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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 09-01-2012, 2012, and ending 08-31-2013

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

American Bar Association Fund for Justice and Education

Doing Business As

ABA Fund for Justice and Education

Number and street (or P O box if mail is not delivered to street address)

321 N Clark Street

Room/suite

City or town, state or country, and ZIP + 4

Chicago, IL 60654

F Name and address of principal officer

Jack Rives

321 N Clark Street

Chicago, IL 60654

H(a) Is this a group return for affiliates?

☐ Yes

☒ No

H(b) Are all affiliates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

D Employer identification number

36-6110299

E Telephone number

(312) 988-5000

G Gross receipts \$ 59,392,605

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ()

☐ (Insert no)

☐ 4947(a)(1) or

☐ 527

J Website:

www.abanet.org/fje/home.html

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other

L Year of formation

1961

M State of legal domicile

IL

Part I

Summary

Activities & Governance	<div>1</div> <div>Briefly describe the organization's mission or most significant activities</div> <div>The Fund for Justice and Education FJE was created to support the American Bar Associations ABA law-related and public service education programs</div>		
	<div>2</div> <div>Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div>		
	<div>3</div> <div>Number of voting members of the governing body (Part VI, line 1a)</div>	<div>3</div>	37
	<div>4</div> <div>Number of independent voting members of the governing body (Part VI, line 1b)</div>	<div>4</div>	37
	<div>5</div> <div>Total number of individuals employed in calendar year 2012 (Part V, line 2a)</div>	<div>5</div>	330
	<div>6</div> <div>Total number of volunteers (estimate if necessary)</div>	<div>6</div>	250
	<div>7a</div> <div>Total unrelated business revenue from Part VIII, column (C), line 12</div>	<div>7a</div>	0
	<div>b</div> <div>Net unrelated business taxable income from Form 990-T, line 34</div>	<div>7b</div>	
Revenue	<div>8</div> <div>Contributions and grants (Part VIII, line 1h)</div>	<div>Prior Year</div>	<div>Current Year</div>
	<div>9</div> <div>Program service revenue (Part VIII, line 2g)</div>	57,622,181	53,140,288
	<div>10</div> <div>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</div>	4,945,547	5,745,425
	<div>11</div> <div>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</div>	400,002	-36,736
	<div>12</div> <div>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</div>	62,793	464,671
		63,030,523	59,313,648
Expenses	<div>13</div> <div>Grants and similar amounts paid (Part IX, column (A), lines 1–3)</div>	5,007,992	5,592,611
	<div>14</div> <div>Benefits paid to or for members (Part IX, column (A), line 4)</div>		0
	<div>15</div> <div>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</div>	30,894,051	31,559,855
	<div>16a</div> <div>Professional fundraising fees (Part IX, column (A), line 11e)</div>		0
	<div>b</div> <div>Total fundraising expenses (Part IX, column (D), line 25)</div>		
	<div>17</div> <div>Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)</div>	806,583	
	<div>18</div> <div>Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</div>	32,915,793	29,639,074
	<div>19</div> <div>Revenue less expenses Subtract line 18 from line 12</div>	68,817,836	66,791,540
Net Assets or Fund Balances		-5,787,313	-7,477,892
		<div>Beginning of Current Year</div>	<div>End of Year</div>
	<div>20</div> <div>Total assets (Part X, line 16)</div>	23,960,663	22,901,558
	<div>21</div> <div>Total liabilities (Part X, line 26)</div>	23,003,995	3,797,913
	<div>22</div> <div>Net assets or fund balances Subtract line 21 from line 20</div>	956,668	19,103,645

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Date

Jack Rives Executive Director

Type or print name and title

Paid Preparer Use Only

Pnnt/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

Firm's name

Firm's EIN

Firm's address

Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes

☒ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2012)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

The Fund for Justice and Education FJE was created to support the American Bar Associations ABA law-related and public service education programs

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

YesNo

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

YesNo

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 38,024,417 including grants of \$ 3,669,990) (Revenue \$)

The American Bar Association Rule of Law Initiative ABA ROLI is an international development program that promotes the rule of law by working with in-country partners to build sustainable institutions and societies that deliver justice, foster economic opportunity and ensure respect for human dignity ABA ROLI implements legal technical assistance programs in roughly 60 countries in Africa, Asia and the Pacific, Europe and Eurasia, Latin America and the Caribbean, and the Middle East and North Africa Over the course of a given year, ABA ROLI implements an average of 100 distinct programs, often more than one in a given country, most of which are concentrated in one of seven thematic areas Access to Justice and Human Rights Anti-Corruption and Public Integrity Criminal Law Reform and Anti-Human Trafficking Judicial Reform Legal Education Reform and Civic Education Legal Profession Reform and Womens Rights Continued on Schedule O

4b

(Code) (Expenses \$ 3,552,302 including grants of \$ 508,090) (Revenue \$)

Through the Centers National Child Welfare Resource Center on Legal and Judicial Issues NRCLJI, training and technical assistance were provided to over 30 states on a broad range of topics, including Continuous Quality Improvement CQI efforts for state and tribal Court Improvement Projects CIPand substantive topics covering child safety, court performance measurement, improving educational outcomes for youth in foster care, improving legal representation for children and parents, and a variety of Tribal issues NRCLJI also hosted a monthly webinar series on CQI for CIPs around a variety of topics Continued on Schedule O

4c

(Code) (Expenses \$ 1,548,795 including grants of \$ 14,250) (Revenue \$)

The mission of the Council on Legal Education Opportunity CLEO is to increase the number of lawyers from diverse backgrounds by expanding opportunities for persons from minority, low-income, and disadvantaged communities to attend law school, graduate, and pass the bar examination For more than 45 years, the CLEO Six-week Pre-law Summer Institute, a rigorous, residential program to prepare students for a successful law school experience, has remained the core component of the CLEO program In 2013, 79 students participated in two institutes held at The University of Mississippi School of Law and Georgia State University College of Law Seventy-six students completed the institutes Eighty-nine percent enrolled in 45 ABA-accredited law schools across the country Continued on Schedule O

4d

Other program services (Describe in Schedule O)

(Expenses \$ 9,683,666 including grants of \$ 1,400,281) (Revenue \$)

