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Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2012 Open to Public

<u></u>	For the 2012	calendar year, or tax year beginning 09/01/12 , and ending 08/31/13		
В	Check if applicable	C Name of organization United Fund of Carlsbad	D Emple	oyer identification number
$\Box$	Address change	& South Eddy County		
$\equiv$	Name change	Doing Business As	85	-6004416
$\equiv$	-	Number and street (or P O box if mail is not delivered to street address)  Room/suite		hone number
닏	Initial return	P.O. Box EE	57	5-887-3504
	Terminated	City, town or post office, state, and ZIP code		
	Amended return	Carlsbad NM 88220	G Gross red	peipts \$ 980,726
		F Name and address of onncipal officer	<b>G</b> G1033160	
ш	Application pending	Shaye Coats H(a) is the	his a group return for	affiliates? Yes X No
			e all affiliates includ	ed? Yes No
		Carlsbad NM 88220	If "No," attach a lis	st (see instructions)
$\overline{}$	Tax-exempt statu			
		http://www.uniteducesefaculabed	oup exemption num	her
<u>к</u>	Form of organization		10==	M State of legal domicile NM
		Summary		
	1	describe the organization's mission or most significant activities.		
ø.	0	e Schedule O		
ğ				
Ľ				
ove.	2 Check	this box Fig. if the organization discontinued its operations or disposed of more than 25% of its net as	ssets	
Ö	3 Numbe	r of voting members of the governing body (Part VI, line 1a)	3	21
Se	4 Numbe	r of independent voting members of the governing body (Part VI, line 1b)	4	21
Activities & Governance	5 Total no	umber of individuals employed in calendar year 2012 (Part V, line 2a)	5	4
25	6 Total no	umber of volunteers (estimate if necessary)	6	0
	7a Total ui	nrelated business revenue from Part VIII, column (C), line 12	7a	0
ಾ <u>≕</u> _		related business taxable income from Form:990. F. line/34	7b	0
			or Year	Current Year
Revenue	8 Contrib	utions and grants (Part VIII, line 1h)  m service revenue (Part VIII, line 2g)  nent income (Part VIII, column (A) lines 3, 4, and 7d)	753,254	874,009
200	9 Program	m service revenue (Part VIII, line 2g) AAR DS 2014 C	0	0
- Š	10 Investm	nent income (Part VIII, column (A) (lines 3, 4, and 7d)	1,984	64,181
	11 Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,457	4,738
<u></u>	12 Total re		765,695	942,928
5	13 Grants	and similar amounts paid (Part IX, column (A), lines 1–3)	550,138	575,402
Ù	14 Benefit	s paid to or for members (Part IX, column (A), line 4)	0	0
es	15 Salarie:	s, other compensation, employee benefits (Part IX, column (A), lines 5–10)	90,063	95,796
enses	1	sional fundraising fees (Part IX, column (A), line 11e)	0	0
Expe	<b>b</b> Total fu	indraising expenses (Part IX, column (D), line 25) ▶ 95 , 314		
ш		expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	48,207	58,204
	18 Total ex	xpenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	688,408	729,402
. 40	19 Revenu	ue less expenses. Subtract line 18 from line 12	77,287	213,526
ts or	20 Total a		753,566	End of Year 1,069,698
\sse Bala	20 Total la		108,962	
Net Assets or Fund Balances	21 Total lia		644,604	211,568 858,130
		Signature Block	033,003	636,130
		f perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the b	and of my knowle	uden and halist it is
		complete Declaration of pregarer (other than-officer) is based on all information of which preparer has any knowledge		edge and belief, it is
		Shau 10012)	<u></u>	<del></del>
Sig	ın 💶	Signature of officer	Date	
He		Shalle Coats, Executive Director		2-26-14
	·	Type or print name and title	<b>-</b>	<del>ru II</del>
	Print/T	ype preparer's name Preparer's signature Date	e Check	If PTIN
Paid	.	2 4 5 011	/23/14 self-em	□"
Pre	parer Firm's	Tomos Wissoner C Doss	Firm's EIN	85-03089 <b>4</b> 2
	Only	209 W McKay St	FIIIIS EINF	00 0000942
	-	address > Carlsbad, NM 88220-5835	Phone no	575-885-3167
— Mav		uss this return with the preparer shown above? (see instructions)	1 Frione no	X Yes No
				110

Form 990 (2012)	United Fund of Ca	rlsbad	85-6004416	Page
	Statement of Program Servi	ce Accomplishments a response to any question in th		X
	ribe the organization's mission:	a response to any question in th	is Part III	
	edule O			
<u> </u>				
	anization undertake any significant pr 390 or 990-EZ?	ogram services during the year which we	re not listed on the	Yes X No
•	scribe these new services on Schedu	le O.		les II Ro
		significant changes in how it conducts, an	y program	
services?				Yes X No
	scribe these changes on Schedule O	ampliahments for each of its three levels		
		omplishments for each of its three largest nizations are required to report the amoun		
	penses, and revenue, if any, for each			
4a (Code:	) (Expenses \$ 5	75,402 including grants of \$	575,402 ) (Revenue \$	
Distrib	utions and allocat	tions providing fina	ncial support to part	cicipating
local 5	01(c)(3) organizat	tions in Carlsbad, N	ew Mexico and south I	Eddy County
	nes, requirements		rticipating agency fu	inding
<b>5</b>	,			
		,		
		·		
4b (Code:	) (Expenses \$	including grants of \$	) (Revenue \$	
•	, , , , , , , , , , , , , , , , , , , ,	3 3 2 2 2 2 2	, (	
,				
4- (0-1-				
4c (Code:	)(Expenses \$	including grants of \$	) (Revenue \$	
4d Other progra	am services (Describe in Schedule C	D.)		<del></del>
(Expenses	\$ inclu	ding grants of \$	) (Revenue \$	
4e Total progr	am service expenses 🕨	575,402		

