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Department of the Treasury Internal Revenue Service

SCANNED MAY 1 4 2014

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2012

Ŷ.	ς Έλ.	Op	en	to	Pul	blic	
*	, , , , , , , , , , , , , , , , , , ,	`~ ' !	ins	pe	ctió	n 🏻	W,

~	F	or th	e 2012 calen	dar year, or tax year beginning Sep 1 , 2012, and ending Aug 31		, 2013
B	Ch	eck i	f applicable:	C Name of organization SOUTHWEST KEY PROGRAMS, INC.	loyer iden	tification Number
_		Ad	dress change	Doing Business As 74	-2481	.167
=	Γ	Na	me change	Number and street (or P O, box if mail is not delivered to street addr) Room/suite E Tele	phone nurr	ber
	Γ	Int	hal return	6002 JAIN LANE	12) 4	62-2181
THE STANK I	Ī	Te	rminated	City, town or country State ZIP code + 4		
	r	T _{An}	nended return	AUSTIN TX 78721 G Grow	s receipts	\$ 96,329,889.
É	ľ	٦	plication pending			
	-			DR. JUAN SANCHEZ 6002 JAIN LANE AUSTIN TX 78721 H(b) Are all attributes if No.' attach a	included?	Yes No
12		Tax-	exempt status	X 501(c)(3) 501(c)()	st (see in	structions
]	_			W. SWKEY. ORG H(c) Group exemption	number I	•
ĸ	-		of organization			legal domicile: TX
_			Summar	<u></u>		
C.	-	1	Briefly descri	be the organization's mission or most significant activities: THE MISSION IS		
	1	•		DOORS TO OPPORTUNITY SO INDIVIDUALS CAN ACHIEVE THEIR D	REAMS	
Activities & Governance			25-11-11-0			
Ë						
Xe.		2	Check this bo	if the organization discontinued its operations or disposed of more than 25% of its	net ass	ets.
ğ	۱			ting members of the governing body (Part VI, line 1a)		[6
٠O	1			dependent voting members of the governing body (Part VI, line 1b)		6
ë	l			of individuals employed in calendar year 2012 (Part V, line 2a)		1,797
흉	l			of volunteers (estimate if necessary)		177
₫	ļ			business revenue from Part VIII, column (C), line 12		866,086.
	╀	D	ivet uniferated	<u> </u>		114, 191.
	l	0	Cantributions	Prior Ye		
9	1			and grants (Part VIII, line 1h) 61,405	,264.	95,363,431.
Revenue	1.		-		020	45 055
ě					<u>,920.</u> ,275.	45,855. 920,603.
	ı			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 62,256		96,329,889.
	+-			milar amounts paid (Part IX, column (A), lines 1-3)	, 433.	30,323,003.
	1			to or for members (Part IX, column (A), line 4)	·····	
				er compensation, employee benefits (Part IX, column (A), lines 5-10) 41,131	247	65,851,125.
9	١,				241.	03,031,123.
Expenses				fundraising fees (Part IX, column (A), line 11e)	- Paris	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
×	1			sing expenses (Part IX, column (D), line 25) ► 19,412.		7
	1	17	Other expens	tes (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>,157.</u>	27,523,646.
	1	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25) PEDE 58, 471	<u>,398.</u>	93,374,771.
_	L	19	Revenue less	expenses. Subtract line 18 from line 12	,061.	2,955,118.
0.0				Reginaing of Qui	rent Year	End of Year
A B	11	20		160 1 74 16 7 74 74 74 74 74 74 74 74 74 74 74 74 7		42,697,063.
4 2	1	21	Total habilitie		<u>,434.</u>	20,669,948.
2,1	1	22	Net assets or	fund balances. Subtract line 21 from line 20 1966/1	,997.	22,027,115.
P	ari	11	Signatu	re Block		
				ectare that I have examined this return, including accompanying schedules and statements, and to the best of my knowle arer (other than officer) is based on all information of which preparer has any knowledge.	dge and be	elief, it is true, correct, and
com	iple	te. D	eclaration of prep	arer (other than officer) is based on all information of which preparer has any knowledge.		
			 	Dehodo ha	<u> </u>	· · · · · · · · · · · · · · · · · · ·
Sig	gr)	Signati	are of officer Date	,	
He	re	•	MEL	ODY CHUNG /		
			Type o	r print name and little.		
			Print/Type	preparer's name Prepajer's signature Date Check	ď	PTIN
Pa		ı	S. PATE	ICIA WHITE, CPA, FCPA attica With A04/14/14 self-em	loyed	P00543046
		are				
Us	ie	On	ly Firm's addr		IN ► 33	3-1212196
				ROUND ROCK TX 78683-8245 Phone r		
Ma	v I	he I	RS discuss th	is return with the preparer shown above? (see instructions)		Yes X No
_		_		leduction Act Notice, see the separate instructions. TEEA0101 05/09/13		Form 990 (2012)
	~		- upuittoin i	innestratives tradeciple and site and strategic innestration in the contrast i		(2012)

ra	it iv a checklist of Required Schedules		_	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e	X	<u> </u>
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	111	х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	126	х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	ı	1

Part IV | Checklist of Required Schedules (continued)

	(1) Oncounst of Medanica Continued			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24:		23		
241	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		x
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 8	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
1	b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		x
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	x	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
ŀ	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 /	20121

Form 990 (2012)

ra	tt.V. Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V				٦,
				Yes	No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	12 181	. W	6 XI.	, , , ,
1	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	374		• :
	Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners?	and reportable gaming	1 c		*******
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 1,797			· Same
	b If at least one is reported on line 2a, did the organization file all required federal employment		2 b	Х)-(in-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see inst		1.50	چارچارچا	1.6.46
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	•	3a	Х)-ma-14-14-1
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3b	Х	
4	At any time during the calendar year, did the organization have an interest in, or a signature of financial account in a foreign country (such as a bank account, securities account, or other financial account.)	r other authority over, a ancial account)?	4a		х
	b if 'Yes,' enter the name of the foreign country: >		744	1	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Fin	iancial Accounts.			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	transaction?	5b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	*********	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and solicit any contributions that were not tax deductible as charitable contributions?	d did the organization	6a		х
i	b If 'Yes,' did the organization include with every solicitation an express statement that such connot tax deductible?	tributions or gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).		PHP74	粉卷	31515
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and particles provided to the payor?	rtly for goods and	7a	X	7
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b	Х	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for whi				
	Form 8282?	on a nacroquica to mo	7c		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			X Th
,	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	7e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene-	fit contract?	71		X
	g If the organization received a contribution of qualified intellectual property, did the organization as required?	n file Form 8899	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the c	organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, har holdings at any time during the year?	organizations. Did the ve excess business	8	1,440	
9	Sponsoring organizations maintaining donor advised funds.		*** VI	1 4	
	a Did the organization make any taxable distributions under section 4966?	,	9a		
	b Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
10	Section 501(c)(7) organizations. Enter:		nii ka		19.5
	a Initiation fees and capital contributions included on Part VIII, line 12	10a		Ŭ Į	
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	106	. 4		. (
11	Section 501(c)(12) organizations. Enter:				11
	a Gross income from members or shareholders	11a	12.0	-	
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	116			
	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in fieu of		12a	<u> </u>	
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b		18 17	7.
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	a is the organization licensed to issue qualified health plans in more than one state?		13a	<u> </u>	
	Note. See the instructions for additional information the organization must report on Schedule	0.	1.8		35
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	l and	21.75	43	
		136		Say.	
	c Enter the amount of reserves on hand	<u> 13c</u>	14.50	198	
	a Did the organization receive any payments for indoor tanning services during the tax year?		14a	 	X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in So	cneaule O	14b	ı	ı

Form 990 (2012) SOUTHWEST KEY PROGRAMS, INC. 74-2481167 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI........... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? ... Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents X since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 6 Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 72 members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? X 7 b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body?..... X b Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? X 10a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b operations are consistent with the organization's exempt purposes? 11a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12c X 13 X 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a X **b** Other officers of key employees of the organization..... 15b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a bif 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > See Form 990, Page 6, Line 17 (continued) Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection, Indicate how you make these available. Check all that apply. Other (explain in Schedule O) Another's website Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

MELODY CHUNG, CFO 6002 JAIN LANE AUSTIN TX 78721 (512) 583-2516

the public during the tax year.