4e









Total program service expenses

52,809,180

Form 990 (2012)

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> 	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> 	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	413
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	330
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes
b	AM, AJ, BA, BU, CH, CG, EC, EG, ES, GG, GV, HA, ID, JO, KZ, KG, LE, LY, MK, ML, MX, MD, MO, PK, PM, PE, RP, RS, TI, TH, TS, TU, UP, VM, ZA If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	No
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	UT , SC , OR , NY , NJ , NH , NC , MN , ME , MA , KY , IL , GA , CT , AR
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	Bill Phelan 321 N Clark Street Chicago, IL (312) 988-5422

Check if Schedule O contains a response to any question in this Part VII ☒

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2012)

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)									2,697,723	172,541

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization: 9

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Hyatt Regency Chicago 151 E Wacker Drive Chicago IL 60601	Group Function Services	148,978
Sheraton New Orleans 500 Canal Street New Orleans LA 70130	Group Function Services	138,792
Palace Hotel 2 New Montgomery Street San Francisco CA 94105	Group Function Services	135,586
New York Bay International Ltd Claridge House 32 Davies Street London UK W1K 4ND	Finance Services	134,167
Hyatt Regency of Jacksonville 225 East Coastline Drive Jacksonville FL 32202	Group Function Services	132,263

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►10

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d	3,160,519		
	e	Government grants (contributions)	1e	40,912,458		
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	9,067,311		
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f		53,140,288		
Program Service Revenue			Business Code			
	2a	Meeting Fees		2,102,894	2,102,894	
	b	Publication Revenue		446,075	446,075	
	c	Accreditation Fees		3,196,456	3,196,456	
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f		5,745,425		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		2,743		2,743
	4	Income from investment of tax-exempt bond proceeds . .				
	5	Royalties		31,881		31,881
			(i) Real	(ii) Personal		
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
			(i) Securities	(ii) Other		
	7a	Gross amount from sales of assets other than inventory	39,478			
	b	Less cost or other basis and sales expenses	78,957			
	c	Gain or (loss)	-39,479			
	d	Net gain or (loss)		-39,479		-39,479
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from fundraising events . .				
	9a	Gross income from gaming activities See Part IV, line 19	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities . .				
	10a	Gross sales of inventory, less returns and allowances .	a			
	b	Less cost of goods sold . . .	b			
	c	Net income or (loss) from sales of inventory . .				
Miscellaneous Revenue		Business Code				
11a	Other Income		432,790		432,790	
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		432,790			
12	Total revenue. See Instructions		59,313,648	5,745,425		427,935

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	2,003,481	2,003,481		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	301,215	301,215		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	3,287,915	3,287,915		
4	Benefits paid to or for members.	0			
5	Compensation of current officers, directors, trustees, and key employees.	1,419,784	1,030,320	365,612	23,852
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
7	Other salaries and wages.	19,977,362	14,018,390	5,636,240	322,732
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	2,128,471	1,556,696	529,397	42,378
9	Other employee benefits.	6,314,340	5,040,966	1,168,745	104,629
10	Payroll taxes.	1,719,898	1,246,920	445,313	27,665
11	Fees for services (non-employees):				
a	Management.	0			
b	Legal.	0			
c	Accounting.	0			
d	Lobbying.	0			
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	10,118,750	8,727,976	1,332,982	57,792
12	Advertising and promotion.	725,943	557,985	112,207	55,751
13	Office expenses.	1,469,501	1,089,043	341,954	38,504
14	Information technology.	20,130	20,130		
15	Royalties.	2,080	2,010	70	
16	Occupancy.	1,116,589	1,010,467	106,122	
17	Travel.	8,828,765	6,771,797	2,021,535	35,433
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19	Conferences, conventions, and meetings.	2,202,405	1,717,979	465,105	19,321
20	Interest.	0			
21	Payments to affiliates.	0			
22	Depreciation, depletion, and amortization.	0			
23	Insurance.	49,856	3,801	46,055	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	Facilities Expense.	3,023,289	2,944,763		78,526
b	Misc. Operating Expense.	2,081,766	1,477,326	604,440	
c					
d					
e	All other expenses.	0			
25	Total functional expenses. Add lines 1 through 24e.	66,791,540	52,809,180	13,175,777	806,583
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,350,316	1	2,264,447
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			12,258,905	4	9,345,487
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			141,216	8	94,138
	9	Prepaid expenses and deferred charges			14,995	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	6,410		10c	
	b	Less accumulated depreciation	10b	6,410			
	11	Investments—publicly traded securities			10,195,231	11	11,197,486
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			23,960,663	16	22,901,558	
Liabilities	17	Accounts payable and accrued expenses			278,762	17	497,542
	18	Grants payable				18	
	19	Deferred revenue			3,047,059	19	2,538,087
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			19,678,174	25	762,284
	26	Total liabilities. Add lines 17 through 25			23,003,995	26	3,797,913
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			-8,583,407	27	8,886,333
	28	Temporarily restricted net assets			2,660,557	28	3,335,794
	29	Permanently restricted net assets			6,879,518	29	6,881,518
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			956,668	33	19,103,645
	34	Total liabilities and net assets/fund balances			23,960,663	34	22,901,558

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	59,313,648
2	Total expenses (must equal Part IX, column (A), line 25)	2	66,791,540
3	Revenue less expenses Subtract line 2 from line 1	3	-7,477,892
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	956,668
5	Net unrealized gains (losses) on investments	5	653,705
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	24,971,164
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	19,103,645

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1	<input type="checkbox"/>	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2	<input type="checkbox"/>	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
3	<input type="checkbox"/>	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	<input type="checkbox"/>	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state _____
5	<input type="checkbox"/>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
6	<input type="checkbox"/>	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	<input type="checkbox"/>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)
8	<input type="checkbox"/>	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
9	<input type="checkbox"/>	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
10	<input type="checkbox"/>	An organization organized and operated exclusively to test for public safety See section 509(a)(4).
11	<input checked="" type="checkbox"/>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a <input checked="" type="checkbox"/> Type I b <input type="checkbox"/> Type II c <input type="checkbox"/> Type III - Functionally integrated d <input type="checkbox"/> Type III - Non-functionally integrated
e	<input checked="" type="checkbox"/>	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	<input type="checkbox"/>	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g	<input type="checkbox"/>	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above?
h	<input type="checkbox"/>	Provide the following information about the supported organization(s)

