Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2012

For calendar year 2012, or tax year beginning 9/01 **, 2012, and ending** 8/31 **,** 2013

PLUM FOUNDATION
4182 BECK AVENUE
STUDIO CITY, CA 91604

A Employer identification number 75-2406666

B Telephone number (see the instructions) (818) 980-0340

C If exemption application is pending, check here . ► ☐

D 1 Foreign organizations, check here ► ☐

2 Foreign organizations meeting the 85% test, check here and attach computation ► ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here . ► ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here . ► ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☒ Address change ☐ Name change

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year *(from Part II, column (c), line 16)* ► $ 2,900,553.

J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) *(Part I, column (d) must be on cash basis)*

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
REVENUE 1 Contributions, gifts, grants, etc, received (att sch)				
2 Ck ► ☒ if the foundn is not req to att Sch B				
3 Interest on savings and temporary cash investments			N/A	
4 Dividends and interest from securities	107,401.	107,401.		
5a Gross rents				
b Net rental income or (loss)				
6a Net gain/(loss) from sale of assets not on line 10	160,279.			
b Gross sales price for all assets on line 6a 1,131,179.				
7 Capital gain net income (from Part IV, line 2)		160,279.		
8 Net short-term capital gain				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less: Cost of goods sold				
c Gross profit/(loss) (att sch)				
11 Other income (attach schedule)				
12 **Total.** Add lines 1 through 11	267,680.	267,680.		
OPERATING AND ADMINISTRATIVE EXPENSES 13 Compensation of officers, directors, trustees, etc	0.			
14 Other employee salaries and wages	48,319.	12,080.		36,239.
15 Pension plans, employee benefits				
16a Legal fees (attach schedule)				
b Accounting fees (attach sch) SEE ST 1	4,100.	2,050.		2,050.
c Other prof fees (attach sch) SEE ST 2	24,109.	24,109.		
17 Interest				
18 Taxes (attach schedule)(see instrs) SEE STM 3	6,030.	924.		2,852.
19 Depreciation (attach sch) and depletion				
20 Occupancy				
21 Travel, conferences, and meetings	9,933.	2,483.		7,450.
22 Printing and publications				
23 Other expenses (attach schedule) SEE STATEMENT 4	2,643.	662.		1,981.
24 **Total operating and administrative expenses.** Add lines 13 through 23	95,134.	42,308.		50,572.
25 Contributions, gifts, grants paid PART XV	332,600.			332,600.
26 **Total expenses and disbursements.** Add lines 24 and 25	427,734.	42,308.		383,172.
27 Subtract line 26 from line 12:				
a **Excess of revenue over expenses and disbursements**	-160,054.			
b **Net investment income** (if negative, enter -0-)		225,372.		
c **Adjusted net income** (if negative, enter -0-)				

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
ASSETS	1	Cash – non-interest-bearing			
	2	Savings and temporary cash investments	12,734.	2,093.	2,093.
	3	Accounts receivable ►			
		Less allowance for doubtful accounts ►			
	4	Pledges receivable ►			
		Less: allowance for doubtful accounts ►			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch) ►			
		Less. allowance for doubtful accounts ►			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	3,050.	796.	796.
	10a	Investments – U.S. and state government obligations (attach schedule)		157,206.	172,714.
	b	Investments – corporate stock (attach schedule)	2,715,889.	1,577,623.	1,900,369.
	c	Investments – corporate bonds (attach schedule)		832,022.	819,221.
	11	Investments – land, buildings, and equipment: basis ►			
		Less: accumulated depreciation (attach schedule) ►			
	12	Investments – mortgage loans			
	13	Investments – other (attach schedule)			
	14	Land, buildings, and equipment: basis ► 2,428.			
		Less: accumulated depreciation (attach schedule). SEE STMT. 5. ► 2,428.			
	15	Other assets (describe ► SEE STATEMENT 6)	6,733.	5,360.	5,360.
	16	**Total assets** (to be completed by all filers – see the instructions. Also, see page 1, item I)	2,738,406.	2,575,100.	2,900,553.
LIABILITIES	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ►)	3,252.		
	23	**Total liabilities** (add lines 17 through 22)	3,252.	0.	
NET ASSETS OR FUND BALANCES		**Foundations that follow SFAS 117, check here** ► ☒ **and complete lines 24 through 26 and lines 30 and 31.**			
	24	Unrestricted	2,735,154.	2,575,100.	
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ► ☐ **and complete lines 27 through 31.**			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, building, and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	**Total net assets or fund balances** (see instructions)	2,735,154.	2,575,100.	
	31	**Total liabilities and net assets/fund balances** (see instructions)	2,738,406.	2,575,100.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	2,735,154.
2	Enter amount from Part I, line 27a	2	-160,054.
3	Other increases not included in line 2 (itemize) ►	3	
4	Add lines 1, 2, and 3	4	2,575,100.
5	Decreases not included in line 2 (itemize) ►	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	2,575,100.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1 a	SEE ATTACHED SCHEDULE	P	VARIOUS	VARIOUS
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	1,131,179.		970,900.	160,279.
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
	(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
a				160,279.
b				
c				
d				
e				

