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# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

<b>B</b> Che	eck ıf app	plicable	C Name of organization SYMMES LIFE CARE INC	-2015	D Employer id	dentification number
_	ress cha	-	D/B/A BROOKHAVEN AT LEXINGTON Doing Business As		04-28532	96
_	me chang	_	BROOKHAVEN AT LEXINGTON			
_	tial return rminated		Number and street (or P O box if mail is not delivered to street address) Room/suit 1010 WALTHAM STREET	e	E Telephone nι (781) 372	
_	ended re		City or town, state or country, and ZIP + 4 LEXINGTON, MA 024218052			
	,	p cug	<b>F</b> Name and address of principal officer	<b>H(a)</b> Is th	nis a group retu	rs \$ 24,257,750 
			JAMES FREEHLING 1010 WALTHAM STREET		ates?	⊤Yes <b>√</b> No
			LEXINGTON, MA 024218052	<b>H(b)</b> Δre	all affiliates inc	luded? TYes TNo
						t (see instructions)
	x-exemp		,(-)(-) ( )()()	H(c) Gro	up exemption n	umber ►
			/W BROOKHAVENATLEXINGTON ORG			
			✓ Corporation Trust Association Other ►	<b>L</b> Year of f	ormation 1984	M State of legal domicile MA
Ра	rt I		mary			
			escribe the organization's mission or most significant activities VIDE HOUSING AND HEALTHCARE SERVICES FOR THE ELDERLY			
ဗ	=					
Governance	-					
Ē.	<b>2</b> C	heck th	nis box 🔭 if the organization discontinued its operations or disposed o	more than	25% of its net	assets
<u>5</u>						
			of voting members of the governing body (Part VI, line 1a) $ \cdot  \cdot  \cdot  \cdot $			18
Activities &	<b>4</b> N	umber	of independent voting members of the governing body (Part VI, line 1b)		4	17
			mber of individuals employed in calendar year 2012 (Part V, line 2a) .		5	
្			mber of volunteers (estimate if necessary)		6	72
	I		related business revenue from Part VIII, column (C), line 12		7a	
	<b>b</b> N	et unre	lated business taxable income from Form 990-T, line 34	1	· 1	
				Pri	or Year	Current Year
활			butions and grants (Part VIII, line 1h)		108,107	101,742
	9		am service revenue (Part VIII, line 2g)		21,763,659	22,389,879
Reveni			tment income (Part VIII, column (A), lines 3, 4, and 7d)		1,241,768	1,369,089
	I		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		60,104	58,066
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		23,173,638	23,918,776
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		6,909	28,302
	14	Benefi	ts paid to or for members (Part IX, column (A), line 4)		0	0
<b>76</b>	15		es, other compensation, employee benefits (Part IX, column (A), lines		0.013.550	0.256.602
ž.	16a	5-10)	) sional fundraising fees (Part IX, column (A), line 11e)		9,013,559	9,356,692
Expenses			indraising expenses (Part IX, column (D), line 25) $\triangleright^0$			
Ш	1		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		11,091,821	11,174,845
			expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		20,112,289	20,559,839
	19		ue less expenses Subtract line 18 from line 12		3,061,349	3,358,937
<u></u> ጀ ኞ			de los expenses dustine la nom mie 12	_	ng of Current	End of Year
e E	20	Total	pecate (Part V. line 16)		Year	
χ. Ε	I					
5 E						
					7,443,701	10,221,722
Unde my kı	21 22 rt III r penalt	Total I Net as <b>Sign</b> ties of p	assets (Part X, line 16)	ring schedu	114,554,733 105,110,772 9,443,961	118,563,46 102,341,73 16,221,72 ents, and to the best o
prepa 	rer nas		nowledge	<u> </u>		
c: -		**** Signa	** ature of officer		2014-02-12 Date	
Sign Hero				L		
	<b>`</b>		S M FREEHLING CEO PRESIDENT/CEO or print name and title			
					eck If PTIN	
Paid	b	_	BERNADETTE O'TOOLE CPA	se	lf-employed   P002	229258
	- pare r		irm's name ► CLIFTONLARSONALLEN LLP	Fir	m's EIN 🟲 41-074	6/49
	Only		rm's address ► 610 WGERMANTOWN PIKE STE400	Ph	one no (215) 643	-3900
	. —	'	PLYMOUTH MEETING, PA 19462			

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

Form 990 (2012)

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II"	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[N]{2}$	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{2}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule $H$	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	 Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   43		1 65	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4</b> a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		5D		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
0		-		
	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
ь .0	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	[		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0	14h		

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	organizations maning dual cost 17 7007 provide the names and dual costs in constants of 1 1 1 1 1 1 1 1 1 1 1 1			
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R		ıe Cod	
Se			ue Cod Yes	
				e.)
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu		e.) <b>No</b>
10a b	Did the organization have local chapters, branches, or affiliates?	10a		e.) <b>No</b>
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) <b>No</b>
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) <b>No</b>
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) <b>No</b>
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes Yes	e.) No No

#### **Section C. Disclosure**

- 17 List the States with which a copy of this Form 990 is required to be filed►MA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►ERIN FINN CFO 1010 WALTHAM STREET NO600 LEXINGTON, MA (781) 372-0139

