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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

OMB No 1545-0047

<u>A I</u>	or the	e 2012 calendar year, or tax year beginning $$ OCT $1$ , $$ $2012$ $$ and e	ending S	EP 30, 2013	
В	Check if applicabl	C Name of organization		D Employer identifi	
Г	Addre	SE HEARING HEALTH FOUNDATION			
	Name			13-1	882107
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
	Termir	303 SEVENTA AVENUE		(212	
	Amen	City, town, or post office, state, and ZIP code		G Gross receipts \$	9,509,888.
L.	Application pendi	NEW TORK, NT 10001		H(a) Is this a group re	
	pondi	F Name and address of principal officer SHART EBERTS		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
		empt status X 501(c)(3)	r 527		list (see instructions)
		te: ► WWW.HEARINGHEALTHFOUNDATION.ORG  organization: X Corporation Trust Association Other ►	1, 7,	H(c) Group exemption	
	art I	organization: X Corporation	L Year	of formation: 1938  N	M State of legal domicile: NY
		Briefly describe the organization's mission or most significant activities SINCE	1058	, HEARING H	באו שנו
ဥ	'	FOUNDATION HAS BEEN THE LEADING NATIONAL			
Activities & Governance	2	Check this box Inf the organization discontinued its operations or dispose			
Š		Number of voting members of the governing body (Part VI, line 1a)	0, 11,010	3	16
ၓၟ		Number of independent voting members of the governing body (Part VI, line 1b)		4	16
ဆ		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	10
įŧį		Total number of volunteers (estimate if necessary)		6	35
Çį	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	189,675.
•		Net unrelated business taxable income from Form 990-T, line 34		7b	-2,589.
				Prior Year	Current Year
φ	8	Contributions and grants (Part VIII, line 1h)		1,816,274.	7,668,085.
nue	9	Program service revenue (Part VIII, line 2g)		289,644.	189,675.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		38,177.	16,869.
<u></u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-19,716.	93,934.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,124,379.	7,968,563.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		<u>1,281,647.</u>	1,596,061.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<u>596,280.</u>	630,397.
د ۲۱۲ Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	. <u>.</u> .	<u> 25,325.</u>	42,360.
žŸ		Total fundraising expenses (Part IX, column (D), line 25) 638, 12	<u> 20 •                                     </u>	4 060 000	
∍ -	1	Other expenses (Part IX, column (A), lines 11a 11d; 14d; 14f 24e)	-	1,062,392.	977,755.
=	18	Total expenses Add lines 13-17 (must egual Part IX, column (A), line 25)	<u> </u>	2,965,644.	3,246,573.
<u> </u>	19	Revenue less expenses. Subtract line 18 from Ime 12 6 2014 10		<u>-841,265.</u>	4,721,990.
Assets or Balances	00	Total access (Part V. Irra 16)	Ве	ginning of Current Year	End of Year
Net Asserted Ball	20	Total labilities (Part X, line 16)  Total liabilities (Part X, line 26)  OGDEN—UT		3,508,057.	8,372,983. 977,516.
Net /	1	Net assets or fund balances Subtract line 21 from line 20	<u> </u>	822,056. 2,686,001.	7,395,467.
	art II	Signature Block		2,000,001.	7,333,407.
<u>, —</u>		alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	v knowledge and belief it is
6		ct, and complete, Declaration of preparer (other than officer) is based on all information of whi			, ,
		Il Sha		5/	1/14
Sig	n	Signature of officer		Date	
Her		SHARI EBERTS, CHAIR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	į	THOMAS F. BLANEY		1)29/1 (If self-employ	
_	parer	Firm's name O'CONNOR DAVIES, LLP		Firm's EIN	27-1728945
Use	Only	Firm's address ► 665 FIFTH AVENUE			
		NEW YORK, NY 10022		Phone no. (	212)286-2600
May	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Form 990 (2012)

Form 990 (2012) HEARING HEALTH FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			•
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
_	Schedule D, Part III	0		^
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	-		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable		:	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			ŀ
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			 
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	_X_	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	х	
	Schedule D, Parts XI and XII	12a		
a	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12h		Х
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	125		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	<u> </u>		_ <del></del>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
_	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			ł
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	ļ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		<u></u>	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a	├	X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b Form	gan	(2012)
		1 0111		(2012)

P	IT IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23	X	
24:	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
•	any tax-exempt bonds?	24c		
	I Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	270		
200	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		A
•	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			Λ
26	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	_26_		
27		ļ		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		х
	of any of these persons? If "Yes," complete Schedule L, Part III	27	<del></del>	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			ļ
	instructions for applicable filing thresholds, conditions, and exceptions)	00-		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	<u> </u>
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			x
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	7	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			<sub>**</sub> -
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
~ .	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	04		v
	Part V, line 1	34		X
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del> </del>	
	o If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36	_	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<del> </del>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note: All Form 990 filers are required to complete Schedule O	38		1

Form **990** (2012)

012) HEARING HEALTH FOUNDATION
Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	20			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gamıng			
	(gambling) winnings to prize winners?	ı	1	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		4.0			
	filed for the calendar year ending with or within the year covered by this return	2a	10			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	<u> </u>	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			<u>3b</u>	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•	_		.,
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt) <sup>2</sup>	4a		<u>X</u>
D	If "Yes," enter the name of the foreign country					
<b>.</b>	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	ACCOU	nts	_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		,	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transalf "Yes," to line 5a or 5b, did the organization file Form 8886-T?	ction		_5b		
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		anization collect	<u>5c</u>		
Oa	any contributions that were not tax deductible as charitable contributions?	ie org	ariization solicit	6-		х
h	If "Yes," did the organization include with every solicitation an express statement that such contribut	one o	or aifte	6a		
J	were not tax deductible?	.10115	a gires	6b		
7	Organizations that may receive deductible contributions under section 170(c).			-00	-	
· a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the navor?	7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	11000	or or nood to the payor.	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
	to file Form 8282?			7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?		7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file February	orm 8	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tir	ne during the year?	_8_		ļ
9	Sponsoring organizations maintaining donor advised funds.			_	,	l
a	Did the organization make any taxable distributions under section 4966?			9a	-	
10 10	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		-
10	Section 501(c)(7) organizations. Enter	100	ı			
a	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities	10a	<del> </del>			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:	10b	I			
'' a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
_	amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С		13c				<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O	·	14b		
				Form	990	(2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2_		<u> </u>				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> X</u>				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		7.7				
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v				
_	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	•					
a	The governing body?	8a 8b	X					
þ	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00	Λ					
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			- 21				
oec	tion D. 1 officies (This Section B requests information about policies not required by the internal rievenue code.)		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		X					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			<b>.</b>				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	406						
800	exempt status with respect to such arrangements?	16b	!					
	tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶NY, AL, AK, AZ, AR, CA, CO, CT, FI	. GA	нт	. TT				
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			<u> </u>				
18	for public inspection. Indicate how you made these available. Check all that apply	anal						
	X Own website X Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial					
.5	statements available to the public during the tax year.							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion.	<b>&gt;</b>					
	DEMASCO, SENA AND JAHELKA, LLP - 516-541-6549							
	5788 MERRICK ROAD, MASSAPEQUA, NY 11758							
23200	SEE SCHEDILE O FOR FILL LIST OF STATES	Eorn	990	/2012				