2	Capital gain net income or (net capital loss). If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7	2	160,279.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2011	293,615.	3,082,679.	0.095247
2010	292,876.	3,338,295.	0.087732
2009	228,839.	3,190,918.	0.071716
2008	227,098.	2,907,684.	0.078103
2007	288,638.	3,927,997.	0.073482

2	**Total** of line 1, column (d)	2	0.406280
3	Average distribution ratio for the 5-year base period – divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.081256
4	Enter the net value of noncharitable-use assets for 2012 from Part X, line 5	4	3,048,472.
5	Multiply line 4 by line 3	5	247,707.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	2,254.
7	Add lines 5 and 6	7	249,961.
8	Enter qualifying distributions from Part XII, line 4	8	383,172.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here ► ☐ and enter 'N/A' on line 1 Date of ruling or determination letter. ________ **(attach copy of letter if necessary – see instrs)**				
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► ☒ and enter 1% of Part I, line 27b.			1	2,254.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)				
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			2	0.
3 Add lines 1 and 2			3	2,254.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			4	0.
5 **Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	2,254.
6 Credits/Payments:				
a 2012 estimated tax pmts and 2011 overpayment credited to 2012	6a	3,050.		
b Exempt foreign organizations – tax withheld at source	6b			
c Tax paid with application for extension of time to file (Form 8868)	6c			
d Backup withholding erroneously withheld	6d			
7 Total credits and payments. Add lines 6a through 6d			7	3,050.
8 Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached			8	
9 **Tax due.** If the total of lines 5 and 8 is more than line 7, enter amount owed ►			9	0.
10 **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ►			10	796.
11 Enter the amount of line 10 to be: **Credited to 2013 estimated tax** ► 796.	**Refunded** ►		11	0.

Part VII-A Statements Regarding Activities

		Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?	1b		X
If the answer is 'Yes' to **1a** *or* **1b**, *attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c Did the foundation file **Form 1120-POL** for this year?	1c		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation ► $ 0. **(2)** On foundation managers ► $ 0.			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► $ 0.			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
If 'Yes,' attach a detailed description of the activities.			
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If 'Yes,' attach a conformed copy of the changes.*	3		X
4 a Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b If 'Yes,' has it filed a tax return on **Form 990-T** for this year?	4b	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
If 'Yes,' attach the statement required by General Instruction T.			
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6		X
7 Did the foundation have at least $5,000 in assets at any time during the year? *If 'Yes,' complete Part II, column (c), and Part XV.*	7	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions). ► CA			
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If 'No,' attach explanation.*	8b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? *If 'Yes,' complete Part XIV*	9		X
10 Did any persons become substantial contributors during the tax year? *If 'Yes,' attach a schedule listing their names and addresses*	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ► N/A

14 The books are in care of ► MRS. PAMELA PHILLIPS KAIZER Telephone no. ► (818) 980-0340

Located at ► 4182 BECK AVENUE STUDIO CITY CA ZIP + 4 ► 91604

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** – Check here N/A ► ☐

and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A

			Yes	No
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1. If 'Yes,' enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

