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Short Form  
Return of Organization Exempt From Income TaxUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

OMB No 1545-1150

2012

Open to Public  
Inspection

► Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning SEP 1, 2012 and ending AUG 31, 2013

B Check if applicable

Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

C Name of organization

Olympia Education Association

Number and street (or P O box, if mail is not delivered to street address)

1619 State Ave. NE

D Employer identification number

23-7332836

Room/suite

(360) 525-5255

E Telephone number

City or town, state or country, and ZIP + 4

Olympia, WA 98840

F Group Exemption Number ►

G Accounting Method  Cash  Accrual Other (specify) ►

I Website ► N/A

J Tax-exempt status (check only one) —  501(c)(3)  501(c) (5) (insert no)  4947(a)(1) or  527K Check ►  if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ► \$ 140,671.

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I 

Revenue	1 Contributions, gifts, grants, and similar amounts received	1	
	2 Program service revenue including government fees and contracts	2	
	3 Membership dues and assessments	3	140,671.
	4 Investment income	4	
	5a Gross amount from sale of assets other than inventory	5a	
	b Less cost or other basis and sales expenses	5b	
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6 Gaming and fundraising events	6d	
	a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
Expenses	b Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	APR 1 2011 (for contributions)
	c Less direct expenses from gaming and fundraising events	6c	IRSO SC
	d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	OGDEN UT
	7a Gross sales of inventory, less returns and allowances	7a	
	b Less cost of goods sold	7b	
	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8 Other revenue (describe in Schedule O)	8	
	9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	140,671.
	See Schedule O	10	3,000.
Net Assets	10 Grants and similar amounts paid (list in Schedule O)	11	
	11 Benefits paid to or for members	12	79,432.
	12 Salaries, other compensation, and employee benefits	13	
	13 Professional fees and other payments to independent contractors	14	3,476.
	14 Occupancy, rent, utilities, and maintenance	15	
	15 Printing, publications, postage, and shipping	16	60,066.
	16 Other expenses (describe in Schedule O)	17	145,974.
	17 Total expenses. Add lines 10 through 16	18	-5,303.
	See Schedule O	19	211,180.
	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	20	0.
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	21	205,877.
	20 Other changes in net assets or fund balances (explain in Schedule O)		
	21 Net assets or fund balances at end of year. Combine lines 18 through 20		

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2012)

**Part II Balance Sheets** (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II 

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	178,650.	22 176,671.
23	Land and buildings	24,604.	23 22,272.
24	Other assets (describe in Schedule O)	15,177.	24 14,661.
25	Total assets	218,431.	25 213,604.
26	Total liabilities (describe in Schedule O)	7,251.	26 7,727.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	211,180.	27 205,877.

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III What is the organization's primary exempt purpose? See Schedule O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses  
(Required for section  
501(c)(3) and 501(c)(4)  
organizations and section  
4947(a)(1) trusts, optional  
for others )

**28 See Schedule O**

(Grants \$	) If this amount includes foreign grants, check here	<input type="checkbox"/>	28a
29			
(Grants \$	) If this amount includes foreign grants, check here	<input type="checkbox"/>	29a
30			
(Grants \$	) If this amount includes foreign grants, check here	<input type="checkbox"/>	30a
31 Other program services (describe in Schedule O)			
(Grants \$	) If this amount includes foreign grants, check here	<input type="checkbox"/>	31a
32 Total program service expenses (add lines 28a through 31a)			32

**Part IV List of Officers, Directors, Trustees, and Key Employees** List each one even if not compensated (see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV 

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
*David Johnston				
President	30.00	71,182.	0.	0.
Anna Beraun				
Vice President	2.00	1,350.	0.	0.
Karla Strid				
Secretary	2.00	900.	0.	0.
Jenny Morgan				
Treasurer	2.00	2,375.	0.	0.
Paula Rosenkranz				
Board Member	2.00	1,250.	0.	0.
Tim Brewer				
Board Member	2.00	350.	0.	0.
Dan McCartan				
Board Member	2.00	1,425.	0.	0.
Marty Manley				
Board Member	2.00	600.	0.	0.
*compensation paid as a reimbursement				
of salary and benefits	0.00	0.	0.	0.

