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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	2012 calend	dar year, or tax year beginning 9/01 , 2012, and ending	8/			2013	
В	Check if ap	oplicable	C		D Emple	yer Identi	fication Number	
Address change Native American Heritage Association 46-0414390								
	Name		830F John Marshall Hwy			hone numb		
	\vdash		Front Royal, VA 22630		540	0-636-	-1020	
	H	return	. ,		340	1-030-	-1020	
	Termi				١_			
	Amen	ded return	<u> </u>			receipts \$	 -	
	Applic	cation pending	David Hycib		a group ret			X
			Same As C Above	Are all (ها)ا 'if 'No,	affiliates in attach a lis	cluded? .t (see insi	tructions) Yes	∐ No
<u> 1 </u>	Tax-exe	mpt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			•	·	
J	Websi	ite: > ww	w.naha-inc.org	(c) Group	exemption i	number 🏲		
K	Form of	organization	X Corporation Trust Association Other ► L Year of Formation	n 199	8 M	State of le	egal domicile VA	
Pa	rt I	Summar						
<u> </u>	1 Br	refly describ	be the organization's mission or most significant activities. The Organ	izati	on is	dedi	cated to	
-	1_	elning	Native Americans living on and off the tribal n	reserv	zation	s in	South Dak	ota
Governance	a	nd Wyom			<u>, u c 101</u>	2 _111_	Poderi Dav	<u> </u>
ם	<u> </u>	na ntam	± · · · · · · · · · · · · · · · · · · ·					
ĕ	2 Cr	neck this bo	x If the organization discontinued its operations or disposed of more	 e than 2	5% of its	net ass		
පි	3 Nu		ting members of the governing body (Part VI, line 1a).			1 3 1		9
∘ಶ			dependent voting members of the governing body (Part VI, line 1b)			4		<u></u>
ies	5 To	tal number	of individuals employed in calendar year 2012 (Part V, line 2a)			5		$\frac{11}{11}$
Activities &	6 To	tal number	of volunteers (estimate if necessary)			6		0
Act	7a To	ital unrelate	ed business revenue from Part VIII, column (C), line 12			7 a	-1,662,	354.
	b Ne	et unrelated	business taxable income from Form 990-T, line 34	p 0223 C		7 b	-1,614,	
			RECE	VER	rior Yea	r	Current Ye	
_	8 Cc	ontributions	and grants (Part VIII, line 1h)		, B88,		32,863,	
Revenue					0	==	<u> </u>	
Ver		-	ice revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	- 20 14 -	564,	778.	462.	253.
æ	11 Ot	her revenue	e (Part VIII, column (A) lines 5, 6d, 8c, 9c, 10c, and 11e)		, 036,		-1,666,	
	12 To	otal revenue	– add lines 8 through 11 (must equal Part VIII, column (A), line 🖘 🖺		896,		31,659,	
	13 Gr	rants and si	milar amounts paid (Part IX, column (A), lines 1-3)		2,303,		32,798,	
	i .		to or for members (Part IX, column (A), line 4)	J2	., 505,		32,130,	040.
	1		er compensation, employee benefits (Part IX, column (A), lines 5-10)		947,	105	002	142.
S					941,	193.	902,	142.
ŠĽ			fundraising fees (Part IX, column (A), line 11e)					
Expenses	b To	otal fundrais	sing expenses (Part IX, column (D), line 25) ►1, 257, 320.	2			15. 24	
Ш	17 Ot	ther expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)	2	,986,	239.	2,603,	513.
	18 To	otal expense	es Add lines 13-17 (must equal Part IX, column (A), line 25)	-	, 236,		36,383,	
	j	-	expenses Subtract line 18 from line 12		659,	$\overline{}$	-4,724,	
8 8				Regunnir	ng of Curre		End of Ye	
		otal assets ((Part X, line 16)), 684,		15,160,	
Net Assets Fund Balan	21 To		s (Part X, line 26)		,518,		4,517,	
žŠ	00 1		•					
			fund balances Subtract line 21 from line 20	1 15	,166,	450.	10,642,	502.
	<u> </u>	<u>Signatur</u>						
Unde	er penalties	of perjury, I de	clare that I have examined this return, including accompanying schedules and statements, and to the rer (other than officer) is based on all information of which preparer has any knowledge	ne best of n	ny knowledo	ge and beli	ef, it is true, correct	, and
		1. 1	2. de 1 00 1.2-h					
			re of officer	 Da	<u>၂၃ -၃ .</u>	713		
Sig		1.						
He	re		id Myers	Pres	ident			
			print name and title		_			
		Print/Type p	reparer's name Preparer's signature Date	,	Check	lf f	PTIN	
Pa	id	Jo P.	Wolford, CPA GOP. Wolfnd, CPA 12/20/	13	self-emplo	yed]	P00845533	
	eparer	Firm's name		-				
Us	e Only			-	Firm's EIN	► 54-	-1905537	
		3 66010	Leesburg, VA 20175		Phone no	(703		
1/4~	the IDS	discuss th	is return with the preparer shown above? (see instructions).		, none no	(103		X No
ivia	y trie IRS	ว นเจบนธร เก	is retrief with the brebater shown above. (see instructions)				Yes	7 140