## Form 990 (2012) United Fund of Carlsbad

## Part IV Checklist of Required Schedules

	·		_ Yes	_ No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	<del>                                     </del>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	<u> </u>	<del></del>	<del>                                     </del>
-	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			<del></del> -
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	<u></u>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	Ī		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			7.7
-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		ļ	v
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	40		v
7	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	ډر		v
8	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_X_
0	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40		x
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		
	If "Yes," complete Schedule G, Part III	40	ŀ	x
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a	$\overline{}$	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	i l		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		}	
	Part I	31		<u>X</u> _
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>_x</u> _
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
_	or IV, and Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	$\rightarrow$	<u> </u>
17	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		İ	
	Part VI	37	$\longrightarrow$	<u> </u>
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		·	
	Check if Schedule O contains a response to any question in this Part V			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	F	Yes	No
1a b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0	$\dashv$	•	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	╡	ĺ	
·	reportable gaming (gambling) winnings to prize winners?	1c	Ť	Ì
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1		1
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 4		1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	Ì
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		1	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Î	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, secunties account, or other financial			ļ
	account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶		Ī	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1	1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as chantable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	ļ	ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		ŧ	
_	and services provided to the payor?	7a	-	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	_	_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.		
	required to file Form 8282?  If "Yes." indicate the number of Forms 8282 filed during the year	7c		-
d	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	ŧ	
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<del>                                     </del>
g	If the organization, during the year, pay premiding, directly of indirectly, of a personal benefit contract.  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	111		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	<u>L</u>	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders 11a	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	-  <sub></sub>	•	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 504(a)/39) qualified paparofit health insurance issuers	<b>-</b>		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O	134		<del> </del>
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans  13b			
С	Enter the amount of reserves on hand	7		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

. Part VI

Form 990 (2012) United Fund of Carlsbad

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes if Check if Schedule O contains a response to any question in this Part VI	Sche	edule C	). See instr	uction	_
Sec	tion A. Governing Body and Management					X
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21		1	1.00
	If there are material differences in voting rights among members of the governing body, or				Ī	
	if the governing body delegated broad authority to an executive committee or similar				1	
	committee, explain in Schedule O				1	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21		I	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				Ī	
	any other officer, director, trustee, or key employee?			2	Ī	X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	1	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5	<u> </u>	x
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					$\vdash$
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	the fo	llowina:			
а	The governing body?	,		8a	x	
b	Each committee with authority to act on behalf of the governing body?			8b	X	$\vdash$
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			"		_
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Intern	al Re	venue		·	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					_
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?		11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	·	x
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflict	s?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c		
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	x	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NM		_			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)	(3)s on	ly)			
	available for public inspection. Indicate how you made these available. Check all that apply					
	Own website Another's website  Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest p	olicy,				
	and financial statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the					
	organization: ▶ United Fund of Carlsbad P.O. Box EE					
Ca	rlsbad NM 8822	0		575-88	7-3	504

### Form 990 (2012) United Fund of Carlsbad

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors** 

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

Comparison   Com		aa-wisc)	from the organization and related
Member	I		organizations
Member   0.00   X			
Member   2.00			_
Member   2.00	0	0	0
Member   0.00   X	İ		
Member   2.00   X			_
Member	0	0	0
Member       0.00 X         (4) Brandy Blanchard       2.00         Member       0.00 X         (5) Bob Cullum       2.00         Member       0.00 X         (6) Fran McCarthy       2.00         Member       0.00 X         (7) Judith Nelson       2.00         Member       0.00 X         (8) Kathleen MacDonald       2.00         Member       0.00 X         (9) Kelly Neel       2.00         Member       0.00 X			
(4) Brandy Blanchard       2.00         Member       0.00         (5) Bob Cullum       2.00         Member       0.00         (6) Fran McCarthy       2.00         Member       0.00         (7) Judith Nelson       2.00         Member       0.00         (8) Kathleen MacDonald       2.00         Member       0.00         (9) Kelly Neel       2.00         Member       0.00         X       0.00			_
Member   0.00   X	0	<u> </u>	0
Member   0.00   X			
Member   2.00   X			•
Member	0		0
Member         0.00 X           (6) Fran McCarthy         2.00 X           Member         0.00 X           (7) Judith Nelson         2.00 X           Member         0.00 X           (8) Kathleen MacDonald         2.00 X           Member         0.00 X           (9) Kelly Neel         2.00 X           Member         0.00 X			
(6) Fran McCarthy       2.00         Member       0.00         (7) Judith Nelson       2.00         Member       0.00         (8) Kathleen MacDonald       2.00         Member       0.00         (9) Kelly Neel       2.00         Member       0.00         X       0.00	o	О	0
Member   0.00   X	<del></del>	<del></del>	
Member         0.00 X           (7) Judith Nelson         2.00 0           Member         0.00 X           (8) Kathleen MacDonald         2.00 0           Member         0.00 X           (9) Kelly Neel         2.00 0           Member         0.00 X			
(7) Judith Nelson  2.00  Member  (8) Kathleen MacDonald  2.00  Member  0.00 X  (9) Kelly Neel  2.00  Member  0.00 X	0	o	0
Member   0.00   X	<del></del>	<del></del>	
Member 0.00 X (8) Kathleen MacDonald 2.00 Member 0.00 X (9) Kelly Neel 2.00 Member 0.00 X			
(8) Kathleen MacDonald  2.00  Member  0.00 X  (9) Kelly Neel  2.00  Member  0.00 X	o	o	0
2.00			
Member 0.00 X 9 9 1 1 2.00 Member 0.00 X 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
(9) Kelly Neel 2.00 Member 0.00 X	o	o	0
2.00			<u>-</u>
Member 0.00 X			
	o	ol	0
(10) Khush Ghadiali			<del></del> -
2.00			
Member 0.00 X	o	o	0
(11) Maribel Lopez			
2.00			
Member 0.00 X			0