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Sch. O to respond to any question in this Part V 

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O  
**33**  X

34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)  
**34**  X

35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?  
 b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O  
 c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III  
**35a**  X  
**35b**  N/A  
**35c**  X

36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N  
**36**  X

37a Enter amount of political expenditures, direct or indirect, as described in the instructions ► **37a**  0.  
 b Did the organization file Form 1120-POL for this year?  
**37b**  X

38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  
 b If "Yes," complete Schedule L, Part II and enter the total amount involved  
**38a**  X  
**38b**  N/A

39 Section 501(c)(7) organizations Enter  
 a Initiation fees and capital contributions included on line 9  
 b Gross receipts, included on line 9, for public use of club facilities  
**39a**  N/A  
**39b**  N/A

40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ► **N/A**, section 4912 ► **N/A**, section 4955 ► **N/A**  
 b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  
 c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► **N/A**  
 d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ► **N/A**  
 e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T  
**40b**  N/A  
**40e**  X

41 List the states with which a copy of this return is filed ► **None**

42a The organization's books are in care of ► **Adam Brickell** Telephone no ► **(360) 525-5255**  
 Located at ► **1619 State Ave. NE, Olympia, WA** ZIP + 4 ► **98840**

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ►   
 See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country ►

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ► **43**  **N/A**

44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ  
 b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ  
 c Did the organization receive any payments for indoor tanning services during the year?  
 d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  
**44a**  X  
**44b**  X  
**44c**  X  
**44d**

45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  
 45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?  
If "Yes," complete Schedule C, Part I

	Yes	No
46		X

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
--	-----	----

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch C, Part II

47	
----	--

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48	
----	--

49a Did the organization make any transfers to an exempt non-charitable related organization?

49a	
-----	--

b If "Yes," was the related organization a section 527 organization?

49b	
-----	--

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and title of each employee paid more than \$100,000 N/A	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None" N/A

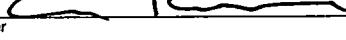
(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

►  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here** ► Signature of officer   
► Type or print name and title ADAM BRICKETT, President

14-15-14

Date

Paid Preparer Use Only	Print/Type preparer's name Laird S. Vanetta	Preparer's signature 	Date 2/11/14	Check <input type="checkbox"/> if self-employed	PTIN P00171649
	Firm's name ► Tremper & Co., LLP			Firm's EIN ► 91-0872222	
	Firm's address ► 3131 Elliott Avenue; Ste 290 Seattle, WA 98121			Phone no (206) 285-4456	

May the IRS discuss this return with the preparer shown above? See instructions

►  Yes  No

Form 990-EZ (2012)

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

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Name of the organization

Olympia Education Association

Employer identification number  
23-7332836

Form 990-EZ, Part I, Line 10, Grants and Allocations:

Activity Classification: Scholarship

Grantee Relationship: none

Amount Given: 1,000.

Activity Classification: Scholarship

Grantee Relationship: none

Amount Given: 1,000.

Activity Classification: Scholarship

Grantee Relationship: none

Amount Given: 1,000.

Total included on Form 990-EZ, line 10 3,000.

Form 990-EZ, Part I, Line 14, Occupancy, Rent, Utilities, and Maintenance:

Description of Expenses: Amount:

Depreciation 3,476.

Form 990-EZ, Part I, Line 16, Other Expenses:

Description of Other Expenses: Amount:

Office Expense 42,354.

Conferences and Workshops 584.

Association Release 667.

Honorarium 6,210.

Mileage 800.

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
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<u>WEA/NEA Representative Assembly</u>	8,344.
<u>AAA Expense</u>	1,107.
<u>Total to Form 990-EZ, line 16</u>	<u>60,066.</u>

**Form 990-EZ, Part II, Line 24, Other Assets:**

<u>Description</u>	<u>Beg. of Year</u>	<u>End of Year</u>
<u>Accounts Receivable</u>	<u>11,518.</u>	<u>11,518.</u>
<u>Other Depreciable Assets</u>	<u>3,659.</u>	<u>3,143.</u>
<u>Total to Form 990-EZ, line 24</u>	<u>15,177.</u>	<u>14,661.</u>

**Form 990-EZ, Part II, Line 26, Other Liabilities:**

<u>Description</u>	<u>Beg. of Year</u>	<u>End of Year</u>
<u>Accounts Payable</u>	<u>7,251.</u>	<u>7,727.</u>

**Form 990-EZ, Part III, Primary Exempt Purpose - To promote the cause of  
public education on behalf of its members.**

**Form 990-EZ, Part III, Line 28, Program Service Accomplishments:**

Contract maintenance for members. Organization is a  
teachers association for employees of the Olympia School  
District. Activities include grievance proceedings,  
arbitration and representation for teachers at the state and national  
levels.