	Yes	No
11g(i)		No
11g(ii)		No
11g(iii)		No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A) American Bar Association	360723150	9	Yes		Yes		Yes		0
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	0 %	
15 Public support percentage for 2011 Schedule A, Part II, line 14	15		
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		▶	
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		▶	
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		▶	
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		▶	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		▶	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	0 %	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	0 %	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	9,728,735	8,837,086		
b	Contributions	2,000	162,067		
c	Net investment earnings, gains, and losses	923,250	819,572		
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses	54,134	89,990		
g	End of year balance	10,599,851	9,728,735		

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

14 000 %

b

Permanent endowment

65 000 %

c

Temporarily restricted endowment

21 000 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐ Yes

☐ No

(ii)

related organizations

3a(ii)

☐ Yes

☐

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		6,410	6,410	
e Other				
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
V	4	FJE uses the endowment funds to provide support to public service organizations related to the field of law.
X	2	The ABA and FJE are qualified under the US Internal Revenue Code Code as tax-exempt organizations or, in the case of FJE, as a tax-exempt fund, and are exempt from tax on income related to their tax-exempt purposes under Section 501a of the Code. The ABA is exempt from income tax as an association described in Section 501c6 of the Code. FJE is exempt under Section 501c3. The James O Broadhead Corporation JOB was dissolved in April 2013. However, prior to dissolution, JOB was exempt under Section 501c2.
X		FJE and other organizations do not have any material unrelated business income. Accordingly, no provision for income taxes has been made in the consolidated financial statements for the fiscal years ended August 31, 2013 and 2012.
X		There are no amounts of interest and penalties associated with the tax matters that are recognized in the ABAs consolidated financial statements for the fiscal years ended August 31, 2013 and 2012.

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number
36-6110299

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	36	291			39,087,664
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	36	291			39,087,664

Part II

1

86

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes

☒ No

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

Additional Data

Software ID: 12000057
Software Version: 12.18.605.2
EIN: 36-6110299
Name: American Bar Association Fund for Justice and Education

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean	2	11	PROGRAM SERVICES	LEGAL REFORM	2,821,784
East Asia and the Pacific	9	34	PROGRAM SERVICES	LEGAL REFORM	8,294,578
Europe	3	10	PROGRAM SERVICES	LEGAL REFORM	981,554

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Middle East and North Africa	7	33	PROGRAM SERVICES	LEGAL REFORM	8,103,149
North America	1	6	PROGRAM SERVICES	LEGAL REFORM	975,984
Russia and the Newly Independent States	9	81	PROGRAM SERVICES	LEGAL REFORM	8,775,660

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
South America	2	9	PROGRAM SERVICES	LEGAL REFORM	1,505,314
South Asia			PROGRAM SERVICES	LEGAL REFORM	530,229
Sub-Saharan Africa	3	107	PROGRAM SERVICES	LEGAL REFORM	7,099,412

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	LEGAL AID	814,851	Wire Transfer			
		North America	LEGAL AID	185,086	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	163,097	Wire Transfer			
		Europe	LEGAL AID	123,877	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	LEGAL AID	116,064	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	81,900	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	80,511	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	65,390	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia and the Newly Independent States	LEGAL AID	64,681	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	58,417	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	58,080	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	56,249	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	LEGAL AID	55,000	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	54,510	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	53,698	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	49,370	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	LEGAL AID	46,454	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	44,824	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	42,935	Wire Transfer			
		Middle East and North Africa	LEGAL AID	40,000	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	LEGAL AID	36,789	Wire Transfer			
		Middle East and North Africa	LEGAL AID	34,733	Wire Transfer			
		Middle East and North Africa	LEGAL AID	33,576	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	33,059	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	LEGAL AID	30,818	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	30,000	Wire Transfer			
		Middle East and North Africa	LEGAL AID	30,000	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	28,437	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	LEGAL AID	26,602	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	25,993	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	25,988	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	25,575	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	LEGAL AID	24,896	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	23,500	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	22,615	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	22,433	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia and the Newly Independent States	LEGAL AID	20,266	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	20,000	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	20,000	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	19,104	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	LEGAL AID	18,444	Wire Transfer			
		North America	LEGAL AID	18,000	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	16,785	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	16,004	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	LEGAL AID	15,709	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	15,268	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	15,000	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	14,755	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	LEGAL AID	14,512	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	14,148	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	13,590	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	12,472	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia and the Newly Independent States	LEGAL AID	12,181	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	11,779	Wire Transfer			
		Europe	LEGAL AID	11,230	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	10,944	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	LEGAL AID	10,336	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	10,000	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	10,000	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	10,000	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	LEGAL AID	10,000	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	10,000	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	10,000	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	9,998	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	LEGAL AID	9,998	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	9,972	Wire Transfer			
		Middle East and North Africa	LEGAL AID	9,909	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	9,818	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	LEGAL AID	9,664	Wire Transfer			
		Sub-Saharan Africa	LEGAL AID	9,664	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	9,454	Wire Transfer			
		Europe	LEGAL AID	8,800	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	LEGAL AID	8,759	Wire Transfer			
		Europe	LEGAL AID	8,593	Wire Transfer			
		Middle East and North Africa	LEGAL AID	8,380	Wire Transfer			
		South Asia	LEGAL AID	8,260	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia and the Newly Independent States	LEGAL AID	8,000	Wire Transfer			
		Europe	LEGAL AID	7,795	Wire Transfer			
		East Asia and the Pacific	LEGAL AID	7,525	Wire Transfer			
		Europe	LEGAL AID	7,500	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe	LEGAL AID	7,425	Wire Transfer			
		Europe	LEGAL AID	6,921	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	5,342	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	5,016	Wire Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia and the Newly Independent States	LEGAL AID	5,000	Wire Transfer			
		Russia and the Newly Independent States	LEGAL AID	8,838	Wire Transfer			

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

■ Attach to Form 990

Name of the organization

American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **31**

3 Enter total number of other organizations listed in the line 1 table **3**

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Educational Assistance	80	301,215			

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
I	2	The FJE has recipient monitoring procedures in place to ensure adequate control of funds that are awarded. These procedures include the review of grantee financial and narrative reports, periodic on-site monitoring of grantee programs and financial operation, review of cash management procedures to minimize the cash on hand by recipients, and the review and appropriate follow-up on recipient audits including any deficiencies noted.
I	2	Grant recipients typically are selected in consultation with the funding agency.
I	2	The majority of the scholarships are paid directly to the colleges and universities that the award winners are attending. The remaining awards are paid as stipends to under-represented law students pursuing unpaid clerkships with judges. The stipends for clerkships are taxable to the grantee.

