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Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2012 calendar year, or tax year beginning 09-01-2012 , 2012, and ending 08-31-2013 D Employer identification number B Check if applicable UNITED WAY OF RUTLAND COUNTY INC Address change 03-6000224 Doing Business As Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 6 CHURCH STREET Terminated (802) 773-7477 City or town, state or country, and ZIP + 4 RUTLAND, VT 05701 Amended return Application pending G Gross receipts \$ 591,809 Name and address of principal officer Is this a group return for TRACI MOORE ┌ Yes 🗸 No affiliates? 6 CHURCH STREET RUTLAND, VT 05701 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **H(c)** Group exemption number ▶ Website: ► WWW UWRUTLANDCOUNTY ORG L Year of formation 1943 M State of legal domicile VT Part I Summary Briefly describe the organization's mission or most significant activities SUPPORT FOR OTHER SERVICE AGENCIES Activities & Governance 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 20 Number of independent voting members of the governing body (Part VI, line 1b) 4 20 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 3 6 400 Total number of volunteers (estimate if necessary) . . . 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a  $\boldsymbol{b}$  Net unrelated business taxable income from Form 990-T, line 34  $\,$ 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 543.746 555.808 0 Program service revenue (Part VIII, line 2g) . 1.928 1.449 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 18,773 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12,768 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 564,447 570,025 13 390,492 383,206 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines **15 Expenses** 81,175 90,344 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$  82,470 **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 51,993 57,753 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 523,660 531,303 18 19 Revenue less expenses Subtract line 18 from line 12 40,787 38,722 t Assets or id Balances **Beginning of Current End of Year** 465,542 20 Total assets (Part X, line 16) . 436,664 21 191,702 Total liabilities (Part X, line 26) . . 201,546 22 Net assets or fund balances Subtract line 21 from line 20 235,118 273,840 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2014-01-13 Signature of office Sign

TRACI MOORE EXECUTIVE DIRECTOR Type or print name and title

Here

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X $lacksquare$	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			1
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32		32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Yes	

Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   0			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
Ī	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
Зa	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		INO
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	W			NI -
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	1
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
e	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess		11:	
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
.1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		_	
c	Enter the amount of reserves on hand	]		
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Vec " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 20			
	year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3		3		No
4		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	Trigation and the first triangles and the first triangles and the first triangles and	- 1		
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se		evenu	<i>je Cod</i> <b>Yes</b>	e.) No
		evenu 10a		
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
  - Own website Another's website Vpon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►TRACI MOORE 6 CHURCH STREET RUTLAND, VT (802)773-7477

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Nours   Per week (list   1											(=)
Comment		A verage hours per week (list any hours for related organizations below	more pers and	than on is a dir Institutional	n one box, unles s both an officer irector/trustee)		ess er e)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of	
DIRECTOR	(1) DAVE BALLOU	2.00									
C   LORI PEER		2 00	x						0	0	C
DIRECTOR		2 00									
3   CARRIE ALLEN	DIRECTOR		×						0	0	C
VICE PRESIDE		2 00								_	
DIRECTOR	VICE PRESIDE		×						0	0	C
DIRECTOR	(4) NANCY BROWER	2 00	V						0	0	
DIRECTOR	DIRECTOR		_ ^						U	U	C
DIRECTOR	(5) MARLEEN CENATE	2 00	] <sub>x</sub>						0	0	(
DIRECTOR   X			^						Ü		
DIRECTOR	(6) NANCY CRISTELLI	2 00	l x						0	0	(
DIRECTOR											
(8) BRIAN KERNS		2 00	x						0	0	C
DIRECTOR		2.00									
O   DEBBIE QUIRK		200	x						0	0	C
DIRECTOR		2.00									
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Column	DIRECTOR		X						0	0	C
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DIRECTOR         X         0         0           (13) JASON BUXTON         2 00         X         0         0           DIRECTOR         X         0         0         0           (14) JILL BLANCHARD         2 00         X         0         0         0	DIRECTOR		X						0	0	C
DIRECTOR         2 00         X         0         0           DIRECTOR         X         0         0         0           (14) JILL BLANCHARD         2 00         X         0         0         0	(12) MATT ALBERTAZZI	2 00	, , , , , , , , , , , , , , , , , , ,								
X	DIRECTOR		X						0	0	C
DIRECTOR         2 00         X         0         0	(13) JASON BUXTON	2 00	V						0	0	C
									ı	0	
	(14) JILL BLANCHARD	2 00	_ x						0	0	O
	DIRECTOR		<u> </u>								
(15) JAMIE FALCO 2 00 X 0 0		2 00	x						o	0	C
DIRECTOR						-					
(16) JIM KAHLE 2 00 X 0 0		2 00	x						О	0	C
DIRECTOR         40 00           (17) TRACI MOORE         40 00		40.00									
X     60,098   0		40 00			х				60,098	0	C
EXE DIRECTOR Form 990 (2	EVE DIKECIOK		<u> </u>		<u> </u>						Form <b>990</b> (2012