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

(A)	(B)			(C Posi		1		(D)	(E)	(F)
Name and Title	Average		not check more than one unless person is both an					Reportable	Reportable	Estimated
	hours per week					is boti or/trus		compensation from	compensation from related	amount of other
	(list any	cto						the	organizations	compensation
	hours for	or director				ted		organization	(W-2/1099-MISC)	from the
	related	ste o	ruste			pensa		(W-2/1099-MISC)		organization
	organizations	nal tru	ional 1		ploye	tcom				and related
	below line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Роттег			organizations
(1) ROBERT BOUCAI	1.00									
DIRECTOR		X						0.	0.	0.
(2) JUDY R. DUBNO, PHD	1.00									
COUNCIL REPRESENTATIVE		X						0.	0.	0.
(3) REBECCA GINZBURG	1.00									
DIRECTOR		Х						0.	0.	0.
(4) ROGER M. HARRIS	1.00	ļ į						_	_	
SECRETARY		X		Х				0.	0.	0 .
(5) ELIZABETH KEITHLEY, PHD	1.00	l l								
DIRECTOR		Х						0.	0.	0
(6) RICHARD T. MIYAMOTO, MD	0.50									
DIRECTOR	1 00	Х			_			0.	0.	0.
(7) MICHAEL C. NOLAN	1.00	١,,		٦,						
TREASURER	1 00	Х		X		ļ <u>.</u>		0.	0.	0.
(8) PAUL E. ORLIN	1.00	$ \mathbf{x} $						0.	0.	0
DIRECTOR TYPE TYPE TYPE TYPE TYPE TYPE TYPE TYPE	0.50	^				ļ		0.	0.	
(9) ELIZABETH THORP	0.30	x						0.	0.	0
DIRECTOR (10) CLIFFORD P. TALLMAN, JR	2.00	1		-				•	•	
DIRECTOR	2.00	x			ŀ			0.	0.	0
(11) DAVID S. HAYNES	1.00									
MEDICAL DIRECTOR		X						0.	0.	0
(12) PETER STEYGER, PHD	5.00								·	
SCIENTIFIC DIRECTOR		X		<u> </u>	<u>L</u>			0.	0.	0
(13) SHARI S. EBERTS	20.00									
CHAIR		X		X				0.	0.	0
(14) NANCY WILLIAMS	10.00									
DIRECTOR		X						0.	0.	0
(15) MARK ANGELO	1.00					}		_	_	
DIRECTOR		X		ļ	ļ	ļ		0.	0.	0
(16) CHRIS SMITH	1.00	<b> </b>								
DIRECTOR		X	<u> </u>	<u> </u>		├	<u> </u>	0.	0.	0
(17) ANDREA BOIDMAN	55.00	{						162 500		205
EXECUTIVE DIRECTOR 232007 12-10-12		L	<u> </u>	X				163,500.	0.	287 Form <b>990</b> (2012

232007 12-10-12

Form **990** (2012

13-1882107

(A)	Trustees, Key Em (B)	Employees, and Highest C (C)						Compensated Employe (D)	es (continued) (E)		_	(F)	
Name and title	Average hours per week	offic	not c , unle	Posi heck r ss per id a di	more son	than	n an	Reportable compensation from	Reportable compensation from related		an	timate nount o other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		frorgand	pensa om the anizati d relati anizatie	e ion ed
(18) DOUG OLSON	55.00			_		i		120 222					10
DIRECTOR OF DEVELOPMENT						X		120,223.		0.		<u>2,7</u>	19.
······						-							
5VEAU.1													
		_											
												-	
	-												
<del></del>													
		<del> </del>	ļ										
		1_											
1b Sub-total c Total from continuation sheets to Pa	ert VII. Section A					<b>&gt;</b>		283,723.		0.	1	3,0	06. 0.
d Total (add lines 1b and 1c)						<u> </u>		283,723.		0.	1	3,0	
Total number of individuals (including becompensation from the organization)		nose	liste	ed at	oov	e) wł	no r	received more than \$100	,000 of reportable	9			2
•												Yes	No
3 Did the organization list any former off line 1a? If "Yes," complete Schedule J			е, ке	ey en	npic	oyee	, or	nignest compensated e	mployee on		3		х
4 For any individual listed on line 1a, is the and related organizations greater than	•		•					•	the organization		4	х	
5 Did any person listed on line 1a receive	e or accrue compe	nsat	ion 1	from	any	y unr			idual for services				
rendered to the organization? If "Yes,"  Section B. Independent Contractors	complete Schedu	le J 1	for s	uch	pen	son			<del></del>		5		X
Complete this table for your five highest the appearance of the complete this table for your five highest the complete the co										pens	ation f	rom	
the organization Report compensation (A)	)				vitri	Of W	ILFII	(B)			(0		
Name and busin	ness address	N	INC	E				Description of s	services		ompe	nsatio	en
·													
					-								
	· · ·			-						-			
Total number of independent contractor	ore (including but	not l	mito	nd to	the	nee I	ete	d above) who received a	nore than				
2 Total number of independent contractors \$100,000 of compensation from the or		.01 11			10	0	3.01	a above, who received the	noro man				
											Form	990 (	2012)

			Check if Schedule O conta	ains a response t	o any question in	this Part VIII			
			SHOOK!! COHOCOLO O COH		<i>y</i> 4000000	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues	1b					
ا ق		-	Fundraising events	1c	646,569.				
a it			Related organizations	1d					
S,≅			Government grants (contribut						
اقق			All other contributions, gifts, gran						
is et			similar amounts not included above		7,021,516.				
들진			Noncash contributions included in lines	<del></del>	978 603				
3 2		_	Total, Add lines 1a-1f		<b>•</b>	7,668,085,			
		••	TOTAL THE STATE OF		Business Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	2	а	PUBLISHING INCOME		511120	189,675,		189,675.	
. <u>Ş</u>		b			311120	103,0731		202,010	
Ser		c							-
E S		d							
Program Service Revenue		e		<del></del>			-		
된		-	All other program service reve	enue				·	
			Total. Add lines 2a-2f		<b>•</b>	189 675.			
	3		Investment income (including	dividends, intere	st, and				
			other similar amounts)		•	42,529,			42,529,
ļ	4		Income from investment of ta	x-exempt bond p	roceeds				
	5		Royalties	,	•				
			,	(ı) Real	(II) Personal				
	6	а	Gross rents						
	_	b	Less. rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)		<b>&gt;</b>				
	7		Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	1,376,540,					
		b	Less: cost or other basis						
			and sales expenses	1,402,200.					
		С	Gain or (loss)	-25 660					
		d	Net gain or (loss)		<b>•</b>	-25,6 <u>60</u> ,			-25,660.
ø	8	а	Gross income from fundraisin	g events (not					
3			including \$646	569, of					
Other Reven			contributions reported on line	•					
<u>ν</u>	ļ		Part IV, line 18	а	162,065,				
ŧ		b	Less direct expenses	b	139,125.				
O		С	Net income or (loss) from fund	draising events		22,940,			22,940.
	9	а	Gross income from gaming a	ctivities See					
			Part IV, line 19	а					
		b	Less direct expenses	b					
		С	Net income or (loss) from gan	ning activities					
	10	а	Gross sales of inventory, less	returns					
			and allowances	а					
		b	Less cost of goods sold	b					
		С	Net income or (loss) from sale	es of inventory	<b>&gt;</b>			<del></del>	
			Miscellaneous Reveni	•	Business Code				
	11	а	GRANT REFUNDS		900099	70,405	70,405.		
			MAGAZINE MARKETING		900099	589	589.		
		С							
		d	All other revenue						
		е	Total. Add lines 11a-11d		. ▶	70,994			
	12		Total revenue See instructions.		▶.	7,968,563,	70,994.	189,675	
23200 12-10	09 )- 12								Form <b>990</b> (2012)

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# Form 990 (2012) HEARING HEALTH FOUNDATION Part IX Statement of Functional Expenses

