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## Form **990**

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

<u>A</u>	For the	2012 cale	endar year, or tax year beginning August 1 , 2012, and endii	ng Ju	ly 31	<u>, 20 13 </u>	
В	Check if	applicable	C Name of organization Minnesota State High School League Foundation		D Employ	er identification i	number
	Address	change	Doing Business As			26-0450735	
$\overline{\Box}$	Name ch	-	Number and street (or P O box if mail is not delivered to street address) Room/si	uite	E Telepho	ne number	
$\exists$		-	`		•	762 560 2262	
	Initial ret		2100 Freeway Blvd			763-560-2262	
	Terminat		City, town or post office, state, and ZIP code				
님	Amende		Brooklyn Center, MN 55430		<b>G</b> Gross re		767,630
ш	Applicati	ion pending	F Name and address of principal officer Dave Stead				s ⊻ No
			"Same as above"		ıll affılıates ır		s 📙 No
<u>1</u>	Tax-exer	mpt status	√ 501(c)(3)	If "N	vo," attach a	a list (see instruct	ions)
J	Website	:► ww	w mshslfoundation.org	H(c) Grou	p exemption	n number 🕨	
K	Form of o		✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma	tion 2007	M State	of legal domicile	MN
P	art I	Summ					
_	1		escribe the organization's mission or most significant activities: The M	SHSL Found	ation is a	nonprofit asso	ciation.
	-	-	oth public and private schools, created to compliment the MSHSL by provi				
Activities & Governance	ļ		participate in athletic and fine arts MSHSL Foundation's goals are to prom				
<u>na</u>							
ζe	2	Check th	naticipation in valuable extra-curricular activities  is box ▶ ☐ if the organization discontinued its operations or disposed	of more tha	5	ts-net assets	
မ္	3		of voting members of the governing body (Part VI, line 1a)	l I	3		
ంఠ	1			[42]	<del></del>	2014	13
<u>ië</u>	4		of independent voting members of the governing body (Part VI, line 1b)	) 8 M	AR 244	<del>2014 -   오</del>	13
፮	5		mber of individuals employed in calendar year 2012 (Part V, line 2a)	·		2014	2
٩Ġ	6		mber of volunteers (estimate if necessary)		GDEA		2
	7a		related business revenue from Part VIII, column (C), line 12	<u> </u>		I, U I	0
	b	Net unre	lated business taxable income from Form 990-T, line 34		7b		0
		_		Prior Y	ear	Current \	rear
φ	8		tions and grants (Part VIII, line 1h)		768,021		767,488
ᅙ	9	Program	service revenue (Part VIII, line 2g)		0		0
Revenue	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		1,831		142
-	11	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0		. 0
	12	Total rev	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		769,852		767,630
	13	Grants a	nd similar amounts paid (Part IX, column (A), lines 1-3) .		732,466		777,798
	14	Benefits	paid to or for members (Part IX, column (A), line 4)		0		0
S	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,515		7,032
nse	16a		onal fundraising fees (Part IX, column (A), line 11e)		0		0
Expenses	b		draising expenses (Part IX, column (D), line 25) ▶	- 1 - Mar.	, <u> </u>	i v registra i	···
ū	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		11,524		12,796
	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		750,505		797,626
	19		less expenses. Subtract line 18 from line 12		19,347		(29,996)
- %	_			Beginning of C		End of Y	
ets or	20	Total ass	sets (Part X, line 16)		832,928		802,932
Ass	21		pilities (Part X, line 26)		0		002,002
Net Asset	22		ets or fund balances. Subtract line 21 from line 20		832,928		802,932
	art II		ture Block		002,020		
Ur	nder pena	Ities of perio	rry, I declare that I have examined this return, including accompanying schedules and state beclaration of preparer (either than officer) is based on all information of which prepare	ements, and to	the best of r	my knowledge an	d belief, it is
	ie, correc	t, and comp	nere rectaration of departer than officer) is based on an information of which prepare				
٠.		2	Sall ten			<u>/2014</u>	
Siç		Sign	nature of officer	Da	ate		
He	re		ave Stead, Executive Director				
		<del></del>	e or print name and title				
Pa	nid	Print/Ty	rpe preparer's name Preparer's signature D	ate	Check	☐ if PTIN	
	epare	r			self-em		
	epare se Onl		name ►	Firr	n's EIN ▶		
_	,	'y ———	address ▶	Pho	one no		
Ma	y the IF	RS discus	s this return with the preparer shown above? (see instructions)			. TY6	s No

Form **990** (2012)

