIAL COUNSELORS THAT WORK WITH PATIENTS THROUGHOUT THEIR VISIT TO ENSURE THAT WE COMMUNICATE WITH AS MANY ELIGIBLE INDIVIDUALS AS POSSIBLE. THESE FINANCIAL COUNSELORS ALSO WORK WITH PATIENTS TO EXPLORE THE OTHER OPPORTUNITIES AVAILABLE TO INDIVIDUALS IN NEED THROUGHOUT THE STATE OF VERMONT. PART V, LINE 18E: CVMC DID NOT INITIATE ANY OF THE ACTIONS DESCRIBED IN SCHEDULE H, PART V, SECTION B, LINE 17. HOWEVER, IF THE HOSPITAL HAD UNDERTAKEN ANY OF THE LISTED ACTIONS, IT WOULD HAVE FIRST NOTIFIED PATIENTS OF ITS FINANCIAL ASSISTANCE POLICY ON ADMISSION, PRIOR TO DISCHARGE, AND IN COMMUNICATIONS WITH THE PATIENTS REGARDING THEIR BILLS. ADDITIONALLY, CVMC WOULD HAVE DOCUMENTED ITS DETERMINATION OF WHETHER PATIENTS WERE ELIGIBLE FOR FINANCIAL ASSISTANCE UNDER THE HOSPITAL FACILITY'S FINANCIAL ASSISTANCE POLICY. PART V, LINE 20D: CVMC USES 75% OF GROSS CHARGES AS A BASIS FOR BILLING ELIGIBLE INDIVIDUALS.</p>                                                                 |

| Identifier                                      | ReturnReference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NEEDS ASSESSMENT                                | PART VI, LINE 2 | THE COMMUNITY HEALTH NEEDS ASSESSMENT WAS COMPLETED USING BOTH QUALITATIVE AND QUANTITATIVE RESEARCH TECHNIQUES. INITIALLY, MEMBERS OF THE CVMC STEERING COMMITTEE GAVE VERBAL REPORTS ON THE ISSUES THEY BELIEVED TO BE THE MOST PRESSING IN THEIR ORGANIZATIONS OR IN THE GENERAL CENTRAL VERMONT COMMUNITY. FROM THERE, THE STEERING COMMITTEE REVIEWED THE RECOMMENDED LIST OF HEALTH AND SOCIOECONOMIC INDICATORS PROVIDED BY THE VERMONT DEPARTMENT OF HEALTH, AND GATHERED DATA PERTAINING TO POPULATION DEMOGRAPHICS, ACCESS TO HEALTH SERVICES, MATERNAL AND CHILD HEALTH, HEALTH STATUS AND PREVENTION, AND SOCIAL ENVIRONMENTAL MEASURES TO EVALUATE THESE CONCERNS. THIS SECONDARY RESEARCH COUPLED WITH THE STEERING COMMITTEE'S CONCERNS ALLOWED SIGNIFICANT CONCLUSIONS TO BE DRAWN AND CVMC'S PRIORITY HEALTH NEEDS TO BE SELECTED. THE COMMUNITY HEALTH NEEDS ASSESSMENT IS AVAILABLE AT THE FOLLOWING WEB ADDRESS: <a href="http://www.cvmc.org/sites/default/files/pdfs/cvmc%20CHNA%202013.pdf">HTTP://WWW.CVMC.ORG/SITES/DEFAULT/FILES/PDFS/CVMC%20CHNA%202013.PDF</a> |
| PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE | PART VI, LINE 3 | CVMC'S FINANCIAL ASSISTANCE POLICIES ARE POSTED IN ALL PATIENT ADMISSION PACKETS AND ON THE CVMC WEBSITE. ALL PATIENT INVOICES LIST THE PHONE NUMBER FOR CONTACTING CVMC PATIENT FINANCIAL SERVICES FOR FINANCIAL ASSISTANCE IF PATIENTS ARE UNABLE TO PAY THEIR BILL. PATIENT FINANCIAL SERVICES HAS APPLICATIONS FOR ALL STATE FINANCIAL AID PROGRAMS ON FILE AND EMPLOYS THREE FINANCIAL COUNSELORS WHO WILL SIT DOWN WITH PATIENTS TO HELP THEM DETERMINE WHICH PROGRAMS THEY QUALIFY FOR, AS WELL AS HELP THEM FILL OUT THESE FORMS. PATIENT FINANCIAL SERVICES PROACTIVELY SCREENS PATIENT BILLING INFORMATION TO IDENTIFY INDIVIDUALS WHO MAY BE ELIGIBLE FOR STATE OR CVMC ASSISTANCE, AND WILL EITHER VISIT THAT PATIENT IN THE HOSPITAL, CALL THEM AT HOME, OR MAIL THEM THE INFORMATION.                                                                                                                                                                                                                                                                                        |

| Identifier                    | ReturnReference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| COMMUNITY INFORMATION         | PART VI, LINE 4 | CENTRAL VERMONT MEDICAL CENTER IS THE ONLY HOSPITAL LOCATED IN OUR IMMEDIATE SERVICE AREA OF WASHINGTON COUNTY AND PARTS OF ORANGE COUNTY THIS SERVICE AREA CONSISTS OF 23 TOWNS WITH A TOTAL POPULATION OF 64,239 VITAL STATISTICS 97 1% WHITE 68% RURAL 20% UNDER THE AGE OF 20 66% AGED 18 TO 64 14% OVER THE AGE OF 65 MEDIAN HOUSEHOLD INCOME OF \$52,832 9 7% LIVE BELOW THE POVERTY LEVEL 6 1% NON ENGLISH SPEAKING HOUSEHOLDS ACCESS TO HEALTHCARE 9 1% UNINSURED 16 1% MEDICAID (OR OTHER STATE PROGRAMS) RECIPIENTS 62 6% PRIVATE INSURANCE CHRONIC HEALTH CONDITIONS (ADULTS AGED 20+) 20% OBESITY RATE 6 9% LIVING WITH DIABETES 21% SMOKING RATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PROMOTION OF COMMUNITY HEALTH | PART VI, LINE 5 | CENTRAL VERMONT MEDICAL CENTER IS THE ONLY HOSPITAL AND EMERGENCY CARE FACILITY LOCATED IN OUR IMMEDIATE SERVICE AREA ALL OF ITS SERVICES, INCLUDING EMERGENCY CARE, ARE PROVIDED TO ALL PERSONS REGARDLESS OF ABILITY TO PAY CENTRAL VERMONT MEDICAL CENTER (CVMC) IS THE ADMINISTRATIVE ENTITY FOR VERMONT BLUEPRINT FOR HEALTH MULTI-PAYER PRIMARY CARE PRACTICES (PATIENT CENTERED MEDICAL HOME) FOR THE BARRE HEALTH SERVICES AREA (HSA) THE GOAL OF THE VERMONT BLUEPRINT FOR HEALTH, PASSED BY THE VERMONT LEGISLATURE IN 2010, IS TO SUPPORT VERMONT'S EFFORTS TO DEVELOP A COMPREHENSIVE, PROACTIVE SYSTEM OF CARE THAT IMPROVES THE QUALITY OF LIFE FOR PEOPLE WITH, OR AT RISK FOR CHRONIC CONDITIONS IN A PATIENT CENTERED MEDICAL HOME, PATIENTS RECEIVE CARE FROM A COMMUNITY HEALTH TEAM, WHICH CONSISTS OF A NURSE (CERTIFIED IN DIABETES EDUCATION), A DIETITIAN, A MEDICAL SOCIAL WORKER AND A HEALTH EDUCATOR THIS TEAM WORKS WITH THE PATIENT TO HELP SET REALISTIC OUTCOMES, GOALS AND TIMELINES AND PROVIDES ONE-ON-ONE SUPPORT THEY ALSO WORK WITH A BROAD BASE OF COMMUNITY SERVICES TO PROVIDE EACH PATIENT WITH INDIVIDUAL SUPPORT AND CARE AT THE END OF 2012, THERE WERE 50 PRIMARY CARE PROVIDERS WHO ARE PARTICIPATING IN THE PCMH IN THE BARRE HSA CARING FOR OVER 60,000 PATIENTS THERE ARE 9 COMMUNITY HEALTH TEAM MEMBERS IN THE CVMC PRACTICES CVMC IS PROUD TO BE A PARTICIPANT IN THE VERMONT BLUEPRINT FOR HEALTH WITH THE PCMH IN ADDITION TO FINANCIAL ASSISTANCE AND SLIDING SCALE DISCOUNTS (SEE SCHEDULE H, PART I, LINES 3A & B), CVMC OFFERS NO INTEREST MONTHLY PAYMENT PLANS FOR PATIENTS WHO CANNOT PAY THEIR OUTSTANDING BALANCE IN FULL BUT ARE ABLE TO PAY OVER TIME CVMC EXTENDS MEDICAL STAFF PRIVILEGES TO ALL QUALIFIED PHYSICIANS IN ITS COMMUNITY CVMC APPLIES SURPLUS FUNDS TO IMPROVEMENTS IN PATIENT CARE, SUCH AS NEW TECHNOLOGIES (MRI), FACILITIES AND SERVICES (A NEW THERAPEUTIC POOL AND WELLNESS FACILITY FOR AQUATIC AND OTHER REHAB THERAPY SERVICES) THE MAJORITY OF THE CVMC'S GOVERNING BODY (BOARD OF TRUSTEES) IS COMPRISED OF PERSONS WHO RESIDE IN CVMC'S PRIMARY SERVICE AREA WHO ARE NEITHER EMPLOYEES NOR CONTRACTORS OF THE ORGANIZATION, NOR FAMILY MEMBERS CVMC'S GOVERNANCE TEAM ALSO INCLUDES 61 "MEMBERS OF THE CORPORATION" WHO ARE ALSO MEMBERS OF OUR COMMUNITY THESE CORPORATE MEMBERS, ALONG WITH TRUSTEES AND PAID STAFF, COMPRISE THE GOVERNANCE COMMITTEES OF THE ORGANIZATION CVMC ACTIVELY PARTNERS WITH MANY COMMUNITY ORGANIZATIONS, SUCH AS WASHINGTON COUNTY MENTAL HEALTH SERVICES, THE PEOPLE'S HEALTH AND WELLNESS CLINIC, CENTRAL VERMONT HOME HEALTH AND HOSPICE, AND GREEN MOUNTAIN UNITED WAY, TO IMPROVE THE HEALTH AND WELLBEING OF OUR COMMUNITY ONE EXAMPLE IS OUR FREE WOMEN'S HEALTH CLINICS WITH FINANCIAL SUPPORT FROM THE SUSAN G KOMEN FOR THE CURE THAT CVMC SPONSORS ALONG WITH THE PEOPLE'S HEALTH AND WELLNESS CLINIC CVMC APPLIES SURPLUS FUNDS TO REVITALIZE FACILITIES, PURCHASE EQUIPMENT, AND TO ENHANCE PROGRAMS TO BETTER SERVE PATIENTS |

| Identifier                               | ReturnReference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| AFFILIATED HEALTH CARE SYSTEM            | PART VI, LINE 6 | AS OF OCTOBER 1, 2011, CENTRAL VERMONT MEDICAL CENTER, INC (CVMC) AND FLETCHER ALLEN HEALTH CARE, INC (FAHC), BECAME MEMBERS OF FLETCHER ALLEN PARTNERS, INC (FAP), AN INTEGRATED SYSTEM OF CARE SERVING THE COMMUNITIES OF VERMONT AND NORTHERN NEW YORK FLETCHER ALLEN PARTNERS IS CARRYING OUT CENTRALIZED ACTIVITIES FOR THE BENEFIT OF PATIENTS OF BOTH PARTNER ORGANIZATIONS, INCLUDING IMPROVING ACCESS TO LOCAL CARE, COST SAVINGS THROUGH GREATER JOINT PURCHASING POWER, ENHANCING INFORMATION TECHNOLOGY, INCREASING ACADEMIC OPPORTUNITIES FOR PHYSICIANS, ENGAGING IN REGIONAL STRATEGIC PLANNING, AND PARTICIPATING IN JOINT QUALITY AND CLINICAL INITIATIVES CLINICAL INITIATIVES |
| STATE FILING OF COMMUNITY BENEFIT REPORT | PART VI, LINE 7 | VERMONT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |



Additional Data

Software ID:  
Software Version:  
EIN: 22-2547186  
Name: CENTRAL VERMONT MEDICAL CENTER INC

Form 990 Schedule H, Part V Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section C. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

20

| Name and address                                                                          | Type of Facility (describe) |
|-------------------------------------------------------------------------------------------|-----------------------------|
| CVMC - WOODRIDGE NURSING HOME<br>130 FISHER ROAD<br>BERLIN,VT 05602                       | SKILLED NURSING FACILITY    |
| WOMAN'S HEALTH<br>130 FISHER ROAD SUITE 1-4<br>BERLIN,VT 05602                            | SKILLED NURSING FACILITY    |
| ASSOCIATES IN PEDIATRICS<br>246 GRANGER ROAD SUITE 1<br>BARRE,VT 05641                    | SKILLED NURSING FACILITY    |
| WATERBURY MEDICAL ASSOCIATES<br>130 SOUTH MAIN STREET<br>WATERBURY,VT 05676               | SKILLED NURSING FACILITY    |
| MOUNTAINVIEW MEDICAL<br>195 HOSPITAL LOOP SUITE 3<br>BERLIN,VT 05602                      | SKILLED NURSING FACILITY    |
| MONTPELIER INTEGRATIVE FAMILY HEALTH<br>156 MAIN STREET<br>MONTPELIER,VT 05602            | SKILLED NURSING FACILITY    |
| ASSOCIATES IN FAMILY HEALTH<br>82 EAST VIEW LANE SUITE 3<br>BARRE,VT 05641                | SKILLED NURSING FACILITY    |
| CENTRAL VERMONT PRIMARY CARE<br>246 GRANGER ROAD SUITE 2<br>BERLIN,VT 05602               | SKILLED NURSING FACILITY    |
| BARRE INTERNAL MEDICINE<br>225 SOUTH MAIN STREET<br>BARRE,VT 05641                        | SKILLED NURSING FACILITY    |
| CENTRAL VERMONT CARDIOLOGY<br>130 FISHER ROAD SUITE 2-1<br>BERLIN,VT 05602                | SKILLED NURSING FACILITY    |
| GREEN MOUNTAIN FAMILY PRACTICE<br>63 CRESCENT AVENUE<br>NORTHFIELD,VT 05663               | SKILLED NURSING FACILITY    |
| BARRE PEDIATRICS<br>225 SOUTH MAIN STREET<br>BARRE,VT 05641                               | SKILLED NURSING FACILITY    |
| FAMILY PSYCHIATRY ASSOCIATES<br>77 VINE STREET<br>BARRE,VT 05641                          | SKILLED NURSING FACILITY    |
| MAD RIVER FAMILY PRACTICE<br>859 OLD COUNTY ROAD<br>WAITSFIELD,VT 05673                   | SKILLED NURSING FACILITY    |
| BERLIN UROLOGY<br>286 HOSPITAL LOOP SUITE 1<br>BERLIN,VT 05602                            | SKILLED NURSING FACILITY    |
| CVMC NEUROLOGY<br>130 FISHER ROAD<br>BERLIN,VT 05602                                      | SKILLED NURSING FACILITY    |
| NORWICH INFIRMARY<br>63 CRESCENT AVENUE<br>NORTHFIELD,VT 05663                            | SKILLED NURSING FACILITY    |
| CENTRAL VERMONT ORTHOPAEDIC SURGERY<br>244 GRANGER ROAD<br>BERLIN,VT 05602                | SKILLED NURSING FACILITY    |
| CENTRAL VERMONT ORTHOPAEDIC SURGERY<br>130 FISHER ROAD MOB-B SUITE 2-3<br>BERLIN,VT 05602 | SKILLED NURSING FACILITY    |
| CENTRAL VERMONT RHEUMATOLOGY<br>130 FISHER ROAD BLD B SUITE 2-3<br>BERLIN,VT 05602        | SKILLED NURSING FACILITY    |

OMB No 1545-0047

**Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.**  
**▶ Attach to Form 990**

## Open to Public Inspection

**Employer identification number**  
22-2547186

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

[illegible]

|          |                                                                                                           |   |
|----------|-----------------------------------------------------------------------------------------------------------|---|
| <b>2</b> | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . | 3 |
| <b>3</b> | Enter total number of other organizations listed in the line 1 table . . . . .                            | 0 |

**Part III**

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

| (a)Type of grant or assistance | (b)Number of recipients | (c)Amount of cash grant | (d)Amount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|-------------------------|-------------------------|----------------------------------|------------------------------------------------------|---------------------------------------|
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |

| Part IV Supplemental Information.                                                                                                    |                            |                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information |                            |                                                                                                                                                                                                                              |
| Identifier                                                                                                                           | Return Reference           | Explanation                                                                                                                                                                                                                  |
| Description of Organization's Procedures for Monitoring the Use of Grants                                                            | Schedule I, Part I, Line 2 | CENTRAL VERMONT MEDICAL CENTER OCCASIONALLY GRANTS FUNDS TO ORGANIZATIONS THAT SUPPORT CVMC'S EXEMPT PURPOSE OF SERVING THE HEALTHCARE NEEDS OF CENTRAL VERMONT RESIDENTS GRANT FUNDS ARE APPROVED AND OVERSEEN BY THE BOARD |

Schedule J  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
CENTRAL VERMONT MEDICAL CENTER INC

Employer identification number  
22-2547186

Part I

Questions Regarding Compensation

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes | No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <div><div>1a</div><div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div><div><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div></div> |     |    |
| <div><div>1b</div><div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |    |
| <div><div>2</div><div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |    |
| <div><div>3</div><div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</div><div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div></div><div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div></div>                                              |     |    |
| <div><div>4</div><div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     |    |
| <div><div>4a</div><div>Receive a severance payment or change-of-control payment?</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     | No |
| <div><div>4b</div><div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     | No |
| <div><div>4c</div><div>Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     | No |
| <div><div></div><div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |    |
| <div><div>5</div><div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |     |    |
| <div><div>5a</div><div>The organization?</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     | No |
| <div><div>5b</div><div>Any related organization?</div></div> <div>If "Yes," to line 5a or 5b, describe in Part III</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     | No |
| <div><div>6</div><div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |    |
| <div><div>6a</div><div>The organization?</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     | No |
| <div><div>6b</div><div>Any related organization?</div></div> <div>If "Yes," to line 6a or 6b, describe in Part III</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     | No |
| <div><div>7</div><div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     | No |
| <div><div>8</div><div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     | No |
| <div><div>9</div><div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |    |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title        |  | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported as deferred in prior Form 990 |
|---------------------------|--|----------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|---------------------------------------------------------|
|                           |  | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                         |
| See Additional Data Table |  |                                                    |                                     |                                     |                                                |                         |                                 |                                                         |

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Identifier                                | Return Reference            | Explanation                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN | SCHEDULE J, PART I, LINE 4B | IN FY 2000, CVMC ESTABLISHED A NON-QUALIFIED DEFERRED COMPENSATION PLAN THAT TRANSITIONED AND WAS GRANDFATHERED IN AS A NON-TAXABLE DEFERRED STOCK OPTION PLAN. THE INITIAL PLAN INCLUDED CONTRIBUTIONS THAT WERE HELD FOR THE BENEFIT OF 3 EMPLOYEES TO PRESERVE THE GRANDFATHERED NON-TAXABLE FEATURE OF THIS PLAN. NO FURTHER CONTRIBUTIONS HAVE BEEN MADE TO THE PLAN. DURING FY 2013, NO DISTRIBUTIONS WERE MADE. |

**Software ID:**  
**Software Version:**  
**EIN:** 22-2547186  
**Name:** CENTRAL VERMONT MEDICAL CENTER INC

**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

| (A) Name              |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                          | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|-----------------------|------|----------------------------------------------------|-------------------------------------|--------------------------|---------------------------|-------------------------|---------------------------------|------------------------------------------------------------|
|                       |      | (i) Base Compensation                              | (ii) Bonus & incentive compensation | (iii) Other compensation |                           |                         |                                 |                                                            |
| Philip Brown DO       | (i)  | 310,662                                            | 20,000                              | 0                        | 0                         | 4,479                   | 335,141                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Nancy Lothian         | (i)  | 221,777                                            | 21,418                              | 0                        | 0                         | 0                       | 243,195                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Cheyenne Holland      | (i)  | 188,126                                            | 17,790                              | 0                        | 0                         | 5,351                   | 211,267                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Richard Morley        | (i)  | 194,701                                            | 18,726                              | 0                        | 0                         | 2,777                   | 216,204                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Alison White          | (i)  | 186,399                                            | 15,450                              | 0                        | 0                         | 94                      | 201,943                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Michelle Heezen       | (i)  | 171,815                                            | 16,308                              | 0                        | 0                         | 1,090                   | 189,213                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Judith Tarr Tartaglia | (i)  | 299,380                                            | 31,504                              | 4,177                    | 0                         | 4,785                   | 339,846                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Gregory Macdonald MD  | (i)  | 342,103                                            | 4,061                               | 0                        | 0                         | 1,583                   | 347,747                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Mark Depman MD        | (i)  | 291,149                                            | 27,542                              | 0                        | 0                         | 4,908                   | 323,599                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Mark Heitzman MD      | (i)  | 340,869                                            | 4,471                               | 0                        | 0                         | 2,817                   | 348,157                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Armando Lopez MD      | (i)  | 299,070                                            | 14,201                              | 0                        | 0                         | 7,939                   | 321,210                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Russell Sarver MD     | (i)  | 327,404                                            | 7,001                               | 0                        | 0                         | 0                       | 334,405                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| Peter Thomashow MD    | (i)  | 325,621                                            | 0                                   | 0                        | 0                         | 9,794                   | 335,415                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |
| JAVAD MASHKURI MD     | (i)  | 263,648                                            | 18,000                              | 10,000                   | 0                         | 3,100                   | 294,748                         | 0                                                          |
|                       | (ii) | 0                                                  | 0                                   | 0                        | 0                         | 0                       | 0                               | 0                                                          |