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

hours per more than one box, unless compensation compensation week (list person is both an officer any hours and a director/trustee) organization or									Reportable compensatio from related organization	s	Estima amount o compens from	ated fother sation the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)		organiz and rel organiza	ated	
(18) MARICA CHIOFFI	2 00			×				0		0		0	)
DIRECTOR										_			-
(19) MIKE JAKUBOWSKI	2 00			х				0		o		0	)
TREASURER	2.00									$\dashv$			-
(20) CHRIS HANLON	2 00			х				0		o		0	)
PRESIDENT (21) ERIN GILMORE	2.00				_					$\dashv$			-
` '	2 00			х				О		o		0	)
SECRETARY													-
													-
										_			-
													_
													-
										$\dashv$			-
													_
1b Sub-Total						<b>P</b>				T			1
c Total from continuation sheets to Part	VII, Section A					▶ _							1
d Total (add lines 1b and 1c)						•		60,098					1
Total number of individuals (including b \$100,000 of reportable compensation				ed al	bove	e) who	rec	eived more than		·			•
											Yes	No	•
3 Did the organization list any <b>former</b> offi on line 1a? <i>If</i> "Yes," complete Schedule 3								ghest compensate	d employee	_			
4 For any individual listed on line 1a, is the organization and related organizations of	ne sum of report	able c	ompe	ensa	tıon	and c	the		om the	3		<u> </u>	
ındıvıdual			•	•	•	•	•		L	4		No	
5 Did any person listed on line 1a receive services rendered to the organization?									ndividual for	5		No	
Soction B. Indonondant Contract	\r_C												
Section B. Independent Contractor  Complete this table for your five highes compensation from the organization Re	t compensated										tax year		•
	(A) usiness address					,			(B) on of services		(C) Compen		-
										+			-
										コ			-
										+			-
2 Total number of independent contractors \$100,000 of compensation from the orga		not lim	ıted t	o th	iose	listed	dabo	ove) who received	more than				-

Part V		Statement of Revenue Check if Schedule O contains a response to any question	in this Part VIII			Г
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
क्र	1a	Federated campaigns 1a				
ani	b	Membership dues 1b				
Contributions, Giffs, Grants and Other Similar Amounts	c	Fundraising events 1c				
ffs,	d	Related organizations 1d				
ni:3	e	Government grants (contributions)				
ns,	-					
utic er	f	All other contributions, gifts, grants, and similar amounts not included above 555,808				
를 돌	g	Noncash contributions included in lines				j j
ont nd -	h	1a-1f \$ — — — — — — — — — — — — — — — — — —	555,808			
ه ت		<u>*</u>	333,535			
en	2-	Business Code				
ver	2a L					
22	b					
ΜČ	C					
Şe	d					
Program Serwce Revenue	e f	All other program service revenue				
Δ	g	<b>Total.</b> Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)	1,449			1,449
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
		(I) Securities (II) Other				
	7a	Gross amount from sales of assets other				
	b	than inventory Less cost or other basis and sales expenses				
	c	sales expenses Gain or (loss)				
	d	Net gain or (loss)				
e n	8a	Gross income from fundraising events (not including				
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18				
<u>.</u>		<b>a</b> 34,552				
the	b	Less direct expenses <b>b</b> 21,784				
0	С	Net income or (loss) from fundraising events 🕨	12,768			12,768
	9a	Gross income from gaming activities See Part IV, line 19				
	b	Less direct expenses b				
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances				
	h	loss cost of goods sold				
		Less cost of goods sold <b>b</b> Net income or (loss) from sales of inventory <b>p</b>				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions	570,025			14,217

### Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All Check if Schedule O contains a response to any question in this Pa				
	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	383,206	383,206		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	55,043			55,043
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	28,164		28,164	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	987			987
9	Other employee benefits				
10	Payroll taxes	6,150		2,082	4,068
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	4,500		4,500	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	5,712			5,712
13	Office expenses	8,733			8,733
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	1,208		485	723
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,488		3,488	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	371		371	
23	Insurance	5,649		5,649	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DUES & SUBSCRIPTIONS	15,736		15,736	
b	EQUIPMENT RENTAL & MAINT	4,166		4,166	
c	PRINTING	4,130			4,130
d	AWARDS & CELEBRATIONS	1,726			1,726
е	All other expenses	2,334		986	1,348
25	<b>Total functional expenses.</b> Add lines 1 through 24e	531,303	383,206	65,627	82,470
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this P	art X		(A) Beginning of year	•	(B) End of year
	1	Cash—non-interest-bearing			3 3 ,	1	,
	2	Savings and temporary cash investments			269,981	2	269,273
	3	Pledges and grants receivable, net			165,248	3	195,205
	4	Accounts receivable, net			,	4	,
	5	Loans and other receivables from current and former officers, dire employees, and highest compensated employees. Complete Part Schedule L	ctors,			•	
Assets	6	Loans and other receivables from other disqualified persons (as of 4958 (f)(1)), persons described in section 4958 (c)(3)(B), and color and sponsoring organizations of section 501(c)(9) voluntary emporganizations (see instructions) Complete Part II of Schedule L	ntrıbut	ing employers		5 6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D					
	ь	Less accumulated depreciation	10b	34,586	1,435	10c	1,064
	11	Investments—publicly traded securities	•			11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		_		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			436,664	16	465,542
	17	Accounts payable and accrued expenses			1,983	17	2,240
	18	Grants payable			199,563		189,462
	19	Deferred revenue		_	·	19	· · · · · ·
	20	Tax-exempt bond liabilities		•		20	
_	21	Escrow or custodial account liability Complete Part IV of Schedu	ile D	•		21	
lities	22	Loans and other payables to current and former officers, directors key employees, highest compensated employees, and disqualifier	, trust				
Liabili		persons Complete Part II of Schedule L				22	
ï	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Part	l thırd	parties,			
		D				25	
	26	Total liabilities. Add lines 17 through 25	•		201,546	26	191,702
S do C		Organizations that follow SFAS 117 (ASC 958), check here ▶     Innex 27 through 29, and lines 33 and 34.	and co	omplete			
<u>-</u>	27	Unrestricted net assets		-	235,118	27	273,840
0 D	28	Temporarily restricted net assets				28	
2	29	Permanently restricted net assets				29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	<b>►</b>	and			<del></del>
	30	Capital stock or trust principal, or current funds				30	
Sets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
í.	32	Retained earnings, endowment, accumulated income, or other fun	ds			32	
Ę	33	Total net assets or fund balances		•	235,118	33	273,840
2	34	Total liabilities and net assets/fund balances			436,664	34	465,542

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5	570,025
2	Total expenses (must equal Part IX, column (A), line 25)	2		5	31,303
3	Revenue less expenses Subtract line 2 from line 1	3			38,722
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	235,118
5	Net unrealized gains (losses) on investments	5			-
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2	273,840
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of the	2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