Form	990 (2012) Native American Heritage Association	46-0	41439	90	F	age 2
Par	t III Statement of Program Service Accomplishments					
	Check if Schedule O contains a response to any question in this Part III					
1	Briefly describe the organization's mission					
	The Organization is dedicated to helping Native Americans living	on an	d of	the)	
	tribal reservations in South Dakota and Wyoming.					. – – –
	Did the organization undertake any significant program services during the year which were not listed on the pr	ior				
	Form 990 or 990-EZ?			Yes	$\overline{\mathbf{x}}$	No
	If 'Yes,' describe these new services on Schedule O		Ш		111	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices?	П	Yes	V	No
•	If 'Yes,' describe these changes on Schedule O	31 11000	Ш	.03	Δ	
4	· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2000	ad by a	vnon	505
7	Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount cothers, the total expenses, and revenue, if any, for each program service reported	of grants ar	nd alloca	ations to	Э	565
4 a	a (Code) (Expenses \$ 34,411,426. including grants of \$) (Revenue	\$)
	Cash and noncash assistance to Native Americans for food, clothi			er so	cia	ī
	needs. Have also provided transportation, affordable housing, a					
	assistance.	<u>a _cc</u>	20141	.y	401	
	assistance.					
4 t	(Code) (Expenses \$ including grants of \$) (Revenue	\$)
4 0	c (Code) (Expenses \$ including grants of \$) (Revenue	\$)
						. _ _ =
		= =				
	Other program services (Describe in Schedule O)					
~((Expenses \$ including grants of \$) (Revenue \$				١	
4	Total program service expenses ► 34, 411, 426.				′	
BAA				Form	990	(2012)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	_6_		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			, »·
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10 ² If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 ь		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	<u></u>	L

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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25	24a		X
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		\$*4°	* *
i	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
1	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		_ X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		_ X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (2012)

Check if Schedule O contains a response to any question in this Part V			
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	15 *		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	11		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	*		3:
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country	**	,	
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		<u> </u>	<u>`.*;</u> X
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 b 5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiz solicit any contributions that were not tax deductible as charitable contributions?	ation 6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	d مُنْسَنَّم		المنيفة
services provided to the payor?	/a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	<u> </u>	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c	1	Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d		100 V.	الــــــــــــــــــــــــــــــــــــ
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		· · · · · · · · · · · · · · · · · · ·
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess busine holdings at any time during the year?	Did the ess 8		
9 Sponsoring organizations maintaining donor advised funds.	ri i i	250.e.	أست مُا
a Did the organization make any taxable distributions under section 4966?	9 a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		<u> </u>
10 Section 501(c)(7) organizations. Enter.			į
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		. v+	.
11 Section 501(c)(12) organizations. Enter.		ļ.]
a Gross income from members or shareholders		ľ. `	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	L
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			};\(\delta\)
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		ļ	اـــــــا
a is the organization licensed to issue qualified health plans in more than one state?	13a	1	
Note. See the instructions for additional information the organization must report on Schedule O		il.	2.3
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	***	i	
c Enter the amount of reserves on hand	****		, ^
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14t		
BAA TEEA0105L 08/08/12	Forr	n 990	(2012)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a. 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? See Schedule 0 X officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 a members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? Х 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х a The governing body? 8 a b Each committee with authority to act on behalf of the governing body? 8 b X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes Χ 10 a 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a 384 **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 4.8 See Schedule O 12a 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done

See Schedule O Х 12 c Schedule O how this is done X 13 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official See Schedule O 15 a X **b** Other officers of key employees of the organization See Schedule O 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes.' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply X Upon request Other (explain in Schedule O) X Another's website 19 Describe in Schedule Q whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization

<u> </u>				Associatio			<u>-0414390</u>	Page 7
Darts//list Com	noncation	of Officers	Directors	Tructone Koy	y Employees	Highest Company	ated Employ	iooc and

Part Mil Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (A) (B) (F) Reportable compensation from the organization (W-2/1099-MISC) Estimated amount of other Name and Title Average hours per week (list Reportable compensation from related organizations (W 2/1099-MISC) compensation from the organization and related Officer Individual trustee institutional employee Highest compensated any hours for related (ey employee director organiza-tions below dotted organizations I trustee line) (1) Henry Magruder Keyser, 0 0 Х 0 0. Director 0. 0 (2) Stella Brown Eyes 0 Х 0 0 Director 0. (3) Paula Nowak 0 0. Director 0 Х 0 0. (4) Jennifer Nicholson 0 0 0 0 Director Х 0. (5) Wendy L. Jones 0 Director 0 X 0 0 0. (6) David Myers 36 President 0 X 203,012. 0. 0. 20 (7) Bernice Myers 0 X 0. 0. Director 85,559 40 (8) Pamela Myers X 0. Vice President 0 134,5<u>6</u>7. 0. 40 (9) Erin Hibbs X 0. 0 31,730. 0. Secretary (10)(11) (12) (13)(14)