Form 99	99Q (2012)		Page 2
Part	<b></b>	•	
•	<del></del>	sponse to any question in this Part III	<u> </u>
1	Briefly describe the organization's mission  The MSHSL Foundation is a nonprofit association.		pole created to compliment the MSUSI
	by providing support for Minnesota's high s		
	promote the growth of high school students		
2	prior Form 990 or 990-EZ?		inich were not listed on the Yes
3	If "Yes," describe these new services on S Did the organization cease conducting,		it conducts any program
Ū	services?		· · · · · · · · · · · · · · · · · · ·
4			e largest program services, as measured by
•		organizations are required to report the	amount of grants and allocations to others
4a	a (Code:) (Expenses \$	780,611 including grants of \$ 77	77,798 ) (Revenue \$ 0 )
	The MSHSL Foundation awarded grants that		
	school students in athletic and fine arts pro location to the extent possible. The Founda		n gender balance, school size, and geographic
	location to the extent possible. The Founda	tion approved 570 grants in ilsear year 2010	?
	(0-1-)	, , , , , , , , , , , , , , , , , , ,	\(\(\mathbb{O}\)
4b	b (Code:) (Expenses \$	including grants of \$	) (Hevenue \$)
			·
4c	c (Code: ) (Expenses \$	including grants of \$	) (Revenue \$
	(= = = = <u></u> , (= :,p = ::== + <u></u>		· · · · · · · · · · · · · · · · · · ·
			***************************************
4d	d Other program services (Describe in Sche	dule O.)	
	(Expenses \$ including gra		)

780,611

Total program service expenses ▶

Part	Checklist of Required Schedules		V	N.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
_	complete Schedule A	2	<b>√</b>	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	<b>√</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		<b>1</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	10 44	, , , , , , , , , , , , , , , , , , ,	
а	complete Schedule D, Part VI	11a		1
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		✓
20 a		20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part I	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>✓</b>
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		<b>√</b>
_	to defease any tax-exempt bonds?	24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		<b>✓</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>✓</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			î. d
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
	conservation contributions? If "Yes," complete Schedule M	30		<b>✓</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,	-		1
38	Part VI	37	,	-
	19? Note. All Form 990 filers are required to complete Schedule O	38	✓	L

Part				
,	Check if Schedule O contains a response to any question in this Part V	<u>···</u>	· ·	. <u> </u>
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	3 "	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1	Ļ	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		St.	
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	*	2.4	š į
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2		**	<u> </u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b		3: 3
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	ļ —	<del>                                     </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	<u>4a</u>		<b>▼</b>
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	3 8	* }	*
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	`-	7
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>✓</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	GL.		
7	gifts were not tax deductible?	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		l į	
	and services provided to the payor?	7a	المستقدا	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	3.	<b>√</b> 3>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e	<u>*</u>	
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<b>V</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<del></del>	<b>                                     </b>
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			٠
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8	*	1837
9	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		$\vdash$
10	Section 501(c)(7) organizations. Enter:	"	1 8 V 8	
а	Initiation fees and capital contributions included on Part VIII, line 12		• • •	l la
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	ļ	. *	
11	Section 501(c)(12) organizations. Enter:		1 ř	,
a b	Gross income from members or shareholders	1		13
	against amounts due or received from them.)	.:41,	8	* ·
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		~ _ ~	1. 31
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		,	- 3%
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	<b></b>
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which	.44		
b	the organization is licensed to issue qualified health plans	200	* , ×	
С	Enter the amount of reserves on hand	1:	. 4	*,
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	, ,	<b>7</b>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
		Fon	m <b>990</b>	(2012)

1	0 (2012)			Page 0
Part '		and i	tor a	"No" iono
•	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI			
Socti	on A. Governing Body and Management	<u> </u>	•	
Secu	on A. doverning body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13		\$ 31	13
	If there are material differences in voting rights among members of the governing body, or	1	, , , , ,	* #
	if the governing body delegated broad authority to an executive committee or similar			];:
	committee, explain in Schedule O.		7 %	
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 13	] . '		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<u> </u>	<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>/</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	_	<b>-</b>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	- ra		┼ <u></u>
D	stockholders, or persons other than the governing body?	7b		<b>/</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	14	13	
_	the year by the following:	8a		<u>-</u>
a b	The governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			$\vdash$
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<b>✓</b>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<del>                                     </del>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		· _ ^	×
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<b>✓</b>	ļ
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	ļ. <u>.</u> .	✓_
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	un.
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	194	. * .	
а	The organization's CEO, Executive Director, or top management official	15a	1	1
b	Other officers or key employees of the organization	15b	<b>✓</b>	+
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	**		
IUa	with a taxable entity during the year?	16a		<b>1</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Minnesota			<b></b>
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(	(c)(3)s	3 only)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	of inte	rest p	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	Э	
	organization: ► Dave Stead, MSHSL Foundation, 2100 Freeway Blvd., Brooklyn Center, MN 55430, 763-560-2262			