	Check if Schedule O contains a responsion include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		0.000	gonoral onponess	5.,5555
	organizations in the United States. See Part IV, line 21	1,580,731.	1,580,731.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	15,330.	15,330.		<del>_</del> .
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	166 570	110 025	41 642	12 002
_	trustees, and key employees	166,570.	110,935.	41,643.	13,992.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B) Other salaries and wages	379,811.	80,955.	31,175.	267,681.
7 8	Pension plan accruals and contributions (include	373,011.	00,333.	31,1,30	201,001
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	84,016.	37,745.	25,219.	21,052.
10	Payroll taxes	02/0201			
11	Fees for services (non-employees).				
а	Management				
b	Legal	1,190.	****	1,190.	
С	Accounting	50,975.		50,975.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	42,360.			42,360.
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,			- 054	4
	column (A) amount, list line 11g expenses on Sch O.)	96,014.	75,203.	5,256.	15,555.
12	Advertising and promotion	48,643.	34,234.	309.	14,100.
13	Office expenses	329,078.	148,411.	18,362.	162,305.
14	Information technology	45,911.	24,062.	5,255.	16,594.
15	Royalties	123,325.	36,495.	41,890.	44,940.
16	Occupancy	46,709.	41,060.	783.	4,866.
17	Travel Payments of travel or entertainment expenses	40,105.	41,000.	703.	4,000.
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,000.	5,000.		·
20	Interest	3,0001			
21	Payments to affiliates	- :			
22	Depreciation, depletion, and amortization	48,935.	31,109.	8,913.	8,913.
23	Insurance	6,202.		6,202.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DDTMODTAT /ADMMODIZ/DECTO	83,968.	81,393.		2,575.
b	OTHER EXPENSES	39,564.	20,898.	11,476.	7,190.
c	HONORARIA	34,200.	34,200.		
d	FILING FEES	15,997.		889.	15,108.
е	All other expenses	2,044.	1,155.	0.40 505	889
<u>25</u>	Total functional expenses Add lines 1 through 24e	3,246,573.	2,358,916.	249,537.	638,120.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2012

Part	t X	Balance Sheet				
		Check if Schedule O contains a response to any ques	stion in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		9,080.	1_	36,306.
	2	Savings and temporary cash investments		1,817,617.	2	4,261,961.
	3	Pledges and grants receivable, net		148,177.	3	2,537,815.
-	4	Accounts receivable, net		49,445.	4	50,080.
	5	Loans and other receivables from current and former	officers, directors,			
		trustees, key employees, and highest compensated e	employees Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified p	ersons (as defined under		ŀ	
		section 4958(f)(1)), persons described in section 4958	B(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 5	01(c)(9) voluntary		ł	
		employees' beneficiary organizations (see instr) Com	plete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		· · · · · · · · · · · · · · · · · · ·	7	
Ass	8	Inventories for sale or use			8	
1	9	Prepaid expenses and deferred charges		59,575.	9	29,310
	10a	Land, buildings, and equipment cost or other				
ŀ		basis. Complete Part VI of Schedule D 10a				
- 1	b	Less. accumulated depreciation 10b	121,268.	<u> </u>	10c	113,487
	11	Investments - publicly traded securities	1	1,315,793.	11	1,344,024
	12	Investments - other securities. See Part IV, line 11			12	
į	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line	: 34)	3,508,057.	16	8,372,983
	17	Accounts payable and accrued expenses		79,126.	17	24,742
	18	Grants payable	735,667.	18	943,824	
1	19	Deferred revenue			19	5,000
1	20	Tax-exempt bond liabilities			20	
တ္က	21	Escrow or custodial account liability Complete Part I	V of Schedule D		21	
≝	22	Loans and other payables to current and former office	ers, directors, trustees,			
Liabilities		key employees, highest compensated employees, an	id disqualified persons	,		
		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated t	hird parties		23	
	24	Unsecured notes and loans payable to unrelated thir	d parties		24	
	25	Other liabilities (including federal income tax, payable				
		parties, and other liabilities not included on lines 17-2	24) Complete Part X of			2 252
		Schedule D		7,263.		3,950
	26	Total liabilities, Add lines 17 through 25		822,056.	26	977,516
1		Organizations that follow SFAS 117 (ASC 958), ch	eck here 🕨 🔣 and			
S S		complete lines 27 through 29, and lines 33 and 34	•	1 000 405		1 107 276
auc	27	Unrestricted net assets		1,228,437.	1	1,107,376
Bal	28	Temporarily restricted net assets		1,138,796.		1,562,500
<u>P</u>	29	Permanently restricted net assets		318,768.	29	4,725,591
Ţ		Organizations that do not follow SFAS 117 (ASC 9	958), check here ▶∟			
5		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or equipn			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income	e, or other funds	0.606.001	32	7 205 465
2	33	Total net assets or fund balances		2,686,001.	33	7,395,467
	34	Total liabilities and net assets/fund balances		3,508,057.	34	8,372,983. Form <b>990</b> (2012

Form **990** (2012)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

232012

Form 990 (2012)

#### SCHEDULÈ A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			<u>HEALTH FOUN</u>						<u> </u>	<u>3-1882</u>	<u> 107</u>	
Part I			ity Status (All organiza					ructions.				
he orga	ınızatıon ıs not a	private foundation l	because it is (For lines 1	through 1	1, check o	nly one b	ox.)					
1 🗀	A church, cor	nvention of churches	s, or association of churc	ches descr	ibed in sec	ction 170(	b)(1)(A)(i).	•				
2 🗀	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Scl	hedule E)								
з 🗔	A hospital or	a cooperative hospit	tal service organization of	described i	n section	170(b)(1)(	A)(iii).					
4	A medical res	search organization of	perated in conjunction	with a hos	oital descri	bed in se	ction 170(	b)(1)(A)(ii	i). Enter t	the hospital	's nam	ıe,
	city, and state	_										
5 🗔	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
		(b)(1)(A)(iv). (Comple	_	•	·	•	•					
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 X	¬ ·	•	eives a substantial part					r from the	general	public desc	ribed i	n
	•	b)(1)(A)(vi). (Comple	•	o capp		90.0			90	<b>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</b>		
8 <u></u>	n '		ection 170(b)(1)(A)(vi). (	Complete	Part II \							
9 =	¬ ·		eives. (1) more than 33 1			om contril	outions m	embershii	n fees la	nd aross rea	ceints	from
• —		=	nctions - subject to certa							_		
			axable income (less sect							_		
		509(a)(2). (Complete	•		., .,		.04000.0	, c.g.			,	٠.
10 🗆	7		perated exclusively to te	st for publi	c safety S	ee sectio	n 509(a)(4	3.				
11	_	•	perated exclusively for the	-	-			-	v out the	purposes o	of one	or
	=	-	ations described in section									-
	•	• • • • • • • • • • • • • • • • • • • •	organization and comple		•		,					
	a Type I	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		nctionally ii		d	avT 🔲	e III - Noi	n-functional	lv inte	arated
e 🗔		•	it the organization is not	controlled	directly or	· indirectly	by one or				-	_
		-	han one or more publicly									
f		=	ten determination from t									
	•	rganization, check th			-		•					
9	• • •	•	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	sons?			
Ū	<del>=</del>		irectly controls, either al							,	Yes	No
	••	erning body of the si	upported organization?	_						11g(i)		
	_		n described in (i) above?							11g(ii)		
	(iii) A 35% (	controlled entity of a	person described in (i) o	or (II) above	e?					11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s)					<u> </u>		
		-										
(i) Nar	ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did you	notify the	(vi) ls	the	(vii) Amoun	t of mo	netarv
	rganization	(, 2	(described on lines 1-9	in col. (i) lis		organizat		organization (i) organiz	ed in the	1 - 1	port	.,
			above or IRC section	governing	document?	(i) of your	support?	U.S	.?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
											_	
								1				
		<u></u>										
				ļ								
				<u> </u>	<u> </u>				<b></b>			
									1			
	<u> </u>			ļ. <u>.</u>					ļ			
					1		!	1	1			
Total			<u> </u>	<u> </u>			L			<u> </u>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