# <u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	rage Position (do not check s per more than one box, unless (list person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations	
(1) JAMES M FREEHLING	40 00	х		х				274,272	0	29,505	
PRESIDENT/CEO (2) GRETCHEN ANNESE	1 00										
TRUSTEE		х						0	0	0	
(3) NORMAN P COHEN	1 00										
TRUSTEE		X						0	0	0	
(4) ROBERT COHEN	1 00							_	_	_	
TRUSTEE		Х						0	0	0	
(5) MARILYN DUNN	1 00							0	0	•	
TRUSTEE		Х						0	0	0	
(6) HARRY FODEN	1 00	х						0	0	0	
TRUSTEE								Ŭ			
(7) BERNARD HUANG	1 00	×						0	0	0	
TRUSTEE											
(8) JAMIE KATZ	1 00	×						0	0	0	
TRUSTEE	1.00										
(9) JOAN KEENAN	1 00	x						0	0	0	
TRUSTEE (10) JEANNE KRIEGER	1 00										
	1 00	x						0	0	0	
TRUSTEE (11) WALTER LEUTZ PHD	1 00										
VICE CHAIR	100	×		Х				0	0	0	
(12) PAMELA MCNAMARA	1 00										
TRUSTEE		Х						0	0	0	
(13) ERIC SCHWARTZ	1 00										
TRUSTEE		X						0	0	0	
(14) THOMAS SHERIDAN	1 00	,,									
TRUSTEE		Х						0	0	0	
(15) F DAVID WELLS	1 00	х		Х				0	0	0	
SECRETARY								0	0		
(16) RALPH DUNHAM	1 00	x						0	0	0	
TRUSTEE		L^_									
(17) BURT M PERLMUTTER MD	1 00	x		х				0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	more pers	than on is	one bot	note boo	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amou com fr	pens om tl	other ation ne
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	and	aniza I rela nizat	ted
(18) G NEIL HARPER	1 00	х		х				0		0		C
TREASURER (19) SUSANNA KIRKPATRICK	40 00											
EXECUTIVE VICE PRESIDENT/COO				Х				163,067		0		14,395
(20) CATHLEEN WOODWARD SENIOR VICE PRESIDENT/CCO	40 00			х				142,712		0		6,507
(21) LINDA ROBILLARD DIRECTOR OF RESIDENT HEALTH	40 00					х		119,610		0		19,669
(22) LORRAINE KELLEY	40 00					х		103,928		0	5,124	
DIRECTOR OF MARKETING  (23) DIANA ZAMPELL	40 00					х		115,671		0		5,153
DIRECTOR OF NURSING (24) KENNETH DEROECK 40 00									0			
DIRECTOR OF FOOD SERVICES						X		109,188				19,232
1b Sub-Total	<u> </u>	<u>.</u> .	<u> </u>	<u>                                      </u>		<u> </u>  ►						
c Total from continuation sheets to Part	VII, Section A					•						
d Total (add lines 1b and 1c)  Total number of individuals (including be \$100,000 of reportable compensation)	out not limited to	those	liste		bove	e) who	rec	1,028,448 eived more than	0			99,585
										Ye	s	No
3 Did the organization list any <b>former</b> offi on line 1a? <i>If</i> "Yes," complete Schedule 3										3		No
For any individual listed on line 1a, is to organization and related organizations and individual										<b>!</b> Ye	s	
5 Did any person listed on line 1a receive services rendered to the organization?										5		No
Section B. Independent Contracto  1 Complete this table for your five highes	t compensated											

(A)	(B)	(C)
Name and business address	Description of services	Compensation
HERITAGE HEALTHCARE SERVICES INC 1009 RESERVIOR AVE CRANSTON RI 02910	CLEANING SERVICES	844,313
CACCAVARO CONSTRUCTION INC 67 SMITH PLACE UNIT 3 CAMBRIDGE MA 02138	CONTRACTOR	682,823
EM SNOW INC 971 MAIN STREET WALTHAM MA 02451	CONTRACTOR	515,725
SECURITAS SECURITY SERVICES PO BOX 403412 ATLANTA GA 30384	CONTRACTED SECURITY	219,797
EASTER SEALS MASSACHUSETTS 484 MAIN STREET WORCESTER MA 01608	CONTRACTED THERAPY SERVICES	194,837

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  $\blacktriangleright$ 11

Part V	/++1	Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII								
		CHECK IT SCHEDI	uie O contains a respoi	ise to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514		
0	1a	Federated cam	paigns 1a							
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership du	es <b>1b</b>							
9 E	c	Fundraising eve	ents <b>1c</b>							
ğΨ	d		zations 1d							
E E										
ns,	e	Government grant	s (contributions) <b>1e</b>		ļ					
ë ë	f	All other contribution similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	101,742						
Contributic and Other	g		ons included in lines		i			i		
<u> </u>	l .	1a-1f \$			101 743					
<u>ه</u> ک	h	Total. Add lines	sla-lf	· · · •	101,742					
<u>e</u>				Business Code						
Ke III	2a	RESIDENT REVENU		623000	19,997,841	19,787,935		209,906		
윤	Ь	HEALTH CENTER R	EVENUE	623000	2,392,038	2,370,142		21,896		
9	C									
<b>3</b> 8	d	-								
Ē	e									
Program Serwce Revenue	f	All other progra	am service revenue							
<u>&amp;</u>	g	Total. Add lines	s 2a-2f		22,389,879					
	3		ome (including dividen ar amounts)		1,373,280			1,373,280		
	4		stment of tax-exempt bond	H				<u> </u>		
	5	Royalties	·	🕨						
		•	(ı) Real	(II) Personal						
	6a	Gross rents	13,357							
	ь	Less rental expenses	0							
	c	Rental income	13,357							
	d	or (loss) Net rental inco	l me or (loss)		13,357			13,357		
			(ı) Securities	(II) O ther						
	7a	Gross amount from sales of assets other than inventory	130,736	134,641						
	ь	Less cost or	120.225	120 242						
		other basis and sales expenses	130,325	139,243						
	C	Gain or (loss)	411	-4,602						
	d		ss)	· · · · •	-4,191			-4,191		
Other Revenue	8a		luding s reported on line 1c)							
Ģ		See Part IV, lin	ne 18 a							
ije E	ь	Less direct ex	penses <b>b</b>							
ŏ	c	Net income or (	(loss) from fundraising	events 🛌						
	9a		rom gaming activities ne 19 a							
	Ь	Less directles	penses b							
	c		(loss) from gaming acti	vities						
	10a	Gross sales of returns and allo	ınventory, less	83,350						
	h	Less cost of g		69,406						
			(loss) from sales of inv		13,944			13,944		
		Miscellaneous		Business Code	•			<u> </u>		
	11a	APPLICATION	I FEES	623000	19,500			19,500		
	ь	PURCHASE DI	-	623000	10,458			10,458		
	С	OTHER REVNU	JE	623000	807			807		
	d	All other reven								
	e	Total. Add lines	s 11a-11d	🕨	30,765					
	12	Total revenue.	See Instructions .	🛌	23,918,776	22,158,077		0 1,658,957		
					23,310,770	,,,	'	-1 -1,000,007		

