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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2012 Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization PARENTS AND CHILDREN TOGETHER		D Employer identification number 99-0119678	
	Doing Business As			
	Number and street (or P O box if mail is not delivered to street address) 1485 LINAPUNI STREET NO 105	Room/suite	E Telephone number (808) 848-7207	
	City or town, state or country, and ZIP + 4 HONOLULU, HI 96819			
			G Gross receipts \$ 20,035,598	
F Name and address of principal officer RUTHANN QUITIQUIT 1485 LINAPUNI STREET NO 105 HONOLULU, HI 96819		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶		
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ WWW.PACTHAWAII.ORG				
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶		L Year of formation 1968	M State of legal domicile HI	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO PROMOTE AND SUPPORT HEALTHY INDIVIDUALS, FAMILIES AND COMMUNITIES BY CREATING OPPORTUNITIES FOR THEM TO IDENTIFY AND ADDRESS THEIR OWN STRENGTHS, NEEDS AND CONCERNS AND SUCCESSFULLY REALIZE THEIR POTENTIAL			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	13	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	13	
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	481	
6	Total number of volunteers (estimate if necessary)	1,320		
7a	Total unrelated business revenue from Part VIII, column (C), line 12	0		
7b	Net unrelated business taxable income from Form 990-T, line 34	0		
Revenue	8	Contributions and grants (Part VIII, line 1h)	19,090,232	19,268,216
	9	Program service revenue (Part VIII, line 2g)	491,041	620,268
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	25,708	39,318
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	124,344	81,000
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,731,325	20,008,802
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	814,450
14		Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	14,525,576	14,689,973
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b		Total fundraising expenses (Part IX, column (D), line 25)	59,213	
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	4,483,077	4,336,041
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	19,823,103	19,875,382
19		Revenue less expenses Subtract line 18 from line 12	-91,778	133,420
Net Assets or Fund Balances			Beginning of Current Year	
	20	Total assets (Part X, line 16)	9,840,933	10,293,888
	21	Total liabilities (Part X, line 26)	1,249,763	1,376,360
	22	Net assets or fund balances Subtract line 21 from line 20	8,591,170	8,917,528

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2014-04-16 Date	
	RUTHANN QUITIQUIT PRESIDENT & CEO Type or print name and title				
Paid Preparer Use Only	Prnt/Type preparer's name BLAKE S ISOBE		Preparer's signature		Date
	Check ☐ if self-employed		PTIN P01671038		
	Firm's name ▶ N&K CPAS INC			Firm's EIN ▶ 99-0169131	
	Firm's address ▶ 1001 BISHOP ST STE 1700 HONOLULU, HI 968133696			Phone no (808) 524-2255	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part IIISTatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

TO PROMOTE AND SUPPORT HEALTHY INDIVIDUALS, FAMILIES AND COMMUNITIES BY CREATING OPPORTUNITIES FOR THEM TO IDENTIFY AND ADDRESS THEIR OWN STRENGTHS, NEEDS AND CONCERNS, AND SUCCESSFULLY REALIZE THEIR POTENTIAL

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 10,113,688 including grants of \$ 728,026) (Revenue \$ 471,284)