# Schedule A (Form 990 or 990-EZ) 2012 HEARING HEALTH FOUNDATION 13-1882107 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support	•					
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	2,685,122,	2,115,069,	1,751,935	1,816,274,	7,668,085,	16,036,485,
2	Tax revenues levied for the organ-			, ,			
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to			i			
	the organization without charge						
4	Total. Add lines 1 through 3	2,685,122,	2,115,069,	1,751,935,	1,816,274.	7,668,085,	16,036,485.
5	The portion of total contributions						
	by each person (other than a				:		
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7,589,308.
6	Public support. Subtract line 5 from line 4						8.447.177.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,685,122,	2,115,069,	1,751,935.	1,816,274,	7,668,085.	16,036,485.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	15,550.	33,800.	37,126.	40,924.	42,529.	169,929.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	94,811.	185,857.	236,841.	289,644.	189,675.	996,828.
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	15,309.	65,148.	7,677.	6,390.	70,994.	165,518.
11	Total support. Add lines 7 through 10						17,368,760,
12	Gross receipts from related activities	, etc. (see instruction	ons)			12	<u>225,688.</u>
13	First five years. If the Form 990 is fo	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and sto	o here					
Se	ction C. Computation of Pub	ic Support Pe	rcentage			<del></del>	
14	Public support percentage for 2012 (	line 6, column (f) d	ivided by line 11, c	olumn (f))		14	48.63 %
15	,, ,					15	<u>56.44 %</u>
16a	a 33 1/3% support test - 2012. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization	1			$\triangleright x$
t	o 33 1/3% support test - 2011. If the	organization did no	ot check a box on I	ine 13 or 16a, and	I line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qua	lifies as a publicly	supported organization	ation			
178	a 10% -facts-and-circumstances tes	-					
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check th	nis box and stop h	nere. Explain in Pa	rt IV how the organ	nization
	meets the "facts-and-circumstances"						
t	10% -facts-and-circumstances tes	t - 2011. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets t	he "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explair	n in Part IV how the	
	organization meets the "facts-and-cir						
<u>18</u>	Private foundation, If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	and see instruction	s <b>&gt;</b>
					Sche	edule A (Form 990	or 990-EZ) 2012

232022 12-04-12

# Schedule A (Form 990 or 990·EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	pelow, please com	piete Part II )	· · · · · · · · · · · · · · · · · · ·			
<del></del>	(c) 2000	(h) 2000	(5) 2010	(4) 0044	(0) 0010	(D.T-+-1
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not				i		
include any "unusual grants.")					<del> </del>	<del></del>
2 Gross receipts from admissions, merchandise sold or services per-						
formed, or facilities furnished in				1		
any activity that is related to the					1	
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to		1				
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						1
6 Total. Add lines 1 through 5			1			
7a Amounts included on lines 1, 2, and			<u> </u>			
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received			<del> </del>			
from other than disqualified persons that		l.				
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b		•		-	<del> </del>	<u> </u>
8 Public support (Subtract line 7c from line 6)		+				<del>                                     </del>
Section B. Total Support	1	<u> </u>	·	<u> </u>		<u> </u>
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6					1	
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income			<del> </del>	<u> </u>		
(less section 511 taxes) from businesses						1
acquired after June 30, 1975						
		+				· · · · · · · · · · · · · · · · · · ·
c Add lines 10a and 10b  11 Net income from unrelated business			-	<del> </del>		
activities not included in line 10b,						ļ
whether or not the business is						
regularly carried on  12 Other income. Do not include gain		<del></del>	<del></del>	<del> </del>	<del> </del>	<del> </del>
or loss from the sale of capital						
assets (Explain in Part IV.)	<del> </del>	<del> </del>	<del> </del>	1	<del> </del>	<del> </del>
13 Total support. (Add lines 9, 10c, 11, and 12)			<u> </u>	1	1	L
14 First five years. If the Form 990 is for	or the organization	i's first, second, the	ird, fourth, or fifth t	tax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here	<del></del>			<del></del>	·	<u> </u>
Section C. Computation of Pub	lic Support Po	ercentage		- <del></del>	<del></del>	
15 Public support percentage for 2012	(line 8, column (f)	divided by line 13,	column (f))		15	
16 Public support percentage from 201					16	9
Section D. Computation of Inve	stment Incon	ne Percentage	<u> </u>		<del></del>	
17 Investment income percentage for 2	. <b>012</b> (line 10c, colu	ımn (f) dıvıded by l	ine 13, column (f))		17	
18 Investment income percentage from	2011 Schedule A	, Part III, line 17			18	
19a 33 1/3% support tests - 2012. If the	e organization did	not check the box	on line 14, and lin	ie 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box	and <b>stop here.</b> Th	ne organization qua	alifies as a publicly	supported organi	zation	▶□
b 33 1/3% support tests - 2011. If the	•	_				and
line 18 is not more than 33 1/3%, ch						. —
20 Private foundation. If the organization						▶□

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

Employer identification number

	HEARING HEALTH FOU	NDATION	13-1882107
Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's	exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be used	d only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose conf	erring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of an historic	ally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year		F
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
¢	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	1
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	anization during the tax
	year >		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)(4	
	and section 170(h)(4)(B)(ii)?		└ Yes └ No
9	In Part XIII, describe how the organization reports conserva-		
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes the	organization's accounting for
<b>.</b>	conservation easements.	f Ant Minterinal Transcripto or Other	v Cimilar Assats
Pa	t III Organizations Maintaining Collections		i Silillai Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex		of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc		4 b alaa aa ahaa ah aa ah aa ah baaha wa ah
b	If the organization elected, as permitted under SFAS 116 (A		
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of public	service, provide the following amounts
	relating to these items		<b>•</b> •
	(i) Revenues included in Form 990, Part VIII, line 1		*
	(ii) Assets included in Form 990, Part X	and the second s	<b>&gt; &gt;</b>
2	If the organization received or held works of art, historical tr		ın, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items	<b>•</b> •
a	Revenues included in Form 990, Part VIII, line 1		<b>*</b>
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

		HEALTH FO						07 Page 2
Part	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or	Other:	Similar A	Assets(co	tinued)
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that a	are a sign	ıfıcant use	of its collec	tion items
	(check all that apply)							
а	Public exhibition	d	Loan or excl	nange program	ns			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	n how they further th	ne organization	n's exemp	t purpose i	n Part XIII.	
5	During the year, did the organization solicit or	r receive donations o	of art, historical treas	sures, or other	sımılar as	sets		
	to be sold to raise funds rather than to be ma	untained as part of t	he organization's co	llection?			Yes	No_
Par	t IV Escrow and Custodial Arrang	<b>gements.</b> Comple	ete if the organization	n answered "Y	es" to Fo	rm 990, Pai	rt IV, line 9,	or
	reported an amount on Form 990, Par	t X, line 21						
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	s or other asse	ets not ind	cluded		
	on Form 990, Part X?						Yes	i No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table.					
							Amo	unt
С	Beginning balance					1c		
d	Additions during the year					1d	<u>.</u>	
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Yes	i 🔛 No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided in Pa	art XIII			
Par	t V Endowment Funds. Complete it	f the organization an	swered "Yes" to Fo	rm 990, Part I\	V, line 10.			
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three years	back (e) F	our years back
1a	Beginning of year balance	341,978.	332,186.	328	766.	320,	710.	319,405,
b	Contributions	2,000,000,						50.
С	Net investment earnings, gains, and losses	3,250.	9,792.	3	420,	8,	056.	1,255,
d	Grants or scholarships							<del></del>
е	Other expenditures for facilities							
	and programs					_		·
f	Administrative expenses							
g	End of year balance	2,345,228,	341,978,	332	,186,	328	766.	320,710.
_	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, column (a	a)) held as				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment ►99.00	%						
С	Temporarily restricted endowment ▶	1.00%						
	The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are held a	nd administer	ed for the	organizatio	n	
	by							Yes No
	(i) unrelated organizations						3a	
	(ii) related organizations						3a	(ii) X
b	If "Yes" to 3a(ii), are the related organization:	s listed as required o	on Schedule R?				3	b
_4_	Describe in Part XIII the intended uses of the							
Par	t VI Land, Buildings, and Equipm	ent. See Form 990	), Part X, line 10					<del></del>
	Description of property	(a) Cost or o		or other		umulated	(d) E	look value
		basis (investr	ment) basis	(other)	depre	eciation		
1a	Land							
b	Buildings							
	Leasehold improvements							
d	Equipment			4,568.		<u>59,206</u>		75,362.
е	Other		9	0,187.		<u>52,062</u>		38,125.
Total	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, column (B), line	10(c).)		<u> </u>	.  1	<u> 13,487.</u>