			Yes	No
1 a	During the year did the foundation (either directly or indirectly):			
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
(6)	Agree to pay money or property to a government official? (**Exception.** Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is 'Yes' to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b	N/A	
	Organizations relying on a current notice regarding disaster assistance check here ► ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012?	1 c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012? ☐ Yes ☒ No If 'Yes,' list the years ► 20__ , 20__ , 20__ , 20__			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer 'No' and attach statement – see instructions)	2 b	N/A	
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ► 20__ , 20__ , 20__ , 20__			
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If 'Yes,' did it have excess business holdings in 2012 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012.)*	3 b	N/A	
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4 b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5 a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **5 b** N/A

Organizations relying on a current notice regarding disaster assistance check here ► ☐

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A ☐ Yes ☐ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6 b** No: X

If 'Yes' to 6b, file Form 8870.

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? N/A **7 b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
MS. EMILY MAUPIN 4182 BECK AVENUE STUDIO CITY, CA 91604	VICE PRESIDE 1.00	0.	0.	0.
JOHN MONTFORD 4182 BECK AVENUE STUDIO CITY, CA 91604	PRESIDENT 1.00	0.	0.	0.
BILL BALDRIDGE 4182 BECK AVENUE STUDIO CITY, CA 91604	SECRETARY/TR 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 — see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ► 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments See instructions. 3	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
a	Average monthly fair market value of securities	1a	3,092,219.
b	Average of monthly cash balances	1b	2,676.
c	Fair market value of all other assets (see instructions)	1c	
d	**Total** (add lines 1a, b, and c)	1d	3,094,895.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	3,094,895.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	46,423.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4	5	3,048,472.
6	**Minimum investment return.** Enter 5% of line 5	6	152,424.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ► ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	152,424.
2a	Tax on investment income for 2012 from Part VI, line 5 — 2a: 2,254.		
b	Income tax for 2012. (This does not include the tax from Part VI.) — 2b:		
c	Add lines 2a and 2b	2c	2,254.
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	150,170.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	150,170.
6	Deduction from distributable amount (see instructions)	6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	150,170.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
a	Expenses, contributions, gifts, etc – total from Part I, column (d), line 26	1a	383,172.
b	Program-related investments – total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	383,172.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	2,254.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	380,918.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7					150,170.
2 Undistributed income, if any, as of the end of 2012:					
a Enter amount for 2011 only				0.	
b Total for prior years: 20 ___, 20 ___, 20 ___			0.		
3 Excess distributions carryover, if any, to 2012:					
a From 2007	98,868.				
b From 2008	83,064.				
c From 2009	76,199.				
d From 2010	127,410.				
e From 2011	141,283.				
f **Total** of lines 3a through e		526,824.			
4 Qualifying distributions for 2012 from Part XII, line 4: ► $ 383,172.					
a Applied to 2011, but not more than line 2a				0.	
b Applied to undistributed income of prior years (Election required – see instructions)			0.		
c Treated as distributions out of corpus (Election required – see instructions)		0.			
d Applied to 2012 distributable amount					150,170.
e Remaining amount distributed out of corpus		233,002.			
5 Excess distributions carryover applied to 2012 *(If an amount appears in column (d), the same amount must be shown in column (a).)*		0.			0.
6 **Enter the net total of each column as indicated below:**					
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5		759,826.			
b Prior years' undistributed income. Subtract line 4b from line 2b			0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed			0.		
d Subtract line 6c from line 6b. Taxable amount – see instructions			0.		
e Undistributed income for 2011. Subtract line 4a from line 2a. Taxable amount – see instructions				0.	
f Undistributed income for 2012. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2013					0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)		0.			
8 Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions)		98,868.			
9 **Excess distributions carryover to 2013.** Subtract lines 7 and 8 from line 6a		660,958.			
10 Analysis of line 9:					
a Excess from 2008	83,064.				
b Excess from 2009	76,199.				
c Excess from 2010	127,410.				
d Excess from 2011	141,283.				
e Excess from 2012	233,002.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2012, enter the date of the ruling ►