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Page	•

Form 990 (2012)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, an	ıd
<del></del>	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atic	on c	ompe	ensa	ated any currer	t officer, directo	r, or trustee
				•	C)				•	
(A)	(B)	(do n	not ch		ition	e than	one	(D)	(E)	(F)
Name and Title	Average	òох,	unles	s pe	erson	is both	h an	Reportable	Reportable	Estimated
	hours per week (list any					or/trus		compensation	compensation from related	amount of other
	hours for	or di	Insti	Officer	<b>€</b>	emgh High	Former	the	organizations	compensation
	related organizations	Individual trustee or director	Institutional trustee	ĕ	Key employee	loye	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	악	na l		ğ	e S				and related
	line)	ste	trus		8	Pen				organizations
		•	ee			Highest compensated employee				
(4) (1)										
(1) Sharon Euerle	·	1								
President, Board of Directors	.2hrs/wk	<b>-</b>	-					0	0	0
(2) Gene Sullivan		1								•
Vice President, Board of Directors	.1hrs/wk	-	-	<u> </u>			╁	0	0	0
(3) Todd Lundberg	41	1	ļ						ا م	•
Treasurer (4) Prior Pourly	.1hrs/wk	-			-			0	0	
(4) Brian Deyak  Board of Directors	1hrs/wk	1						0	o	0
(E) John Edisham	INFS/WK	-	-				├-			<u> </u>
Board of Directors	.1hrs/wk	1			ĺ			0	o	0
(6) Brent Gish	. IIII S/WK	<b>-</b>						-		
Board of Directors	1hrs/wk	1						0	0	0
(7) Consid Known	11113/111	Ť								
(7) Geraid Keenan  Board of Directors	.1hrs/wk	1						0	0	o
(8) Becky Leuer	11111371111									
Board of Directors	1hrs/wk	1						0	0	0
(9) Diane Lund	1111011111									Ť
Board of Directors	.1hrs/wk	1						0	o	0
(10) Beth McCuskey										
Board of Directors	.1hrs/wk	✓						o	o	0
(11) Bob Meeks										
Board of Directors	.1hrs/wk	✓						0	0	. 0
(12) Mark Schroeder						-				
Board of Directors	.1hrs/wk	✓						o	0	0
(13) John Washington										
Board of Directors	.1hrs/wk	1		L_			L	0	0	0
(14) David Stead					_					
Executive Director	1hr/wk			✓				0	O	0

•	(A) Name and title	(B) Average hours per week (list any	Position (do not check more than box, unless person is bofofficer and a director/tru					an ee)	(D) Reportable compensation from	(E) Reportable compensation related	from	(F) Estimated amount of other	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-M		compensation from the organization and related organizations	
(15)													
(16)													_
(17)													_
(18)													
(19)													_
(20)											-		_
(21)													_
(22)													_
(23)					_								_
(24)						_							_
(25)						-							_
1b	Sub-total							<u> </u>	0		0		0
c d	Total from continuation sheets to Part	VII, Sectio		•				<b>&gt;</b>	0		0		0
2	Total number of individuals (including bur reportable compensation from the organ	t not limited						e) w				of	
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i>	flicer, direc						emp	ployee, or high	nest compe	nsated	Yes No	
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ble d	con	npei	nsatio	on a	and other complete Sch	pensation from	om the r such		
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind	ıvıdual 		
Section	on B. Independent Contractors										4:00		_
1	Complete this table for your five highest compensation from the organization Repyear												
•	(A) Name and business add	dress							(B) Description of s	services	(	(C) Compensation	
													_
													_
										-			_
2	Total number of independent contractor received more than \$100,000 of compensations.	ors (includii sation from	ng bu the o	ıt nı rgar	ot niza	lımıt tıon	ed to	o th	nose listed ab	ove) who	~;		*

Form **990** (2012)

Part	VIII	Statement of Reversible On Check if Schedule On		nse to any ques	ition in this Part \	VIII		
	* /	The state of the s	* * * * * * * * * * * * * * * * * * *	** *	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
s, Grants Amounts	1a b c	Federated campaigns Membership dues Fundraising events	1b	-		, , , , , , , , , , , , , , , , , , ,	* * * * * *	
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations Government grants (con All other contributions, g	tributions) 1e ifts, grants,			i wya bi. Yan kuja		
Contribut and Othe	g h	and similar amounts not ind Noncash contributions includ <b>Total.</b> Add lines 1a–1	ded in lines 1a-1f. \$	767,488 ▶	767,488			
	2a b			Business Code			V. S. S. Marie St. St. and St.	
Program Service Revenue	c d e							
Progr	f g	All other program ser Total. Add lines 2a-2		•	0			_
-	3	Investment income and other similar amount income from investment	ounts)	•	142	0	0	0
	5 6a	Royalties	(i) Real	(ii) Personal	0	0	0	
	b c d	Less: rental expenses Rental income or (loss) Net rental income or			0		0	
	7a	Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(II) Other		> 1		
	c	and sales expenses . Gain or (loss) . Net gain or (loss) .				0		
enne	8a	Gross income from fuevents (not including \$	undraising			, J		*** * * * * * * * * * * * * * * * * *
Other Reve		of contributions reporte See Part IV, line 18	a		*** *			* 4 \$
#O	С	Less: direct expenses Net income or (loss) f Gross income from ga See Part IV, line 19	rom fundraising	events	0		0	Con Control of Control
	b c 10a	Less: direct expenses Net income or (loss) f Gross sales of ir returns and allowance	rom gaming action ventory, less	vities ►	0	0	0	)
	b c	Less: cost of goods s Net income or (loss) f	sold <b>b</b>	entory ► Business Code	0	0	0	** * * * * * * * * * * * * * * * * * * *
	11a b c d	All other revenue .						
	12	Total. Add lines 11a-			767 630	0	, ** *	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `

Form 99	0 (2012)				Page 10
Part					
Sectio	n 501(c)(3) and 501(c)(4) organizations must con				olumn (A).
	Check if Schedule O contains a respon		in this Part IX (B)		<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	777,798	777,798		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			* ***	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	6,389	2,556	3,833	
9 10 11 a	Other employee benefits	643	257	386	
b d	Legal	6,324		6,324	
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)		* *	, bo	
12 13 14 15 16 17 18	Advertising and promotion	1,196 3,591		1,196 3,591	
19 20 21 22 23 24	for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered	1,685		1,685	
a b	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	The state of the s			
c d e 25	All other expenses  Total functional expenses. Add lines 1 through 24e	797,626	780,611	17,015	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)				

Pa	art X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part			<u> </u>
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	132,254	1	170,320
	2	Savings and temporary cash investments	700,217	2	623,853
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	457	4	8,759
	5	Loans and other receivables from current and former officers, directors,		× 4	* > %
		trustees, key employees, and highest compensated employees.		***	
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section	4 * * * * * * * * * * * * * * * * * * *	**.	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and	* * * * *		Britte de de
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	" " " " " " " " " " " " " " " " " " "	2~4 ~ .	
ţ		organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	<u>}</u> ~
	10a	Land, buildings, and equipment: cost or		. 4	»,
		other basis. Complete Part VI of Schedule D 10a	2.22.2 1.2.1.2.	* 2% ~	له تمادی، سنگیا
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities	-	11	
	12	Investments—other securities. See Part IV, line 11		13	
	13	Investments—program-related See Part IV, line 11		14	
	14	Other assets See Part IV, line 11		15	
	15 16	Total assets. Add lines 1 through 15 (must equal line 34)	832,928		802,932
	17	Accounts payable and accrued expenses	032,320	17	002,032
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D .		21	
Ś	22	Loans and other payables to current and former officers, directors,	·		*
Liabilities		trustees, key employees, highest compensated employees, and	100		
ig		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
	İ	of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0		0
ý		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.	* * * * * * * * * * * * * * * * * * * *	***	
nce	27	Unrestricted net assets	832,928	27	802,932
ala a	27 28	Temporarily restricted net assets	832,326	28	002,332
8	29	Permanently restricted net assets		29	
Ĕ	25	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and		_	
ř		complete lines 30 through 34.		2 4	****
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ě	33	Total net assets or fund balances	832,928	1	802,932
_	34	Total liabilities and net assets/fund balances	832,928	34	802,932
					Form <b>990</b> (2012)

_	4	•
Page	1	4

Form 99	90 (2012)			Page 12		
Part	XI Reconciliation of Net Assets					
•	Check if Schedule O contains a response to any question in this Part XI			🗆		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		767,630		
2	Total expenses (must equal Part IX, column (A), line 25)	2		797,626		
3	Revenue less expenses. Subtract line 2 from line 1	3		(29,996)		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		832,928		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		802,932		
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII		<u> </u>	<u> D</u>		
			`	Yes No		
1	Accounting method used to prepare the Form 990.  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın ı	n light			
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:			<b>✓</b>		
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent according to the second selection of the select					
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.					
<b>3</b> a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?.		. За	<b>✓</b>		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		e <b>3b</b>			
		_	Form	990 (2012)		