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excel	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	Land											
23	Original Land - 1/30 32480L			.000		3,761.					0.	0.
	* 990-EZ Pg 1 Total Land					3,761.					0.	0.
	Other											
11/3	Original Building -	032480SL	40.0016	9,207.							230.	
21/3	Building Rebuild -	061588SL	31.5017	42,285.							1,342.	
3	Sign - 1/3	061087SL	7.00	17	91.						0.	
41/3	Upstairs Remodel -	021592SL	31.5017	784.							25.	
5-1/3	Basement Resealing	020193SL	31.5017	387.							12.	
61/3	Door & handrail -	022698SL	7.00	17	144.						0.	
7	Storage shed - 1/3	020101SL	7.00	17	421.						0.	
81/3	File cabinets (4)	020188SL	5.00	16							0.	
9	Rug - 1/3	020101SL	7.00	17	90.						0.	
10	Tables (6) - 1/3	020198SL	7.00	17	267.						0.	
111/3	Window coverings -	020198SL	7.00	17	233.						0.	
12	Chair - 1/3	020198SL	7.00	17	33.						0.	
13	Bookcases (5 oak, 2 metal) - 1/3	020198SL	7.00	17	267.						0.	
14	Shelving bricks & boards - 1/3	020103SL	7.00	17	928.						0.	

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
15-1/3	(D) Telephone system	020197SL		5.00	17	866.			866.	866.		0..
161/3	(D) Alarm system -	092995SL		5.00	17	86.			86.	86.		0..
17	Color printer - 1/3	3020102SL		5.00	17	200.			200.	200.		0..
181/3	Pictures & plants -	020197SL		7.00	17	100.			100.	100.		0..
19	A/C unit - 1/3	020193SL		7.00	17	1,810.			1,810.	1,810.		0..
201/3	Apple computer -	013198SL		5.00	17	1,273.			1,273.	1,273.		0..
21	Computer - 1/3	053102SL		5.00	17	461.			461.	461.		0..
22	File server - 1/3	020103SL		5.00	17	1,258.			1,258.	1,258.		0..
23	2 desks & corners,			7.00	17	819.			819.	633.		124..
24	10ly & NT - 1/3	071407SL										
251/3	Minolta Copier -	012206SL		5.00	16	4,331.			4,331.	4,331.		0..
26	2 drwr storage											
27	cabinets, Oly & NT	071107SL		7.00	17	231.			231.	179.		35..
271/3	patio furniture -	080307SL		5.00	17	136.			136.	136.		0..
28	task chairs - 1/3	081407SL		7.00	17	145.			145.	112.		22..
29	remodel bathroom &	080107SL		39.00	17	3,435.			3,435.	444.		88..
30	2 shelf bookcase &											
31	file cab - 1/3	080707SL		5.00	17	344.			344.	344.		0..
31	Computer-100%	100406SL								1,556.	1,556.	0..
32	Computer-100%	100406SL		5.00	17	1,489.			1,489.	1,489.		0..
33	Refridgerator 1/3	091507SL		7.00	17	188.			188.	125.		25..

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
34(30) - 1/3	Stacking chairs	091907SL		7.00	17	454.			454.	301.		61.
35Television 1/3		100107SL		7.00	17	98.			98.	65.		13.
36Remodel 1/3		083108SL		39.00	17	3,793.			3,793.	393.		97.
37Phone-100%		102407SL		5.00	17	454.			454.	409.		45.
38Video Camera 100%		120108SL		5.00	16	260.			260.	195.		52.
391/3 Hot Water heater		030109SL		7.00	16	600.			600.	300.		86.
40Desk w/ credenza,		081504SL		7.00	17	389.			389.	389.		0.
41TEA 1/3		010199SL		7.00	17							0.
41(2) 1/3												451.
42Carpeting - 1/3		082010SL		7.00	17	3,157.			3,157.	958.		159.
431/3 Two Apple Computers		091511SL		5.00	17	795.			795.	79.		
44IPad		093011SL		5.00	17	926.			926.	93.		185.
45Computer Telephone System		121411SL		5.00	17	1,636.			1,636.	164.		327.
46(1/3)		110112SL		5.00	16	490.			490.			82.
47Alarm System (1/3)		120112SL		5.00	16	138.			138.			15.
* 990-EZ Pg 1 Total						87,055.			87,055.	61,932.	0.	3,476.
Other												
* Grand Total						90,816.			90,816.	61,932.	0.	3,476.
990-EZ Pg 1 Depr												