Form 990 (2012)	SOUTHWEST	KEY	PROGRAMS,	INC.

74-2481167

age 7

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any r	elated	org	anız	atio	n com	pen	sated any current office	er, director, or truste	e.
			(C)							
(A) Name and Trile	(B) Average hours per week (list any hours	offic	er an	not o ess p d a d	heck ersor recto	more to s is both v/trustee	nan san e)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) VICTOR GARZA	1.00									
BOARD CHAIR		X						0.	0.	0.
(2) ORLANDO MARTINEZ	1.00									
BOARD VICE CHAIR		X						0.	0.	0.
(3) CATHERINE PENA	1.00									
BOARD SECRETARY		X						0.	0.	0.
_(4) ROSA_SANTIS	1.00									
BOARD MEMBER		X					Щ	0.	0.	0.
(5) ELIZABETH GONZALES	1.00									
BOARD TREASURER		Х						0.	0.	0.
(6) ANSELMO VILLEREAL	1.00		Ì							
BOARD MEMBER		X						0.	0.	0.
O juan sanchez	40.00									
PRESIDENT/CEO				X	X	Х		320,627.	0.	18,143.
(8) MELODY CHUNG	40.00								_	
CFO			Ш	Х	X	X	_	251,090.	<u> </u>	16,508.
(9) JOELLA BROOKS	40.00								_	
C00			\vdash			Х		165,164.	0.	12,157.
(10) JENNIFER NELSON	40.00								_	
VICE PRESIDENT			Ш			Х	_	153,157.	0.	11,499.
(11) VERONICA DELGADO-SAVAGE VICE PRESIDENT	40.00					х		139,994.	0.	11,200.
(12) ALEXIA RODRIGUEZ VICE PRESIDENT	40.00					X		154,673.	0.	13,792.
(13)								<u> </u>		
(14)										
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5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	the organization and related organizations greater	than \$15	50,00	102 I	isal If 'Y	es' c	anu u comp	iete	Schedule J for	OUI	
bid any person listed on line to receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than								• • •		· · · · · · · · · · · · · · · · · · ·	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	5 Did any person listed on line 1a receive or accrue	compen	satio	n fro	m a	ny t	unrela	ated	l organization or ii	ndıvidual	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than		complet	e Sc	hedi	ıle J	for	such	pe	rson		5 X
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than			====			4				- 6100 000 -4	
Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	compensation from the organization. Report compensation	neu mue ensation	for t	he c	aler	ıdar	year	en	ding with or within	the organization's	tax year.
Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	(A)						 		(B)	(C)
		ess									
											· · · · · · · · · · · · · · · · · · ·
				-			***************************************		1	····	
		··-····	******					_			
									1		
	2 Total number of independent contractors (including	but not	limit	ed t	o th	ose	lister	ah	ove) who received	more than	
	•	-									

Par	Part VIII Statement of Revenue										
		Check if Schedule O	contains a res	ponse to any question	on in this Part VIII	,					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
<u> </u>	1 a	Federated campaigns .	1		: 327	Tevenue		312, 313, 01 314			
A S	Ь	Membership dues			i di						
S. S.	C	Fundraising events									
F 5	d	Related organizations .		7 - 7 - 7 - 7 - 7							
ŠES	e	Government grants (contribution	ons) 1	94,651,247,							
吴忠	•	All other contributions, gifts, g	1								
86	'	similar amounts not included	above 1	454,836.							
CONTRIBUTIONS, GIFTS, GRANT! AND OTHER SIMILAR AMOUNTS	9	Noncash contributions include	d in Ins Ta-1f:	\$ <u>105,947.</u>							
	h	Total. Add lines 1a-1f.	• • • • • • • • • • • • • • • • • • • •		95,363,431.		a de la companya de l				
PROGRAM SERVICE REVENUE	Business Code				and the same of th			36-36-36-36-36-36-36-36-36-36-36-36-36-3			
9	2 a			-							
걸	ם			-			<u> </u>				
	, C	·		-	<u> </u>	<u> </u>	<u> </u>				
3	u			-							
250	f	All other program service	e revenue	-							
쭕	a	Total. Add lines 2a-2f .									
	3	Investment income (incl					*****				
		other similar amounts)	• • · · · • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·	7010001	45,855.	0.	0.			
	4	Income from investment									
	5	Royalties			<u> </u>						
		0	(i) Real	(ii) Personal							
		Gross rents	864.36	1.							
		Less: rental expenses Rental income or (loss)	064 36	4							
	ŀ	Net rental income or (lo	864.36	<u> </u>	0.64 2.63		064 367				
		Gross amount from sales of	(i) Securities		864,361.	<u> </u>	864,361.	U .			
	/4	assets other than inventory.									
	ь	Less: cost or other basis									
	-	and sales expenses					Su-a di				
	C	Gain or (loss)		<u> </u>			7.12				
	d	Net gain or (loss)	• • • • • • • • • • • • •	<u></u>							
ш	8a	Gross income from fund					10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -				
ם		(not including . \$ of contributions reported	91,679	.			1.0	F AA			
色		See Part IV, line 18	•								
OTHER REVENUE	h	Less: direct expenses .		······································			575				
Ö		Net income or (loss) fro			***************************************						
			_					1 See 160			
		Gross income from gam See Part IV, line 19									
		Less: direct expenses .		······							
		Net income or (loss) fro	-	<u> </u>	. ** >*** >		2.50	.i.comVvom.tara			
	10 a	Gross sales of inventory and allowances	, less returns								
		Less: cost of goods sold						1.0			
		Net income or (loss) fro									
	Ť	Miscellaneous Reven		Business Code	12 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	s shift i saptific to the					
ļ	11 a	OTHER_INCOME_		900099	56,242.	56,242.	0.	0.			
	b										
	С										
		All other revenue									
		Total. Add lines 11a-110			V V J 4 2 L	***********	7 78 A				
	12	Total revenue. See insti	ructions	··· • • • • • • • • • • • • • • • • • •	196,329,889.	102,097.	864,361.	0.			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check If Schedule O contains a response to any question in this Part IX (D) Fundraising (B) (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Management and expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See * :* Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 () () Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 1,198,333 0. 1,404,669 206,336 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 49,565,700 7,280,817 0. 42,284,883 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) 796,724. 625,757. 170,967 0. Other employee benefits 6,828,170. 6,218,160 610,010. 0. 10 Payroll taxes 0. 7,255,862 6,579,622 676,240. 11 Fees for services (non-employees): a Management bLegal c Accounting e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (If line 11g amt exceeds 10% of line 25, col-0, 2,775,155 2,254,532 520,623 umn (A) amt, list line 11g expenses on Sch O) 14,557 4,569 9.988 0. 0, 4,324,392 3,567,746 756,646 14 Information technology Royalties 16 Occupancy 7,606,268 7,239,041 367,227 0. 17 1,494,097 0. 1,978,505 484.408 Payments of travel or entertainment 18 expenses for any federal, state, or local public officials Conferences, conventions, and meetings 20 Interest 0. 72,217 230,717 302,934 Payments to affiliates 22 Depreciation, depletion, and amortization ... 2,533,938 996,725 537.213 0. 489,591 406,710 82,881 0 **1** 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) ٥. 0 .335,175 PARTICIPANT SUBSIDIES _ .335.175 1,148,879 0 0. b FOOD EXPENSE 1,148,879 c DIRECT_CLIENT_SERVICES_ 3,837,598 3,701,360 136,238 ٥. 0. 595,934 587,762 8,172 d VEHICLE EXPENSES 186,908 e All other expenses 580,720 374,400 19,412. 12, 265, 391 19,412. 25 Total functional expenses. Add lines 1 through 24e 81,089,968 93,374,771 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response to any que	stion in	this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			6,596,983.	1	9,258,797.
	2	Savings and temporary cash investments			600,000.	2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			3,485,340.	4	6,157,234.
	5	Loans and other receivables from current and former o trustees, key employees, and highest compensated em Part II of Schedule L	fficers, o	directors, . Complete		ro ş	
	6	Loans and other receivables from other disqualified per section 4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of section 501 beneficiary organizations (see instructions). Complete		5 6			
Ą	7	Notes and loans receivable, net			416,544.	7	222 364
A S S E T S	8	Inventories for sale or use			410,344.	8	277,164.
į	9	Prepaid expenses and deferred charges			000 017	9	1 127 600
•	•	· · · · ·	1	***********	890,817.		1,137,682,
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		31,149,983.			
	b	Less: accumulated depreciation		6,862,492.	22,733,046.	10 c	24,287,491.
	11	Investments — publicly traded securities				11	
	12	Investments — other securities. See Part IV, line 11			804,511.	12	935,760.
	13	Investments - program-related. See Part IV, line 11				13	
- 1	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			464,190.	15	642,935.
	16	Total assets. Add lines 1 through 15 (must equal line 3 Accounts payable and accrued expenses	4)		35,991,431.	16	42,697,063.
İ	17	Accounts payable and accrued expenses	1,690,910.	17	2,976,436.		
	18	Grants payable	• • • • • • •			18	
	19	Deferred revenue			750,949,	19	942,155.
-	20	Tax-exempt bond liabilities				20	
AB	21	Escrow or custodial account liability. Complete Part IV				21	
L	22	Loans and other payables to current and former officers key employees, highest compensated employees, and Complete Part II of Schedule L	s, direct disquali	ors, trustees, fied persons.		22	
	23	Secured mortgages and notes payable to unrelated thir			5,635,422.	23	4,428,254.
S	24	Unsecured notes and loans payable to unrelated third p			J, 0JJ, 422.	24	4,420,254.
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp			8,842,153.	25	12,323,103.
l	26	Total liabilities. Add lines 17 through 25		1	16,919,434.	26	20,669,948.
М		Organizations that follow SFAS 117 (ASC 958), check			10,919,434.		20,009,948.
Ĕ		lines 27 through 29, and lines 33 and 34.					
. I	27	Unrestricted net assets		,,,,,,,,,	19,013,619.	27	21,968,679,
ASSMI-S	28	Temporarily restricted net assets				28	58,436.
š	29	Permanently restricted net assets			507570.	29	3073301
Q R F		Organizations that do not follow SFAS 117 (ASC 958), and complete lines 30 through 34.					
DZC	30	Capital stock or trust principal, or current funds			re-in-William end automatical Calabina.	30	
	31	Paid-in or capital surplus, or land, building, or equipme				31	
ŘΙ	32	Retained earnings, endowment, accumulated income, of				32	
βl	33	Total net assets or fund balances			19,071,997.	33	22.027.115.
おくしくえいいか	34	Total liabilities and net assets/fund balances			*******	34	
BA		TOTAL PRODUCTION WITH THE WOOD BOTTOM MAINTINGS C. C. C. C. C.			33,331,431.		42,697,063. Form 990 (2012)