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	_		hool League Four		<del></del>			41- ?	<del></del>		50735		
Pai				ity Status (All organ						nstructio	ons.		
The o				tion because it is: (Fo									
1		•		nes, or association of			ed in sec	tion 170	(b)(1)(A)(i)	).			
2				170(b)(1)(A)(ii). (Attac									
3		hospital or a	cooperative hos	spital service organiza	tion desc	ribed in s	section 1	170(b)(1)(	A)(iii).	N	C:: \	41	
4			-	n operated in conjunc	ction with	a nospit	aı descrii	bea in <b>se</b>	ction 170	)(Γ)(α)	ı(III). Ente	r the	
_		•	e, city, and state						L			 	
5	s	section 170(b)	<b>(1)(A)(iv).</b> (Comp							vernmen	tai unit c	escric	ea in
6 7	$\checkmark$ A	An organizatio	n that normally	nment or governmenta receives a substantia <b>(A)(vi).</b> (Complete Par	I part of	scribed ir its suppo	n <b>sectior</b> ort from a	170(b)(1 a governr	i)(A)(v). nental un	ut or fror	n the ge	neral r	oublic
8		A community t	rust described in	n section 170(b)(1)(A)	<b>(vi).</b> (Con	nplete Pa	rt II )						
9		•		receives: (1) more tha				om contri	butions,	members	ship fees	, and	gross
	r	eceipts from	activities related	to its exempt functi	ions—sub	oject to d	certain e	xceptions	s, and (2)	no more	e than 3	31/3%	of its
	S	support from	gross investme	nt income and unrel	lated bus	siness tax	xable ind	come (les	s sectio	n 511 ta	ax) from	busin	esses
	a	acquired by th	e organization a	fter June 30, 1975. Se	ee <b>sectio</b>	n 509(a)(	<b>2).</b> (Com	plete Par	t III.)				
10				operated exclusively									
11		An organizatio	on organized an	d operated exclusive	ely for th	e benefit	t of, to	perform	the funct	ions of,	or to ca	ırry oı	ut the
	þ	ourposes of o	ne or more pub	licly supported organ	nizations	described	d in sect	ion 509(a	a)(1) or se	ection 50	19(a)(2). S	see <b>se</b>	ection
	٤	5 <b>09(a)(3).</b> Che	ck the box that o	describes the type of									
		a 🗌 Type I	<b>b</b> 🗌 Type						Type III–N				
е		By checking th	ns box, I certify	that the organization	ıs not coı	ntrolled d	lirectly oi	rındırectl	y by one	or more	disqualif	ied pe	rsons
			_	rs and other than one	e or more	publicly	support	ed organ	izations c	lescribed	ın secti	on 509	9(a)(1)
		or section 509					_	_					
f		-		written determination	on from t	the IRS t	that it is	a Type	I, Type I	I, or Typ	oe III su	pportir	ng
		•	check this box .										. Ц
g		•		ne organization accer	pted any	gift or co	ontributio	n from a	iny of the	:			
		following person										<u> </u>	
	(			ndirectly controls, eithody of the supported of					described	din (ii) a · ·	nd 11g(i	Yes )	No
	(	(ii) A family m	ember of a perso	on described in (i) abo	ove?						11g(ı	1)	
	(	(iii) A 35% cor	ntrolled entity of	a person described in	ı (ı) or (ıı) a	above? .					11g(iı	i)	
H	F	Provide the fol	llowing informati	on about the support	ed organi	zation(s).							
(ı)	Name	of supported	(iı) EIN	(iii) Type of organization		rganization		ou notify		s the	(vii) Amou		onetary
	org	anızatıon		(described on lines 1–9 above or IRC section		sted in your document?		nization in of your		ion in col zed in the	s	upport	
			ĺ	(see instructions))	3			port?	Ü	S ?			
	_				Yes	No	Yes	No	Yes	No	ļ		
(A)										<u> </u>			
 (B)						-			-			-	
									-				
(C)	·										<del> </del>		
(D) 													
(E)	_												
			1	DEFECT OF SECURITY DAYS	42.00% * * * *		Hr. 3 7 188	. 9	1 * 7 % % % ,	1 18.	1		

Total

	(Complete only if you checked the						alify under
Secti	Part III. If the organization fails to on A. Public Support	o quality unde	i the tests is	sted below, p	lease comple	te Fart III.)	<del></del>
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	693,854	685,661	738,886	768,021	767,488	3,653,910
3	The value of services or facilities furnished by a governmental unit to the organization without charge	_		_			
4	Total. Add lines 1 through 3	693,854	685,661	738,886	768,021	767,488	3,653,910
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						314,142
6	Public support. Subtract line 5 from line 4.	· 💥 🐉 .		<b>[\$ \$ 1 4 9 / 2 ]</b>	14141111	ž3, "	3,339,768
Secti	on B. Total Support					·	
Calen	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	693,854	685,661	738,886	768,021	767,488	3,653,910
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	11,128	3,008	1,289	1,831	142	17,398
9	Net income from unrelated business activities, whether or not the business is regularly carried on	.,,,,,		7,00	,,,,,		,
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	. *			. 186	***	3,671,308
12	Gross receipts from related activities, etc					12	0
13	First five years. If the Form 990 is for the	•		d, third, fourth	, or fifth tax ye	ear as a sectioi	n 501(c)(3)
	organization, check this box and stop he		<u></u>	<u> </u>	<u> </u>		<b>▶</b> []
	on C. Computation of Public Suppo						
14	Public support percentage for 2012 (line		•	1, column (f))		14	90 97 %
15	Public support percentage from 2011 Sc 33 <sup>1</sup> / <sub>3</sub> % support test—2012. If the organi				 Hung 14 ig 221	15	92 12 %
16a	box and <b>stop here.</b> The organization qua						
b	331/3% support test—2011. If the organization quality		•	•			. ► 🔽
b	check this box and <b>stop here.</b> The organ						. ► □
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the "organization	ets the "facts-	and-circumsta	nces" test, che	ck this box ar	nd <b>stop here.</b> E	xplain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in supported organization.	tion meets the	"facts-and-ci	rcumstances"	test, check th	ns box and sto	p here.
40	supported organization		boy on line 12			thic boy and	· 🕨 📙
18	<b>Private foundation.</b> If the organization d instructions			, 16a, 16b, 17a 			. ► [7