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2012	(b) 2011	(c) 2010	(d) 2009	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test — enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year — see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

JOHN MONTFORD

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:

Check here ► ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed:

SEE STATEMENT 7

b The form in which applications should be submitted and information and materials they should include:

SEE STATEMENT FOR LINE 2A

c Any submission deadlines:

SEE STATEMENT FOR LINE 2A

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE STATEMENT FOR LINE 2A

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE ATTACHED SCHEDULE ,			SEE ATTACHED SCHEDULE	332,600.
Total ► **3a**				332,600.
b *Approved for future payment*				
Total ► **3b**				

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	107,401.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	160,279.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)				267,680.	

13 **Total.** Add line 12, columns (b), (d), and (e) . . . . 13 267,680.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
N/A	

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash	1 a (1)		X
(2) Other assets	1 a (2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1 b (1)		X
(2) Purchases of assets from a noncharitable exempt organization	1 b (2)		X
(3) Rental of facilities, equipment, or other assets.	1 b (3)		X
(4) Reimbursement arrangements.	1 b (4)		X
(5) Loans or loan guarantees	1 b (5)		X
(6) Performance of services or membership or fundraising solicitations	1 b (6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	1 c		X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line no.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements
N/A			

2 a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If 'Yes,' complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Signature of officer or trustee

Date: 1/5/13

Title: President

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
PATRICK J. BOWLER		12/17/13		P00008092

Firm's name ► JENKINS BOWLER LLP

Firm's EIN ► 95-2131722

Firm's address ► 626 S LAKE AVE
PASADENA, CA 91106-3918

Phone no (626) 792-2179

STATEMENT 1
FORM 990-PF, PART I, LINE 16B
ACCOUNTING FEES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TAX PREPARATION FEES	$ 4,100.	$ 2,050.		$ 2,050.
TOTAL	$ 4,100.	$ 2,050.		$ 2,050.

STATEMENT 2
FORM 990-PF, PART I, LINE 16C
OTHER PROFESSIONAL FEES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT COUNSELOR	$ 24,109.	$ 24,109.		
TOTAL	$ 24,109.	$ 24,109.		$ 0.

STATEMENT 3
FORM 990-PF, PART I, LINE 18
TAXES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
CURRENT FEDERAL EXCISE TAX	$ 2,254.			
OTHER TAXES AND LICENSES	80.			$ 80.
PAYROLL TAXES	3,696.	$ 924.		2,772.
TOTAL	$ 6,030.	$ 924.		$ 2,852.

STATEMENT 4
FORM 990-PF, PART I, LINE 23
OTHER EXPENSES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BANK CHARGES	$ 111.	$ 28.		$ 83.
DUES AND SUBSCRIPTIONS	125.	31.		94.
INSURANCE	1,670.	418.		1,252.
OFFICE EXPENSE	491.	123.		368.
PAYROLL PROCESSING FEES	246.	62.		184.
TOTAL	$ 2,643.	$ 662.		$ 1,981.

STATEMENT 5
FORM 990-PF, PART II, LINE 14
LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE	FAIR MARKET VALUE
MACHINERY AND EQUIPMENT	$ 2,428.	$ 2,428.	$ 0.	$ 0.
TOTAL	$ 2,428.	$ 2,428.	$ 0.	$ 0.

STATEMENT 6
FORM 990-PF, PART II, LINE 15
OTHER ASSETS

	BOOK VALUE	FAIR MARKET VALUE
ACCRUED INTEREST	$ 5,360.	$ 5,360.
TOTAL	$ 5,360.	$ 5,360.

