

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493038010014

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2012 calendar year, or tax year beginning 10-01-2012 , 2012, and ending 09-30-2013 D Employer identification number B Check if applicable Weeks Medical Center Address change 02-0222242 Doing Business As Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Terminated (603) 788-4911 Amended return City or town, state or country, and ZIP + 4 Lancaster, NH 03584 Application pending **G** Gross receipts \$ 46,936,267 Name and address of principal officer Is this a group return for Scott W Howe ┌ Yes 🗸 No affiliates? 173 Middle Street Lancaster, NH 03584 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) **▽** 501(c)(3) **□** Tax-exempt status **H(c)** Group exemption number ▶ **Website:** ► www weeksmedical org L Year of formation 1948 M State of legal domicile NH Part I Summary Briefly describe the organization's mission or most significant activities To provide high quality and efficient health care services Activities & Governance 2 Check this box 🛏 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 410 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 6 160 Total number of volunteers (estimate if necessary) . . . 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a \boldsymbol{b} Net unrelated business taxable income from Form 990-T, line 34 $\,$ 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 898.368 571,981 40,378,848 41,972,943 Program service revenue (Part VIII, line 2g) . . 415,370 403,777 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 8.486 -663 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 41,701,072 42,948,038 0 13 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines **15 Expenses** 24,888,158 26,035,318 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright $\underline{16,175}$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 16,844,240 17,859,986 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 41,732,398 43,895,304 18 -947,266 19 Revenue less expenses Subtract line 18 from line 12 -31,326 t Assets or id Balances **Beginning of Current End of Year** 44,154,341 20 Total assets (Part X, line 16) . 42,181,204 16,499,537 21 18,143,880 Total liabilities (Part X, line 26) . . 22 Net assets or fund balances Subtract line 21 from line 20 25,681,667 26,010,461 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2014-01-31 Signature of officer Sign Here

Preparer's signature

Scott W Howe CEO Type or print name and title

Paid

Preparer

Barbara J McGuan CPA

Date 2014-01-31

Check

self-employed

Firm's EIN F 01-0523282

P00219457

Part		Statement of Program Service A Check if Schedule O contains a response			
1	Briefl	ly describe the organization's mission			
		lical Center's compassionate staff is comm r patients, families and communities	itted to providing high quality and	efficient health care services to	ensure the well-
2	the pr	he organization undertake any significant prior Form 990 or 990-EZ?		nich were not listed on	「Yes ▼ No
3		he organization cease conducting, or make ces?	significant changes in how it condu	ucts, any program	┌ Yes ┌ No
	If "Ye	es," describe these changes on Schedule O			
4	expen	ribe the organization's program service acc nses Section 501(c)(3) and 501(c)(4) orgo otal expenses, and revenue, if any, for each	anizations are required to report th		
4a	(Code	e) (Expenses \$ 3	6,204,836 including grants of \$) (Revenue \$	41,972,943)
		th care services to individuals in the surrounding region th & Hospice services	on on an Inpatient & Outpatient basis, whic	ch includes Hospital Services, Physician	Office services and Home
4b	(Code	e) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code	e) (Expenses \$	including grants of \$) (Revenue \$)
4d		er program services (Describe in Schedule penses \$ including	O) grants of \$) (Revenue \$)
4e	Tota	al program service expenses ► 36	,204,836		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes,"</i> complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1.00	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional "S	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b	Yes	
	· · · · · · · · · · · · · · · · · · ·		- 1	ı

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

G. 11	Statements Regarding Other 1RS Fillings and Tax Compliance			-
	Check if Schedule O contains a response to any question in this Part V	-	Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 39			.10
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
•	gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		IN
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	36		
•	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
)	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			N
		5b		. 4 '
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			N.I
	file Form 8282?	7c		N
	74			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
	contract?	7e 7f		N ·
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	H		IN
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make any taxable distributions under section 49667	9a 9b		
	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	.		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
,	Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states	\vdash		
	in which the organization is licensed to issue qualified health plans	.		
		 _{1/4-}	 	ĸ.
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14h		N
	it vas nas it tilda a Form 7711 to report these navments 2.11 "No." provide an evplanation in Schedule ()	. 17h		

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		N o
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			NI -
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	-	ıe Cod	
	ection B. Policies (This Section B requests information about policies not required by the Internal R	-	ie Code Yes	e.) No
10a	Did the organization have local chapters, branches, or affiliates?	-		e.)
10a b	Did the organization have local chapters, branches, or affiliates?	evenu		e.) No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	evenu 10a		e.) No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	e.) No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	e.) No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	e.) No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	e.) No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	e.) No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	e.) No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes	No No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed►NH
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►Scott W Howe 173 Middle Street Lancaster, NH (603)788-4911

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more than one box, ur person is both an off and a director/trust				c, unle offic ustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustée or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations	
(1) David Atkinson	1 00	х		х				0	0	(
Vice Chair (2) Scott Burns	1 00										
Trustee		Х						0	0	(
(3) George Cook Trustee	1 00	х						0	0	C	
(4) Dennis Couture	1 00	х						0	0	(
Trustee (5) Donald Crane	1 00	×		x				0	0	(
Secretary (C) Comb Decretary								Ŭ			
(6) Sarah Desrochers Trustee	1 00	×						0	0	C	
(7) Charlie Fitch	1 00	Х						0	0	(
Trustee (8) Stanley Holz	1 00										
Treasurer		X		×				0	0	(
(9) Patrick Kelly	1 00	х						0	0	(
Trustee (10) Patsy Pilgrim	1 00	-									
Trustee		х						0	0	C	
(11) Lisa Tetreault	1 00	Х		x				0	0	(
Chair (12) Keith Young	1.00	ļ		<u> </u>							
(12) Keith Young Trustee	1 00	×						0	0	(
(13) Scott Howe	40 00	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		\ , _'				210 246		20.676	
CEO		X		Х				219,346	0	29,670	
(14) Lars Nielson	40 00	x		x				309,876	0	34,374	
CMO (15) John Ford MD	40 00										
Medical Staff President		X						355,942	0	21,720	
(16) Ernest Angelicola	1 00	х						0	0	(
Past Trustee (17) Celeste Pitts	40.00										
,	40 00			х				130,941	0	14,491	
CFO										Form 990 (2012	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h ar or/tr	cherice Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Esti amoun compo fro orgai and	(F) mated t of other ensation n the nization related izations
							2					
` '	Paul Kamins MD	40 00					×		433,298		0	34,099
Physic		25.00				-						
(19) 1	1ark Morgan MD	36 00					x		403,294		0	34,657
Physic		44.00				-						
	David Pelkowski	41 00					х		383,446		0	37,153
Physic		40.00										
` ,	Valter Voigt MD	40 00					х		341,062		0	34,387
Physic	aan Maude Keeshin	40 00									_	
Physic		40 00					x		341,046		0	34,627
1b	Sub-Total	VII, Section A					*					
d	Total (add lines 1b and 1c)		•						2,918,251	0		275,178
3	Total number of individuals (including b \$100,000 of reportable compensation f	rom the organiz	zation	+35						ed employee	Yes	No
4	on line 1a? If "Yes," complete Schedule J for such individual							No				
5	Did any person listed on line 1a receive services rendered to the organization?										5	No
Se	ction B. Independent Contracto											
1	Complete this table for your five highes compensation from the organization Re											ar

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Daniel Hebert Inc 12 Pleasant St Colebrook NH 03576	Labor on Building Project	1,807,046
Kingdom Emergency 815 North Kirby Road Lyndonville VT 35851	Emergency Room Physician Coverage	1,596,257
American Health Center Inc 100 Griffin Road Unit C Portsmouth NH 03801	Mobile MRI/Nuclear Medicine	334,427
American Healthcare Services Association PO Box 945 Traverse City MI 49685	Travel/Contract Labor	265,929
Virtual Radiologic Corp 25983 Network Place Chicago IL 60673	Teleradiology Services	242,489

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►11

						exempt function revenue	business revenue	excluded from tax under sections 512,513,or 514
s	1a	Federated cam	paigns 1a					
unt all	b	Membership du	es 1b					
0 E	С	Fundraising eve	ents 1c	15,559				
fš r A	d	_	zations 1d					
<u>≅</u> 6		Government grants		138,960				
ns, Sirr	е					ļ		
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions and similar amounts no	ons, gifts, grants, and 1f ot included above	417,462				
멸탕	g	Noncash contribute 1a-1f \$	ons included in lines			ĺ		
	h		s 1 a - 1 f		571,981			
0 8				Business Code				
E E	2a	Patient Service		621400	73,571,456	73,571,456		
eve	 b	Miscellaneous		621400	1,584,801	1,584,801		
<u>م</u>	С	Meaningful Use		621400	1,131,282	1,131,282		
<u> </u>	d	Provision for bad d	lehts	621400	-2,114,609	-2,114,609		
Program Serwde Revenue	e	Charity Care	· 	621400	-2,973,234	-2,114,609		
<u>6</u>	f		am service revenue	021400	-29,226,753	-29,226,753		
် န	_					23,220,733		
	g		s 2a-2f		41,972,943			
	3		ome (including dividend ar amounts)		398,436			398,436
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties						
	_	_	(ı) Real	(II) Personal				
	6a b	Gross rents Less rental						
	D	expenses						
	С	Rental income or (loss)						
	d	Net rental inco	et rental income or (loss)					
	7a	(i) Securities Gross amount		(II) O ther				
	7 a	from sales of assets other than inventory	3,951,091	26,482				
	b	Less cost or other basis and	3,953,704	18,528				
	c	sales expenses Gain or (loss)	-2,613	7,954				
	d		L		5,341			5,341
Other Revenue	8a	T	luding ,559 s reported on line 1c)	15,334				
he	b	Less direct ex	penses b	15,334				
ŏ	С		(loss) from fundraising		-663			-663
	9a	Gross income f See Part IV, lin	rom gaming activities ne 19 a					
	Ь	less directev	penses b					
	С		(loss) from gaming activ	vities				
	10a	Gross sales of returns and allo	owances .					
	Ь	less costofa	a oods sold b					
	С		(loss) from sales of inve	entory 🛌				
		Miscellaneous		Business Code				
	11a							
	b							
,	С							
	ı							
	d	All other reven	ue		1	I		
	d e		ue [s 11a-11d	🕨				