Schedule K  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
CENTRAL VERMONT MEDICAL CENTER INC

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number  
22-2547186

Part I Bond Issues

| (a) Issuer name                                   | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | (f) Description of purpose | (g) Defeased |    | (h) On behalf of issuer |    | (i) Pool financing |    |
|---------------------------------------------------|----------------|-------------|-----------------|-----------------|----------------------------|--------------|----|-------------------------|----|--------------------|----|
|                                                   |                |             |                 |                 |                            | Yes          | No | Yes                     | No | Yes                | No |
| A VT Educational & Health Bldgs Finance Authority | 23-7154467     | 000000000   | 05-13-2009      | 21,023,997      | SEE SCH K, PART VI         |              | X  |                         | X  | X                  |    |

Part II Proceeds

|    |                                                                                                        | A          |    | B   |    | C   |    | D   |    |
|----|--------------------------------------------------------------------------------------------------------|------------|----|-----|----|-----|----|-----|----|
| 1  | Amount of bonds retired                                                                                | 8,852,911  |    |     |    |     |    |     |    |
| 2  | Amount of bonds legally defeased                                                                       | 0          |    |     |    |     |    |     |    |
| 3  | Total proceeds of issue                                                                                | 21,028,838 |    |     |    |     |    |     |    |
| 4  | Gross proceeds in reserve funds                                                                        | 0          |    |     |    |     |    |     |    |
| 5  | Capitalized interest from proceeds                                                                     | 0          |    |     |    |     |    |     |    |
| 6  | Proceeds in refunding escrows                                                                          | 0          |    |     |    |     |    |     |    |
| 7  | Issuance costs from proceeds                                                                           | 144,996    |    |     |    |     |    |     |    |
| 8  | Credit enhancement from proceeds                                                                       | 0          |    |     |    |     |    |     |    |
| 9  | Working capital expenditures from proceeds                                                             | 0          |    |     |    |     |    |     |    |
| 10 | Capital expenditures from proceeds                                                                     | 8,000,000  |    |     |    |     |    |     |    |
| 11 | Other spent proceeds                                                                                   | 12,879,001 |    |     |    |     |    |     |    |
| 12 | Other unspent proceeds                                                                                 | 0          |    |     |    |     |    |     |    |
| 13 | Year of substantial completion                                                                         | 2009       |    |     |    |     |    |     |    |
|    |                                                                                                        | Yes        | No | Yes | No | Yes | No | Yes | No |
| 14 | Were the bonds issued as part of a current refunding issue?                                            | X          |    |     |    |     |    |     |    |
| 15 | Were the bonds issued as part of an advance refunding issue?                                           |            | X  |     |    |     |    |     |    |
| 16 | Has the final allocation of proceeds been made?                                                        | X          |    |     |    |     |    |     |    |
| 17 | Does the organization maintain adequate books and records to support the final allocation of proceeds? | X          |    |     |    |     |    |     |    |

Part III Private Business Use

|   |                                                                                                                            | A   |    | B   |    | C   |    | D   |    |
|---|----------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|   |                                                                                                                            | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? |     | X  |     |    |     |    |     |    |
| 2 | Are there any lease arrangements that may result in private business use of bond-financed property?                        | X   |    |     |    |     |    |     |    |



Part III

Private Business Use (Continued)

|    |                                                                                                                                                                                                                                      | A   |    | B   |    | C   |    | D   |    |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|    |                                                                                                                                                                                                                                      | Yes | No | Yes | No | Yes | No | Yes | No |
| 3a | Are there any management or service contracts that may result in private business use of bond-financed property?                                                                                                                     | X   |    |     |    |     |    |     |    |
| b  | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?                                                   | X   |    |     |    |     |    |     |    |
| c  | Are there any research agreements that may result in private business use of bond-financed property?                                                                                                                                 |     | X  |     |    |     |    |     |    |
| d  | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?                                                               |     |    |     |    |     |    |     |    |
| 4  | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government                                                                      | 0 % |    |     |    | %   |    | %   |    |
| 5  | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government | %   |    | %   |    | %   |    | %   |    |
| 6  | Total of lines 4 and 5                                                                                                                                                                                                               | %   |    | %   |    | %   |    | %   |    |
| 7  | Does the bond issue meet the private security or payment test?                                                                                                                                                                       |     | X  |     |    |     |    |     |    |
| 8a | Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?                                                               |     | X  |     |    |     |    |     |    |
| b  | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of                                                                                                                                              | %   |    | %   |    | %   |    | %   |    |
| c  | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?                                                                                                                            |     | X  |     |    |     |    |     |    |
| 9  | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?                           | X   |    |     |    |     |    |     |    |

Part IV

Arbitrage

|    |                                                                                                                | A   |    | B   |    | C   |    | D   |    |
|----|----------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|    |                                                                                                                | Yes | No | Yes | No | Yes | No | Yes | No |
| 1  | Has the issuer filed Form 8038-T?                                                                              |     | X  |     |    |     |    |     |    |
| 2  | If "No" to line 1, did the following apply?                                                                    |     |    |     |    |     |    |     |    |
| a  | Rebate not due yet?                                                                                            | X   |    |     |    |     |    |     |    |
| b  | Exception to rebate?                                                                                           |     | X  |     |    |     |    |     |    |
| c  | No rebate due?                                                                                                 |     | X  |     |    |     |    |     |    |
|    | If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed    |     |    |     |    |     |    |     |    |
| 3  | Is the bond issue a variable rate issue?                                                                       |     | X  |     |    |     |    |     |    |
| 4a | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? |     | X  |     |    |     |    |     |    |
| b  | Name of provider                                                                                               | 0   |    |     |    |     |    |     |    |
| c  | Term of hedge                                                                                                  |     |    |     |    |     |    |     |    |
| d  | Was the hedge superintegrated?                                                                                 |     |    |     |    |     |    |     |    |
| e  | Was a hedge terminated?                                                                                        |     |    |     |    |     |    |     |    |

Part IV

Arbitrage (Continued)

|    |                                                                                                 | A   |    | B   |    | C   |    | D   |    |
|----|-------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|    |                                                                                                 | Yes | No | Yes | No | Yes | No | Yes | No |
| 5a | Were gross proceeds invested in a guaranteed investment contract (GIC)?                         |     | X  |     |    |     |    |     |    |
| b  | Name of provider                                                                                | 0   |    |     |    |     |    |     |    |
| c  | Term of GIC                                                                                     |     |    |     |    |     |    |     |    |
| d  | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?     |     |    |     |    |     |    |     |    |
| 6  | Were any gross proceeds invested beyond an available temporary period?                          |     | X  |     |    |     |    |     |    |
| 7  | Has the organization established written procedures to monitor the requirements of section 148? | X   |    |     |    |     |    |     |    |

Part V

Procedures To Undertake Corrective Action

|   |                                                                                                                                                                                                                                                                  | A   |    | B   |    | C   |    | D   |    |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|   |                                                                                                                                                                                                                                                                  | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? | X   |    |     |    |     |    |     |    |

Part VI

Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

| Identifier                           | Return Reference       | Explanation                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SCHEDULE K, PART I, LINE A, COLUMN F | DESCRIPTION OF PURPOSE | THE VEHBFA 2009 SERIES A&B BOND ISSUANCE WAS ISSUED ON 6/23/2005 TO SATISFY (REFINANCE) 2005 DEBT WITH VEHBFA THE 2005 DEBT FINANCED THE CONSTRUCTION AND EQUIPMENT OF A RENOVATION AND MODERNIZATION PROJECT \$12,198,001 OF THE VEHBFA 2009 SERIES A&B BOND ISSUANCE WAS USED TO REFUND THE 2005 DEBT THE REFUND OCCURRED ON MAY 31, 2009 THE REMAINDER WAS USED TO CONSTRUCT AND EQUIP A CANCER TREATMENT CENTER |

Schedule L  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered  
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V, line 38a or 40b.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
CENTRAL VERMONT MEDICAL CENTER INC

Employer identification number  
  
22-2547186

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

| 1 | (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? |    |
|---|---------------------------------|---------------------------------------------------------------|--------------------------------|----------------|----|
|   |                                 |                                                               |                                | Yes            | No |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . . ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? |      | (e) Original principal amount | (f) Balance due | (g) In default? |    | (h) Approved by board or committee? | (i) Written agreement? |    |
|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|------------------------|----|
|                               |                                    |                     | To                                    | From |                               |                 | Yes             | No |                                     | Yes                    | No |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |                        |    |
| Total ▶ \$                    |                                    |                     |                                       |      |                               |                 |                 |    |                                     |                        |    |

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|-----------------------------------------------------------------|--------------------------|------------------------|---------------------------|
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? |    |
|-------------------------------|-----------------------------------------------------------------|---------------------------|--------------------------------|-----------------------------------------|----|
|                               |                                                                 |                           |                                | Yes                                     | No |
| (1) Bates Murray              | See Schedule L, Part V                                          | 53,678                    | Electrical repairs & maint     |                                         | No |
| (2) Diane Patno               | See Schedule L, Part V                                          | 12,012                    | Wages & Benefits               |                                         | No |
| (3) Donna Domingue            | See Schedule L, Part V                                          | 36,052                    | Wages & Benefits               |                                         | No |
| (4) Donna Leighty             | See Schedule L, Part V                                          | 66,191                    | Wages & Benefits               |                                         | No |
| (5) Katie Peterson            | See Schedule L, Part V                                          | 80,716                    | Wages & Benefits               |                                         | No |
| (6) Matt Tarr                 | See Schedule L, Part V                                          | 35,966                    | Wages & Benefits               |                                         | No |

**Part V Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

| Identifier                    | Return Reference             | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SCHEDULE L, PART IV, COLUMN B | RELATIONSHIP BETWEEN PARTIES | BATES & MURRAY, INC PROVIDES ELECTRICAL CONTRACTOR SERVICES TO THE ORGANIZATION THE SPOUSE OF OFFICER KATHERINE BORNE IS A PARTNER IN THIS CORPORATION ADDITIONALLY THE SPOUSE OF OFFICER CHEYENNE HOLLAND IS EMPLOYED BY THIS CORPORATION DIANE PATNO WAS EMPLOYED BY CVMC DURING THE FISCAL YEAR AND IS THE SISTER OF ROBIN NICHOLSON, A TRUSTEE OF THE ORGANIZATION DONNA DOMINGUE IS AN EMPLOYEE OF CVMC AND IS THE MOTHER OF MICHELLE HEEZEN, A KEY EMPLOYEE OF THE ORGANIZATION DONNA LEIGHTY IS AN EMPLOYEE OF CVMC AND IS THE SISTER-IN-LAW OF ALISON WHITE, A KEY EMPLOYEE OF THE ORGANIZATION KATIE PETERSON IS AN EMPLOYEE OF CVMC AND IS THE DAUGHTER OF JUDY PETERSON, A TRUSTEE OF THE ORGANIZATION MATT TARR IS AN EMPLOYEE OF CVMC AND IS THE SON OF JUDITH TARR TARTAGLIA, AN OFFICER OF THE ORGANIZATION |

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public  
Inspection

|                                                                |                                              |
|----------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>CENTRAL VERMONT MEDICAL CENTER INC | Employer identification number<br>22-2547186 |
|----------------------------------------------------------------|----------------------------------------------|

| Identifier                                        | Return Reference          | Explanation                                                                                                                                                                                                                    |
|---------------------------------------------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DESCRIPTION OF CLASSES OF MEMBERS OR STOCKHOLDERS | Form 990, Part VI, Line 6 | FLETCHER ALLEN PARTNERS, INC (FAP) IS THE SOLE MEMBER AND PARENT CORPORATION OF CVMC FAP IS A VERMONT NON-PROFIT CORPORATION WHICH HAS BEEN RECOGNIZED BY THE IRS AS A 501(C)(3) ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION |

| Identifier                                        | Return Reference                | Explanation                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ELECTION OF GOVERNING BODY & GOVERNANCE DECISIONS | Form 990, Part VI, Line 7a & 7b | FLETCHER ALLEN PARTNERS, INC HOLDS THE POWERS TO ELECT CVMC'S BOARD OF TRUSTEES AND TO APPROVE SIGNIFICANT CORPORATE ACTIONS, INCLUDING ANNUAL OPERATING AND CAPITAL BUDGETS, STRATEGIC PLANS, THE APPOINTMENT OF THE CEO, THE INCURRENCE OF LONG-TERM INDEBTEDNESS, AND AMENDMENTS TO CVMC'S BYLAWS AND ARTICLES OF ORGANIZATION |

| Identifier                                                             | Return Reference            | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DESCRIPTION OF PROCESS USED BY MGMNT &/OR GOVERNING BODY TO REVIEW 990 | Form 990, Part VI, Line 11b | THE FORM 990 IS PREPARED BY THE CONTROLLER AND REVIEWED IN DETAIL AT THE SENIOR MANAGEMENT LEVEL (TREASURER/CHIEF FINANCIAL OFFICER) AND REVIEWED BY THE CHIEF EXECUTIVE OFFICER. THE CONTROLLER PROVIDES REGULATORY UPDATES REGARDING THE FORM 990 TO THE FINANCE COMMITTEE AND MAKES AVAILABLE TO THE FINANCE COMMITTEE THE FORM 990 ALONG WITH HIGHLIGHTS OF ALL SIGNIFICANT PARTS OF THE FORM 990. THE BOARD OF TRUSTEES IS ALSO PROVIDED VIA EMAIL A COPY OF THE "AS FILED" FORM 990 BEFORE IT IS FILED WITH THE IRS. THE FORM 990 IS ALSO AVAILABLE IN HARD COPY FOR THOSE THAT DO NOT HAVE ACCESS TO EMAIL. |

| Identifier                                                               | Return Reference            | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST | FORM 990, PART VI, LINE 12C | <p>THE COMPLIANCE OFFICER FOR CVMC MAINTAINS THE CONFLICT OF INTEREST STATEMENTS AND REGULARLY MONITORS THEM AS WELL AS ANY OTHER ACTIVITIES THAT MAY CONSTITUTE A CONFLICT OF INTEREST. THE ORGANIZATION'S PRACTICE IS TO SEND OUT ANNUAL DISCLOSURE QUESTIONNAIRES TO BOARD OF TRUSTEE MEMBERS, SENIOR OFFICERS, AND DIRECTORS OF THE ORGANIZATION OR OTHER INDIVIDUALS IN A POSITION TO EXERCISE SUBSTANTIAL INFLUENCE OVER THE AFFAIRS OF THE ORGANIZATION WHO HAVE A DIRECT OR INDIRECT FINANCIAL INTEREST, AS DEFINED BELOW, AS AN "INTERESTED PERSON." THIS DEFINITION SHALL ALSO INCLUDE MEMBERS OF THE ORGANIZATION'S LEADERSHIP GROUP, MEDICAL DIRECTORS AND ANY EMPLOYEES INVOLVED WITH RECOMMENDING OR PURCHASING PRODUCTS/SERVICES. THE RESPONSES ARE TAKEN TO THE GOVERNANCE AND HUMAN RESOURCES COMMITTEE OF THE BOARD OF TRUSTEES TO DETERMINE IF A CONFLICT OF INTEREST EXISTS. THE GOVERNANCE AND HUMAN RESOURCES COMMITTEE SHALL MAINTAIN A LIST OF INDIVIDUALS WHO MAY BE CONSIDERED DISQUALIFIED PERSONS UNDER IRS REGULATIONS. THE GOVERNANCE AND HUMAN RESOURCES COMMITTEE SHALL REPORT THE RESULTS OF ITS REVIEW ANNUALLY TO THE BOARD OF TRUSTEES. IF THERE IS ANY POSSIBILITY OF FINANCIAL GAIN BY A TRUSTEE AND OR EMPLOYEE FROM ANY DECISION THAT IS TO BE DELIBERATED ON, THEN THAT TRUSTEE/EMPLOYEE MAY MAKE A PRESENTATION, BUT IS THEN REMOVED FROM THOSE DISCUSSIONS TO ENSURE THAT THE TRUSTEE/EMPLOYEE WILL NOT TAKE PART IN ANY DELIBERATIONS THAT HE OR SHE MIGHT PERSONALLY GAIN FROM. THE TRUSTEE/EMPLOYEE OPERATING UNDER A CONFLICT IS PROHIBITED FROM VOTING ON ANY MATTER TO WHICH THE CONFLICT RELATES.</p> |



| Identifier                                                   | Return Reference                    | Explanation                                                                                                                                  |
|--------------------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| WHISTLEBLOWER & DOCUMENT<br>RETENTION - DESTRUCTION POLICIES | FORM 990, PART VI,<br>LINES 13 & 14 | CVMC HAS BOTH A WHISTLEBLOWER AND A DOCUMENT RETENTION -<br>DESTRUCTION POLICY THESE POLICIES ARE EFFECTIVE WITHOUT FORMAL<br>BOARD APPROVAL |

| Identifier                                                               | Return Reference                   | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| OFFICES & POSITIONS FOR WHICH PROCESS WAS USED, & YEAR PROCESS WAS BEGUN | FORM 990, PART VI, LINES 15A & 15B | THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION'S CEO AND COO INCLUDED A REVIEW AND APPROVAL BY THE BOARD OF TRUSTEES. AN INDEPENDENT COMPENSATION STUDY IS PERIODICALLY PERFORMED. THE MOST RECENT STUDY WAS PERFORMED IN 2013. THIS STUDY INCLUDED CHIEF EXECUTIVE OFFICERS AND VICE PRESIDENTS. THE COO AND CFO COMPENSATIONS WERE DETERMINED THROUGH MARKET STUDY ANALYSIS PERFORMED BY THE HUMAN RESOURCES DEPARTMENT AND REVIEWED BY THE GOVERNANCE COMMITTEE. MARKET STUDY DATA COMES FROM, BUT IS NOT LIMITED TO, HFMA, VAHHS, NEAH, AHA, INDUSTRY SPECIFIC COMPENSATION SURVEYS AND OTHER HEALTHCARE SOURCES. CVMC FROZE EXECUTIVE BASE SALARY RATES FLAT OVER A 2 YEAR PERIOD FY 2009 THROUGH FY 2010 WHICH WAS A CONSERVATIVE POSITION GIVEN THE MARKET INDICATORS DURING THAT PERIOD. THUS EXECUTIVE SALARIES DID NOT GROW MORE THAN 12% OVER A 5 YEAR PERIOD. THE COMPENSATION OF OTHER KEY EMPLOYEES OF THE ORGANIZATION IS DETERMINED THROUGH MARKET STUDY ANALYSIS PERFORMED BY THE HUMAN RESOURCES DEPARTMENT AND, AS APPLICABLE, REVIEWED BY THE GOVERNANCE COMMITTEE. |

| Identifier                                                                | Return Reference           | Explanation                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AVAIL OF GOV DOCS, CONFLICT OF INTEREST POLICY, & FIN STMTS TO GEN PUBLIC | FORM 990, PART VI, LINE 19 | THE ORGANIZATION MAKES AVAILABLE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS TO THE GENERAL PUBLIC UPON REQUEST WITHIN THE ANNUAL PUBLICATION OF THE ORGANIZATION'S ANNUAL REPORT THERE ARE HIGHLIGHTS OF THE ORGANIZATION'S FINANCIAL STATEMENTS THE ANNUAL REPORT IS ALSO AVAILABLE IN A PDF FORMAT ON THE ORGANIZATION'S WEBSITE |

| Identifier                  | Return Reference          | Explanation                                                                         |
|-----------------------------|---------------------------|-------------------------------------------------------------------------------------|
| OTHER CHANGES IN NET ASSETS | FORM 990, PART XI, LINE 9 | CHANGE IN MINIMUM PENSION LIABILITY DUE TO PURCHASE ACCOUNTING RULE<br>\$18,178,854 |

| Identifier           | Return Reference            | Explanation                                                                                                                                                                                                                                 |
|----------------------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CIRCULAR A-133 AUDIT | FORM 990, PART XII, LINE 3B | DURING FY 13 CVMC DID NOT REACH THE LEVEL REQUIRED TO WARRANT AN AUDIT UNDER OMB CIRCULAR A-133 HOWEVER, BECAUSE OF CVMC'S AFFILIATION WITH FLETCHER ALLEN HEALTH CARE CVMC WAS INCLUDED IN THE A-133 THAT WAS PERFORMED FOR FLETCHER ALLEN |

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
CENTRAL VERMONT MEDICAL CENTER INC

Employer identification number  
22-2547186

| Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) |                         |                                                  |                     |                           |                                  |
|----------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------------------|---------------------|---------------------------|----------------------------------|
| (a)<br>Name, address, and EIN (if applicable) of disregarded entity                                                        | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity |
|                                                                                                                            |                         |                                                  |                     |                           |                                  |
|                                                                                                                            |                         |                                                  |                     |                           |                                  |
|                                                                                                                            |                         |                                                  |                     |                           |                                  |
|                                                                                                                            |                         |                                                  |                     |                           |                                  |
|                                                                                                                            |                         |                                                  |                     |                           |                                  |
|                                                                                                                            |                         |                                                  |                     |                           |                                  |

| Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) |                         |                                                  |                            |                                                     |                                  |                                              |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------------------|----------------------------|-----------------------------------------------------|----------------------------------|----------------------------------------------|----|
| (a)<br>Name, address, and EIN of related organization                                                                                                                                                                   | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |    |
|                                                                                                                                                                                                                         |                         |                                                  |                            |                                                     |                                  | Yes                                          | No |
| See Additional Data Table                                                                                                                                                                                               |                         |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                                                                                                                                                         |                         |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                                                                                                                                                         |                         |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                                                                                                                                                         |                         |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                                                                                                                                                         |                         |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                                                                                                                                                         |                         |                                                  |                            |                                                     |                                  |                                              |    |
|                                                                                                                                                                                                                         |                         |                                                  |                            |                                                     |                                  |                                              |    |