	900 (2012) GOVERNATION WELL PROGRAMS TAVE	74 0401167	Dage 12
	n 990 (2012) SOUTHWEST KEY PROGRAMS, INC. It XI Reconciliation of Net Assets	74-2481167	Page 12
ra	Check if Schedule O contains a response to any question in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)		
	· · · · · · · · · · · · · · · · · · ·		96,329,889,
2	Total expenses (must equal Part IX, column (A), line 25)		93,374,771.
3	Revenue less expenses. Subtract line 2 from line 1		2,955,118.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		19.071.997.
5	Net unrealized gains (losses) on investments		
6	Donated services and use of facilities		
7	Investment expenses		
8	Prior period adjustments		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	22,027,115.
Pa	rt XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both:	ewed on a	
	Separate basis Consolidated basis Both consolidated and separate basis		
	b Were the organization's financial statements audited by an independent accountant?		2b X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both:	arate	
	Separate basis Consolidated basis Both consolidated and separate basis		
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2c X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		

3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

BAA

X

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number SOUTHWEST KEY PROGRAMS, INC. 74-2481167 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(bX1XAXi). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly 11 supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c | Type III - Functionally integrated d Type I Type II Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) 11 a (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the supported organization(s). (i) Name of supported organization (iv) is the organization in column (i) listed in (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (v) Did you notify the organization in (vi) is the organization in (vii) Amount of monetary support column (i) organized in the U.S.? column (i) of your support? your poverning cocument? Yes No Yes No Yes No (A) (B) (C) (D) (E) **Total** BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ Schedule A (Form 990 or 990-EZ) 2012

Page 2

Schedule A (Form 990 or 990-EZ) 2012 SOUTHWEST KEY PROGRAMS, INC.

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	57,992,666.	58,537,038.	54,323,609.	61,405,264.	95,363,431.	327,622,008.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	-					
4	Total. Add lines 1 through 3	57,992,666.	58,537,038.	54,323,609.	61,405,264.	95,363,431.	327,622,008.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4			and the second second			327,622,008.
	tion B. Total Support						1
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	57,992,666.	58,537,038.	54,323,609.	61,405,264.	95,363,431.	327,622,008.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	59,114.	98,846.	197,035.	48,920.	45,855.	449,770.
9	Net income from unrelated business activities, whether or not the business is regularly carried on					864,361.	864,361.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	202,910.	1,277,597.	448,513.	802,275.	56,242.	2,787,537.
11	Total support. Add lines 7 through 10						331,723,676.
12	Gross receipts from related activ	rities, etc (see inst				12	
13	First five years. If the Form 990 organization, check this box and	is for the organiza	ition's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	► []
Sec	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 20						98.76%
15	Public support percentage from	2011 Schedule A,	Part II, line 14				98.89%
16:	a 33-1/3% support test — 2012. If and stop here. The organization	the organization of qualifies as a pub	lid not check the t licly supported or	oox on line 13, and ganization	d the line 14 is 33	-1/3% or more, cl	neck this box
ı	b 33-1/3% support test — 2011. If and stop here. The organization	the organization d qualifies as a pub	d not check a box licty supported or	on line 13 or 16a	a, and line 15 is 33	3-1/3% or more, c	heck this box
17:	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this b	xox and stop here	. Explain in Part l'	V how —
	or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' t	nd-circumstances est. The organiza	' test, check this t tion qualifies as a	oox and stop here publicly supported	. Explain in Part l' d organization	V how the▶
	Private foundation. If the organi	zation did not ched	ck a box on line 1.	3, 168, 168, 178, ·			
BAA					Sc	hedule & Æorm Q	90 or 990-F71 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(1) Total
1	Gifts, grants, contributions						
	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admis-						
	sions, merchandise sold or						
	services performed, or facilities furnished in any activity that is						
	related to the organization's					1	
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.				:		
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
_	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
_	organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1.						
, .	2, and 3 received from						
	disqualified persons Amounts included on lines 2						
ť.	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line					- A pry (4 4 5 A)	
<u> </u>	7c from line 6.)		2.00			retrotte (Alanga)	
	tion B. Total Support dar year (or fiscal yr beginning in) >	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	(B) 2000	(0) 2003	(6) 2010	(a) 2011	(8) 2012	(f) Total
	Gross income from interest,	· · · · · · · · · · · · · · · · · · ·					
	dividends, payments received						
	on securities loans, rents, royalties and income from						
	similar sources						
	income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975 Add lines 10a and 10b						
_	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	gain or loss from the sale of capital assets (Explain in						
	Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)				<u> </u>	<u> </u>	
						1 CA1/-1/21	_
14	First five years. If the Form 990 organization, check this box and	s for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	
	organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	section 501(c)(3)	
Sec	First five years. If the Form 990 organization, check this box and stion C. Computation of Pu Public support percentage for 20	stop here blic Support F	Percentage		•••		
Sec	ction C. Computation of Pu Public support percentage for 20	blic Support F 12 (line 8, column	Percentage (f) divided by line	e 13, column (f)) .			8 8
Sec 15 16	organization, check this box and ction C. Computation of Pu Public support percentage for 20	blic Support F 12 (line 8, column 2011 Schedule A,	Percentage (f) divided by line Part III, line 15	e 13, column (f)) .		15 16	8
Sec 15 16	erganization, check this box and extion C. Computation of Pu Public support percentage for 20 Public support percentage from 2 Extion D. Computation of Inv	blic Support F 12 (line 8, column 2011 Schedule A, restment Incor	Percentage (f) divided by line Part III, line 15 me Percentage	e 13, column (f)) .		15 16	% %
Sec 15 16 Sec 17	rganization, check this box and ction C. Computation of Pu Public support percentage for 20 Public support percentage from 2 Public	blic Support F 12 (line 8, column 2011 Schedule A, restment Incor or 2012 (line 10c, rom 2011 Schedule	Percentage (f) divided by line Part III, line 15 me Percentage column (f) divided e A, Part III, line 1	e 13, column (f)). B by line 13, column	າກ (f))	15 16 17 18	\$ \$ \$
Sec 15 16 Sec 17	erganization, check this box and extion C. Computation of Pu Public support percentage for 20 Public support percentage from 2 Extion D. Computation of Inv Investment income percentage for	blic Support F 12 (line 8, column 2011 Schedule A, restment Incor or 2012 (line 10c, rom 2011 Schedule the organization of	Percentage (f) divided by line Part III, line 15 me Percentage column (f) divided e A, Part III, line 1	e 13, column (f)). B by line 13, column 7	n (f))	15 16 17 18 than 33-1/3% and the state of th	\$ \$ \$
Sec 15 16 Sec 17 18 192	rganization, check this box and ction C. Computation of Pu Public support percentage for 20 Public support percentage from 2 ction D. Computation of Inv Investment income percentage for Investment income percentage from 33-1/3% support tests — 2012. If	blic Support F 12 (line 8, column 2011 Schedule A, restment Incor or 2012 (line 10c, rom 2011 Schedule the organization this box and stop	Percentage (f) divided by line Part III, line 15 me Percentage column (f) divided e A, Part III, line 1 did not check the linere. The organization of the check a bo	e 13, column (f)). By line 13, column 7 box on line 14, and address as a control of the line 14 or li	n (f))d line 15 is more a publicly suppor	15 16 17 18 than 33-1/3%, and 1 ted organization is more than 33-1/3 to 1 is more than 33-1/3 to	% % % me 17