	Check if Schedule O contains a response to any question in this Pa	rt IX		<u> </u>	
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisin <u>g</u> expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	28,302	28,302		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	636,504		636,504	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	6,895,646	6,278,080	617,566	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	227,095	208,087	19,008	
9	Other employee benefits	1,064,995	915,366	149,629	
0	Payroll taxes	532,452	453,798	78,654	
1	Fees for services (non-employees)				
а	Management				
b	Legal	41,004		41,004	
C	Accounting	71,930		71,930	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	18,000		18,000	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	439,817	336,499	103,318	
2	Advertising and promotion	53,482		53,482	
3	Office expenses	850,456	491,973	358,483	
ļ	Information technology				
;	Royalties				
;	Occupancy	2,207,007	2,207,007		
,	Travel	22,302	13,638	8,664	
3	Payments of travel or entertainment expenses for any federal, state, or local public officials				
•	Conferences, conventions, and meetings				
)	Interest	352,073	352,073		
L	Payments to affiliates				
2	Depreciation, depletion, and amortization	3,626,553	3,626,553		
3	Insurance	382,126		382,126	
1	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	FOOD	1,056,803	1,056,803		
b	HOUSEKEEPING, LAUNDRY A	992,526	992,526		
c	GROUNDS AND SECURITY CO	802,899	802,899		
d	RESIDENT ACTIVITIES	138,393	138,393		
e	All other expenses	119,474	119,474		
5	Total functional expenses. Add lines 1 through 24e	20,559,839	18,021,471	2,538,368	
:6	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X Balance Sheet

		Check if Schedule O contains a response to any question in t	:hıs Pa	rt X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			9,482,898	1	8,506,465
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			243,564	4	267,534
	5	Loans and other receivables from current and former officers employees, and highest compensated employees Complete Schedule L	Part II	of		5	
4ssets	6	Loans and other receivables from other disqualified persons 4958(f)(1)), persons described in section 4958(c)(3)(B), and and sponsoring organizations of section 501(c)(9) voluntary organizations (see instructions) Complete Part II of Schedul	d conti emplo	ributing employers		6	
	7	Notes and loans receivable, net			7		
⋖	8	Inventories for sale or use		31,350	8	34,825	
	9	Prepaid expenses and deferred charges			1,431,217	9	1,440,695
	10a	Land, buildings, and equipment cost or other basis					
		Complete Part VI of Schedule D	10a	104,287,552			
	Ь	Less accumulated depreciation	10b	41,536,651	63,716,602	10c	62,750,901
	11	Investments—publicly traded securities			39,649,102	11	45,563,040
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	114,554,733	16	118,563,460		
	17	Accounts payable and accrued expenses			1,300,032	17	1,868,848
	18	Grants payable				18	
	19	Deferred revenue			87,933,017	19	85,762,835
	20	Tax-exempt bond liabilities			15,877,723	20	14,710,055
10	21	Escrow or custodial account liability Complete Part IV of Sc	hedule	D		21	
Liabilities	22	Loans and other payables to current and former officers, directly the services of the compensated employees, and disquares to the compensated employees.		trustees,			
qе		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third part	ies .			23	
	24	Unsecured notes and loans payable to unrelated third parties	5.			24	
	25	Other liabilities (including federal income tax, payables to re and other liabilities not included on lines 17-24) Complete FD	art X	of Schedule		25	
	26	Total liabilities. Add lines 17 through 25			105,110,772	26	102,341,738
—- Ф.S		Organizations that follow SFAS 117 (ASC 958), check here ▶ lines 27 through 29, and lines 33 and 34.					
3nc	27	Unrestricted net assets			8,683,343	27	15,324,693
<u> </u>	28	Temporarily restricted net assets			760,618	28	897,029
	29	Permanently restricted net assets				29	
r Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.	here l	- ┌ and		· ·	
0	30	Capital stock or trust principal, or current funds				30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund				31	
455	32	Retained earnings, endowment, accumulated income, or othe				32	
Net /	33	Total net assets or fund balances			9,443,961	33	16,221,722
Ž	34	Total liabilities and net assets/fund balances			114,554,733		118,563,460
	1	The state of the s			1,554,756	<b>J</b> -₹	Form 000 (3013)

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		23,9	918,776
2	Total expenses (must equal Part IX, column (A), line 25)	2		20,5	559,839
3	Revenue less expenses Subtract line 2 from line 1	3			 358,937
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			143,961
5	Net unrealized gains (losses) on investments	5			118,824
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		16,2	221,722
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ved on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ı			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	<b>:</b>	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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As Filed Data -