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (a)<br>Name, address, and EIN of<br>related organization | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct<br>controlling<br>entity | (e)<br>Predominant<br>income(related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512-<br>514) | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Dispropportionate<br>allocations? |    | (i)<br>Code V—UBI<br>amount in box<br>20 of<br>Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|----------------------------------------------------------|-------------------------|--------------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------|------------------------------------------|----|----------------------------------------------------------------------------|-------------------------------------------|----|--------------------------------|
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          | Yes                                      | No |                                                                            | Yes                                       | No |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                          |    |                                                                            |                                           |    |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                          |    |                                                                            |                                           |    |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                          |    |                                                                            |                                           |    |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                          |    |                                                                            |                                           |    |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                          |    |                                                                            |                                           |    |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                          |    |                                                                            |                                           |    |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                          |    |                                                                            |                                           |    |                                |

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a)<br>Name, address, and EIN of<br>related organization                                                          | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of end-<br>of-year<br>assets | (h)<br>Percentage<br>ownership | (i)<br>Section 512<br>(b)(13)<br>controlled<br>entity? |    |
|-------------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------------------------------------------|-------------------------------------|--------------------------------------------------------|---------------------------------|-------------------------------------------|--------------------------------|--------------------------------------------------------|----|
|                                                                                                                   |                         |                                                           |                                     |                                                        |                                 |                                           |                                | Yes                                                    | No |
| (1) Chantable Irrevocable Trust (7)<br><br>130 Fisher Rd<br>Berlin, VT 05602<br>99-9999999                        | Trust/Support           | VT                                                        | NA                                  | Trust                                                  | 0                               | 0                                         | 0 %                            |                                                        | No |
| (2) Fletcher Allen Health Ventures<br><br>111 Colchester Ave<br>Burlington, VT 05401<br>04-3380045                | Holding Company         | VT                                                        | NA                                  | C Corp                                                 | 0                               | 0                                         | 0 %                            |                                                        | No |
| (3) VMC Indemnity Company LTD<br><br>PO BOX HM 3103 25 Church<br>St HM F<br>Hamilton HM FX FR<br>BD<br>99-9999999 | Captive Insurance       | BD                                                        | NA                                  | C Corp                                                 | 0                               | 0                                         | 0 %                            |                                                        | No |
| (4) Vermont Managed Care<br><br>111 Colchester Ave<br>Burlington, VT 05401<br>03-0333056                          | Managed Care            | VT                                                        | FAHV                                | C Corp                                                 | 0                               | 0                                         | 0 %                            |                                                        | No |
| (5) Chantable Remainder Trust (1)<br><br>111 Colchester Ave<br>Burlington, VT 05401<br>03-0333056                 | Support                 | VT                                                        | FAHC                                | Trust                                                  | 0                               | 0                                         | 0 %                            |                                                        | No |
| (6) Perpetual Trust (4)<br><br>111 Colchester Ave<br>Burlington, VT 05401<br>99-9999999                           | Support                 | VT                                                        | FAHC                                | Trust                                                  | 0                               | 0                                         | 0 %                            |                                                        | No |
|                                                                                                                   |                         |                                                           |                                     |                                                        |                                 |                                           |                                |                                                        |    |

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

|    | Yes | No |
|----|-----|----|
|    |     |    |
| 1a |     | No |
| 1b |     | No |
| 1c |     | No |
| 1d |     | No |
| 1e |     | No |
| 1f |     |    |
| 1g |     | No |
| 1h |     | No |
| 1i |     | No |
| 1j | Yes |    |
|    |     |    |
| 1k |     | No |
| 1l |     | No |
| 1m | Yes |    |
| 1n |     | No |
| 1o | Yes |    |
|    |     |    |
| 1p | Yes |    |
| 1q | Yes |    |
|    |     |    |
| 1r |     | No |
| 1s |     | No |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a)<br>Name of other organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-----------------------------------|----------------------------------|------------------------|----------------------------------------------|
|                                   |                                  |                        |                                              |
|                                   |                                  |                        |                                              |
|                                   |                                  |                        |                                              |
|                                   |                                  |                        |                                              |
|                                   |                                  |                        |                                              |
|                                   |                                  |                        |                                              |



Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Software ID:**  
**Software Version:**  
**EIN:** 22-2547186  
**Name:** CENTRAL VERMONT MEDICAL CENTER INC

**Part VII** Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

| Identifier | Return Reference | Explanation |  |
|------------|------------------|-------------|--|
|------------|------------------|-------------|--|

-->

# **Fletcher Allen Partners, Inc. and Subsidiaries**

**Consolidated Financial Statements  
September 30, 2013 and 2012**

# Fletcher Allen Partners, Inc. and Subsidiaries

## Index

September 30, 2013 and 2012

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## Independent Auditor's Report

To the Board of Trustees of  
Fletcher Allen Partners, Inc

We have audited the accompanying consolidated financial statements of Fletcher Allen Partners, Inc and its Subsidiaries (the "Organization"), which comprise the consolidated balance sheets as of September 30, 2013 and 2012, and the related consolidated statements of operations, of changes in net assets and of cash flows for the years then ended

### ***Management's Responsibility for the Consolidated Financial Statements***

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on the consolidated financial statements based on our audits. We did not audit the 2013 combined financial statements of Community Providers Inc and Affiliates, a subsidiary whose sole member is Fletcher Allen Partners, Inc, which statements reflect total assets constituting 16% of consolidated total assets at September 30, 2013 and total revenues constituting 16% of consolidated total revenues for the year then ended. Those statements as of September 30, 2013 and for the nine months then ended were audited by other auditors whose report thereon has been furnished to us, and our opinion expressed herein, insofar as it relates to the amounts included for Community Providers Inc and Affiliates, is based solely on the report of the other auditors. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Organization's preparation and fair presentation of the consolidated financial statements in order to design



audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion, based on our audits and the report of the other auditors, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Fletcher Allen Partners, Inc. and its Subsidiaries as of September 30, 2013 and 2012, and the results of their operations, their changes in net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Other Matter***

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The consolidating information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves and other additional procedures, in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly stated, in all material respects, in relation to the consolidated financial statements taken as a whole. The consolidating information is presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position and results of operations of the individual companies and is not a required part of the consolidated financial statements. Accordingly, we do not express an opinion on the financial position and results of operations of the individual companies.

*PricewaterhouseCoopers LLP*

February 7, 2014

**Fletcher Allen Partners, Inc. and Subsidiaries**  
**Consolidated Balance Sheets**  
**September 30, 2013 and 2012**

| <i>(in thousands)</i>                                                                                                       | <b>2013</b>         | <b>2012</b>         |
|-----------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| <b>Assets</b>                                                                                                               |                     |                     |
| Current assets                                                                                                              |                     |                     |
| Cash and cash equivalents                                                                                                   | \$ 248,852          | \$ 173,865          |
| Patient and other trade accounts receivable - net of allowance for doubtful accounts of \$34,150 and \$26,572, respectively | 175,792             | 132,939             |
| Inventories                                                                                                                 | 29,654              | 23,861              |
| Current portion of assets whose use is limited or restricted                                                                | 20,845              | 13,132              |
| Receivables from third-party payers                                                                                         | 4,951               | 6,140               |
| Prepaid, other current assets, and short-term investments                                                                   | 55,831              | 27,088              |
| Total current assets                                                                                                        | <u>535,925</u>      | <u>377,025</u>      |
| Assets whose use is limited or restricted                                                                                   |                     |                     |
| Board-designated assets                                                                                                     | 317,715             | 294,100             |
| Assets held by trustee under bond indenture agreements                                                                      | 26,013              | 31,228              |
| Restricted assets                                                                                                           | 39,006              | 37,319              |
| Donor-restricted assets for specific purposes                                                                               | 28,708              | 25,351              |
| Donor-restricted assets for permanent endowment                                                                             | 29,775              | 29,165              |
| Total assets whose use is limited or restricted                                                                             | <u>441,217</u>      | <u>417,163</u>      |
| Property and equipment, net                                                                                                 | 608,519             | 471,064             |
| Other                                                                                                                       | 28,909              | 28,938              |
| Total assets                                                                                                                | <u>\$ 1,614,570</u> | <u>\$ 1,294,190</u> |
| <b>Liabilities and Net Assets</b>                                                                                           |                     |                     |
| Current liabilities                                                                                                         |                     |                     |
| Current portion of long-term debt                                                                                           | \$ 27,688           | \$ 13,489           |
| Accounts payable                                                                                                            | 23,413              | 25,671              |
| Accrued expenses and other liabilities                                                                                      | 83,878              | 50,807              |
| Accrued payroll and related benefits                                                                                        | 90,903              | 72,253              |
| Third-party payer settlements                                                                                               | 20,926              | 16,916              |
| Current portion of incurred but not reported claims                                                                         | 31,991              | 24,631              |
| Total current liabilities                                                                                                   | <u>278,799</u>      | <u>203,767</u>      |
| Long-term liabilities                                                                                                       |                     |                     |
| Long-term debt, net of current portion                                                                                      | 470,721             | 401,833             |
| Malpractice and workers' compensation claims, net of current portion                                                        | 23,753              | 28,982              |
| Pension and other postretirement benefit obligations                                                                        | 66,300              | 81,582              |
| Other                                                                                                                       | 29,457              | 21,248              |
| Total long-term liabilities                                                                                                 | <u>590,231</u>      | <u>533,645</u>      |
| Total liabilities                                                                                                           | <u>869,030</u>      | <u>737,412</u>      |
| Net assets                                                                                                                  |                     |                     |
| Unrestricted                                                                                                                | 681,708             | 500,374             |
| Temporarily restricted                                                                                                      | 32,500              | 27,239              |
| Permanently restricted                                                                                                      | 31,332              | 29,165              |
| Total net assets                                                                                                            | <u>745,540</u>      | <u>556,778</u>      |
| Total liabilities and net assets                                                                                            | <u>\$ 1,614,570</u> | <u>\$ 1,294,190</u> |

The accompanying notes are an integral part of these consolidated financial statements

**Fletcher Allen Partners, Inc. and Subsidiaries**  
**Consolidated Statements of Operations**  
**Years Ended September 30, 2013 and 2012**

| <i>(in thousands)</i>                                                                                               | <b>2013</b>  | <b>2012</b>  |
|---------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| <b>Unrestricted revenue and other support</b>                                                                       |              |              |
| Net patient service revenue                                                                                         | \$ 1,297,512 | \$ 1,037,259 |
| Less Provision for bad debts                                                                                        | (37,524)     | (35,856)     |
| Net patient service revenue after provision for bad debts                                                           | 1,259,988    | 1,001,403    |
| Enhanced Medicaid Graduate Medical Education revenues-Hospital                                                      | 18,582       | -            |
| Enhanced Medicaid Graduate Medical Education revenues-Professional                                                  | 48,639       | -            |
| Net patient service revenue after provision for bad debts and enhanced Medicaid Graduate Medical Education revenues | 1,327,209    | 1,001,403    |
| Premium revenue                                                                                                     | 120,303      | 106,904      |
| Other revenue                                                                                                       | 55,118       | 36,242       |
| Total unrestricted revenue and other support                                                                        | 1,502,630    | 1,144,549    |
| <b>Expenses</b>                                                                                                     |              |              |
| Salaries, payroll taxes, and fringe benefits                                                                        | 845,394      | 665,704      |
| Supplies and other                                                                                                  | 389,719      | 264,803      |
| Purchased services                                                                                                  | 59,844       | 45,660       |
| Depreciation and amortization                                                                                       | 70,338       | 57,104       |
| Interest expense                                                                                                    | 21,332       | 19,951       |
| Underwriting expenses                                                                                               | 12,025       | 14,652       |
| Medical claims                                                                                                      | 60,197       | 47,609       |
| Total expenses                                                                                                      | 1,458,849    | 1,115,483    |
| Income from operations                                                                                              | 43,781       | 29,066       |
| <b>Nonoperating gains (losses)</b>                                                                                  |              |              |
| Investment income                                                                                                   | 38,297       | 21,668       |
| Change in fair value of interest rate swaps                                                                         | 9,450        | (1,266)      |
| Loss on extinguishment of debt                                                                                      | (1,142)      | (2,834)      |
| Contribution revenue from acquisition                                                                               | 45,479       | 52,453       |
| Other                                                                                                               | 6,498        | 5,885        |
| Total nonoperating gains                                                                                            | 98,582       | 75,906       |
| Excess of revenue over expenses                                                                                     | 142,363      | 104,972      |
| Net (decrease) increase in unrealized gains on investments                                                          | (20,805)     | 30,945       |
| Net assets released from restrictions for capital purchases                                                         | 7,195        | 334          |
| Pension related adjustments                                                                                         | 52,581       | (18,343)     |
| Increase in unrestricted net assets                                                                                 | \$ 181,334   | \$ 117,908   |

The accompanying notes are an integral part of these consolidated financial statements



**Fletcher Allen Partners, Inc. and Subsidiaries**  
**Statements of Changes in Net Assets**  
**Years Ended September 30, 2013 and 2012**

| <i>(in thousands)</i>                                                | <b>2013</b>       | <b>2012</b>       |
|----------------------------------------------------------------------|-------------------|-------------------|
| <b>Unrestricted net assets</b>                                       |                   |                   |
| Excess of revenue over expenses                                      | \$ 142,363        | \$ 104,972        |
| Net (decrease) increase in unrealized gains on investments           | (20,805)          | 30,945            |
| Net assets released from restrictions for capital purchases          | 7,195             | 334               |
| Pension related adjustments                                          | 52,581            | (18,343)          |
| Increase in unrestricted net assets                                  | <u>181,334</u>    | <u>117,908</u>    |
| <b>Temporarily restricted net assets</b>                             |                   |                   |
| Gifts, grants, and bequests                                          | 9,773             | 2,908             |
| Investment income                                                    | 192               | 180               |
| Net increase in unrealized gains on investments                      | 1,197             | 3,099             |
| Net realized gains on investments                                    | 1,728             | 617               |
| Net assets released from restrictions used in operations             | (2,209)           | (1,522)           |
| Net assets released from restrictions used for nonoperating purposes | (1,150)           | (306)             |
| Net assets released from restrictions used for capital purchases     | (7,195)           | (334)             |
| Transfer of net assets                                               | (29)              | (64)              |
| Contribution of temporarily restricted net assets from acquisition   | 2,954             | 6,035             |
| Increase in temporarily restricted net assets                        | <u>5,261</u>      | <u>10,613</u>     |
| <b>Permanently restricted net assets</b>                             |                   |                   |
| Gifts, grants, and bequests                                          | 75                | 67                |
| Change in beneficial interest in perpetual trusts                    | 506               | 941               |
| Transfer of net assets                                               | 29                | 64                |
| Contribution of permanently restricted net assets from acquisition   | 1,557             | 3,101             |
| Increase in permanently restricted net assets                        | <u>2,167</u>      | <u>4,173</u>      |
| Increase in net assets                                               | 188,762           | 132,694           |
| <b>Net assets</b>                                                    |                   |                   |
| Beginning of year                                                    | <u>556,778</u>    | <u>424,084</u>    |
| End of year                                                          | <u>\$ 745,540</u> | <u>\$ 556,778</u> |

The accompanying notes are an integral part of these consolidated financial statements

# Fletcher Allen Partners, Inc. and Subsidiaries

## Consolidated Statements of Cash Flows

### Years Ended September 30, 2013 and 2012

(in thousands)

|                                                                                            | 2013              | 2012              |
|--------------------------------------------------------------------------------------------|-------------------|-------------------|
| <b>Cash flows from operating activities</b>                                                |                   |                   |
| Increase in net assets                                                                     | \$ 188,762        | \$ 132,694        |
| Adjustments to reconcile change in net assets to net cash provided by operating activities |                   |                   |
| Depreciation and amortization                                                              | 70,338            | 57,104            |
| Contribution revenue from acquisition                                                      | (49,990)          | (61,589)          |
| Provision for bad debts                                                                    | 37,524            | 35,856            |
| Contributions restricted for long-term use                                                 | (5,478)           | (67)              |
| Pension related adjustments                                                                | (52,581)          | 18,343            |
| Loss on extinguishment of debt                                                             | 1,142             | 2,834             |
| Gain on disposal of property and equipment                                                 | (264)             | (218)             |
| Change in fair value of interest rate swaps                                                | (9,450)           | 1,266             |
| Net realized and change in unrealized gains on investments                                 | (13,301)          | (48,943)          |
| Undistributed losses (gains) of affiliated companies                                       | 1,293             | (226)             |
| Change in beneficial interest in perpetual trusts                                          | (506)             | (941)             |
| Changes in operating assets and liabilities                                                |                   |                   |
| Increase in patient and other accounts receivable                                          | (39,878)          | (28,747)          |
| Increase in other current and noncurrent assets                                            | (3,584)           | (5,607)           |
| Decrease (increase) in estimated receivables from third-party payers                       | 1,189             | (901)             |
| Increase in accounts payable and accrued expenses                                          | 17,249            | 16,843            |
| Increase in accrued payroll and related expenses                                           | 5,658             | 7,743             |
| (Decrease) increase in other current and noncurrent liabilities                            | (8,668)           | 11,289            |
| Decrease in estimated settlements with third-party settlements                             | (6,434)           | (3,580)           |
| Decrease in pension and other postretirement benefit obligations                           | (10,559)          | (7,398)           |
| Net cash provided by operating activities                                                  | <u>122,462</u>    | <u>125,755</u>    |
| <b>Cash flows from investing activities</b>                                                |                   |                   |
| Purchases of property and equipment                                                        | (83,848)          | (39,488)          |
| Purchase of investments                                                                    | (295,904)         | (213,760)         |
| Proceeds from sale of investments                                                          | 314,003           | 201,683           |
| Proceeds from sale of affiliated company                                                   | 397               | 397               |
| Cash received through acquisition                                                          | 30,073            | 7,336             |
| Net cash used in investing activities                                                      | <u>(35,279)</u>   | <u>(43,832)</u>   |
| <b>Cash flows from financing activities</b>                                                |                   |                   |
| Contributions restricted for long-term use                                                 | 5,478             | 67                |
| Proceeds from debt issuance                                                                | 36,419            | 67,559            |
| Payment of long-term debt                                                                  | (53,843)          | (85,438)          |
| Debt issuance costs                                                                        | (250)             | (547)             |
| Net cash used in financing activities                                                      | <u>(12,196)</u>   | <u>(18,359)</u>   |
| Net increase in cash and cash equivalents                                                  | 74,987            | 63,564            |
| <b>Cash and cash equivalents</b>                                                           |                   |                   |
| Beginning of year                                                                          | 173,865           | 110,301           |
| End of year                                                                                | <u>\$ 248,852</u> | <u>\$ 173,865</u> |
| <b>Supplemental cash flow information</b>                                                  |                   |                   |
| Cash paid during the year for interest                                                     | \$ 21,233         | \$ 19,459         |
| Capital expenditures included in accounts payable                                          | 4,765             | 3,460             |
| Increase in fair value of assets acquired                                                  | 2,634             | 5,390             |
| Assets acquired under capital lease                                                        | -                 | 571               |
| Noncash increase in other current assets and long term debt associated with debt issuance  | 9,903             | -                 |

The accompanying notes are an integral part of these consolidated financial statements

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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#### **1. Organization**

Fletcher Allen Partners, Inc. ("FAP"), established as of October 1, 2011, is a non-profit, tax-exempt Vermont corporation and the sole corporate member of Fletcher Allen Health Care, Inc., Central Vermont Medical Center, Inc., and Community Providers, Inc. FAP became the sole corporate member of Fletcher Allen Health Care, Inc. and Central Vermont Medical Center, Inc. on October 1, 2011, and Community Providers, Inc. on January 1, 2013. FAP's purpose is to establish an integrated regional health care system for the development of a highly coordinated health care network to improve the quality, increase the efficiencies, and lower the costs of health care delivery in the regions it serves.

Fletcher Allen Health Care, Inc. ("FAHC") is a tertiary care teaching hospital that, in affiliation with The University of Vermont ("UVM"), serves as Vermont's Academic Medical Center. As a regional referral center, FAHC provides advanced level care throughout Vermont and Northern New York, with a full time emergency department which is also certified as a Level 1 Trauma Center. It is FAHC's mission to improve the health of the people in the communities that it serves by integrating patient care, education, and research in a caring environment. As a charitable organization, FAHC lives its mission through a number of community benefit programs, many done in collaborative partnership with other community based organizations. These include, but are not limited to, community wellness programs, education, direct grants, free access to a community health resource center, direct financial assistance to patients, and other subsidized programs.

FAHC is the sole member of the following subsidiaries: Fletcher Allen Health Ventures, Inc. ("FAHV"), University of Vermont Medical Group ("UVM Medical Group"), Fletcher Allen Coordinated Transport, LLC ("FACT"), Fletcher Allen Skilled Nursing Care, LLC ("FASN"), Fletcher Allen Health Care Foundation, Inc. ("FAHC Foundation"), Fletcher Allen Executive Services, LLC ("FAES"), and VMC Indemnity Company Ltd. ("VMCIC"). Vermont Managed Care, Inc. ("VMC") is a wholly owned subsidiary of FAHV. The following entities are partly owned or controlled by FAHC: Medical Education Center Condominium Association, Inc., OB Net Services, LLC, Copley Woodlands, Inc., Fletcher Allen Medical Group, PLLC ("FAMG"), and OneCare Vermont Accountable Care Organization, LLC ("OCV").

Central Vermont Medical Center, Inc. ("CVMC") provides health care services under three distinct business units: Central Vermont Hospital, Woodridge Rehabilitation and Nursing ("Woodridge"), and Central Vermont Medical Group Practice. CVMC works collaboratively to meet the needs and improve the health of the residents of central Vermont. CVMC's hospital provides 24-hour emergency care and has a full spectrum of inpatient and outpatient services.