Software ID: 12000057

Software Version: 12.18.605.2

EIN: 36-6110299

Name: American Bar Association Fund for Justice and Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Center for State Courts300 Newport Avenue Williamsburg, VA 23185	52-0914250	501c3	261,603				Legal Aid
National Council of Juvenile and Family Court JudgesPO Box 8970 Reno, NV 89507	36-2486896	501c3	137,751				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
William Mitchell College of Law875 Summit Avenue Saint Paul, MN 55105	41-0518750	501c3	80,460				Legal Aid
University of Mississippi School of Law / PO Box 1848 University,MS 38677	23-7310293	501c3	78,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Education Law Center1315 Walnut Street Suite 400 Philadelphia, PA 19107	23-2581102	501c3	54,032				Legal Aid
American Tax Policy Institute1156 15th Street NW Suite 900 Washington, DC 20005	52-1660704	501c3	50,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Juvenile Law Center1315 Walnut Street Suite 400 Philadelphia, PA 19107	23-1976386	501c3	44,756				Legal Aid
Colorado Bar Association1900 Grant Street Suite 950 Denver,CO 80203	84-0468385	501c6	20,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hawaii Justice FoundationPO Box 1230 Honolulu, HI 96807	23-7047345	501c3	20,000				Legal Aid
Maine Bar Foundation40 Water Street Hallowell, ME 04347	22-2559133	501c3	20,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Massachusetts Legal Assistance Corporation7 Winthrop Square Second Floor Boston,MA 02110	04-2790762	501c3	20,000				Legal Aid
North Carolina Equal Access to Justice FoundationPO Box 6323 High Point,NC 27262	26-2466688	501c3	20,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Hampshire Bar Foundation2 Pillsbury Street Suite 300 Concord,NH 03301	02-0333762	501c3	20,000				Legal Aid
New Mexico State Bar Foundation5121 Masthead Street NE Albuquerque,NM 87109	85-0390079	501c3	20,000				Legal Aid

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Supreme Court of Oklahoma 2100 N Lincoln Boulevard 4 Oklahoma City, OK 73105	03-0285318	115 State Agency	20,000				Legal Aid
Vermont Bar FoundationPO Box 1170 Montpelier, VT 05601		501c3	20,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Washington State Bar Association1325 4th Avenue Suite 600 Seattle, WA 98101	91-1098324	501c3	20,000				Legal Aid
Philadelphia Bar Association1101 Market Street Floor 11 Philadelphia, PA 19107	23-0968283	501c6	19,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Supreme Court of Ohio65 S Front Street 8th Floor Columbus,OH 43215		115 State Agency	19,000				Legal Aid
State of Rhode Island and Providence Plantations Superior Court250 Benefit Street Providence,RI 02903		115 State Agency	18,000				Legal Aid

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Supreme Court of the State of Tennessee401 Seventh Avenue North Nashville, TN 37219	27-0942164	115 State Agency	16,000				Legal Aid
Arkansas Access to Justice Foundation1300 W 6th Street Little Rock, AR 72201		501c3	15,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mississippi Bar Foundation IncPO Box 2168 Jackson,MS 39225	64-6029087	501c3	15,000				Legal Aid
Montana Justice Foundation PO Box 9169 Missoula,MT 59807	81-0391131	501c3	15,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Administrative Office of the Illinois Courts222 N LaSalle Street 13th Floor Chicago,IL 60601	95-3351710	115 State Agency	14,000				Legal Aid
Arizona Foundation for Legal Services and Education4201 N 24th Street Suite 210 Phoenix,AZ 85016		501c3	14,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Supreme Court of Virginia 100 N 9th Street 3 Richmond,VA 23219	06-0699252	115 State Agency	12,000				Legal Aid
Hartford Foundation for Public Giving 10 Columbus Boulevard 8th floor Hartford,CT 06106		501c3	10,000				Legal Aid

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
State Bar of Georgia104 Marietta Street NW Suite 100 Atlanta, GA 30303	20-0374170	501c3	10,000				Legal Aid
Alabama Law Foundation Inc PO Box 671 Montgomery,AL 36101	63-0951482	501c3	9,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Supreme Court of the Virgin Islands161B Crown Bay St Thomas,VI 00802		115 State Agency	8,500				Legal Aid
State of Wyoming2301 Capitol Avenue Cheyenne,WY 82002		115 State Agency	8,000				Legal Aid

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Indiana Bar Foundation Inc 230 E Ohio Street Suite 400 Indianapolis,IN 46204	35-6032377	501c3	7,500				Legal Aid
National Association of Criminal Defense Lawyers Inc1660 L NW 12th Floor Washington,DC 20036	74-1916260	501c6	6,991				Legal Aid

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number
36-6110299

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: <div><div>a Receive a severance payment or change-of-control payment?</div><div>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div><div>c Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4a		No
		4b		No
		4c		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <div><div>a The organization?</div><div>b Any related organization?</div></div> If "Yes," to line 5a or 5b, describe in Part III	5a		No
		5b		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <div><div>a The organization?</div><div>b Any related organization?</div></div> If "Yes," to line 6a or 6b, describe in Part III	6a		No
		6b		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)Laurel G Bellows President	(i) (ii)			162,034			162,034	
(2)Jack Rives Executive Director	(i) (ii)	909,246		600	24,850	1,462	936,158	
(3)W Robert Boone Associate Executive Director, Rule of Law Initiative	(i) (ii)	288,500		344	12,250	16,612	317,706	
(4)Jeanne P Gray Senior Director of Public Services CPR	(i) (ii)	220,847		247	6,377	37,204	264,675	
(5)Scott Norberg Deputy Consultant	(i) (ii)	260,367		282	2,638	15,012	278,299	
(6)Daniel Stonecipher Regional Anti-Corruption Advisor, Asia	(i) (ii)	214,771		192		22,018	236,981	
(7)Scott Ciment Country Director, Asia Council	(i) (ii)	195,549		153	4,328	14,213	214,243	
(8)Allison Moore Country Director, China	(i) (ii)	178,775		148	1,134	9,457	189,514	
(9)Melissa Hooper Country Director, Russia	(i) (ii)	166,166		118		7,838	174,122	