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As Filed Data -

DLN: 93493013001284

**Employer identification number** 

OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

UNITED WAY OF RUTLAND COUNTY INC

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Part I Rea		Reas	on for Du	hlic Charity Sta	tus (All ord	nanization	s must com	nlete this	nart ) See		ions					
		Reason for Public Charity Status (All organizations must complete this part.) See instructions.														
1				on of churches, or as			-									
2	<u></u>		school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )													
3	<u></u>		A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>													
4	Ĺ.		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the													
-	•		ospital's name, city, and state													
5	Γ		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in													
		sect ior	170(b)(1)(	<b>A)(iv).</b> (Complete P	art II )											
6	$\Gamma$	A feder	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>													
		Anorg	An organization that normally receives a substantial part of its support from a governmental unit or from the general public													
_	_		described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II ) A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )													
			An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of													
		•			•	=		-								
			its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)													
10	_		An organization arter June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III )  An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4).</b>													
_		_	An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4).</b> An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of													
••	'	one or the box	more public that descri	y supported organizes bes the type of supp Type II c	ations descr orting organ	ıbed ın sect ızatıon and	ion 509(a)(1 complete line	) or sections es 11e thro	n 509(a)(2) ugh 11h	See <b>secti</b>	on 509(	(a)(3).	Check			
e	Γ	other t	han foundatı	ox, I certify that the on managers and otl	-			•			•	•				
f		If the o	section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box													
g		followir	ng persons?	2006, has the organi												
				rectly or indirectly o	•		-	persons d	escribed in (i	1)		Yes	No			
				governing body of th			n?				11g(i)					
			(ii) A family member of a person described in (i) above?													
			(iii) A 35% controlled entity of a person described in (i) or (ii) above?													
h		Provide the following information about the supported organization(s)														
	) Nam		(ii) EIN	(iii) Type of	( <b>iv)</b> Is t	he	(v) Did you	u notify	(vi) Is		(	<b>vii)</b> An	nount of			
supporte organizati				organization	organizati		the organi		organiza				etary			
		ation	1 ,		col <b>(i)</b> list your gove		ın col (i) o suppo		col (i) or in the l	-		sup	port			
				lines 1-9 above or IRC section	docume		Juppo		III the v	5 5						
				(see			1									
				instructions))	Yes	No	Yes	No	Yes	No						
								†								
Tota								1								

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (d) 2011 (c) 2010 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 550,169 503,147 483,612 543,746 555,808 2,636,482 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 550,169 503,147 483,612 543,746 555,808 2,636,482 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 2,636,482 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 550,169 503,147 483,612 543,746 555,808 2,636,482 Amounts from line 4 Gross income from interest, dividends, payments received on 5,579 3,131 1,688 1,928 1,449 13,775 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or 8,436 11,151 17,773 11,768 49,128 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) 11 Total support (Add lines 7 2,699,385 through 10) **12** Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 97 670 % Public support percentage for 2011 Schedule A, Part II, line 14 15 98 060 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 )						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Liberal Counties and	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493013001284

OMB No 1545-0047

Department of the Treasury

**SCHEDULE D** (Form 990)

> ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
>
> ► Attach to Form 990. ► See separate instructions.

**Supplemental Financial Statements** 

Open to Public

Nar	me of the organization TED WAY OF RUTLAND COUNTY INC	m 990. P See Separate histractions.	Emp	loyer identifica	tion number	
0141				6000224		
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		unds	or Accounts	. Complete	e if the
		(a) Donor advised funds		(b) Funds and o	other accour	nts
L	Total number at end of year					
	Aggregate contributions to (during year)					
}	Aggregate grants from (during year)					
	Aggregate value at end of year					
•	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		nor advi	ısed	☐ Yes	┌ No
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneconferring impermissible private benefit?				┌ Yes	┌ No
Pai	t III Conservation Easements. Complete if	the organization answered "Yes" t	to Forn	n 990, Part IV	', line 7.	
<u>.</u>	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education)  Preservation of ar Preservation of a	certifie	d historic struct	ture	
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in	tne forn	n or a conservat	lon	
				Held at the	End of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified history	orıc structure ıncluded ın (a)	2c			
d	Number of conservation easements included in (c) accommodate actions a structure listed in the National Register	quired after 8/17/06, and not on a	2d			
ļ	Number of conservation easements modified, transfer the tax year -	red, released, extinguished, or terminato	ed by th	ne organization (	during	
ļ	Number of states where property subject to conservat	ion easement is located 🛌				
;	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	dling of	violations, and	┌ Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, inspe	ecting, and enforcing conservation ease	ments o	during the year		
,	A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easement	s durin	g the year		
3	Does each conservation easement reported on line 2(and section $170(h)(4)(B)(ii)$ ?	d) above satisfy the requirements of sec	ction 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
)	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financia				
ar	Complete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar <i>i</i>	Assets.	
la	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote to	ets held for public exhibition, education,	or rese	arch in furthera		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to thes	ets held for public exhibition, education,				с
	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, histor following amounts required to be reported under SFAS					
а	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
ь	Accets included in Form 990 Part V			<b>b</b> ¢		

Par	Organizations Maintaining Co	llections of Art	, HIS	tori	cai ii	<u>easur</u>	es, or C	tne	r Similar A	sset	<b>S</b> (coi	ntinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, ch	eck 	·		_		sıgnıfıcant us	e of it	:s	
а	Public exhibition		d	Γ	Loan	or excha	ange prog	rams				
b	Scholarly research		e	Γ	Othe	r						
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIII	ollections and expla	ıın how	the	y furthe	er the or	ganızatıor	ı's ex	empt purpose	ın		
5	During the year, did the organization solicit								ılar	_ <u>,</u>		<b>_</b>
Dar	assets to be sold to raise funds rather than to the sold to raise funds rather than to the sold to the		-						es" to Form	Γ <b>γ</b>	es	No
	Part IV, line 9, or reported an an						answere	u i	es (0 1 0 i i i i	<i>99</i> 0,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	for c	ontribu	itions or	other ass	ets r	not	<b>┌</b> ʏ	es	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follow	ng t	able		_					
									Α	moun	t	
С	Beginning balance							<b>1</b> c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1f			_	
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							<b>┌ y</b>	es	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	natio	n has	been pro	vided in F	art X	(111			$\sqcap$
Pa	rt V Endowment Funds. Complete											
	•	(a)Current year		Prior					Three years back		our ye	ars back
1a	Beginning of year balance											
b	Contributions											
C	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the cur	rent year end balan	ce (lın	e 1 g	, colum	ın (a)) he	eld as					
а	Board designated or quasi-endowment											
ь	Permanent endowment ►											
c	Temporarily restricted endowment ►											
За	The percentages in lines 2a, 2b, and 2c shows the there endowment funds not in the possesses.	•	ation t	bat :	ara bal	d and ad	munistara	d for	tha			
Ja	organization by	ssion of the organiz	ationi	liat	are nen	u anu au	IIIIIIIStere	u ioi	tile	Γ	Yes	No
	(i) unrelated organizations								3a	(i)		
	(ii) related organizations								3a	(ii)		
b	If "Yes" to 3a(II), are the related organizatio									вь		
4	Describe in Part XIII the intended uses of th											
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	0, Pa				(h)Cost or	othon	(a) Assumula	tad T	(d) Pa	ok valua
	Description of property				a) Cost ( ISIS (INV	or otner estment)	( <b>b)</b> Cost or basis (ot		(c) Accumula depreciatio		(a) BC	ook value
1a	Land											
b	Buildings											
С	Leasehold improvements											
d	Equipment		•									
								35,650		,586		1,064
Tota	I. Add lines 1a through 1e (Column (d) must e	qual Form 990. Part	X colu	mn (	D) /	10/-11			🕨	П		1,064

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value	(c) Metho	d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2 )Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u> 13	
(a) Description of investment type	(b) Book value		d of valuation
	(=, ===================================		-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III			
(a) Descrip			(b) Book value
-			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	7.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
reactar meanic taxes			
-			
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 ) <b>▶</b>	İ		

Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	<u>er Returr</u>	1
1	Total revenue, gains, and other support per audited financial statements	1	585,741
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 45,470		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)............2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	45,470
3	Subtract line <b>2e</b> from line <b>1</b>	3	540,271
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII ) 4b 29,754		
c	Add lines <b>4a</b> and <b>4b</b>	4c	29,754
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12 )	5	570,025
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retu	rn
1	Total expenses and losses per audited financial statements	1	576,773
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII).............. 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	45,470
3	Subtract line <b>2e</b> from line <b>1</b>	3	531,303
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b   4a		
b	Other (Describe in Part XIII )		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	531,303

#### Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

I dentifier	Return Reference	Explanation
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	· · · · · · · · · · · · · · · · · · ·	UNCOLLECTIBLE CONTRIBUTIONS 29,754 SPECIAL EVENTS COSTS 0
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	, , , , , ,	UNCOLLECTIBLE CONTRIBUTIONS 0 SPECIAL EVENTS COSTS 0

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UNITED WAY OF RUTLAND COUNTY INC

DLN: 93493013001284

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

# **Supplemental Information Regarding**

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

**Employer identification number** 

Dowl	T Fundusiains Ast	initiaa Comminto	f +b.o. o.		on anguared "Veel"	03-6000224	! line 17
	I Fundraising Act	•				•	, line 17.
1 I	ndicate whether the organi —	zation raised funds	through a	ny of the f			
a	Mail solicitations			е		n-government grants	
b	Internet and email solid	citations		f	Solicitation of gov		
c j	Phone solicitations			g	Special fundraisin	g events	
d l	In-person solicitations						
	old the organization have a or key employees listed in l						Г Yes Г No
<b>b</b> I	f "Yes," list the ten highes o be compensated at least	t paid individuals or \$5,000 by the orga	entities (f nization	undraiser	rs) pursuant to agreeme	ents under which the fui	ndraiser is
	Name and address of individual ir entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
_							
_							
_							
_							
_							
-							
_							
_							
_							
_							
Total .				<b>&gt;</b>			
	ist all states in which the c censing	organization is regis	tered or lı	censed to	o solicit funds or has be	I een notified it is exempt	I : from registration or

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundraevents with gross receipts g	aising event contribut			
		<u> </u>	(a) Event #1  SPECIAL EVENTS	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	34,55	2		34,552
φ	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)	34,55	2		34,552
	4	Cash prizes				
မွ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages .				
Drea	8	Entertainment				
Δ	9	Other direct expenses .	21,784	4		21,784
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)		(21,784)
	11	Net income summary Combine Ii	ne 3, column (d), and line	210		12,768
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	☐ Yes	┌ Yes	☐ Yes	_
	7	Direct expense summary Add line	s 2 through 5 ın column (	d)	🛌	
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		
9 a b	Ist	er the state(s) in which the organiza he organization licensed to operate No," explain	gaming activities in eac	h of these states?		「Yes 「No
10a b		re any of the organization's gaming Yes," explain	licenses revoked, susper	nded or terminated during		

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
<b>.6</b>	Gaming manager information			
	Name 🟲			
	Gaming manager compensation <b>I</b>	<b>\$</b> \$		
	Description of services provided	<b>&gt;</b>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г <sub>Yes</sub> Г <sub>No</sub>
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	<b>mation.</b> Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990

OMB No 1545-0047

DLN: 93493013001284

Open to Public

Schedule I

(Form 990)

Department of the Treasury

nternal Revenue Service	•							Inspection
lame of the organization JNITED WAY OF RU		TNC					Employer identification	on number
ONTIED WAT OF KO	TEAND COONTT	TNC					03-6000224	
Part I Genera	al Informatio	n on Grants and	d Assistance					
the selection c	riteria used to aw	ard the grants or as	sıstance?		e grantees' eligibility for			✓ Yes
					United States. Con ort II can be duplicate			es" to
(a) Name and add organizatio or governme	n	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	( <b>d)</b> Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Da	ta Table							
								23
or Paperwork Reducti					Cat No 50055P			le I (Form 990) 2012

<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
I	I	1		 
				recipients cash grant non-cash assistance (book,

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier Return Reference Explanation

Schedule I (Form 990) 2012

Software ID:

**Software Version:** 

**EIN:** 03-6000224

Name: UNITED WAY OF RUTLAND COUNTY INC

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BENNINGTON-RUTLAND OPPORTUNITY COUN60 CENTER ST RUTLAND,VT 05701	03-0216505	3	8,700				GENERAL OPERATIONS
CHILD & FAMILY OUTPATIENT SERVICES78 SOUTH MAIN ST RUTLAND,VT 05701	03-0210725	3	9,500				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EPILEPSY ASSOCIATION OF VERMONTGRYPHON BUILDING RM 209 RUTLAND,VT 05701	03-0273967	3	13,500				GENERAL OPERATIONS
EVERGREEN CENTER FOR ALCOHOL AND DR136 GRANGER ST RUTLAND, VT 05701	03-0210725	3	14,000				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAIR HAVEN CONCERN INC 19 WASHINGTON ST FAIR HAVEN,VT 05743	03-0287987	3	12,250				GENERAL OPERATIONS
FOSTER GRANDPARENTS6 COURT ST RUTLAND,VT 05701	03-0307812	3	6,000				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOXCROFT FARM HARVEST PROGRAM898 DELORM RD LEICESTER,VT 05733	03-0364354	3	20,000				GENERAL OPERATIONS
MENTOR CONNECTION77 WOODSTOCK AVE RUTLAND,VT 05701	65-1290104	3	7,500				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ONE-2-ONE6 COURT ST RUTLAND,VT 05701	03-0307812	3	10,500				GENERAL O PERATIONS
PREVENT CHILD ABUSE OF VTPO BOX 829 MONTPELIER,VT 05601	03-0267183	3	8,500				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
RECOVERY HOUSE98 CHURCH ST WALLINGFORD,VT 05773	52-1295114	3	16,000				GENERAL OPERATIONS
RETIRED SENIOR VOLUNTEER PROGRAM6 COURT ST RUTLAND,VT 05701	03-0307812	3	12,500				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUTLAND AREA PREVENTION COALITION 78 SOUTH MAIN ST RUTLAND,VT 05701	03-0307812	3	6,000				GENERAL OPERATIONS
RUTLAND AREA VISITING NURSE ASSOCIA2 ALBERT CREE DR RUTLAND,VT 05701	03-0185024	3	50,000				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUTLAND CITY ARC128 MERCHANTS ROW RUTLAND,VT 05701	03-6003364	3	7,000				GENERAL OPERATIONS
RUTLAND COUNTY COURT DIVERSION PROG50 CENTER ST RUTLAND,VT 05701	03-0279824	3	18,000				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
RUTLAND COUNTY WOMEN'S NETWORK101 GROVE ST RUTLAND,VT 05701	03-0280469	3	36,500				GENERAL O PERATIO NS
RUTLAND DISMAS HOUSE 103 PARK AVE RUTLAND,VT 05701	03-0369442	3	20,000				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUTLAND FREE CLINIC145 STATE ST RUTLAND,VT 05701	83-0427544	3	11,000				GENERAL OPERATIONS
RUTLAND HEAD START78 MEADOW ST RUTLAND, VT 05701	03-0307812	3	15,500				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHWESTERN VERMONT AREA AGENCY ON1085 US RTE 4 E 2B RUTLAND,VT 05701	03-0273983	3	43,000				GENERAL OPERATIONS
VERMONT CATHOLIC CHARITIES24 1/2 CENTER ST RUTLAND,VT 05701	03-0181216	3	10,000				GENERAL OPERATIONS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
VERMONT CENTER FOR INDEPENDENT LIVI11 EAST STATE ST MONTPELIER,VT 05602	03-0275000	3	6,500				GENERAL OPERATIONS

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**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493013001284

OMB No 1545-0047

2012

Open to Public Inspection

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
UNITED WAY OF RUTLAND COUNTY INC

Employer identification number
03-6000224

ldentifier	Return Reference	Explanation
EXPLANATION ON VOLUNTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	THE NEED OF THE ORGANIZATION'S MEMBER AGENCIES IS DETERMINED ANNUALLY BY VOLUNTEER COMMITTEES THAT REPORT BACK TO THE EXECUTIVE COMMITTEE AND THE FULL BOARD OF DIRECTORS 200+ VOLUNTEERS ARE ENGAGED IN THAT PROCESS VOLUNTEERS ARE USED WITHIN EVERY MAJOR BUSINESS IN WHICH THE ORGANIZATION RUNS A CAMPAIGN AS CAMPAIGN LEADERS AND COORDINATORS 200+ VOLUNTEERS ARE ENGAGED IN THAT PROCESS
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE RETURN IS REVIEWED BY THE TREASURER AND EXECUTIVE DIRECTOR
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	DIRECTORS AND EMPLOYESS ARE ASKED ON A CASE BY CASE BASIS REGARDING CONFLICT ON MATERIAL TRANSACTIONS UNDERTAKEN BY THE ORGANIZATION
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE COMPENSATION OF THE EXECUTIVE DIRECTOR, THE ONLY COMPENSATED KEY PERSON, IS SET BY NEGOTIATION BETWEEN THE EXECUTIVE DIRECTOR AND THE INDEPENDENT OFFICERS OF THE BOARD OF DIRECTORS AFTER OBTAINING COMPARABILITY DATA FROM OTHER UNITED WAY ORGANIZATIONS AND SIMILAR INSTITUTIONS IN VERMONT
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICES DURING NORMAL BUSINESS HOURS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493013001284 OMB No 1545-0172 Depreciation and Amortization (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** INDIRECT DEPRECIATION Name(s) shown on return UNITED WAY OF RUTLAND COUNTY INC 03-6000224 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 500,000 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 . . . . . 10 1,165 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11

Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service use only—see instructions) 19a 3-year property **b** 5-year property **c** 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System

Cotton C 7100000 1 ladda in Colvino Daring Lozz lax loan comg the filternative Depressation Cyclem											
<b>20a</b> Class life						S/L					
<b>b</b> 12-year				12 yrs		S/L					
<b>c</b> 40-year				40 yrs	MM	S/L					
Part IV	Summar	y (see ınstruc	12 yrs S/L 40 yrs MM S/L								

21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 22 371

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

23

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. **epreciation and Other Information (Caution:** See the instructions for limits for passenger automobiles.

<b>24a</b> Do you have evider	nce to support	the business/inve	stment ι	ıse claıme	d? <b>┌</b> Yes	Гпо		24	<b>lb</b> If "Y	es," is	the ev	idence	written?	,	s L	0
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(e) Basis for depreciation (business/investment use only)			<b>(f)</b> Recovery period	'I I			<b>(h)</b> Depreciation/ deduction			(i) Elected section 179 cost			
25Special depreciation allo		• •	y placed	ın service	during the	tax year	and u	used more	e than							
50% in a qualified busi	•	•								25						
<b>26</b> Property used more	e than 50% I	in a qualified bi	usiness	use	T			1			1					
		%									+			+		
		%														
<b>27</b> Property used 50%	orless in a		ness us	е					lo /i		_					
		%							S/L - S/L -		+			$\dashv$		
		%							S/L -		+			┪		
28 Add amounts in co	olumn (h), lır	nes 25 through	27 En	ter here	and on lu	ne 21,	page	1	28							
<b>29</b> Add amounts in co	olumn (ı), lın	e 26 Enterhei	e and o	n line 7,	page 1				<del></del>				29			
	( ),				mation	on U	se d	of Veh	icles				<u>'</u>			
omplete this section	for vehicles	used by a sole	propri	etor, par	tner, or o	ther "n	nore	than 5%	owne	r," or	relate	ed per	son			
f you provided vehicles to	your employee	es, first answer the	e questio		_			n except		mpletir T						
<b>30</b> Total business/investment miles driven during the			ng the	(a) Vehicle 1 Ve			<b>b)</b> cle 2	2 Vehicle		_		( <b>d) (e</b> nicle 4   Vehic				
year ( <b>do not</b> inclu	de commutir	ng miles) .	•	- '		1	<u> </u>				• • • • • • • • • • • • • • • • • • • •		1		1	
<b>31</b> Total commuting i	miles driven	during the yea	r .													
<b>32</b> Total other persor	nal(noncomm	nutina) miles di	riven										+			
33 Total miles driven	•							-		-+			+			
through 32	· · ·	· · ·														
34 Was the vehicle available for personal use				Yes	No	Yes	No	Yes	N	0 1	es/	No	Yes	No	Yes	No
during off-duty hours?																
35 Was the vehicle used primarily by a more than 5%																
owner or related p	erson? .													↓		
<b>36</b> Is another vehicle	available fo	r personal use	?.													
Section   Inswer these question   Inswer the properties   Inswer the propertie	ns to determ														<b>not</b> mo	re tha
37 Do you maintain a employees?			nat prof	nibits all	personal	use of	vehi	cles, in	cluding	comr	nutın	g, by	your	Y	'es	No
employees.			• • •			• •	•		• •	• •		•				
<b>38</b> Do you maintain a employees? See the												your •				
<b>39</b> Do you treat all us	e of vehicles	s by employees	s as per	rsonal us	se?											
<b>40</b> Do you provide movehicles, and reta				oyees,o	btaın ınfo	rmatio	n fro	m your	employ	ees a	bout	the us	se of			
<b>41</b> Do you meet the r	eauirements	concernina au	alıfıed a	automob	ıle demor	nstratio	n us	e? (See	ınstru	ctions	) .					
Note: If your answ	-							=			-					
	rtization	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	15 1 6.	, do 110	e compre			7 101 1110			110100					
Allio	(b)			(5)						(e)						
(a)		Date		<b>(c)</b> A mortizable				( <b>d)</b> Code		A mortizatior		A mort		(f)	on for	
Description of c	osts							ection   perio		period			this ye			
40.4		begins	2015		,	<u>_</u>			Įρε	ercent	aye					
<b>42</b> A mortization of co	sts that beg	ins auring you	7 2012	tax year	(see ins	tructio	1S)				-					
			-													
										<u> </u>						
<b>43</b> A mortization of co	_	•		-			•			·  _	43					
44 Total. Add amount	ts ın column	(f) See the ins	tructio	ns for wh	nere to re	port				.	44					