Community Providers, Inc. ("CPI") is incorporated as a not-for-profit corporation under the laws of the state of New York. CPI's primary purpose is to develop and coordinate a community and regionally focused healthcare system that provides appropriate, cost-effective care, emphasizing wellness and prevention, and promising both public and patient education.

CPI includes Champlain Valley Physician Hospital Medical Center ("CVPH"), Mediquist Corp. ("Mediquist"), Emergency Medical Transport of CVPH, Inc. ("EMT"), Champlain Valley Health Network, Inc. ("CVHN"), and Elizabethtown Community Hospital ("ECH"). CVPH is the sole member of the CVPH Medical Center Foundation, Champlain Valley Open MRI, LLC, and Valcour Imaging, Inc.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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## **2. Summary of Significant Accounting Policies**

### **Principles of Consolidation**

The consolidated financial statements have been prepared on the accrual basis of accounting and include the accounts of FAP and its subsidiaries for which it serves as the sole corporate member. All significant intercompany balances and transactions have been eliminated in consolidation. The assets of members of the consolidated group may not be available to meet the obligations of another member of the group.

### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Significant estimates include the allowances for doubtful accounts and contractual allowances, receivables and accruals for estimated settlements with third-party payers, contingencies, self-insurance program liabilities, accrued medical claims, pension and postretirement costs, and the valuation of investments and interest rate swaps. Actual results could differ from those estimates.

### **Cash and Cash Equivalents**

Cash and cash equivalents include all highly liquid investments with maturities of three months or less when purchased, excluding amounts classified as assets whose use is limited or restricted.

Most of FAP's banking activity, including cash and cash equivalents, is maintained with several national banks and from time to time cash deposits exceed federal insurance limits. It is FAP's policy to monitor these banks' financial strength on an ongoing basis.

### **Inventories**

Inventories are stated using the lesser of average cost or fair value.

### **Prepaid and Other Current Assets**

Prepaid and other current assets include miscellaneous nonpatient receivables and prepaid expenses primarily related to software maintenance and other contracts. The carrying value of prepaid and other current assets is reviewed if the facts and circumstances suggest that it may be impaired.

### **Assets Whose Use is Limited or Restricted**

Assets whose use is limited or restricted primarily include board-designated assets, assets held by trustees under indenture agreements, donor-restricted assets, and restricted assets which are held for insurance-related liabilities. Board-designated assets may be used at the Board's discretion. A significant portion of the assets are made up of investments.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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#### **Investments and Investment Income**

Investments in equity securities, mutual funds, and common collective trusts with readily determinable fair market values and all investments in debt securities are recorded at fair value. Investment income or loss (including realized gains and losses on investments, interest, and dividends), to the extent not capitalized, is included in nonoperating gains (losses), unless the income or gain (loss) is restricted by donor or law. Realized gains or losses on the sale of investments are determined by use of average costs. Unrealized gains and losses on investments carried at fair value are excluded from the excess of revenue over expenses and reported as an increase or decrease in net assets. Declines in fair value that are judged to be other-than-temporary are reported as realized losses.

Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. As such, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

FAP reviews its investments to identify those for which fair value is below cost. FAP then makes a determination as to whether the investment should be considered other-than-temporarily impaired. FAP recognized \$1,047,000 and \$778,000 in losses related to declines in value that were other-than-temporary in nature in the years ended September 30, 2013 and 2012, respectively.

#### **Property and Equipment**

Property and equipment acquisitions are recorded at cost or, in the case of gifts, at fair market value at the date of the gift. Depreciation is provided over the estimated useful life of each class of depreciable assets and is computed using the straight-line method. Equipment under capital lease obligations is amortized using the straight-line method over the shorter period of the lease term or the estimated useful life of the equipment. Such amortization is included in depreciation and amortization in the consolidated financial statements.

Depreciation is calculated using the following estimated useful lives:

|                           |               |
|---------------------------|---------------|
| Land improvements         | 15 – 25 years |
| Building and improvements | 7 – 40 years  |
| Fixed equipment           | 5 – 20 years  |
| Major moveable equipment  | 2 – 20 years  |

Gifts of long-lived assets, such as land, buildings, or equipment, are reported as unrestricted support and are excluded from the excess of revenue over expenses, unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long these long-lived assets must be maintained, expiration of donor restrictions is reported when the donated or acquired long-lived assets are placed in service.

#### **Impairment of Long-Lived Assets**

Long-lived assets to be held and used are reviewed for impairment whenever circumstances indicate that the carrying amount of an asset may not be recoverable. Long-lived assets to be disposed of are reported at the lower of carrying amount or fair value, less costs to sell.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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#### **Costs of Borrowing**

Interest cost incurred on borrowed funds during the period of construction of capital assets, net of investment income on borrowed assets held by trustees, is capitalized as a component of the cost of acquiring those assets. Approximately \$358,000 and \$339,000 of interest was capitalized during the years ended September 30, 2013 and 2012, respectively. Net deferred financing costs totaled \$13,956,000 and \$13,150,000 at September 30, 2013 and 2012, respectively. Such amounts are reported within other assets and are amortized over the period the related obligations are outstanding using the effective interest method. Accumulated amortization of deferred financing costs totaled \$8,290,000 and \$9,746,000 at September 30, 2013 and 2012, respectively.

#### **Temporarily and Permanently Restricted Net Assets**

Temporarily restricted net assets are those whose use by FAP has been limited by donors or law to a specific time period or purpose. Permanently restricted net assets have been restricted by donors to be maintained by FAP in perpetuity.

#### **Consolidated Statement of Operations**

For purposes of display, transactions deemed by management to be ongoing, major, or central to the provision of health care services are reported as unrestricted revenue and other support and expenses. Peripheral or incidental transactions are reported as nonoperating gains (losses).

#### **Excess of Revenue Over Expenses**

The consolidated statement of operations includes excess of revenue over expenses. Changes in unrestricted net assets which are excluded from the excess of revenue over expenses, consistent with industry practice, primarily include unrealized gains and losses on investments (other than those on which other-than-temporary losses are recognized), contributions of long-lived assets (including assets acquired using contributions restricted by donors for acquiring such assets), and pension related adjustments.

#### **Net Patient Service Revenue**

Net patient service revenue is reported at the estimated net realizable amounts due from patients, third-party payers, and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payers. Under the terms of various agreements, regulations, and statutes, certain elements of third-party reimbursement are subject to negotiation, audit, and/or final determination by the third-party payers. In addition, laws and regulations governing Medicare and Medicaid programs are complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. Differences between amounts previously estimated for retroactive adjustments and amounts subsequently determined to be recoverable or payable are included in net patient service revenue in the year that such amounts become known. Changes in prior-year estimates increased net patient service revenue by approximately \$3,202,000 and \$12,723,000 in the years ended September 30, 2013 and 2012, respectively.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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FAP has agreements with third-party payers that provide for payments to FAP at amounts different from its established rates. A summary of the payment arrangements with major third-party payers follows:

#### ***Medicare***

Inpatient acute-care services rendered to Medicare program beneficiaries are paid at prospectively determined rates per discharge. These rates vary according to a patient classification system that is based on clinical, diagnostic, and other factors. Inpatient rehabilitation services are paid based on a prospective per discharge methodology. These rates vary according to a patient classification system based upon services provided, the patient's level of functionality and other factors. Outpatient services are paid based upon a prospective standard rate for procedures performed or services rendered. FAP is reimbursed for cost-reimbursable items at tentative rates, with final settlement determined after submission of annual cost reports by FAP and audits thereof by the Medicare Audit Contractor ("MAC"). Medicare reimbursement for professional billings is determined by a standard fee schedule that is determined by the Centers for Medicare and Medicaid Services of the U.S. Department of Health and Human Services. The percentage of net patient service revenue derived from the Medicare program was approximately 31% and 28% in the years ended September 30, 2013 and 2012, respectively.

#### ***Medicaid***

Inpatient services rendered to Medicaid program beneficiaries are paid at prospectively determined rates per discharge. As with Medicare, reimbursement is based on a diagnosis-related group ("DRG") system that is based on clinical, diagnostic, and other factors. For inpatient rehabilitation and neonatal cases, additional reimbursement is paid through a per diem add-on. For inpatient psychiatric cases, reimbursement is based on a per diem rate calculation, including adjustments for diagnostic factors and length of stay. Outpatient services rendered to Medicaid beneficiaries are paid based upon a prospective standard rate. Certain laboratory, mammography, therapy, and dialysis services are paid on a fee schedule. Medicaid reimbursement for professional services is determined by a standard fee schedule. The Medicaid program accounts for approximately 11% of FAP's net revenue in each of the years ended September 30, 2013 and 2012.

#### ***Managed Care and Commercial Insurers***

Services rendered to patients with commercial insurance are generally reimbursed at standard charges, less a negotiated discount or according to DRG or negotiated fee schedules. Approximately 44% and 46% of FAP's net revenues were derived from contracted insurers in the years ended September 30, 2013 and 2012, respectively. Approximately 9% of FAP's net revenues were derived from noncontracted insurers in each of the years ended September 30, 2013 and 2012.

VMC negotiates contracts with insurers and other payers for the provision of health care services through participating providers associated with its network. As a result, VMC is currently managing and/or has entered into contracts with managed care plans on behalf of FAP and its network providers. Under the terms of these agreements, VMC provides managed care services to subscribers of the managed care plans who select VMC as their primary health plan provider. Payments to FAP from VMC for services on behalf of respective managed care plan subscribers are based on a discounted fee for service or a predetermined fee schedule.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

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VMC has agreements with various Health Maintenance Organizations ("HMO") to provide medical services to subscribing participants. Under these agreements, VMC receives monthly capitation payments based on the number of each HMO's participants regardless of services actually performed. These revenues are subsequently disbursed to participating providers based on both discounted fee for service schedules and predetermined payment rates. Participating providers share a limited degree of risk through a set withhold that is only paid if cost and utilization targets are met.

#### **Enhanced Medicaid Graduate Medical Education Revenues (Hospital and Professional)**

Under an Amendment to the Vermont State Medicaid Plan TN#11-019 (the "State Plan Amendment"), FAHC received increased Vermont Medicaid payments to support graduate medical education ("GME") during fiscal year 2013. The State Plan Amendment was approved by the Centers for Medicare and Medicaid Services in May 2013 with an effective date of July 1, 2011, the date of submission by the State's Department of Vermont Health Access. The State Plan Amendment provided for enhanced Medicaid payments of GME through two funding mechanisms: (1) payments to "qualified teaching hospitals" and (2) payments to "qualified teaching physicians." Under the definitions contained in the State Plan Amendment, FAHC is a qualified teaching hospital and physicians employed by UVM Medical Group are qualified teaching physicians.

The nonfederal source of these payments was provided by payments from the University of Vermont ("UVM") from its governmental appropriations from the State of Vermont ("the State"). UVM has entered into a contract with the State to provide annual amounts during the State's fiscal year as the nonfederal share of GME payments for that year. FAHC expects that UVM will enter into similar contracts for subsequent years, though there is no assurance of this. FAHC entered into a contract with the State, by which FAHC agrees to assess and monitor program benefits to Medicaid beneficiaries and to report to the State annually on its performance on certain quality measures and improvement focus areas for Medicaid beneficiaries pertaining to FAHC's GME programs, and the State agrees to provide GME payments to FAHC during the State fiscal year. FAHC expects to enter into similar contracts with the State for future years, but these are subject to continued funding by UVM of the nonfederal source. The State, FAHC and UVM have also entered into a Memorandum of Understanding ("MOU"), dated June 10, 2013 that describes the State Plan Amendment and these funding arrangements.

In June 2013, FAHC received GME funding from the State under the State Plan Amendment totaling \$67.2 million, of which approximately \$59.6 million had been collected and \$7.6 million remained outstanding at September 30, 2013. The \$67.2 million includes reimbursement to FAHC as a qualified teaching hospital in an amount of \$18.6 million and reimbursement to the UVM Medical Group as qualified teaching physicians in an amount of \$48.6 million. Of the \$67.2 million recorded in 2013, \$37.2 million was for prior fiscal years, covering the period since the effective date of the State Plan Amendment. Under the MOU, both UVM and the State retain the right to discontinue GME payments at any time in the future.

#### **Premium Revenue**

VMC has agreements with various insurers to provide medical services through its provider network to subscribing participants. Under these agreements, VMC receives monthly capitation payments based on the number of each insurer's participants, regardless of services actually performed by VMC's network of providers.



# **Fletcher Allen Partners, Inc. and Subsidiaries**

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#### **Other Revenue**

Other revenue consists primarily of research revenue, sales of pharmaceuticals and related products, cafeteria sales, meaningful use revenue under governmental Electronic Health Records Incentive programs, parking garage income, net assets released from restrictions used for operations, and rental income

#### **Research Grants and Contracts**

Revenue related to research grants and contracts is recognized as the related costs are incurred. Research grants and contracts are accounted for as exchange transactions. Amounts received in advance of incurring the related expenditures are recorded as unexpended research grants and are included within accrued expenses. Amounts expended in advance of the receipt of funding are included within patient and other trade accounts receivable.

#### **Reserves for Outstanding Losses and Loss-Related Expenses for Malpractice and Workers' Compensation Claims**

The liabilities for outstanding losses and loss-related expenses and the related provision for losses and loss-related expenses include estimates for malpractice losses incurred but not reported, losses pending settlement, as well as for workers' compensation claims and underwriting expenses. Such liabilities are necessarily based on estimates and, while management believes the amounts provided are adequate, the ultimate liabilities may be in excess of or less than the amounts provided. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. The methods for making such estimates and the resulting liabilities are actuarially reviewed on an annual basis and any adjustments required are reflected in current operations.

#### **Income Taxes**

FAP, FAHC, CVMC, UVM Medical Group, FAMG, FAHC Foundation, CVPH, EMT, ECH and CPI are incorporated and recognized by the Internal Revenue Service ("IRS") as tax-exempt under Section 501(c) (3) of the Internal Revenue Code (the "Code"). Accordingly, the IRS has determined that FAP, FAHC, CVMC, UVM Medical Group, FAMG, FAHC Foundation, CVPH, EMT, ECH and CPI are exempt from federal income taxes on related income pursuant to Section 501(a) of the Code. FACT, FAES and FASN are single-member limited liability corporations. As such, for tax purposes, FACT, FAES, and FASN are treated as divisions of FAHC. OCV is a limited liability company taxed as a partnership. Earnings and losses are passed through to the owners, both of which are tax-exempt, and are treated in the same manner for tax purposes. No provision for federal income taxes has been recorded in the accompanying consolidated financial statements for these organizations.

FAHV, VMC, Mediquest and CVHN are for-profit subsidiaries subject to federal and state taxation. The tax provisions and related tax assets and liabilities for these entities are not material to the consolidated financial statements.

FAP accounts for recognition and measurement of uncertain tax positions in accordance with ASC 740. No provision for uncertain tax positions is recorded in the accompanying consolidated financial statements.

VMCIC is currently not a taxable entity under the provisions of the territory of Bermuda and, accordingly, no provision for taxes has been recorded by VMCIC. In the event that such taxes are levied, VMCIC has received an undertaking from the Bermuda Government exempting it from all such taxes until March 31, 2035.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

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#### **Asset Retirement Obligations**

FAP recognizes a liability for the fair value of a conditional asset retirement obligation if the fair value of the liability can be reasonably estimated. Uncertainty about the timing and/or method of settlement of a conditional asset retirement obligation is factored into the measurement of the liability when sufficient information exists. The types of asset retirement obligations that FAP considers are those for which it has a legal obligation to perform an asset retirement activity, however, the timing and/or method of settling the obligation are conditional on a future event that may or may not be within its control. The fair value of a liability for the legal obligation associated with an asset retirement is recorded in the period in which the obligation is incurred. When the liability is initially recorded, the cost of the asset retirement is capitalized.

The estimated future undiscounted value of the asset retirement obligation is approximately \$2,796,000 and \$1,272,000 at September 30, 2013 and 2012, respectively, substantially all of which relates to the estimated costs to remove asbestos that is contained within FAP's facilities. The initial asset retirement obligation was calculated using a discount rate of 4.5%-6.0%. The recorded asset retirement obligation at September 30, 2013 and 2012 was approximately \$1,616,000 and \$1,082,000, respectively.

#### **Defined Benefit Pension and Other Postretirement Benefit Plans**

FAP recognizes the overfunded or underfunded status of its defined benefit pension and other postretirement benefit plans (collectively, "postretirement benefit plans") in the balance sheet. Changes in the funded status of the plans are reported in the year in which the changes occur as a change in unrestricted net assets presented below the excess of revenue over expenses in the consolidated statements of operations and changes in net assets.

#### **Fair Value Measurements**

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (also referred to as an "exit price"). A fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. In determining fair value, the use of various valuation approaches, including market, income, and cost approaches, is permitted.

GAAP establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumption about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

FAP uses the following fair value hierarchy to present its fair value disclosures:

- |         |                                                                                                                                                                                                                                                                               |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level 1 | Quoted (unadjusted) prices for identical assets or liabilities in active markets. Active markets are those in which transactions for the asset or liability occur with sufficient frequency and volume to provide pricing information on an ongoing basis.                    |
| Level 2 | Other observable inputs, either directly or indirectly, including <ul style="list-style-type: none"><li>• Quoted prices for identical or similar assets in nonactive markets (few transactions, limited information, noncurrent prices, high variability over time)</li></ul> |

# Fletcher Allen Partners, Inc. and Subsidiaries

## Notes to Consolidated Financial Statements

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- Inputs other than quoted prices that are observable for the asset (interest rates, yield curves, volatilities, default rates)
- Inputs that are derived principally from or corroborated by other observable market data

Level 3      Unobservable inputs that cannot be corroborated by observable market data

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value

#### ***Mutual Funds***

The fair values of mutual funds are based on quoted market prices for identical assets in active markets

#### ***Money Market Funds***

The fair values of money market funds are based on quoted market prices

#### ***Bonds and Notes***

The estimated fair values of debt securities are based on quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices. The marketable debt securities classified as Level 2 were classified as such due to the usage of observable market prices for similar securities that are traded in less active markets or when observable market prices for identical securities are not available. Marketable debt instruments are priced using nonbinding market consensus prices that are corroborated with observable market data, quoted market prices for similar instruments, or pricing models, such as a discounted cash flow model, with all significant inputs derived from or corroborated with observable market data. These Level 2 debt securities primarily include corporate bonds, notes and other debt securities.

#### ***Common Collective Trusts and Hedge Funds***

The estimated fair values of common collective trusts and hedge funds are determined based upon the net asset value ("NAV") provided by the fund managers and assessed for reasonableness by management. Such information is generally based on the pro-rata interest in the net assets of the underlying investments within the fund. There are no unfunded commitments or liquidity restrictions related to these common collective trusts at September 30, 2013. FAP is able to redeem its investment in hedge funds on a calendar quarter basis after providing 90 days notice.

#### ***Beneficial Interest in Perpetual Trusts***

The estimated fair values of FAP's beneficial interests in perpetual trusts are determined based upon information provided by the trustees and assessed for reasonableness by management. Such information is generally based on the pro-rata interest in the net assets of the underlying investments within the trust, which approximates fair value.

#### ***Interest Rate Swap Agreements***

Interest rate swap agreements are valued at the present value of the estimated series of cash flows resulting from the exchange of fixed rate payments for floating rate payments from the counterparty over the remaining life of the contract from the balance sheet date. Each floating rate payment is calculated based on forward market rates at the valuation date for each respective payment date. The valuation based on the estimated series of cash flows is obtained from third parties and assessed by management for reasonableness. Because the inputs used to value the contract can generally be corroborated by market data, the fair value is categorized as Level 2.

**Fletcher Allen Partners, Inc. and Subsidiaries**  
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**3. Community Providers, Inc. Affiliation**

On January 1, 2013, FAP and CPI entered into an affiliation agreement whereby FAP became the sole member of CPI. In accordance with applicable accounting guidance on not-for-profit mergers and acquisitions, FAP recorded contribution income of \$49,990,000 reflecting the fair value of the contributed net assets of CPI on the transaction date. Of this amount, \$45,479,000 represents unrestricted net assets and is included as a nonoperating gain in the accompanying consolidated statement of operations. Temporarily restricted net assets and permanently restricted net assets of \$2,954,000 and \$1,557,000, respectively, were recorded as restricted contribution income in the accompanying consolidated statement of changes in net assets.