	_	_			_	_
25		വ	$\cap$ $\Lambda$	1 4	7	~

Part VIII Occion A. Omcers	, Directors, Tru	3166.	3, 110	, y L.	npio	yees	, an	d riighest Compensated i	Inproyees (continued)	
- (A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than on box, unless person is both a officer and a director/trusted					n an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	or director	_	Officer	Key employee	Highest compensated emptoyee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) Missy Burns	2 22									
Member	2.00	x						0	o	o
(13) Scott Goodale										
Member	2.00	x						<b>o</b>	o	o
(14) Shane Hendricks		^						,		·
• •	2.00									
Member (15) Tonk Chester	0.00	X	-					0	0	0
(15) TOHK CHESCEL	2.00									
Member	0.00	x						0	0	0
(16)Lori Elyasevich	10.00									
Chair	0.00			x				0	o	0
(17) Cathy Goad										
***	2.00								•	•
Vice Chair (18) Kathi Smith	0.00	┢		X				0	0	0
(10) 114 011	2.00									
Treasurer	0.00			X				0	0	0
(19) Felicia Hill	2.00									
Finance Chair	0.00			x				О	o	0
1b Sub-total							<b>&gt;</b>			
c Total from continuation shee	ets to Part VII, S	ectic	n A				<b>&gt;</b>		_	
d Total (add lines 1b and 1c)  2 Total number of individuals (inc	luding but not lin	nited	to th	ose	listed	l abo	ve) v	Mho received more than \$10		
reportable compensation from	the organization	<u> </u>	0						·	Yes No
3 Did the organization list any for	rmer officer, dire	ctor,	or tru	ustee	e, key	/ emp	ploye	ee, or highest compensated		
employee on line 1a? If "Yes," 4 For any individual listed on line							00.0	and other compensation from	a the	3 X
organization and related organ									i ui <del>c</del>	
individual  5 Did any person listed on line 1a	s receive or accu	ie co	mne	nsatı	on fr	om a	nv u	inrelated organization or ind	widual	4 X
for services rendered to the org										5 X
Section B. Independent Contractor									£400,000 × f	
Complete this table for your five compensation from the organization.	ation Report cor							year ending with or within the	ne organization's tax year	
Name and	(A) business address						_	Descript	(B) ion of services	(C) Compensation
<del></del>								<del></del>		<del></del>
							$\vdash$			
										1
2 Total number of independent c	ontractors (includ	ling h	ut n	ot lux	uted	to the	OSE I	listed above) who		
received more than \$100,000 c									0	
DAA										E 990 (2042)

(A) Name and title		(B) Average hours per week (list any	(d bo	lo not ox, uni ficer a	Pos check less po and a c	C) sition more erson	than on the street of the stre	one n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimated amount of other compensation from the					
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,		organiz and re organiz	zation lated				
(12) K	Kyle Marksteiner	2.00											_				
Cam	paign Chair	0.00			x				0	<u>                                      </u>	,			0			
(13) <b>T</b> i	Mendy Stanley									-							
Mem	ber-at-Large	2.00 0.00			х				o				_	0			
(14)																	
(15)																	
(16)												_					
(17)																	
(18)	<del> </del>																
(19)										1							
	Sub-total		<u> </u>					<b>&gt;</b>									
	Total from continuation shee Total (add lines 1b and 1c)	ts to Part VII, S	ectio	n A							<del> </del>						
2	Total number of individuals (increportable compensation from t	•		to th	ose I	sted	abo	ve) \	who received more than \$10	nı 000,00			<del>-</del>				
	Did the organization list any for			or tru	ıstee	, key	em;	oloye	ee, or highest compensated				Yes	No			
4	employee on line 1a? If "Yes," of For any individual listed on line organization and related organi	complete Schedu 1a, is the sum of	ile J Frepo	for su ortab	uch ir le co	ndıvı mpe	dual nsatı	on a	and other compensation from			3					
5	individual  Did any person listed on line 1a	receive or accru	ie co	mpei	nsatio	on fr	om a	ny u	inrelated organization or ind	ıvıdual		4					
	for services rendered to the orgon B. Independent Contractor		S, C	ompi	ete S	cned	uie .	J TOP	such person	<del></del>		5		L			
1	Complete this table for your five compensation from the organiz	e highest comper															
		(A) business address								(B) ion of services		Co	(C) mpensa	tion			
									<u>.</u>								
										·							
				_ •													
	Total number of independent or							ose l	listed above) who				<del></del>	<del></del>			
DAA	received more than \$100,000 o	of compensation f	rom	the o	rgan	ızatıc	on ▶					L	997	) (2012)			

.Pa	rt V		ment of Reve	nue	tains a	response to	any question in th	nis Part VIII		
		,			italiio d	Teoponice to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated ca	mpaigns	1a	<u> </u>			revenue		512, 513, 0r 514
ran	b		•	1b						
β,ς Ω,Ε	С			1c				#		
a it	d	Related organ		1d	<u> </u>		l			
S,E	е	Government grants		1e					`	
PS.	f	All other contribute	ons, gifts, grants,					<b>†</b>	ļ	
語		and similar amount	ts not included above	1f		874,009				
뎚	g	Noncash contributi	ons included in lines 1a-	1f	\$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lin	es 1a–1f			<b>▶</b>	874,009			
Program Service Revenue						Busn Code				
ven	2a									
8	b									
<u>Xi</u>	С									
Ser	d									
ш	е									
<u>o</u>	f	All other prog	ram service rever	nue						
	g	Total. Add lin				<b>•</b>				
	3		come (including o	lividend	ds, interes					
		and other sim	•			▶  -	1,979			1,979
	4		investment of tax-	exemp	t bond pr	. –				
	5	Royalties				<u>▶</u>				14
	_		(ı) Real		(11)	Personal		1		
	6a	Gross rents				<del>-</del>		1		
	b	Less rental exps						[		
	C	Rental inc or (loss			L			‡		
	d 7a	Net rental inc Gross amount from			1 1	ı) Other				
		sales of assets			, ,	100,000				
	b	other than inventor Less cost or other	<sup>у</sup>		_	100,000		1		
		basis & sales exps	1			37,798		ļ	1	
	С	Gain or (loss)				62,202				
		Net gain or (kg			<u> </u>	<u>∪2,2∪2</u>	62,202	62,202		
			rom fundraising eve	nts				02/202		· · · · · · · · · · · · · · · · · · ·
nue		(not including \$				ŀ		1	1	
3ve			reported on line 1c)			[		<u>[</u>	,	
Other Revenue		See Part IV, line		а				Į.	1	
the	b	Less: direct e		þ				-		
0	C	Net income of	r (loss) from fundi	raising	events	<b>•</b>				
	9a	Gross income f	rom gaming activitie	s						
		See Part IV, line	e 19	а				1		
	þ	Less. direct e	xpenses	b				‡		
	С	Net income of	r (loss) from gamı	ng acti	vities	<b>•</b>				
	10a	Gross sales of	f inventory, less			E	1			
		returns and a	llowances	а				#		
	b	Less cost of	goods sold	b				1		
	С		r (loss) from sales		entory	<u> </u>				
		M	scellaneous Revenue			Busn Code	_	#	•	
	11a	Expense	Reımbursement	& Ot	her	-	4,738			4,738
	b					<b> </b>				
	C					<del>                                     </del>				
	d	All other reve					4 705			
	e	Total. Add lin				<b>P</b>  -	4,738			
	12	rotal revenu	e. See instruction	IS		<u> </u>	942,928	62,202	0	6,717