Schedule	A (Form 9	90 or 990-E	Z) 2012	SOUTHWEST	KEY	PROGR	AMS,	INC.		74-248	1167	Page 4
Part IV	Part II,	emental I , line 17a nstruction	or 17b;	ion. Comple and Part III,	te this line 1:	part to 2. Also	provid compl	de the ex ete this	planations part for any	required by additional i	Part II, line nformation.	10;
Other	Income	Part I	I. Lin	e_10								
Descr	iption:	OTHER	INCOME				··					
2008:	202910											
2009:	127759	ユ										
2010:	448513	`										
2011:	802275	·										
2012:	56242.											
			~ · · · · ·									
						-						
	· · · · · · ·											
						. – – – .						
											· — — — — ·	
	جد الحق علي الحق علي الحق الحق الحق الحق الحق الحق الحق الحق											

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete If the approximation in described below to Attack to Form 000 or Form 000 F7

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

	Section 501(c)(4), (5), or (6) or	rganizations: Complete Part III.			
Name	of organization			Employer identifica	rtion number
SO	JTHWEST KEY PROGRAM	inc.	· 	74-248116	7
Pa	rt I-A Complete if the o	rganization is exempt under section	on 501(c) or is a s	ection 527 organiz	zation.
1		organization's direct and indirect political ca			
2		••••			
Pa	H-B Complete if the o	rganization is exempt under section sections to the section of the	on 501(c)(3).		
1	Enter the amount of any exci	se tax incurred by the organization under se	ection 4955	▶\$	0.
2	Enter the amount of any exci	se tax incurred by organization managers u	nder section 4955		0.
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for t	his year?	• • • • • • • • • • • • • • • • • • • •	····· Yes No
4:	Was a correction made?		• • • • • • • • • • • • • • • • • • • •		Yes No
-	b If 'Yes,' describe in Part IV.				
		rganization is exempt under section			
1	Enter the amount directly exp	pended by the filing organization for section	527 exempt function a	activities 🟲 \$	
2	Enter the amount of the filing function activities	organization's funds contributed to other of	rganizations for sectio	n 527 exempt ► \$	
3	Total exempt function expendine 17b	ditures. Add lines 1 and 2. Enter here and o	n Form 1120-POL,	▶\$	
4	Did the filing organization file	Form 1120-POL for this year?	• • • • • • • • • • • • • • • • • • • •		Yes No
5	organization made payments amount of political contribute	and employer identification number (EIN) of the second organization listed, enter the amons received that were promptly and directly laction committee (PAC). If additional space	ount paid from the filu delivered to a separa	ng organization's funds. Ite political organization	Also enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds, If none, enter-0.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

Schedule C	(Form 990 or 9	990-EZ) 2012	CONTRUMECE	VEV	PROCRAMS	TNO

74-2481167

Page 2

Part II-A Complete if section 501	the organization	ı is exempt under se	ction 501(c)(3) and	filed Form 5768 (election under
	·Z·······	ngs to an affiliated group (a	and list in Part IV each	affiliated group member	's name,
address,	, EIN. expenses, and	share of excess lobbying	expenditures).		
B Check ► if the film	ng organization chec	ked box A and 'limited con	trol' provisions apply.		
(The term	Limits on Lobbyi n 'expenditures' mea	ng Expenditures ns amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendition	•			0.	
- · ·		gislative body (direct lobby			
• • •		nd 1b)			
• • • •	•	es 1c and 1d)		<u> </u>	
• • •				<u> </u>	
both columns	nount. Enter the affic	unt from the following tabl	e m	0.	
If the amount on line 1e, col	lumn (a) or (b) is:	The lobbying nontaxable	amount is:	i di di	
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over ! Over \$17,000,000		\$225,000 plus 5% of the excess (\$1,000,000.	over \$1,500,000.		
L		f line 1f)		0	
		enter -0		<u> </u>	
i Subtract line 1f from lin	e 1c. If zero or less,	enter -0			
		er line 1h or line 1i, did the			Yes No
(Son	ne organizations tha	4-Year Averaging Period U t made a section 501(h) el is below. See the instructi	ection do not have to c	omplete all of the five	
	Lobb	ying Expenditures During	4-Year Averaging Perio	ed .	
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedule C (For	n 990 or 990-EZ) 2012

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Constant New York State of the	(4	a)	(b)
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?	-	 -	
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?		l	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?		†	
j Total. Add lines 1c through 1		: 3.A.	
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912		16. X4.	
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501		, or	
section 501(c)(6).			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501			
(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'	Part I	ii-A, i	ine 3, is
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year		2 a	
b Carryover from last year		2b	
c Total		2 c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?	cal	4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information			
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	t II-A (affiliat	ed group list);
			•

Schedule C	(Form 990 or 990-EZ) 2012 SOUTHWEST KEY PROGRAMS, Supplemental Information (continued)	INC.	74-2481167 Page 4
Part IV	Supplemental Information (continued)		-
	,		
	·		
		`	•
	· 		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 2012