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Software ID: 12000057

Software Version: 12.18.605.2

EIN: 36-6110299

Name: American Bar Association Fund for Justice and Education

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Laurel G Bellows	(i) (ii)			162,034			162,034	
Jack Rives	(i) (ii)	909,246		600	24,850	1,462	936,158	
W Robert Boone	(i) (ii)	288,500		344	12,250	16,612	317,706	
Jeanne P Gray	(i) (ii)	220,847		247	6,377	37,204	264,675	
Scott Norberg	(i) (ii)	260,367		282	2,638	15,012	278,299	
Daniel Stonecipher	(i) (ii)	214,771		192		22,018	236,981	
Scott Ciment	(i) (ii)	195,549		153	4,328	14,213	214,243	
Allison Moore	(i) (ii)	178,775		148	1,134	9,457	189,514	
Melissa Hooper	(i) (ii)	166,166		118		7,838	174,122	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public

Inspection

Name of the organization	Employer identification number
American Bar Association Fund for Justice and Education	36-6110299

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4a Our work is underpinned by our core principles, and is implemented in collaboration with host-country partners, including judges, lawyers, bar associations, law schools, court administrators, legislatures, ministries of justice, human rights organizations and civil society members. ABA ROLI has roughly 700 professional staff working in the United States and abroad, including a cadre of short- and long-term expatriate volunteers who, since the programs inception, have contributed more than 200 million in pro bono legal technical assistance. In Africa, ABA ROLI has been active in combating sexual and gender-based violence, pre-trial detention and modern-day slavery, as well as training judges and other court personnel, and building the capacity of local civil society organizations to advocate for citizens rights. In Asia, ABA ROLI has assisted in the modernization of courts, combating trafficking in persons, criminal law reform, anti-corruption efforts and human rights protections.

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4a In Europe and Eurasia, ABA ROLIs activities have included promoting the rights of vulnerable populations, including LGBT, Roma and domestic violence survivors supporting the implementation of criminal law reforms promoting access to justice improving legal and civic education supporting the development of a robust and responsive civil society and advancing the professionalism of the judiciary and the bar In Latin America and the Caribbean, ABA ROLI has been focusing on assisting local partners in their transitions to modern criminal justice systems, including through the training of judges, attorneys, police and law professors and students ABA ROLI has also focused on building a culture of lawfulness and promoting reform of legal education and the legal profession In the Middle East, ABA ROLI focuses on judicial and legal profession reform, legal education reform and civic education, promoting womens rights and combating corruption More information about the ABA Rule of Law Initiatives work is available at www.abarol.org

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4b The Centers Grandfamilies Project has produced several publications collaboratively with other national organizations including Making it Work Using the Guardianship Assistance Program GAP to Close the Permanency Gap for Children and Foster Care and Improving Foster Care Licensing Standards around the United States Using Research Findings to Effect Change, as well as continuously updating the resources and legislation on the Grandfamilies State Law and Policy Resource Website, www.grandfamilies.org The Grandfamilies staff have conducted several trainings and provided technical assistance to assist many states with improving kinship policy and implementing the Kin Guardianship Assistance Program, and it will continue to do so in 2014 Center staff who worked on its Opening Doors for LGBTQ Youth in Foster Care Project have conducted training to improve outcomes and well-being for LGBTQ youth in foster care in several jurisdictions, including 250 judges, lawyers, social workers, health, mental health and child welfare professionals in DuPage County, IL 600 judges, lawyers and social workers in Jefferson City, MO and 200 judges, lawyers and child welfare professionals at the Oklahoma Childrens Court Summit

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4b Opening Doors staff is scheduled to do similar training and technical assistance in IL and FL in 2014. The Centers Child and Adolescent Health Law Program, in collaboration with its Closed Circuit Television Child Witness Recording Project, developed a series of articles for the ABA Child Law Practice working with child victims of abuse and neglect who have disabilities. In addition, the project provided training to over 500 attorneys and other advocates on Psychotropic Medication and Children in Foster Care through four state-based VT, CO, VA and DC and one national DC training. The project also presented a webinar on the Health of Children in Foster Care jointly with the National Institute for Health Care Management that addressed trends in the health of children in foster care, including their unmet needs and disproportionate cost to the Medicaid program, a successful state and private sector partnership to improve services for the foster care population through Medicaid managed care, and laws that promote the health of children and youth who are in or aging out of foster care, including the Affordable Care Act.

Identifier	Return Reference	Explanation
		<p>Form 990 Part III Line 4b The Centers Polyvictimization and Trauma-Informed Legal Advocacy project presented trainings attended by over 300 attorneys, advocates and other professionals for the National Court-Appointed Special Advocates Association in Anaheim, CA the Child and Youth Law Forum in Rocky Hill, CT and the Equal Justice Conference in St Louis, MO The project also delivered a full-day training on polyvictimization and trauma as a preconference to the Centers 15th ABA National Conference on Children and the Law The Centers project on Improving Legal Representation for Parents Involved in the Child Welfare Court System hosted its Third National Conference for Parents Attorneys The The conference attracted nearly 300 attorneys from around the country who were fully engaged in learning from speakers and other conference participants about how they could provide high quality representation for their clients The Project continued its work in Mississippi where there is no right to counsel for parents in these civil child protection cases The Project assisted Mississippi in starting four pilot sites to provide attorneys for parents In continuing its work with the Federal Region VI Court Improvement Directors Arkansas, Louisiana, New Mexico, Oklahoma and Texas, project staff created the Indicators of Success Instrument to assist states in evaluating efforts to provide quality representation for parents</p>