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (C) Management and (A) Total expenses (B) Program service Do not include amounts reported on lines 6b, Fundraising 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and 575,402 575,402 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 19,512 6,829 12,683 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 64,431 22,551 7 Other salaries and wages 41,880 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,308 1,508 2,800 9 Other employee benefits 7,545 4,904 2,641 10 Payroll taxes Fees for services (non-employees) a Management **b** Legal 6,178 2,162 4,016 c Accounting d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 1,552 543 1,009 12 Advertising and promotion 4,995 1,748 3,247 13 Office expenses 14 Information technology 15 Royalties 17,2796,047 11,232 16 Occupancy 2,342 820 1,522 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 3,718 1,301 2,417 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 9,488 3,321 6,167 22 Depreciation, depletion, and amortization 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 7,364 7,364 United Way Worldwide Other & Miscellaneous 4,333 1,517 2,816 b 955 334 Membership & Registration 621 C e All other expenses 729,402 575,402 95,314 58,686 25 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 363,418 560,591 Cash-non-interest bearing 101<u>,</u>135 101,513 2 Savings and temporary cash investments 96,229 252,237 Pledges and grants receivable, net 3 4 Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net Inventories for sale or use 8 2,204 3,380 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 168,195 10a other basis. Complete Part VI of Schedule D 16,218 10b 158,411 151,977 b Less accumulated depreciation 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments-program-related See Part IV, line 11 13 14 Intangible assets 14 32,169 15 Other assets See Part IV, line 11 753,566 Total assets. Add lines 1 through 15 (must equal line 34) 1,069,698 16 16  $5,\overline{031}$ 4,77317 Accounts payable and accrued expenses 101,501 204,365 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 2,430 of Schedule D 108,962 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 611,087 33,517 829,366 27 Unrestricted net assets 28,764 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 644,604 33 858,130 33 Total net assets or fund balances 753,566 1,069,698 Total liabilities and net assets/fund balances

Form 990 (2012)

orm	990 (2012) United Fund of Carlsbad 85-6004416				Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	_1				928
2	Total expenses (must equal Part IX, column (A), line 25)	2		72	29,	402
3	Revenue less expenses. Subtract line 2 from line 1	3		2:	13,	526
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		64	44,	<del>604</del>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Pnor period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		_		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	ĺ	8	58,	130
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
ь	Were the organization's financial statements audited by an independent accountant?			2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			1		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in		ļ			
	Schedule O		į			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				ĺ	
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	sequired audit as audite avalors why in Schodule O and decembe any atoms taken to underse such audite			26	i	

Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

United Fund of Carlsbad & South Eddy County Employer identification number

85-6004416

P	art E	Reas	on for Public Charity :	Status (All organizations	must co	mplete	this pa	rt.) Sed	e instr	uctions	S.		
The	orgar			it is: (For lines 1 through 11, che			-						
1		A church, cor	vention of churches, or asso-	ciation of churches described in	section 1	70(b)(1)(	A)(i).						
2	П		cribed in section 170(b)(1)(A				~ /						
3	П			e organization described in secti	ion 170(b	\(1)(A)(iii	١.						
4	Ħ			in conjunction with a hospital de				VAViii	Entert	ha hasn	utal's name		
•	ш	city, and state		in sonjuneasii min a neepitar de	JOHNECO III	500000	()(.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Litter	пс позр	mai 3 name,		
5		-		a college or university owned or	r anaratad	by a gove	oromont	al wast de	oonbod	l			
J	ш				operateu	by a gove	emment	ai uriit de	SCHDEU	1 111			
^		-	b)(1)(A)(iv). (Complete Part I	•	-41 <b>470</b> /	L 1/41/ A 1/							
6	₩.			vernmental unit described in sec									
7	X			ubstantial part of its support from	ı a govern	mental ur	nt or fror	n the ge	neral pu	iplic			
_			section 170(b)(1)(A)(vi). (Co	·									
8				70(b)(1)(A)(vi). (Complete Part II	•								
9	Ш			more than 33 1/3% of its support				•		-			
		,		ot functions—subject to certain ex						ıts			
			<u>-</u>	unrelated business taxable inco	,		11 tax) fr	om busii	nesses				
				, 1975. See section 509(a)(2). (		,							
10		•	,	xclusively to test for public safety		•							
11		_	•	xclusively for the benefit of, to pe				•					
				d organizations described in sec	-					tion			
				e type of supporting organization						_			
		a Type	<u> </u>	c Type III–Functiona	-		d	_			ionally integra	ted	
е				nization is not controlled directly									
			=	than one or more publicly support	rted organ	nizations (	escribe	a in sect	ion 509	(a)(1)			
£		or section 509	` ` ` `	mination from the IDS that it is a	Towns I To				_				
f		_	check this box	mination from the IRS that it is a	Type I, Ty	pe ii, or i	ype iii s	upporun	g				
_		- <del>-</del>		on accounted any diff or contribute	on from o	ay of the							Ш
g		following per	<del>-</del>	on accepted any gift or contributi	on nom a	ly of the							
				etrole, outhor along or together wi	th narcana	docombo	.d (\ .						Τ
			= •	ntrols, either alone or together wi	ui persons	uescribe	iu iii (ii) a	iria			44-63	Yes	No
		• •	<ul> <li>v, the governing body of the s member of a person describe</li> </ul>	•							11g(ı)	1	_
			ontrolled entity of a person de								11g(ii 11g(ii		+
<b>h</b>			ollowing information about the								[119(11	1	I
<u>n</u>	ı) Namı	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the (	organization	(v) Did s	ou notify	(vi)	Is the	(vu) Amount	of mone	
,		janization	(11) 2114	(described on lines 1–9	1	sted in your		nization in	organizat		(vii) Amouni sud	or mone	etary
				above or IRC section		document?		of your		zed in the S?			
				(see instructions))	Yes	No	Yes	port?	Yes	г Т			
A)					les		163	No	Tes	No			
~,					1								
B)			<u>.</u>		<del> </del>			<u> </u>			-		
о,									Ì				
C)					<del> </del>		l						
C)													
		<del></del>	_		<del>                                     </del>			<b></b>					
D)									1				
<u></u>					<del> </del>			<u> </u>					
E)													
					ļ			<u> </u>	ļ				
			[		1			į.	ŧ				

Part II Support Schedule

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under the tests listed below, please complete Part III.)