STATEMENT 7
FORM 990-PF, PART XV, LINE 2A-D
APPLICATION SUBMISSION INFORMATION

NAME OF GRANT PROGRAM:	SEE ATTACHED FOUNDATION BROCHURE
NAME:	SAME AS PART VII-A, LINE 14
CARE OF:	
STREET ADDRESS:	P.O. BOX 1613
CITY, STATE, ZIP CODE:	STUDIO CITY, CA 91604
TELEPHONE:	
E-MAIL ADDRESS:	
FORM AND CONTENT:	SEE ATTACHED FOUNDATION BROCHURE
SUBMISSION DEADLINES:	SEE ATTACHED FOUNDATION BROCHURE
RESTRICTIONS ON AWARDS:	SEE ATTACHED FOUNDATION BROCHURE

The Plum Foundation
EIN 75-2406666
Year Ended 8/31/13
Statement for Part II, Lines 10a, 10b, and 10c - Investments

	Ending	
	Book Value Column (b)	Fair Market Column (c)
Part II, Line 10a - U.S. and state government obligations		
Obligations of state and municipal governments	$ 157,206	$ 172,714
Obligations of U.S. government	-	-
Total Part II, Line 10a - U.S. and state government obligations	$ 157,206	$ 172,714
Part II, Line 10b - corporate stock		
Artisan Intl Fund Inv	$ 57,518	$ 82,864
Aston River Road	182,961	193,003
Dodge & Cox Intl Stock	73,578	91,742
Fidelity Contra Fund	108,473	174,912
FMI Large Cap Fund	149,931	183,778
ING Midcap Oppty Fd I	44,245	52,262
JPMorgan Mid Cap Value	41,881	66,769
Loomis Sayles Small Cap	44,459	65,504
Mainstay Marketfield Fd	177,588	218,458
Merrill Lynch Pfd Cap Tr III 7.00 Var	25,000	25,300
Oakmark Intl Small Cap	74,480	100,767
Rivernorth Core	143,226	142,645
Touchstone Small Cap	39,612	53,365
Wasatch Emrg Mkt Small	43,695	49,371
Wasatch Frontier Emrg Sm	47,440	41,789
Western Asset Global High Fd	40,394	36,613
UBS AG Jersey	97,902	137,793
Yacktman Fund Service Cl	185,240	183,434
Total Part II, Line 10b - corporate stock	$ 1,577,623	$ 1,900,369
Part II, Line 10c - corporate bonds		
Angel Oak Multi Strategy Fd	$ 138,960	$ 134,954
Credit Suisse FB USA Inc, 5.125% Cpn, 01/15/2014 Mat	48,764	50,848
Doubleline Total Return Fd	179,347	176,545
General Electric Capital Corp Mtn, 6.900% Cpn, 09/15/2015 Mat	53,068	55,646
Goldman Sachs Group Inc, 5.150% Cpn, 01/15/2014 Mat	24,306	25,413
MS AAA Instl Govt Sec Tr	169,534	169,534
Pimco Total Return Fd	56,275	44,719
Riverpart Short Term Fd	94,782	94,578
Schwab Govt Money Fund	66,985	66,985
Total Part II, Line 10c - corporate bonds	$ 832,022	$ 819,221