The consolidated statement of operations reflects the activity of CPI from the date of the transaction (January 1, 2013) to September 30, 2013. No consideration was exchanged for the net assets contributed. The fair value of assets, liabilities, and net assets contributed by CPI at January 1, 2013 were as follows:

*(in thousands)*

**Assets**

|                                          |    |                |
|------------------------------------------|----|----------------|
| Cash and cash equivalents                | \$ | 30,073         |
| Assets limited as to use and investments |    | 40,898         |
| Patient accounts receivable, net         |    | 45,207         |
| Property plant and equipment             |    | 122,376        |
| Other assets                             |    | 14,313         |
| Total assets acquired                    | \$ | <u>252,867</u> |

**Liabilities**

|                                              |    |                |
|----------------------------------------------|----|----------------|
| Accounts payable and accrued expenses        | \$ | 25,612         |
| Estimated amounts due to third party payers  |    | 10,444         |
| Long-term debt and interest rate swaps       |    | 102,675        |
| Accrued pension and post-retirement benefits |    | 47,858         |
| Other liabilities                            |    | 16,288         |
| Total liabilities assumed                    |    | <u>202,877</u> |

**Net Assets**

|                        |    |                |
|------------------------|----|----------------|
| Unrestricted           |    | 45,479         |
| Temporary restricted   |    | 2,954          |
| Permanently restricted |    | 1,557          |
| Total net assets       |    | <u>49,990</u>  |
|                        | \$ | <u>252,867</u> |

**Fletcher Allen Partners, Inc. and Subsidiaries**  
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A summary of the financial results of CPI included in the consolidated statement of operations for the period from the date of acquisition, January 1, 2013, through September 30, 2013 is as follows

*(in thousands)*

|                                                                 |                  |
|-----------------------------------------------------------------|------------------|
| Total operating revenues                                        | \$ 233,287       |
| Total operating expenses                                        | <u>231,684</u>   |
| Operating income                                                | 1,603            |
| Nonoperating gains                                              | <u>5,645</u>     |
| Excess of revenues over expenses                                | 7,248            |
| Net assets released from restriction used for capital purchases | 5,734            |
| Change in net unrealized gains on investments                   | 985              |
| Pension adjustment                                              | <u>22,793</u>    |
| Increase in unrestricted net assets                             | <u>\$ 36,760</u> |

A summary of the consolidated financial results of Fletcher Allen Partners for the years ended September 30, 2013 and 2012, as if the affiliation had occurred on October 1, 2011 is as follows (unaudited)

*(in thousands)*

|                                     | <b>2013</b>       | <b>2012</b>       |
|-------------------------------------|-------------------|-------------------|
| Total operating revenues            | \$ 1,582,379      | \$ 1,451,141      |
| Total operating expenses            | <u>1,537,630</u>  | <u>1,426,985</u>  |
| Operating income                    | 44,749            | 24,156            |
| Nonoperating gains                  | <u>103,107</u>    | <u>79,338</u>     |
| Excess of revenues over expenses    | 147,856           | 103,494           |
| Pension related changes             | 56,321            | (35,070)          |
| Other changes                       | <u>(11,240)</u>   | <u>32,653</u>     |
| Increase in unrestricted net assets | <u>\$ 192,937</u> | <u>\$ 101,077</u> |

#### **4. Charity Care and Community Service**

FAP provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. Because FAP does not pursue collection of amounts determined to qualify as charity care, they are not reported as revenue.

The amount of charges foregone for services and supplies furnished under FAP's charity care policy aggregated approximately \$36,666,000 and \$27,685,000 for the years ended September 30, 2013 and 2012, respectively.

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Approximately \$15,215,000 and \$11,640,000 of FAP's total expenses for the years ended September 30, 2013 and 2012 arose from providing services to charity patients. The estimated costs of providing charity services are based on a calculation which applies a ratio of costs to charges to the gross uncompensated charges associated with providing care to charity patients. The ratio of cost to charges is calculated based on FAP's total expenses divided by gross patient service revenue. For the years ended September 30, 2013 and 2012, respectively, FAP used \$240,000 and \$285,000 in charitable endowment earnings to help defray the costs of indigent care.

**5. Assets Whose Use is Limited or Restricted**

Assets whose use is limited or restricted at September 30, 2013 and 2012 consisted of the following:

| <i>(in thousands)</i>                   | <b>2013</b>       | <b>2012</b>       |
|-----------------------------------------|-------------------|-------------------|
| Equities                                | \$ 14,746         | \$ 1,247          |
| Mutual funds                            | 79,044            | 98,922            |
| Money market funds                      | 21,948            | 22,006            |
| Bonds and notes                         | 37,981            | 41,865            |
| Common collective trusts                |                   |                   |
| Bond funds                              | 137,619           | 74,125            |
| U S treasury obligation funds           | 37,634            | 45,630            |
| International equity funds              | 53,127            | 34,861            |
| Domestic equity funds                   | 25,121            | 58,749            |
| Commodity funds                         | 26,448            | 20,392            |
| Real estate funds                       | 14,908            | 19,876            |
| Total common collective trusts          | <u>294,857</u>    | <u>253,633</u>    |
| Beneficial interest in perpetual trusts | 10,599            | 10,093            |
| Hedge funds                             | 2,416             | 2,229             |
| Real estate                             | 471               | 300               |
|                                         | <u>462,062</u>    | <u>430,295</u>    |
| Less: Current portion                   | <u>(20,845)</u>   | <u>(13,132)</u>   |
|                                         | <u>\$ 441,217</u> | <u>\$ 417,163</u> |

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Investment income and gains (losses) for the years ended September 30, 2013 and 2012 consisted of the following

| <i>(in thousands)</i>                                      | <b>2013</b>      | <b>2012</b>      |
|------------------------------------------------------------|------------------|------------------|
| <b>Nonoperating revenue and expenses</b>                   |                  |                  |
| Investment income                                          | \$ 7,116         | \$ 7,386         |
| Net realized gains                                         | 31,181           | 14,282           |
|                                                            | <u>38,297</u>    | <u>21,668</u>    |
| Net (decrease) increase in unrealized gains on investments | <u>(20,805)</u>  | <u>30,945</u>    |
| <b>Changes in temporarily restricted net assets</b>        |                  |                  |
| Investment income                                          | 192              | 180              |
| Net increase in unrealized gains on investments            | 1,197            | 3,099            |
| Net realized gains on investments                          | 1,728            | 617              |
|                                                            | <u>3,117</u>     | <u>3,896</u>     |
| <b>Changes in permanently restricted net assets</b>        |                  |                  |
| Change in beneficial interest in perpetual trusts          | 506              | 941              |
|                                                            | <u>\$ 21,115</u> | <u>\$ 57,450</u> |

As a result of the recognition of \$1,047,000 and \$778,000 in losses related to declines in value that were other-than-temporary in nature during the years ended September 30, 2013 and 2012, respectively, there were no investments that had a fair value less than cost at September 30, 2013 and 2012, respectively

The cost and estimated fair value of securities classified as available-for-sale by the organization, which excludes beneficial interest in perpetual trusts of \$10,599,000 and \$10,093,000, and includes short-term investments of \$5,568,000 and \$1,932,000 as of September 30, 2013 and 2012, respectively, and long-term investments of \$4,002,000 as of September 30, 2013, is as follows

| <i>(in thousands)</i>    | <b>2013</b>       |                                        |                             |
|--------------------------|-------------------|----------------------------------------|-----------------------------|
|                          | <b>Cost</b>       | <b>Gross Unrealized Gains (Losses)</b> | <b>Estimated Fair Value</b> |
| Mutual funds             | \$ 73,369         | \$ 10,077                              | \$ 83,446                   |
| Equities                 | 16,382            | 3,016                                  | 19,398                      |
| Real estate              | 294               | 177                                    | 471                         |
| Hedge funds              | 2,142             | 274                                    | 2,416                       |
| Money market funds       | 22,087            | -                                      | 22,087                      |
| Bonds and notes          | 38,724            | (366)                                  | 38,358                      |
| Common collective trusts | 279,813           | 15,044                                 | 294,857                     |
|                          | <u>\$ 432,811</u> | <u>\$ 28,222</u>                       | <u>\$ 461,033</u>           |

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| <i>(in thousands)</i>    | <b>2012</b>       |                                       |                                 |
|--------------------------|-------------------|---------------------------------------|---------------------------------|
|                          | <b>Cost</b>       | <b>Gross<br/>Unrealized<br/>Gains</b> | <b>Estimated<br/>Fair Value</b> |
| Mutual funds             | \$ 91,027         | \$ 9,827                              | \$ 100,854                      |
| Equities                 | 1,073             | 174                                   | 1,247                           |
| Real estate              | 165               | 135                                   | 300                             |
| Hedge funds              | 2,143             | 86                                    | 2,229                           |
| Money market funds       | 22,006            | -                                     | 22,006                          |
| Bonds and notes          | 41,439            | 426                                   | 41,865                          |
| Common collective trusts | 218,061           | 35,572                                | 253,633                         |
|                          | <u>\$ 375,914</u> | <u>\$ 46,220</u>                      | <u>\$ 422,134</u>               |

The following table presents information as of September 30, 2013 and 2012, about FAP's financial assets and liabilities that are measured at fair value on a recurring basis

| <i>(in thousands)</i>                   | <b>2013</b>                                                      |                                                      |                                              |                   |
|-----------------------------------------|------------------------------------------------------------------|------------------------------------------------------|----------------------------------------------|-------------------|
|                                         | <b>Quoted<br/>Prices<br/>in Active<br/>Markets<br/>(Level 1)</b> | <b>Other<br/>Observable<br/>Inputs<br/>(Level 2)</b> | <b>Unobservable<br/>Inputs<br/>(Level 3)</b> | <b>Fair Value</b> |
| Mutual funds                            | \$ 63,284                                                        | \$ 20,162                                            | \$ -                                         | \$ 83,446         |
| Equities                                | 19,398                                                           | -                                                    | -                                            | 19,398            |
| Money market funds                      | 22,087                                                           | -                                                    | -                                            | 22,087            |
| Hedge funds                             | -                                                                | -                                                    | 2,416                                        | 2,416             |
| Bonds and notes                         | 12,921                                                           | 25,437                                               | -                                            | 38,358            |
| Common collective trusts                | -                                                                | 294,857                                              | -                                            | 294,857           |
| Beneficial interest in perpetual trusts | -                                                                | -                                                    | 10,599                                       | 10,599            |
| Real estate                             | -                                                                | 471                                                  | -                                            | 471               |
|                                         | <u>\$ 117,690</u>                                                | <u>\$ 340,927</u>                                    | <u>\$ 13,015</u>                             | <u>\$ 471,632</u> |
| Interest rate swap agreements           | <u>\$ -</u>                                                      | <u>\$ 17,062</u>                                     | <u>\$ -</u>                                  | <u>\$ 17,062</u>  |



**Fletcher Allen Partners, Inc. and Subsidiaries**  
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|                                         | 2012                                                  |                                            |                                     | Fair Value        |
|-----------------------------------------|-------------------------------------------------------|--------------------------------------------|-------------------------------------|-------------------|
|                                         | Quoted<br>Prices<br>in Active<br>Markets<br>(Level 1) | Other<br>Observable<br>Inputs<br>(Level 2) | Unobservable<br>Inputs<br>(Level 3) |                   |
| <i>(in thousands)</i>                   |                                                       |                                            |                                     |                   |
| Mutual funds                            | \$ 72,319                                             | \$ 28,535                                  | \$ -                                | \$ 100,854        |
| Equities                                | 1,247                                                 | -                                          | -                                   | 1,247             |
| Money market funds                      | 22,006                                                | -                                          | -                                   | 22,006            |
| Hedge funds                             | -                                                     | -                                          | 2,229                               | 2,229             |
| Bonds and notes                         | 7,731                                                 | 34,134                                     | -                                   | 41,865            |
| Common collective trusts                | -                                                     | 253,633                                    | -                                   | 253,633           |
| Beneficial interest in perpetual trusts | -                                                     | -                                          | 10,093                              | 10,093            |
| Real estate                             | -                                                     | 300                                        | -                                   | 300               |
|                                         | <u>\$ 103,303</u>                                     | <u>\$ 316,602</u>                          | <u>\$ 12,322</u>                    | <u>\$ 432,227</u> |
| Interest rate swap agreements           | <u>\$ -</u>                                           | <u>\$ 14,342</u>                           | <u>\$ -</u>                         | <u>\$ 14,342</u>  |

A roll forward of Level 3 fair value measurements (defined above) for the years ended September 30, 2013 and 2012, is as follows

|                                                                                                                                   | 2013                                             |                 |                         |
|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-----------------|-------------------------|
|                                                                                                                                   | Beneficial<br>Interest in<br>Perpetual<br>Trusts | Hedge<br>Funds  | Total Level 3<br>Assets |
| <i>(in thousands)</i>                                                                                                             |                                                  |                 |                         |
| <b>Beginning of year</b>                                                                                                          | \$ 10,093                                        | \$ 2,229        | \$ 12,322               |
| Unrealized gains                                                                                                                  | 506                                              | 187             | 693                     |
| <b>End of the year</b>                                                                                                            | <u>\$ 10,599</u>                                 | <u>\$ 2,416</u> | <u>\$ 13,015</u>        |
| Increase in fair value of Level 3 investments held<br>at September 30, 2013 included in the statement of<br>changes in net assets | <u>\$ 506</u>                                    | <u>\$ 187</u>   | <u>\$ 693</u>           |

|                                                                                                                                   | 2012                                             |                 |                         |
|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-----------------|-------------------------|
|                                                                                                                                   | Beneficial<br>Interest in<br>Perpetual<br>Trusts | Hedge<br>Funds  | Total Level 3<br>Assets |
| <i>(in thousands)</i>                                                                                                             |                                                  |                 |                         |
| <b>Beginning of year</b>                                                                                                          | \$ 9,152                                         | \$ -            | \$ 9,152                |
| Purchases                                                                                                                         | -                                                | 2,254           | 2,254                   |
| Sales                                                                                                                             | -                                                | (111)           | (111)                   |
| Unrealized gains                                                                                                                  | 952                                              | 86              | 1,038                   |
| Unrealized losses                                                                                                                 | (11)                                             | -               | (11)                    |
| <b>End of the year</b>                                                                                                            | <u>\$ 10,093</u>                                 | <u>\$ 2,229</u> | <u>\$ 12,322</u>        |
| Increase in fair value of Level 3 investments held<br>at September 30, 2012 included in the statement of<br>changes in net assets | <u>\$ 941</u>                                    | <u>\$ 86</u>    | <u>\$ 1,027</u>         |

**Fletcher Allen Partners, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
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**6. Property and Equipment**

A summary of property and equipment at September 30, 2013 and 2012 is as follows

| <i>(in thousands)</i>              | <b>2013</b>       | <b>2012</b>       |
|------------------------------------|-------------------|-------------------|
| Land                               | \$ 20,234         | \$ 13,526         |
| Land improvements                  | 17,062            | 14,119            |
| Leasehold improvements             | 44,204            | 40,236            |
| Buildings                          | 664,949           | 568,057           |
| Equipment, furniture, and fixtures | 383,061           | 295,786           |
|                                    | <u>1,129,510</u>  | <u>931,724</u>    |
| Less Accumulated depreciation      | <u>(538,876)</u>  | <u>(472,163)</u>  |
|                                    | 590,634           | 459,561           |
| Construction-in-progress           | 17,885            | 11,503            |
|                                    | <u>\$ 608,519</u> | <u>\$ 471,064</u> |

FAP wrote off approximately \$3,266,000 and \$3,683,000 in assets in the years ended September 30, 2013 and 2012, respectively. In conjunction with these write offs, a gain on disposal of property and equipment of \$264,000 and \$218,000 was recorded in the years ending September 30, 2013 and 2012, respectively, and is included in supplies and other expense. At September 30, 2013 and 2012, FAP had commitments to purchase approximately \$4,765,000 and \$3,460,000, respectively, of property and equipment.

FAP recorded depreciation expense of \$69,672,000 and \$56,436,000 for the years ended September 30, 2013 and 2012, respectively.

# Fletcher Allen Partners, Inc. and Subsidiaries

## Notes to Consolidated Financial Statements

### September 30, 2013 and 2012

#### 7. Long-Term Debt

Long-term debt at September 30, 2013 and 2012 consisted of the following

| <i>(in thousands)</i>                                                                                                                                                     | 2013              | 2012              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
| <b>Vermont Educational and Health Buildings Financing Agency</b>                                                                                                          |                   |                   |
| <b>Hospital Revenue Bonds</b>                                                                                                                                             |                   |                   |
| Series 2009A loan, fixed rate (5.08% to 7.23%), payable through 2024                                                                                                      | \$ 11,841         | \$ 12,642         |
| Series 2008A Bonds, variable rate (0.07% at September 30, 2013), payable through 2030                                                                                     | 54,705            | 54,705            |
| Series 2007A Bonds, fixed rate (4.00% to 4.75%), payable through 2037 (including unamortized premium of \$90 and \$93 at September 30, 2013 and 2012, respectively)       | 55,945            | 56,098            |
| Series 2004B Bonds, fixed rate (4.00% to 5.50%), payable through 2035 (including unamortized premium of \$125 and \$130 at September 30, 2013 and 2012, respectively)     | 147,100           | 149,580           |
| Series 2004A Bonds, fixed rate (3.00% to 5.00%), payable through 2025 (including unamortized premium of \$1,000 and \$1,098 at September 30, 2013 and 2012, respectively) | 33,535            | 35,513            |
| Series 2000A Bonds, fixed rate (5.50% to 6.25%), payable through 2028 (including unamortized discount of \$0 and \$174 at September 30, 2013 and 2012, respectively)      | -                 | 32,376            |
| Series 2013A Bonds, fixed rate (2.60%) payable through 2027                                                                                                               | 29,337            | -                 |
| Series 1996 loan, fixed rate (4.23%), payable through 2021                                                                                                                | 9,889             | 11,052            |
| Select Auction Variable-Rate Securities ("SAVRS") 1994 Bonds, variable rate maturing 2013 (including unamortized discount of \$35 at September 30, 2013)                  | -                 | 2,915             |
| <b>County of Clinton Industrial Development Agency</b>                                                                                                                    |                   |                   |
| <b>Hospital Revenue Bonds</b>                                                                                                                                             |                   |                   |
| Series 2006A & 2006B Bonds, variable rate (0.15% at September 30, 2013), payable through 2017                                                                             | 5,375             | -                 |
| Series 2007B Bonds, variable rate (0.15% at September 30, 2013), payable through 2042                                                                                     | 11,595            | -                 |
| <b>Essex County Capital Resource Corporation</b>                                                                                                                          |                   |                   |
| <b>Hospital Revenue Bonds</b>                                                                                                                                             |                   |                   |
| Series 2011 Bonds, variable rate (1.67% at September 30, 2013), payable through 2032                                                                                      | 5,810             | -                 |
| <b>Other long-term debt</b>                                                                                                                                               |                   |                   |
| Series 2002A Key Bank Bonds, variable rate (1.65% at September 30, 2013), payable through 2024                                                                            | 6,450             | -                 |
| Series 2007A Key Bank Bonds, variable rate (1.65% at September 30, 2013), payable through 2042                                                                            | 18,195            | -                 |
| Associates in Radiology of Plattsburg, LLC Note Payable, fixed rate (3.00%), payable through 2017                                                                         | 4,218             | -                 |
| Community Bank Loan Payable, fixed rate (3.50%), payable through 2017                                                                                                     | 16,555            | -                 |
| Capital Lease, fixed rate (0.22% to 19.51%), payable through 2017                                                                                                         | 10,940            | -                 |
| KeyBank loan, variable rate (1.68% at September 30, 2013), payable through 2023                                                                                           | 5,000             | -                 |
| KeyBank loan, fixed rate (3.49%), payable through 2023                                                                                                                    | 51,870            | 53,110            |
| People's United loan, variable rate (1.23% at September 30, 2013), payable through 2028                                                                                   | 9,903             | -                 |
| <b>Other Debt</b>                                                                                                                                                         | <u>10,146</u>     | <u>7,331</u>      |
|                                                                                                                                                                           | 498,409           | 415,322           |
| Less: Current portion                                                                                                                                                     | <u>(27,688)</u>   | <u>(13,489)</u>   |
| Long-term debt                                                                                                                                                            | <u>\$ 470,721</u> | <u>\$ 401,833</u> |

#### Obligated Group

Fletcher Allen Health Care and Central Vermont Medical Center presently are the sole members of the Fletcher Allen Obligated Group ("FA Obligated Group")

The Master Trust Indenture contains provisions permitting the addition, withdrawal or consolidation of members of the Obligated Group under certain conditions. The Master Trust Indenture constitutes joint and several obligations of the members of the Obligated Group.

No obligated group exists for the CPI entities.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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#### **Revenue Bonds**

On May 21, 2008, FAHC converted the Series 2004B auction rate bonds from 35-day variable-rate bonds to fixed-rate bonds through a mandatory tender of the bonds as provided for under the original bond agreement. The tender was financed through the reissuance of \$160,525,000 of Series 2004B bonds as tax-exempt fixed-rate bonds, and a payment of \$2,700,000 from FAHC's debt service reserve funds. The Series 2004B bonds require FAHC to maintain a debt service reserve fund. As of September 30, 2013 and 2012, the reserve fund balances were approximately \$14,497,000 and \$13,924,000, respectively.

Also on May 21, 2008, FAHC in connection with the Vermont Educational and Health Buildings Financing Agency (the "Agency"), issued \$54,705,000 of tax-exempt variable-rate hospital revenue bonds ("Series 2008A"), the proceeds of which were used to refund its Series 2000B bonds in the amount of \$50,000,000, pay an early termination payment in the amount of \$3,128,000 on a related interest rate swap, and pay issuance costs in the amount of \$1,577,000. The Series 2008A bonds are collateralized by an irrevocable letter of credit from a bank in the amount of \$55,334,000 (covers principal of \$54,705,000 and interest of \$629,000), which expires in 2016. The interest rate on the Series 2008A bonds is set weekly. Series 2008A bondholders have the option to put the bonds back to FAHC. Such bonds would be subject to remarketing efforts by FAHC's remarketing agent. To the extent that such remarketing efforts were unsuccessful, the nonmarketable bonds would be purchased from the proceeds of the letter of credit. Monthly payments of principal on the letter of credit borrowings would commence on the first calendar day of the first month that commences more than one year after the borrowing. Repayment in full of the letter of credit would be required by the earlier of four years from the date of the borrowing under the letter of credit or the stated expiration date, currently, April 30, 2016.

In conjunction with these transactions, the notional amount of the original swap agreement covering the 2004B bonds was reduced from \$135,000,000 to \$55,190,000 and transferred to the 2008A bonds in exchange for the payment of \$3,128,000.

FAHC and certain of its subsidiaries are obligated under various other revenue bonds, capital leases, and notes payable. Various trustee-held funds are required under the terms of the loan agreements. Under one of the loan agreements, a reserve fund is required only upon the failure to meet certain financial ratios. As of September 30, 2013 and 2012, no funding has been required under this agreement.

FAHC has granted a mortgage on substantially all of its property and an interest in its gross receipts, as defined in connection with the issuance of its long-term debt.