	(Complete only if you che Part III. If the organization						nder
Sec	tion A. Public Support					•	
	ndar year (or fiscal year beginning in)▶	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	492,804	618,494	685,302	753,254	874,009	3,423,863
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	492,804	618,494	685,302	753,254	874,009	3,423,863
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						3,423,863
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)▶	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	492,804	618,494	685,302	753,254	874,009	3,423,863
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,881	4,409	3,647	1,984	1,979	17,900
9	Net income from unrelated business activities, whether or not the business is regularly carried on						- <u>-</u>
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)					4,738	4,738
11	Total support. Add lines 7 through 10						3,446,501
12	Gross receipts from related activities, etc. (	(see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first, s	econd, third, fourth	, or fifth tax year as	a section 501(c)(3)		
<u></u>	organization, check this box and stop here					<del></del>	<b></b>
	tion C. Computation of Public Su		<del></del>				
14	Public support percentage for 2012 (line 6,			))		14	99.34%
15	Public support percentage from 2011 Sche	*			00/	<u> 15  </u>	99.26%
16a	33 1/3% support test—2012. If the organ box and stop here. The organization quality		-		3% or more, check	this	<b>▶</b> ▼
b	33 1/3% support test—2011. If the organ				22 1/20/ 05 70050		<b>▶ X</b>
b	check this box and stop here. The organization				33 1/3% OF More,		▶ □
17a	10%-facts-and-circumstances test—201				or 16h, and line 14 i	5	
	10% or more, and if the organization meet	s the "facts-and-circu	mstances" test, che	ck this box and sto	op here. Explain in	5	
	Part IV how the organization meets the "fa	cts-and-circumstance	es" test i ne organiz	ration qualifies as a	publicly supported		. □
<b>L</b>	organization	Id If the erection	adid not shoot at a t-	w on line 42, 40- 4	6b or 47a		
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization	-				-	
	Explain in Part IV how the organization me				•		▶ □
18	supported organization  Private foundation. If the organization did	d not check a box on	line 13, 16a, 16b, 1	7a, or 17b, check th	nis box and see		

instructions

. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete on	ly if you checked the box o	n line 9 of Part I or if the organization failed to qualify under Part	. II.

If the organization fails to quali	/ under the tests listed below, p	please complete Part II.)
------------------------------------	-----------------------------------	---------------------------

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						.,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge			:	:		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
<del></del>	line 6)	<u></u>	1				
	tion B. Total Support ndar year (or fiscal year beginning in)▶	(=) 2000	(b) 2009	(-) 2040	(4) 0044	(1) 0010	<u> </u>
9	Amounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's first,	second, third, fourt	h, or fifth tax year a	is a section 501(c)(	3)	_
	organization, check this box and stop here	·					▶ □
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2012 (line 8,	• •	•	(f))		15	%
16	Public support percentage from 2011 Sche					16	%
	tion D. Computation of Investme					<u> </u>	
17	Investment income percentage for 2012 (liii		=	olumn (f))		17	
18	Investment income percentage from 2011			A and line 45 :-	and their 20 4/20/		%_
19a	33 1/3% support tests—2012. If the organization is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests—2011. If the organ				• •		
-	line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did		<del>-</del>	•	• • • •		<b>•</b>

Schedule A (Form 990 or 990-EZ) 2012 United Fund of Carlsbad

85-6004416

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 See separate instructions.

OMB No 1545-0047
2012
Open to Public Inspection

Name of the graanization Employer identification number United Fund of Carlsbad & South Eddy County 85-6004416 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (dunng year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

		m Callactions of		4 1 1 - T		000	0::		Page 4
	art III Organizations Maintainin							(continued	3)
3	Using the organization's acquisition, accessical collection items (check all that apply):	on, and other records	, check any	of the follow	ing that are a	significant	use of its		
а	Public exhibition	d 🗍	Loan or e	xchange prog	grams				
b	Scholarly research	e 🗔	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they fu	urther the ora	anızatıon's ex	empt purp	ose in Part		
	XIII.			<b>-</b>					
5	Dunng the year, did the organization solicit of	r receive donations of	f art, histori	cal treasures.	, or other simi	lar			
	assets to be sold to raise funds rather than to	be maintained as pa	rt of the or	ganızatıon's d	collection?			Yes	☐ No
Pa	art IV Escrow and Custodial Ar	rangements. Co	mplete if	the organ	izatıon ans	wered "\	es" to Form 99	0, Part IV,	
	line 9, or reported an amou	int on Form 990,	Part X, Iı	ne 21.					
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for cont	ributions or o	ther assets no	ot			· -
	included on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the following	owing table	··					
								Amount	
С	Beginning balance						1c	_	
d	Additions during the year						1d	_	
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on F	orm 990, Part X, line 2	21?				<u> </u>	Yes	No
b	If "Yes," explain the arrangement in Part XIII	Check here if the exp	olanation ha	as been provi	ded in Part XI	Ш			
Pa	art V Endowment Funds. Comp	olete if the organi	zation an	swered "Y	es" to Fom	n 990, P	art IV, line 10.		
		(a) Current year	(b)	Рпог уеаг	(c) Two yea	rs back	(d) Three years back	(e) Four ye	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and	-							
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs			ı		1		İ	
f	Administrative expenses		ŀ	-					
g	End of year balance								
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g. co	olumn (a)) hel	d as	•		<del> </del>	
а	Board designated or quasi-endowment ▶	%		. ,,					
b	Permanent endowment ▶ %								
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%							
3a	Are there endowment funds not in the posses		on that are	held and adr	ministered for	the			
	organization by	•						TY	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	1
ь	If "Yes" to 3a(ii), are the related organizations	s listed as required on	Schedule	R?				3b	
4	Describe in Part XIII the intended uses of the	•						<u> </u>	l
	ert VI Land, Buildings, and Equ				10.		·		
	Description of property	(a) Cost or other		(b) Cost or o		(c) Ac	cumulated	(d) Book val	ue
		(investment	)	(othe	er)		reciation		
1a	Land				10,000			10	,000
	Buildings				34,506	-	10,294		,212
	Leasehold improvements		1-				,		, <u>-</u>
	Equipment				23,689		5,924	17	7,765
	Other			<del>_</del> -			- ,		,
	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part >	K, column (	B), line 10(c)	)	-	• • • • • • • • • • • • • • • • • • •	151	.,977
	<del></del>				·		Cal.		000) 2040