Open to Publication Publication Publication Publication Publication Number

SO	JTHWEST KEY PROGRAMS, INC.			74-2481167	
_	Organizations Maintaining Donor the organization answered 'Yes' to	Advised Funds or Ot	her Similar Fur	nds or Accounts. Comple	te if
	the organization answered Tes to	(a) Donor advised		(b) Funds and other acc	
1	Total number at end of year	(a) Donor advises	i iuius	(b) I dilas and other acc	Ouras
2				·	· · · · · · · · · · · · · · · · · · ·
_	Aggregate contributions to (during year)				*****
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor are the organization's property, subject to the organization	advisors in writing that the ganization's exclusive legal	assets held in don control?	or advised funds	No
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	and donor advisors in writi the donor or donor advisor	ng that grant funds , or for any other p	can be used only urpose conferring	No
Pai	र ॥ 🕅 Conservation Easements. Comple	te if the organization	answered 'Yes	to Form 990, Part IV, lin	e 7.
1					
	Preservation of land for public use (e.g., recr	-		of an historically important land a	area
	Protection of natural habitat	,	L	of a certified historic structure	
	Preservation of open space				
2		held a qualified conservation	on contribution in th	ne form of a conservation easem	ent on the
				Held at the End of the	ne Tax Year
i	a Total number of conservation easements			2a	
1	Total acreage restricted by conservation easeme	nts		2b	
	Number of conservation easements on a certified	I historic structure included	ın (a)	2c	
(d Number of conservation easements included in (o structure listed in the National Register	c) acquired after 8/17/06, a	nd not on a historic	2 d	
3	Number of conservation easements modified, tra tax year ▶	nsferred, released, extingu	ished, or terminate	d by the organization during the	
4	Number of states where property subject to conse	ervation easement is locate	ed ►	_	
5	Does the organization have a written policy regar and enforcement of the conservation easements	rding the periodic monitoring tholds?	g, inspection, hand	Iling of violations,	No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing of	conservation easem	nents during the year	
7	Amount of expenses incurred in monitoring, insp	ecting, and enforcing consi	ervation easements	during the year	
8	Does each conservation easement reported on linand section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the re	equirements of sect	tion 170(h)(4)(B)(i)	No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to t conservation easements.	s conservation easements he organization's financial	in its revenue and i statements that des	expense statement, and balance scribes the organization's account	sheet, and nting for
Pa	Organizations Maintaining Collect Complete if the organization answ	tions of Art, Historica ered 'Yes' to Form 99	I Treasures, or 0, Part IV, line	Other Similar Assets. 8.	
1	a If the organization elected, as permitted under Si art, historical treasures, or other similar assets h in Part XIII, the text of the footnote to its financia	ield for public exhibition, eq	lucation, or researc	ue statement and balance sheet th in furtherance of public service	works of e, provide,
	b If the organization elected, as permitted under SI historical treasures, or other similar assets held following amounts relating to these items:	FAS 116 (ASC 958), to rep for public exhibition, educa	ort in its revenue st tion, or research in	tatement and balance sheet work furtherance of public service, pr	ks of art, ovide the
	(i) Revenues included in Form 990, Part VIII, lin	ne 1		▶\$	
	(i) Revenues included in Form 990, Part VIII, lir (ii) Assets included in Form 990, Part X				
	If the organization received or held works of art, amounts required to be reported under SFAS 116	historical treasures, or othe 5 (ASC 958) relating to the	er similar assets for se items:	r financial gain, provide the follo	
	Revenues included in Form 990, Part Vill, line 1		• • • • • • • • • • • • • • • • • • • •	▶\$	
	b Assets included in Form 990. Part X				

•						
Schedule D (Form 990) 2012 SOUTH	WEST KEY P	ROGRAMS, INC.	ical Transition a	74-248	1167	Page 2
Part III Organizations Maintai						
3 Using the organization's acquisition items (check all that apply):	n, accession, and	d other records, check	any of the following	that are a significant use	of its collection	חכ
a Public exhibition		d Loan or	exchange programs			
b Scholarly research		e 🗌 Other				
c Preservation for future genera	tions	_				
4 Provide a description of the organ Part XIII.	ization's collection	ns and explain how th	ney further the organiz	zation's exempt purpose	ın	
5 During the year, did the organizati to be sold to raise funds rather that	on solicit or recei	ve donations of art, hed as part of the orga	nstorical treasures, or inization's collection?	other similar assets	☐Yes [No
Part IV Escrow and Custodial A reported an amount or	rrangements.	Complete if the or	ganization answer	ed 'Yes' to Form 990	, Part IV, line	9, or
1 a is the organization an agent, trust			r contributions or othe	er assets not included	#+hbinimi	
on Form 990, Part X?			· · · · · · · · · · · · · · · · · · ·		Yes [No
b If 'Yes,' explain the arrangement i	n Part XIII and co	implete the following	table:	· · · · · · · · · · · · · · · · · · ·	A	
. .					Amount	
c Beginning balance						
d Additions during the year						~
e Distributions during the year				<u> </u>		·····
f Ending balance						
2 a Did the organization include an an						_ No
b If 'Yes,' explain the arrangement i	n Part XIII. Check	nere if the explantio	n nas been provided i	in Part XIII		
Part V Endowment Funds. Co	amplete if the	organization and	wared 'Vec' to E	orm 990 Part IV lin	20.10	
Fait. V. Lindownient runds. O	(a) Current	(b) Prior year		(d) Three years	(e) Four yea	ars
1 a Beginning of year balance		(b) No year		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	+ (7) 52 35	
b Contributions	· · · · · · · · · · · · · · · · · ·				+	
ļ i	·					
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	of the current ye	ar end balance (line	lg, column (a)) held a	os:		
a Board designated or quasi-endowi	ment 🟲	8				
b Permanent endowment ►	8					
c Temporarily restricted endowment	>	8				
The percentages in lines 2a, 2b, a	and 2c should equ	al 100%.				
3a Are there endowment funds not in organization by:	the possession o	of the organization that	at are held and admin	istered for the	Yes	No
(i) unrelated organizations					. 3a(i)	1
(ii) related organizations						
b If 'Yes' to 3a(ii), are the related or						1
4 Describe in Part XIII the intended						
Part VI Land, Buildings, and						
Description of property		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1a Land		2,373,350.		54:417.7407W	2,373	3,350.
b Buildings		19,993,325.		2,364,455.	17,628	
c Leasehold improvements		2,834,169.		1,071,953.		2,216.
	- Inches					

690,980. 1,131,063. 440,083. 4,818,076. 2,986,001. 1,832,075.

Part VII	Investments - Other Securities. See	Form 990, Part X,	line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financi	al derivatives		
(2) Closely	-held equity interests		
(3) Other			
(A)			
(B) (C)			
(C)			
(D) (E)			
(E)			
<u>(F)</u>			
(G)			
(H)			
<u>(i)</u>			
Total. (Colun	nn (b) must equal Form 990, Part X, column (B) line 12.) .		AND SAME THE PARTY OF THE PARTY
Part VIII	Investments - Program Related. See		
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		· · · · · · · · · · · · · · · · · · ·	
<u>(7)</u>			
(8)			
(9)			
(10)			
	nn (b) must equal Form 990, Part X, column (B) line 13)		
Part IX		INC 15. scription	(b) Book value
(1)	(a) De:	scription	(b) book value
(2)			
(3)			
(4)			
(5)	A HEROVA III III III III III III III III III I		
(6)			
(7)			
(8)			
(9)			
(10)			
	lumn (b) must equal Form 990, Part X, column (B), line 15.)	
	Other Liabilities. See Form 990, Part		
	(a) Description of liability	(b) Book value	
(1) Fede	ral income taxes		
(2) CAP	ITAL LEASE OBLIGATIONS	1,791,87	9. A 18 18 18 18 18 18 18 18 18 18 18 18 18
	ER ACCRUED LIABILITIES	6,834,20	English to the control of the contro
(4) ACC	RUED VACATION EXPENSE	475,49	
(5) ACC	RUED SALARIES	3,221,52	
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 25.)	. > 12,323,10	D3.
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the text of the footnote to	o the organization's financial	statements that reports the organization's liability for uncertain tax positions
under FIN 48	(ASC 740). Check here if the text of the footnote has been prov	ided in Part XIII	· · · · · · · · · · · · · · · · · · ·

	(Form 990) 2012 SOUTHWEST KEY PROGRAMS, INC.	74-248116	7 Page 4
Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1 Total	revenue, gains, and other support per audited financial statements	1	96,329,889.
2 Amoi	ints included on line 1 but not on Form 990, Part VIII, line 12:	- 4	
a Net L	nrealized gains on investments	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
b Dona	ted services and use of facilities		
	veries of prior year grants		
d Othe	(Describe in Part XIII.)		
	ines 2a through 2d	2e	
3 Subtr	act line 2e from line 1	3	96,329,889.
4 Amoi	Ints included on Form 990, Part VIII, line 12, but not on line 1:	30	
	tment expenses not included on Form 990, Part VIII, line 7b	1.25	
	(Describe in Part XIII.) 4b		
c Add	ines 4a and 4b	4c	
	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	ļ 	96,329,889.
	Reconciliation of Expenses per Audited Financial Statements With Expenses p		30,023,003.
	expenses and losses per audited financial statements		93,374,771.
	unts included on line 1 but not on Form 990, Part IX, line 25:		30,514,114,
	ted services and use of facilities	\2\di	
	year adjustments 2b	─ 	
	losses 2c		
	(Describe in Part XIII.)		
	ines 2a through 2d	2e	
	act line 2e from line 1		93,374,771.
	unts included on Form 990, Part IX, line 25, but not on line 1:		33,314,111.
a Inves	tment expenses not included on Form 990, Part VIII, line 7b		
b Othe	(Describe in Part XIII.)		
c Add	ines 4a and 4b	4c	
	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	93,374,771.
Part XIII	Supplemental Information		
Complete 1 line 4; Par	his part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	V, lines 1b and iy additional inf	2b; Part V, ormation.
<u>Pt_X</u>	THE PROVISIONS FOR ACCOUNTING FOR THE UNCERTAINTY	<u>IN</u>	
	INCOME TAXES DOES NOT HAVE A MATERIAL EFFECT ON TH	<u>E</u>	
	FINANCIAL STATEMENTS. NO INTEREST OR PENALTIES HA	VE BEEN_	
	OR ARE REQUIRED TO BE ACCRUED. THE ORGANIZATION I	S NOT	
	SUBJECT TO EXAMINATION BY FEDERAL AUTHORITIES FOR	YEARS	
	PRIOR TO AUGUST 31, 2009.		
			,
BAA		Schedule D	(Form 990) 2012