Identifier	Return Reference	Explanation
		<p>Form 990 Part III Line 4b These states will be using the Indicators during 2014 and they will be distributed to other states by the end of 2014 The Project also organized its second Regional Leadership Forum focused on parent representation in Region IV Mississippi, North Carolina, South Carolina, Georgia, Tennessee, Alabama and Kentucky The Project is now providing ongoing support to Region IV and Region VI states as they implement action plans developed at the regional meetings The Project hopes to replicate this model in other regions The Bar-Youth Empow erment Project has a new director who joined the Center in June and served most recently as a juvenile court magistrate in Texas for 12 years This This project has focused much of its work on the development of initiatives in Kansas and New Jersey to improve attendance and participation of foster children and youth in their dependency court hearings Each state chose three counties for its pilot protocol The project, with additional help from the Centers Resource Center project, trained stakeholders and youth in Kansas, and will conduct training in New Jersey in February 2014 Each state will complete the collection of data on attendance and participation in mid to late 2014, with the intention of then implementing the child-participation in court protocol statewide</p>

Identifier	Return Reference	Explanation
		<p>Form 990 Part III Line 4b Thus far, each state believes that the data will show that improved youth engagement in court leads to greater well-being on the part of these youth, improved decision-making by the Court, and a faster track to foster child permanency in these cases The Centers Legal Center for Foster Care and Education has had a busy and productive year, and continues to serve as the central clearinghouse of information on foster care and education In this capacity, it releases bi-monthly Question and Answer Factsheets, including a widely circulated one on the new amendment to the federal Family Education Rights and Privacy Act FERPA which allows for easier access to school records by child welfare agencies The Legal Center for Foster Care and Education, in collaboration with the State Policy and Action Resource Center SPARC, authored an issue brief on the new federal Uninterrupted Scholars law and led a series of three webinars on this with a total of 750 attendees The Legal Center also provides training and technical assistance around the country, in collaboration with the National Resource Center on Legal and Judicial Issues Specifically, the Legal Center works closely with Connecticut, Delaware, Florida, Maryland, New York, Ohio, Pennsylvania, Texas and Washington</p>

Identifier	Return Reference	Explanation
		<p>Form 990 Part III Line 4b Finally, the Legal Center facilitates a National Working Group on Foster Care and Education, a collaboration of 25 national organizations dedicated to improving education outcomes for children in foster care, and the Education Advisory Board, a group of 15 educational organizations that support this mission. The Centers ongoing Pennsylvania Permanency Barriers Project, which started in NY in 1989, reduces foster care stays and saves money in state and county funding. In 50 counties covering four states, this project has reduced the time 2500 children spent in foster care by an average of 11 months and has saved 25 million dollars in foster care costs. In the last year, the project has expanded to include providing targeted technical assistance in several PA counties. A significant focus of this has been helping the state implement concurrent planning across the state. The project will be assisting the state in implementing its new child abuse statutes by providing targeted training for child welfare attorneys. The Centers flagship training program, Trial Skills for Child Welfare Attorneys, provides a full day hands-on live event with a mixture of lecture, demonstration and role playing, allowing child welfare attorneys the opportunity to practice their trial skills. In July, the Center trained 30 attorneys at the Centers 15th National Conference. As a result of this training, the Center has been approached to provide this training in Arkansas, Virginia and South Carolina.</p>

Identifier	Return Reference	Explanation
		<p>Form 990 Part III Line 4c CLEO also offers programs for secondary school, college and law students. The Law yers and Leaders in Training LLIT program is designed to inform low -income and ethnically diverse secondary school students about the many professional opportunities available to members of the legal profession and motivate them to pursue a legal career. This program is conducted in partnership w ith other national organizations such as the National Association of Women Judges, which coordinates the Color of Justice Program COJ in Alaska Just the Beginning Foundation JTBF, which sponsors law camps around the country for high school students and the Marshall Brennan Constitutional Literacy Project. CLEO co-sponsored tw o events w ith the Color of Justice. In February, COJ hosted a Color of Justice/University of Alaska Anchorage Career Fair and Mentorjet Reception. Approximately 75 students attended the Fair. Fifty students, mentors and others attended the Mentorjet reception. In April 2013, the LLIT co-sponsored Federal Court Day w ith Just the Beginning Foundation. More than 50 students saw courtroom trials and a demonstration from the US Marshal Service. At the federal courthouse, students had lunch w tih Judge Richard Roberts and Judge Reggie Walton, both CLEO alumni.</p>

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4c From April to July, CLEO worked to market JTBFs Summer Legal Institute SLI. Fifty students from around the region spent one week meeting judges, lawyers and other legal professionals. They learned about the court system, how to write persuasively and concluded their week of activities with a Moot Court presentation. CLEO worked with the Council on Governments to include foster care children in the program. In November, CLEO again teamed with JTBF to host about 60 students at the US Supreme Court. In addition to a tour and conversation with Justice Elena Kagan, the students enjoyed lunch in one of the Court dining rooms. The day wrapped up with a reception at a local law firm. CLEOs high school toolkit, Yes, You Can Become a Lawyer, which explains how to become a lawyer, was placed online. Using an interactive format, the toolkit has five modules that sequentially teach students about the process of becoming a lawyer. The toolkit will be marketed to teachers, counselors and students in 2014.

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4c Undergraduate students benefit from the CLEO College Scholars Program, which is designed to prepare them to be successful law school applicants. During their freshman year, students in six regions of the country were invited to participate in a one-day seminar intended to inform them about the types of classes and activities that will enhance their law school application. As sophomores, students are introduced to inductive and deductive reasoning and the benefits of enrolling in logic, philosophy and other classes that challenge them to become more analytical. Juniors are given a three-hour practice law school admission test LSAT and suggested techniques for improving their scores. In 2013, the CLEO College Scholars programs reached 360 students in six cities across the country.