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

		(Form 990) 2012		HEALTH FOU					1882107	Page 4
Par	t XI	Reconciliation o	f Revenue per	Audited Finar	ncial Statemer	nts Wi	th Revenue per R	eturn		
1	Total	revenue, gains, and oth	er support per aud	ited financial state	ements			1	10,117,	<u>657.</u>
2	Amou	ints included on line 1 b	out not on Form 990	0, Part VIII, line 12						
а	Net u	nrealized gains on inve	stments			2a	-12,524.			
b	Donat	ted services and use of	facilities			2b	2,161,618.			
C	Recov	veries of prior year gran	ts			2c				
d	Other	(Describe in Part XIII.)				2d				
е	Add I	ines 2a through 2d						2e	2,149,	
3	Subtr	ract line 2e from line 1						3	7,968,	<u>563.</u>
4	Amou	ınts ıncluded on Form 9	90, Part VIII, line 1	2, but not on line 1	l:			,		
а	Inves	tment expenses not inc	luded on Form 990	), Part VIII, line 7b		4a				
b	Other	(Describe in Part XIII)				4b				
С	Add li	ines 4a and 4b						4c		<u> </u>
5	Total	revenue Add lines 3 ar	nd <b>4c.</b> (This must ed	gual Form 990, Par	rt I, line 12.)			_5	7,968,	<u>563.</u>
Pai	rt XII	Reconciliation of	f Expenses pe	r Audited Fina	incial Stateme	ents W	ith Expenses per	Retu		
1	Total	expenses and losses p	er audited financial	l statements				1	5,408,	<u> 191.</u>
2	Amou	unts included on line 1 t	out not on Form 99	0, Part IX, line 25.						
а	Dona	ted services and use of	facilities			2a	<u>2,161,618.</u>			
b	Prior	year adjustments				2b				
C	Other	rlosses				2c		.		
d	Other	r (Describe in Part XIII )				2d		.		
е	Add I	ines 2a through 2d						2e	2,161	618.
3	Subtr	ract line 2e from line 1						3	3,246	<u>573.</u>
4	Amou	unts included on Form 9	90, Part IX, line 25	, but not on line 1		1 1				
а	Inves	tment expenses not inc	luded on Form 990	0, Part VIII, line 7b		4a		_		
b	Other	r (Describe in Part XIII )				4b				
C	Add I	ines 4a and 4b						4c		<u> </u>
		expenses Add lines 3		equal Form 990, P	Part I, line 18.)			5	3,246	573.
		Supplemental In								
Com	plete ti	his part to provide the o	descriptions require	ed for Part II, lines	3, 5, and 9, Part III	l, lines 1	a and 4; Part IV, lines 1	b and	2b, Part V, line	4, Part
X, lın	e 2, Pa	art XI, lines 2d and 4b, a								
PAI	RT V	<u>/, LINE 4: T</u>	HE ENDOWM	ENT CORPUS	FROM THI	E HEA	ARST FOUNDAT	<u>NOI'</u>		
PRO	OVII	DES INVESTME	NT INCOME	TO FUND	THE HEARS	r eni	DOWED OTOLOG	IC	FELLOWS	HIP.
		IDOLAKENA GOD	DIIG EDOM (		TNG DD	^***T	ec intecomen	100 T	NCOME D	`
T.H1	E Er	NDOWMENT COR	PUS FROM (	J.H.E.A.K.	. INC. PRO	VATDE	SO INAEDIMEN	<u> </u>	NCOME TO	
FUI	ני מוא	THE ANNUAL C	HILDREN'S	HEARING I	EDUCATION	AND	RESEARCH ("	C.H	.E.A.R.	<u>')</u>
ENI	DOWN	MENT GRANT.	THE ENDOW	MENT CORPU	JS FROM TI	HE L	IVERMORE FUN	ID P	ROVIDES	
IN	VEST	MENT INCOME	TO FUND I	RESEARCH :	INTO THE	CAUSI	E AND CURE C	F H	EARING	<del></del>
PRO	OBLE	EMS, FOR HEL	PING THE I	HARD-OF-HI	EARING AN	D DE	AF ADJUST TO	) LI	FE, FOR	
HE)	LPI	NG THEIR FAM	ILIES ADJU	UST TO THI	EM OR FOR	ANY	COMBINATION	I OF	SUCH	
								Sche	dule D (Form 9	90) 2012

Schedule D (Form 990) 2012 HEARING HEALTH FOUNDATION  Part XIII Supplemental Information (continued)	13-1882107 Page 5
PURPOSES.	
PART X, LINE 2: THE FOUNDATION RECOGNIZES THE EFFECT OF INC	OME TAX
POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT	OF BEING
SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE FOUNDATION HA	D NO UNCERTAIN
TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGN	ITION.

#### SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

HE/	ARING HEALTH	FOUNDATI	ON			13-18821	07
Pai				tside the United States. Comple	te if the organ		
	to Form 990, Part	t IV, line 14b					
1	For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	nts and other	assistance,	
	the grantees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	grants or ass	ıstance?	Yes No
2	For grantmakers. Descri	ribe in Part V the	organization's i	procedures for monitoring the use of its	grants and o	ther assistance ou	tside the
	United States						
3_	Activities per Region. (Th			an be duplicated if additional space is n			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures for and investments in region
					<u>.</u> .		
	Sub-total	c	0				0.
b	Total from continuation						
	sheets to Part I		0			<del>-</del>	0
С	Totals (add lines 3a and 3b)		0				0.
LHA	For Paperwork Reduct	tion Act Notice,	<del></del>	ctions for Form 990.		Schedule F	(Form 990) 2012

13-1882107

Page 2

HEARING HEALTH FOUNDATION

Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

in ()						+	
(i) Method of valuation (book, FMV, appraisal, other)	FMV						
(h) Description of non-cash assistance							
(g) Amount of non-cash assistance	0					xempt by	
(f) Manner of cash disbursement	СНЕСК					recognized as tax-e	
(e) Amount of cash grant	15.330,CHECK					foreign country,	
(d) Purpose of grant	RESEARCH GRANT					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by	the IRS, of for which the grantee of counsel has provided a section 50 (C/O) equivalency letter. Enter total number of other organizations or entitles
(c) Region	EUROPE					ns listed above that are r	el llas provided a section or entities
(b) IRS code section and EIN (if applicable)				:		recipient organizatio	other organizations
1 (a) Name of organization						2 Enter total number of	the IRS, or for which the grantee of coursel has pro  3 Enter total number of other organizations or entities

26

Schedule F (Form 990) 2012

13-1882107

Page 3

HEARING HEALTH FOUNDATION

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other)		i			
(g) Description of non-cash assistance					
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2012

Schedule F (Form 990) 2012

Yes X No

for Form 5713)

#### SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,

OMB No 1545-0047

Open To Public

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Name of the organization		m., 5019793 #T01				' '	ntification number
Part I Fundraising Activities	*	TH FOUNDATION if the organization answe		es" to	Form 990, Part IV, II	13-1882 ne 17. Form 990-EZ	
required to complete this par	t.						
1 Indicate whether the organization rais	sed funds t				Check all that apply. overnment grants		
b X Internet and email solicitations	5			-	nment grants		
c X Phone solicitations		g X Special		-	-		
d X In-person solicitations							
2 a Did the organization have a written of	-						
key employees listed in Form 990, F	-	•					
b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the			uani id	agre	ements under which	the fundraiser is to	De
	T		1		γ		<del>[ </del>
(i) Name and address of individual	1	411 A	(iii) fundr	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid
or entity (fundraiser)		(ii) Activity	have c or con contrib	ustody trol of	from activity	fundraiser	to (or retained by) organization
			<b>├</b>			13.00 11 001 (1)	
TRIPI CONSULTING ASSOCIATES,		PERFORMANCE AND DESIGN ARTWORK	Yes	No X	147,207,	42,360.	104.847.
INC, - 255 PLUTARCH ROAD,	REPORTS	AND DESIGN ARTWORK			147,207,	42,500,	104,047.
	1					!	
			<u> </u>				-
			<u> </u>				
	ļ						
	<del>                                     </del>						
	ļ		-				
		·	<del> </del>				
Total					147,207.	42,360	104,847.
3 List all states in which the organizati or licensing.	on is regist	tered or licensed to solicit	contri	oution	s or has been notifie	a it is exempt from r	egistration
AL, AK, AZ, AR, CA, CO, CT	DE.FL	.GA.HI.ID.IL	IN.	IA,	KS, KY, LA, M	E,MD,MA,MI	,MN,MS,MO
MT, NE, NV, NH, NJ, NM, NY	NC, NI	O,OH,OK,OR,PA	RI,	SC	SD, TN, TX, U	T, VT, VA, WA	YW, WI, WY
					· · · · · · · · · · · · · · · · · · ·		
							<del></del> .
	<del>.</del> _						
	<del> </del>						
LHA Paperwork Reduction Act Notice	, see the li	nstructions for Form 990	or 99	)-EZ.		Schedule G (Foi	m 990 or 990-EZ) 2012