DLN: 93493043016634

**Employer identification number** 

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

SYMMES LIFE CARE INC

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

D/B/A	BROOK	CHAVEN AT	LEXINGTON						04-2853	3296	
Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	ganızatıor	ns must com	plete this	part.) See	ınstruction	S.
The c	rganı	zatıon ıs	not a priva	te foundation becaus	eitis (Forl	ines 1 thro	ough 11, chec	k only one	box )		
1	Γ	A chur	ch, convent	ion of churches, or a	ssociation of	fchurches	described in	section 170	(b)(1)(A)(i)	•	
2	Γ	A scho	ol describe	d in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (At	tach Sche	dule E )				
3	Γ	A hosp	ital or a cod	perative hospital se	rvice organiz	zatıon desc	rıbed ın <b>secti</b>	on 170(b)(	1)(A)(iii).		
4	Γ	hospita	al's name, c	h organization operat ity, and state							
5	Γ	An org	anızatıon op	erated for the benefi	t of a college	or univers	ity owned or	operated by	/ a governme	ntal unıt des	cribed in
		sect ior	170(b)(1)	( <b>A)(iv).</b> (Complete P	art II )						
6	Γ	A fede	ral, state, or	·local government or	government	tal unit des	cribed in <b>sec</b>	tion 170(b)	(1)(A)(v).		
7	Γ	describ	oed in <b>sectio</b>	at normally receives on 170(b)(1)(A)(vi).	(Complete F	art II )		_	nental unit or	from the ge	neral public
8			•	described in <b>section</b>				•			
9	~			at normally receives							
		•		rities related to its ex	•	-			• •		
				oss investment inco						tax) from t	ousinesses
10	_			ganızatıon after June							
10	<u> </u>	_		ganized and operated							
11	ı	one or the box	more public cthat descr	ganized and operated ly supported organiz ibes the type of supp <b>b</b> Type II <b>c</b>	ations descr orting organ	ibed in sec ization and	tion 509(a)(: I complete lin	l) or sectio es 11e thro	n 509(a)(2) ough 11h	See <b>section</b>	<b>509(a)(3).</b> Check
e	Γ	other t		ox, I certify that the ion managers and ot							
f		If the c		received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II, or Typ	e III suppor	ting organization,
g				2006, has the organi	zation accep	oted any gr	ft or contribu	tion from an	y of the		
			ng persons? erson who d	rectly or indirectly o	ontrols aith	er alone or	together wit	n narcane d	escribed in (i	. \	Yes No
				governing body of th	•		-	i persons u	escribed iii (i		g(i) Yes No
				er of a person descri		_	511.				g(ii)
		• •	•	lled entity of a perso	• •		) above?				g(iii)
h				ng information about		., .,				[	9(/
(i) Nan suppo organiz		orted organization organization in the		(v) Did yo the organ in col (i) suppo	ization of your	(vi) Is organiza col (i) or in the	ition in ganized	(vii) A mount of monetary support			
				instructions))	Yes	No	Yes	No	Yes	No	
Total									1		

Sch	edule A (Form 990 or 990-EZ) 2012							Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) <b>Public support.</b> Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 20	)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV )							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	<b>First five years.</b> If the Form 990 is this box and <b>stop here</b>							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and <b>stop here.</b> The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	<b>►</b> □
b	<b>33</b> 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and <b>stop here.</b> The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	<b>▶</b> □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							<b>▶</b> ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 20	012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	53,851	. 56,834	78,488	108,107		101,742	399,022
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	20,235,660	20,732,837	21,622,275	21,850,560	22	,399,632	106,840,964
3	Gross receipts from activities that are not an unrelated trade or							
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and	20,289,511	20,789,671	21,700,763	21,958,667	22	,501,374	107,239,986
D	3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the							0
8	year Add lines 7a and 7b <b>Public support</b> (Subtract line 7c from line 6)							0 107,239,986
	ction B. Total Support				T			
Cale	ndar year (or fiscal year beginning in) 🟲	<b>(a)</b> 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 20	12	<b>(f)</b> Total
9	A mounts from line 6	20,289,511	20,789,671	21,700,763	21,958,667	22,	501,374	107,239,986
l0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	697,107	548,405	712,071	1,098,243	1,	386,637	4,442,463
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	507.407	E10.40F	742.074	4 222 242		206 627	
с 11	Add lines 10a and 10b  Net income from unrelated	697,107	548,405	712,071	1,098,243	1,	386,637	4,442,463
11	business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	22,216	26,969	27,593	23,716		30,765	131,259
13	Total support. (Add lines 9, 10c, 11, and 12)	21,008,834	21,365,045	22,440,427	23,080,626		918,776	111,813,708
14	First five years. If the Form 990 is check this box and stop here		·	, thırd, fourth, or t	fifth tax year as a	501(c)(	3) organı	zation, ►
Se	ction C. Computation of Pub							
15 16	Public support percentage for 201. Public support percentage from 20			13, column (f))		15 16		95 910 % 95 940 %
	ction D. Computation of Inv		·	ne		1 10	<u> </u>	
17	Investment income percentage for				n (f))	17		3 970 %
18	Investment income percentage fro					18		3 950 %
19a	<b>33 1/3% support tests—2012.</b> If the	e organization did	I not check the bo	x on line 14, and	line 15 is more t	han 33 <sub>1/</sub>	3 <b>% , and l</b>	ıne 17 ıs not

b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493043016634

### OMB No 1545-0047

### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Ves" to Form 900 Part IV Line 4 or Form 900-F7 Part VI line 47 (Lobbying Activities) then

• S	Section 501(c)(3) organizations the Section 501(c)(3) organizations the	nat have filed Form 5768 (election unden thave NOT filed Form 5768 (election s" to Form 990, Part IV, Line 5 (Pro	er section 501(h)) under section 50	Complete Part II-A Do not 1(h)) Complete Part II-B Do	complete Part II-B not complete Part II-A
Nai SYM	Section 501(c)(4), (5), or (6) orga me of the organization IMES LIFE CARE INC /A BROOKHAVEN AT LEXINGTON	· · · · · · · · · · · · · · · · · · ·			tification number
Par	t I-A Complete if the or	ganization is exempt under s	section 501(c		organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect politic	al campaign activ	vities in Part IV	
2	Political expenditures	·		<b>&gt;</b>	\$
3	Volunteer hours				
Dor	Complete if the or		rection FO1/a	\(2)	
1		ganization is exempt under setax incurred by the organization und		<u>)(3).</u> ►	<b>*</b>
2	•	e tax incurred by organization manage		4955	\$
3	·	ection 4955 tax, did it file Form 472		4333 F	Yes No
4a	Was a correction made?	ection 1999 tax, and it me form 172	o for this year.		「Yes
. <u></u> Ь	If "Yes," describe in Part IV				, 100 , 110
		ganization is exempt under s	section 501(c	), except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for sec	ction 527 exempt	t function activities 🕨	\$
2	Enter the amount of the filing o	rganization's funds contributed to oth	ner organizations	for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 1120	)-POL, line 17b ►	¢
4	Did the filing organization file <b>F</b>	Form 1120-POL for this year?			⊤ Yes
5	Enter the names, addresses are organization made payments. If amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	amount paid fror rectly delivered t	n the filing organization's f o a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(	c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l <b>.</b> )		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	( <b>d)</b> 2012	<b>(e)</b> Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	ОТ				<u> </u>
		(a	1)		(b)	
activ	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying vity.	Yes	No		Amoun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?	Yes				966
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1:					966
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	<b>01(</b> c)	)(5),	or s		
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	L	
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "f line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier Return Reference Explanation

DLN: 93493043016634

OMB No 1545-0047

Open to Public Inspection

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

**Employer identification number** Name of the organization SYMMES LIFE CARE INC. D/B/A BROOKHAVEN AT LEXINGTON 04-2853296 organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts

- Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Total number at end of year 1 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education)  $\Gamma$  Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space
- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
- Total number of conservation easements
- Total acreage restricted by conservation easements
- Number of conservation easements on a certified historic structure included in (a)
- Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

	Heid at the End of the Year
2a	
2b	
2c	
2d	

- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the tax year 🟲
- Number of states where property subject to conservation easement is located -
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)?