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose .						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified	ļ					
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	*********	***	* <b>*</b> ' ' '	** ** * *	, , , , ,	
	line 6.)	<u> </u>	* · ·	· § 44 \$ v 13	**	·15	
Secti	on B. Total Support			<del></del>		<del>-</del>	
Calen	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)						<del>                                     </del>
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	he organization	l n'e firet eacon	d third fourth	or fifth tay v	ear as a section	n 501(c)(3)
14	organization, check this box and <b>stop he</b>						
Sooti	on C. Computation of Public Suppo			<del></del>	<u> </u>		<u> </u>
<u> </u>	Public support percentage for 2012 (line			3 column (ft)		15	%
	Public support percentage from 2011 Sc						<del></del>
16 Secti	on D. Computation of Investment In			· · · ·	<u> </u>		
17	Investment income percentage for 2012			v line 13. colu	mn (f))	17	%
18	Investment income percentage from 201:					18	%
19a	331/3% support tests—2012. If the organ	nization did not	check the box	x on line 14. a			
129	17 is not more than 331/3%, check this box	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 🗀
b	331/3% support tests—2011. If the organiz						
U	line 18 is not more than 331/3%, check this	box and stop h	ere. The organ	zation qualifies	s as a publicly s	supported organ	nization ▶ □
20	Private foundation. If the organization d						
	· - · · · · · · · · · · · · · · · · · ·						

Page	4

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
·	
·	
	······································
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<b></b>	

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Minnesota State High School League Foundation 26-0450735 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year . 1 2 Aggregate contributions to (during year) . Aggregate grants from (during year) . . 3 4 Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements . Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? . ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X .

Part	III Organizations Maintaining	Collections o	f Art, His	storical	Treasures	, or Ot	her Similar Ass	sets (continued)
. 3	Using the organization's acquisition, collection items (check all that apply):	accession, and	other reco	ords, che	ck any of th	e follow	ving that are a si	gnificant use of its
а	☐ Public exhibition		d	☐ Loar	or exchang	ge progr	rams	
b	☐ Scholarly research		e	☐ Othe	er			
С	☐ Preservation for future generation:							
4	Provide a description of the organiza XIII.	tion's collections	and exp	laın how	they further	the org	anızatıon's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive	e donatio	ns of art,	historical ti	reasures	s, or other simila	r
Dowl								
Part	line 9, or reported an amour				gariizalion	answer	rea res lo ro	nn 990, Pait IV,
	Is the organization an agent, trustee				or contribut	tione or	other assets no	+
ıa	included on Form 990, Part X?							│
b	If "Yes," explain the arrangement in P							1c3
U	ii res, explain the arrangement iii i	art Am and Comp		Ollowing .	iubio.		Ar	nount
С	Beginning balance					1c		
d	Additions during the year					1d		
e	Distributions during the year					1e	<del></del>	
f	Ending balance					1f		
2a	Did the organization include an amou	nt on Form 990,	Part X, lin	e 21? .				☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIII. Check he	ere if the	explanation	on has been	provide	ed in Part XIII .	🗆 .
Part		ete if the organ	ization a	nswered	l "Yes" to f	orm 99	90, Part IV, line	10.
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, gains, and	ļ						
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and				1			
	programs		<del> </del>		<u> </u>			_
f	Administrative expenses		<b>-</b>		<u> </u>			
g	End of year balance		<u> </u>					<u> </u>
2	Provide the estimated percentage of	•	end balar	ice (line 1	g, column (a	a)) neia a	as:	
a	Board designated or quasi-endowme		%					
b	Permanent endowment	% %						
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 3							
32	Are there endowment funds not in the			nization th	nat are held	and ad	ministered for the	<b>a</b>
	organization by	o possession or	ino organ	Edilon ti	iai aio noio	and ad	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes No
	(i) unrelated organizations					_		3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(II), are the related organ							3b
4	Describe in Part XIII the intended use	s of the organiza	tion's end	dowment	funds.			
Part	VI Land, Buildings, and Equip	<b>oment.</b> See For	rm 990, l	Part X, lir	ne 10.			
	Description of property	(a) Cost or (invest			or other basis other)		Accumulated epreciation	(d) Book value
1a	Land					`~%, × *	*	
b	Buildings							
С	Leasehold improvements							
d	Equipment							
е	Other							
Total.	Add lines 1a through 1e. (Column (d) i	must equal Form	990, Part	X, colum	n (B), line 10	0(c).)	. <u>.</u>	