Part VII Section A. Officers, Directors, 11		ney	EII	npio ()	_	es,	and	a nignest con	ipensaled Emj	pioyees	S (COI	π)
	(B)				رر sition			(5)	(5)	1	(5)	
(A)	(A) Average (do not check more than on		h an	(D) Reportable	(E) Reportable	F	(F) stimated					
Name and title	per week	<u> </u>				tor/trus		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amo	unt of oth	her
	(list any hours for	or director	nstitutional trustee	Officer	Key employee	Highest co employee	97	(W-2/1099-MISC)	(W-2/1099-MISC)	org	rom the janization	
	related organiza	ector	T on	₽	흏	st co	욕				id related anization	
	- tions below	T tas	al fa		yee) Apr						
	dotted line)	9	stee			nsati	Former					
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(15)												
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(23)												
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(24)										1		
(25)			-	-	 							
1 b Sub-total	<u>-</u>	•	•				>	454,868.	0			0.
c Total from continuation sheets to Part VII, Sec	tion A						>	0.	0	-		_0.
d Total (add lines 1b and 1c)			-1					454,868.	0			0.
2 Total number of individuals (including but not limite from the organization ► 2	ed to those I	ıstea	abo	ve)	wno	recei	ivea	more than \$100,00	or reportable con	npensatio	n	
from the organization 2											Yes	No
3 Did the organization list any former officer, dire	actor or true	stee	kev	, em	nlov	100 1	or h	ighest compensat	ed employee			
on line 1a? If 'Yes,' complete Schedule J for su	ich individi	ial	,	· C	.p.o.	,00,	o	ignost componisat	ou omployee	3	<u> </u>	X
4 For any individual listed on line 1a, is the sum the organization and related organizations greater	of reportab	le co	mpe	ensa	atior	n and	oth	er compensation	from		, 6745	
the organization and related organizations grea such individual	iter than \$1	150,0	00?	If "	Yes'	com	plet	te Schedule J for		4	X	
5 Did any person listed on line 1a receive or acci	ue comper	nsatio	on fr	rom	anv	unre	elate	ed organization or	individual			
for services rendered to the organization? If 'Y	es,' comple	te S	che	dule	J fo	or su	ch p	person		5		X
Section B. Independent Contractors	neated and	onor	don	t co	ntra	ctors	ths	at received more t	han \$100 000 of			
Complete this table for your five highest compecompensation from the organization. Report compe	ensation for	the c	aler	ndar	yea	r end	ing v	with or within the or	rganization's tax ye	ar		
(A) Name and business ad								(B) Description)	(C) ensatio	
Name and business ad	uress							Description	or services	Comp		-
								ļ				
												
	<u> </u>											
2 Total number of independent contractors (including		ited t	o th	ose	liste	d abo	ove)	who received more	than j	Í		{
\$100,000 in compensation from the organization	on ► 0			_								~∉ < °≷

		Check if Schedule O	contains a resp	onse to any questi	on in this Part VIII			
,	`. .*\$	£	>*** * * *		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CE REVENUE AND OTHER SIMILAR AMOUNTS	b c d e f	Federated campaigns. Membership dues Fundraising events Related organizations. Government grants (contributional of the contributions, gifts, gasimilar amounts not included of the contributions included the contributions in contributions included the contributions in contr	rants, and above 1 f	242,500. 32,621,392. 28,331,797. Business Code	32,863,892.			
PROGRAM SERVICE REVENUE	c d e f g	All other program service Total. Add lines 2a-2f Investment income (inc		s interest and		4.2 of at	de service	
	4 5	other similar amounts) Income from investmen Royalties	-	•	414,017.		· · · · · · · · · · · · · · · · · · ·	414,017.
	b c d	Gross rents Less rental expenses Rental income or (loss) Net rental income or (lo Gross amount from sales of	(i) Securities	(ii) Other				
	b	assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	3,928,520 3,880,284 48,236					48,236
OTHER REVENUE	8 a	Gross income from fund (not including \$_ of contributions reporte See Part IV, line 18 Less. direct expenses	242,500. d on line 1c)	a 3,136,342. b 4,798,696.	48,236.			48,230.
0	9 a b	Net income or (loss) from Gross income from gain See Part IV, line 19 Less direct expenses	ning activities	a b	-1,662,354.		1 -1,662,354.	
	10 a b	Net income or (loss) frog Gross sales of inventor and allowances Less: cost of goods solutions (loss) frog goods.	y, less returns d	a 59,747. b 64,133.	***	99 1 1 1 1 1 1 1	b * 2 × ×	1 200
	11 a			Business Code	-4,386.			-4,386
	е	All other revenue Total. Add lines 11a-11 Total revenue. See inst		•	31,659,405.);;; · . 0 .	-1,662,354.	457,867.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

0601	chon 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a r				
Do 1	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				\$ \$
2	Grants and other assistance to individuals in the United States See Part IV, line 22	32,798,040.	32,798,040.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members. Compensation of current officers, directors, trustees, and key employees.	458,576.	115,596.	227,534.	115,446.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	215,797.	153,713.	62,992.	-908.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	151,553.	60,241.	65,014.	26,298.
9	Other employee benefits	111,764.	49,362.	43,711.	18,691.
10	Payroll taxes	44,452.	18,298.	19,766.	6,388.
11	Fees for services (non-employees).				•
	a Management				
	s Legal	17,977.		7,731.	10,246.
	Accounting	76,023.		76,023.	
	Lobbying			26 % **	
	e Professional fundraising services. See Part IV, line 17			#337	
Ğ	f Investment management fees Other (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch 0)	4 - 55		522	CAA
	Advertising and promotion	1,177.		533.	644.
	·	6,666.	543.	4,374.	1,749.
14	Information technology				
15	Royalties	0.200		0.200	···.
16	Occupancy Travel	9,208.	2,378.	9,208. 7,885.	326.
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10,589.	2,376.	7,003.	320.
19	Conferences, conventions, and meetings				
20	Interest	92,624.		79,772.	12,852.
21	Payments to affiliates				
22	• • • • • • • • • • • • • • • • • • • •	129,904.	91,161.	38,270.	473.
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	38,580.	22,522.	15,357.	701 -
	expenses on Schedule O)	. \$ \	£ #		
	Gifts in Kind fee expense	572,479.	572,479.		430,266.
	Printing and Publications	430,266.	1,046.	8,829.	404,978.
	Postage and Shipping	414,853.	225,601.	0,029.	404,310.
	d <u>Food_distribution</u> e All other expenses	225,601. 577,566.	300,446.	47,950.	229,170.
	Total functional expenses. Add lines 1 through 24e	36, 383, 695.	34,411,426.	714,949.	1,257,320.
26					
BAA		TEEA0110L 12	2/19/12	•	Form 990 (2012)