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	Organizations Maintaining Co								ntinued)
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other records	, check	,	-	•	use of	ıts	
а	Public exhibition		d	Loan or	exchange progra	ms			
b	Scholarly research		e 「	Other					
C	Preservation for future generations								
4	Provide a description of the organization's co Part XIII	llections and explain	how th	ey further t	he organization's	exempt purpo	se in		
5	During the year, did the organization solicit o						_	.,	<b>-</b>
Da	assets to be sold to raise funds rather than to rt IV Escrow and Custodial Arrange							Yes	│ No
4:1	Part IV, line 9, or reported an am					165 (01011	11 990	′,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other intermedi	ary for	contributio	ns or other asse	ts not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the fo	llowing	table					
							Amou	ınt	
С	Beginning balance				<u> </u>	.c			
d	Additions during the year				1	d			
е	Distributions during the year				1	e			
f	Ending balance				_ 1	f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line 2	21?				Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	Check here if the ex	xplanat	ion has bee	en provided in Pa	rt XIII			Г
Pa	rt V Endowment Funds. Complete i	f the organization a	answe	red "Yes"	to Form 990, I		.0.		
		(a)Current year	<b>(b)</b> Prio		(c)Two years back			Four ye	ears back
1a	Beginning of year balance	760,618		586,186	451,087	351,4	_		254,036
b	Contributions	151,742		158,107	128,738	106,3	34		97,281
С	Net investment earnings, gains, and losses	16,501		24,293	8,932	5,9	93		6,139
d	Grants or scholarships	31,832		7,968	2,571	12,7	01		5,994
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	897,029		760,618	586,186	451,0	87		351,462
2	Provide the estimated percentage of the curr	ent year end balance	(line 1	g, column (	a)) held as				
а	Board designated or quasi-endowment ►								
b	Permanent endowment ►								
c	Temporarily restricted endowment ► 100	000 %							
	The percentages in lines 2a, 2b, and 2c show	ıld equal 100%							
3a	Are there endowment funds not in the posses	sion of the organizati	on that	are held a	nd admınıstered	for the			
	organization by					Г	2a/i)	Yes	No No
	(i) unrelated organizations					-	3a(i) 3a(ii)		No
ь	If "Yes" to 3a(II), are the related organization						3b	<u> </u>	110
4	Describe in Part XIII the intended uses of th					L			<u> </u>
Pai	rt VI Land, Buildings, and Equipme	nt. See Form 990,	, Part :	X, line 10.	ı				
	Description of property			a) Cost or oth sıs (ınvestme				( <b>d</b> ) Boo	ok value
1a	Land		$\neg \uparrow$		2,974,1	58			2,974,158
b	Buildings				93,251,7		,043		4,374,682
						1			
C	Leasehold improvements		.			<b>I</b>	- 1		
	Leasehold improvements		:  -		4,049,4	95 2,435	5,047		1,614,448
d	Equipment		.  -		4,049,4		5,047 7,561		1,614,448 3,787,613

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		
	Form COO Dart V line	12
Part VIII Investments—Program Related. See		
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	<u> </u>	
	+	
the contract of the contract o		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. See Form 990, Part X, line		
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
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Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip	ne 15. otion	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	ne 15. otion	(b) Book value
Part IX Other Assets. See Form 990, Part X, III  (a) Description  (b) must equal Form 990, Part X, col.(B) line 15	ne 15. ption	
Part IX Other Assets. See Form 990, Part X, lin  (a) Description  (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X	ne 15. ption  .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, III  (a) Description  (b) must equal Form 990, Part X, col.(B) line 15	ne 15. ption	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin  (a) Description  (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
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Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin  (a) Descrip  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of liability	ne 15. ption  .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin  (a) Descrip  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	ne 15. ption  .) c, line 25.	
Part IX Other Assets. See Form 990, Part X, lin  (a) Descrip  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of liability	ne 15. ption  .) c, line 25.	

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue i	<u>er Retu</u> r	rn
1	Total revenue, gains, and other support per audited financial statements	1	27,411,608
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	3,492,83
3	Subtract line <b>2e</b> from line <b>1</b>	3	23,918,776
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
C	Add lines <b>4a</b> and <b>4b</b>	4c	(
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	23,918,776
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Re	turn
1	Total expenses and losses per audited financial statements	1	20,633,84
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIII )	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	74,00
3	Subtract line <b>2e</b> from line <b>1</b>	3	20,559,839
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )	1	
C	Add lines <b>4a</b> and <b>4b</b>	4c	(
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18 )	5	20,559,839
	WIII Considerated Information		· · · · · · · · · · · · · · · · · · ·

#### Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	SYMMES LIFE, INC DBA BROOKHAVEN AT LEXINGTON HAS FOUR ENDOWMENT FUNDS THE FUNDS CONSIST OF THE BENEVOLENCE FUND, NATURE TRAIL FUND, BROOKHAVEN FUND, AND THE SCHOLARSHIP FUND THE BENEVOLENCE FUND EXISTS FOR THE PURPOSE OF SUPPORTING RESIDENTS WHO HAVE DEPLETED THEIR FUNDS THE NATURE TRAIL FUND IS USED TO MAINTAIN OUTDOOR TRAILS FOR RESIDENT USE THE SCHOLARSHIP FUND WAS ESTABLISHED FOR EMPLOYEE PROFESSIONAL DEVELOPMENT THE BROOKHAVEN FUND WAS ESTABLISHED TO SUPPORT INNOVATIVE PROGRAMS AND SERVICES, SPECIALTY EQUIPMENT AND OTHER "EXTRAS" THAT MAY NOT BE IN THE BUDGET BUT ARE OF SPECIAL INTEREST TO RESIDENTS THIS FUND IS UTILIZED BY RESIDENT GROUPS WHO WISH TO RAISE FUNDS FOR A SPECIFIC PURPOSE DESIGNED TO ENHANCE THE COMMUNITY EACH RESIDENT INITIATIVE REQUIRES THE APPROVAL OF THE DEVELOPMENT COMMITTEE
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	BROOKHAVEN HAS BEEN GRANTED EXEMPT STATUS RELATIVE TO FEDERAL AND STATE CORPORATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE CODES BROOKHAVEN FOLLOWS THE GUIDANCE IN THE INCOME TAX STANDARD REGARDING THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS THE GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS THE GUIDANCE FURTHER PRESCRIBES RECOGNITION AND MEASUREMENT OF TAX PROVISIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED THE APPLICATION OF THIS STANDARD HAS NO IMPACT ON BROOKHAVEN'S FINANCIAL STATEMENTS BROOKHAVEN'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES THE TAX RETURNS FOR THE YEARS 2010 TO 2012 ARE OPEN TO EXAMINATION BY FEDERAL AND
PART XI, LINE 2D - OTHER ADJUSTMENTS		GAIN/(LOSS) ON DISPOSAL 4,602 COST OF GOODS SOLD PRESENTED AGAINST GROSS SALES OF INVENTORY 69,406
PART XII, LINE 2D - OTHER ADJUSTMENTS		GAIN/(LOSS) ON DISPOSAL 4,602 COST OF GOODS SOLD PRESENTED AGAINST GROSS SALES OF INVENTORY 69,406

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493043016634

Open to Public

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service			F Attach to Form 990				Inspect ion
Name of the organization SYMMES LIFE CARE INC						Employer identification	n number
D/B/A BROOKHAVEN AT LEXINGTO						04-2853296	
Part I General Information							
Does the organization maintain the selection criteria used to a							┌ Yes
2 Describe in Part IV the organiz							,, .
Part II Grants and Other A Form 990, Part IV, lir							es" to
(a) Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	( <b>d)</b> Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
<ul><li>2 Enter total number of section 5</li><li>3 Enter total number of other org</li></ul>							
For Paperwork Reduction Act Notice, se			<u> </u>	Cat No 50055P			le I (Form 990) 2012

	. (					
Part III	Grants and Other Assistance to Individuals in the United States. Co	omplete if the organization a	nswered "Yes'	' to Form 990,	Part IV,	line 22
	Part III can be duplicated if additional space is needed.					

(h)Ni umahawa 6				
<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	<b>(f)</b> Description of non-cash assistance
16 	28,302		FM∨	TO PROVIDE FINANCIAL ASSISTANCE TO EMPLOYEES WHO DESIRE TO FURTHER THEIR EDUCATION
		16 28,302	16 28,302	FMV, appraisal, other)  16 28,302 FMV

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
	EMPLOYEE SCHOLARSHIP	THE BROOKHAVEN RESIDENT'S ASSOCIATION HAS ESTABLISHED A SCHOLARSHIP PROGRAM FOR BROOKHAVEN
	FUND	EMPLOYEES WHO SEEK FINANCIAL ASSISTANCE FOR THEIR EDUCATIONAL ENDEAVORS DONATIONS FOR THIS
		PROGRAM ARE DIRECTED TO THE EMPLOYEE SCHOLARSHIP FUND ANY EMPLOYEE IN GOOD STANDING WHO HAS
		COMPLETED 6 MONTHS OF EMPLOYMENT AND IS NOT CLASSIFIED AS PER DIEM EMPLOYEE MAY APPLY FOR A
		SCHOLARSHIP EMPLOYEES MAY APPLY FOR UP TO \$1,500 FOR PROGRAMS LEADING TO A COLLEGE DEGREE AND
		\$800 FOR CERTIFICATE PROGRAMS, TO BE USED TOWARDS TUITION, FEES, AND BOOKS APPLICANTS MUST
		SUBMIT A SCHOLARSHIP PROGRAM APPLICATION, A LETTER OF RECOMMENDATION FROM THEIR SUPERVISOR,
		AND PROOF OF ENROLLMENT IN A CERTIFICATE OR DEGREE PROGRAM TO THE HUMAN RESOURCE DEPARTMENT
		AFTER CONFIRMING THAT THE EMPLOYEE IS A QUALIFIED APPLICANT, HUMAN RESOURCES WILL NOTIFY THE
		SCHOLARSHIP PROGRAM COMMITTEE OF THE APPLICANT'S INTENT THE COMMITTEE, CONSISTING OF THE
		SVP/CCO, A MEMBER OF THE RESIDENTS' STAFF APPRECIATION COMMITTEE, AND A MEMBER OF THE RESIDENTS'
		ASSOCIATION EXECUTIVE COMMITTEE WILL REVIEW ALL SCHOLARSHIP PROGRAM APPLICATIONS THE NUMBER
		OF AWARDS IS DETERMINED BY THE AVAILABILITY OF FUNDS
		Schedule I (Form 990) 2012