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- Part VII	Investments—Other Securities. See Form 990	), Part X, line 12.		
	(a) Description of security or category	(b) Book value	(c) Method o	f valuation
	(including name of security)		Cost or end-of-ye	ear market value
(1) Financial d				
	ld equity interests			
(3) Other				
(A)			<u> </u>	
(B)				
(C)			-,	
(D)			· · · · · · · · · · · · · · · · · · ·	<del></del>
(E)				
(F)				
(G) (H)				
(I)			· · · · · · · · · · · · · · · · · · ·	
	n (b) must equal Form 990, Part X, col. (B) line 12 )	ļ		- <del>Постоння постоння /del>
Part VIII	Investments—Program Related. See Form 99	0 Part X line 13	1	
	(a) Description of investment type	(b) Book value	(c) Method o	f valuation
	,, , , , , , , , , , , , , , , , , , ,	<b>(-,</b>	Cost or end-of-ye	
(1)				
(2)		· · · · · · · · · · · · · · · · · · ·		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX	Other Assets. See Form 990, Part X, line 15.			
	(a) Description			(b) Book value
(1)				
(2)	<del></del>	<u> </u>		<del></del>
(3)		<u> </u>		
(4)				<u></u>
	····	·		
(6)		·		<del></del>
(8)				<del></del>
(9)				- · · · · · · · · · · · · · · · · · · ·
(10)		<del></del>		· · · · · · · · · · · · · · · · · · ·
	n (b) must equal Form 990, Part X, col. (B) line 15 )			
Part X	Other Liabilities. See Form 990, Part X, line 25	•		
1.	(a) Description of liability	(b) Book value		
(1) Federal i	income taxes			
(2) Funds	Held as Fiscal Agent	2,430		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		<u> </u>		
(10)				
(11)				
	(b) must equal Form 990, Part X, coi (B) line 25)	2,430		
	C 740) Footnote In Part XIII, provide the text of the footnote to t			nızatıon's
liability for unce	ertain tax positions under FIN 48 (ASC 740) Check here if the te	ext of the footnote has been p	provided in Part XIII	1 1

Part XIII

Sche	dule D (Form 990) 2012 United Fund of Carlsbad		<u>6004416</u>	Page 4
Pá	rt XI Reconciliation of Revenue per Audited Financial S	tatements With Revenue	per Return	
1	Total revenue, gains, and other support per audited financial statements		1	942,928
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
þ	Donated services and use of facilities	2b		
С	Recovenes of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	942,928
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	942,928
Pŧ	rt XII Reconciliation of Expenses per Audited Financial S	Statements With Expens	es per Return	
1	Total expenses and losses per audited financial statements		1	729,402
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	f )	3	729,402
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

**Supplemental Information** 

Schedule D (Form 990) 2012 United Fund of Carlsbad

85-6004416

Page 5

Part XIII Supplemental Information (continued)

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**SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2012

OMB No 1545-0047

Open to Public Inspection

ŝ Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant Support General Support General Support General Support General Support General Support General Support General Support General Support or assistance Employer identification number X Yes 85-6004416 10 General non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 131,500 105,000 50,000 40,000 30,000 35,000 30,000 48,550 25,000 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 85-0159171 | 501c3 85-0197103 501c3 85-0380668 501c3 501c3 85-0196493 501c3 85-0396723 501c3 501c3 85-0102304 501c3 85-6000084 GOV 85-0319554 85-0107915 General Information on Grants and Assistance (p) EIN United Fund of Carlsbad the selection criteria used to award the grants or assistance? South Eddy County (2) Carlsbad Municipal School District (7) Southeast NM Community Action Corp (1) Boys & Girls Club of Carlsbad NM 88220 NM 88220 NM 88220 NM 88220 88220 NM 88220 NM 88220 NM 88201 NM 88220 (a) Name and address of organization (5) Eddy County CASA Auxiliary (4) Battered Families Shelter (9) Carlsbad Literacy Program ¥ (6) Girl Scouts of Carlsbad (8) Boy Scouts of America or government 1915 San Jose Blvd 409 S. Alameda St. 408 N. Canyon St. 118 W. Mermod St. 902 Cherry Lane 1602 W. Fox St. 511 N. 12th St. 620 N. 6th St. 2603 N. Aspen (3) CARC, Inc. Name of the organization Carlsbad Carlsbad Carlsbad Carlsbad Carlsbad Carlsbad Carlsbad Carlsbad Roswell Part Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2012)

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SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2012

OMB No 1545-0047

Open to Public Inspection

ž Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant General Support General Support or assistance Employer identification number ☐ Yes 85-6004416 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 0 18,000 15,400 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 85-0421464 501c3 85-0459330 501c3 General Information on Grants and Assistance (b) EIN United Fund of Carlsbad Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? & South Eddy County (2) Carlsbad Transitional Housing (1) Kids Safehouse of Eddy County NM 88220 NM 88220 (a) Name and address of organization or government 502 S. Halagueno St. 209 S. Halagueno St. Name of the organization Carlsbad Carlsbad Part Part I ල € 3 9 9 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. 85-6004416 Dart III can be dividisated if additional enace is Schedule | (Form 990) (2012) United Fund of Carlsbad

Page 2

	Part III can be duplicated if additional space is needed	nal space is needed.				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1						
c						
1						
ဗ						
*						
J.C						
9						
,						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	plete this part to provi	ide the information r	equired in Part I, line	2, Part III, column (b), and	d any other additional

- Procedures for Monitoring the Use of Grant Funds Part I, Line 2

Organizational Procedures for Grants to Supported Agencies

Reporting Requirements - The agency will report the information outlined

below.

a. All information contained in the allocation application, including

copies of yearly financial reports - 990, audits, budgets, etc.

b. The agency will inform UWCSEC of significant changes to its program or

its ability to carry out its mission, especially as they relate to programs

funded by United Way.