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990 EZ) 2012 HEARING HEALTH FOUNDATION 13-1882107 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (b) Event #2 (c) Other events (a) Event #1 (d) Total events NONE CELEBRATING (add col. (a) through THE SENSES col. (c)) (event type) (event type) (total number) 808,634. 808,634 1 Gross receipts 646,569. 646,569 2 Less Contributions 162,065. 162,065 Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages Entertainment 139,125. 139,125. Other direct expenses 139,125 10 Direct expense summary Add lines 4 through 9 in column (d) 22,940. Net income summary Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue col. (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities. Yes a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain Schedule G (Form 990 or 990-EZ) 2012 232082 01-07-13

Sch	edule G (Form 990 or 990 EZ) 2012 HEARING HEALTH FOUNDATION 13-	<u> 1882107</u>	Page 3
11	Doès the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name >		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	: If "Yes," enter name and address of the third party		
	Name		
	Address >		<del></del>
16	Gaming manager information.		
	Name		
	Gaming manager compensation ▶ \$		
	Garning manager compensation		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	└─ Yes	∟ No
١	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D.	organization's own exempt activities during the tax year  \$ art IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (	u) and (v) and	d Part III
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide any additional information.		
	inies 3, 35, 105, 106, 106, 106, and 170, as approache 7400 complete and part to provide any accumulation	<u> </u>	
SC	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:	
			<del></del>
/ -	) NAME OF FUNDRAISER: TRIPI CONSULTING ASSOCIATES, INC.		
(]	) NAME OF FUNDRAISER: TRIPI CONSULTING ASSOCIATES, INC.		
()	) ADDRESS OF FUNDRAISER: 255 PLUTARCH ROAD, HIGHLAND, NY 125	28	
7-5			
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**SCHEDULE 1** (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 2012

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public Inspection ž

Employer identification number 13-1882107 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ▶ Attach to Form 990. HEARING HEALTH FOUNDATION General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Department of the Treasury Internal Revenue Service Part

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	recipient that received more than \$5,000 Part II can be duplicated if additional space is needed
2 Desc	Part II	

Date II			I Inited States	omniete if the orda	" harawered "Y	'es" to Form 990. Part	IV line 21, for any
٦	Governments am 55.000 Part II can	be duplicated if addition	onal space is need	ed ed			
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of	(a)	(f) Method of valuation (book.	(g) Description of	(h) Purpose of grant
or government		ıf applıcable	cash grant	non-cash assistance	FMV, appraisal, other)	non-cash assistance	or assistance
BRIGHAM AND WOMEN'S HOSPITAL							
P.O. BOX 3149							
BOSTON, MA 02241-3149	04-2312909	501(C)(3)	25,000.	0			RESEARCH GRANTS
HARVARD UNIVERSITY							
P.O. BOX 415649							
BOSTON, MA 02241-5649	04-2103580	501(C)(3)	25,000.	0.			RESEARCH GRANTS
CHILDREN'S HOSPITAL BOSTON		-					
P.O. BOX 414413							
BOSTON, MA 02241-4413	04-2774441	501(C)(3)	24,674.	0			RESEARCH GRANTS
OREGON HEALTH & SCIENCE UNIVERSITY							
L106 3181 S.W. SAM JACKSON PARK ROA							
PORTLAND, OR 97239-3098	93-1176109	501(C)(3)	25,000,	0			RESEARCH GRANTS
UNIVERSITY OF UTAH							
JOHN R. PARK BLDG. 201 PRESIDENTS		,					
CIRCLE, ROOM 408 - SALT LAKE CITY,							
UT 8411	87-6000525	501(C)(3)	25,000.	0			RESEARCH GRANTS
ST. JUDE CHILDREN'S RESEARCH							
HOSPITAL - 262 DANNY THOMAS							
PLACE, MAIL STOP 733 - MEMPHIS, TN				-			
38105	62-0646012	501(C)(3)	24,750.	0.			RESEARCH GRANTS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table LHA. For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

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Page 1

Schedule I (Form 990) HEARING HEALTH FOUNDATION	EALTH FOI	JNDATION  overnments and Organ	pizations in the Ur	nited States (Sche	N and Organizations in the United States (Schedule I (Form 990), Part II.)		13-1882107 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MASSACHUSETTS AMHERST - 70 BUTTERFIELD TERRACE -	04-6002284	501(C)(3)	25,000.	0.			RESEARCH GRANTS
. r∩ -a' '₹!	34-1264220	501(C)(3)	25,000.	0			RESEARCH GRANTS
UNIVERSITY OF CINCINNATI P.O. BOX 210222 CINCINNATI OH 45221-0222	31-6000989	501(C)(3)	24,998.	0			RESEARCH GRANTS
1 5 5	91-6001537	501(0)(3)	24 992	0			RESEARCH GRANTS
UNIVERSITY OF MICHIGAN 5000 WOLVERINE TOWER 3003 SOUTH STATE STREET - ANN ARBOR, MI 48109-1287	38-6006309	501(C)(3)	25 000	0			RESEARCH GRANTS
ROCHESTER GENERAL HOSPITAL, RESEARCH INSTITUTE - 100 KINGS HIGHWAY SOUTH - ROCHESTER, NY	16-0743134	501(C)(3)	24 948	0			RESEARCH GRANTS
UNIVERSITY OF PITTSBURGH EYE AND EAR INSTITUTE - 3100 CATHEDRAL OF LEARNING - PITTSBURGH. PA 15260	25-0965591	501(C)(3)	. 25,000.	0			RESEARCH GRANTS
	31-0833936	501(C)(3)	25,000.	0			RESEARCH GRANTS
UNIVERSITY OF WISCONSIN 21 N. PARK, SUITE 6401 MADISON, WI 53715-3822	39-6006492	501(C)(3)	25,000,	0			RESEARCH GRANTS
l							Schedule I (Form 990)

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Schedule I (Form 990) HEARING HEALTH FOUNDATION	EALTH FOU	NDATION		9			13-1882107 Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Assistance to Go	overnments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Pai	μ    )	
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF CALIFORNIA, LOS ANGELES - 11000 KINROSS AVE, SUITE 211 BOX 951406 - LOS ANGELES, CA	95-6006143	501(0)(3)	25 000	0			RESEARCH GRANTS
EAST CAROLINA UNIVERSITY 2200 S. CHARLES BOULEVARD, GREENVILLE CENTRE, SUITE 2900 -	56-6000403	501(C)(3)	25,000.	0		;	RESEARCH GRANTS
	93-1176109	501(C)(3)	25,000,	0			RESEARCH GRANTS
UNIVERSITY OF FLORIDA C&G MAIN CAMPUS 123 GRINTER HALL PO BOX 113001 - GAINESVILLE, FL 32611	59-6002052	501(C)(3)	24,963,	0	÷		RESEARCH GRANTS
UNIVERSITY OF IOWA B5 JESSUP HALL TOWA CITY IA 52242	42-6004813	501(C)(3)	25,000,	0			RESEARCH GRANTS
MASSACHUSETTS EYE AND EAR INFIRMARY - 243 CHARLES STREET - BOSTON, MA 02114	04-2103591	501(C)(3)		0			
TEXAS CHRISTIAN UNIVERSITY TCU BOX 297024 FORT WORTH, TX 76129	75-0827465	501(C)(3)	25,000.	0			RESEARCH GRANTS
ROCKEFELLER UNIVERSITY 1230 YORK AVENUE, BOX 259 NEW YORK, NY 10065-6399	13-1624158	501(C)(3)	25,000.	0			RESEARCH GRANTS
UNIVERSITY OF VIRGINIA PÓ BOX 400195 CHARLOTTESVILLE, VA 22904-4195	54-6001796	501(C)(3)	25,000,	0			RESEARCH GRANTS
•							Schedule I (Form 990)