	IX Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response to any question in this Pa		(B)		
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		САРСПЭСЭ	general expenses	Скрепосо
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,116,360		1,116,360	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	20,391,828	18,008,495	2,383,333	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	479,673	425,038	54,635	
9	Other employee benefits	2,716,669	2,348,059	368,610	
.0	Payroll taxes	1,330,788	1,119,459	211,329	
.1	Fees for services (non-employees)				
а	Management	472,770	92,798	379,972	
b	Legal	31,460		31,460	
c	Accounting	60,835		60,835	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	40,175		40,175	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,678,004	4,514,613	163,391	
.2	Advertising and promotion		4,314,013		16 17
	Office expenses	111,693 356,030	78,877	95,518 277,153	16,17
			78,877		
4 -	Information technology	622,726		622,726	
5	Royalties	007.675	700 555	44.400	
6	Occupancy	837,675	793,555	44,120	
.7 .8	Payments of travel or entertainment expenses for any federal, state, or local public officials	174,904	161,979	12,925	
9	Conferences, conventions, and meetings	40,362	34,688	5,674	
:0	Interest	458,132	458,132		
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	2,536,594	2,536,594		
3	Insurance	328,563	147,790	180,773	
:4	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Patient Care Supplies	4,643,739	4,643,344	395	
b	MET Taxes	1,330,368		1,330,368	
c	Miscellaneous	1,135,956	841,415	294,541	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	43,895,304	36,204,836	7,674,293	16,175
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	τχ	Check if Schedule O contains a response to any question in thi	s Part	х			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			30	1	50
	2	Savings and temporary cash investments			3,630,327	2	5,593,261
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			6,116,902	4	7,294,702
Assets	5	Loans and other receivables from current and former officers, of employees, and highest compensated employees. Complete Paschedule L	art II o	of		5	
	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	outing employers		6		
	7	Notes and loans receivable, net			7		
₹	8	Inventories for sale or use			783,723	8	785,686
	9	Prepaid expenses and deferred charges			235,949	9	500,860
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	i	38,711,014	,		
	ь	Less accumulated depreciation	10b	22,685,813	17,469,737	10c	16,025,201
	11	Investments—publicly traded securities		12,774,887	11	13,833,471	
	12	Investments—other securities See Part IV, line 11			12	985	
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	1,169,649	15	120,125		
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	42,181,204	16	44,154,341		
	17	Accounts payable and accrued expenses			4,480,437	17	3,455,266
	18	Grants payable			.,	18	
	19	Deferred revenue			1,708,894	19	1,669,231
	20	Tax-exempt bond liabilities			9,400,000	20	9.080.500
	21	Escrow or custodial account liability Complete Part IV of Scho			3,100,000	21	3,333,333
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	ors, tr			21	
Liabiliti		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s.			23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa	ted th	rd parties,			
		D			910,206	25	3,938,883
	26	Total liabilities. Add lines 17 through 25			16,499,537	26	18,143,880
ce s		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	√ and	complete			
e G	27	Unrestricted net assets			24,131,764	27	24,416,246
8	28	Temporarily restricted net assets			561,889	28	606,201
귤	29	Permanently restricted net assets			988,014	29	988,014
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check h complete lines 30 through 34.	ere 🟲	┌ and			
s or	30	Capital stock or trust principal, or current funds				30	
횬.	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Assets	32	Retained earnings, endowment, accumulated income, or other				32	
Net /	33	Total net assets or fund balances			25,681,667	33	26,010,461
ž	34	Total liabilities and net assets/fund balances			42,181,204	34	44,154,341
		rotar nabinates and net assets/land balances	<u> </u>	• •	72, 101,204	J-4	, 104,041

Par	TEXT Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		42,9	948,038
2	Total expenses (must equal Part IX, column (A), line 25)	2		43,8	395,304
3	Revenue less expenses Subtract line 2 from line 1	3			947,266
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			81,667
5	Net unrealized gains (losses) on investments	5		<u>-</u>	95,784
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	,		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			280,276
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		26,0	010,461
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493038010014

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Weeks Medical Center

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									02-0222		
	rt I			blic Charity Sta		•				nstruction	IS.
	rganı —		•	te foundation becaus	•		- ,	•	•		
1	Г		-	on of churches, or a				ection 170((b)(1)(A)(i).		
2	Г	A scho	ol described	in section 170(b)(1	l)(A)(ii). (At	tach Sched	ule E)				
3	~	A hosp	ıtal or a coo	or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4	Γ	A medi	cal researcl	research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the							
_	_			ty, and state							
5	ı		•	erated for the benefi	-	or universi	ty owned or o	perated by	a government	tal unit de:	scribed in
		section	170(b)(1)(A)(iv). (Complete P	art II)						
6		A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	ion 170(b)(1)(A)(v).		
7	Г			at normally receives			support from	a governm	ental unit or f	rom the ge	neral public
8	\vdash			n 170(b)(1)(A)(vi). described in section			mplete Part II	[)			
9	Ė		-	at normally receives			•	-	butions, mem	bership fe	es, and gross
	•	_		ities related to its ex			* *		•		
		•		oss investment inco	· ·	=					
				ganızatıon after June						,	
10	\vdash	•	,	ganized and operated	•			•	•		
11	Ĺ.	_		ganized and operated						o carry ou	t the purposes of
	•			ly supported organiz							
				bes the type of supp							
		a l	Type I	b	Type II	I - Function	ially integrate	ed d	Type III - No	on-functio	nally integrated
e	Γ	,	_	ox, I certify that the	_				, ,		•
		other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)									
f				received a written de	etermination	from the IR	S that it is a	Type I. Tyi	e II. or Type	III suppo	rting organization.
-			this box					.,,,,,	, , , , , , , , , , , , , , , , , , ,	Juppo	г, Г
g				2006, has the organi	ızatıon accep	oted any gift	or contributi	on from any	of the		
			ng persons?								[at] at
				rectly or indirectly o	•		-	persons a	escribea in (ii)		Yes No
				governing body of th		_	n /				lg(i)
				er of a person descri							g(ii)
		• •		lled entity of a perso						11	g(iii)
h		Provide	the followi	ng information about	the supporte	ed organizat	:ion(s)				
(i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	ı notıfy	(vi) Is	the	(vii) A mount of
	suppo			organızatıon	organızatı		the organi		organizat		monetary
10	ganiz	ation		(described on	col (i) list		ın col (i) d	•	col (i) org		support
				lines 1-9 above or IRC section	your gove docume	_	suppor	τ′	ın the U	5 /	
				(see	docume	110					
				instructions))	Yes	No	Vos	No	Yes	No	\dashv
					res	INO	Yes	No	res	No	
							+	-	+		
	•								1		

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	<u>iplete Pa</u>	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,rF3	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493038010014

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Political Campaign and Lobbying Activities

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Weeks Medical Center 02-0222242 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l .)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o					
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).					
For e	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a) 	1	(b)	
actıv	ity.	Yes	No		A moui	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	O ther activities?	Yes				10,698
j	Total Add lines 1c through 1i		•			10,698
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5),	or s	ectio	n
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a	<u> </u>			
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					
	political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	art IV Supplemental Information					
	mplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Pa t II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information	art II-A	(affilia	ated o	roup l	ıst),
	Identifier Return Reference Explana	ition				
Eval	·		Now I	Jama	- h.ro	
⊏XPI	anation of Lobbying Activities Part II-B, Line 1 Weeks Medical Center is a member the Rural Home Care Network Apthese organizations is available for behalf of WMC and other member of their exempt purposes WMC does	n Hosp ortion r lobby organiz	oital As of the o ing exp ations	ssocia dues p dendit in fur	ation, a baid to tures o theran	n ce of

lobbying activities

DLN: 93493038010014

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Name of the organization

Employer identification number

eks medical Center		02-0222242
rt I Organizations Maintaining Donor	Advised Funds or Other Similar	•
organization answered "Yes" to Form 9	· · · · · · · · · · · · · · · · · · ·	1 (1) 5
Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
Aggregate contributions to (during year)		
Aggregate contributions to (during year) Aggregate grants from (during year)		
Aggregate value at end of year		
		doporadused
Did the organization inform all donors and donor adfunds are the organization's property, subject to the	e organization's exclusive legal control?	Yes No
Did the organization inform all grantees, donors, ar used only for charitable purposes and not for the be conferring impermissible private benefit?		
t II Conservation Easements. Complet	e if the organization answered "Yes	s" to Form 990. Part IV. line 7.
Purpose(s) of conservation easements held by the		5 to 101111 930, 1 art 14, iiie 7.
Preservation of land for public use (e.g., recrea		f an historically important land area
Protection of natural habitat		f a certified historic structure
Preservation of open space		
Complete lines 2a through 2d if the organization he easement on the last day of the tax year	eld a qualified conservation contribution	ın the form of a conservation
,,,,,		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation easemen	ts	2b
Number of conservation easements on a certified h	nistoric structure included in (a)	2c
Number of conservation easements included in (c) historic structure listed in the National Register	acquired after 8/17/06, and not on a	2d
Number of conservation easements modified, trans	sferred, released, extinguished, or termir	nated by the organization during
the tax year ►		
Number of states where property subject to conser	evation assembnt is located .	
		
Does the organization have a written policy regards enforcement of the conservation easements it hold		Yes No
Staff and volunteer hours devoted to monitoring, in	specting, and enforcing conservation ea	sements during the year
A mount of expenses incurred in monitoring, inspec	ting, and enforcing conservation easem	ents during the year
▶ \$	g, g g	gg
Does each conservation easement reported on line and section 170(h)(4)(B)(II)?	e 2(d) above satisfy the requirements of	section 170(h)(4)(B)(ı)
In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of		and expense statement, and
the organization's accounting for conservation eas	ements	
Complete if the organization answered		
If the organization elected, as permitted under SFA works of art, historical treasures, or other similar a service, provide, in Part XIII, the text of the footnot	AS 116 (ASC 958), not to report in its research to seek held for public exhibition, education	evenue statement and balance sheet on, or research in furtherance of public
If the organization elected, as permitted under SFA works of art, historical treasures, or other similar a service, provide the following amounts relating to t	ssets held for public exhibition, education	
(i) Revenues included in Form 990, Part VIII, line	1	► \$
(ii) Assets included in Form 990, Part X		▶ \$
If the organization received or held works of art, his	storical treasures. or other similar asset	
following amounts required to be reported under SF		
Revenues included in Form 990, Part VIII, line 1		▶ \$

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	ilections of Ar	t, His	storical i	reasures, or O	tne	<u>r Similar As</u>	sets (co	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck any of	the following that a	are a	significant use	of its	
а	Public exhibition		d	┌ Loan	or exchange progr	ams			
ь	Scholarly research		e	┌ Othe	r				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and expl	aın ho	w thev furth	er the organization	's ex	rempt purpose i	n	
	Part XIII				-			.,	
5	During the year, did the organization solicitions assets to be sold to raise funds rather than							┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang		•				<u> </u>		,
	Part IV, line 9, or reported an ar								
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interm	ediary	for contrib	utions or other ass	ets	not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	e follo	wing table	-				
					-		An	nount	
C	Beginning balance				L	1 c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance				L	1f			
2a	Did the organization include an amount on F	orm 990, Part X, Iır	ne 21?)				│ Yes	☐ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e expla	anation has	been provided in P	art)	XIII		Γ
Pa	rt V Endowment Funds. Complete								
		(a)Current year	(b)	Prior year	b (c) Two years back			(e)Four y	
1a	Beginning of year balance	1,131,612		1,031,277	1,662,763	-	1,591,035		1,517,579
b	Contributions			46,100	5,000				
C	Net investment earnings, gains, and losses	12,908		29,235	-67,822		118,038		123,226
d	Grants or scholarships	,		,	·		,		· · ·
e	Other expenditures for facilities								
	and programs			-25,000	568,664		46,310		49,770
f	Administrative expenses								
g	End of year balance	1,144,520		1,131,612	1,031,277		1,662,763		1,591,035
2	Provide the estimated percentage of the cur	rent year end balar	ice (lir	ne 1g, colun	nn (a)) held as				
а	Board designated or quasi-endowment ►								
b	Permanent endowment ► 86 330 %								
c	Temporarily restricted endowment ► 13	670 %							
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
3a	Are there endowment funds not in the posse	ssion of the organiz	zatıon	that are hel	d and administere	d for	the		
	organization by						-	Yes	No
	(i) unrelated organizations		•			•	3a(3a(_	No No
b	(ii) related organizations					•	Sa(NO
4	Describe in Part XIII the intended uses of the					•		<u> </u>	<u> </u>
	t VI Land, Buildings, and Equipme				10.				
	Description of property			(a) Cost or basis (inves	other (b) Cost or of		(c) Accumulated depreciation	(d) Bo	ok value
1a	Land		•		462	,709			462,709
	Buildings		•		13,154	,848	7,327,25	2	5,827,596
	Leasehold improvements		•						
	Equipment		•		23,873	•	15,019,11	1	8,854,073
				/=: :	1,220	<u> </u>	· · · · · · · · · · · · · · · · · · ·	+	880,823
Tota	l. Add lines 1a through 1e <i>(Column (d) must e</i>	equal Form 990, Part	X, colι	ımn (B), lıne	10(c).)		🛌	1	6,025,201