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X (B) End of year (A) Beginning of year 145,926. Cash - non-interest-bearing 1 871,496. 2 147,916 2 Savings and temporary cash investments 23,930. Pledges and grants receivable, net 3 4 Accounts receivable, net ,975,020. Loans and other receivables from current and former officers, directors, 1, 3 trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 3,900,442. 8,260,645 9 Prepaid expenses and deferred charges 2,630,901 263,846 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 3,215,709 b Less: accumulated depreciation 10b 048,519 2,288,794 10 c 2,167,190. 11 Investments - publicly traded securities 7,204,860 11 5,927,152. 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 5,419 31,313. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 20,684,461 15,160,389. Accounts payable and accrued expenses 17 17 156,267 157,402. 18 Grants payable 18 Deferred revenue 19 19 1,937,678 840,049. 20 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties. 2,454,066 23 23 3,520,436. Unsecured notes and loans payable to unrelated third parties 24 24 970,000. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 25 26 Total liabilities. Add lines 17 through 25 518,011 4,517,887. Organizations that follow SFAS 117 (ASC 958), check here χ and complete lines 27 through 29, and lines 33 and 34. 1986 27 Unrestricted net assets 15, 166, 450 10,642,502 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 R Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. ŵ. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 33 33 15, 166, 450 10,642,502. Total liabilities and net assets/fund balances 34 34 20,684,461 15,160,389. Form 990 (2012) BAA

		<u>46-04143</u>	<u>90</u>	Pa	age 12			
Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	31,6	59,4	405.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	36,3	83,6	595.			
3	3 Revenue less expenses Subtract line 2 from line 1							
4	3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4							
5	- 11 - 1							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10								
Da	t XII. Financial Statements and Reporting	10	10,6	42,	<u> </u>			
ra	• •				-			
	Check if Schedule O contains a response to any question in this Part XII		••		,_Ц			
			C 2000 - 1	Yes	No			
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		_ []	***	* 3 * * 1			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O								
2	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both:	viewed on a	**3,*					
	Separate basis Consolidated basis Both consolidated and separate basis							
1	Were the organization's financial statements audited by an independent accountant?		2 b	X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se	parate	-24,		,			
	basis, consolidated basis, or both			4.5	`			
	X Separate basis Consolidated basis Both consolidated and separate basis				أسدم خالب			
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	audit,	2 c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
1	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	l audit	3 b					
BAA	\		Form	990	(2012)			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(E)

Total

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the omanization Native American Heritage Association 46-0414390 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(bX1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 170(b)(1)(A)(iv). (Complete Part II) 5 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h 11 Type II Type III - Non-functionally integrated Type I C | Type III - Functionally integrated d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the supported organization(s) (III) Type of organization (described on lines 1-9 above or IRC section (v) Did you notify the organization in column (i) of your (vi) Is the organization in column (i) (VII) Amount of monetary (i) Name of supported organization (II) EIN (IV) Is the organization in column (i) listed in support your governing document? (see instructions)) support? organized in the Yes No Yes No Yes No (A) (B) (C) (D)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I fithe organization fails to qualify under the tests listed below, please complete Part III)

Sect	ion A. Public Support								
Cale: begir	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')	26198271.	27892040.	35559783.	38388149.	32863892.	160902135.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	26198271.	27892040.	35559783.	38388149.	32863892.	160902135.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		Market A Company of the Company of t	The state of the s			0.		
6	Public support. Subtract line 5 from line 4				* * *		160902135.		
Sec	tion B. Total Support					· · · · · · · · · · · · · · · · · · ·			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
7	Amounts from line 4	26198271.	27892040.	35559783.	38388149.	32863892.	160902135.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	-3356549.	500,374.	723,130.	564,778.	462,253.	-1,106,014.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV			13,785.	-2056339.	-1666740.	-3,709,294.		
11	Total support. Add lines 7 through 10						156086827.		
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.		
	First five years. If the Form 990 is organization, check this box and	stop here		nird, fourth, or fifth	tax year as a section	on 501(c)(3)	>		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
	Public support percentage for 20			ne 11, column (f))	•	14	100.00%		
	Public support percentage from					15	100.00%		
	33-1/3% support test — 2012. If and stop here. The organization	qualifies as a pul	blicly supported o	organization			X		
t	b 33-1/3% support test — 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
	17a 10%-facts-and-circumstances test — 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.								
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a id-circumstances'	and-circumstance test The organiz	es' test, check this ation qualifies as	a publicly suppor	re. Explain in Pari ted organization	t IV now the ►		
18	Private foundation. If the organ	ization did not che	eck a box on line	15, 16a, 16b, 1/a					
BAA					Sc	hedule A (Form 99	90 or 990-EZ) 2012		

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the	box on line 9 of Part I or if the org	anization failed to qualify un	ider Part II If the organization fails
	below, please complete Part II)		

Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include						
2	any 'unusual grants ')						<u>_</u> _
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or						
	facilities furnished by a governmental unit to the organization without charge						
_	Total. Add lines 1 through 5. Amounts included on lines 1.						
	2, and 3 received from disqualified persons						
t	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support				<u> </u>		
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6						
	di Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Di Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		-				
	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and	is for the organization	ation's first, secon	d, third, fourth, c	or fifth tax year as	a section 501(c)(3) ▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	012 (line 8, colum	n (f) divided by lin	e 13, column (f))	-	15	96
16	Public support percentage from	2011 Schedule A,	Part III, line 15			16	06
Sec	tion D. Computation of Inv						
17	Investment income percentage f				mn (f)).	17	olo
18	Investment income percentage f					18	olo Olo
	33-1/3% support tests – 2012. Is not more than 33-1/3%, check	f the organization this box and sto	did not check the p here. The organ	box on line 14, a ization qualifies a	as a publicly supp	orted organization	. ▶ []
	33-1/3% support tests – 2011. If line 18 is not more than 33-1/3%	6, check this box a	and stop here. The	e organization qu	ialifies as a public	ly supported organ	3-1/3%, and ►
20	Private foundation. If the organi	zation did not che	eck a box on line 1	4, 19a, or 19b, c	heck this box and	see instructions	

Schedule A	(Form 990 or 990-EZ) 2012	Native	American	Heritage	Association	46-0414390	Page 4
Part IV	Supplemental Informati Part II, line 17a or 17b; (See instructions).	on. Compand Part	olete this pa III, line 12.	art to provid Also comple	e the explanations ete this part for an	s required by Part II, line ny additional information.	10;
_							
	·						
							
							<u>-</u>
			-				
		. .		 -			
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· · · · · ·	·	_					
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public

Employer identification number

Nat	cive American Heritage Associa	ntion			46-0414390		
Par	Organizations Maintaining Dong	or Advised Funds or Oth	ner Similar Fund	ds or Acc		te ıf	
	the organization answered 'Yes'	to Form 990, Part IV, Iır	ne 6.		•		
		(a) Donor advised	funds	(b) F	unds and other acc	ounts	
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)					_	_
4	Aggregate value at end of year				-		
5	Did the organization inform all donors and dorare the organization's property, subject to the	nor advisors in writing that the organization's exclusive lega	e assets held in dor I control?	or advised	funds Yes		No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	ors, and donor advisors in writ t of the donor or donor adviso	ing that grant funds or, or for any other p	s can be us ourpose cor	ed only nferring Yes		No
Par	t Conservation Easements. Comp	lete if the organization	answered 'Yes'	to Form 9	990. Part IV. line	e 7.	
1	Purpose(s) of conservation easements held by						
	Preservation of land for public use (e g , r	•		an historic	ally important land	area	
	Protection of natural habitat	,			historic structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization last day of the tax year	held a qualified conservation col	ntribution in the form	of a conser	vation easement on t	he	
				· Marie P	Held at the End of t	he Tax	Year
ā	Total number of conservation easements			2 a			
ŧ	Total acreage restricted by conservation ease	ments		2 b			
•	Number of conservation easements on a certi	fied historic structure included	d ın (a).	2 c			_
(Number of conservation easements included in structure listed in the National Register	in (c) acquired after 8/17/06, a	and not on a histori	2 d			
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguished	, or terminated by the	e organizatio	on during the		
4	Number of states where property subject to conse	ervation easement is located 🕨					
5	Does the organization have a written policy re and enforcement of the conservation easement	egarding the periodic monitori nts it holds?	ng, inspection, hand	dling of viol	lations, Yes		No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conse	rvation easements di	uring the yea	ar		
7	Amount of expenses incurred in monitoring, insper	ecting, and enforcing conservati	on easements during	the year			
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the r	equirements of sec	tion 170(h)	(4)(B)(ı) Yes		No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its to the organization's financial	revenue and expense statements that de	e statement, scribes the	, and balance sheet, organization's acc	and ounting	for
Par	Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or 0 0, Part IV, line 8	Other Sin	nilar Assets.		_
1 a	If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education	on, or research in fur	ue stateme therance of	nt and balance she public service, provid	et work: le,	s of
ŀ	If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items	or SFAS 116 (ASC 958), to report public exhibition, education, of	oort in its revenue s or research in further	tatement a ance of publ	lic service, provide th	orks of le	art,
	(i) Revenues included in Form 990, Part VIII,	, line 1			► \$		
	(ii) Assets included in Form 990, Part X				► \$		
2	If the organization received or held works of art, I amounts required to be reported under SFAS			ıal gaın, pro	vide the following		
ā	Revenues included in Form 990, Part VIII, line	e 1			► \$		
ŀ	Assets included in Form 990. Part X				►\$		