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12.	
. (8	a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	
	l derivatives			
	held equity interests	-		
(3) Other				
(A)				
(B) (C)				
(D)				
(E)				
(F)				<del></del>
(G)				
(H)				
(l)				
	(b) must equal Form 990, Part X, col (B) line 12.)		2	
Part VIII	Investments—Program Related	d. See Form 990. Part X	. line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)	<del> </del>			
(2)	<u> </u>			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				85 × 2' ) \ \ ''
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, Pa			(le) De alcuelus
		a) Description		(b) Book value
(1)				
(2)			· · · · · · · · · · · · · · · · · · ·	
(3)				
(4)		<del></del>		
<u>(5)</u>		<del></del>		
<u>(6)</u> <u>(7)</u>				
(8)				
(9)				
(10)				<del>-</del>
	umn (b) must equal Form 990, Part X, c Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value	1 11 11 11 11 11	The state of the s
(1) Federa	I income taxes			
(2)				
(3)				
(4)				
(5)				2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
(6)				
(7)			J	
(8)				* *
(9)				
(10)				Pilot Property of
(11)				* **
Total. (Column	(b) must equal Form 990, Part X, col (B) line 25) ▶			<u>~~</u> , ~~
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the or	ganization's financial statements tha	t reports the organization's
liability for u	ncertain tax positions under FIN 48 (ASC 7	740). Check here if the text of	t the tootnote has been provided in F	art XIII

Page	4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return	
• 1	Total revenue, gains, and other support per audited financial statements	1	767,630
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	N.A.	
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants	i Ajei	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	C
3	Subtract line <b>2e</b> from line <b>1</b>	3	767,630
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	*	
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	. 4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	767,630
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expens	es per Return	
1	Total expenses and losses per audited financial statements	<b>1</b>	797,626
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	****	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	797,626
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
C	Add lines <b>4a</b> and <b>4b</b>		0
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )	5	797,626
Comp Part V	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an 7, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this partion.		
	·		

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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OMB No 1545-0047

Open to Public Inspection

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%** □ (h) Purpose of grant or assistance Employer identification number 36 26-0450735 ✓ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 7,476 6,455 6,335 7,649 5,570 8,458 7,143 6,032 6,494 7,688 (d) Amount of cash grant 7,630 (c) IRC section if applicable Public School **Public School** Public School Public School Public School Public School Public School **Public School** Public School Public School Public School Public School the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 41-6000802 41-6008812 41-6001463 41-6001463 41-6000789 41-6008267 41-6000080 41-6008267 41-6000893 41-6007792 41-6008267 416002526 (D) EIN Minnesota State High School League Foundation (5) Bloomington Jefferson High Sch (6) Bloomington Kennedy High Sch 1 (a) Name and address of organization (11) Columbia Heights High School (9) Cambridge-Isanti High School (10) Champlin Park High School (12) Coon Rapids High School (2) Apple Valley High School (1) Alexandria High School (8) Burnsville High School (7) Brainerd High School or government (3) Austin High School (4) Blaine High School Colombia Heights, MN Name of the organization Apple Valley, MN Bloomington, MN Bloomington, MN Coon Rapids, MN Alexandria, MN Cambridge, MN Burnsville, MN Champlin, MN Brainerd, MN Austin, MN Blaine, MN Part II Part I

Schedule ! (Form 990) (2012)

Cat No 50055P

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Fo	Schedule I (Form 990) (2012)					Page 2
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.	ividuals in the Un space is needed.	nited States. Com	plete if the organiz	ation answered "Yes" to	Form 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
8						
က						
4						
5						
9						
7						
Part IV	Supplemental Information. Complete this par information.	e this part to prov	vide the informatio	n required in Part I,	line 2, Part III, column (b	t to provide the information required in Part I, line 2, Part III, column (b), and any other additional
Part 1, Que	Part 1, Question 2. The MSHSL Foundation requires grantees to sign a form verifying they have or will spend the grant money for the purpose stated on the applicable grant application.	ntees to sign a form	verifying they have or	will spend the grant n	noney for the purpose stated	on the applicable grant application.
Part II, 1(h)	Part II, 1(h): The purpose and ultimate use of the grant funds by the		includes the followin	q: Offset student part	grantees includes the following: Offset student participation fees, athletic transportation costs, event costs,	ortation costs, event costs,
officials co	officials costs, coaches clinics, Hall of Fame Programs, student leadership conferences, CPR and AED training, AED purchases, educational field trips, and performing arts recognition.	tudent leadership co	onferences, CPR and	AED training, AED pur	chases, educational field trip	s, and performing arts recognition.
				1		
						Schedule I (Form 990) (2012)