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	 2.	5
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Se		<u> </u> 13	
(a) Description of investment type	(b) Book value		od of valuation
	(=, = = = = = = = = = = = = = = = = = =		f-year market value
(<u>* </u>		
Part IX Other Assets. See Form 990, Part X, II			(b) Book value
(a) Descri	рстоп		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	5.)		
Part X Other Liabilities. See Form 990, Part X			•
1 (a) Description of liability	(b) Book value		
Federal income taxes			
Capital Leases	28,545		
Interest Rate Swap	582,782		
Estimated third-party payor settlements	3,327,556		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	3,938,883		
2. Fin 48 (ASC 740) Footnote In Part XIII provide the ter	yt of the footpote to the orga	nization's financial states	ments that reports the

Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	44,199,920
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a 995,784		
b	Donated services and use of facilities		
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	1,292,057
3	Subtract line 2e from line 1	3	42,907,863
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 40,175		
b	Other (Describe in Part XIII)	1	
c	Add lines 4a and 4b	4c	40,175
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	42,948,038
Par	Reconciliation of Expenses per Audited Financial Statements With Expense	s per	Return
1	Total expenses and losses per audited financial statements	1	43,871,126
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIII)	,	
e	Add lines 2a through 2d	2e	15,997
3	Subtract line 2e from line 1	3	43,855,129
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 40,175	;	
ь	Other (Describe in Part XIII) 4b		
С	Add lines 4a and 4b	4c	40,175
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	43,895,304
Dar	t XIII Supplemental Information	1	, , , , , , , , , , , , , , , , , , , ,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional ınformatıon

Identifier	Return Reference	Explanation
Part XI, Line 2d - Other Adjustments		Fundraising Expenses 15,997 Unrealized Gain on Interest Rate Swap 280,276
Part XII, Line 2d - Other Adjustments		Fundraising Expenses 15,997

DLN: 93493038010014

OMB No 1545-0047

Employer identification number

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Weeks Medical Center

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

						02-0222242	
Pa	rt I Fundraising Act	ivities. Complete	e if the oi	ganızatı	ion answered "Yes" t	to Form 990, Part IV	, line 17.
1	Indicate whether the organ	zatıon raısed funds	through a	ny of the f	following activities Che	eck all that apply	
а	Mail solicitations			е	□ Solicitation of non	-government grants	
b	Internet and email solid	citations		f	☐ Solicitation of gov	ernment grants	
c	Phone solicitations			g	□ Special fundraisin	g events	
d	☐ In-person solicitations						
2a	Did the organization have a or key employees listed in						Г _{Yes} Г N
b	If "Yes," list the ten highest to be compensated at least			undraiser	rs) pursuant to agreeme	ents under which the fui	ndraiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
			+				
Tota	1			>			
3	List all states in which the dicensing	organization is regis	tered or li	censed to	o solicit funds or has be	en notified it is exempt	from registration or

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut			
		3 1 3	(a) Event #1 Hospice Ball (event type)	(b) Event #2	(c) O ther events (total number)	(d) Total events (add col (a) through col (c))
Φ.		_	30,893		(cocar namber)	30,893
Revenue	1 2	Gross receipts Less Contributions				
쮼	3	Gross income (line 1 minus line 2)	15,559			15,559
	4	Cash prizes				
	5	Noncash prizes	7,050			7,050
Expenses	6	Rent/facility costs				
ă	7	Food and beverages .	7,063	3		7,063
Dreg.	8	Entertainment	1,500			1,500
₫	9	Other direct expenses .	384	1		384
	10	Direct expense summary Add lir	nes 4 through 9 in column	ı(d)		(15,997)
	11	Net income summary Combine li	ine 3, column (d), and line	210	•	-663
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li	rganization answered	"Yes" to Form 990, Pa	ırt IV, lıne 19, or rep	orted more than
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes	┌ Yes	┌ Yes	_
		Direct expense summary Add line				
9 a b	Is th	er the state(s) in which the organiza he organization licensed to operate No," explain	gaming activities in eac	h of these states?		
10a b	Wer	e any of the organization's gaming / es," explain	licenses revoked, susper	nded or terminated during	the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

OMB No 1545-0047

Open to Public

Inspection

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Employer identification number

Weeks Medical Center

02-0222242 Part I Financial Assistance and Certain Other Community Benefits at Cost No 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a . . . Yes 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to most hospital facilities Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care За Yes **b** Did the organization use FPG as a factor in determining eligibility for providing *discounted* care? If "Yes," indicate 3b Yes ☐ 200% ☐ 250% **☐** 300% ☐ 350% ☐ 400% ☐ Other _____ c If the organization used factors other than FPG in determining eligibility, describe in Part VI the income based criteria for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? Yes 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during Yes **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Νo c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted 5с 6a Did the organization prepare a community benefit report during the tax year? 6a Yes **b** If "Yes," did the organization make it available to the public? Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost (a) Number of (f) Percent of (b) Persons (d) Direct offsetting Financial Assistance and (c) Total community (e) Net community benefit activities or served benefit expense revenue expense total expense Means-Tested programs (optional) **Government Programs** (optional) Financial Assistance at cost 2,118,066 505,695 1,612,371 3 670 % (from Worksheet 1) . Medicaid (from Worksheet 3, 4,742,929 3,847,621 895,308 2 040 % column a) Costs of other means-tested government programs (from 1,079,322 1,058,599 20,723 0 050 % Worksheet 3, column b) Total Financial Assistance and Means-Tested 5,411,915 7,940,317 2,528,402 5 760 % Government Programs Other Benefits Community health improvement services and community benefit operations 689,908 45,332 644,576 1 470 % (from Worksheet 4) . . Health professions education 764,708 745,765 (from Worksheet 5) . . 1 700 % Subsidized health services 3,597,162 399,053 (from Worksheet 6) . . 3,996,215 0 910 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) **Total.** Other Benefits . . 3,661,437 1,789,394 5,450,831 4 080 %

13,391,148

Total. Add lines 7d and 7j .

4,317,796

	rt II Community Building activities during the of the communities i	tax year, an										
	or the communices i	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense		rect off	_		community expense		(f) Perc total ex	
1	Physical improvements and housing											
2	Economic development											
3	Community support			95,68	5				95,6	585	0	220 %
4	Environmental improvements			,					,			
5	Leadership development and training for community members											
6	Coalition building			79,31	1				79,3	311	0	180 %
7	Community health improvement advocacy			17,34					17,3			040 %
8	Workforce development			17,54	1				17,.	340		040 /
9	Other											
0	Total			192,33	5				192,3	336	0	440 %
	t IIII Bad Debt, Medicar	e, & Collec	tion Practic	es							.	
ect 1	ion A. Bad Debt Expense Did the organization report bad	d debt expens	e ın accordance	with Heathcare Fin	ancıal M	anage	ment A	ssociation	, Г		Yes	No
-	Statement No 15?								·	1	Yes	<u> </u>
2	Enter the amount of the organi methodology used by the orga				· ·	2		1 24	42,413			
3	Enter the estimated amount of	f the organizat	ion's bad debt e	expense attributable	e to	-		1,2	12,113			
	patients eligible under the org	anızatıon's fin	ancıal assıstan	ce policy Explain ir	Part VI							
	the methodology used by the cany, for including this portion of				onale, if	3						
1	Provide in Part VI the text of to or the page number on which t						rıbes b	ad debt ex	pense			
ect	ion B. Medicare		contained in th	ie decaemed illianiera	· statem	-1115						
5	Enter total revenue received fi	rom Medicare	(ıncludına DSH	and IME)		5	l	16.4	15,967			
5	Enter Medicare allowable cost			•		6			36,433			
7	Subtract line 6 from line 5 Th					7		•	70,466			
3	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	osting method the method us	ology or source sed	used to determine				ty benefit				
	Cost accounting system	▽ co	st to charge ra	tio Γ	Other							
ect	ion C. Collection Practices											
9a	Did the organization have a wr	itten debt coll	ection policy di	ırıng the tax year?					. [9a	Yes	
b	If "Yes," did the organization's contain provisions on the colleassistance? Describe in Part \(\)	ection practice	es to be followed	d for patients who a	e known	to qua	alify for	financial	.	9b	Yes	
Pai	t IV Management Comp										-	ions)
	(a) Name of entity	(I	Description of practivity of entity		(c) Organı profit % o ownersh	r stock		d) Officers, d trustees, o employees' p r stock owne	r key rofit %	pro	e) Physion ofit % or ownershi	stock
;												
1												
ı												
3												
)												
0												
1												
.2												
										1		

Part V	Facility Information										
Section	n A. Hospital Facilities	Licensed	Gene	Children'	Teaching	Critical	Research	ER-24	F		
smalles How ma organiza 1	order of size from largest to t—see instructions) in hospital facilities did the ation operate during the tax year?	sed hospital	General medical & surgical	ren's hospital	hing hospital	al access hospital	arch facility	4 hours	other	O ther (Describe)	Facility reporting group
1	Weeks Medical Center Hospital 173 Middle Street Lancaster, NH 03584	Х	х			Х		Х			
											_

Schedule H (Form 990) 2012

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)
Weeks Medical Center

Name of hospital facility or facility reporting group

For	single facility filers only: line Number of Hospital Facility (from Schedule H, Part V, Section A)	_	Vac	No
	nmunity Health Needs Assessment (Lines 1 through 8c are optional for tax years begining on or before March 23, 2012)	T	res	140
1	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 9	1	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)			
а	A definition of the community served by the hospital facility			
b	Demographics of the community			
c	Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
d	▼ How data was obtained			
е	The health needs of the community			
f	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
g	The process for identifying and prioritizing community health needs and services to meet the community health needs			
h	The process for consulting with persons representing the community's interests			
i	▼ Information gaps that limit the hospital facility's ability to assess the community's health needs			
j	Other (describe in Part VI)			
2	Indicate the tax year the hospital facility last conducted a CHNA $$ 20 $$ $$ $$ 20 $$ $$ $$ $$ $$ 20 $$ $$ $$ $$ $$ $$ $$ $$ $$ $$			
3	In conducting its most recent CHNA, did the hospital facility take into account input from representatives of the community			
	served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Part VI how the hospital facility took into account input from persons who represent the community, and identify the			
	persons the hospital facility consulted	3	Yes	
4	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital			
	facilities in Part VI	4		Νo
5	Did the hospital facility make its CHNA report widely available to the public?	5	Yes	<u> </u>
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
а	Hospital facility's website			
b	A vailable upon request from the hospital facility			
С	O ther (describe in Part VI)			
6	If the hospital facility addressed needs identified in its most recently conducted CHNA, indicate how (check all that apply to date)			
а	Adoption of an implementation strategy that addresses each of the community health needs identified through the CHNA			
b	Execution of the implementation strategy			
C	Participation in the development of a community-wide plan			
d	Participation in the execution of a community-wide plan			
е	Inclusion of a community benefit section in operational plans			
f	Adoption of a budget for provision of services that address the needs identified in the CHNA			
g	Prioritization of health needs in its community			
h	Prioritization of services that the hospital facility will undertake to meet health needs in its community			
i	O ther (describe in Part VI)			
7	Did the hospital facility address all of the needs identified in its most recently conducted CHNA? If "No," explain in Part VI which needs it has not addressed and the reasons why it has not addressed such needs	7	Yes	
8a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as			
	required by section $501(r)(3)$?	8a	<u> </u>	Νo
	If "Yes" to line 8a, did the organization file Form 4720 to report the section 4959 excise tax?	8b	<u> </u>	<u> </u>
C	If "Yes" to line 8b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			