Schedule D	(Form 990) 2012	SOUTHWEST	KEY PROGRAMS, (continued)	INC.	74-2481167	Page 5
Part XIII	Supplemental	information	(continuea)			
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	·					
***************************************						
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			~			
				= 40		
	·					

### **SCHEDULE G** (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name	of the organization		<del></del>			Employer identifica	ation number
SOU	THWEST KEY PROGRAMS,	INC.				74-248116	7
Par	Fundraising Activities. Comp Form 990-EZ filers are not rec	ete if the organ	nization an ete this pa	swered 'Ye	es' to Form 990, Part i	V, line 17.	
1	Indicate whether the organization ra				wing activities. Check a	all that apply.	
а	Mail solicitations		•	е	gwawn,	government grants	
b	<b>H</b> .,			f	Solicitation of gove	-	
	Phone solicitations			•	<b>—</b>	-	
c d	<b>=</b>			9	Special fundraising	j events	
_	Did the organization have a written employees listed in Form 990, Part	or oral agreem	nent with a	nv individu	ial (including officers, o	directors, trustees or key	· — —
	employees listed in Form 990, Part If 'Yes,' list the ten highest paid ind compensated at least \$5,000 by the	lividuals or enti					
			T		6.3.6	1 4 3 4	1 4 5 4
	Name and address of individual or entity (fundraiser)	(ii) Activity		fundraiser ty or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2	***************************************						
3							
4							
5							
6							
7							
8						· · · · · · · · · · · · · · · · · · ·	
9							
10					· · · · · · · · · · · · · · · · · · ·		
Total	List all states in which the organiza or licensing.	ation is register	ed or licen	sed to soli	cit contributions or has		

Par	II.	G (Form 990 or 990-EZ) 2012 SOUTHWE Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	he organization ar event contributions	swered 'Yes' to Fo	74-24 rm 990, Part IV, III on Form 990-EZ,	ne 18, or reported
			(a) Event #1  GOLF TOURNAMENT (event type)	(b) Event #2	(c) Other events	(d) Total events (add column (a) through column (c))
Ë			(even type)	(event type)	(total number)	
#####################################	1	Gross receipts	91,679.		·	91,679.
Ē	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)	91,679.			91,679.
		Cash prizes				
	5	Noncash prizes		**************************************		2,500.
DIRECT	6	Rent/facility costs	3,060.			3,060.
	7	Food and beverages	1,938.			1,938.
EXP	8	Entertainment				
MESERVE	9	Other direct expenses	3,740.			3,740.
Š	10					
					▶	00 441
Par		Net income summary. Combine line 3, col Gaming. Complete if the organiza	tion answered 'Yes			
Par		Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes			
		Gaming. Complete if the organiza	tion answered 'Yes			
Par		Gaming. Complete if the organiza	tion answered 'Yes	' to Form 990, Par  (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	(d) Total gaming
ECKEVED	1	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	' to Form 990, Par  (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	(d) Total gaming
ECKEVED	1 2	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.  Gross revenue	tion answered 'Yes	' to Form 990, Par  (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	(d) Total gaming
REVENUE EXPEN	1 2	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.  Gross revenue  Cash prizes	tion answered 'Yes	' to Form 990, Par  (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	(d) Total gaming
REVENUE EXPEN	1 2 3 4	Gross revenue  Cash prizes  Non-cash prizes  Rent/facility costs	tion answered 'Yes	' to Form 990, Par  (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	(d) Total gaming
REVENUE EXPEN	1 2 3	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.  Gross revenue  Cash prizes	(a) Bingo	' to Form 990, Par  (b) Pull tabs/Instant bingo/progressive	t IV, line 19, or rep	(d) Total gaming
REVENUE EXPEN	1 2 3 4 5	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.  Gross revenue  Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses	(a) Bingo  Yes %	(b) Pull tabs/Instant bingo/progressive bingo	t IV, line 19, or report (c) Other gaming  Yes 8	(d) Total gaming (add column (a) through column (c))
	1 2 3 4 5	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.  Gross revenue  Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the complete in the c	Yes % No ough 5 in column (d)	(b) Pull tabs/Instant bingo/progressive bingo	t IV, line 19, or report (c) Other gaming  Yes 8	(d) Total gaming (add column (a) through column (c))

b If 'Yes,' explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .....

Sche	edule G (Form 990 or 990-EZ) 2012 SOUTHWEST KEY PROGRAMS, INC. 74-	-2481167	Page 3
	Does the organization operate gaming activities with nonmembers?	····· Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed administer charitable gaming?	to Yes	No
13	Indicate the percentage of gaming activity operated in:	1	
	a The organization's facility	13a	<b>%</b>
	b An outside facility		
	Enter the name and address of the person who prepares the organization's gaming/special events books and rec		
	Name >	, <b></b> .	
	Address >		
15 a	a Does the organization have a contact with a third party from whom the organization receives gaming revenue?.	Tyes	No
	b If 'Yes,' enter the amount of gaming revenue received by the organization - \$ and the		<u>.</u>
	of gaming revenue retained by the third party		
(	c If 'Yes,' enter name and address of the third party:		
	Name •		
	Address		i
16	Gaming manager information:		
	Name *	·	
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	• • • • • • • • • • • • • • • • • • • •		
	als the organization required under state law to make charitable distributions from the gaming proceeds to retain t state gaming license?		No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	it in the	
n.	organization's own exempt activities during the tax year > \$ Supplemental Information. Complete this part to provide the explanations required by	w Doel Libo 2	
rai	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applical this part to provide any additional information (see instructions).	ble. Also comp	lete
		· · · · · · · · · · · · · · · · · · ·	
		- · · · · · ·	

SCHEDULE I (Form 990)	

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

1545-0047	12
OMB No	20

Open to Public Inspection

° L

Employer identification number .... K 74-2481167 SOUTHWEST KEY PROGRAMS, INC.

Part |-- | General Information on Grants and Assistance Name of the organization

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

	indical file io						
1 (a) Name and address of organization or government	(e) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) THE EAST AUSTIN ACADEMIA 6002 JAIN LANE AUSTIN TX 78721	26-1609474	501(C)(3)	80,441.				OPERATIONS
(3)							
(4 <u>)</u>							
(9)							
(6)							
$\omega$							
(9)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	3) and government or ons listed in the line	rganizations listed in	the line 1 table			<b>A A</b>	
	, see the Instruction	s for Form 990.		TEEA3901	11/30/12	Schedu	Schedule I (Form 990) (2012)

Page 2 Schedule I (Form 990) (2012) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other 74-2481167 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant SOUTHWEST KEY PROGRAMS, INC. (b) Number of recipients additional information. (a) Type of grant or assistance Schedule I (Form 990) (2012) Part IV Partill BAA

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### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2012

2012

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 Attach to Form 990.
 See separate instructions.