The Plum Foundation
EIN 75-2406666
Year Ended 8/31/13

Statement for Part IV, Line 1a - Capital Gains & Losses

	Purchase Date	Sale Date	Shares Sold	Cost	Sales Proceeds	Gain/Loss
Morgan Stanley Smith Barney Investments						
General Electric Cap Corp Bond 5 450%, 1/15/2013	11/9/1999	1/15/2013	50,000	51,250 00	50,000 00	(1,250 00)
Harris Preferred Cap Ser A	2/5/1998	4/30/2013	25,000	25,000 00	25,000 00	-
IBM Corp Debenture 7 500%, 6/15/2013	11/27/2000	6/17/2013	35,000	36,550 85	35,000 00	(1,550 85)
JP Morgan Chase & Co Bond 5 750%, 1/2/2013	7/30/2004	1/2/2013	50,000	51,848 06	50,000.00	(1,848 06)
Vanguard Short-Term Corporate	4/4/2013	7/29/2013	500	40,207 85	39,793 80	(414 05)
Charles Schwab						
Angel Oak Multi-Strategy Income Fund Cl A	Various	9/21/2012	8,430	93,861	101,583	7,722
Angel Oak Multi-Strategy Income Fund Instl Cl	Various	7/10/2013	1,193	14,360	14,200	(160)
Pimco Total Return Fund Instl Cl	Various	4/30/2013	12,354	126,943	140,078	13,135
Aberdeen Emerging Markets Inst Cl	Various	7/16/2013	3,010	48,864	43,695	(5,169)
Artisan International Fund	Various	11/28/2012	1,286	24,096	34,000	9,904
Aston River Road	Various	7/10/2013	1,856	19,861	20,900	1,039
Blackrock Equity Dividend Cl I	Various	7/3/2013	9,873	160,870	217,740	56,870
Dodge and Cox International Stock Fund	Various	11/28/2012	772	23,138	27,500	4,362
Fidelity Contra Fund	Various	11/28/2012	626	25,690	54,000	28,310
FMI Large Cap Fund	Various	4/19/2013	2,325	38,597	45,500	6,903
ING MidCap Oppty Fd I	Various	7/10/2013	745	15,891	18,700	2,809
JPMorgan Mid Cap Value Instl	Various	4/19/2013	232	4,715	7,100	2,385
Loomis Sayles Small Cap Growth	Various	7/3/2013	640	10,757	15,000	4,243
Mainstay Marketfield FD CL I	Various	7/3/2013	2,197	29,853	38,000	8,147
Morgan Stanley Mid Cap Growth Cl I	Various	11/21/2012	1,714	49,346	58,639	9,292
Oakmark Intl Small Cap Fund	Various	4/19/2013	1,401	16,614	20,900	4,286
Rivernorth Core Opportunity	Various	7/10/2013	1,269	16,055	15,700	(355)
Touchstone Small Cap Core Fd Cl Y	Various	4/19/2013	1,011	14,016	18,900	4,884
UBS AG Jersey	Various	7/8/2013	889	28,918	35,250	6,332
Wasatch Emerging Markets Small Cap Fund	Various	11/28/2012	1,493	3,597	4,000	403
Capital Gain/(Loss)				$ 970,900	$ 1,131,179	$ 160,279

The Plum Foundation
EIN 75-2406666
Form 990-PF, Part XV, Line 3, Grants (09/12 - 08/13)

Grant Recipients	Address	Purpose	Amount
Grants Approved & Paid This Year			
Blank Theatre Company	1301 Lucile Avenue Los Angeles, CA 90026	Youth playwriting program	10,000.00
Briscoe Western Art Museum	315 E Commerce #205 San Antonio, TX 78205	Operating support	20,000 00
Cedars Sinai Medical Center Heather Jones, M.D.	8700 Beverly Blvd #2416 Los Angeles, CA 90048	Medical research	35,000.00
College for all Texans Foundation	1200 East Anderson Lane Austin, TX 78752	Scholarship fund	7,500.00
Dalhousie University	P.O Box 15000 Halifax, Nova Scotia, Canada B3H 4R2	Medical research	17,300 00
Epilepsy Foundation of Greater Los Angeles	5777 W Century Blvd #820 Los Angeles, CA 90045	Operating support	10,000 00
Food Forward	7412 Fulton #3 North Hollywood, CA 90049	Operating support	43,000 00
Friends of Israel's Environment	4182 Beck Avenue Studio City, CA 91604	Operating support	20,000.00
Global Adolescent Project	11340 W Olympic Blvd, Ste #155 Los Angeles, CA 90064	Operating support	20,000 00
Halifax Sexual Health Center	6009 Quinpool Rd, Ste #201 Halifax, Nova Scotia, Canada B3K 5J7	Operating support	17,300 00
Hardberger Park Conservancy	115 E. Travis, Ste #1004 San Antonio, TX 78205	Operating support	20,000 00
Indian Tree Companion Animal Fund	7778 Vance Drive Arvada, CO 80003	Operating support	50,000 00
International Fund for Animal Welfare	290 Summer Street Yarmoth Port, MA 02675	Program support	10,000.00
Pet Food Stamps	15-44 Bell Road Bayside, NY 11360	Operating support	20,000.00
Skirball Cultural Center	2701 North Sepulveda Blvd. Los Angeles, CA 90049	Operating support	5,000 00
UCLA Dept of Neurobiology	650 Charles Young Drive Los Angeles, CA 90095	Medical research	25,000 00
University of Texas Health Science Center	7703 Floyd Curl Drive San Antonio, TX 78229	Operating support	2,500 00
Total Grants Paid During the Year (Line 3a)			$332,600 00