Р	art V Facility Information (continued)			
Fir	nancial Assistance Policy		Yes	No
9	Did the hospital facility have in place during the tax year a written financial assistance policy that			
	Explained eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?	9	Yes	
10	Used federal poverty guidelines (FPG) to determine eligibility for providing free care?	10	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for free care $\frac{300\ 00000000000}{}\%$			
	If "No," explain in Part VI the criteria the hospital facility used	l		
11	Used FPG to determine eligibility for providing discounted care?	11	Yes	<u> </u>
	If "Yes," indicate the FPG family income limit for eligibility for discounted care <u>300 000000000000</u> % If "No," explain in Part VI the criteria the hospital facility used			
12	Explained the basis for calculating amounts charged to patients?	12	Yes	<u> </u>
	If "Yes," indicate the factors used in determining such amounts (check all that apply)	l		
а	▼ Income level	l		
b	Asset level			
c	Medical indigency			
d	Insurance status			
е	Uninsured discount	l		
f	Medicaid/Medicare			
g	State regulation			
h	Other (describe in Part VI)			
13	Explained the method for applying for financial assistance?	13	Yes	
14	Included measures to publicize the policy within the community served by the hospital facility?	14	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
а	The policy was posted on the hospital facility's website			
b	The policy was attached to billing invoices			
c	The policy was posted in the hospital facility's emergency rooms or waiting rooms			
d	The policy was posted in the hospital facility's admissions offices			
е	The policy was provided, in writing, to patients on admission to the hospital facility			
f	The policy was available upon request			
g	Other (describe in Part VI)			
	lling and Collections			
15	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained actions the hospital facility may take upon non-payment?	15	Yes	
16	Check all of the following actions against an individual that were permitted under the hospital facility's policies during	15	103	
	the tax year before making reasonable efforts to determine the patient's eligibility under the facility's FAP			
а	Reporting to credit agency			
b	Lawsuits			
c	: Liens on residences			
d	Body attachments			
е	Other similar actions (describe in Part VI)			
17	Did the hospital facility or an authorized third party perform any of the following actions during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's FAP?	17		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
а	Reporting to credit agency			ĺ
b	Lawsuits			ĺ
c	Liens on residences			ĺ
d	Body attachments			ĺ
е	Other similar actions (describe in Part VI)			1

chedule H	(Form 990)	2012

If "Yes," explain in Part VI

If "Yes," explain in Part VI

Page

					u
Pa	irt	V Facility Information (continued)			
18	Inc	dicate which efforts the hospital facility made before initiating any of the actions listed in line 17 (check all that apply)			
а	~	Notified individuals of the financial assistance policy on admission			
b	굣	Notified individuals of the financial assistance policy prior to discharge			
C	I	Notified individuals of the financial assistance policy in communications with the patients regarding the patients' bills			
	•	Documented its determination of whether patients were eligible for financial assistance under the hospital facility's financial assistance policy			
е	<u>マ</u>	O ther (describe in Part VI)			
Pol	licy	Relating to Emergency Medical Care			
				Yes	N
19	the	d the hospital facility have in place during the tax year a written policy relating to emergency medical care that requires hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of eighblity under the hospital facility's financial assistance policy?	19	Yes	
	If"	'No," indicate why			
а	Γ	The hospital facility did not provide care for any emergency medical conditions			
b	Г	The hospital facility's policy was not in writing			
C	Γ	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Part VI)			
d	Γ	Other (describe in Part VI)			
Cha	rge	s to Individuals Eligible for Assistance under the FAP (FAP-Eligible Individuals)			
20		dicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-			
		gible individuals for emergency or other medically necessary care			
а	ı	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that			
b	ᅜ	can be charged The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
c	Γ	The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
d	Γ	O ther (describe in Part VI)			
21	Du	ring the tax year, did the hospital facility charge any FAP-eligible individuals to whom the hospital facility provided			

emergency or other medically necessary services, more than the amounts generally billed to individuals who had insurance

22 During the tax year, did the hospital facility charge any FAP-eligible individuals an amount equal to the gross charge for any

21

22

Νo

Νo

Part V Facility Information (continued)

Section C. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a **Hospital Facility** (list in order of size, from largest to smallest)

7	_	

How many non-hospital health care facilities did the organization operate during the tax year?

Name and address		Type of Facility (describe)
1	Lancaster Physicians Offices	Physician Office for primary care
	170 Middle Street	
	Lancaster, NH 03584	
2	Weeks Home Health	Home Health & Hospice Services
	278 Main Street	
	Lancaster, NH 03584	
3	Whitefield Physicians Offices	Physician Office for primary care
	8 Clover Lane	
	Whitefield, NH 03598	
4	Groveton Physicians Offices	Physician Office for primary care
	12 Church Street	
	Groveton, NH 03582	
5	Weeks Home Health	Home Health & Hospice Services
	120 Main Street	·
	Colebrook, NH 03576	
6	North Stratford Physician Offices	Physician Office for primary care
	43 Main Street	
	North Stratford, NH 03590	
7	Weeks Home Health	Home Health & Hospice Services
	7 Page Hill Road	'
	Berlin, NH 03570	
8	,	
9		
10		

Part VI Supplemental Information

Complete this part to provide the following information

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part III, Part III, lines 4, 8, and 9b, Part V, Section A, and Part V, Section B, lines 1, 3, 4, 5c, 6i, 7, 10, 11, 12h, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report
- **Facility reporting group(s).** If applicable, for each hospital facility in a facility reporting group provide the descriptions required for Part V, Section B, lines 1₁, 3, 4, 5c, 6₁, 7, 10, 11, 12h, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22

Identifier	ReturnReference	Explanation
		Part I, Line 7 Cost to charge ratio
		Part I, Line 7g Chronic Disease Management, Emergency Department, Family Planning Program, Geriatric Psychiatrist, Psychiatric Consultations, Child Psychology Program

Identifier	ReturnReference	Explanation
		Part III, Line 4 Bad debt expense is described under Patient Accounts Receivable beginning on page 6 and in the third paragraph on page 12 of the Organization's attached financial statements
		Part III, Line 8 The entire shortfall is treated as community benefit Cost to charge ratio from the Medicare cost report was used

Identifier	ReturnReference	Explanation
		Part III, Line 9b All patients of Weeks Medical Center who
		have no insurance are notified of the Weeks Health Access
		Financial Assistance policy and encouraged to make an
		appointment with one of our Financial Counselors or Social
		Workers This information is given out, along with financial
		assistance applications, at the time of appointment and is also
		available on our web-site and is reiterated with our monthly
		statements sent to the patient It is impossible for our
		organization to determine if a patient is eligible for financial
		assistance until an application is filed - we do not access credit
		reports but rely on the patient supplying us with the necessary
		financial information. At that time of application, if a patient is
		determined to be eligible, they are provided with free care
eeks Medical Center		Part V , Section B , Line 3 Input from the community was
		gathered using two methods including interviews and a public
		survey Interviews of 36 individuals were conducted throughout
		the Weeks Medical Center primary service area. The individuals
		included elected state legislators, town managers, police
		chiefs, long term care facilities, dental providers, public health
		network, FQHC, clergy, business and residents. The group
		interviewed included 24 individuals that used Weeks Medical
		Center for medical care and 6 individuals that did not use
		Weeks Medical Center The survey was circulated in a number
		of methods including email to the school district employees,
		Weeks Medical Center employees and paper copies available in
		all of our offices for the public The surveys were completed by
		224 individuals from across our communities

Identifier	ReturnReference	Explanation
Weeks Medical Center		Part V, Section B, Line 14g Brochures and financial counselor information are available in lobbies and handed out to patients Also, contact information for financial counselors is provided on bills and letters that go out
Weeks Medical Center		Part V, Section B, Line 18e Weeks Medical Center (The Organization) takes multiple steps to collect information which will allow the Organization to determine patient eligibility. The Organization will send two letters offering Weeks Health Access, as well as, the screening and outreach up-front procedures for surgeries and large dollar accounts. Additionally, the Organization will work with the patients to setup payment plans and assist patients with programs which they may qualify for The Organization believes these steps to be a reasonable effort If a payment is not made, the Organization uses an outside agency to monitor payment plans and pursue payment or make payment arrangements. The outside agency will place unpaid accounts on the patients credit file. The Organization will look at unpaid accounts over \$10,000 with the collection agency and determine if litigation should be pursued.

Identifier	ReturnReference	Explanation
		Part VI, Line 2 This past year, the Strategic Planning Committee conducted a community needs assessment. The community needs have been identified and became part of the planning process whereby specific initiatives were defined based on priorities and institutional capacity. The initiatives will become part of the overall 2014-2019 Strategic Plan. The community health needs assessment is available on the Organization's website.
		Part VI, Line 3 The staff is trained to discuss the Hospital's charity care policy with patients, the policy is available throughout the Hospital in the brochure and it is available on the Hospital's website WMC also employs a full-time financial counselor and other case management staff to assist patients with the financial assistance process

Part VI, Line 4 Weeks Medical Center's general geographic catchment area consists of nine towns, which supply almost 90% of its patients Towns include Lancaster, Groveton, Dalton, Whitefield, North Stratford, Jefferson and Stark, in New Hampshire, and Lunenburg, Guildhall and Gilman, in Vermont
Together, these towns have a population of approximately 13,000 and cover approximately 375 square miles in both Vermont and New Hampshire Since the mergers of WMC's Home Health and Hospice with Upper Connecticut Valley
Hospital's Home Health and Androscoggin Valley Hospital's Home Health, the service area for homecare services has expanded to include all of Coos County and some of Grafton County The expanded territory covers 1,800 square miles and 41,800 residents Weeks Medical Center is defined by the
geographic communities that surround its facilities and by the individuals and groups who benefit from the health and wellness services provided by its various health related institutions. The definition was developed by the Board of Trustees, its
 Committees, administrative and professional staff in the practical application of the services provided by the institutions and the identified needs of the communities served
Part VI, Line 5 WMC plays an integral role in the Emergency Preparedness plans of our community We are the ones who staff the 911 emergency line and tone out the ambulance when needed In addition to being available in an emergency from a clinical standpoint, we are a large part of the community wide
planning team, taking the lead in the planning of training & drills and bringing the various components together, based on State-wide standards

Explanation

ReturnReference

Identifier

Identifier	ReturnReference	Explanation
Reports Filed With States	Part VI, Line 7	NH

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493038010014

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Weeks Medical Center

Employer identification number

02-0222242

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	▼ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)Scott Howe CEO	(i) (ii)	204,507 0	0	14,839 0	6,862 0	22,808 0	249,016 0	0 0
(2)Lars Nielson CMO	(i)	287,876 0	0	22,000 0	7,350 0	27,024 0	344,250 0	0 0
(3)John Ford MD Medical Staff President	(i) (ii)	338,942 0	0	17,000 0	7,350 0	14,370 0	377,662 0	0
(4)Paul Kamıns MD Physician	(i) (ii)	410,798 0	0	22,500 0	7,350 0	26,749 0	467,397 0	0 0
(5) Mark Morgan MD Physician	(i) (ii)	386,294 0	0	17,000 0	7,350 0	27,307 0	437,951 0	0 0
(6) David Pelkowski Physician	(i) (ii)	378,839 0	0	4,607 0	9,841 0	27,312 0	420,599 0	0 0
(7)Walter Voigt MD Physician	(i) (ii)	334,043 0	0	7,019 0	7,350 0	27,037 0	375,449 0	0 0
(8)Maude Keeshin Physician	(i) (ii)	318,546 0	0	22,500 0	7,350 0	27,277 0	375,673 0	0 0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference

Schedule J (Form 990) 2012

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule K

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► See separate instructions.