Schedule D (Form 990) 2012 Native Amer	ican Heritage As llections of Art, Hist	sociation orical Treasures, o	46-041 r Other Similar Ass	.4390 sets (continu	Page 2 ued)
3 Using the organization's acquisition, accession items (check all that apply)			·		
a Public exhibition	d Loan	or exchange programs			
b Scholarly research	e Other	r			
c Preservation for future generations					
Provide a description of the organization's coll Part XIII	ections and explain how the	y further the organization	's exempt purpose in		
5 During the year, did the organization solicito be sold to raise funds rather than to be	or receive donations of a maintained as part of the	rt, historical treasures, organization's collectior	or other similar assets	Yes	No
Part IV. Escrow and Custodial Arrangement reported an amount on Form S	s. Complete if the organiz	zation answered 'Yes' t	o Form 990, Part IV, Iir	ne 9, or	-
1 a Is the organization an agent, trustee, custo on Form 990, Part X?			her assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part X	II and complete the follow	ing table.			
				Amount	
c Beginning balance			1 c		
d Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance		_	1 f		
2a Did the organization include an amount on	· · ·			∐ Yes	No
b If 'Yes,' explain the arrangement in Part X	If Check here if the expla	ntion has been provide	d in Part XIII	L	_
B- Water de mande Constate	.f. 4b = =================================	annuared IVaal ta Fa	000 David IV Iv	10	
Part V Endowment Funds. Complete			(d) Three years	(e) Four yea	ore .
	rrent (b) Prior ye	ar (c) two years	(u) Three years	(e) rour yea	.15
1 a Beginning of year balance					
b Contributions				 	
c Net investment earnings, gains, and losses					
d Grants or scholarships.					
Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the cu	irrent year end balance (li	ne 1g, column (a)) held	as		
a Board designated or quasi-endowment ▶	%				
b Permanent endowment ►	%				
c Temporarily restricted endowment ►	8				
The percentages in lines 2a, 2b, and 2c sh	ould equal 100%				
3a Are there endowment funds not in the possess organization by	sion of the organization that	are held and administere	d for the	Yes	No
(i) unrelated organizations				3a(i)	
(ii) related organizations				3a(ii)	
b If 'Yes' to 3a(ii), are the related organization	ons listed as required on S	chedule R?		3b	
4 Describe in Part XIII the intended uses of t	he organization's endowm	ent funds		L	 _
Part VI Land, Buildings, and Equipm					
Description of property	(a) Cost or other basis (investment)		(c) Accumulated depreciation	(d) Book va	alue
1 a Land		183,371.		183	,371.
b Buildings		2,073,275.	317,497.	1,755	
c Leasehold improvements		32,170.	5,898.		,272.
d Equipment		612,351.	470,556.		,795.
e Other		314,542.	254,568.		, 974.
Total. Add lines 1a through 1e (Column (d) mus	t equal Form 990. Part X.			2,167	
RAA		(-),		lule D (Form 990	

Part VII	Investments - Other Securities. See		line 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati end-of-year mark	on Cost or et value
	cial derivatives			
	y-held equity interests			
(3) Other				
(A)				 -
(B)				
(C)				
(D)				
(E) (E)				
$\frac{(F)}{(G)}$ – – –				
(H)				
(l)				·
	mn (b) must equal Form 990, Part X, column (B) line 12.)			
	Investments - Program Related. See	Form 990, Part X.		
1 41 711	(a) Description of investment type	(b) Book value	(c) Method of valuati end-of-year mark	on Cost or et value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	mn (h) must equal Form 990. Part X. column (B) line 13)			
Part IX	mn (b) must equal Form 990, Part X, column (B) line 13) Other Assets. See Form 990, Part X,			<u> </u>
FAREIA		scription	•	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (C	olumn (b) must equal Form 990, Part X, column (B), line 15)		>
Part X	Other Liabilities. See Form 990, Part	X, line 25.		
	(a) Description of liability	(b) Book value		
	eral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	ump (h) must equal Form 000 Part Y column (P) line 25)	>		
TOTAL (COLL	ımn (b) must equal Form 990, Part X, column (B) line 25)	1	I statements that reports the ergographen's light	white for upportune toy positions

Schedule D (Form 990) 2012 Native American Heritage Associati		-041439	0 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per Re	<u>eturn</u>	
1 Total revenue, gains, and other support per audited financial statements		1	31,859,747.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains on investments	2a 200,342.	77.25 77.25	
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants.	2c	100 S	
d Other (Describe in Part XIII)	2 d		
e Add lines 2a through 2d	L. 1	2 e	200,342.
3 Subtract line 2e from line 1		3	31,659,405.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		# . ·	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b		4c	
			21 650 405
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	nto With Evenesses nor		31,659,405.
Part XII Reconciliation of Expenses per Audited Financial Stateme 1 Total expenses and losses per audited financial statements.	nts with Expenses per		26 202 605
·			36,383,695.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1 2 1	1:4	
a Donated services and use of facilities	2a	1886 335- 33	
b Prior year adjustments	2 b	4 1	
c Other losses	2c	- ₹/₹/3	
d Other (Describe in Part XIII)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	36,383,695.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b		4 c	06 000 605
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	36,383,695.
Part XIII Supplemental Information	<u></u>		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II, lines 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also con	iplete this part to provide any	, intes to a	Ind 20, Fait V, information
		 ~	
ВАА		Schedule D	(Form 990) 2012

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name o	f the organization						Employer identifica	tion number	
Nat:	ive American Heritage	Associati	.on				46-041439	0	
Part	F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	lete if the orga	nization a	nswered '\ art	Yes' to Form 990, Part	IV, line	17		
1	Indicate whether the organization i	raised funds thi	rough any	of the foll	owing activities Check	all that	apply		
а	Mail solicitations			е	Solicitation of non-	governm	nent grants		
ь	Internet and email solicitations			f	Solicitation of gove	roment :	orants		
_	Phone solicitations	•		•	Special fundraising		g. 4 .		
C				g	Special fulldraising	l events			
d	In-person solicitations								
•	Did the organization have a written o employees listed in Form 990, Par	t VII) or entity	in connect	ion with p	rofessional fundraising	services	i?	Yes X	No
	If 'Yes,' list the ten highest paid individed compensated at least \$5,000 by the	e organization	s (fundraise	ers) pursua					
(i) l	Name and address of individual	(ii) Activity		fundraiser	(iv) Gross receipts		nount paid to	(vi) Amount paid	
	or entity (fundraiser)		have custor of contr	dy or control ibutions?	from activity	fundra	or retained by) ndraiser listed in column (i)	(or retained by) organization	
			Yes	No					
1									
2								<u> </u>	
3									
4									
_6 									
7									
8									
9									_
10									_
Total			 	•				,	0.
3	List all states in which the organization or licensing	on is registered o	or licensed	to solicit c	ontributions or has been	notified i	t is exempt from	registration	
-									
_									
_		_ · _ ·	= = =			_			
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Schedule G (Form 990 or 990-EZ) 2012 Native American Heritage Association 46-0414390 Page 2 Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (add column (a) through column (c)) **(b)** Event #2 (c) Other events (a) Event #1 None Cruise (event type) (event type) (total number) 1 Gross receipts 3,378,842 3,378,842. 2 Less Charitable contributions 242,500 242,500. Gross income (line 1 minus line 2) 3,136,342 3,136,342. Cash prizes Noncash prizes DIRECT Rent/facility costs 2,504,362. 2,504,362 Food and beverages EXPENSES Entertainment 1,226,200 1,226,200. Other direct expenses 1,068,134 1,068,134. 10 Direct expense summary Add lines 4 through 9 in column (d) 4,798,696. Net income summary Combine line 3, column (d), and line 10 -1,662,354. Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (a) Bingo (b) Pull tabs/Instant (c) Other gaming REVESUE (add column (a) through column (c) bingo/progressive bingo Gross revenue 2 Cash prizes DIRECT S Non-cash prizes Rent/facility costs Other direct expenses Yes Yes Yes No No No 6 Volunteer labor Direct expense summary Add lines 2 through 5 in column (d)