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Schedule I (Form 990) HEARING HEALTH FOUNDATION	EALTH FOU	NDATION				-	3-1882107 Page 1
Part II Continuation of Grants and Other Assistance to Governments	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II)	(= t	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BAYLOR COLLEGE OF MEDICINE ONE BAYLOR PLAZA, BCM 206 HOUSTON, TX 77030	74-1613878	501(C)(3)	45,348,	0		i	RESEARCH GRANTS
UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVE NE, BOX 359472 SEATILE, WA 98195-9472	91-6001537	501(C)(3)	19,571.	0			RESEARCH GRANTS
BAYLOR COLLEGE OF MEDICINE ONE BAYLOR PLAZA, BCM 206 HOUSTON, TX 77030	74-1613878	501(C)(3)	31,955,	0			RESEARCH GRANTS
MASSACHUSETTS EYE AND EAR/HARVARD UNIVERSITY - 243 CHARLES STREET - BOSTON, MA 02114	04-2103591	501(C)(3)	43,868,	0			RESEARCH GRANTS
STANFORD UNIVERSITY 801 WELCH ROAD STANFORD CA 94305	94-1156365	501(C)(3)	37,817,	0			RESEARCH GRANTS
	91-6001537	501(C)(3)	42,019,	0			RESEARCH GRANTS
STOWERS INSTITUTE OF MEDICAL RESEARCH - 1000 E. 50TH ST KANSAS CITY, MO 64110	43-1684454	501(C)(3)	64,049,	0.			RESEARCH GRANTS
UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVE NE, BOX 359472 SEATTLE, WA 98195-9472	91-6001537	501(C)(3)	43,446,	0			RESEARCH GRANTS
UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVE NE, BOX 359472 SEATTLE, WA 98195-9472	91-6001537	501(C)(3)	48,294,	0			RESEARCH GRANTS
•							Schedule I (Form 990)

Page 1	
13-1882107	states (Schedule I (Form 990), Part II.)
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Schedule I (Form 990) HEARING HEALTH FOUNDATION  Part II   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	SSISTAN FOU	NDATION vernments and Organ	nizations in the Ur	nited States (Scho	edule I (Form 990), Par		13-1882107 Page 1
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	43-0653611	501(C)(3)	.036,09	0			RESEARCH GRANTS
							Schedule I (Form 990)

05-01-12

Page 2

(Form 990) (2012) HEARING HEALTH FOUNDATION

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule | (Form 990) (2012)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV   Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part II, column (b), and any other additional information.	de the information	n required in Part I,	line 2, Part III, columr	ר (b), and any other additional וחל	ormation.
	ES ARE R	REQUIRED TO	SUBMIT TH	THEIR	
OR TERMINAL REPORT AT	THE END	OF THE FOU	THE FOUNDATION'S	FUNDING	
	ULAF	ARE	SENT TO GRANTEES	NTEES TO	
EM WHEN THETE REPORTS	ARE DITE, AL	I, INEXPEND	ALI. INEXPENDED FUNDS MUST	UST BE	
	בי ו	OF THE GRANT YEAR	EAR GRANTEES	EES HAVE THE	
	1	EXTEND THE		GRANT	
ALAND CDANT EYTHENCTONG ARE REVIEWED	E E	VED	' F-7		
TETC DIRECTOR					
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Schedule I (Form 990) (2012)

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

HEARING HEALTH FOUNDATION

Employer identification number 13-1882107

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	į į	İ	İ
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			ŀ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u></u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			İ
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee	э		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	ļ	X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a	ļ	X
b	Any related organization?	5b	ļ	X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a	ļ	X
þ	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		Щ.
LHA	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	hedule J (For	m 990	) 2012

232111 12-10-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

13-1882107

Page 2

HEARING HEALTH FOUNDATION

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported as deterred in prior Form 990
(1) ANDREA BOIDWAN	(5)	163,500.	0	0.	0	287.	163,787.	
CUTIVE DIRECTOR	€	0	0	0	0	0	.0	• 0
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Schedule J (Form 990) 2012

232113 12-10-12

## SCHEDULE'M (Form-990)

### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2012

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Inspection
Employer identification number

		TH FOU	NDATION			1	3-1882	<u> 107</u>	
Par	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrit amounts report Form 990, Part VII	ed on		(d) of determin intribution ar		s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods						-		
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	9	978,	503. F	MV ON D	ATE OF	DO	NAT
10	Securities - Closely held stock								
11	Securities · Partnership, LLC, or								
• •	trust interests								
12	Securities · Miscellaneous								
13	Qualified conservation contribution -					·			
	Historic structures	}							
14	Qualified conservation contribution - Other								
15	Real estate - Residential		-	·					
16	Real estate - Commercial								
17	Real estate - Other				<del></del>				
18	Collectibles						<del></del>		
19	Food inventory				-				
	•					<del></del>			
20	Drugs and medical supplies		<del> </del>						
21	Taxidermy		<del> </del>	<del></del>		·····			
22	Historical artifacts			<del> </del>					
23	Scientific specimens								
24	Archeological artifacts								
25	Other () Other ()								
26		<u> </u>	<del> </del>						
27	Other ()		<u> </u>			· <del></del>			
28	Other ► (	<del></del>	<u></u>						
29	Number of Forms 8283 received by the organ							^	
	for which the organization completed Form 82	283, Part IV,	Donee Acknowled	gement [	29	<del></del>		0	
								Yes	No
30a	During the year, did the organization receive to								
	at least three years from the date of the initial	contribution	, and which is not	required to be used	d for exemp	t purposes for	1 1		
	the entire holding period?						30a		X
b	If "Yes," describe the arrangement in Part II								
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standar	rd contribut	tions?	31		X
32a	Does the organization hire or use third parties	or related o	rganizations to sol	ıcıt, process, or sell	noncash				
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report an amount in	n column (c)	for a type of prope	rty for which colum	ın (a) ıs che	cked,			
	describe in Part II								

Schedule M (Form 990) (2012)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

chedule M	(Form 990) (2012)	<u>HEARING</u>	HEALTH	FOUNDA	TION			<u>.3-1882107</u>	Page 2
Part II	Supplemental the organization is Also complete this	Information reporting in Par part for any add	<ul> <li>Complete the thick the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (b) distributed in the column (c) distributed in the</li></ul>	nis part to pro ), the number lation	ovide the inform of contribution	mation required ins, the number	by Part I, lines of items receiv	30b, 32b, and 33, ed, or a combinati	and whether
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2142 12-20	)- 12							Schedule M (Fo	orm 990) (20

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions of Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