#### **Series 1996 Bond Refinancing**

In November 2011, the Series 1996 Bonds were redeemed with the proceeds of a term loan made to CVMC by People's United Bank in the amount of \$11,600,000. The term loan has a fixed rate of interest of 4.23% and matures November 1, 2021. Interest payments are made monthly and principal payments in the amount of \$582,000 are made semi-annually each May and November, beginning May 1, 2012 and ending on November 1, 2021. The term loan is collateralized with assets, mortgage, and all other collateral securing repayment of the Obligation as defined in the Master Trust Indenture of the Obligated Group.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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#### **Series 2002A Bonds**

The Series 2002A bonds are bank qualified bonds held by Key Bank, payable in annual installments ranging from \$500,000 to \$700,000, plus interest at one month LIBOR times 0 6501 plus 153 basis points (1 65% at September 30, 2013) through July 2024

#### **Series 2006A & 2006B Bonds**

The Series 2006A and 2006B bonds are County of Clinton Industrial Development Agency, Variable Rate Demand Civic Facility Revenue Bonds, Series 2006A (tax-exempt) of \$12,650,000 and Series 2006B (taxable) of \$100,000, payable in annual installments ranging from \$1,210,000 to \$1,430,000 plus interest. Interest is payable semi-annually at a variable rate reset weekly by a remarketing agent (0 15% at September 30, 2013) from July 1, 2007 through July 1, 2017. The bonds are collateralized by a direct-pay letter of credit with a bank aggregating the outstanding principal amount plus 35 days interest at an assumed rate of 8% per annum for the term of the bonds.

#### **Series 2007A Bonds**

The Series 2007A bonds are bank qualified bonds held by Key Bank, payable in annual installments ranging from \$285,000 to \$1,125,000, plus interest at one month LIBOR times 0 6501 plus 153 basis points (1 65% at September 30, 2013) through July 2042.

#### **Series 2007B Bonds**

The Series 2007B bonds are County of Clinton Industrial Development Agency, Variable Rate Demand Civic Facility Revenue Bonds, Series 2007B (tax-exempt), payable in annual installments ranging from \$150,000 to \$700,000, plus interest at one month LIBOR times 0 68 (0 15% at September 30, 2013) through July 2042.

#### **Series 2011 Bonds**

On December 1, 2011, ECH issued Essex County Capital Resource Corporation Revenue Bonds, Series 2011 in the amount of \$6,160,000. The Series 2011 bonds were purchased by Key Bank, N A under a bond purchase agreement. As part of the agreement, the Series 2011 bonds are subject to mandatory redemption and are subject to optional tender by the bank for purchase by ECH at a price equal to the principal plus accrued and unpaid interest beginning on June 1, 2017. The Series 2011 bonds are collateralized by a mortgage that Key Bank holds with ECH. The Series 2011 bonds carry a variable interest rate of 65% of 1-month LIBOR plus 155 basis points (1 67% at September 30, 2013) due in quarterly installments through March 1, 2032.

#### **Series 2013A Bonds**

The 2000A Bonds were partially refunded in 2011. The remaining \$32,550,000 balance of the initial aggregate principal amount of the Series 2000A Bonds with maturities between December 2025 and December 2027 were refunded in March 2013 and replaced with a tax-exempt direct bank private placement with TD Bank (the 2013A bonds), in the aggregate principal amount of \$29,500,000 with a final maturity date in December 2027. Bond issuance costs of \$250,000 are recorded as deferred financing costs, net and will be amortized over the life of the loan. The 2013 refunding resulted in a loss on extinguishment of debt of \$1,142,000.

# Fletcher Allen Partners, Inc. and Subsidiaries

## Notes to Consolidated Financial Statements

### September 30, 2013 and 2012

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#### People's United Loan

On September 30, 2013, FAHC entered into a mortgage for property ("Holly Court") in the amount of \$9,903,000. The mortgage is payable through September 2028, and bears interest at a variable rate equal to one month LIBOR plus 105 basis points (1.23% at September 30, 2013). The proceeds of this mortgage were not received as of September 30, 2013, and a receivable was recorded in the amount of \$9,903,000 and is included in other current assets. The mortgage proceeds were received on October 1, 2013. Concurrent with the issuance of the Holly Court mortgage payable, an interest rate swap was entered into whereby FAHC pays a fixed rate of 2.67% and receives a variable rate of one month LIBOR.

#### Scheduled Maturities of Long-Term Debt

As of September 30, 2013, scheduled maturities of long-term debt, not including a net unamortized premium of \$1,215,000, for the next five years and thereafter are as follows:

(in thousands)

| Years ending September 30, |                   |
|----------------------------|-------------------|
| 2014                       | \$ 27,688         |
| 2015                       | 21,866            |
| 2016                       | 20,422            |
| 2017                       | 20,603            |
| 2018                       | 30,997            |
| Thereafter                 | 375,618           |
|                            | <u>\$ 497,194</u> |

#### Loan Covenants

Under the terms of the master indenture agreement, FA Obligated Group is required to meet certain covenant requirements, as are CVPH and ECH for their respective long-term debt. In addition, the indenture provides for restrictions on, among other things, additional indebtedness and dispositions of property of the FA Obligated Group.

#### Letter of Credit

The 2008A letter of credit was not drawn upon as of September 30, 2013, and the scheduled maturities of long-term debt assumes the Series 2008A bonds are not put back to FA Obligated Group. If the letter of credit was drawn upon, the repayment would begin one year and one day from the date of the letter of credit being drawn upon. The repayment schedule would occur over the remaining three years of the letter of credit term. The repayment of principal would be as follows: \$21,176,000 in year two, \$21,176,000 in year three and \$12,353,000 in the final year.

#### Line of Credit

CVMC has a bank line of credit that exists with a maximum borrowing of \$2,000,000 at September 30, 2013. The line matures on May 31, 2014, and bears interest at the Wall Street Journal prime rate adjusted daily with a floor of 3.25%, with advances collateralized by a portion of board designated funds. There was no outstanding balance drawn on this line of credit at September 30, 2013.

CPI has an uncollateralized line of credit in the amount of \$1,000,000 at September 30, 2013. The interest rate is set at a floating rate equal to LIBOR plus 150 basis points (1.68% at September 30, 2013). There was no outstanding balance on the line of credit at September 30, 2013.

# Fletcher Allen Partners, Inc. and Subsidiaries

## Notes to Consolidated Financial Statements

### September 30, 2013 and 2012

CVPH has an available uncollateralized line of credit in the amount of \$5,000,000 at September 30, 2013. The interest rate is set at a floating rate equal to LIBOR plus 150 basis points (1.68% at September 30, 2013). At September 30, 2013, CVPH had borrowings under the line of credit of \$5,000,000.

#### Long-Term Debt

The estimated fair value of FAP's long-term debt is based on current traded value for public debt and current outstanding par amount for private placement debt and property loans. Such amounts at September 30, 2013 and 2012 are approximately \$501,679,000 and \$355,212,000, respectively.

## 8. Interest Rate Swap Agreements

For certain variable rate debt, interest rate swap agreements are used to manage interest rate risk and hedge the risk of cash flow volatility. The table below details FAP's swap agreements. None of the swap agreements require collateral posting. Both FAP and the counterparties in the interest rate swap agreements are exposed to credit risk in the event of nonperformance or early termination of the agreements. In addition, each agreement may be terminated following the occurrence of certain events, at which time FAP or the counterparty may be required to make a termination payment to the other.

| Bond Series      | Notional Amount<br>September 30,<br>2013<br>(\$ in 000's) | Notional Amount<br>September 30,<br>2012<br>(\$ in 000's) | Counterparty                         | Expiration Date    | Pay Fixed | Receive Floating       |
|------------------|-----------------------------------------------------------|-----------------------------------------------------------|--------------------------------------|--------------------|-----------|------------------------|
| 2008A            | \$ 27,595                                                 | \$ 27,595                                                 | Citibank, NA                         | December 1, 2034   | 3.76 %    | 66.5% of LIBOR + 32bps |
| 2008A            | 27,595                                                    | 27,595                                                    | Citibank, NA                         | December 1, 2034   | 3.76 %    | 66.5% of LIBOR + 32bps |
| SAVRS 1994       | -                                                         | 2,950                                                     | Lehman Bros. Special Financing, Inc. | September 12, 2013 | 4.93 %    | Variable SIFMA         |
| Holly Court Loan | 9,902                                                     | -                                                         | Peoples United Bank                  | September 30, 2028 | 3.72 %    | LIBOR + Swap Rate      |
| Series 2006A     | 5,375                                                     | 5,375                                                     | Key Bank                             | July 1, 2017       | 3.50 %    | 69.0% of LIBOR         |
| Series 2007B     | 11,595                                                    | 11,595                                                    | Key Bank                             | July 1, 2042       | 4.06 %    | 68.0% of LIBOR         |
| Series 2007A     | 18,195                                                    | 18,195                                                    | Key Bank                             | July 1, 2042       | 4.00 %    | 65.0% of LIBOR         |
| Series 2011      | 5,205                                                     | 5,205                                                     | Key Bank                             | December 1, 2021   | 3.24 %    | 65.0% of LIBOR         |

The fair value of interest rate swap agreements, all of which are recorded as other long-term liabilities at September 30, is as follows:

| (in thousands)   | Fair Value         |                    |
|------------------|--------------------|--------------------|
|                  | 2013               | 2012               |
| 1994 Swap        | \$ -               | \$ (128)           |
| 2008A Swaps      | (8,566)            | (14,214)           |
| Holly Court Swap | (155)              | -                  |
| 2006A Swap       | (385)              | -                  |
| 2007B Swap       | (2,789)            | -                  |
| 2007A Swap       | (4,499)            | -                  |
| 2011 Swap        | (668)              | -                  |
|                  | <u>\$ (17,062)</u> | <u>\$ (14,342)</u> |

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The effect of interest rate swap agreements on the consolidated statement of operations and changes in net assets for 2013 and 2012 are as follows

| <i>(in thousands)</i> | Location of<br>Gain/Loss Recognized in<br>Statement of Operations | Amount of Gain (Loss)<br>Recognized in<br>Statement of Operations |                   |
|-----------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|-------------------|
|                       |                                                                   | 2013                                                              | 2012              |
| 1994 Swap             | Gain (loss) on interest rate swap agreements                      | \$ 128                                                            | \$ 234            |
| 2008A Swaps           | Gain (loss) on interest rate swap agreements                      | 5,648                                                             | (1,500)           |
| Holly Court Swap      | Gain (loss) on interest rate swap agreements                      | (155)                                                             | -                 |
| 2006A Swap            | Gain (loss) on interest rate swap agreements                      | 166                                                               | N/A               |
| 2007B Swap            | Gain (loss) on interest rate swap agreements                      | 1,335                                                             | N/A               |
| 2007A Swap            | Gain (loss) on interest rate swap agreements                      | 2,051                                                             | N/A               |
| 2011 Swap             | Gain (loss) on interest rate swap agreements                      | 277                                                               | N/A               |
|                       |                                                                   | <u>\$ 9,450</u>                                                   | <u>\$ (1,266)</u> |

**9. Operating Leases**

FAP has entered into certain operating lease agreements for the rental of building space and equipment. Rental expense, inclusive of common area maintenance charges, amounted to \$15,840,000 and \$12,654,000 for the year ended September 30, 2013 and 2012, respectively.

Minimum future lease payments required under noncancelable operating leases at September 30, 2013, were as follows

*(in thousands)*

| Years ending September 30, |                  |
|----------------------------|------------------|
| 2014                       | \$ 9,231         |
| 2015                       | 8,354            |
| 2016                       | 7,087            |
| 2017                       | 5,037            |
| 2018                       | 2,869            |
| Thereafter                 | 4,434            |
|                            | <u>\$ 37,012</u> |



**Fletcher Allen Partners, Inc. and Subsidiaries**  
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**10. Net Assets**

**Temporarily Restricted Net Assets**

At September 30, 2013 and 2012, temporarily restricted net assets are available for the following purposes

| <i>(in thousands)</i>                | <b>2013</b>      | <b>2012</b>      |
|--------------------------------------|------------------|------------------|
| Indigent care                        | \$ 1,037         | \$ 1,005         |
| Education and research               | 11,791           | 10,951           |
| Children's programs                  | 3,141            | 2,437            |
| Capital projects                     | 2,047            | 710              |
| Other health care services           | 12,604           | 10,501           |
| Long-term care services at Woodridge | 1,880            | 1,635            |
|                                      | <u>\$ 32,500</u> | <u>\$ 27,239</u> |

At September 30, 2013 and 2012, temporarily restricted net assets include approximately \$17,656,000 and \$16,126,000, respectively, of accumulated gains on permanently restricted net assets, which are subject to board appropriation in accordance with state law

**Permanently Restricted Net Assets**

At September 30, 2013 and 2012, income earned on permanently restricted net assets is restricted to

| <i>(in thousands)</i>      | <b>2013</b>      | <b>2012</b>      |
|----------------------------|------------------|------------------|
| Indigent care              | \$ 4,705         | \$ 4,143         |
| Education and research     | 7,094            | 6,902            |
| Other health care services | 18,804           | 17,391           |
| Long-term care services    | 729              | 729              |
|                            | <u>\$ 31,332</u> | <u>\$ 29,165</u> |

**Endowment Funds**

FAP's endowment consists of approximately 92 funds established for a variety of purposes. FAP does not currently have any unrestricted funds designated by the Board of Trustees (the "Board") to function as endowment. Accordingly, for the purposes of this disclosure, endowment funds include only donor-restricted endowment funds. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

**Interpretation of Relevant Law**

FAP has interpreted relevant state laws for the states in which it operates as requiring realized and unrealized gains of permanently restricted net assets to be retained in a temporarily restricted net asset classification until appropriated by the Board and expended. These state laws allow the Board to appropriate the net appreciation of permanently restricted net assets as is prudent considering FAP's long and short-term needs, present and anticipated financial requirements, and expected total return on its investments, price level trends, and general economic conditions. In the years ended September 30, 2013 and 2012, \$1,116,000 and \$751,000, respectively, was appropriated.

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As a result of this interpretation, FAP classifies as permanently restricted net assets (a) the original value of the gifts donated to the permanent endowment when explicit donor stipulations requiring permanent maintenance of the historical fair value are present, and (b) the original value of subsequent gifts to the permanent endowment when explicit donor stipulations requiring permanent maintenance of the historical fair value are present. The remaining portion of the donor-restricted endowment fund is comprised of accumulated gains not required to be maintained in perpetuity. These amounts are classified as temporarily restricted net assets until those amounts are appropriated for expenditure in a manner consistent with the donor's stipulations. FAP considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: duration and preservation of the fund, purposes of the donor-restricted endowment funds, general economic conditions, the possible effect of inflation and deflation, and the expected total return from income and the appreciation of investments, other resources of FAP, and the investment policies of FAP.

***Endowment Net Asset Composition and Changes in Endowment Net Assets***

The following is a summary of the endowment net asset composition by type of fund at September 30, 2013 and 2012, and the changes therein for the years then ended.

**Endowment Net Asset Composition by Type of Fund**

|                                         |    | 2013         |                        |                        |
|-----------------------------------------|----|--------------|------------------------|------------------------|
|                                         |    | Unrestricted | Temporarily Restricted | Permanently Restricted |
|                                         |    | Total        |                        |                        |
| <i>(in thousands)</i>                   |    |              |                        |                        |
| <b>September 30, 2013</b>               |    |              |                        |                        |
| Donor-restricted endowment funds        | \$ | -            | \$ 17,656              | \$ 20,733              |
|                                         | \$ | -            | \$ 17,656              | \$ 20,733              |
|                                         |    |              |                        |                        |
|                                         |    | 2012         |                        |                        |
|                                         |    | Unrestricted | Temporarily Restricted | Permanently Restricted |
|                                         |    | Total        |                        |                        |
| <i>(in thousands)</i>                   |    |              |                        |                        |
| <b>September 30, 2012</b>               |    |              |                        |                        |
| Donor-restricted endowment funds        | \$ | -            | \$ 16,126              | \$ 19,072              |
| Adjustments for funds with deficiencies |    | (44)         | 44                     | -                      |
|                                         | \$ | (44)         | \$ 16,170              | \$ 19,072              |

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Changes in endowment net assets

| (in thousands)                                     | 2013         |                        |                        |           |
|----------------------------------------------------|--------------|------------------------|------------------------|-----------|
|                                                    | Unrestricted | Temporarily Restricted | Permanently Restricted | Total     |
| <b>Endowment net assets at September 30, 2012</b>  | \$ (44)      | \$ 16,170              | \$ 19,072              | \$ 35,198 |
| Acquired endowment net assets at October 1, 2012   | -            | 14                     | 1,557                  | 1,571     |
| Investment return                                  |              |                        |                        |           |
| Investment income                                  | -            | 298                    | -                      | 298       |
| Net appreciation                                   | -            | 2,422                  | -                      | 2,422     |
| Total investment return                            | -            | 2,720                  | -                      | 2,720     |
| Appropriations of endowment assets for expenditure | -            | (1,116)                | -                      | (1,116)   |
| Adjustment for funds with deficiencies             | 44           | (44)                   | -                      | -         |
| Other                                              | -            | (88)                   | 104                    | 16        |
| <b>Endowment net assets at September 30, 2013</b>  | \$ -         | \$ 17,656              | \$ 20,733              | \$ 38,389 |

  

| (in thousands)                                     | 2012         |                        |                        |           |
|----------------------------------------------------|--------------|------------------------|------------------------|-----------|
|                                                    | Unrestricted | Temporarily Restricted | Permanently Restricted | Total     |
| <b>Endowment net assets at September 30, 2011</b>  | \$ -         | \$ 8,891               | \$ 15,839              | \$ 24,730 |
| Acquired endowment net assets at October 1, 2011   | (163)        | 4,408                  | 3,101                  | 7,346     |
| Investment return                                  |              |                        |                        |           |
| Investment income                                  | -            | 251                    | -                      | 251       |
| Net appreciation                                   | -            | 3,555                  | -                      | 3,555     |
| Total investment return                            | -            | 3,806                  | -                      | 3,806     |
| Appropriations of endowment assets for expenditure | -            | (751)                  | -                      | (751)     |
| Adjustment for funds with deficiencies             | 119          | (119)                  | -                      | -         |
| Other                                              | -            | (65)                   | 132                    | 67        |
| <b>Endowment net assets at September 30, 2012</b>  | \$ (44)      | \$ 16,170              | \$ 19,072              | \$ 35,198 |

**Beneficial Interest in Perpetual Trusts**

The above amounts exclude FAP's beneficial interest in perpetual trusts, which are not within management's investment control. Such beneficial interests totaled \$10,599,000 and \$10,093,000 at September 30, 2013 and 2012, respectively.

**Charitable Remainder Trust**

FAP has received an irrevocable charitable remainder trust, for which FAP does not serve as trustee. For this trust, FAP recorded its beneficial interest in those assets as contributions revenue and pledges receivable at the present value of the expected future cash inflows. Trusts are recorded at the date FAP has been notified of the trust's existence and sufficient information regarding the trust has been accumulated to form the basis for an accrual. Changes in the value of these assets are recorded in either temporarily or permanently restricted net assets.

**Funds With Deficiencies**

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor requires FAP to retain as a fund of perpetual duration. There were no deficiencies at September 30, 2013, and the deficiency at September 30, 2012 was \$44,000, associated with one permanently restricted endowment fund which is managed by a trustee outside of the control of FAP management.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

## **Notes to Consolidated Financial Statements**

### **September 30, 2013 and 2012**

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#### ***Investment Return Objectives and Spending Policy***

FAP has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to the programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the organization must hold in perpetuity or for a donor-specified period(s). Under this policy, the endowment assets are invested in a manner to generate returns at least equal to and preferably greater than the consumer price index. To satisfy its return objective, FAP targets a diversified asset allocation that provides for a balanced portfolio.

## **11. Malpractice and Other Contingencies**

### **Malpractice and Workers' Compensation**

FAHC and CVMC are insured against malpractice losses under a claims-made insurance policy with VMCIC, its wholly owned subsidiary. VMCIC has reinsurance with commercial carriers for coverage above a self-insured retentive amount of \$5,000,000 per claim for Professional Liability and \$2,000,000 per claim for Commercial General Liability, with a \$20,000,000 aggregate for Professional Liability and \$10,000,000 for Commercial General Liability, with limits on such reinsurance. VMCIC provides claims-made coverage to certain affiliates of FAHC for periods prior to the merger that created FAHC.

CVPH self-insures for professional and general liability claims. A revocable trust has been established for the purpose of setting aside assets based on actuarial funding recommendations. The self-insurance liability reserves and the corresponding charges to operating expenses are based on estimates of asserted and currently identifiable unasserted claims, if any, and related legal expenses, and a provision for unknown incidents. The professional and general liability reserves are reported at their estimated undiscounted value. CVPH maintains excess commercial professional liability insurance policies which provide for self-insured retention limits of \$2,000,000 per claim and \$4,000,000 in the aggregate per policy year.

ECH is insured for malpractice claims under a claims-made policy. Coverage under this plan is limited to \$2,000,000 per incident and \$6,000,000 in the aggregate.

FAP, excluding ECH (discussed below), is also self-insured for workers' compensation claims, and maintains an excess insurance policy to limit its exposure on claims up to \$1,000,000 per occurrence in the year ended September 30, 2013, with a \$25,000,000 aggregate limit.

Prior to 2010, ECH provided for workers' compensation insurance through participation in the Healthcare of New York Workers Compensation Trust ("Trust"), a group self-insured trust regulated by the New York State Workers' Compensation Board ("WCB"). Participation in the Trust subjects ECH to joint and several liability. Should the Trust's assets be insufficient to cover its debts, each Trust member would be subject to a proportional premium assessment to fund the shortage. The Trust uses reinsurance agreements to reduce its exposure to large losses on both an individual and aggregate claim basis. On December 31, 2011, the Trust was voluntarily terminated. ECH has not been notified of any assessment resulting from participation in the Trust. In addition, management of ECH monitors the financial stability of the Trust on an ongoing basis in order to mitigate the risk of joint and several liability. Effective January 2010, ECH terminated the agreement with the self-insured trust and is covered under an indemnity plan with an insurance company. However, ECH remains liable for any claims during the period they were participating in the Trust, including any future assessments of the Trust.