Open to Public Inspection

Employer identification number

SOU	THWEST KEY PROGRAMS, INC.	74-2481167			
Par	, ,			<del></del>	
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any VII, Section A, line 1a. Complete Part III to provide any relevant	of the following to or for a person listed in Form 990, Part tinformation regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence		,5 to	
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees		<b>3</b>	
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
t	If any of the boxes on line 1a are checked, did the organization reimbursement or provision of all of the expenses described above.		. 1b		
2	Did the organization require substantiation prior to reimbursing trustees, and the CEO/Executive Director, regarding the items of		2		نگفت
3	Indicate which, if any, of the following the filing organization use CEO/Executive Director. Check all that apply. Do not check any establish compensation of the CEO/Executive Director, but expl	ed to establish the compensation of the organization's boxes for methods used by a related organization to ain in Part III.			
	Compensation committee	Written employment contract		17.	
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
	During the year, did any person listed in Form 990, Part VII, Se or a related organization:				
а	Receive a severance payment or change-of-control payment? .		. <u>4a</u>		X
b	Participate in, or receive payment from, a supplemental nonqua	alified retirement plan?			X
C	Participate in, or receive payment from, an equity-based compe	-	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the app	blicable amounts for each item in Part III.	2		
	Only section 501(c)(3) and 501(c)(4) organizations must complete				H
	For persons listed in Form 990, Part VII, Section A, line 1a, did contingent on the revenues of:				
	The organization?		. 5a		X
b	Any related organization?	.,,,,,,,	<u>5 b</u>		Х
	If 'Yes' to line 5a or 5b, describe in Part III.			2 1	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did contingent on the net earnings of:	the organization pay or accrue any compensation			
	The organization?		<u>6 a</u>		X
t	Any related organization?	,,,,	6b		X
	If 'Yes' to line 6a or 6b, describe in Part III.			11.2	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did payments not described in lines 5 and 6? If 'Yes,' describe in P	the organization provide any non-fixed art III	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrete the initial contract exception described in Regulations section If 'Yes,' describe in Part III	1 53.4958-4(a)(3)?	8		x
٥	If 'Vas' to line 8 did the organization also follow the rebuttable	presumption procedure described in Regulations			]

Page 2

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Schedule J (Form 990) 2012 SOUTHWEST KEY PROGRAMS, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099 MISC compensation	C compensation	Ę	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(f) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	Denetits	columns(B)(I)-(U)	reported as deferred in prior Form 990
JUAN SANCHEZ	<u> </u>	_247.820.	71,124	1,683.	11, 789,	6,354	338,770,	0
1 PRESIDENT/CEO	€	0	0.	0.	0	0.	0.	0.
MELODY CHUNG	<u> </u>	187,117.	63, 373,	70	10,689	5,820	267,598	70
2 CFO	€	0.	0.	0,		0,		0
JOELLA BROOKS	ε	_129,164.	36,000.	0	-22075	758079	_175.171	0
3 000	€	0.	0,	0		0		0.
JENNIFER NELSON	€	118,157.	35,000	70	24 603	5,891.	164,656,	0
4 VICE PRESIDENT	€	0.	0,	0,				0,
VERONICA DELGADO-SAVAGE	<u>e</u>	107.394.	32,000,		5430	5,891.	617151	70
5 VICE PRESIDENT	€	0,	0.	0.		0.		0.
ALEXIA RODRIGUEZ	<u>€</u>	-110.468.	44.205.	.0	743	6,354	169,46	10
6 VICE PRESIDENT	€	0.	0	0		0.		0.
	<u>e</u>							
7	€							 
	€							
8	(E)							! ! ! ! !
	ε							
6	€							
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15	€					- 1		
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91	<b>E</b>							
ВАА			TEEA4102 12/11/12	7			Schedule J	Schedule J (Form 990) 2012

# SCHEDULE M (Form 990)

### **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

2012

Open To Public

74-2481167

Department of the Treasury Internal Revenue Service

Name of the organization

SOUTHWEST KEY PROGRAMS.

Employer identification number

1,31	TI	es of Property				
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Wo	rks of art				
2	Art - His	torical treasures				
3	Art - Fra	actional interests				
4		d publications		Grand State of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the		
5	Clothing	and household goods				
6		other vehicles				
7	Boats an	d planes				
8	Intellectu	al property				
9	Securitie	s - Publicly traded				
10	Securitie	s - Closely held stock				
11	Securitie	s - Partnership, LLC, or trust interests				
12	Securitie	s - Miscellaneous				
13		conservation contribution —				
14	Qualified	conservation contribution - Other	·			
15		ite - Residential				
16	Real esta	ite – Commercial				
17	Real esta	ite - Other				
18		es				
19		entory				
20		d medical supplies	<u> </u>			
21	_	y			···· , -······	
22	Historical	artifacts				
23	Scientific	specimens				
24	Archeolog	gical artifacts				
25	Other ►	(EQUIPMENT/SUPPLIES)	Х	34	53,792.	ESTIMATED FAIR VALUE
26	Other P	(EDUCATIONAL SERVICES )	Х	1		ESTIMATED FAIR VALUE
27	Other >	()				
28	Other ►	( )				
29	Number o	of Forms 8283 received by the organization completed Form 8283, Part IV, Donee	n during the Acknowled	tax year for contribution	ns for which the	29
				•		Yes No
	<b>.</b>					U. 2 30 4 21 30 74 40
30a	During the	e year, did the organization receive by co it least three years from the date of the in	ntribution ar	ly property reported in F	Part I, lines 1-28 that it equired to be used for a	
		for the entire holding period?				30a X
b		escribe the arrangement in Part II.				
31		organization have a gift acceptance policy	y that requir	es the review of any no	n-standard contribution	4 commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence del la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la commence de la com
32a	Does the	organization hire or use third parties or recontributions?	elated organ	izations to solicit, proce	ss, or sell	
j.		escribe in Part II.		*****		32a X
-		anization did not report an amount in colu	mn (c) for a	type of property for wh	ich column (a) is check	ed.
ΨIJ	describe	•	(2) (3)	At a school of me	coronia (a) la cricon	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2012

Schedule	M (Form 990)	2012	SOUTHW	EST F	ŒY	PROG	RAMS,	INC					74-2	248116	7	Page 2
Part II.	Supplemen and whether received, or	tal Inf	formatior organizat ombinatio	i.Comion is a	plete epor oth.	this p ting in Also	part to p n Part comple	orovide I, colui ete thi	the in nn (b) s part	format , the ni for any	ion requ umber o y additio	ired by of contri onal inf	Part I, I butions ormatic	ines 30b , the nu on.	, 32b, a mber of	ind 33, items
												, <u>.</u>	<u>,</u>		· · · · · · · · · · · · · · · · · · ·	
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									~							

### **SCHEDULE 0** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

SOUTHWEST KEY PROGRAMS, INC.	74-2481167
Pt_VI, Line 2 JUAN_SANCHEZ (PRESIDENT/CEO) AND JENNIFER NELS	ON (VICE
PRESIDENT OF COMMUNITY ENGAGEMENT) ARE HUSBAND	AND WIFE.
Pt_VI, Line 12c IN CONNECTION WITH A POSSIBLE CONFLICT OF INTE	REST, AN
INTERESTED PERSON MUST DISCLOSE THE EXISTENCE	OF THE
FINANCIAL OR PERSONAL INTEREST AND BE GIVEN TH	E OPPORTUNITY
TO DISCLOSE ALL MATERIAL FACTS. DETERMINATION	s regarding
CONFLICT OF INTEREST INQUIRIES ARE DOCUMENTED	IN THE MINUTES
OF THE BOARD OF DIRECTORS OR THROUGH A WRITTEN	REPORT
PROVIDED BY THE CEO TO THE BOARD OF DIRECTORS.	THE INTERESTED
PARTY INVOLVED DOES NOT PARTICIPATE IN A DECIS	ION RELATED
TO THE POTENTIAL CONFLICT. IF A CONFLICT OF IN	TEREST
EXISTS, THE A DETERMINATION WILL BE MADE REGAR	DING WHETHER
A MORE ADVANTAGEOUS ARRANGEMENT IS POSSIBLE. I	F A MORE
ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT	REASONABLY
POSSIBLE, THEN IT IS DETERMINED BY A MAJORITY	VOTE OF THE
DISINTERESTED PERSON WHETHER THE CONFLICT OF I	NTEREST IS
FAIR AND IN THE ORGANIZATION'S BEST INTEREST.	
Pt VI, Line 15a THE ORGANIZATION'S CEO'S COMPENSATION IS REVIE	WED AND
Pt VI, Line 15b APPROVED BY THE BOARD OF DIRECTORS ANNUALLY.	THE BOARD
OF DIRECTORS DETERMINED THE CEO'S COMPENSATION	BASED ON
COMPARABLE MARKET DATA. THE CEO DETERMINES CO	MPENSATION OF THE
OTHER POSITIONS BASED ON THE COMPARABLE MARKET	RATE.
Pt VI, Line 19 THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST	POLICY,
AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE	PUBLIC
UPON_REQUEST.	