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

2012 · Open to Public Inspection

Name of the organization							Employer identification number	_
Minnesota State High School League Foundation	oundation						26-0450735	
Part General Information on Grants and Assistance	on Grants and	Assistance						
Does	un records to subs	stantiate the amou	nt of the grants or	assistance, the g	rantees' eligibility fo	r the grants or ass	istance, and	
the selection criteria used to award the grants or assistance?	award the grants	or assistance?					√ Yes	<b>%</b> □
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	zation's procedur	res for monitoring t	the use of grant fur	nds in the United	States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	ssistance to Go	vernments and received more th	Organizations i	in the United St Il can be duplic	tates. Complete if ated if additional s	the organization pace is needed.	nts and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, more than \$5,000. Part II can be duplicated if additional space is needed.	m 990,
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	ant
(1) Detroit Lakes High School								
Detroit Lakes, MN	41-0971772	Public School	680'9					
(2) Fridley High School								
Fridley, MN	41-6000056	Public School	7,938					ļ
(3) Irondate High School	_							
New Brighton, MN	41-6008084	Public School	5,685					
(4) Minneapolis Edison High School								
Minneapolis, MN	41-0851980	Public School	9,382					
(5) Minneapolis Patrick Henry High								
Minneapolis, MN	41-0851980	Public School	9,035					
(6) Minneapolis Roosevelt High Sch								
Minneapolis, MN	41-0851980	Public School	8,246					
(7) Minneapolis South High School								
Minneapolis, MN	41-0851980	Public School	868'9					
(8) Minneapolis Southwest H. S.								
Minneapolis, MN	41-0851980	Public School	6,166					
(9) Minneapolis Washburn High Sch								
Minneapolis, MN	41-0851980	Public School	11,346					
(10) Minnesota State High School Le								
Brooklyn Center, MN	41-0694702	501(c)(3)	30,000					
(11) North Branch High School								
North Branch, MN	41-6008394	Public School	5,704					
(12) Osseo High School								
Osseo, MN	41-6001421	Public School	6,027					
	1 501(c)(3) and gov	vernment organiza	organizations listed in the line 1 table	ine 1 table .			<b>.</b>	
3 Enter total number of other organizations listed in the line 1 table	rganizations listed	d in the line 1 table					<b>A</b>	

Schedule I (Form 990) (2012)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

AOVERNMENTS, AND INDIVIDUAIS IN THE UNITED STATES Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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Open to Public Inspection

Employer identification number 26-0450735 General Information on Grants and Assistance Minnesota State High School League Foundation Name of the organization

**%** □ √ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Part IV, line 21, for any recipient that received fillore triail \$2,000. Fail it can be duplicated it additional space is needed.	recipieni mar	received illore il	Idii 40,000. raili	n can be dupilo	מוכחווסוומו שממונוסוומו	pace is liecucu.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Park Center High School	41-6001421	Public School	5 314				
(2) Robbinsdale Armstrong High Sc							
Robbinsdale, MN	41-6001408	Public School	6,070				
(3) Robbinsdale Cooper High Schoo							
Robbinsdale, MN	41-6001408	Public School	13,387				
(4) Roseville Area High School							
Roseville, MN	41-6003439	Public School	8,799				
(5) St. Paul Central High School							
St. Paul, MN	41-0901311	Public School	8,111				
(6) St. Paul Como Park High School							
St. Paul, MN	41-0901311	Public School	13,811				
(7) St Paul Harding High School							
St. Paul, MN	41-0901311	Public School	12,578				
(8) St. Paul Highland Park High Sch							
St. Paul, MN	41-0901311	Public School	096'6				
(9) St. Paul Humboldt High School							
St Paul, MN	41-0901311	Public School	9,401				
(10) St. Paul Johnson High School							
St Paul, MN	41-0901311	Public School	10,210				
(11) St. Paul Washington Tech Magn		-					
St. Paul, MN	41-0901311	Public School	5,820				
(12) U S Hockey Hall of Fame Museu							
Eveleth, MN	23-7024870	501(c)(3)	20,000				
2 Enter total number of section 501(c)(3) and government or	501(c)(3) and gov	vernment organiza	ganizations listed in the line 1 table	ine 1 table			<b>A</b>
3 Enter total number of other organizations listed in the line	ganizations listed	d in the line 1 table					<b>A</b> .
I							

Schedule 1 (Form 990) (2012)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection **Employer identification number** 

Minnesota State High School League Foundation	26-0450735
Form 990 Part VI, Question 11b The MSHSL Foundation Form 990 and all required schedules are revi	ewed and approved by the
Foundation Board of Directors and Executive Director prior to filing with the IRS.	
Form 990 Part VI, Question 12c. All members of the Board of Directors, Executive Director, and Finan	ce Director must complete a
disclosure form identifying any relationship, positions, or circumstances that the Responsible Person	
believes could contribute to a Conflict of Interest. Any such information regarding potential conflict of	
to the Board President and Executive Director. The Conflict of Interest policy shall be reviewed annual	
Directors. Changes to the policy shall be communicated immediately to all members of the Board, Ex	
Members will sign the Conflict of Interest policy at the March Board of Directors meeting.	
Form 990 Part VI, Question 15b. Finance Director- On November 14, 2007, the Board of Directors and	Finance Director negotiated a
compensation package for the following job description: prepare Foundation tax exempt documents,	
monthly financial statements, prepare and complete annual audit report, oversee all financial docume	
staff. The Finance Director has a CPA certification. The job description and compensation approved	
of Directors meeting. Total annual compensation is \$3,000.00	
Form 990 Part VI, Question 19 The organization's governing documents, Conflict of Interest policy, fi	nancial statement, and Form 990
are available to the general public upon request. The public can view copies of the documents at the	
are available to the general public apoliticiquest. The public out their opposition and accommon accom	