# **Fletcher Allen Partners, Inc. and Subsidiaries**

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The reserves for outstanding losses at FAHC and CVMC have been discounted at a rate of 2.9% and 3.0% at September 30, 2013 and 2012, resulting in a reduction in the reserve for professional liability of approximately \$870,000 and \$1,810,000 at September 30, 2013 and 2012, respectively, and a reduction in the reserve for workers' compensation of approximately \$437,000 and \$310,000 at September 30, 2013 and 2012, respectively.

As a result of changes in estimates of incurred events in prior years, primarily professional liability, the estimate of incurred losses increased by approximately \$7,394,000 and \$7,852,000 for the years ended September 30, 2013 and 2012, respectively.

#### **Employee Health and Dental Insurance**

FAHC maintains a self-insurance plan for employee health and dental insurance. Under the terms of the plan, employees and their dependents are eligible for participation and, as such, FAHC is responsible for the administration of the plan and any resultant liability incurred. FAHC maintained a stop-loss insurance policy to limit its exposure on cumulative claims between \$100,000 and \$175,000 per member per year in the year ended September 30, 2013, with a per-year benefit maximum equal to the amount of premiums paid under the policy. In addition to the self-insurance plan, FAHC maintained a commercial policy to limit its exposure on cumulative claims exceeding \$225,000 per member per year for the years ended September 30, 2013 and 2012, respectively. FAHC and CVMC maintain a self-insured plan for employee dental.

Effective January 1, 2013, CVPH became self-insured for employee health insurance. Under the terms of the plan, employees and their dependents are eligible for participation and, as such, CVPH is responsible for the administration of the plan and any resultant liability incurred. CVPH maintained a specific stop-loss insurance policy to limit its exposure on cumulative claims exceeding \$250,000 per member per year during the nine-month period ended September 30, 2013. Included in accounts payable and accrued expenses is a health insurance claims reserve of \$700,000 related to claims incurred but not paid as of September 30, 2013.

#### **Other Contingencies**

FAP and its subsidiaries are parties in various legal proceedings and potential claims arising in the ordinary course of business. In addition, the health care industry as a whole is subject to numerous laws and regulations of federal, state, and local governments. Compliance with these laws and regulations is subject to government review and interpretation, as well as regulatory actions, which could result in the imposition of significant fines and penalties, as well as significant repayments of previously billed and collected revenue from patient services. Management does not believe that these matters will have a material adverse effect on FAP's consolidated financial position or results of operations.

## **12. Statutory Capital and Surplus**

VMCIC is registered under the Bermuda Insurance Act of 1978 and related regulations (the "Act") and is obligated to comply with various provisions of the Act regarding minimum levels of solvency and liquidity. Statutory capital and surplus at September 30, 2013 and 2012, was \$14,372,000 and \$17,182,000, respectively. The required minimum statutory capital at September 30, 2013 and 2012 was \$2,332,000 and \$3,264,000, respectively. The required minimum surplus as of September 30, 2013 and 2012 was \$1,332,000 and \$2,264,000, respectively. In addition, a minimum liquidity ratio must be maintained whereby liquid assets, as defined by the Act, must exceed 75% of defined liabilities. The required minimum level of liquid assets was \$17,511,000 and \$24,617,000 at September 30, 2013 and 2012, respectively. The measurement of the required minimum level of liquid assets this at September 30, 2013 and 2012 is \$37,213,000 and

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\$50,005,000, respectively FAP reports all of VMCIC's investments in marketable securities as restricted assets in the accompanying consolidated balance sheets

**13. Pension Plans**

Substantially all employees of Fletcher Allen Partners are covered under various noncontributory defined benefit pension plans, various defined contribution pension plans, or combination thereof Total expense for these plans consists of the following

| <i>(in thousands)</i>      | <b>For the Years Ending<br/>September 30,</b> |                  |
|----------------------------|-----------------------------------------------|------------------|
|                            | <b>2013</b>                                   | <b>2012</b>      |
| Defined benefit plans      | \$ 7,282                                      | \$ 8,467         |
| Defined contribution plans | 29,803                                        | 21,786           |
|                            | <u>\$ 37,085</u>                              | <u>\$ 30,253</u> |

In addition to providing pension benefits, FAHC sponsors a defined benefit postretirement health care plan for retired employees Substantially all of FAHC's employees who are at least age 55 with 15 years of service and all employees who are eligible for retirement may become eligible for such benefits The postretirement health care plan is contributory with retiree contributions adjusted annually The marginal cost method is used for accounting purposes for postretirement healthcare benefits

The premiums paid by retirees participating in the FAHC postretirement health care plan exceed the cost covered by FAHC Therefore, the projected benefit obligation has been reduced to zero

Information regarding FAP benefit obligations, plan assets, funded status, expected cash flows and net periodic benefit cost follows within this footnote

**Fletcher Allen Partners, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
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Benefit Obligations

(in thousands)

|                                                   | 2013               | 2012               |
|---------------------------------------------------|--------------------|--------------------|
| <b>Changes in benefit obligations</b>             |                    |                    |
| Projected benefit obligations - beginning of year | \$ (278,923)       | \$ (231,950)       |
| Impact of affiliation                             | (139,177)          | -                  |
| Service cost                                      | (4,999)            | (4,457)            |
| Interest cost                                     | (15,503)           | (12,136)           |
| Benefits paid                                     | 13,118             | 9,696              |
| Actuarial gain (loss)                             | 46,512             | (40,790)           |
| Administrative expenses paid                      | 1,014              | 714                |
| Projected benefit obligation - end of year        | <u>(377,958)</u>   | <u>(278,923)</u>   |
| Accumulated benefit obligation                    | <u>(372,332)</u>   | <u>(270,156)</u>   |
| <b>Changes in plan assets</b>                     |                    |                    |
| Fair value of plan assets - beginning of year     | 197,341            | 161,313            |
| Impact of affiliation                             | 91,319             | -                  |
| Actual gain on plan assets                        | 22,970             | 30,422             |
| Contributions                                     | 14,160             | 16,016             |
| Benefits paid                                     | (13,118)           | (9,696)            |
| Administrative expenses paid                      | (1,014)            | (714)              |
| Fair value of plan assets - end of year           | <u>311,658</u>     | <u>197,341</u>     |
| Funded status of the plan (long-term)             | <u>\$ (66,300)</u> | <u>\$ (81,582)</u> |

Unrestricted net assets at September 30, 2013 and 2012 include unrecognized actuarial losses of \$27,244,000 and \$105,271,000, respectively, related to the defined benefit plan. Of this amount, \$2,112,000 and \$3,599,000 was recognized in net periodic pension costs in the years ended September 30, 2013 and 2012, respectively. The reconciliation of the unrecognized actuarial losses for the years ended September 30, 2013 and 2012 is as follows:

(in thousands)

|                                                           | 2013             | 2012              |
|-----------------------------------------------------------|------------------|-------------------|
| <b>Unrecognized actuarial losses at beginning of year</b> | \$ 105,271       | \$ 86,764         |
| Impact of affiliation                                     | (25,459)         | -                 |
| Net loss amortized during year                            | (2,112)          | (3,492)           |
| Net prior service cost amortized during year              | -                | (107)             |
| Net loss (gain) during year                               | <u>(50,456)</u>  | <u>22,106</u>     |
| <b>Unrecognized actuarial losses at end of year</b>       | <u>\$ 27,244</u> | <u>\$ 105,271</u> |

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The cost components of the net periodic benefit cost for the year ended September 30, 2013 and 2012 are as follows

| <i>(in thousands)</i>                 | <b>2013</b>     | <b>2012</b>     |
|---------------------------------------|-----------------|-----------------|
| Service cost                          | \$ 4,999        | \$ 4,457        |
| Interest cost                         | 15,503          | 12,136          |
| Expected return on plan assets        | (19,026)        | (11,737)        |
| Amortization of unrecognized net loss | 2,112           | 3,492           |
| Amortization of prior service cost    | -               | 107             |
| Net periodic benefit cost             | <u>\$ 3,588</u> | <u>\$ 8,455</u> |

The assumptions used in accounting for the defined benefit pension plan are as follows

|                                                                             | <b>2013</b> | <b>2012</b> |
|-----------------------------------------------------------------------------|-------------|-------------|
| <b>Weighted-average assumptions used to determine the benefit liability</b> |             |             |
| Discount rates                                                              | 5.0% - 5.2% | 4.0% - 4.2% |
| Rates of increase in future compensation levels                             | 3.0% - 3.5% | 3.5% - 3.8% |
| <b>Weighted-average assumptions used to determine expense</b>               |             |             |
| Discount rates                                                              | 4.0% - 4.2% | 5.0% - 5.4% |
| Rates of increase in future compensation levels                             | 3.5% - 3.8% | 3.5% - 3.8% |
| Expected long-term rate of return on plan assets                            | 6.5% - 8.0% | 7.0% - 8.0% |

The expected long-term rate of return for the FAP Plans' total assets is based on the expected return of each of its asset categories, weighted based on the median of the allocation for each class. Equity securities are expected to return 9% to 11% over the long-term, while cash and fixed income is expected to return between 5% and 6%. Based on historical experience, FAP expects that the plans' asset managers will provide a modest (0.5% to 1.0% per annum) premium to their respective market benchmark indices.

**Plan Assets**

FAP's pension plan weighted-average asset allocations as of September 30, 2013 and 2012, by asset category, are as follows

|                          | <b>2013</b>  | <b>2012</b>  |
|--------------------------|--------------|--------------|
| <b>Asset category</b>    |              |              |
| Money market             | - %          | 1 %          |
| Bonds                    | 17           | 15           |
| Equities                 | 24           | 14           |
| Real estate              | 2            | 3            |
| Mutual funds             | 16           | 12           |
| Common collective trusts | 41           | 55           |
|                          | <u>100 %</u> | <u>100 %</u> |



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The following table presents information, as of September 30, 2013 and 2012, about FAHC's pension assets that are measured at fair value on a recurring basis

| <b>2013</b>              |                                                                  |                                                      |                                              |                   |
|--------------------------|------------------------------------------------------------------|------------------------------------------------------|----------------------------------------------|-------------------|
| <i>(in thousands)</i>    | <b>Quoted<br/>Prices<br/>in Active<br/>Markets<br/>(Level 1)</b> | <b>Other<br/>Observable<br/>Inputs<br/>(Level 2)</b> | <b>Unobservable<br/>Inputs<br/>(Level 3)</b> | <b>Fair Value</b> |
| Money market             | \$ 1,112                                                         | \$ -                                                 | \$ -                                         | \$ 1,112          |
| Bonds                    | 39,665                                                           | 13,031                                               | -                                            | 52,696            |
| Equities                 | 70,130                                                           | 4,375                                                | -                                            | 74,505            |
| Real estate              | 5,465                                                            | -                                                    | -                                            | 5,465             |
| Mutual funds             | 51,114                                                           | -                                                    | -                                            | 51,114            |
| Common collective trusts | -                                                                | 126,766                                              | -                                            | 126,766           |
|                          | <u>\$ 167,486</u>                                                | <u>\$ 144,172</u>                                    | <u>\$ -</u>                                  | <u>\$ 311,658</u> |

  

| <b>2012</b>              |                                                                  |                                                      |                                              |                   |
|--------------------------|------------------------------------------------------------------|------------------------------------------------------|----------------------------------------------|-------------------|
| <i>(in thousands)</i>    | <b>Quoted<br/>Prices<br/>in Active<br/>Markets<br/>(Level 1)</b> | <b>Other<br/>Observable<br/>Inputs<br/>(Level 2)</b> | <b>Unobservable<br/>Inputs<br/>(Level 3)</b> | <b>Fair Value</b> |
| Money market             | \$ 1,063                                                         | \$ -                                                 | \$ -                                         | \$ 1,063          |
| Bonds                    | 17,502                                                           | 11,770                                               | -                                            | 29,272            |
| Equities                 | 23,436                                                           | 4,687                                                | -                                            | 28,123            |
| Real estate              | 5,750                                                            | -                                                    | -                                            | 5,750             |
| Mutual funds             | 24,215                                                           | -                                                    | -                                            | 24,215            |
| Common collective trusts | -                                                                | 108,918                                              | -                                            | 108,918           |
|                          | <u>\$ 71,966</u>                                                 | <u>\$ 125,375</u>                                    | <u>\$ -</u>                                  | <u>\$ 197,341</u> |

The investment strategy established for pension plan assets is to meet present and future benefit obligations to all participants and beneficiaries, cover reasonable expenses incurred to provide such benefits, and provide a total return that maximizes the ratio of assets to liabilities by maximizing investment return at the appropriate level of risk

There was no Level 3 activity for the years ended September 30, 2013 and 2012

**Cash Flows - Contributions**

FAP expects to contribute \$16,010,000 to its pension plan in the year ending September 30, 2014

# Fletcher Allen Partners, Inc. and Subsidiaries

## Notes to Consolidated Financial Statements

### September 30, 2013 and 2012

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#### **Cash Flows - Estimated Future Benefit Payments**

The following benefit payments, which reflect expected future service as appropriate, are expected to be paid

*(in thousands)*

#### **Years ending September 30,**

|           |    |         |
|-----------|----|---------|
| 2014      | \$ | 16,841  |
| 2015      |    | 17,932  |
| 2016      |    | 19,303  |
| 2017      |    | 20,874  |
| 2018      |    | 22,177  |
| 2019–2022 |    | 128,045 |

#### **Multiemployer Defined Benefit Plan**

CVPH contributes to a multiemployer defined benefit pension plan under the terms of their collective-bargaining agreement that covers its SEIU 1199 union-represented employees. Pension expense for the nine months ended September 30, 2013 was approximately \$3,694,000, and reflects increased funding requirements as a result of pension underfunding issues. CVPH may be liable for its share of unfunded vested benefits, if any, related to the union plan. Information from the union plan's administrator is not available to permit CVPH to estimate its share, if any, of unfunded vested benefits.

The risk of participating in this multiemployer plan is different from single-employer plans in the following aspects:

- a Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- b If a participating employer stops contributing to the plan, the unfunded obligations of the Plan may be borne by the remaining participating employers.
- c If CVPH chooses to stop participating in the multiemployer plan, CVPH may be required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

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CVPH's participation in the plan for the nine months ended September 30, 2013, is outlined in the table below. The "EIN/Pension Plan Number" column provides the Employee Identification Number ("EIN") and the three digit plan number, if applicable. Unless otherwise noted, the most recent Pension Protection Act ("PPA") zone status available in 2013 is for the plan's year-end at December 31, 2012. The zone status is based on information that CVPH received from the Plan and is certified by the plan's actuary. Among other factors, plans in the red zone are generally less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a financial improvement plan ("FIP") or a rehabilitation plan ("RP") is either pending or has been implemented. The last column lists the expiration date(s) of the collective-bargaining agreement to which the plan is subject.

| Pension Fund                                 | EIN/Pension Plan Number | Pension Protection Act Zone Status |          | FIP/RP Status Pending/Implemented | Surcharge Imposed | Expiration Date of Collective-Bargaining Agreement |
|----------------------------------------------|-------------------------|------------------------------------|----------|-----------------------------------|-------------------|----------------------------------------------------|
|                                              |                         | 9/30/13                            | 12/31/12 |                                   |                   |                                                    |
| 1199 SEIU Health Care Employees Pension Fund | 13-3604862-001          | not available                      | Green    | June 26, 2009                     | No                | April 30, 2014                                     |

CVPH was not listed on the Plans' Forms 5500 as providing more than 5 percent of the total contributions. At the date the consolidated FAP financial statements were issued, Form 5500 was not available.

**14. Concentrations of Credit Risk**

FAP grants credit without collateral to its patients, most of whom are local residents and are insured under third-party agreements. The mix of net receivables from patients and third-party payers at September 30, 2013 and 2012 is as follows:

|                          | 2013         | 2012         |
|--------------------------|--------------|--------------|
| Medicare                 | 27 %         | 23 %         |
| Medicaid                 | 10           | 10           |
| Blue cross               | 17           | 15           |
| Other third-party payers | 25           | 31           |
| Patients                 | 21           | 21           |
|                          | <u>100 %</u> | <u>100 %</u> |

**15. Transactions With UVM**

FAHC has an Affiliation Agreement with UVM that was most recently renewed as of August 1, 2010, for a five year term. The Agreement automatically renews for subsequent five-year terms unless either party gives written notice of nonrenewal at least one year prior to the end of a five-year term. The Affiliation Agreement expresses the shared goals of UVM and FAHC for teaching, clinical care and research, documents the many points of close collaboration between the two organizations, provides the underpinnings for FAHC's status as an academic medical center, and obligates FAHC to provide substantial, annual financial support to UVM. The current Affiliation Agreement provides for four components of financial support to UVM: (1) payments by FAHC, known as the "commitment," to fund two costs: (a) a portion of the salary, benefits and related

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expenses paid through UVM to physician-faculty who are jointly employed by both UVM and UVM Medical Group and, (b) as a result of a Second Amendment to the Affiliation Agreement in 2013, a portion of the cost of UVM facilities, utilities and other campus operating expenses that are not paid or reimbursed by any form of federal funding, (2) an academic support payment paid by FAHC, (3) a Dean's Tax paid by UVM Medical Group, and (4) reimbursement by FAHC of certain UVM expenses for joint functions. The amounts of the commitment approximated \$54,389,000 and \$20,235,000 in the years ended September 30, 2013 and 2012, respectively. In addition, FAHC reimburses UVM for equipment rental, research, and certain other administrative expenses through the commitment. In addition to the commitment, FAHC made academic support payments to UVM in monthly installments. The amount of the academic support payment was \$4,935,000 and \$4,837,000 in the years ended September 30, 2013 and 2012, respectively. Under the Affiliation Agreement, the Dean's Tax is paid to UVM by FAHC in an amount equal to the greater of 2.3% of the Medical Group's net patient service revenues exclusive of all Medicaid revenues for that fiscal year, or \$4,600,000. The amount of the Dean's Tax approximated \$4,717,000 and \$4,624,000 in the years ended September 30, 2013 and 2012, respectively.

**16. Functional Expenses**

FAP provides general health care services to residents within its geographic location. Expenses related to providing these services for the years ended September 30, 2013 and 2012, are as follows:

| <i>(in thousands)</i>       | <b>2013</b>         | <b>2012</b>         |
|-----------------------------|---------------------|---------------------|
| Education and research      | \$ 2,786            | \$ 1,788            |
| Health care services        | 1,131,565           | 888,360             |
| Management and general      | 327,045             | 226,961             |
| Total functional expenses   | <u>1,461,396</u>    | <u>1,117,109</u>    |
| Less: Nonoperating expenses | <u>2,547</u>        | <u>1,626</u>        |
| Total operating expenses    | <u>\$ 1,458,849</u> | <u>\$ 1,115,483</u> |

**17. Allowance for Doubtful Accounts**

Accounts receivable are reduced by an allowance for doubtful accounts. In evaluating the collectability of accounts receivable, FAP analyzes its past history and identifies trends for each of its major categories of revenue (inpatient, outpatient, and professional) to estimate the appropriate allowance for doubtful accounts and provision for bad debts. Management regularly reviews data about these major categories of revenue in evaluating the sufficiency of the allowance for doubtful accounts.

Accounts receivable, prior to adjustment for doubtful accounts, is summarized as follows at September 30, 2013 and 2012:

| <i>(in thousands)</i> | <b>2013</b>       | <b>2012</b>       |
|-----------------------|-------------------|-------------------|
| <b>Receivables</b>    |                   |                   |
| Patients              | \$ 55,188         | \$ 34,034         |
| Third-party payers    | 154,754           | 125,477           |
|                       | <u>\$ 209,942</u> | <u>\$ 159,511</u> |

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The allowance for doubtful accounts is summarized as follows at September 30, 2013 and 2012

| <i>(in thousands)</i>                  | <b>2013</b>      | <b>2012</b>      |
|----------------------------------------|------------------|------------------|
| <b>Allowance for doubtful accounts</b> |                  |                  |
| Patients                               | \$ 24,638        | \$ 16,332        |
| Third-party payers                     | 9,512            | 10,240           |
|                                        | <u>\$ 34,150</u> | <u>\$ 26,572</u> |

Bad debt expense for nonpatient related accounts receivable is reflected in total operating expenses on the statement of operations. Patient related bad debt is reflected as a reduction in patient service revenues on the statement of operations.

Net patient service revenue before the provision for bad debts and enhanced Medicaid graduate medical education revenues for the years ended September 30, 2013 and 2012, is summarized as follows:

| <i>(in thousands)</i>              | <b>2013</b>         | <b>2012</b>         |
|------------------------------------|---------------------|---------------------|
| <b>Net patient service revenue</b> |                     |                     |
| Patients                           | \$ 58,851           | \$ 38,817           |
| Third-party payers                 | 1,238,661           | 998,442             |
|                                    | <u>\$ 1,297,512</u> | <u>\$ 1,037,259</u> |

**18. Subsequent Events**

FAP has evaluated subsequent events through February 7, 2014, which is the date the financial statements were issued and has concluded that, there were no such events that require adjustments to the consolidated financial statements or disclosure in the notes to the consolidated financial statements.