	8 Net gaming income summary Co	ombine lines 1, column (d) and line 7	•		
a	If 'No ' explain	e gaming activities states?		Yes	No
	Were any of the organization's gaming	ax year?	Yes	No	
BAA		TEEA3702L 01/07/13	Schedule G (Form	n 990 or 990	 -EZ) 2012

Sche	edule G (Form 990 or 990-EZ) 2012 Native American Heritage Association 46	6-04143	390	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	□ No
13	Indicate the percentage of gaming activity operated in:	1 1		
	a The organization's facility	13a		8
	an outside facility	13b		- 8
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name •			
	Address •		. – – –	
ŀ	a Does the organization have a contact with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$ Et If 'Yes,' enter name and address of the third party.		Yes	No
•				
10				
16	Gaming manager information			
	Name •			
	Gaming manager compensation • \$			
	Description of services provided •			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		_ Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in to organization's own exempt activities during the tax year ► \$	he		
Dai	Supplemental Information. Complete this part to provide the explanations required	by Dari	· L Juno C)h
[r-qi	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications part to provide any additional information (see instructions).	able. Als	so comp	olete
		——		
			000 =	7

SCHEDULE 1 (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

46-0414390

2012

Department of the Treasury Internal Revenue Service Name of

	American Heritage Association	General Information on Grants and Assistance
	Heritage	rmation on
organization	American	General Info
Name of the organization	Native A	Parti

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

See Part IV 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

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Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(I)							
(2)							
<u></u>							
(4)							
()							
(9)							
<u>e</u>							
<u>(8)</u>							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	(3) and government o	rganizations listed	in the line 1 table		77.07	A	0
3 Enter total number of other organizations listed in the line 1 table	tions listed in the line	1 table				•	0

Schedule I (Form 990) (2012)

TEEA3901L 11/30/12

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012) Native American Heritage Association

Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

(f) Description of non-cash assistance	Food, clothing, personal care & household items							2, Part III, column (b), and any other				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
(e) Method of valuation (book, FMV, appraisal, other)	FMV						***			: <u>ibal</u>	ssues Bills	rery of goods,	<u>Spreadsheets</u>	assistance given				1	
(d) Amount of non-cash assistance	32, 692, 001.							tion required in Pa		_Line_1,_to_tr	The Organization issues	ıpon each deliv							
(c) Amount of cash grant	106,039.							provide the information required in Part I, line	ts Funds in U.S.	own in Part III, Line 1, to tribal	ous goods. The	in the reservations upon each delivery of goods,	ntained by the Organization.	_and_recipients_for_all	; ; ; ; ; ; ;				
(b) Number of recipients	90,000								ring Use of Grants	assistance as show	£_vari	unities in the	and mai	values,	 				
(a) Type of grant or assistance	Food, Shelter and Clothing 1 to Native Americans	2	8	4	5	9	7	Part IV Supplemental Information. Complete this part to additional information.	Part I, Line 2 - Procedures for Monitoring Use of Gran	I	reservations when they are	i	which are signed by the recipients	are also maintained to track dates,	duri		 	1 1 1 1 1 1	

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Schedule I (Form 990) (2012)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