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4c College students are also invited to participate in other more comprehensive and regional programs Achieving Success in the Application Process ASAP, a weekend program to help juniors and seniors be moer competitive and know ledgeable applicants and CLEO Connection, a monthly pre-law w orkship which facilitates a person-to-person environment w here under-represented students can find answers to important questions about law school, create a local netw ork of colleagues and legal professional guides, and develop their understanding of the legal field as a w hole CLEO Connection was offered to students in Washington, DC New York City Los Angeles Chicago Houston Miami Boston and Atlanta In addition, CLEO continued its partnership with the Law School Admissions Councils DiscoverLaw org Pre-Law Undergraduate Scholars PLUS summer programs offered in eight states

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4c The summer of 2013 was the second year that CLEOs Attitude is Essential AIE and ASAP programs were held concurrently on a regional basis in the following seven regions around the country Midwest Chicago, IL Far West Cost Mesa, CA Northwest San Francisco, CA Southwest Baton Rouge, LA Northeast Manhattan, NY Southeast Miami, FL and Mid-Atlantic Washington, DC Two hundred and fifty students participated in the ASAP programs and 132 incoming first-year law students participated in the rigorous AIE orientation to the law school process Once in law school, CLEO students benefit from a series of academic and professional development programs, including a closed-group academic support Facebook page and the CLEO Academy of Excellence for first-year students and Bar Preparation seminars for third-year students, as well as numerous individual counseling and smaller networking opportunities This past fall, there were two Academy of Excellence seminars held Howard University School of Law and Southern University Law Center

Identifier	Return Reference	Explanation
		Form 990 Part III Line 4d FJE conducts several other programs including an accreditation program The Council and the Accreditation Committee of the ABA Section of Legal Education and Admissions to the Bar are recognized by the US Department of Education DOE as the national accrediting agency for programs that lead to the first professional degree in law The law school accreditation process protects clients, the public and the courts by ensuring a sound legal education that prepares law students for admission to the Bar

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 2 During fiscal year 2013, Board of Governors member James Dimos was a partner in the same law firm Frost Brown Todd LLC as William T Robinson, Immediate Past President

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 6 The FJE is a fund of the American Bar Association ABA The Board and Officers of the FJE are the Board and Officers of the ABA and its membership is the same as that of the ABA The ABA House of Delegates elects the Board of Governors, the Officers and the Chair of the House The House is designed to be the representative of the legal profession in the U S Members of the Association w ho register for the annual meeting elect six delegates-at-large ABA members of each state elect state delegates ABA members who belong to state and qualifying local bar associations also elect delegates, the number being dependent upon the number of ABA members and law yers in the respective state of the local association Association members of ABA sections, divisions and judicial conferences elect section/division delegates

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 6 Each section has a minimum of two delegates, with additional delegates dependent upon the number of members in each section The US Virgin Islands Bar Association elects a delegate, and the Bar Associations of Guam and the Commonwealth of the Northern Mariana Islands share one elected rotating delegate State, local and territorial bar associations elect delegates according to their own rules Affiliated legal organizations, a certain percentage of whose membership must be members of the ABA, also elect delegates to the House according to their own rules Former ABA Presidents and Chairs of the House are lifetime delegates Former ABA Secretaries and Treasurers serve as delegates for three to five years following their term of office

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 6 The ABA House of Delegates also includes the Attorney General of the United States and the Director of the Administrative Office of the United States Courts or their designees Current ABA Officers and current members of the Board of Governors also are delegates Currently, the delegates in the House number 548 For purposes of election of the Board, the House is grouped into eighteen geographical districts Governors serve staggered three year terms the House elects approximately, one-third of the Board and President-Elect at each annual meeting The Board of Governors consists of one member from each of the 18 geographical districts, six section members-at-large, one judicial member-at-large, two young lawyer members-at-large, two women members-at-large, two minority members-at-large and one non-voting law student member-at-large

Identifier	Return Reference	Explanation
		Form 990 Part VI Section A Line 6 The President, Chair of the House, President-Elect, Immediate Past President, Secretary and Treasurer of the ABA are ex-officio members of the Board of Governors, and every third Treasurer-Elect and Secretary-Elect are also included in the Board of Governors The House elects the Chair of the House for a two-year term in even-numbered years every third year the House elects a Treasurer and Secretary a year in advance for three year terms

Identifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 11b Prior to filing the return with the IRS, it is reviewed by the organizations management and subject to review by th Audit Committee. The final Form 990 is shared on a secure website with all members of the Board prior to filing the return with the IRS, sufficiently in advance of the due date to allow Board members the opportunity to raise questions or concerns, if any

Identifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 12-14 Given the relationship between the ABA and FJE, the ABAs Conflict of Interest, Whistleblow er and Document Retention policies apply to FJE and FJE employees

Identifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 12c Each Board member received the Conflict of Interest COI questionnaire this year All responses were reviewed by the Accounting team at the ABA If a Board member discloses a conflict, the Board member must recuse themselves from any matter involving the disclosed conflict, and the recusal is noted in the minutes Additionally, staff assigned to the Board of Governors distribute COI forms to Board members prior to each Board meeting and collect the completed COI forms

Identifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 15a The top management position of the FJE is the Executive Director of the ABA FJE relies on the Compensation Committee of the ABA Board of Governors to review compensation information of comparable entities and the performance of the top management position and make a recommendation to the full ABA Board of Governors The ABA Board must approve the final compensation This process occurs every year and was last performed in calendar year 2013

Identifier	Return Reference	Explanation
		Form 990 Part VI Section B Line 15b FJE relies on the Compensation Committee of the ABA Board to review compensation information of comparable entities and performance of the officer and key employees. When other officer and key employee positions become vacant, the compensation is reviewed by the Associations Executive Director and Human Resources department based on the recommendation of the Compensation Committee. The ABA Board must approve the final compensation of the Executive Director of the ABA. This process occurs every year and was last performed in calendar year 2013. The Association President and the President-Elect receive 100,000 and 50,000 respectively in compensation for their positions.