85-6004416	duals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Schedule I (Form 990) (2012) United Fund of Carlsbad	Grants and Other Assistance to Individuals in the Uni
Schedule I (F	Part III

	n-cash assistanc								onal
	(f) Description of no								any other additi
	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)								2, Part III, column (b), and
ò	(d) Amount of non-cash assistance								required in Part I, line
	(c) Amount of cash grant								ide the information i
nal space is needed.	(b) Number of recipients								plete this part to prov
Part III can be duplicated if additional space is needed	(a) Type of grant or assistance								Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
	<b>ت</b>	-	5	က	4	5	9	7	Part IV

- c. The agency will participate in United Way Partner meetings.
- d. The agency will provide UWCSEC with written mid-year and year-end reports.

Accountability - UWCSEC is accountable to its donors. Therefore, the agency

must agree;

a. To obtain and maintain all necessary federal, state or local licenses or

permits.

b. To maintain a responsible management, governing body and staff to

administer its programs and/or services

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 85-6004416 Schedule I (Form 990) (2012) United Fund of Carlsbad Part III Grants and Other Assistance to Individuals in the

Page 2

	(a) Type of grant or assistance recipients	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
-						
8						
_ 						
4						
ທ						
9						
7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information	plete this part to provi	de the information r	equired in Part I, line	2, Part III, column (b), and	any other additional

c. To cooperate with other human service agencies, both public and private,

in preventing duplication of efforts and in promoting efficiency and

collaboration.

•SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2012

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

United Fund of Carlsbad & South Eddy County

Employer identification number 85-6004416

Form 990 - Organization's Mission or Most Significant Activities

An independently and locally governed local affiliate of United Way

Worldwide; United Fund of Carlsbad & South Eddy County (the "Organization")

was incorporated as a tax-exempt nonprofit organization in the State of New

Mexico on August 26, 1957, and is primarily and directly responsible for

its own operations. The Organization's organizational purpose, as

stipulated in the Amended and Restated Articles of Incorporation dated May

12, 2012, is to carry on programs for charitable, religious, educational,

and scientific purposes, including, for such purposes, the making of

distributions to organizations that qualify as exempt organizations by the

Internal Revenue Code. The Organization's primary sources of support and

revenue are derived from unrestricted and temporarily restricted

contributions from the local community.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The Federal Form 990 and annual audit report are presented at the audit exit conference with the Board President and the Executive Director. The Executive Director presents the Federal Form 990 and annual audit report to the Board of Directors at the next scheduled board meeting.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy Conflict of Interest Policy

No member of United Fund of Carlsbad & South Eddy County Board of Directors or Staff shall derive any personal profit or gain, directly or indirectly,

• United Fund of Carlsbad

Employer identification number 85-6004416

by reason of his or her participation with United Fund of Carlsbad & South Eddy County. This shall also include the member's business or other nonprofit affiliations, family and/or significant other, employer, or close associates who may stand to receive a benefit or gain. Each individual shall disclose to the Board Chair any personal interests which he or she may have in any matter pending before the organization and shall refrain from participation in any discussion or decision on such matter.

In addition, any member of United Fund of Carlsbad & South Eddy County's Board of Directors or Staff shall refrain from obtaining any list of clients or donors for personal or private solicitation purposes at any time during the term of their affiliation.

Any new member of the Board of Directors shall be given this policy at the time of their election onto the Board of Directors and the policy will be reviewed annually by the board at a regularly scheduled meeting.

We understand that the purposes of this policy are to protect the integrity of United Fund of Carlsbad & South Eddy County and the organization's decision-making process as well as to enable our constituencies to have confidence in the integrity, intentions and actions of the officers, staff, board members and volunteers. To that end, we understand that this policy is not meant to supplement good judgment and all constituents should respect its spirit as well as its wording.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The Board of Directors annually approves all compensation and merit based

Name of the organization

United Fund of Carlsbad

Employer identification number 85-6004416

adjustments for all employees.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Board of Directors annually approves all compensation and merit based adjustments for all employees.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation In-person requests:

A member of the public may request to inspect documents including tax returns, financial statements and board approved policies at the principal Office of the organization. The Organization will generally provide the information requested that same day. However, if the request Places an 'unreasonable burden' on the organization, the staff will provide copies of the requested information no later than the next business day After the unreasonable circumstances cease to exist (limited to a maximum of five business days after the request).

#### Written requests:

Written requests for documents received by fax, mail, email or overnight Services, which include the requester's address is generally provided to the requester within five business days.

Form **4562** 

**Depreciation and Amortization** 

(Including Information on Listed Property)

OMB No 1545-0172

Attachment Sequence No **179** 

Department of the Treasury Internal Revenue Service

(99)

► See separate instructions.

► Attach to your tax return.

United Fund of Carlsbad Name(s) shown on return Identifying number & South Eddy County 85-6004416 Business or activity to which this form relates