## **Other Financial Information**

# Fletcher Allen Obligated Group

## Obligated Group Balance Sheets

### September 30, 2013 and 2012

(in thousands)

|                                                                                                                             | 2013                | 2012                |
|-----------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| <b>Assets</b>                                                                                                               |                     |                     |
| Current assets                                                                                                              |                     |                     |
| Cash and cash equivalents                                                                                                   | \$ 197,318          | \$ 158,808          |
| Patient and other trade accounts receivable - net of allowance for doubtful accounts of \$25,932 and \$26,572, respectively | 129,983             | 131,606             |
| Due from related parties                                                                                                    | -                   | 560                 |
| Inventories                                                                                                                 | 24,120              | 23,861              |
| Receivables from third-party payers                                                                                         | 4,951               | 6,140               |
| Prepaid, other current assets, and short-term investments                                                                   | 35,450              | 16,271              |
| Total current assets                                                                                                        | <u>391,822</u>      | <u>337,246</u>      |
| Assets whose use is limited or restricted                                                                                   |                     |                     |
| Board-designated assets                                                                                                     | 304,174             | 294,100             |
| Assets held by trustee under bond indenture agreements                                                                      | 25,883              | 31,228              |
| Restricted assets                                                                                                           | 754                 | 615                 |
| Donor restricted assets for specific purposes                                                                               | 28,008              | 25,351              |
| Donor restricted assets for permanent endowment                                                                             | 29,775              | 29,165              |
| Total assets whose use is limited or restricted                                                                             | <u>388,594</u>      | <u>380,459</u>      |
| Property and equipment, net                                                                                                 | <u>483,539</u>      | <u>470,469</u>      |
| Other assets                                                                                                                |                     |                     |
| Deferred financing costs, net                                                                                               | 11,735              | 13,150              |
| Notes receivable and other assets                                                                                           | 5,017               | 9,823               |
| Investment in affiliated companies                                                                                          | 23,166              | 25,355              |
| Pledges receivable                                                                                                          | 756                 | 584                 |
| Total other assets                                                                                                          | <u>40,674</u>       | <u>48,912</u>       |
| Total assets                                                                                                                | <u>\$ 1,304,629</u> | <u>\$ 1,237,086</u> |
| <b>Liabilities and Net Assets</b>                                                                                           |                     |                     |
| Current liabilities                                                                                                         |                     |                     |
| Current installments of long-term debt                                                                                      | \$ 14,009           | \$ 13,489           |
| Accounts payable                                                                                                            | 23,346              | 25,582              |
| Accrued expenses and other liabilities                                                                                      | 43,464              | 32,210              |
| Accrued payroll and related benefits                                                                                        | 75,394              | 72,191              |
| Third-party payer settlements                                                                                               | 16,778              | 16,916              |
| Due to related parties                                                                                                      | 5,060               | 2,396               |
| Current portion of incurred but not reported claims                                                                         | 15,584              | 13,050              |
| Total current liabilities                                                                                                   | <u>193,635</u>      | <u>175,834</u>      |
| Long-term liabilities                                                                                                       |                     |                     |
| Long-term debt, net of current installments                                                                                 | 398,250             | 401,833             |
| Pension and other postretirement benefit obligations                                                                        | 42,338              | 81,582              |
| Other                                                                                                                       | 11,049              | 20,998              |
| Total long-term liabilities                                                                                                 | <u>451,637</u>      | <u>504,413</u>      |
| Total liabilities                                                                                                           | <u>645,272</u>      | <u>680,247</u>      |
| Net assets                                                                                                                  |                     |                     |
| Unrestricted                                                                                                                | 600,250             | 500,435             |
| Temporarily restricted                                                                                                      | 29,332              | 27,239              |
| Permanently restricted                                                                                                      | 29,775              | 29,165              |
| Total net assets                                                                                                            | <u>659,357</u>      | <u>556,839</u>      |
| Total liabilities and net assets                                                                                            | <u>\$ 1,304,629</u> | <u>\$ 1,237,086</u> |

**Fletcher Allen Obligated Group**  
**Obligated Group Statements of Operations**  
**Years Ended September 30, 2013 and 2012**

(in thousands)

|                                                                                                             | 2013         | 2012         |
|-------------------------------------------------------------------------------------------------------------|--------------|--------------|
| <b>Unrestricted revenue and other support</b>                                                               |              |              |
| Net patient service revenue                                                                                 | \$ 1,105,729 | \$ 1,078,052 |
| Less Provision for bad debts                                                                                | (31,376)     | (35,717)     |
| Net Patient service revenue after provision for bad debt                                                    | 1,074,353    | 1,042,335    |
| Enhanced Medicaid Graduate Medical Education revenues – Hospital                                            | 18,582       | -            |
| Enhanced Medicaid Graduate Medical Education revenues – Professional                                        | 48,639       | -            |
| Net patient service revenue after provision for bad debts and enhanced Medicaid Graduate Education revenues | 1,141,574    | 1,042,335    |
| Premium revenue                                                                                             | 12,792       | 12,521       |
| Other revenue                                                                                               | 43,400       | 34,078       |
| Total unrestricted revenue and other support                                                                | 1,197,766    | 1,088,934    |
| <b>Expenses</b>                                                                                             |              |              |
| Salaries, payroll taxes, and fringe benefits                                                                | 700,421      | 659,845      |
| Supplies and other                                                                                          | 325,428      | 271,617      |
| Purchased services                                                                                          | 54,009       | 41,977       |
| Depreciation and amortization                                                                               | 55,977       | 56,961       |
| Interest expense                                                                                            | 18,384       | 19,951       |
| Total expenses                                                                                              | 1,154,219    | 1,050,351    |
| Income from operations                                                                                      | 43,547       | 38,583       |
| <b>Nonoperating gains (losses)</b>                                                                          |              |              |
| Investment income                                                                                           | 34,744       | 19,172       |
| Gain (loss) on interest rate swap contracts                                                                 | 5,621        | (1,266)      |
| Loss on extinguishment of debt                                                                              | (1,142)      | (2,834)      |
| Other gains (losses)                                                                                        | 7,623        | (1,077)      |
| Total nonoperating gains                                                                                    | 46,846       | 13,995       |
| Excess of revenue over expenses                                                                             | 90,393       | 52,578       |
| Net (decrease) increase in unrealized gains on investments                                                  | (21,827)     | 30,945       |
| Net assets released from restrictions for capital purchases                                                 | 1,461        | 334          |
| Transfer of net assets                                                                                      | -            | 52,453       |
| Pension related adjustments                                                                                 | 29,788       | (18,343)     |
| Increase in unrestricted net assets                                                                         | \$ 99,815    | \$ 117,967   |



**Fletcher Allen Obligated Group**  
**Obligated Group Statements of Changes in Net Assets**  
**Years Ended September 30, 2013 and 2012**

(in thousands)

|                                                                      | 2013       | 2012       |
|----------------------------------------------------------------------|------------|------------|
| <b>Unrestricted net assets</b>                                       |            |            |
| Excess of revenue over expenses                                      | \$ 90,393  | \$ 52,578  |
| Net (decrease) increase in unrealized gains on investments           | (21,827)   | 30,945     |
| Net assets released from restrictions for capital purchases          | 1,461      | 334        |
| Pension related adjustments                                          | 29,788     | (18,343)   |
| Transfer of net assets                                               | -          | 52,453     |
| Increase in unrestricted net assets                                  | 99,815     | 117,967    |
| <b>Temporarily restricted net assets</b>                             |            |            |
| Gifts, grants, and bequests                                          | 4,041      | 2,908      |
| Investment income                                                    | 192        | 180        |
| Net increase in unrealized gains on investments                      | 1,197      | 3,099      |
| Net realized gains on investments                                    | 1,512      | 617        |
| Net assets released from restrictions used in operations             | (2,209)    | (1,522)    |
| Net assets released from restrictions used for nonoperating purposes | (1,150)    | (306)      |
| Net assets released from restrictions used for capital purchases     | (1,461)    | (334)      |
| Transfer of net assets                                               | (29)       | (64)       |
| Contribution of temporarily restricted net assets                    | -          | 6,035      |
| Increase in temporarily restricted net assets                        | 2,093      | 10,613     |
| <b>Permanently restricted net assets</b>                             |            |            |
| Gifts, grants, and bequests                                          | 75         | 67         |
| Change in beneficial interest in perpetual trusts                    | 506        | 941        |
| Transfer of net assets                                               | 29         | 64         |
| Contribution of permanently restricted net assets                    | -          | 3,101      |
| Increase in permanently restricted net assets                        | 610        | 4,173      |
| Increase in net assets                                               | 102,518    | 132,753    |
| <b>Net assets</b>                                                    |            |            |
| Beginning of year                                                    | 556,839    | 424,086    |
| End of year                                                          | \$ 659,357 | \$ 556,839 |

# Fletcher Allen Obligated Group

## Consolidating Obligated Group Balance Sheet

### September 30, 2013

(in thousands)

#### Assets

##### Current assets

|                                                              |          |          |          |            |      |            |           |            |
|--------------------------------------------------------------|----------|----------|----------|------------|------|------------|-----------|------------|
| Cash and cash equivalents                                    | \$ 5,793 | \$ 138   | \$ 5,931 | \$ 191,387 | \$ - | \$ 197,318 | \$ 51,534 | \$ 248,852 |
| Patient accounts receivable, net                             | 14,226   | 1,436    | 15,662   | 114,321    | -    | 129,983    | 45,809    | 175,792    |
| Due from related parties                                     | 12,346   | (12,595) | (249)    | -          | 249  | -          | -         | -          |
| Inventories                                                  | 2,620    | -        | 2,620    | 21,500     | -    | 24,120     | 5,534     | 29,654     |
| Receivables from third-party payors                          | 43       | -        | 43       | 4,908      | -    | 4,951      | -         | 4,951      |
| Current portion of assets whose use is limited or restricted | -        | -        | -        | -          | -    | -          | 20,845    | 20,845     |
| Prepaid, other current assets, and short-term investments    | 3,288    | -        | 3,288    | 32,162     | -    | 35,450     | 20,381    | 55,831     |

##### Total current assets

|  |        |          |        |         |     |         |         |         |
|--|--------|----------|--------|---------|-----|---------|---------|---------|
|  | 38,316 | (11,021) | 27,295 | 364,278 | 249 | 391,822 | 144,103 | 535,925 |
|--|--------|----------|--------|---------|-----|---------|---------|---------|

##### Assets whose use is limited or restricted

|                                                        |        |       |        |         |   |         |        |         |
|--------------------------------------------------------|--------|-------|--------|---------|---|---------|--------|---------|
| Board-designated assets                                | 32,397 | 6,192 | 38,589 | 265,585 | - | 304,174 | 13,541 | 317,715 |
| Assets held by trustee under bond indenture agreements | -      | -     | -      | 25,883  | - | 25,883  | 130    | 26,013  |
| Restricted assets                                      | -      | -     | -      | 754     | - | 754     | 38,252 | 39,006  |
| Donor-restricted assets for specific purposes          | 6,672  | -     | 6,672  | 21,336  | - | 28,008  | 700    | 28,708  |
| Donor-restricted assets for permanent endowment        | 3,101  | -     | 3,101  | 26,674  | - | 29,775  | -      | 29,775  |

##### Total assets whose use is limited or restricted

|  |        |       |        |         |   |         |        |         |
|--|--------|-------|--------|---------|---|---------|--------|---------|
|  | 42,170 | 6,192 | 48,362 | 340,232 | - | 388,594 | 52,623 | 441,217 |
|--|--------|-------|--------|---------|---|---------|--------|---------|

##### Property and equipment, net

|  |        |       |        |         |   |         |         |         |
|--|--------|-------|--------|---------|---|---------|---------|---------|
|  | 66,392 | 3,965 | 70,357 | 413,182 | - | 483,539 | 124,980 | 608,519 |
|--|--------|-------|--------|---------|---|---------|---------|---------|

##### Other assets

|                                    |       |   |       |        |   |        |          |        |
|------------------------------------|-------|---|-------|--------|---|--------|----------|--------|
| Deferred financing costs, net      | -     | - | -     | 11,735 | - | 11,735 | 186      | 11,921 |
| Notes receivable and other assets  | 1,503 | - | 1,503 | 3,514  | - | 5,017  | 6,607    | 11,624 |
| Investment in affiliated companies | -     | - | -     | 23,166 | - | 23,166 | (19,328) | 3,838  |
| Pledges receivable                 | 71    | - | 71    | 685    | - | 756    | 770      | 1,526  |

##### Total other assets

|  |       |   |       |        |   |        |          |        |
|--|-------|---|-------|--------|---|--------|----------|--------|
|  | 1,574 | - | 1,574 | 39,100 | - | 40,674 | (11,765) | 28,909 |
|--|-------|---|-------|--------|---|--------|----------|--------|

##### Total assets

|    |         |          |            |              |        |              |            |              |
|----|---------|----------|------------|--------------|--------|--------------|------------|--------------|
| \$ | 148,452 | \$ (864) | \$ 147,588 | \$ 1,156,792 | \$ 249 | \$ 1,304,629 | \$ 309,941 | \$ 1,614,570 |
|----|---------|----------|------------|--------------|--------|--------------|------------|--------------|

# Fletcher Allen Obligated Group

## Consolidating Obligated Group Balance Sheet

### September 30, 2013

(in thousands)

#### Liabilities and Net Assets

##### Current liabilities

|                                                      | Central Vermont<br>Hospital and Medical<br>Group Practice | Woodridge<br>Rehabilitation<br>and Nursing | Total<br>CVMC | FAHC<br>(Hospital) | Eliminations | Total<br>Fletcher Allen<br>Obligated Group | Other<br>Entities | Total<br>Fletcher Allen<br>Partners |
|------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------|---------------|--------------------|--------------|--------------------------------------------|-------------------|-------------------------------------|
| Current installments of long-term debt               | \$ 3,721                                                  | \$ 755                                     | \$ 4,476      | \$ 9,533           | \$ -         | \$ 14,009                                  | \$ 13,679         | \$ 27,688                           |
| Accounts payable                                     | 2,285                                                     | 11                                         | 2,296         | 21,050             | -            | 23,346                                     | 67                | 23,413                              |
| Accrued expenses and other liabilities               | 2,097                                                     | 374                                        | 2,471         | 40,744             | 249          | 43,464                                     | 40,414            | 83,878                              |
| Accrued payroll and related benefits                 | 7,521                                                     | 635                                        | 8,156         | 67,238             | -            | 75,394                                     | 15,509            | 90,903                              |
| Third-party payer settlements                        | 2,286                                                     | -                                          | 2,286         | 14,492             | -            | 16,778                                     | 4,148             | 20,926                              |
| Due to related parties                               | -                                                         | -                                          | -             | 5,060              | -            | 5,060                                      | (5,060)           | -                                   |
| Incurring but not reported claims                    | 904                                                       | 376                                        | 1,280         | 14,304             | -            | 15,584                                     | 16,407            | 31,991                              |
| Total current liabilities                            | 18,814                                                    | 2,151                                      | 20,965        | 172,421            | 249          | 193,635                                    | 85,164            | 278,799                             |
| Long-term debt, net of current installments          | 16,671                                                    | 3,523                                      | 20,194        | 378,056            | -            | 398,250                                    | 72,471            | 470,721                             |
| Pension and other postretirement benefit obligations | 23,173                                                    | -                                          | 23,173        | 19,165             | -            | 42,338                                     | 23,962            | 66,300                              |
| Other                                                | 779                                                       | -                                          | 779           | 10,270             | -            | 11,049                                     | 42,161            | 53,210                              |
| Total liabilities                                    | 59,437                                                    | 5,674                                      | 65,111        | 579,912            | 249          | 645,272                                    | 223,758           | 869,030                             |
| Net assets                                           |                                                           |                                            |               |                    |              |                                            |                   |                                     |
| Unrestricted                                         | 79,242                                                    | (6,538)                                    | 72,704        | 527,546            | -            | 600,250                                    | 81,458            | 681,708                             |
| Temporarily restricted                               | 6,672                                                     | -                                          | 6,672         | 22,660             | -            | 29,332                                     | 3,168             | 32,500                              |
| Permanently restricted                               | 3,101                                                     | -                                          | 3,101         | 26,674             | -            | 29,775                                     | 1,557             | 31,332                              |
| Total net assets                                     | 89,015                                                    | (6,538)                                    | 82,477        | 576,880            | -            | 659,357                                    | 86,183            | 745,540                             |
| Total liabilities and net assets                     | \$ 148,452                                                | \$ (864)                                   | \$ 147,588    | \$ 1,156,792       | \$ 249       | \$ 1,304,629                               | \$ 309,941        | \$ 1,614,570                        |

# Fletcher Allen Obligated Group

## Consolidating Obligated Group Statement of Operations

### Year Ended September 30, 2013

(in thousands)

|                                                                                                            | Central Vermont<br>Hospital and Medical<br>Group Practice | Woodridge<br>Rehabilitation<br>and Nursing | Total<br>CVMC | FAHC<br>(Hospital) | Eliminations | Total<br>Fletcher Allen<br>Obligated Group | Other<br>Entities | Total<br>Fletcher Allen<br>Partners |
|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------|---------------|--------------------|--------------|--------------------------------------------|-------------------|-------------------------------------|
| <b>Unrestricted revenue and other support</b>                                                              |                                                           |                                            |               |                    |              |                                            |                   |                                     |
| Net patient service revenue                                                                                | \$ 136,487                                                | \$ 14,185                                  | \$ 150,672    | \$ 955,057         | \$ -         | \$ 1,105,729                               | \$ 191,783        | \$ 1,297,512                        |
| Less Provision for bad debt                                                                                | (4,716)                                                   | (110)                                      | (4,826)       | (26,550)           | -            | (31,376)                                   | (6,148)           | (37,524)                            |
| Net patient service revenue after provision for bad debts                                                  | 131,771                                                   | 14,075                                     | 145,846       | 928,507            | -            | 1,074,353                                  | 185,635           | 1,259,988                           |
| Enhanced Medicaid Graduate Medical Education revenues – Hospital                                           | -                                                         | -                                          | -             | 18,582             | -            | 18,582                                     | -                 | 18,582                              |
| Enhanced Medicaid Graduate Medical Education revenues – Professional                                       | -                                                         | -                                          | -             | 48,639             | -            | 48,639                                     | -                 | 48,639                              |
| Net patient service revenue after provision for bad debts and enhanced Graduate Medical Education revenues | 131,771                                                   | 14,075                                     | 145,846       | 995,728            | -            | 1,141,574                                  | 185,635           | 1,327,209                           |
| Premium revenue                                                                                            | 1,762                                                     | -                                          | 1,762         | 11,030             | -            | 12,792                                     | 107,511           | 120,303                             |
| Other revenue                                                                                              | 7,540                                                     | 197                                        | 7,737         | 36,455             | (792)        | 43,400                                     | 11,718            | 55,118                              |
| Total unrestricted revenue and other support                                                               | 141,073                                                   | 14,272                                     | 155,345       | 1,043,213          | (792)        | 1,197,766                                  | 304,864           | 1,502,630                           |
| <b>Expenses</b>                                                                                            |                                                           |                                            |               |                    |              |                                            |                   |                                     |
| Salary, payroll taxes and fringe benefits                                                                  | 91,274                                                    | 10,683                                     | 101,957       | 598,139            | 325          | 700,421                                    | 144,973           | 845,394                             |
| Supplies and other                                                                                         | 29,015                                                    | 3,167                                      | 32,182        | 293,528            | (282)        | 325,428                                    | 64,291            | 389,719                             |
| Purchased services                                                                                         | 9,196                                                     | 492                                        | 9,688         | 45,156             | (835)        | 54,009                                     | 5,835             | 59,844                              |
| Depreciation and amortization                                                                              | 8,656                                                     | 650                                        | 9,306         | 46,671             | -            | 55,977                                     | 14,361            | 70,338                              |
| Interest expense                                                                                           | 1,207                                                     | 192                                        | 1,399         | 16,985             | -            | 18,384                                     | 2,948             | 21,332                              |
| Underwriting expenses                                                                                      | -                                                         | -                                          | -             | -                  | -            | -                                          | 12,025            | 12,025                              |
| Medical Claims                                                                                             | -                                                         | -                                          | -             | -                  | -            | -                                          | 60,197            | 60,197                              |
| Total expenses                                                                                             | 139,348                                                   | 15,184                                     | 154,532       | 1,000,479          | (792)        | 1,154,219                                  | 304,630           | 1,458,849                           |
| Income (loss) from operations                                                                              | 1,725                                                     | (912)                                      | 813           | 42,734             | -            | 43,547                                     | 234               | 43,781                              |
| <b>Nonoperating gains (losses)</b>                                                                         |                                                           |                                            |               |                    |              |                                            |                   |                                     |
| Investment income                                                                                          | 849                                                       | 128                                        | 977           | 33,767             | -            | 34,744                                     | 3,553             | 38,297                              |
| Gain on interest rate swap agreements                                                                      | -                                                         | -                                          | -             | 5,621              | -            | 5,621                                      | 3,829             | 9,450                               |
| Loss on extinguishment of debt                                                                             | -                                                         | -                                          | -             | (1,142)            | -            | (1,142)                                    | -                 | (1,142)                             |
| Contribution revenue from acquisition                                                                      | -                                                         | -                                          | -             | -                  | -            | -                                          | 45,479            | 45,479                              |
| Other                                                                                                      | 542                                                       | 2                                          | 544           | 7,079              | -            | 7,623                                      | (1,125)           | 6,498                               |
| Total nonoperating gains                                                                                   | 1,391                                                     | 130                                        | 1,521         | 45,325             | -            | 46,846                                     | 51,736            | 98,582                              |
| Excess (deficit) of revenue over expenses                                                                  | 3,116                                                     | (782)                                      | 2,334         | 88,059             | -            | 90,393                                     | 51,970            | 142,363                             |
| Net increase (decrease) in unrealized gains on investments                                                 | 1,993                                                     | (124)                                      | 1,869         | (23,696)           | -            | (21,827)                                   | 1,022             | (20,805)                            |
| Net assets released from restrictions for capital purchases                                                | -                                                         | -                                          | -             | 1,461              | -            | 1,461                                      | 5,734             | 7,195                               |
| Pension related adjustments                                                                                | 18,179                                                    | -                                          | 18,179        | 11,609             | -            | 29,788                                     | 22,793            | 52,581                              |
| Increase (decrease) in unrestricted net assets                                                             | \$ 23,288                                                 | \$ (906)                                   | \$ 22,382     | \$ 77,433          | \$ -         | \$ 99,815                                  | \$ 81,519         | \$ 181,334                          |