Identifier	Return Reference	Explanation
		Form 990 Part VI Section C Line 19 The FJE Constitution and Bylaw s, business conduct standards, and the audited financial statements are available upon request or on the ABA website www abanet org

Identifier	Return Reference	Explanation
		Form 990 Part VII Section A Line 1a All interested persons listed on Part VII of the return devote time to the American Bar Association, a related tax-exempt entity

Identifier	Return Reference	Explanation
		Form 990 Part VII Section A Line 1a The individuals reported in Part VII as key employees and the five highest compensated employees are all paid by the American Bar Association, a related tax-exempt organization These individuals primarily perform services for FJE so their compensation is treated as though paid by the filing organization

Identifier	Return Reference	Explanation
		Form 990 Part VII Section D Though this return is reporting on fiscal year August 31, 2013 activities, the compensation reported in Part VII is based on the Forms W-2 filed with the IRS for calendar year 2012

Identifier	Return Reference	Explanation
		Form 990 Part IX Line 11g Other Fees Consultant Fees 9,857,898 Computer Service Charges 242,030 Bank Charges 18,822

Identifier	Return Reference	Explanation
		Form 990 Part XI Line 9 Other Changes in Net Assets or Fund Balances Investment Income 380,127 Funding from American Bar Association 21,500,000 Other Non-Operating Income 147 Net Assets Released from Restrictions 1,045,730 Temporarily Restricted Gifts Pledges 876,026 Temporarily Restricted Net Assets Released from Restrictions 998,581 Temporarily Restricted Investment Income 797,792 Permanently Restricted Gifts Pledges 2,000 Pension Plan Allocation 2,128,471

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number
36-6110299

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) American Bar Association 321 N Clark Street Chicago, IL 60654 36-0723150	Public Service	IL	501c6		N/A		No
(2) American Bar Endowment 321 N Clark Street Chicago, IL 60654 36-2384321	Grants	IL	501c3	7	N/A		No
(3) American Bar Foundation 321 N Clark Street Chicago, IL 60654 36-6110271	Research	IL	501c3	7	N/A		No
(4) National Judicial College Judicial College Bldg MS358 Reno, NV 89557 94-2427596	Education	NV	501c3	7	N/A		No
(5) The James O Broadhead Corporation 321 N Clark Street Chicago, IL 60654 52-1874598	Title Company	DC	501c2		N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) ABA Retirement Funds 321 N Clark Street Chicago, IL 60654 36-2550367	Benefit Plans	IL	ABA	C Corp					No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) National Judicial College	b	225,000	
(2) American Bar Association	e	762,284	
(3) American Bar Association	o	29,431,385	
(4) American Bar Association	p	13,175,777	
(5) American Bar Endowment	c	3,160,519	

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID: 12000057
Software Version: 12.18.605.2
EIN: 36-6110299
Name: American Bar Association Fund for Justice and Education

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Additional Data

Software ID: 12000057
Software Version: 12.18.605.2
EIN: 36-6110299
Name: American Bar Association Fund for Justice and Education

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Laurel G Bellows President	1 00 10 00	X		X				0	162,034	0
James Silkenat President-Elect	1 00 60 00	X		X				0	0	0
Cara Lee T Neville Secretary	1 00 10 00	X		X				0	0	0
Robert M Carlson Chair, ABA House of Delegates	1 00 15 00	X		X				0	0	0
Lucian T Pera Treasurer	1 00 10 00	X		X				0	0	0
William T Robinson III Immediate Past President	1 00 5 00	X		X				0	99,384	0
Joseph J Roszkowski Member-At-Large	1 00 3 00	X						0	0	0
Josephine A McNeil Member-At-Large	1 00 5 00	X						0	0	0
Thomas R Curtin Member-At-Large	1 00 5 00	X						0	0	0
Allen C Goolsby Member-At-Large	1 00 7 00	X						0	0	0
William Thomas Coplin Jr Member-At-Large	1 00 5 00	X						0	0	0
Robert L Rothman Member-At-Large	1 00 5 00	X						0	0	0
Cheryl I Niro Member-At-Large	1 00 5 00	X						0	0	0
Edith G Osman Member-At-Large	1 00 5 00	X						0	0	0
John S Skilton Member-At-Large	1 00 10 00	X						0	0	0
James S Hill Member-At-Large	1 00 5 00	X						0	0	0
James F Carr Member-At-Large	1 00 4 00	X						0	0	0
Thomas A Hamill Member-At-Large	1 00 4 00	X						0	0	0
Carlos A Rodriguez-Vidal Member-At-Large	1 00 5 00	X						0	0	0
Laura V Farber Member-At-Large	1 00 4 00	X						0	0	0
Kenneth G Standard Member-At-Large	1 00 5 00	X						0	0	0
Timothy W Bouch Member-At-Large	1 00 5 00	X						0	0	0
Paul T Moxley Member-At-Large	1 00 10 00	X						0	0	0
James Dimos Member-At-Large	1 00 10 00	X						0	0	0
Jodi B Levine Member-At-Large	1 00 10 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mary Ellen Coster Williams Member-At-Large	1 00 3 00	X						0	0	0
Peter A Winograd Member-At-Large	1 00 10 00	X						0	0	0
Charles A Collier Jr Member-At-Large	1 00 3 00	X						0	0	0
Barbara Mendel Mayden Member-At-Large	1 00 20 00	X						0	0	0
Kenneth W Gideon Member-At-Large	1 00 5 00	X						0	0	0
Timothy B Walker Member-At-Large	1 00 5 00	X						0	0	0
Harold D Pope III Member-At-Large	1 00 2 00	X						0	0	0
Michael E Flowers Member-At-Large	1 00 3 00	X						0	0	0
Michelle A Behnke Member-At-Large	1 00 1 00	X						0	0	0
Sandra R McCandless Member-At-Large	1 00 10 00	X						0	0	0
Michael Pellicciotti Member-At-Large	1 00 5 00	X						0	0	0
William Ferreira Member-At-Large	1 00 10 00	X						0	0	0
Bryan Rogers Member-At-Large	1 00 6 00	X						0	0	0
Jack Rives Executive Director	1 00 80 00			X				0	909,846	26,192
W Robert Boone Associate Executive Director, Rule of Law Initiative	37 50 1 00				X			0	288,844	27,524
Jeanne P Gray Senior Director of Public Services CPR	40 00 1 00				X			0	221,095	43,461
Scott Norberg Deputy Consultant	60 00 1 00					X		0	260,649	17,530
Daniel Stonecipher Regional Anti-Corruption Advisor, Asia	40 00 1 00					X		0	214,963	21,224
Scott Ciment Country Director, Asia Council	40 00 1 00					X		0	195,702	18,421
Allison Moore Country Director, China	40 00 1 00					X		0	178,923	10,471
Melissa Hooper Country Director, Russia	40 00 1 00					X		0	166,283	7,718