Native American Heritage Association
Part | Questions Regarding Compensation

Employer identification number 46-0414390

2.	.,			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the follow VII, Section A, line 1a Complete Part III to provide any relevant infor	ving to or for a person listed in Form 990, Part mation regarding these items	****		
	First-class or charter travel	sing allowance or residence for personal use	<u>, </u>)
	Travel for companions	ments for business use of personal residence		, '*. , ô,	٧.
	Tax indemnification and gross-up payments	lth or social club dues or initiation fees		, ;t.	4 * *
	Discretionary spending account	sonal services (e g , maid, chauffeur, chef)			3 42 - 87
ь	If any of the boxes on line 1a are checked, did the organization follow a wr	itten policy regarding payment or	. 1.2	adio dii a	A 0.4 AW
	reimbursement or provision of all of the expenses described above? I	If 'No,' complete Part III to explain	1 b	AME 1911 8	80 + 3000
_	Did the assessment as successful to the second of the seco	expanses incurred by all afficers, directors		- 6. h	380 % 1889%
2	Did the organization require substantiation prior to reimbursing or allowing trustees, and the CEO/Executive Director, regarding the items checked	ed in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish CEO/Executive Director Check all that apply Do not check any boxes establish compensation of the CEO/Executive Director, but explain in	lish the compensation of the organization's s for methods used by a related organization to			
		tten employment contract		.1 #	
	Independent compensation consultant Con	npensation survey or study	3 3	. 3. 3	: દે
	Form 990 of other organizations	proval by the board or compensation committee			
				**	30 6.1 d 31 f f f
4	During the year, did any person listed in Form 990, Part VII, Section or a related organization:	A, line 1a with respect to the filing organization			3,4,7
-	Receive a severance payment or change-of-control payment?		4 a		Х
	Participate in, or receive payment from, a supplemental nonqualified		4 b		Х
С	Participate in, or receive payment from, an equity-based compensation		4 c	200	Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicab	le amounts for each item in Part III	1,4,1		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lim	nes 5-9.	i. Kan		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the o contingent on the revenues of	rganization pay or accrue any compensation			
а	The organization?		5 a		Х
b	Any related organization?		5 b		Х
	If 'Yes' to line 5a or 5b, describe in Part III		**	#	14:
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the o contingent on the net earnings of	rganization pay or accrue any compensation		*	*,
а	The organization?	ľ	6 a	·	Х
b	Any related organization?		6 b		Х
	If 'Yes' to line 6a or 6b, describe in Part III		ن سدد	ÀA.	ШĨ.
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the opayments not described in lines 5 and 6? If 'Yes,' describe in Part III	rganization provide any non-fixed	7		X
8	Were any amounts reported in Form 990. Part VII, paid or accrued pu	ursuant to a contract that was subject			
·	to the initial contract exception described in Regulations section 53.4 If 'Yes,' describe in Part III	958-4(a)(3)?	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumptio section 53 4958-6(c)?	n procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **J** (Form 990) 2012

Page 2

46-0414390

Native American Heritage Association

Schedule J (Form 990) 2012

Parill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

	-	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title	<u> </u>	(ı) Base compensation	(II) Bonus and Incentive compensation	(iii) Other reportable compensation	and other deferred compensation	Denents		deferred in prior Form 990
David Myers	Θ	203,012.	-0	0.	0	0	203,012.	0.
1 President	€		0	0.	0	0.	0	
	Θ							
2	€	j						
	Θ							
60	(ii)							
	8							i I
4	(ii)							
	ω							
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BAA			TEEA4102L 12/11/12	2			Schedule J	Schedule J (Form 990) 2012

Page 3

46-0414390

Schedule J (Form 990) 2012

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

ZUIZ

Inspection

Native American Heritage Association

Employer identification number 46-0414390

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art — Works of art				
2	Art — Historical treasures				
3	Art — Fractional interests				
4	Books and publications		A APPL A STEEL		
5	Clothing and household goods	Х		19,265,378.	
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities – Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution – Historic structures				
14	Qualified conservation contribution — Other				
15	Real estate – Residential				
16	Real estate – Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory	X	1	6,009,855.	
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► ()				
26	Other ► ()				
27	Other • ()				
28	Other► (
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV. Done			r which the	29

- **30a** During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?
 - b If 'Yes,' describe the arrangement in Part II
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 - b If 'Yes,' describe in Part II
- 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

		Yes	No
	30 a		Х
	44	6 2	
ļ	31		X
	32 a		Х
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BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2012

Scriedule i	WI (Form 99	90) 2012	Native	American	Heritag	ge Assoc	lation		46-04143	90 Page Z
Part II	Suppler and 33, number	mental In and whe of items	formation ther the o received,	 Complete organization or a comb 	this part is report ination of	to provide ing in Part both. Also	the inform I, column complete	nation requ (b), the nu this part fo	ired by Part I, I mber of contrib or any additiona	ines 30b, 32b, outions, the il information.
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TEEA4602L 12/10/12

Schedule M (Form 990) 2012

BAA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 er 990-EZ or to provide any additional information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

Employer identification number Name of the organization 46-0414390 Native American Heritage Association Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc. David Myers is the husband of Bernice Myers and father of Pamela Myers. Form 990, Part VI, Line 11b - Form 990 Review Process Board President reviews a PDF copy of the tax return prior to signing. Any questions are directed to the preparer firm. Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts To ensure NAHA operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include (a) whether compensation arrangements and benefits are reasonable, based on competent survey information (if reasonably available), and the result of arm's length bargaining; and (b) whether partnerships, joint ventures, and arrangements with management organizations, if any, conform to NAHA's written policies, are property recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement or impermissible private benefit or in an excess benefit transaction. Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management Compensation of the CEO is reviewed annually, in accordance with NAHA's regular employment policies. The compensation of the CEO will be determined by the average compensation of similar non-profit positions, as published by Charity Navigator. NAHA will select the employment position on Charity Navigator's website that most closely matches the job description of the employee, add the median compensation for said position based on geography, region/size, mission, size (specific), and size (aggregate), then divide said sum by 5 to determine the average across all categories of determination. NAHA will ensure that the compensation of the CEO falls within 75% to 125% of that average, with the determination within that range

Schedule O (Form 990 or 990-EZ) 2012	Page 2
Name of the organization Native American Heritage Association	Employer identification number 46-0414390
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - C	CEO, Top Management (continued)
being driven by length of service and job performance.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - C	Officers & Key Employees
Compensation review and approval of other officers and k	ey employees is determined
using the same method as described for the CEO.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Ava	ailable
Copies of the documents are available at the Organization	n's office, on the
Organization's website, and on Charity Navigator's websi	te.

2012

Schedule A, Part IV - Supplemental Information

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Native American Heritage Association

46-0414390

Nature and Source		2012	2011	 2010	2009		2008
Ψc	otal		\$ -2056339. \$ -2056339.	13,785. 13,785.	<u>\$</u> 0.	. <u>\$</u>	