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DLN: 93493043016634

OMB No 1545-0047

#### **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

**Compensation Information** 

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization SYMMES LIFE CARE INC D/B/A BROOKHAVEN AT LEXINGTON **Employer identification number** 04-2853296

ra	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the 990, Part VII, Section A, line 1a Complete Part III to provide any				
	First-class or charter travel Housin	ng allowance or residence for personal use			
	☐ Travel for companions ☐ Payme	ents for business use of personal residence			
	Tax idemnification and gross-up payments Health	or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Person	nal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follo reimbursement or provision of all of the expenses described above		1b		
2	Did the organization require substantiation prior to reimbursing or a directors, trustees, and the CEO/Executive Director, regarding the	· · · · · · · · · · · · · · · · · · ·	2		
3	Indicate which, if any, of the following the filing organization used to organization's CEO/Executive Director Check all that apply Do no used by a related organization to establish compensation of the CE	ot check any boxes for methods			
	▼ Compensation committee	n employment contract			
	✓ Independent compensation consultant ✓ Compensation	ensation survey or study			
	Form 990 of other organizations  Appro	val by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section or a related organization	on A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control payment?		4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualifie	d retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensa	tion arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applic	able amounts for each item in Part III:			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lin	es 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the compensation contingent on the revenues of	e organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the compensation contingent on the net earnings of				
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the payments not described in lines 5 and 6? If "Yes," describe in Part		7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured				
	subject to the initial contract exception described in Regulations so in Part III	scholl 33 4930-4(a)(3)/ IT Yes, describe	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable pre	scumption procedure described in Pagulations	0		INU
9	section 53 4958-6(c)?	sumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of	(F) Compensation	
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990	
	(i) (ii)	274,272 0	0	0	I - / : :	20,205 0	303,777 0	0	
	(i) (ii)	163,067 0	0	0		8,489 0	177,462 0	0	

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

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DLN: 93493043016634 OMB No 1545-0047

Open to Public

Inspection

2012

# **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

**Employer identification number** 

	MMES LIFE CARE INC 3/A BROOKHAVEN AT LEXINGTO	O N								04-	28532	96			
	art I Bond Issues									<b>I</b>					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f)	f) Descriptio	n of purpose	<b>(g)</b> De	feased	beh	On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No
Α	MASSACHUSETTS DEVELOPMENT FINANCE AGENCY	04-3431814	57583RAGO	03-23-2005	23,7	22,973	LIVI	CONSTRUC <sup>*</sup> ING FACILI <sup>*</sup> INANCE OL			×		x		Х
Pa	rt III Proceeds														
						<b>\</b>		В			С			D	
1	A mount of bonds retired														
2	A mount of bonds legally defea	sed ————————————————————————————————————													
3	Total proceeds of issue					23,722,9	973								
4	Gross proceeds in reserve fun-	ds													
5	Capitalized interest from proce	eeds													
6	Proceeds in refunding escrows	3													
7	Issuance costs from proceeds	3				232,1	145								
8	Credit enhancement from proc	eeds				412,8	874								
9	Working capital expenditures f	from proceeds													
10	Capital expenditures from proc	ceeds			1	14,743,7	700								
11	Other spent proceeds					8,334,2	254								
12	O ther unspent proceeds														
13	Year of substantial completion	1			20	0 5			· · · · · ·						
					Yes	No		Yes	No	Yes	N	0	Yes		No
14	Were the bonds issued as part	of a current refunding	ng issue?		Х										
15	Were the bonds issued as part	of an advance refun	dıng ıssue?			Х									
16	Has the final allocation of proc	eeds been made?			Х										
17	Does the organization maintain allocation of proceeds?	n adequate books an	d records to suppo	rt the final	Х										

#### financed property? For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Part IIII Private Business Use

property financed by tax-exempt bonds?

No

Χ

Α

Yes

В

No

Yes

Yes

Yes

D

Sche	dule K (Form 990) 2012									Page <b>2</b>
Par	Private Business Use (Continued)								,	
				A		В		<u>C</u>		D
За	Are there any management or service contracts that may result in private	business use	Yes	No	Yes	No	Yes	No	Yes	No
<b></b>	of bond-financed property?			Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fina property?									
С	Are there any research agreements that may result in private business use financed property?	e of bond-		х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper									
4	Enter the percentage of financed property used in a private business use b other than a section $501(c)(3)$ organization or a state or local government			%		%		%	,	%
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothor (c)(3) organization, or a state or local government			%		%		%		%
6	Total of lines 4 and 5			%		%		%		%
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond financed property to nongovernmental person other than a 501(c)(3) organization since the bor issued?			х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all none bonds of the issue are remediated in accordance with the requirements unconcept Regulations sections 1 141-12 and 1 145-2?		х							
Do-										
Par	t IV Arbitrage	Α			В		С .		D	
		Yes	No	Yes	No	Yes		No	Yes	No
1	Has the Issuer filed Form 8038-T?	×								
2	If "No" to line 1, did the following apply?				<b>i</b>		<u> </u>	<u> </u>		
а	Rebate not due yet?									
b	Exception to rebate?									
С	No rebate due?									
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed			•	•	•	•	•		
3	Is the bond issue a variable rate issue?		X							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
b	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was a hedge terminated?									
					•		•	•		

Part IV Arbitrage (Continued)

			A		В		C		l D	
			Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a contract (GIC)?	guaranteed investment		Х						
b	Name of provider									
С	Term of GIC									
d	Was the regulatory safe harbor for or value of the GIC satisfied?	establishing the fair market								
6	Were any gross proceeds invested period?	beyond an available temporary		х						
7	Has the organization established w the requirements of section 148?	ritten procedures to monitor	х							
Pa	rt V Procedures To Underta	ake Corrective Action								
			А		В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established w that violations of federal tax require and corrected through the voluntar self-remediation is not available ur	ements are timely identified y closing agreement program if	Х							
Pa	art VI Supplemental Infor	<b>mation.</b> Complete this part to pi	rovide additior	<u>ıal ınformatı</u>	<u>on for respor</u>	ises to ques	tions on Sche	edule K (see	instructions)	
	Identifier	Return Reference				Explana	ation			

Schedule K (Form 990) 2012

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SCHEDULE O

As Filed Data -

DLN: 93493043016634

OMB No 1545-0047

2012

Open to Public Inspection

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization SYMMES LIFE CARE INC D/B/A BROOKHAVEN AT LEXINGTON