HEARING HEALTH FOUNDATION

Employer identification number 13-1882107

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR BASIC, CLINICAL AND TRANSLATIONAL RESEARCH IN HEARING AND BALANCE
SCIENCE, PROVIDING MORE GRANTS IN HEARING AND BALANCE SCIENCE THAN ANY
OTHER CHARITABLE FOUNDATION. THROUGH OUR NEW HEARING RESTORATION
PROJECT, THE FOUNDATION HAS ORGANIZED AND IS FUNDING A CONSORTIUM OF
SENIOR SCIENTISTS WORKING TOGETHER ON A REGENERATIVE CURE FOR HEARING
LOSS. HEARING HEALTH FOUNDATION PROVIDES SUPPORT THROUGH OUR RESEARCH
GRANTS, AND THE SPONSORSHIP OF SCIENTIFIC AND RESEARCH MEETINGS AND
SEMINARS. HEARING HEALTH FOUNDATION IS COMMITTED TO EDUCATING THE
PUBLIC ON HEARING DISORDERS, TREATMENTS AND CURRENT RESEARCH, AS WELL
AS THE PREVENTION OF HEARING LOSS, AND DOES SO THROUGH THE PUBLICATION
OF OUR HEARING HEALTH MAGAZINE, OUR WEBSITE,
WWW.HEARINGHEALTHFOUNDATION.ORG, DIRECT MAIL PIECES, OUR E-NEWSLETTER
AND BY EXHIBITING AT VARIOUS INDUSTRY AND CONSUMER CONFERENCES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
TREATMENTS. A TOTAL OF 24 EMERGING RESEARCH GRANTS WERE AWARDED IN
FISCAL 2013 FOR A TOTAL OF \$598,775.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
THE MAGAZINE IS ALSO PUBLISHED ON OUR WEBSITE THROUGH A DIGITAL EDITION
ADDING THOUSANDS MORE VIEWERS PER ISSUE.

FORM 990, PART VI, SECTION B, LINE 11: OUR FY 2013 990 WAS FIRST REVIEWED

BY THE EXECUTIVE DIRECTOR, AND A FEW SMALL CHANGES WERE MADE. IT WAS THEN

SENT VIA EMAIL ATTACHMENT TO OUR FINANCE COMMITTEE FOR REVIEW. THE FULL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2012)

232211
01-04-13

Page 2 Schedule O (Form 990 or 990-EZ) (2012) **Employer identification number** Name of the organization HEARING HEALTH FOUNDATION 13-1882107 BOARD OF DIRECTORS RECEIVED THE EMAILED 990 BEFORE IT WAS FILED. NO CHANGES WERE MADE BY THE FINANCE COMMITTEE NOR BY THE FULL BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 12C: EACH MEMBER OF THE BOARD OF DIRECTORS IS ASKED TO SIGN A CONFLICT OF INTEREST ("COI") POLICY ANNUALLY, AND LIST ALL OTHER ORGANIZATIONS WHERE THEY VOLUNTEER OR SIT ON A BOARD OF DIRECTORS. THE COI POLICIES ARE REVIEWED BY THE EXECUTIVE DIRECTOR ANNUALLY. FORM 990, PART VI, SECTION B, LINE 15: EMPLOYEE COMPENSATION WAS DETERMINED BY REVIEWING COMPENSATION SURVEY CONDUCTED BY "PROFESSIONALS FOR NONPROFITS (PNP) " AT THE TIME EACH EMPLOYEE WAS HIRED. CURRENTLY, ONE OFFICER IS COMPENSATED. IN THE FUTURE, IF ANY OTHER OFFICERS OR KEY EMPLOYEES ARE HIRED, THEY WILL UNDERGO THE SAME COMPENSATION REVIEW PROCESS AS THE TOP MANAGEMENT OFFICIALS. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: NY, AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KY, ME, MD, MA, MI, MN, MS, NH, NC, NJ, NM, OH, OK OR, PA, RI, SC, TN, UT, VA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: THE 990 IS AVAILABLE AS A PDF DOCUMENT ON OUR WEBSITE, UPON REQUEST, AND IN THE HEARING HEALTH FOUNDATION OFFICES. THE 990 IS ALSO AVAILABLE ON WWW.GUIDESTAR.ORG. THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE IN OUR OFFICE AND UPON REQUEST, AND ARE

(AND OTHER) POLICES ARE AVAILABLE IN THE HEARING HEALTH FOUNDATION OFFICES 232212 01-04-13 Schedule O (Form 990 or 990-EZ) (2012)

INCORPORATED IN THE ANNUAL REPORT, WHICH IS PUBLISHED ON HEARING HEALTH

FOUNDATION'S WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

Schedule O (Form 990 or 990 EZ) (2012)	Page 2
Name of the organization HEARING HEALTH FOUNDATION	Employer identification number 13-1882107
AND UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
OVERSIGHT OF INDEPENDENT AUDIT	
HEARING HEALTH FOUNDATION HAS A COMMITTEE THAT ASSUMES	RESPONSIBILITY
FOR THE OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMEN	
SELECTION OF THE INDEPENDENT AUDITORS, NO CHANGE IN THIS	S PROCESS FROM
THE PRIOR YEAR.	<del></del>

#### Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

If you a	are filing for an Automatic 3-Month Extension, complete	te only Pa	rt I and check this box			<b>▶</b> X	
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II (on page 2 of t	his form).			
Do not d	complete Part II unless you have already been granted a	an automa	tic 3-month extension on a previous	ly filed For	m 8868.		
Electron	ic filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of tin	ne to file (6	months for	a corporation	
	to file Form 990-T), or an additional (not automatic) 3-mol						
	of le any of the forms listed in Part I or Part II with the exc						
	Benefit Contracts, which must be sent to the IRS in pap						
	rrs gov/efile and click on e-file for Charities & Nonprofits						
Part I	Automatic 3-Month Extension of Time		ubmit original (no copies ne	eded)			
A corpor	ation required to file Form 990-T and requesting an autor						
Part I onl	у						
All other	corporations (including 1120-C filers), partnerships, REM	ICs, and ti	rusts must use Form 7004 to reques	t an exten	sion of time		
to file inc	ome tax returns						
Type or	Name of exempt organization or other filer, see instru	identificatio	ication number (EIN) or				
print							
_	HEARING HEALTH FOUNDATION		13-1882107				
File by the due date foi	Number, street, and room or suite no. If a P O. box, s	ee instruct	tions.	Social se	Social security number (SSN)		
filing your return See	363 SEVENTH AVENUE						
instructions		oreign add	ress, see instructions.				
	NEW YORK, NY 10001						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0   1	
		7					
Applicat	ion	Return	Application			Return	
ls For		Code	Is For			Code	
Form 99	O or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 99	0-BL	02	Form 1041-A			08	
Form 47:	20 (individual)	_03	Form 4720			09	
Form 99	0-PF	04	Form 5227			10	
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 99	0-T (trust other than above)	06	Form 8870			12	
	DEMASCO, SENA						
• The b	ooks are in the care of > 5788 MERRICK R	OAD -	MASSAPEQUA, NY 11	758			
Telep	hone No. ► 516-541-6549		FAX No ▶				
	organization does not have an office or place of busines	s in the Ur	nited States, check this box			▶	
<ul><li>If this</li></ul>	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	If this is fo	r the whole (	group, check this	
box 🕨	. If it is for part of the group, check this box	and atta	ach a list with the names and EINs o	f all memb	ers the exte	nsion is for	
1   re	equest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	until			
	MAY 15, 2014 , to file the exemp	ot organiza	tion return for the organization nam	ed above.	The extensi	on	
IS	for the organization's return for:						
<b>&gt;</b>	calendar year or						
<b>&gt;</b>	X tax year beginning OCT 1, 2012	, an	id ending <u>SEP 30, 2013</u>				
2 If 1	the tax year entered in line 1 is for less than 12 months, o	check reas	on: Initial return	Final retur	n		
	Change in accounting period						
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any	1		^	
nonrefundable credits See instructions.				3a	\$	0.	
b If this application is for Form 990-PF, 990-T, 4720, or 6069,						•	
	timated tax payments made. Include any prior year over			3ь	\$	0.	
	alance due. Subtract line 3b from line 3a. Include your p	1		_			
by using EFTPS (Electronic Federal Tax Payment System) See instructions						0.	
Caution	. If you are going to make an electronic fund withdrawal	with this F	orm 8868, see Form 8453-EO and F	orm 8879	EO for paym	nent instructions	
LHA	For Privacy Act and Paperwork Reduction Act Notice	, see instr	ructions.		Form 8	8868 (Rev. 1-2013)	

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