_ <u>I</u> :	ndirect Depreciat	ion				_		
Pa	art I Election To Exper	nse Certain Prop	erty Under Sectio	n 179				
	Note: If you have a	any listed property	, complete Part V t	oefore you co	omplete Part	1		
1	Maximum amount (see instructions	,					1	500,000
2	Total cost of section 179 property	placed in service (see	instructions)				2	
3	Threshold cost of section 179 prop	erty before reduction	ın lımıtatıon (see instruct	ions)			3	2,000,000
4	Reduction in limitation Subtract lin		<b>,</b>				4	
5	Dollar limitation for tax year Subtract lin	ne 4 from line 1 If zero or	less, enter -0- If mamed fil	ing separately, se	e instructions		5	
6	(a) Description	on of property	(b) C	ost (business use o	nly) (d	) Elected cost		
7	Listed property Enter the amount	from line 29			7		,	
8	Total elected cost of section 179 p	roperty Add amounts	ın column (c), lines 6 an	d 7			8	
9	Tentative deduction Enter the sm						9	
10	Carryover of disallowed deduction	•					10	
11	Business income limitation Enter t		•	,	ee instructions)		11	
12	Section 179 expense deduction A	•		line 11			12	
13	Carryover of disallowed deduction			<u> </u>	13			
	: Do not use Part II or Part III below			41 - 45		<del></del>		
	ort II Special Depreciat					ed proper	ty.) (	See instructions)
14	Special depreciation allowance for		er than listed property)	placed in service	9			
4 5	during the tax year (see instruction	•					14	
15 16	Property subject to section 168(f)(						15	0.440
	Other depreciation (including ACR  Int III MACRS Depreciat		de listed property	(Soo instruc	stions )		16	9,442
	mAONO Depreciat	ion (Do not moid	Section A		AIOHS )			
				<u></u> _				
1/	MACRS deductions for assets place	red in service in tax ve	ars beginning before 20	12			47	
17 18	MACRS deductions for assets place  If you are electing to group any assets place	•	0 0		, here	▶ □	17	0
17 18	If you are electing to group any assets place	d in service during the tax y	ear into one or more general as	set accounts, check		▶ ☐		0
	If you are electing to group any assets place	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	set accounts, check Year Using the		eciation Sy	stem	(g) Depreciation deduction
18	If you are electing to group any assets place Section B—  (a) Classification of property	Assets Placed in Ser (b) Month and year	ear into one or more general as vice During 2012 Tax  (c) Basis for depreciation	Year Using the	General Depre	T	stem	
18 19a	If you are electing to group any assets place Section B—  (a) Classification of property  3-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	Year Using the	General Depre	T	stem	
18 19a b	Section B—  (a) Classification of property  3-year property  5-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	Year Using the	General Depre	T	stem	
18 19a b	If you are electing to group any assets place Section B—  (a) Classification of property  3-year property  5-year property  7-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	Year Using the	General Depre	T	stem	
19a b c	If you are electing to group any assets place Section B—  (a) Classification of property  3-year property  5-year property  7-year property  10-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	Year Using the	General Depre	T	stem	
19a b c	If you are electing to group any assets place Section B—  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  15-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	Year Using the	General Depre	T	stem	
19a b c	Section B—  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  15-year property  20-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	Year Using the  (d) Recovery penod	General Depre	(f) Meth	stem od	
19a b c d e f	If you are electing to group any assets place Section B—  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  15-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	(d) Recovery period	(e) Convention	T	stem od	
19a b c d e f	If you are electing to group any assets place Section B—  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  20-year property  25-year property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	(d) Recovery period  25 yrs 27 5 yrs	(e) Convention	(f) Meth	stem od	
19a b c d e f	If you are electing to group any assets place Section B—  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  20-year property  25-year property  Residential rental	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	(d) Recovery period	(e) Convention	(f) Meth	stem od	
19a b c d e f g	Section B—  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property	Assets Placed in Ser (b) Month and year placed in	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	year Using the (d) Recovery period  25 yrs 27 5 yrs 27 5 yrs	(e) Convention  MM  MM	(f) Meth	stem od	
19a b c d e f g	Section B—  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property  Nonresidential real property	d in service during the tax year Assets Placed in Sei  (b) Month and year placed in service	ear into one or more general as  vice During 2012 Tax  (c) Basis for depreciation (business/investment use	25 yrs 27 5 yrs 39 yrs	(e) Convention  MM  MM  MM  MM  MM	(f) Meth  S/L  S/L  S/L  S/L  S/L  S/L	stem od	(g) Depreciation deduction
19a b c d e f g h	Section B—  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property  Nonresidential real property	d in service during the tax year Assets Placed in Sei  (b) Month and year placed in service	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)	25 yrs 27 5 yrs 39 yrs	(e) Convention  MM  MM  MM  MM  MM	(f) Meth  S/L  S/L  S/L  S/L  S/L  S/L	stem	(g) Depreciation deduction
19a b c d e f g h i	Section B—  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Section C—A	d in service during the tax year Assets Placed in Sei  (b) Month and year placed in service	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)	25 yrs 27 5 yrs 39 yrs	(e) Convention  MM  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L S/L	stem	(g) Depreciation deduction
19a b c d e f g h i 20a b	Section B—  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Section C—A  Class life	d in service during the tax year Assets Placed in Sei  (b) Month and year placed in service	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)	25 yrs 27 5 yrs 27 5 yrs 39 yrs	(e) Convention  MM  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	stem	(g) Depreciation deduction
19a b c d e f g h i 20a b c	(a) Classification of property  3-year property 5-year property 10-year property 20-year property 25-year property Nonresidential real property  Section C—A  Class life 12-year	d in service during the tax yearsets Placed in Service  (b) Month and year placed in service  service	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)	25 yrs 27 5 yrs 27 5 yrs 39 yrs 21 25 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	stem	(g) Depreciation deduction
19a b c d e f g h i 20a b c	(a) Classification of property  3-year property  5-year property  10-year property  20-year property  25-year property  Nonresidential real property  Section C—A  Class life  12-year  40-year	d in service during the tax yearsets Placed in Service  (b) Month and year placed in Service  service	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)	25 yrs 27 5 yrs 27 5 yrs 39 yrs 21 25 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	stem	(g) Depreciation deduction
19a b c d e f g h i	(a) Classification of property  3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Nonresidential real property  Class life 12-year 40-year Section S	d in service during the tax yearsets Placed in Service  (b) Month and year placed in Service  service  service  ssets Placed in Service	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)	25 yrs 27 5 yrs 27 5 yrs 39 yrs  Par Using the A  12 yrs 40 yrs	(e) Convention  MM  MM  MM  MM  MM  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	stem	(g) Depreciation deduction
18  19a b c d e f g h i	(a) Classification of property  3-year property  5-year property  10-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Class life  12-year  40-year  Summary (See instantial from	d in service during the tax y.  Assets Placed in Service  (b) Month and year placed in service  service  ssets Placed in Service  tructions.)  Inline 28  nes 14 through 17, line	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)  ice During 2012 Tax Ye	25 yrs 27 5 yrs 27 5 yrs 39 yrs 12 yrs 40 yrs	(e) Convention  MM  MM  MM  MM  MM  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	stem	(g) Depreciation deduction
18  19a b c d e f g h i	(a) Classification of property  3-year property 5-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property  Class life 12-year 40-year Listed property. Enter amount from Total. Add amounts from line 12, lie	Assets Placed in Service  (b) Month and year placed in Service  (b) Month and year placed in Service  service  service	ear into one or more general as rvice During 2012 Tax  (c) Basis for depreciation (business/investment use only-see instructions)  ice During 2012 Tax Ye es 19 and 20 in column and S corporations—see	25 yrs 27 5 yrs 27 5 yrs 39 yrs 12 yrs 40 yrs	(e) Convention  MM  MM  MM  MM  MM  MM  MM  MM  MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	stem od ystem	(g) Depreciation deduction