DLN: 93493038010014 OMB No 1545-0047

Open to Public **Inspection** Employer identification number

02-0222242

Name of the organization Weeks Medical Center Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) De	feased		On alf of uer		Pool ncing
							Yes	No	Yes	No	Yes	No
A	Business Finance Authority of the State of NH			09-01-2010	10,000,000	Refinance existing debt and finance the Hospital's contruction project		Х		Х		Х
Pa	rt III Proceeds											

		Α	В	С	D
1	A mount of bonds retired	919,500			
2	A mount of bonds legally defeased				
3	Total proceeds of issue	10,000,000			
4	Gross proceeds in reserve funds				
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrows				
7	Issuance costs from proceeds	112,960			
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds	9,887,040			
10	Capital expenditures from proceeds				
11	Other spent proceeds				
12	Other unspent proceeds				

13	Year of substantial completion	20	2011		2011						
		Yes	No	Yes	No	Yes	No	Yes	No		
14	Were the bonds issued as part of a current refunding issue?	X									
15	Were the bonds issued as part of an advance refunding issue?		Х								
16	Has the final allocation of proceeds been made?	Х									
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	Х									
Part III Private Business Use											

EGL	and TII Private Business use								
-			A	В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		×						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		×						
For F	Panerwork Reduction Act Notice, see the Instructions for Form 990.	(at No 5019	93F			Sch	edule K (For	m 990\ 2012

Sche	dule K (Form 990) 2012									Page 2
Par	Private Business Use (Continued)									
				A		В		C		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private of bond-financed property?			Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fina property?									
С	Are there any research agreements that may result in private business use of bond-financed property?			х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use b other than a section $501(c)(3)$ organization or a state or local government			%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, or a state or local government			%		%		%		%
6	Total of lines 4 and 5			%		%		%		%
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?			х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or o	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations : 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all none bonds of the issue are remediated in accordance with the requirements unc Regulations sections 1 141-12 and 1 145-2?			х						
D										
Par	t IV Arbitrage	Α			В		С		D	
		Yes	No	Yes	No	Ye	Yes No		Yes	No
1	Has the issuer filed Form 8038-T?		X	1	1		_			
2	If "No" to line 1, did the following apply?									
<u>-</u> а	Rebate not due yet?		Х							
b	Exception to rebate?		X	+						
c	No rebate due?		X	-						
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed									
3	Is the bond issue a variable rate issue?	×								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
b	Name of provider						•			
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was a hedge terminated?									
							I			

Part IV Arbitrage (Continued)

Identifier

Return Reference

		A		D				י ו	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		х						
7	Has the organization established written procedures to monitor the requirements of section 148?		х						
Pa	rt V Procedures To Undertake Corrective Action								
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		Х						
P	art VI Supplemental Information. Complete this part to pr	<u>rovide additior</u>	nal informati	on for respor	nses to quest	tions on Sche	edule K (see	instructions)).

Schedule K (Form 990) 2012

Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493038010014

OMB No 1545-0047

Transactions with Interested Persons

Schedule L (Form 990 or 990-EZ)

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

2012

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the orga Weeks Medical Cent										fication	numbe	r
Doub T. Ewas	ss Donofit Turn	anations /	coction 5	:01(a\(2\) =	and cootion 5	01/0\/4\ 5==		-022				
	ss Benefit Transete ete if the organization										10b	
	of disqualified perso			between dis		(c) Descri					(d) Corr	ected?
1 (a) italie	or alsqualified pers	1 ' '		d organizati	· .	(6) 5 6 5 6 1 1	peron o	i ci aii.	Juction		Yes	No
			•	-							103	110
2 Enterthe ar	mount of tax incurre	d by organiza	ation mana	nners or disa	nualified perso	ns during the	veari	ınder	section			
4958					quanneu perso		y car c		> \$			
3 Enter the ar	mount of tax, if any,	on line 2. ab	ove. reimb	ursed by th	e organization				- s			
	ins to and/or F											
	nplete if the organiza					ne 38a, or Fo	rm 99	0, Par	t IV, lın	ie 26, o	r if the	
(a) Name of	(b) Relationship				(e)O riginal	(f) Balance	(a)	In	(h	.,	(i)Wr	uttan
interested	with organization	of loan	or from		principal	due	1	ult?	Appro		agreer	
person			organizat	ion?	amount				by boa			
				Τ_	_				commi	1	+	1
			То	From			Yes	No	Yes	No	Yes	No
									<u> </u>		_	
									<u> </u>		_	
									<u> </u>		_	
									<u> </u>	1	_	
										+	_	
									<u> </u>		_	
otal			<u>► \$</u>									
	nts or Assistance					TV long 27						
	plete if the organ								(-)	D	6	
(a) Name of int person	1	atıonshıp bet :ed person ar		c) Amount o	fassistance	(d) Type o	rassis	tance	(e)	Purpos	e of ass	istanc
регзоп		rganızatıon										
									-			
					_							

Part W Business Transactions	Involving Interested	l Persons.			
Complete if the organizat	ion answered "Yes" on F	orm 990, Part IV, lin	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zation's
				Yes	No
(1) Cynthia Nielson	Spouse of Lars Nielson, CMO and Trustee	24,670	Lars Nielson, CMO and Trustee's spouse is employed and compensated as a registered nurse by the organization		No
		_			

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2012

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493038010014

OMB No 1545-0047

2012

Open to Public
Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
Weeks Medical Center

02-0222242

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	The Finance Committe reviews and approves the Form 990 and provides a copy to each member prior to submission
	Form 990, Part VI, Section B, line 12c	The organization requires the Board Members to review and sign a Conflict of Interest Policy annually The organization also provides annual 990 questionnaires with several potential conflict situations discussed and distributed to the full Board every year at the time of the audit Responses are sent directly to the audit firm Any conflict discovered by the CPA's would be addressed by Hospital Management
	Form 990, Part VI, Section B, line 15	The CEO's compensation is determined by the Compensation Committee of the Board, a written employment contract, a state compensation survey and approval of the full Board and Compensation Committee Other officers have their compensation determined through a state compensation survey, along with approval of the CEO
	Form 990, Part VI, Section C, line 19	The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request
Other Fees	Form 990, Part IX, line 11g	Other Fees Program service expenses 4,514,613 Management and general expenses 163,391 Fundraising expenses 0 Total expenses 4,678,004
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 9	Unrealized Gain on Interest Rate Sw ap 280,276

SCHEDULE R Related Organ

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization Weeks Medical Center

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493038010014

2012

Open to Public Inspection

Employer identification number

				02-02222	:42			
Part I Identification of Disregarded Entities (Complete	ıf the organization	answered "Yes" to	o Form 990, Pa	art IV, line 33.)				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Di	(f) rect controlling entity		
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	<u>l</u> t ions (Complete ıf tax year.)	the organization a	l nswered "Yes'	l ' to Form 990, P	art IV,	line 34 because it	had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	tion (e) Public charity (if section 501)	status (c)(3))	(f) Direct controlling entity	Section (13) co	g) 512(tontrolle
							Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501:	35Y			Schedule R (For	n 990) 2	012

Part III Identification of Related Org because it had one or more rela							answe	ered "	Yes" t	o Fori	m 990, Par	t IV,	line :	34
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(relate unrelated, excluded fron tax under sections 512- 514)	total inco	of SI me end		(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percentage ownership
(4) Northern NH Healtheare Management		Health Care	NH		Related		_		Yes	No No		Yes Yes	No	22 220 0/
(1) Northern NH Healthcare Management LLC		Collaborative	INII		Relateu					INO		les		33 330 %
59 Paige Hill Road Berlin, NH 035703542 45-5617105														
Part IV Identification of Related Org									nswer	ed "Y	es" to Forn	า 990), Par	t IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	1	(d) Direct contro entity	(e) Iling Type of 6 (C corp corp or trus	, S II	(f) e of tota come	0	(g) e of end f-year assets		(h) Percentage ownership	(t coı	(i) tion 51: o)(13) ntrolled ntity?	
												Ye	25	No
	 									\vdash		+		+ -

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more relate	ed organizations lis	ted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1 c		No
d	Loans or loan guarantees to or for related organization(s)				1d	Yes	
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
-							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
	Sharing of paid employees with related organization(s)				10	Yes	
D	Reimbursement paid to related organization(s) for expenses				1p		No
-	Reimbursement paid by related organization(s) for expenses				1q		No
•	,						
r	Other transfer of cash or property to related organization(s)				1r		No
	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this	ıs lıne, ıncludıng cov	vered relationships a	and transaction thresholds			
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount ır	nvolved	
(1) No	orthern New Hampshire Healthcare Management LLC 0		61,792	FMV			

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

> Software ID: **Software Version:**

> > **EIN:** 02-0222242

Name: Weeks Medical Center

Schedule R (Form 990) 2012

Page **5**

Part VII Supplemental Information

Identifier Return Reference Explanation	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)											
				Explanation								







FINANCIAL STATEMENTS

September 30, 2013 and 2012

With Independent Auditor's Report

September 30, 2013 and 2012

Table of Contents

	<u>Page(s)</u>
Independent Auditor's Report	1
Balance Sheets	2
Statements of Operations	3
Statements of Changes in Net Assets	4
Statements of Cash Flows	5
Notes to Financial Statements	6 - 22



INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Weeks Medical Center

We have audited the accompanying financial statements of Weeks Medical Center (the Hospital), which comprise the balance sheets as of September 30, 2013 and 2012, and the related statements of operations, changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles, this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Weeks Medical Center as of September 30, 2013 and 2012, and the results of its operations, changes in its net assets and its cash flows for the years then ended, in accordance with U S generally accepted accounting principles

Berry Dunn McNeil & Parker, LLC

Manchester, New Hampshire December 19, 2013

Balance Sheets

September 30, 2013 and 2012

ASSETS

		<u>2013</u>	<u>2012</u>
Current assets			
Cash	\$	4,275,053	\$ 2,546,377
Patient accounts receivable, net of allowances of \$5,325,897		E 040 00E	4.050.000
and \$4,989,273 in 2013 and 2012, respectively		5,218,935	4,958,306
Other accounts receivable		2,075,767	1,158,596
Supplies		785,686	783,723
Prepaid expenses		500,860	235,949
		_	
Total current assets		12,856,301	9,682,951
Investments		15,152,714	13,858,867
Droporty and aguipment not		16 025 201	17 460 727
Property and equipment, net		16,025,201	17,469,737
Deferred financing costs, net	_	120,125	127,226
			<u> </u>

Total assets \$ 44,154,341 \$ 41,138,781

LIABILITIES AND NET ASSETS

		<u>2013</u>		<u>2012</u>
Current liabilities Current portion of long-term debt Accounts payable and accrued expenses Accrued salaries, wages and related accounts Deferred revenue Estimated third-party payor settlements	\$ 	348,973 1,062,684 2,392,582 1,669,231 3,327,556	\$	340,653 2,261,531 2,218,906 430,596 235,875
Total current liabilities		8,801,026		5,487,561
Long-term debt, less current portion		8,760,072		9,106,495
Interest rate swap	_	582,782	_	863,058
Total liabilities	_	18,143,880	_	<u>15,457,114</u>
Commitments and contingencies (Notes 4, 7, and 14)				
Net assets Unrestricted Temporarily restricted Permanently restricted	_	24,416,246 606,201 988,014	_	24,131,764 561,889 988,014
Total net assets	_	<u>26,010,461</u>	_	<u>25,681,667</u>
Total liabilities and net assets	\$_	<u>44,154,341</u>	\$_	<u>41,138,781</u>