CURRENT FIELDS OF EMPHASIS & INTEREST:

Grants will be considered in the following five areas of interest:

EDUCATION, with an emphasis on educational programs in the sciences and the arts;

VISUAL AND PERFORMING ARTS

ENVIRONMENT

MEDICAL RESEARCH

ANIMAL PROTECTION, typically the Foundation does not fund individual shelters for domesticated animals.

Grants are made for both specific program support and general operating support. The Foundation prefers not to fund requests for capital support.

Grants typically range from $5,000 to $10,000 though larger requests are considered for medical research. The Foundation does not make multi-year grants.

The Foundation's priorities are reviewed annually.

Organizations applying to the Foundation, who have not received a grant in prior years, should call to determine if the Foundation is currently ccepting proposals from new organizations.

GEOGRAPHIC FOCUS:

The Foundation's geographic focus is the Los Angeles area and West Texas. Environmental and animal protection projects will be considered in other geographical areas.

DEADLINES:

Proposals are accepted between April 1 and August 31.

Grants are awarded once a year. Final approval for all grants is made at the Foundation's year-end meeting. For example, proposals received during one calendar year are actually funded in the next calendar year. Therefore requests for funding should be for activities planned for the year following submission of the proposal.

APPLICATION:

Applicants should should send a short—two pages or less—letter of inquiry to the Foundation. This letter, on organization letterhead, should describe the:

1) background and purpose of the organization,

2) the specific program, if any, the organization is requesting funds for, and

3) amount of the request.

As a separate attachment the applicant should also include a list of major funders, budget for the current year and a copy of the I.R.S. tax exemption letter certifying that the organization is tax exempt under section 501 (c) (3). The applicant will be notified if the Foundation desires additional information. Applicants may also furnish a financial statement and public relations materials i.e. annual report, newspaper reprints, etc, along with the letter of inquiry.

Please Note: Do not send the letter or supporting documentation in any type of folder. These folders do not fit in our files and must be thrown away. Do not mail materials to the Foundation via Federal Express, Priority Mail or Certified Mail. Please mail all correspondence to the Foundation via regular U.S. Mail.

GRANT POLICIES:

1) Grants are made only to qualified tax exempt organizations. The Foundation does not make grants to individuals.

2) Grants are made only to projects which fall within the Foundation's current fields of interest and geographical focus.

3) Grants are made only for one year and no representation is express or implied that continuing support will be forthcoming.

THE FOUNDATION WILL NOT:

1) Make grants for the purchase of real property or construction of buildings.

2) Make grants to general endowment funds, or annual fund drives of unified campaigns.

3) Make grants for political or lobbying activities.

4) Make grants to religious groups or individual churches. Church supported schools engaged in the goals of the Foundation are an exception.

COMMUNICATION WITH THE FOUNDATION:

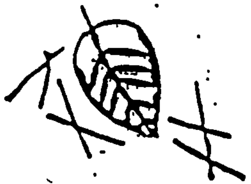
Receipt of letter of inquiry is not acknowledged when received, but you will receive notification of the status of your inquiry after eith the summer, fall or year-end board directors meetings. If you have a question about the status of your proposal, please call the office. If you have to leave a message, all calls are returned.

THE PLUM FOUNDATION

P.O. Box 1613
Studio City, CA 91604
818-766-8064 (phone & fax)

Pam Kaizer, Executive Director
Office hours Monday-Friday
9 a.m. to 3 p.m.

Please review the following information carefully in determining whether or not to apply to the foundation for funding. If after reading these guidelines, you are unsure whether your organization meets the foundation's areas of interest or geographic focus, please do not hesitate to call Pam Kaizer, Executive Director, for further clarification.



THE PLUM FOUNDATION

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