Schedule <b>0</b> (Form 990 or 990-EZ) 2012	Page 2
Name of the organization	Employer identification number
SOUTHWEST KEY PROGRAMS, INC.	74-2481167
	ILITY FOR OVERSIGHT
OF THE AUDIT OF ITS FINANCIAL STATEMENTS	AND SELECTION OF
AN INDEPENDENT ACCOUNTANT. THIS PROCOCES	SS HAS NOT CHANGED
FROM THE PRIOR YEAR.	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Pt_VI, Line 11b _ THE RETURN IS REVIEWED BY THE ORGANIZATION	ON'S CFO AND GENERAL COUNSEL.
AFTER SAID REVIEW, THE RETURN IS DISTRIB	UTED TO THE AUDIT COMMITTEE
FOR ITS CONSIDERATION AND APPROVAL. AFT	ER APPROVAL, THE
RETURN IS CIRCULATED TO THE BOARD OF DIR	ECTORS AND FILED
TIMELY.	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete If the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
► Attach to Form 990. ► See separate instructions.

2012

OMB No. 1545-0047

Open to Public

Employer identification number 74-2481167 Part I. Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) SOUTHWEST KEY PROGRAMS, INC. Name of the organization

Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	Direct of	(f) Direct controlling entity
(1) SOUTHWEST KEY MAINTENANCE LLC 6002 JAIN LANE 6002 JAIN LANE 6002 JAIN TX 78721	JANITORIAL, MAINTENANCE	NIENANCE DING		304 ORO	8 H		
(2) SOUTHWEST_KEY_CAFE_DEL_SOL4_LLC	FOOD SERVICE			695.194.	83.248		SOUTHWEST KEY ENTERFILES
Sheet for Sch. R. Part I							
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	tions (Complete in	f the organization r.)	answered 'Ye	s' to Form 990,	Part IV, line 34	pecanse 1	had
(a) Name, address, and ElN of related organization Pri	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	ttus Direct controlling entity	olling Se	
							Yes No
(1) THE EAST AUSTIN ACADEMIA, INC	SCHOOL	TX	501 (C) (3)	LINE 7	N/A		
(Z)				_			
							<del>.</del>
(3)							
	-						
(4)							
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Schedule R (Form 990) 2012

TEEA5001 12/28/12

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990.

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Direct controlling entity Controllation Page Employer Identification number 74-2481167 0 151,929. 39,891. 44,585. 2,399. (E) End-of-year assets 20,409,131. 351,514. o 74,449 54,787 11,192 (D) Total income Legal domicile (state or foreign country) છ TEEA5101 12/28/12 X PLANNING & DEVELOPMENT TX X X SERVICES TO EMPLOYERS RESIDENTIAL COMMUNITY COMMUNITY BASED SERVICES CONSTRUCTION AND AND JOB SEEKERS COMMUNITY BASED FLORAL SERVICES (B) Primary activity REMODELING SERVICES Part | Continuation of Identification of Disregarded Entities 6002 JAIN LANE AUSTIN TX 78721 SOUTHWEST KEY GREEN ENERGY & CONSTRUCTION, LLC AUSTIN, TX_78721 SOUTHWEST KEY YOUTH, FAMILY & TRANSPORTATION SERVICES, LLC AUSTIN, TX 78721 AUSTIN, TX 78721 ------SOUTHWEST KEY DATA AND EVALUATION, LLC ... THE BLOOMING FLORIST, LLC SOUTHWEST KEY WORKFORCE DEVELOPMENT, LLC (A) Name, address, and EIN (if applicable) of disregarded entity SOUTHWEST KEY PROPERTIES, LLC____ AUSTIN, TX 78721 SOUTHWEST KEY PROGRAMS, INC. AUSTIN L TX 78721 6002 JAIN LANE 6002 JAIN LANE 6002 JAIN LANE 6002 JAIN LANE Name of filling organization 61-1535548 20-3976396 21-2310750 45-2136940 27-1348268 27-0855414

Page 2

74-2481167

Schedule R (Form 990) 2012 SOUTHWEST KEY PROGRAMS, INC.

Schedule R (Form 990) 2012 Sec 512(bX13) controlled entity? (k) Percentage ownership S N Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Yes General or managing partner? Š 100.00 (h) Percentage ownership Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) 1,492,152. (g) Share of end-of-year assets Dispropor-tionate allocations?  $\hat{\boldsymbol{\varepsilon}}$ 786,493. Yes (f) Share of total income (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct
confrolling
entity TEEA5002 12/28/12 N/A Predominant income (related, unrelated, excluded from tax under sections 512-514) (c) Legal domicile (state or foreign country) (d) Direct controlling entity HOLDING COMPANY (b) Primary activity Legal domicile (state or foreign country) SOUTHWEST KEY ENTERPRISES, INC. (a) Name, address, and EiN of related organization 1 (b) Primary activity AUSTIN, TX 78721 6002 JAIN LANE (a)
Name, address, and EIN of related organization 20-8958545 PartIV 1 1 1 Part III @| ල් 8

Page 3

Schedule R (Form 990) 2012 SOUTHWEST KEY PROGRAMS, INC.

Part V. Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes   No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ions listed in Parts II-IV	0.	1
a Receipt of (f) interest (ii) annuities (iii) royalities or (iv) rent from a controlled entity			: 1a ×
Clift grant or capital contribution from related proparization(s)			7
			×
		• • • • • • • • • • • • • • • • • • • •	╂
f Dividends from related organization(s)			1f X
g Sale of assets to related organization(s)			
h Purchase of assets from related organization(s)		*****************	1h ×
i Exchange of assets with related organization(s)			<b>=</b>
J Lease of facilities, equipment, or other assets to related organization(s)			. 1j x
k   ease of facilities equinment or other assets from related organization(s)			*
Performance of services or membership or fundraising solicitations			
m Performance of services or membership or fundraising solicitations by related organization(s)			1m
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n X
o Sharing of paid employees with related organization(s)			10 X
n Reimhirsement haid to related organization(s) for expenses			X GI
q Reimbursement paid by related organization(s) for expenses			╄-
e Other transfer of rach or nromarty to related organization(e)			See Juneary and the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the C
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2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	covered relationships a	nd transaction threshold	ds.
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THE EAST AUSTIN ACADEMIA, INC.	ADJO	1,426,183.	ACTUAL
1			
(2) SOUTHWEST KEY CAFE DEL SOL, LLC	JP	81,123.	ACTUAL
(3) SOUTHWEST KEY ENTERPRISES, LLC	JP	161,565.4	ACTUAL
(4) SOUTHWEST MAINTENANCE, LLC	<b>Q</b>	304,117.8	ACTUAL
(5) SOUTHWEST KEY GREEN ENERGY, LLC	JP	8,033.P	ACTUAL
(6) THE BLOOMING FLORIST	£.	2,473.ACTUAL	ACTUAL
BAA TEEA5003 12/28/12		Schedule	e R (Form 990) 2012

Schedule R (Form 990) 2012 SOUTHWEST KEY PROGRAMS, INC.

Part VI. Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (d) (e) (d) (e) (d) (e) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	Share of	Share of	(h) Dispropor-	Code V-UBI			Percentage
		(state or toreign country)	(related, unre-	section 501(c)(3) organizations?			allocations?	20 of Schedule K-1	partner?		danci sumo
			rom tax under section 512-514)	Yes No			Yes No	roim (1003)	Yes	S S	
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Schedule	R (Form 990) 2012	SOUTHWEST KE	Y PROGRAMS,	INC.	74-2481167	Page 5
Part VII	Supplemental Complete this   (see instruction	Information part to provide ans).	dditional inforr	mation for responses to qu	uestions on Schedule R	
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