Statements of Operations

Years Ended September 30, 2013 and 2012

	<u>2013</u>	<u>2012</u>
Unrestricted revenues, gains, and other support Patient service revenue (net of contractual allowances and discounts) Provision for bad debts	\$ 41,371,469 <u>2,114,609</u>	\$ 41,352,770 2,009,760
Net patient service revenue	39,256,860	39,343,010
Net assets released from restrictions used for operations Other operating revenue	94,605 <u>3,174,721</u>	84,822 <u>1,768,133</u>
Total unrestricted revenues, gains and other support	42,526,186	41,195,965
Expenses Salaries and wages Employee benefits Physician salaries and fees Medicaid enhancement tax Contract labor Medical supplies Other supplies and services Utilities Insurance Depreciation and amortization Interest Total expenses Operating loss	15,835,382 4,627,384 8,092,709 1,330,368 891,007 4,412,934 4,614,505 743,548 328,563 2,536,594 458,132 43,871,126 (1,344,940)	15,578,361 4,533,779 7,024,032 1,306,776 402,577 4,226,956 4,662,087 830,462 292,002 2,377,919 475,183 41,710,134 (514,169)
Nonoperating gains (losses) Contributions Investment income, net Unrealized gain (loss) on interest rate swap	6,457 1,315,687 280,276	47,424 1,601,625 (41,020)
Total nonoperating gains Excess of revenues, gains, and other support over expenses and losses		1,608,029 1,093,860
Net assets released from restrictions for capital acquisitions	27,002	42,198
Increase in unrestricted net assets	284,482	1,136,058
Unrestricted net assets, beginning of year	24,131,764	22,995,706
Unrestricted net assets, end of year	\$ <u>24,416,246</u>	\$ <u>24,131,764</u>

Statement of Changes in Net Assets

Years Ended September 30, 2013 and 2012

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>
Balances, October 1, 2011	\$ 22,995,706	\$ <u>569,450</u>	\$ <u>916,914</u>	\$ <u>24,482,070</u>
Excess of revenues, gains and other support over expenses and losses Change in net unrealized gains on	1,093,860	-	-	1,093,860
investments		30,835	-	30,835
Restricted investment income	-	20,258	-	20,258
Restricted contributions	-	93,366	46,100	139,466
Net assets released from restrictions used for operations Net assets released from restrictions for		(84,822)	-	(84,822)
capital acquisitions	42,198	(42,198)	_	_
Reclassification based on donor intent		(25,000)	25,000	-
Change in net assets	1,136,058	(7,561)	71,100	1,199,597
Balances, September 30, 2012	24,131,764	<u>561,889</u>	988,014	25,681,667
Excess of revenues, gains and other support over expenses and losses Change in net unrealized gains	257,480	-	-	257,480
on investments	-	14,686	-	14,686
Restricted investment income	-	21,059	-	21,059
Restricted contributions	-	130,174	-	130,174
Net assets released from restrictions used for operations	-	(94,605)	-	(94,605)
Net assets released from restrictions for capital acquisitions	27,002	(27,002)		
Change in net assets	284,482	44,312		328,794
Balances, September 30, 2013	\$ <u>24,416,246</u>	\$ <u>606,201</u>	\$ <u>988,014</u>	\$ <u>26,010,461</u>

Statements of Cash Flows

Years Ended September 30, 2013 and 2012

		<u>2013</u>	<u>2012</u>
Cash flows from operating activities Change in net assets Adjustments to reconcile change in net assets to net cash provided by operating activities	\$	328,794	\$ 1,199,597
Depreciation and amortization (Gain) loss on sale of equipment Provision for bad debts Realized and unrealized gains on investments Unrealized (gain) loss on interest rate swap (Increase) decrease in		2,536,594 (7,954) 2,114,609 (993,171) (280,276)	3,746 2,009,760
Patient accounts receivable Other accounts receivable Supplies Prepaid expenses Estimated third-party payor settlements Increase (decrease) in	((2,375,238) (917,171) (1,963) (264,911)	(168,762)
Accounts payable and accrued expenses Accrued salaries, wages and related accounts Deferred revenue Estimated third-party settlements		(1,198,847) 173,676 1,238,635 3,091,681	378,161 185,037 1,278,515
Net cash provided by operating activities	_	<u>3,444,458</u>	<u>2,933,461</u>
Cash flows from investing activities Proceeds from sale of equipment Purchases of property and equipment Proceeds from sales of investments Purchase of investments		26,482 (1,103,485) 3,951,091 (4,251,767)	3,180,018
Net cash used by investing activities	ک	<u>(1,377,679</u>)	(3,690,163)
Cash flows from financing activities Repayments of long-term debt	_	(338,103)	<u>(415,279</u>)
Net cash used by financing activities	_	(338,103)	(415,279)
Net increase (decrease) in cash		1,728,676	(1,171,981)
Cash, beginning of year	_	<u>2,546,377</u>	3,718,358
Cash, end of year	\$_	<u>4,275,053</u>	\$ <u>2,546,377</u>
Supplemental disclosure of cash flow information Cash paid for interest	\$_	<u>458,132</u>	\$ <u>475,183</u>

Notes to Financial Statements

September 30, 2013 and 2012

Nature of Operations

Weeks Medical Center (the Hospital), a New Hampshire not-for-profit corporation, provides medical services on an inpatient and outpatient basis in Northern New Hampshire. New England Alliance for Health (NEAH) was formed, effective January 1, 2009, which is a limited liability company owned and managed by Mary Hitchcock Memorial Hospital. NEAH is an alliance of healthcare providers, that provides services to its members. NEAH is not a parent organization of the Hospital and, as such, does not have powers reserved to it. The accompanying financial statements represent only the accounts of the Hospital and not those of NEAH.

1. Summary of Significant Accounting Policies

Basis of Financial Statement Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions in accordance with the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958, *Not-for-Profit Entities* Under FASB ASC 958, all not-for-profit organizations are required to provide a balance sheet, a statement of operations and a statement of cash flows

ASC 958 also requires that the amounts for each of the three classes of net assets - permanently restricted, temporarily restricted, and unrestricted - be displayed in a balance sheet and that the change in those classes of net assets be displayed in a statement of operations

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates

Cash and Cash Equivalents

Cash and cash equivalents include all cash in banks and certificates of deposit with an original maturity of three months or less, excluding amounts whose use is limited by Board designation or amounts included in investments for temporarily and permanently restricted net assets

Patient Accounts Receivable

Patient accounts receivable are carried at the amount management expects to collect from outstanding balances

Notes to Financial Statements

September 30, 2013 and 2012

Patient receivables are periodically evaluated for collectibility based on credit history and current financial condition. Provisions for losses on receivables are determined on the basis of loss experience, known and inherent risks, estimated value of collateral and current economic conditions. The Hospital uses the allowance method to account for uncollectible accounts receivable.

In evaluating the collectibility of accounts receivable, the Hospital analyzes past results and identifies trends for each major payor source of revenue for the purpose of estimating the appropriate amounts of the allowance for doubtful accounts and the provision for bad debts. Data in each major payor source are regularly reviewed to evaluate the adequacy of the allowance for doubtful accounts. Specifically, for receivables relating to services provided to patients having third-party coverage, an allowance for doubtful accounts and a corresponding provision for bad debts are established at varying levels based on the age of the receivables and the payor source. For receivables relating to self-pay patients, a provision for bad debts is made in the period services are rendered based on experience indicating the inability or unwillingness of patients to pay amounts for which they are financially responsible. Actual write-offs are charged against the allowance for doubtful accounts.

Investments and Investment Income

Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the balance sheet. Management has adopted FASB ASC 825-35-4 and has elected the fair value option relative to its investments which consolidates all investment performance activity within the nonoperating gains (losses) section of the statements of operations.

Temporarily donor-restricted investment income and gains (losses) on investments on donor-restricted investments are recorded within temporarily restricted net assets until expended in accordance with the donor's restrictions

Donor-Restricted Gifts

Unconditional promises to give cash and other assets to the Hospital are reported at fair value at the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value at the date the conditions on which they depend are substantially met. The gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When donor restrictions expire, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statements of operations as net assets released from restrictions. Donor restricted contributions whose restrictions are met within the same year as received are reported as unrestricted contributions in the accompanying financial statements.

Notes to Financial Statements

September 30, 2013 and 2012

Supplies

Supplies are carried at the lower of cost (determined by the first-in, first-out method) or market

Property and Equipment

Property and equipment acquisitions are recorded at cost, or if contributed, at fair market value determined at the date of donation. Depreciation is provided over the estimated useful life of each class of depreciable asset and is computed using the straight-line method. Equipment under capital lease obligations is amortized on the straight-line method over the shorter period of the lease term or the asset's estimated useful life. Such amortization is included in depreciation and amortization in the financial statements. Interest cost incurred on borrowed funds during the period of construction of capital assets is capitalized as a component of the cost of acquiring those assets.

Gifts of long-lived assets, such as land, buildings or equipment, are reported as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

Deferred Financing Costs

Deferred financing costs represent costs incurred in connection with the issuance of long-term debt. Such costs are amortized over the term of the respective debt using the straight-line method. Deferred financing costs are recorded net of accumulated amortization of \$39,424 and \$32,323 as of September 30, 2013 and 2012, respectively

Interest Rate Swap

The Hospital uses an interest rate swap contract to eliminate the cash flow exposure of interest rate movements on variable-rate debt. The Hospital has adopted FASB ASC 815, *Derivatives and Hedging*, to account for its interest rate swap contracts. The interest rate swap contracts are not designated as cash flow hedges, and thus are included within nonoperating gains (losses)

Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets are those whose use by the Hospital have been limited by donors to a specific time period or purpose. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statements of operations as either net assets released from restrictions for operations or net assets released from restrictions used for capital acquisition.

Notes to Financial Statements

September 30, 2013 and 2012

Nonoperating Gains (Losses)

Activities, other than in connection with providing health care services, are considered nonoperating Nonoperating gains and losses consist primarily of income on invested funds, unrestricted gifts, and unrealized loss on interest rate swap

Contributions

Contributions, including unconditional promises to give, are recognized as revenues in the period received. Contributions of assets other than cash are recorded at their estimated fair value. Contributions to be received after one year are discounted at an appropriate discount rate commensurate with the risks involved. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contribution. An allowance for uncollectible contributions receivable is provided based upon management's judgment of potential defaults. The determination includes such factors as prior collection history, type of contribution and nature of fund raising activity.

Net Patient Service Revenue

The Hospital has agreements with third-party payors that provide for payments to the Hospital at amounts different from established rates. Payment arrangements include prospectively determined rates per discharge, reimbursed costs, discounted charges and per diem rates. Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payors and others for services rendered, including retroactive adjustments under reimbursement agreements with third-party payors. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods, as final settlements are determined. Management believes that adequate provision has been made for adjustments that may result from final determination of amounts earned under these programs.

Excess of Revenues, Gains and Other Support Over Expenses and Losses

The statements of operations include excess of revenues, gains, and other support over expenses and losses. Changes in unrestricted net assets which are excluded from this measure, consistent with industry practice, are assets released from restrictions for capital acquisitions.

Charity Care

The Hospital provides care, without charge or at amounts less than its established rates, to patients who meet certain criteria under its charity care policy. The criteria for charity care consider such factors as family income and net worth. Because the Hospital does not pursue collection of amounts determined to qualify as charity care, they are not reported as revenue.

Income Taxes

The Hospital is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code, and is exempt from federal income taxes on related income

Notes to Financial Statements

September 30, 2013 and 2012

Subsequent Events

Management has considered transactions or events through December 19, 2013, which was the date the financial statements were issued. Management has not considered transactions or events subsequent to this date for inclusion in the financial statements.

Reclassifications

Certain reclassifications have been made to the 2012 financial statements to conform to the 2013 presentation

2. Net Patient Service Revenue and Patient Accounts Receivable

Net Patient Service Revenue

Patient service revenue is reported net of contractual allowances and other discounts as follows for the years ended September 30

	<u>2013</u>	<u>2012</u>
Gross patient service revenue Less contractual allowances Less charity care	\$ 73,571,456 (29,226,753) (2,973,234)	\$ 67,497,593 (23,138,715) (3,006,108)
Patient service revenue (net of contractual allowances and discounts)	41,371,469	41,352,770
Less provision for bad debts	2,114,609	2,009,760
Net patient service revenue	\$ <u>39,256,860</u>	\$ <u>39,343,010</u>

Patient Accounts Receivable

Patient accounts receivable is stated net of estimated contractual allowances and allowances for doubtful accounts as of September 30

	<u>2013</u>	<u>2012</u>
Gross patient accounts receivable Less Estimated contractual allowances Estimated allowance for doubtful accounts and charity care	\$ 10,544,832 3,033,279 2,292,618	\$ 9,947,579 2,939,998 2,049,275
Net patient accounts receivable	\$ <u>5,218,935</u>	\$ <u>4,958,306</u>

Notes to Financial Statements

September 30, 2013 and 2012

Estimated allowance for doubtful accounts at September 30

Estimated anowarios for doubtful accounts at coptember of		<u>2013</u>		<u>2012</u>
Self-pay patients All other payors	\$ _	752,954 316,155	\$ _	728,145 254,828
	\$_	1,069,109	\$_	982,973

During 2013, self-pay write-offs decreased from \$2,573,920 to \$2,289,613 Such decreases resulted from trends experienced in the collection of amounts from self-pay patients and third-party payors

The Hospital has agreements with third-party payors that provide for payments to the Hospital at amounts, different from its established rates. A summary of the payment arrangements with major third-party payors follows

Medicare

The Hospital is a Critical Access Hospital (CAH) Under the CAH program, the Hospital is reimbursed at 101% of allowable costs for its inpatients and most outpatient services provided to Medicare patients. The Hospital is reimbursed at tentative rates with final determination after submission of annual cost reports by the Hospital and audits thereof by the Medicare fiscal intermediary. The Hospital's Medicare cost reports have been audited by the fiscal intermediary through September 30, 2008. The Hospital's home health program is reimbursed at prospective rates based on a 60-day episode of care. The prospective rates are not subject to retroactive cost reimbursement.

Medicaid

Inpatient services rendered to Medicaid program beneficiaries are reimbursed under prospectively determined per-diem rates. The prospectively determined per-diem rates are not subject to retroactive adjustment. Outpatient services rendered to Medicaid beneficiaries are reimbursed on a cost reimbursement methodology and a national fee schedule for certain services. The Hospital is reimbursed for outpatient services at a tentative rate with final settlement determined after submission of annual cost reports by the Hospital and audits thereof by the fiscal intermediary. The Hospital's Medicaid cost reports have been audited by the fiscal intermediary through September 30, 2008.

<u>Anthem</u>

Inpatient and outpatient services rendered to Anthem subscribers are reimbursed based on standard charges less a negotiated discount, except for lab and radiology services which are reimbursed on fee schedules

Notes to Financial Statements

September 30, 2013 and 2012

The Hospital has also entered into payment agreements with certain commercial insurance carriers and health maintenance organizations. The basis for payment to the Hospital under these agreements includes prospectively determined rates, discount from charges and prospectively determined daily rates.

Revenue from the Medicare and Medicaid programs accounted for approximately 55% and 9%, respectively, of the Hospital's net patient service revenue for the year ended 2013, and 53% and 10%, respectively, of the Hospital's net patient service revenue for the year ended 2012 Laws and regulations governing the Medicare and Medicaid programs are extremely complex and subject to interpretation. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. Net patient service revenue decreased approximately \$1,300,000 in 2013 and increased approximately \$4,500 in 2012, due to differences in settlements from amounts previously estimated.

The Hospital recognizes patient service revenue relating to services rendered to patients having third-party payor coverage on the basis of contractual rates for such services. For services rendered to self-pay or uninsured patients, revenue is recognized on the basis of standard or negotiated discounted rates. At the time services are rendered to self-pay patients, a provision for bad debts is recorded based on experience and the effects of newly identified circumstances and trends in pay rates. Patient service revenue, net of contractual allowances and discounts, but before the provision for bad debts, recognized during 2013 totaled \$41,371,469, of which \$36,143,627 was revenue from third-party payors and \$5,227,842 was revenue from self-pay patients. Patient service revenue, net of contractual allowances and discounts, but before the provision for bad debts, recognized during 2012 totaled \$41,352,770, of which \$36,171,428 was revenue from third-party payors and \$5,181,342 was revenue from self-pay patients.

3. Community Benefit

The Hospital provides services without charge or at amounts less than the established rates, to parties who meet the criteria of its charity care policy. The criteria for charity care measures family income against the income poverty guidelines established by the Department of Health and Human Services (DHHS).

Discounts are provided on a sliding scale based on the relationship of family size and income level against the income poverty guidelines established by DHHS and as set forth in the charity care policy

The net cost of charity care provided was approximately \$1,773,000 and \$1,858,000 for the years ended September 30, 2013 and 2012, respectively. The total cost estimate is based on an overall cost to charge ratio applied against gross charity care charges. In 2013 and 2012, 4 0% and 4 5%, respectively, of all services as defined by percentage of gross revenue was provided on a charity care basis.

In 2013, of a total of 919 inpatients, 76 received their entire episode of service on a charity care basis. In 2012, of a total of 767 inpatients, 62 received their entire episode of service on a charity care basis.

Notes to Financial Statements

September 30, 2013 and 2012

In 2013, of a total of 80,898 outpatients, 5,146 received their entire episode of service on a charity care basis. In 2012, of a total of 78,081 outpatients, 4,813 received their entire episode of service on a charity care basis.

4. Property and Equipment

The major categories of property and equipment are as follows

		<u>2013</u>		<u>2012</u>
Land and improvements	\$	975,177	\$	975,177
Buildings		13,154,848		13,082,495
Fixed equipment - buildings and improvements		12,275,541		12,275,541
Fixed equipment - departmental		461,418		461,418
Major movable equipment		11,136,225		10,670,180
Construction in progress	_	707,805		399,730
		38,711,014		37,864,541
Less accumulated depreciation	_	22,685,813		20,394,804
	\$_	16,025,201	\$_	17,469,737

Construction in progress as of September 30, 2013 primarily consists of costs related to the various components of the Electronic Health Record project (Stage 2) and the Wound Care Center The projects are expected to be substantially completed in fiscal year 2014 and the estimated costs to complete the projects are approximately \$1.6 million

5. Investment and Investment Income

Investments consisted of the following as of September 30

Internally designated investments	<u>2013</u>	<u>2012</u>
Cash and cash equivalents Marketable equity securities Bonds - government and corporate obligations	\$ 1,092,419 7,664,644 <u>4,923,827</u>	\$ 1,083,980 6,416,487 4,899,509
	<u> 13,680,890</u>	12,399,976
Restricted investments		
Cash and cash equivalents	225,839	128,442
Certificate of deposit	327,280	327,280
Marketable equity securities	288,747	242,899
Bonds - government and corporate obligations	<u>629,958</u>	<u>760,270</u>
	<u> 1,471,824</u>	<u>1,458,891</u>
	\$ <u>15,152,714</u>	\$ <u>13,858,867</u>

Notes to Financial Statements

September 30, 2013 and 2012

Total investment return is comprised of the following for the years ended September 30

	<u>2013</u>	<u>2012</u>
Interest and dividend income		
Unrestricted	\$ 337,202	\$ 355,175
Temporarily restricted	21,059	20,258
Unrealized gains		
Unrestricted	981,098	1,241,108
Temporarily restricted	14,686	30,835
Realized gains (losses)		
Unrestricted	<u>(2,613</u>	5,342
	\$ <u>1,351,432</u>	\$ <u>1,652,718</u>

Endowment

Return Objectives and Risk Parameters

The Hospital has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Hospital must hold in perpetuity or for a donor-specified period(s). Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the S&P 500 index while assuming a moderate level of investment risk. The Hospital expects its endowment funds, over time, to provide an average rate of return of approximately nine percent annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Hospital relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Hospital targets a diversified asset allocation that places a weighted ratio on equity-based and fixed income investments to achieve its long-term return objectives within prudent risk constraints.

Uniform Prudent Management of Institutional Funds Act

Effective July I, 2008, the State of New Hampshire adopted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) enacted as Revised Statutes Annotated (RSA) Chapter 292-B This RSA provides guidance and special rules for the management of endowment funds Unexpended investment income on permanently restricted net assets is required to be reported as temporarily restricted net assets until expended

Notes to Financial Statements

September 30, 2013 and 2012

Endowment net asset composition by type of fund as of September 30

6.

	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>
Balances,October 1, 2011	\$ <u>114,363</u>	\$ <u>916,914</u>	\$ <u>1,031,277</u>
Investment return Investment income, net Net appreciation (realized and unrealized)	(1,600) <u>30,835</u>		(1,600) <u>30,835</u>
Total investment return	29,235		<u>29,235</u>
Contributions Reclassifications based on donor intent		46,100 <u>25,000</u>	46,100 <u>25,000</u>
Balances, September 30, 2012	<u>143,598</u>	988,014	<u>1,131,612</u>
Investment return Investment income, net Net appreciation (realized and unrealized)	3,935 <u>8,973</u>	<u>-</u>	3,935 <u>8,973</u>
Total investment return	12,908		12,908
Balances, September 30, 2013	\$ <u>156,506</u>	\$ <u>988,014</u>	\$ <u>1,144,520</u>
Borrowings			
Long-term debt consisted of the following as of Septem Business Finance Authority of the State of New Hamps (Authority) variable rate (2 59% at September 30, 2	shire	<u>2013</u>	<u>2012</u>
Hospital Revenue Series 2010 Bonds due September 30, 2 Principal payments are due in annual installments, from \$339,000 in 2014 to \$760,000 in 2030	per 2030	\$ 9,080,500	\$ 9,400,000
Capital lease obligation, at 7 58%, due in 2016, collateralized by leased equipment		<u>28,545</u>	47,148
Less current maturities		9,109,045 <u>348,973</u>	9,447,148 <u>340,653</u>
		\$ <u>8,760,072</u>	\$ <u>9,106,495</u>

Notes to Financial Statements

September 30, 2013 and 2012

The bond agreements require that the Hospital meet certain covenants As of September 30, 2013 and 2012, the Hospital was in compliance with these covenants

Estimated maturities for long-term debt in subsequent fiscal years from September 30, 2013 are as follows

	Long-Term Debt			
	(Excluding Capital Lease Obligations)	Capital Lease Obligations		
2014 2015 2016 2017 2018 Thereafter	\$ 339,000 339,000 390,000 390,000 417,000 7,205,500	\$ 11,856 11,856 8,090 - - -		
Less amounts representing interest	\$ <u>9,080,500</u>	31,802 <u>3,257</u>		
		\$ <u>28,545</u>		

Interest Rate Swap

In connection with the issuance of the 2005 bonds, the Hospital entered into three interest rate swap agreements to hedge the interest rate risk associated with the 2005 bonds. The swaps were retained subsequent to the refinancing in 2010. Under these agreements, the Hospital makes and receives payments based on the difference between the fixed-rate interest payments and the variable market-indexed payments. The notional amounts of the interest rate swaps outstanding totaled \$5,397,100 and \$5,532,200 at September 30, 2013 and 2012, respectively. The two interest rate swap agreements expiring on June 30, 2015 require the Hospital pay a fixed interest rate of 4.64% and 3.67% in exchange for a variable rate of USD-LIBOR-BBA and USD-BMA Municipal Swap Index, respectively. The interest rate swap agreement expiring on June 30, 2020 requires the Hospital pay a fixed interest rate of 3.84% in exchange for a variable rate of USD-BMA Municipal Swap Index.

The Hospital is required to include the fair value of the swap in the balance sheet, and annual changes, if any, in the fair value of the swap in the statement of operations. For example, during the Bonds' 20-year holding period, the annually calculated value of the swap will be reported as an asset if the interest rates increase above those in effect on the date the swap was entered into (and as an unrealized gain in the statements of operations), which will generally be indicative that the net fixed rate the Hospital is paying is below market expectations of rates during the remaining term of the swap. The swap will be reported as a liability (and as an unrealized loss in the statements of operations) if interest rates decrease below those in effect on the date the swap was entered into, which will generally be indicative that the net fixed rate the Hospital is paying on the

Notes to Financial Statements

September 30, 2013 and 2012

swap is above market expectations of rates during the remaining term of the swap. These annual accounting adjustments of value changes in the swap transaction are non-cash recognition requirements, the net effect of which will be zero at the end of the swaps' terms. The Hospital retains the sole right to terminate the swap agreements should the need arise. The Hospital recorded the swaps at their liability position of \$582,782 and \$863,058 at September 30, 2013 and 2012, respectively

7. Commitments and Contingencies

Liability Insurance Coverage

The Hospital insures its comprehensive general liability and professional liability exposures on a claims-made basis, including prior acts coverage, with a commercial carrier. The coverage is provided by primary and excess insurance policies subject to shared policy limits with other selected NEAH entities located in Massachusetts, New Hampshire and Vermont. The policies are renewable on an annual basis and have been renewed through September 30, 2014. All known significant asserted and unasserted claims alleging malpractice have been communicated to the insurer who is responsible for resolving the claim and the related costs of litigation.

GAAP requires the Hospital to accrue the ultimate cost of liability claims when the incident that gives rise to the claim occurs, without consideration of insurance recoveries. Expected recoveries are presented as a separate asset. The Hospital has evaluated its exposure to losses arising from potential claims and determined that no such accrual is necessary for the year ended September 30, 2013.

Health Insurance

In January 2008, the Hospital established an HMO medical plan and a high deductible health savings account (HSA) plan for their employees. The HSA is funded by the employees, and a deduction is available pre-tax through payroll. In order to assist employees with meeting this higher deductible, the Hospital also established a Health Reimbursement Account (HRA) which will reimburse employees for medical expenses incurred over their portion of the deductible, until the full deductible is met. If expenses over their portion of the deductible are not met by the employee, the HRA funds remain the property of the Hospital. All HSA funds contributed by the employee remain their property.

The HSA plan has a single person deductible of \$5,000, of which the Hospital would reimburse up to the last \$3,750 and a two person or family plan total deductible of \$10,000, of which the Hospital would reimburse up to the last \$7,500

As of September 30, 2013 and 2012, a reserve was established in the amount of \$97,026 and \$215,254, respectively, to fund potential claims by employees who are eligible for reimbursement for their incurred deductible expenses through the HRA

Notes to Financial Statements

September 30, 2013 and 2012

Disproportionate Share Payments

Medicaid disproportionate share hospital (DSH) payments provide financial assistance to hospitals that serve a large number of low-income patients. The federal government distributes federal DSH funds to each state based on a statutory formula. The states, in turn, distribute their portion of the DSH funding among qualifying hospitals. The states are to use their federal DSH allotments to help cover costs of hospitals that provide care to low-income patients when those costs are not covered by other payors. The State of New Hampshire's plan for the distribution of DSH monies to the hospitals has not yet been approved by the Centers for Medicare and Medicaid Services (CMS). Amounts recorded by the Hospital are therefore subject to change

8. Retirement Plan

The Hospital has a 403(b) tax sheltered annuity plan that covers substantially all full-time employees and part-time employees who work over 1,000 hours. Contributions are computed as a percentage of earnings and are funded as accrued. The pension plan expense for the years ended September 30, 2013 and 2012 was \$505,276 and \$493,793, respectively.

9. Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets are available for the following purposes or periods at September 30

		<u>2013</u>		<u>2012</u>
Indigent care Health education Endowment accumulated earnings	\$ _	265,029 184,666 156,506	\$	274,459 143,832 143,598
	\$_	606,201	\$_	561,889

Permanently restricted net assets are restricted to the following at September 30

Investments to be held in perpetuity, the income from which				
is expendable to support health care services (reported				
as non-operating income)	\$_	988,014	\$	988,014
,	_		_	

During 2013 and 2012, net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes of capital acquisitions, indigent care and health care education in the amounts of \$121,607 and \$127,020, respectively

2013

2012

Notes to Financial Statements

September 30, 2013 and 2012

10. Concentration of Credit Risk

The Hospital maintains cash balances at several financial institutions. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At times during the year, the Hospital's cash in bank exceeded insured limits. The Hospital has not incurred any losses from uninsured cash in bank as of September 30, 2013.

The Hospital grants credit without collateral to its patients, most of whom are local residents and are insured under third-party payor agreements. The mix of receivables from patients and third-party payors at September 30, 2013 and 2012 was as follows.

	<u>2013</u>	<u>2012</u>
Medicare	39 %	42 %
Medicaid	12	6
Blue Cross/HMO	6	8
Other third-party payors	14	17
Patients	29	27
	<u>100</u> %	<u>100</u> %

11. Functional Expenses

The Hospital provides general health care services to residents within its geographic location Expenses related to providing these services are as follows

	<u>2013</u>	<u>2012</u>
Health care services General and administrative		\$34,285,618
	\$ <u>43,871,126</u>	\$ <u>41,710,134</u>

12. Fair Value of Financial Instruments

The Hospital's financial instruments consist of cash and cash equivalents, marketable securities, trade accounts receivable and payable, estimated third-party payor settlements and long-term debt. The fair values of all financial instruments approximate their carrying values at September 30, 2013.

Fair Value Measurements

FASB ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date FASB

Notes to Financial Statements

September 30, 2013 and 2012

ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value.

- **Level 1** Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date
- **Level 2** Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data
- **Level 3** Significant unobservable inputs that reflect an entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability

Assets and liabilities measured at fair value on a recurring basis are summarized below

		Fair Value Measurements at September 30, 2013		
			Quoted Prices In	Significant
			Active Markets	Other
			for Identical	Observable
			Assets	Inputs
		<u>Total</u>	<u>(Level 1)</u>	<u>(Level 2)</u>
Assets				
Cash and cash equivalents	\$	1,318,258	\$ 1,318,258	\$ -
Certificates of deposit		327,280	327,280	-
Marketable equity securities				
Materials		638,374	638,374	-
Industrials		1,452,472	1,452,472	-
Telecommunications		241,485	241,485	-
Consumer		2,046,063	2,046,063	-
Energy		745,207	745,207	-
Financial services		772,961	772,961	-
Health care		758,677	758,677	-
Information technology		982,725	982,725	-
Equity funds		216,726	216,726	-
Other	-	<u>98,701</u>	<u>98,701</u>	-
Total marketable equity securities		7,953,391	7,953,391	-
Corporate bonds		4,158,547	_	4,158,547
U S ['] Treasury obligations and		, ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
government securities	_	1,395,238	<u>1,395,238</u>	-
Total assets at fair value	\$_	<u>15,152,714</u>	\$ <u>10,994,167</u>	\$ <u>4,158,547</u>
Liabilities				
Interest rate swap	\$	582,782	\$ -	\$582,782
	· -		•	

Notes to Financial Statements

September 30, 2013 and 2012

	<u>Fair Value Me</u>	Fair Value Measurements at September 30, 2012			
		Quoted Prices In			
		Active Markets	Other		
		for Identical	Observable		
		Assets	Inputs		
	<u>Total</u>	<u>(Level 1)</u>	(Level 2)		
Assets					
Cash and cash equivalents	\$ 1,212,422	\$ 1,212,422	\$ -		
Certificates of deposit	327,280	327,280	-		
Marketable equity securities					
Materials	509,776	509,776	-		
Industrials	1,111,540	1,111,540	-		
Telecommunications	249,810	249,810	-		
Consumer	1,723,356	1,723,356	-		
Energy	638,184	638,184	-		
Financial services	689,175	689,175	-		
Health care	637,143	637,143	-		
Information technology	834,358	834,358	-		
Equity funds	198,713	198,713	-		
Other	<u>67,331</u>	<u>67,331</u>	_		
Total marketable equity securities	6,659,386	6,659,386	-		
Corporate bonds	3,808,526	-	3,808,526		
U S Treasury obligations and					
government securities	<u>1,851,253</u>	<u>1,851,253</u>			
Total assets at fair value	\$ <u>13,858,867</u>	\$ <u>10,050,341</u>	\$ <u>3,808,526</u>		
Liabilities					
Interest rate swap	\$ <u>863,058</u>	\$	\$ <u>863,058</u>		

The fair value for Level 2 assets is primarily based on market prices of comparable securities, interest rates, and credit risk. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

Notes to Financial Statements

September 30, 2013 and 2012

13. Meaningful Use Revenues

The Medicare and Medicaid electronic health record (EHR) incentive programs provide a financial incentive for achieving "meaningful use" of certified EHR technology. The criteria for meaningful use will be staged in three steps from fiscal year 2012 through 2016. The meaningful use attestation is subject to audit by CMS in future years. As part of this process, a final settlement amount for the incentive payments could be established that differs from the initial calculation, and could result in return of a portion or all of the incentive payments received by the Hospital.

The Medicaid program will provide incentive payments to hospitals and eligible professionals as they adopt, implement, upgrade or demonstrate meaningful use in the first year of participation and demonstrate meaningful use for up to five remaining participation years

During 2013 and 2012, the Hospital demonstrated meaningful use related to its certified EHR system, allowing the Hospital to be eligible to receive EHR incentive payments from Medicare and Medicaid During 2013, the Hospital recorded meaningful use revenues of \$1,047,928 related to Medicare and \$83,354 related to Medicaid During 2012, the Hospital recorded meaningful use revenues of \$26,258 related to Medicare and \$123,359 related to Medicaid

As of September 30, 2013, the Hospital has recorded approximately \$1,165,000 in deferred revenue as the Hospital will recognize the Medicare incentive income over the useful life of the assets. This is included in deferred revenue. As of September 30, 2013, the Hospital had not received approximately \$1,172,000 of Medicare incentive payments, which is included in other accounts receivable. This amount was received in October 2013.

14. Related Party

As of July 1, 2012, the Hospital formed an LLC, Northern New Hampshire Healthcare Management (NNHHM), with Upper Connecticut Valley Hospital (UCVH), and Androscoggin Valley Hospital (AVH), to provide a vehicle for shared saving arrangements within Coos County NNHHM currently provides management services for UCVH which consist of the Chief Administrative Officer (CAO) and Chief Financial Officer (CFO) The CAO position is paid through NNHHM effective January 1, 2013 The CFO position is shared with Weeks Medical Center, and is being compensated for these services based on the allocated salary and benefits of the personnel performing these services

Effective July 19, 2013, AVH Home Health has joined with Weeks Home Health & Hospice, d/b/a Northwoods Home Health & Hospice Ownership of the agency is currently under the Weeks umbrella

As of April 10, 2013, the Hospital has formed a corporation, Northern New Hampshire Healthcare Collaborative, Inc. (the Corporation), with UCVH and AVH to provide a vehicle for shared ownership arrangements between three organizations. An application for tax-exempt status was filed with the IRS on July 9, 2013. To date, a determination has not been made. It is the intent of the three organizations to move Northwoods Home Health & Hospice into this new entity as of January 1, 2014.