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

04-2853296

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE PRESIDENT OF THE CORPORATION, AND THE FOUR ELECTED OFFICERS OF THE CORPORATION THE EXECUTIVE COMMITTEE SHALL POSSESS AND MAY EXERCISE ALL OF THE POWERS OF THE BOARD OF TRUSTEES IN THE MANAGEMENT OF THE CORPORATION AND THE DIRECTION OF ITS AFFAIRS BETWEEN MEETINGS OF THE BOARD, SUBJECT TO ANY LIMITATIONS IMPOSED ON THE EXECUTIVE COMMITTEE BY LAW, THE ARTICLES OF ORGANIZATION, THESE BY LAWS, OR BY THE BOARD OF TRUSTEES THE BOARD SHALL HAVE THE POWER TO RESCIND ANY VOTE OR ACTION OF THE EXECUTIVE COMMITTEE, BUT NO SUCH RESCISSION SHALL HAVE RETROACTIVE EFFECT OR INVALIDATE ACTION ALREADY TAKEN IN RELIANCE ON SUCH VOTE OR ACTION THE EXECUTIVE COMMITTEE SHALL MEET AS OFTEN AS MAY BE NECESSARY TO MEET ITS RESPONSIBILITIES, MEETINGS TO BE CALLED BY THE CHAIR OR THE PRESIDENT OF THE CORPORATION

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	A DRAFT OF THE 990 WAS REVIEWED BY THE ORGANIZATION'S BOARD OF DIRECTORS PRIOR TO BEING SUBMITTED TO THE INTERNAL REVENUE SERVICE

Identifier Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE POLICY & PROCEDURE ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN INTERESTS COVERS ALL TRUSTEES ALL NEW TRUSTEES ARE REQUIRED TO REVIEW THIS POLICY AND PROCEDURE AND ACKNOWLEDGE IN WRITING THAT THEY HAVE DONE SO ANNUALLY, ALL TRUSTEES ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY AND COMPLETE A DISCLOSURE FORM IDENTIFYING ANY SITUATION HE/SHE BELIEVES COULD GIVE RISE TO A CONFLICT THE BOARD CHAIR WILL BE INFORMED OF ALL DISCLOSED POTENTIAL CONFLICTS PRIOR TO ANY BOARD/COMMITTEE ACTION ON A CONTRACT OR TRANSACTION INVOLVING A CONFLICT OF INTEREST, A TRUSTEE HAVING A CONFLICT OF INTEREST SHALL DISCLOSE ALL FACTS MATERIAL TO THE CONFLICT TO THE BOARD CHAIR WHO SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS TRUSTEES WITH A CONFLICT OF INTEREST WILL NOT PARTICIPATE IN OR BE PERMITTED TO HEAR THE BOARD/COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND TO QUESTIONS, IF A VOTE IS INVOLVED, THE TRUSTEE SHALL NOT VOTE AND SHALL NOT BE PRESENT IN THE ROOM WHEN THE VOTE IS TAKEN RESPONSIBLE PERSONS WHO ARE NOT MEMBERS OF THE BOARD OR WHO HAVE A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT IS NOT THE SUBJECT OF BOARD/COMMITTEE ACTION, SHALL DISCLOSE ANY CONFLICT OF INTEREST TO THE CHAIR THE RESPONSIBLE PERSON SHALL REFRAIN FROM ANY ACTION THAT MAY AFFECT THE ORGANIZATION'S PARTICIPATION IN SUCH CONTRACT OR TRANSACTION THAT MAY AFFECT THE ORGANIZATION'S

	Return eference	Explanation
PAF SEC	ORM 990, IRT VI, ECTION B, NE 15	AN EXTERNAL COMPENSATION CONSULTANT CONDUCTED A WAGE AND BENEFITS SURVEY FOR THE CEO/PRESIDENT ROLE IN MAY, 2013 ON BEHALF OF BROOKHAVEN'S EXECUTIVE COMPENSATION COMMITTEE THE SURVEY FINDINGS WERE REPORTED TO BROOKHAVEN'S EXECUTIVE COMPENSATION COMMITTEE. THE PRESIDENT/CEO COMPLETED A SELF-EVALUATION OF HIS PERFORMANCE WHICH WAS PROVIDED TO MEMBERS OF THE BOARD OF TRUSTEES ALONG WITH THE ANNUAL PERFORMANCE EVALUATION FORM WHICH THEY WERE ASKED TO COMPLETE COMPLETED PERFORMANCE EVALUATIONS WERE RETURNED TO THE CHAIR OF THE EXECUTIVE COMPENSATION COMMITTEE. THE RESULTS OF THE WAGE AND BENEFITS SURVEY AND PERFORMANCE EVALUATION WERE SUMMARIZED AND DISCUSSED WITH THE EXECUTIVE COMPENSATION COMMITTEE WHO VOTED TO RECOMMEND THE ANNUAL PAY ADJUSTMENT FOR THE PRESIDENT/CEO THE FULL BOARD OF TRUSTEES VOTED TO ACCEPT THE RECOMMENDATION AN EXTERNAL COMPENSATION CONSULTANT CONDUCTED A WAGE AND BENEFITS SURVEY FOR THE EVP/COO AND SVP/CCO ROLES IN MAY, 2013 THE SURVEY FINDINGS WERE REPORTED TO THE EXECUTIVE COMPENSATION COMMITTEE. THE PRESIDENT/CEO COMPLETED A PERFORMANCE EVALUATION FOR THE EVP/COO AND SVP/CCO THE PRESIDENT/CEO SHARED THE RESULTS OF THE PERFORMANCE EVALUATIONS WITH THE EXECUTIVE COMPENSATION COMMITTEE AND RECOMMENDED PAY ADJUSTMENTS FOR THESE POSITIONS BASED ON THE PERFORMANCE EVALUATION COMMITTEE AND RECOMMENDED PAY ADJUSTMENTS FOR THESE POSITIONS BASED ON THE PERFORMANCE EVALUATION AND WAGE AND SALARY SURVEY DATA

Identif	ier Return Reference	Explanation	
	FORM 990, PART VI, SECTION C, LINE 19	AUDITED FINANCIAL STATEMENTS ARE MAINTAINED IN A PUBLIC ROOM RESIDENTS RECEIVE A COPY YEARLY AUDITED FINANCIAL STATEMENTS ARE UPLOADED TO THE EMMA WEBSITE FOR THE PUBLIC	

	ldentifier	Return Reference	Explanation
I		FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR