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_{Form} 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2012

Open to Public Inspection

2012 For the 2012 calendar year, or tax year beginning AUG and ending JUL 31, Check if applicable C Name of organization D Employer identification number CATTLE MARKETING INFORMATION SERVICE, Address change INC Name change 84-0583095 CATTLEFAX Doing Business As initial Number and street (or P.O box if mail is not delivered to street address) Room/suite E Telephone number Termin-9110 E NICHOLS AVE (330) 694-0323 Amended 5,232,169. City, town, or post office, state, and ZIP code G Gross receipts \$ Applica-CENTENNIAL, CO 80112 H(a) Is this a group return pending F Name and address of principal officer RANDY BLACH Yes X No for affiliates? 9110 E. NICHOLS AVE., CENTENNIAL CO H(b) Are all affiliates included? 80112 ∐Yes L Tax-exempt status: \bigcirc 501(c)(3) \bigcirc 501(c) (6) \bigcirc (insert no.) 4947(a)(1) or If "No," attach a list (see instructions) J Website: ► WWW.CATTLE-FAX.COM H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1968 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities COLLECT/ANALYZE DATA REGARDING Governance THE CATTLE INDUSTRY if the organization discontinued its operations or disposed of more than 25% of its net assets. Check this box Number of voting members of the governing body (Part VI, line 1a) 9 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 17 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 6 6 Total number of volunteers (estimate if necessary) 144,583. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 <54,927.> 7b b Net unrelated business taxable income from Form 990-T, line 34 **Current Year Prior Year** 1,522,360. 1,787,168. Contributions and grants (Part VIII, line 1h) 237,935. 2,059,135. RECEIVED 9 Program service revenue (Part VIII, line 2g) 8,595. 202,473. Investment income (Part VIII, column (A), lines 3, 4 and-7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8d, 9c, 10c, and 11e)

Total revenue - add lines 8 through 11 (must equal Part VIII dolumn (A), [nel 12] SS 145,486. 140,313. 11 3,179,184. 924,281. 0. Grants and similar amounts paid (Part IX, column (A), lines_1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. О. 1,947,313. 2,107,341 Salaries, other compensation, employee benefits (Part-1) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 899,683. 1,011,804. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,846,996. 3,119,145. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 332,188. 805,136. Revenue less expenses Subtract line 18 from line 12 58 Beginning of Current Year End of Year 3,298,333. 4,641,678. 20 Total assets (Part X, line 16) 552,603 ,000,083. 21 Total liabilities (Part X, line 26) 745,730. 3,641,595 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Kardall Signature of officer Sign RANDY BLACH Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature 2014 self-employed Paid MICHAEL GRAEF P00038238 Firm's name CAUSEY DEMGEN & MOORE PC 84-1158905 Firm's EIN Preparer ST., Use Only Firm's address 1125 17TH STE 1450 Phone no. 303-296-2229 DENVER, CO 80202

May the IRS discuss this return with the preparer shown above? (see instructions)

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Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission TO COLLECT AND ANALYZE DATA REGARDING THE CATTLE INDUSTRY.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$
4b	(Code) (Expenses \$
4c	(Code) (Expenses \$
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		ĺ '	
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		,	
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6_	ļ	<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		х
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			- 21
3	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	<u>11a</u>	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			ı
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			٠,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> X</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	448	х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	}	Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	_15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	_16_		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			7.7
	1c and 8a? If "Yes," complete Schedule G, Part II	_18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			₩
00-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		990	(0040)

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Part IV Checklist of Required Schedules (continued)

		<u></u>	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		[
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			}
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	1	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ł
	Schedule L, Part I	25b	,	ļ
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	200		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			ł
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	<u></u> -		
20	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
-	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			<u></u>
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Ì	L X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 in non-cash contributions of art, historical treasures, or other similar assets, or qualified conservation			†
30	contributions? If "Yes," complete Schedule M	30	İ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			- <u></u> -
31	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
32	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		l	† **
55	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	1	x
24	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
34	Part V, line 1	34	X	
250	5	35a	X	1
35a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			†
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	X
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	550	<u> </u>	1
36		36		
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
30	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31	 	<u>^</u>
38	Note. All Form 990 filers are required to complete Schedule O	38	х	1
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Par	t V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V				
		Check in Schedule O Contains a response to any question in this Part V			Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	_1a _ 5		res	NO
b		the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
c		e organization comply with backup withholding rules for reportable payments to vendors and r				
		ling) winnings to prize winners?	-p	1c		
2a		the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
		or the calendar year ending with or within the year covered by this return	2a 17			
b	If at le	ast one is reported on line 2a, did the organization file all required federal employment tax retui	rns?	2b	X	
	Note.	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	3)			
За	Did the	e organization have unrelated business gross income of \$1,000 or more during the year?		3a	X	
b	If "Yes	s," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	_X_	
4a	At any	time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financ	ial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		<u> X</u>
b		s," enter the name of the foreign country				
		structions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accounts			
5a		ne organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		<u>X</u>
þ		y taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		<u>X</u>
		s," to line 5a or 5b, did the organization file Form 8886-T?		5c		
ьа		the organization have annual gross receipts that are normally greater than \$100,000, and did the ortributions that were not tax deductible as charitable contributions?	ie organization solicit	6-		х
	•	ortributions that were not tax deductible as charitable contributions? 5," did the organization include with every solicitation an express statement that such contribut	ione or aifte	6a		
b		not tax deductible?	ions or gires	6b		
7		sizations that may receive deductible contributions under section 170(c).		- 00_		
a	-	organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a		
b		s," did the organization notify the donor of the value of the goods or services provided?		7b		
С		e organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file l	Form 8282?		7c		
d	If "Yes	s," indicate the number of Forms 8282 filed during the year	7d			
е	Did the	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit o	contract?	7e		
f		e organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		7f		
g		organization received a contribution of qualified intellectual property, did the organization file Fi		7 <u>g</u>		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		7h		
8	-	oring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations D				
		ration, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		
9	•	soring organizations maintaining donor advised funds.				
a		e organization make any taxable distributions under section 4966?		9a		
		e organization make a distribution to a donor, donor advisor, or related person?		9b		
10		on 501(c)(7) organizations. Enter on fees and capital contributions included on Part VIII, line 12	10a			
a b		receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11		on 501(c)(12) organizations. Enter				
а		Income from members or shareholders	11a			
		income from other sources (Do not net amounts due or paid to other sources against				
		nts due or received from them)	11b			
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		9
b	If "Yes	s," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the	organization licensed to issue qualified health plans in more than one state?		13a		
		See the instructions for additional information the organization must report on Schedule O				
b		the amount of reserves the organization is required to maintain by the states in which the	l I			
	_	zation is licensed to issue qualified health plans	_13b			
		the amount of reserves on hand	13c			 -
		e organization receive any payments for indoor tanning services during the tax year?	- 0	14a		<u> </u>
<u> b </u>	it "Yes	s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e U	14b	990	(2012)
				LOUI	7 7 U	(2012)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			X	
Sec	tion A. Governing Body and Management				
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9				
	If there are material differences in voting rights among members of the governing body, or if the governing			1	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			ļ	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			1	
	officer, director, trustee, or key employee?	2		X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			ļ	
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_ 5		X	
6	Did the organization have members or stockholders?	6		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?	7a_		X	
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?	7b	<u>-</u>	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		4.5		
	The governing body?	8a	_ <u>X</u> _		
	Each committee with authority to act on behalf of the governing body?	8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			3,5	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X	
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)				
	District and the state of the s	40-	Yes	No_X	
	Did the organization have local chapters, branches, or affiliates?	10a		_	
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b			
44-					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	X	-	
		12a		_ x_	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
·	In Schedule O how this was done	12c			
13	Did the organization have a written whistleblower policy?	13		Х	
14	Did the organization have a written document retention and destruction policy?	14		Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ĺ		1	
а	The organization's CEO, Executive Director, or top management official	15a	X		
	Other officers or key employees of the organization	15b	Х		
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			ļ	
	taxable entity during the year?	16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's]	
	exempt status with respect to such arrangements?	16b			
<u>Sec</u>	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ivailab	le		
	for public inspection. Indicate how you made these available. Check all that apply				
	Own website X Another's website X Upon request Other (explain in Schedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial		
	statements available to the public during the tax year				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕨	`		
	SAM BAILEY - (303) 694-0323				
	9110 E NICHOLS AVE, CENTENNIAL, CO 80112				

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter ·0· in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

🔟 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. Individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

(A) (B) Name and Title Aver hours were		(do	(C) Positio (do not check mor box, unless persor officer and a direct			on ore than one on is both an		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAMIE & LARISA WILLRETT	1.00	X						0.	0.	0.
MIDWEST DIRECTOR (2) KEVIN & SUZANNE HUGHES	1.00	Δ.			_	_			· ·	
PRESIDENT		х						0.	0.	0.
(3) KENT & NAIDA BAMFORD	1.00									
IMMEDIATE PAST PRESIDENT		X					Ĺ	0.	0.	0.
(4) JERRY & KATHY KUENNING	1.00									
PRESIDENT ELECT	1 00	X				<u> </u>		0.	0.	0.
(5) JEFF & WENDY SPARROWK	1.00	.,	i			ļ			0.	0.
WESTERN DIRECTOR	1.00	X		\vdash		┢╌		0.	0.	<u> </u>
(6) DON QUINCEY	1.00	X						0.	0.	0.
SOUTHEAST DIRECTOR (7) TOM JENSEN	1.00	^				\vdash	-		<u></u>	
FINANCE DIRECTOR	1.00	x			ļ			0.	0.	0.
(8) TODD ALLEN	1.00					-				
CENTRAL DIRECTOR		X				Ĺ		0.	0.	0.
(9) DALE SMITH	1.00									
SOUTHWEST DIRECTOR		X				<u>L</u>		0.	0.	0.
(10) RANDY BLACH	40.00								_	
CHIEF EXECUTIVE OFFICER		<u> </u>		X		<u> </u>		307,502.	0.	0.
(11) MICHAEL MURPHY	40.00	-						005 100		
DIRECTOR OF RESEARCH & RISK MANAGEME	40.00	ļ				X	-	205,123.	0.	0.
(12) DUANE LENZ	40.00	Ì				x		185,543.	0.	0.
GENERAL MANAGER	40.00		-			^		100,043.		<u> </u>
(13) KEVIN GOOD ANALYST	40.00	1				X		133,673.	0.	0.
(14) CHAD SPEARMAN	40.00		_					20070.00		
ANALYST		1				X		122,318.	0.	0.
(15) WILLIAM J. STUHLSATZ	40.00									
DIRECTOR OF INFORMATION SERVICES		<u> </u>				X		105,900.	0.	0.
	ļ									
					_	-				
		-								
				لــــا	<u> </u>		<u> </u>	<u> </u>	<u></u>	- 000

Form	990 (2012) INC									84-05	83	095	Р	age 8
Pai	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week (list any	offic	not c , unle	Pos heck ss pe	more rson	than is bot or/trus	h an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		ar	(F) stimate mount other ipensa	of
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		(W-2/1099-MIS		fi org an	rom th panizat d relat anizati	e ion ed
			<u>.</u>											
						-								
							_							<u>. </u>
			_		_	_	_							
	Cub Assel						Ļ		1,060,059.		0.			0.
C	Sub-total Total from continuation sheets to Part VI Total (add lines the and to)	I, Section A							1,060,059.		0.			0.
2	Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization	ot limited to th	nose	liste	ed al	DOVE	e) wr	no re		0,000 of reportable				6
	Did the organization list any former officer,	director, or tri	ıctor	- ka	w or	nnio	WA0	or	highest compensated a	molovee on			Yes	No
<u>ح</u>	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	uch individual										3_		х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4_	Х	
	rendered to the organization? If "Yes," com tion B. Independent Contractors											5		X
1	Complete this table for your five highest co										pens	ation 1	from	
	the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) Name and business address NONE Description of services							С		C) nsatio	n			
														_
		<u></u>						_						
	Total number of independent contractors (noludina but =	O+ 1	mı+^	d +c	tha		et a d	lahoval who recoved =	nore than				_
	Total number of independent contractors (i \$100,000 of compensation from the organic		OL III	ıııt	u 10)			iore man		Form	990 (2012\

Form 990 (2012)

_		_
	TA	٠.

84-0583095

Page 9

Part VIII Statement of Revenue Check if Schedule O contains a response to any guestion in this Part VIII (C) Unrelated (D)
Revenue excluded from tax under sections 512, 513, or 514 (B) Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 1,522,360. c Fundraising events 10 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above Q Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 522 360 **Business Code** Program Service Revenue 541910 1,755,638 2 a MARKET RESEARCH/ANALYSIS 1,755,638 SPONSORSHIPS 541910 297,497 297,497 541610 6,000 6,000 CONSULTING/MANAGEMENT FEES All other program service revenue g Total. Add lines 2a-2f ▶ 2,059,135 Investment income (including dividends, interest, and other similar amounts) 91,404 91,404 4 Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory 1,418,957 b Less cost or other basis and sales expenses 307.888 c Gain or (loss) 111 069 111,069, d Net gain or (loss) 111,069 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a ADVERTISING REVENUE 541800 137,083 137,083 1,730. b MISCELLANEOUS INCOME 541511 1,730 541511 1,500 1,500 DATA PROCESSING - COMP SERVICES d All other revenue e Total. Add lines 11a-11d 140,313 924_281 1.755.638 Total revenue See instructions. 144.583 501 700

Form 990 (2012) INC Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		 -		
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22		· · · · · · · · · · · · · · · · · · ·		
3	Grants and other assistance to governments,			1	
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16			ļ	
•	Benefits paid to or for members				
•	Compensation of current officers, directors,	4 050 050			
	trustees, and key employees	1,060,059.			
,	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	664 066			
•	Other salaries and wages	664,066.			
3	Pension plan accruals and contributions (include	105 025			
	section 401(k) and 403(b) employer contributions)	105,035. 175,724.			
•	Other employee benefits	102,457.			
)	Payroll taxes	102,457.			
ı	Fees for services (non-employees)				
a	Management	155.			
b	Legal	95,172.	 		
c	Accounting	95,172.			
d -	Lobbying Professional fundraising services. See Part IV, line 17		 		· · · · · · · · · · · · · · · · · · ·
e f	Investment management fees		··· · · · · · · · · · · · · · · · · ·		
' g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)				
2	Advertising and promotion	138,302.			
	Office expenses	200,0000			
,	Information technology				
;	Royalties				
, 3	Occupancy	107,773.			-
	Travel	28,426.			
,	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			!	
)	Conferences, conventions, and meetings				
)	Interest	284.			
1	Payments to affiliates				
:	Depreciation, depletion, and amortization	59,822.			
	Insurance	25,591.			
ļ	Other expenses Itemize expenses not covered				-
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PRINTING/POSTAGE	152,854.			
b	MEETINGS	131,825.			
c	CONTRACTING/CONSULTING	95,619.			-
d	TELEPHONE	42,048.	-		
e	All other expenses	133,933.			
_	Total functional expenses. Add lines 1 through 24e	3,119,145.			
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)			[

Form 990 (2012)
Part X | Balance Sheet

84-0583095 Page 11

art X	Balance Sheet		
	Check if Schedule O contains a response to any question in this Part X		
		(A) Beginning of year	(B) End of year
1	Cash - non-interest-bearing	670,350.	791,720
2	Savings and temporary cash investments		2
3	Pledges and grants receivable, net		3
4	Accounts receivable, net	184,083.	153,005
5	Loans and other receivables from current and former officers, directors,		
	trustees, key employees, and highest compensated employees. Complete		
ľ	Part II of Schedule L		5
6	Loans and other receivables from other disqualified persons (as defined und	ler	
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribution	ting	
	employers and sponsoring organizations of section 501(c)(9) voluntary		
j.	employees' beneficiary organizations (see instr). Complete Part II of Sch L		3
7	Notes and loans receivable, net		7
7 8	Inventories for sale or use		3
` 9	Prepaid expenses and deferred charges	49,399.	50,919
10a	Land, buildings, and equipment cost or other		
	basis Complete Part VI of Schedule D 10a 584,67	75.	
Ь	Less accumulated depreciation 10b 492,07		oc <u>92,597</u>
11	Investments - publicly traded securities		1 108,052
12	Investments - other securities. See Part IV, line 11		2 3,427,724
13	Investments - program-related See Part IV, line 11	1	3
14	Intangible assets	1	4
15	Other assets See Part IV, line 11	11,662. 1	5 17,661
16	Total assets. Add lines 1 through 15 (must equal line 34)	3,298,333. 1	6 4,641,678
17	Accounts payable and accrued expenses	308,420. 1	7 509,692
18	Grants payable	1	8
19	Deferred revenue	244,183. 1	9 490,391
20	Tax-exempt bond liabilities	2	0
21	Escrow or custodial account liability Complete Part IV of Schedule D	2	1
21	Loans and other payables to current and former officers, directors, trustees	,	
	key employees, highest compensated employees, and disqualified persons		
i	Complete Part II of Schedule L	2	22
23	Secured mortgages and notes payable to unrelated third parties	2	3
24	Unsecured notes and loans payable to unrelated third parties	2	4
25	Other liabilities (including federal income tax, payables to related third		
1	parties, and other liabilities not included on lines 17-24) Complete Part X of		
	Schedule D	2	25
26	Total liabilities. Add lines 17 through 25	552,603. 2	6 1,000,083
	Organizations that follow SFAS 117 (ASC 958), check here	nd	
?	complete lines 27 through 29, and lines 33 and 34.	1	
27	Unrestricted net assets	2,745,730. 2	3,641,595
28	Temporarily restricted net assets	2	8
29	Permanently restricted net assets	2	9
5	Organizations that do not follow SFAS 117 (ASC 958), check here	3	
5	and complete lines 30 through 34.		
30	Capital stock or trust principal, or current funds	3	0
31	Paid-in or capital surplus, or land, building, or equipment fund	3	:1
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	3	2
33	Total net assets or fund balances		3,641,595
34	Total liabilities and net assets/fund balances		4 4,641,678

Form **990** (2012)

CATTLE MARKETING INFORMATION SERVICE, INC 84-0583095 Form 990 (2012) Part XI | Reconciliation of Net Assets \mathbf{X} Check if Schedule O contains a response to any question in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 3,924,281. 1 119,145. 2 Total expenses (must equal Part IX, column (A), line 25) 2 3 Revenue less expenses Subtract line 2 from line 1 3 805,136. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 2,745,730. 4 4 5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 7 Investment expenses 7 8 Prior period adjustments 8 90,729. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 3,641,595. 10 column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990 __ Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b Х If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Both consolidated and separate basis

X

Form 990 (2012)

X

2c

За

X Consolidated basis

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Separate basis

Act and OMB Circular A-133?

232012 12-10-12

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

V, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ See separate instructions.

Inspec

Open to Public Inspection

OMB No 1545-0047

Name of the organization

CATTLE MARKETING INFORMATION SERVICE,

Employer identification number 84-0583095

-	INC		1 84-0583095
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fu	unds
•	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	
·	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?	or deflor advicer, or for any exiter perpede com	Yes No
Pai		ganization answered "Ves" to Form 990, Part IV	
	·——·		v, iii 0 7
1	Purpose(s) of conservation easements held by the organization		ally important land area
	Preservation of land for public use (e.g., recreation or e		•
	Protection of natural habitat	Preservation of a certified	historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	• •	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the orga	anization during the tax
	year ►		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	└ Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,	, and enforcing conservation easements during	the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year 🕨 \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4))(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expense stat	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the c	organization's accounting for
	conservation easements		
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exl	hibition, education, or research in furtherance of	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items		,,,
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial dair	
~	the following amounts required to be reported under SFAS 1	_	n provido
_	Revenues included in Form 990, Part VIII, line 1	To place soop rolating to those items	▶ \$
a			▶ \$
ט	Assets included in Form 990, Part X		ν

	edule D (Form 990) 2012 INC									Page 2
Ра	rt'III Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that	at are a s	ignificant	use of its	collection	items
	(check all that apply).									
а	Public exhibition	•	اليا ہ	Loan or exc	hange progra	ams				
b	Scholarly research	•		Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how th	ey further t	he organizati	on's exe	mpt purp	ose in Pa	rt XIII	
5	During the year, did the organization solicit o	r receive donations	of art, his	storical trea	sures, or oth	er sımıla	r assets			
	to be sold to raise funds rather than to be ma								Yes	No_
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Par		ete if the	organizatio	on answered	"Yes" to	Form 99	0, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custodi	an or other interme	diary for d	contributio	ns or other as	sets not	included]		
	on Form 990, Part X?		•						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowina t	able						
	•								Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			-
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	☐ No
	If "Yes," explain the arrangement in Part XIII			n has beer	provided in	Part XIII				
	rt V Endowment Funds. Complete i						10			
		(a) Current year	T	rior year	(c) Two yea			years back	(e) Four	ears back
1a	Beginning of year balance		1							
b	Contributions									
c	Net investment earnings, gains, and losses	· 		<u> </u>		f				
d	Grants or scholarships	·			ļ ——				·	
	Other expenditures for facilities								1	
٠	and programs									
	Administrative expenses		 							
'	End of year balance				 				 	
9 2	Provide the estimated percentage of the curi	ent year end halan	ce (line 1	n column (all held as				٠	
	Board designated or quasi-endowment	ent your end balant	%	g, 00:01:11: (u)) 11010 US					
a b	Permanent endowment	%								
	Temporarily restricted endowment	% %								
C	The percentages in lines 2a, 2b, and 2c shou									
20	Are there endowment funds not in the posse		ration tha	t are held s	and administs	ered for t	he organ	ization		
Jd	by	Solon of the organiz	anon ma	. aro noid t	agriminate		o organ		Ţ,	Yes No
									3a(i)	. 33 110
	(i) unrelated organizations (ii) related organizations								3a(ii)	
_	If "Yes" to 3a(ii), are the related organizations	listed as required	an Schad	lula R2					3b	
	Describe in Part XIII the intended uses of the								30	
Pa	rt VI Land, Buildings, and Equipm								·	
	Description of property	(a) Cost or o			t or other	(a) A	ccumulat	be	(d) Book	value
	bescription of property	basis (invest	1		(other)		preciation	- 1	(4) 0000	- 4140
4-	Land	2230 (111001	,		,					
	Land Buildings									
b	Leasehold improvements				·					
ن	Equipment		-	5.5	4,675.		492,0	78	92	,597.
	Other				, _ , _ ,		<u>, , , , , , , , , , , , , , , , , , , </u>			10010
	I. Add lines 1a through 1e (Column (d) must e	gual Form 990 Pan	t X colum	n (B), line	10(c))				92	,597.

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 INC		84-0583095 Pag
Part VII Investments - Other Securities. See		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other (A) INVESTMENT IN SUBSIDIARY	700.	COST
(A) INVESTMENT IN SUBSIDIARY (B) INVESTMENT IN OBSONO	20,869.	COST
(C) INVESTMENT IN SECURITIES	3,406,155.	COST
(D)	3,400,133.	CODI
(E)		
(F)		
(G)		
(H)		
(1)		
Total. (Col (b) must equal Form 990, Part X, col. (B) line 12.)	3,427,724.	
Part VIII Investments - Program Related. Se		3.
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9) (10)		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets. See Form 990, Part X, line 1		
	Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(8)		
(9)		
(10)	45.1	
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. See Form 990, Part X, lii		
(+) December of lightly		b) Book value
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		·
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line		
		ganization's financial statements that reports the organization's
liability for uncertain tax positions under FIN 48 (ASC 74	10) Check here if the text	of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

		CATILE MARKETING INFORMATIO	כו אנ				
		D (Form 990) 2012 INC				<u>0583095</u>	Page 4
Pai	rt XI	Reconciliation of Revenue per Audited Financial Statemen	nts W	ith Revenue per R	eturr		
1	Tota	I revenue, gains, and other support per audited financial statements			1	4,154,	<u> 193.</u>
2	Amo	unts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net	unrealized gains on investments	2a_	<u>211,897.</u>			
b	Dona	ated services and use of facilities	2b				
С	Rec	overies of prior year grants	2c		ļ		
d	Othe	or (Describe in Part XIII)	2d	18,015.			
е	Add	lines 2a through 2d			2e_		912.
3	Subt	tract line 2e from line 1			3	3,924,	281.
4	Amo	unts included on Form 990, Part VIII, line 12, but not on line 1					
а	Inve	stment expenses not included on Form 990, Part VIII, line 7b	4a		'		
b	Othe	r (Describe in Part XIII)	4b				
C	Add	lines 4a and 4b			4c		0.
5		revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	3,924,	<u> 281.</u>
Pa	rt XII	Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses per	Retu		
1	Tota	expenses and losses per audited financial statements			1	3,249,	354.
2	Amo	unts included on line 1 but not on Form 990, Part IX, line 25		•	[[
а	Dona	ated services and use of facilities	2a				
b	Prior	year adjustments	2b				
С	Othe	r losses	2c_				
d	Othe	r (Describe in Part XIII)	2d	144,164.			
е	Add	lines 2a through 2d			2e	144,	164.
3	Subt	ract line 2e from line 1			3	3,105,	<u> 190.</u>
4	Amo	unts included on Form 990, Part IX, line 25, but not on line 1					
а	Inve	stment expenses not included on Form 990, Part VIII, line 7b	4a		, ,		
b	Othe	r (Describe in Part XIII)	4b	13,955.			
С	Add	lines 4a and 4b			4c	13,	<u>955.</u>
5	Tota	expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	<u>3,119</u> ,	<u>145.</u>
Par	rt XII	I Supplemental Information					
Com	plete	this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	, lines 1	a and 4, Part IV, lines 11	and 2	2b; Part V, line	4; Part
X, lın	e 2; P	art XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to a	provide	any additional informati	on		
PAI	<u> </u>	X, LINE 2: THE MANAGEMENT OF THE ORGANIZ	ITA	<u>ON HAS ANALY</u>	ZED	THE	
TAX	X P	<u>OSITIONS TAKEN BY THE ORGANIZATION AND H</u>	IAS	CONCLUDED TH	AT .	AS OF JU	JLY
<u>31</u>	<u>, 2</u>	013, THERE ARE NO UNCERTAIN POSITIONS TA	KEN	, OR EXPECTE	D T	O BE TAK	EN,
TH	TA	WOULD REQUIRE RECOGNITION OF A LIABTILIT	Y 0	R DISCLOSURE	<u>IN</u>	THE	
<u>FI</u>	NAN	CIAL STATEMENTS. THE ORGANIZATION IS SU	JBJE	<u>CT TO ROUTIN</u>	E A	UDITS BY	<u>-</u>
TA	XIN	G JURISDICTIONS; HOWEVER, THERE ARE CURF	RENT.	LY NO AUDITS	FO.	R ANY TA	X.
					. -	a	.~~-
PEI	RIO	DS IN PROGRESS. THE ORGANIZATION MANAGE	MEN	T BELIEVES I	T I	S NO LON	IGER
a		OF TO THEOLOG THE TOTAL TOTAL		TOD MO 2002			
\mathbf{SHI}	BJ E	CT TO INCOME TAX POSITIONS FOR THE YEARS	i PR	TOR TO ZUUY.			

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 INC Part XIII Supplemental Information (continued)	84-0583095 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
INCOME/LOSS FROM SUBSIDIARY	17,905.
INTEREST INCOME ADJUSTMENT	440
TOTAL TO SCHEDULE D, PART XI, LINE 2D	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
INCOME/LOSS FROM SUBSIDIARY	8,931.
WEBSITE COSTS	135,233.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
ADJUSTMENT FOR TAX DEPRECIATION	13,955.
THE AMOUNTS RECORDED AS OTHER ADJUSTMENTS ARE DUE TO THE FA	CT THAT THE
EXEMPT ORGANIZATION'S AUDITED FINANCIAL STATEMENTS ARE COME	BINED WITH A
RELATED ENTITY, C.F. RESOURCES, WHICH IS TAXED SEPARATELY A	
C-CORPORATION.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2012

Open to Public Inspection

Internal Revenue Service
Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions.

CATTLE MARKETING INFORMATION SERVICE.

INC

Employer identification number 84-0583095

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments 7 not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

84-0583095

Page 2

Schedule J (Form 990) 2012 INC

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W-2	N-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	ple	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(0)(B)	reported as deferred in prior Form 990
(1) RANDY BLACH	Ξ	256,252.	51,250.	0.	0	0	307,502.	0
OFFICER	E	0		0.		0	0	0
	ε	170,935.	34,188.	0.		0	205,123.	0
H & RISK MANAGEME	(ii)	0		0.		0		0
(3) DUANE LENZ	Θ	155,309.	30,234.	0.		0	185,543.	0
	(ii)	0		0.	0	0	0.	0
	ε							
	<u> </u>							
	Θ							
,	(ii)							
	Ξ							
	(E							
	Θ							
	(ii)							
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	Ξ							

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012 Complete this part to provide the information, explanation, or descriptions required for Part 1, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any PART I, LINE 1B: THE ORGANIZATION DOES NOT REIMBURSE EXPENSES AND THEREFORE, NO POLICY IS IN EXISTENCE Part III Supplemental Information additional information.

20

SCHEDULE O

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization

CATTLE MARKETING INFORMATION SERVICE, INC

Employer identification number 84-0583095

FORM 990, PART VI, SECTION B, LINE 11: THE BOARD REVIEWS FORM 990 PRIOR TO
FILING THE RETURN
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION IS DETERMINED BY
INDEPENDENT VOTING MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE
COMMITTEE.
FORM 990, PART VI, SECTION C, LINE 19: THE DOCUMENTS ARE AVAILABLE TO THE
PUBLIC UPON REQUEST.
FORM 990 IS AVAILABLE VIA WWW.GUIDESTAR.ORG
FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:
JAMIE & LARISA WILLRETT - 19410 WILLRETT ROAD, MALTA, IL 60150-8700
KEVIN & SUZANNE HUGHES - 1555 SHORLINE DRIVE STE 320, BOISE, ID 83707
KENT & NAIDA BAMFORD - 18829 COUNTY RD 95, HAXTUN, CO 80731
JERRY & KATHY KUENNING - 74868 330TH AVE., IMPERIAL, NE 69033
JEFF & WENDY SPARROWK - 18780 E. HWY 88, CLEMENTS, CA 95227
DON QUINCEY - QUINCEY CATTLE CO. 2350 NW 120 ST., CHIEFLAND, FL 32626
TOM JENSEN - FIRST NATIONAL BANK 1620 DODGE ST. SC 1040, OMAHA, NE 68197
TODD ALLEN - 6205 SOUTH KANSAS RD., NEWTON, KS 67114
DALE SMITH - MCLEAN FEEDYARD LTD. PO BOX 15305, AMARILLO, TX 79105
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
FMV INCREASE IN INVESTMENTS 211,898.
INTEREST INCOME ADJUSTMENT 110.
TAY DEDECTATION ADDICTMENT 13 954

Schedule O (Form 990 or 9	90-EZ) (2012)					Page 2
Name of the organization	CATTLE INC	MARKETING	INFORMATIC	N SERVICE,	Er	nployer identification number 84-0583095
RECLASSIFICAT	ION OF V	WEBSITE CO	STS TO FIXE	D ASSETS	_	-135,233.
TOTAL TO FORM	990, PI	ART XI, LI	NE 9			90,729.
THE ORGANIZAT	ION USES	S AN AUDIT	COMMITTEE	TO MAKE ALL	DECISI	ONS RELATED
TO THE FINANIO	CAL STAT	PEMENT AUD	IT.		<u></u>	
<u></u>						·
-						
	<u> </u>			<u> </u>		
						
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				<u> </u>		
						
					<u> </u>	
		····				· · · · · · · · · · · · · · · · · · ·
						

Schedule R (Form 990) 2012 (g) Section 512(b)(13) controlled entity? 2012 Open to Public Inspection Employer identification number 8 N OMB No 1545-0047 Direct controlling Yes 84-0583095 entrty Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax exempt organizations during the tax year.) ε Direct controlling entity End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Total income Related Organizations and Unrelated Partnerships Exempt Code section Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) CATTLE MARKETING INFORMATION SERVICE, Primary activity Primary activity <u>@</u> For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity INC Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part II Part

INC

Schedule R (Form 990) 2012

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

Page 2

84-0583095

organizations related as a partition burning the tax year	a on famor directions	av year)	7			9	3	1	3	65		
(a) Name address and EIN	(b)	(c) Legal	(a) Direct controlling		Predominant income	(ii) Share of total	Share of	(ii)	(I) Code V:118		A Dero	(K)
of related organization	יוווופוץ מכוועונץ	domicile (state or foreign country)	entry			income	end-of-year assets	ate allocations?	a⊻⊼		managed ownership partner?	arship
OBSONO LLC - 22-3771089 P.O. BOX 312 BAYVILLE, NJ 08721	CATTLE INDUSTRY MARKET ANALYSIS	NJ		RELATED		80,049.	14,353	3. X	N/A	×		\$00°03
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	rganizations Taxable orporation or trust duri	as a Corporting the tax	oration or Trust (C year)	complete if th	ne organization	answered "Yes	s" to Form 990,	Part IV, line	34 because it ha	id one or n	nore relat	ted
(a) Name, address, and EIN of related organization	on Sin	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	Section Section 512(bx13) controlled entity?	1) tron 0)(13) olled try? No
CES	4	RESEARCH STUDIES	STUDIES ON	S				200 61		6		
CENTENNIAL, CO 00112		AT THE TR	TRICOSTRI	3		300			102,281			
										<u> </u>		
232162 12-10-12				24		 			Sche	Schedule R (Form 990) 2012	rm 990)	2012

84-0583095

Page 3

Yes No

Schedule R (Form 990) 2012

.V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36)	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule
Part V	Note. C

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more ref	ated organizations listed	ın Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				19		×
b Gift, grant, or capital contribution to related organization(s)	•			đ	_	×
c Gift, grant, or capital contribution from related organization(s)				5	_	×
d Loans or loan guarantees to or for related organization(s)				14		×
e Loans or loan guarantees by related organization(s)				1 e	_	×
f Dividends from related organization(s)				=	7	×
g Sale of assets to related organization(s)				1	7	×
h Purchase of assets from related organization(s)				ŧ	7	×
i Exchange of assets with related organization(s)				;=	7	×
j Lease of facilities, equipment, or other assets to related organization(s)				į.	7	×
k Lease of facilities, equipment, or other assets from related organization(s)	•			*		×
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=	7	×
m Performance of services or membership or fundraising solicitations by related organization(s)	ınızatıon(s)			Ę	-	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			Ę	×	1
 Sharing of paid employees with related organization(s) 				9	7	×
p Reimbursement paid to related organization(s) for expenses				9	_	×
q Reimbursement paid by related organization(s) for expenses	•			19	7	×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				18	7	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete th	is line, including covered	relationships and transaction thresholds.			ĺ
(a) Name of other organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1) C.F. RESOURCES	N	7,500.	500.ANNUAL FEE			
(2)						
(6)						
NA CANAL CONTRACTOR OF THE CAN						
						l
232163 12-10-12	25		Schedule	Schedule R (Form 990) 2012	90) 20	5

84-0583095 Page 4

CATTLE MARKETING INFORMATION SERVICE,

Schedule R (Form 990) 2012 INC

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	structions regarding exclu	sion for certain inve	estment partnerships							
(a)	(q)	9	(Q)				Ξ	ε	9	₹
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income parties sec (related, unrelated, orgs? excluded from tax under section 512-514) Yes No	parines see Share of 501(c)(3) total of yes No income	e of al me	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	Percentage ownership
						-				
					<u> </u>					
						-				
			-							
					_		_			
					_				_	
					-					
						•				
							_			
				_			_		_	
					-		-		_	

Schedule R (Form 990) 2012

26

Form **8868**

(Rev January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

If you ar	re filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box		1	ightharpoons		
	re filing for an Additional (Not Automatic) 3-Month Ex			this form)	'			
	mplete Part II unless you have already been granted a		· -		rm 8868			
Electronic	c filing (e-file). You can electronically file Form 8868 if y	you need a	a 3-month automatic extension of tim	ne to file (6	3 months for a co	rporation		
	o file Form 990-T), or an additional (not automatic) 3-moi							
	file any of the forms listed in Part I or Part II with the exc		•		•			
	Benefit Contracts, which must be sent to the IRS in pap	•						
	irs.gov/efile and click on e-file for Chanties & Nonprofits		,			,		
Part I	Automatic 3-Month Extension of Time		submit original (no copies nee	eded).				
corporat	tion required to file Form 990-T and requesting an auton							
Part I only				•				
W other co	orporations (including 1120-C filers), partnerships, REM me tax returns	IICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time			
ype or	Name of exempt organization or other filer, see instru-	ctions		Employer	r identification nui	mber (EIN) or		
rint	CATTLE MARKETING INFORMATION		RVICE.	,p, o.				
""" }	INC	J14 D112	,		84-05830	195		
ile by the	Number, street, and room or suite no. If a P.O. box, so	ee instriic	tions	Social se	curity number (SS			
lue date for ling your	9110 E NICHOLS AVE	00 111011100		200.0.00	ounty manness (or	2.4,		
citurn See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CENTENNIAL, CO 80112								
	CENTENNIAL, CO 00112							
inter the F	Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
		Return	Application			Return		
Applicatio)[[Is For			Code		
s For	ev Form 000 F7	Code 01	Form 990-T (corporation)			07		
	or Form 990-EZ	02	Form 1041-A			08		
orm 990-l		03	Form 4720			09		
) (individual)	03	Form 5227			10		
orm 990-l		05	Form 6069			11		
	T (sec 401(a) or 408(a) trust)	06	Form 8870			12		
Oilu aan-	T (trust other than above) SAM BAILEY	1 00	1 01111 887 0					
Thoha	oks are in the care of > 9110 E NICHOLS	አነ/ው .	- CENTENNIAI. CO 8	0112				
	one No. > (303) 694-0323	A V E	FAX No ▶	<u>VIIZ</u>				
	rganization does not have an office or place of business	s in the Lir	·					
	s for a Group Return, enter the organization's four digit (f this is fo	r the whole aroun	check this		
_	. If it is for part of the group, check this box	•						
	uest an automatic 3-month (6 months for a corporation				OIS (110 OXCOTISION	15 101.		
i ireq	·		tion return for the organization name		The extension			
	r the organization's return for	t Organiza	non retain for the organization name	a abovo.	THIS OXIGINATION			
IS 101	calendar year or							
			d ending JUL 31, 2013					
	A lax year beginning AOG 1, 2012	, an	defiding OOD SI, ZOIS		_			
2 If the	e tax year entered in line 1 is for less than 12 months, c	hack reas	on: Initial return I	Final retur	n			
2 1111	Change in accounting period	HECK TOUS	on milar rotom t	i iiiai i otai				
	J Change in accounting period							
3a If the	s application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax, less any					
	refundable credits. See instructions.	•		За	\$	0.		
	s application is for Form 990 PF, 990-T, 4720, or 6069,	enter any	refundable credits and					
	nated tax payments made Include any prior year overp			3b	\$	0.		
	ance due. Subtract line 3b from line 3a Include your pa							
	sing EFTPS (Electronic Federal Tax Payment System)	-		3c	\$	0.		
	f you are going to make an electronic fund withdrawal v				EO for payment in			
	or Privacy Act and Paperwork Reduction Act Notice,					(Rev. 1-2013)		

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.