PREVENTION PROGRAMS EARLY CHILDHOOD EARLY HEAD START AND HEAD START ARE FEDERALLY-FUNDED PROGRAMS THAT OFFER COMPREHENSIVE SERVICES AND EARLY CHILDHOOD EDUCATION SERVICES FOR LOW-INCOME FAMILIES WITH CHILDREN UNDER THE AGE OF FIVE, INCLUDING CHILDREN WITH SPECIAL NEEDS FAMILIES ARE ENGAGED TO PARTICIPATE IN THE CLASSROOM, AT PARENT WORKSHOPS, FIELD TRIPS, AND SOCIALIZATIONS EARLY HEAD START PROVIDES CENTER-BASED SERVICES FOR INFANTS AND TODDLERS AND HOME-BASED SERVICES TO PRENATAL PARENTS AND PARENTS WITH INFANTS AND TODDLERS EMPHASIS IS PLACED ON EDUCATING PARENTS ON CHILD DEVELOPMENT, IMPORTANCE OF PARENT-CHILD INTERACTION, AND THE SOCIAL EMOTIONAL DEVELOPMENT OF THEIR CHILDREN SERVICES ARE OFFERED THROUGHOUT THE ISLAND OF OAHU WITH CENTERS IN KALIHI, LEEWARD OAHU, WAHIAWA, KOOLAULOA, AND WAIMANALO HEAD START PROVIDES CENTER-BASED SERVICES FOR CHILDREN AGES THREE THROUGH FIVE AND THEIR PARENTS EMPHASIS IS PLACED ON SCHOOL READINESS WITH THE GOAL OF PREPARING CHILDREN TO ENTER KINDERGARTEN READY TO LEARN CLASSROOMS ARE LOCATED AT KUHIO PARK TERRACE IN KALIHI, OAHU AND ON HAWAII ISLAND INDIVIDUALS SERVED DURING THE YEAR 1,213CHILD ABUSE & NEGLECT PREVENTION & TREATMENT ENHANCED HANA LIKE WORKS TO PREVENT ABUSE OR RE-ABUSE OF CHILDREN BY STRENGTHENING FAMILIES "AT-RISK " FAMILIES ARE REFERRED TO THE PROGRAM FROM DHS CHILD WELFARE SERVICES, VOLUNTARY CASE MANAGEMENT, OR FAMILY STRENGTHENING PROGRAMS HOME VISITORS WORK CLOSELY WITH PARENTS OF CHILDREN BIRTH TO THREE YEARS OLD TO ADDRESS RISK FACTORS, PROMOTE OPTIMAL CHILD DEVELOPMENT, PROVIDE PARENTING EDUCATION, EMOTIONAL SUPPORT, AND LINKS TO RESOURCES THE TEAM ALSO INCLUDES A THERAPIST TO PROVIDE SHORT-TERM COUNSELING AND REFERRAL, AS WELL AS A REGISTERED NURSE TO ADDRESS HEALTH CONCERNS THROUGH EVALUATION, EDUCATION, AND REFERRAL SERVICES ARE PROVIDED ON OAHU INDIVIDUALS SERVED DURING THE YEAR 286ULUPONO FAMILY STRENGTHENING PROGRAM WORKS TO PREVENT CHILD ABUSE AND NEGLECT BY STRENGTHENING FAMILIES "AT-RISK " FAMILY SUPPORT SPECIALISTS ON MAUI AND OAHU WORK WITH PARENTS/CAREGIVERS OF CHILDREN AGES BIRTH TO 17 YEARS OLD TO PROVIDE PARENTING EDUCATION, PROMOTE CHILD HEALTH, DEVELOPMENT, AND SAFETY, OFFER EMOTIONAL SUPPORT, AND LINK FAMILIES TO RESOURCES IN THEIR COMMUNITY FAMILIES ARE REFERRED TO THE PROGRAM BY CHILD WELFARE SERVICES OR BY VOLUNTARY CASE MANAGEMENT PROGRAMS FAMILIES RECEIVE SHORT-TERM HOME VISITING SERVICES THESE SERVICES ARE VOLUNTARY INDIVIDUALS SERVED DURING THE YEAR 4,221 MIKIALA EARLY SCREENING PROGRAM IS A COLLABORATIVE EFFORT TO PROVIDE EARLY DEVELOPMENTAL SCREENING TO 2 THROUGH 5 YEAR OLDS LIVING WITHIN THE FARRINGTON HIGH SCHOOL COMPLEX SCREENINGS INCLUDE HEARING, SPEECH, PHYSICAL AND SOCIAL-EMOTIONAL DEVELOPMENT INDIVIDUALS SERVED DURING THE YEAR 683HOOHUI VISITATION CENTERS IN WAIPAHU AND WAIANAE PROVIDE SUPERVISED VISITS BETWEEN PARENTS AND CHILDREN WHO ARE ACTIVELY INVOLVED WITH CHILD WELFARE SERVICES (CWS) THE GOAL OF THE PROGRAM IS TO INCREASE THE LIKELIHOOD OF SUCCESSFUL FAMILY REUNIFICATION THROUGH SUPPORTIVE PARENTING STRATEGIES AND SUPERVISED VISITATION INDIVIDUALS SERVED DURING THE YEAR 126 LANAI INTEGRATED SUPPORT SERVICES IS A COMPREHENSIVE PROGRAM FOR CHILD ABUSE AND NEGLECT PREVENTION AND INTERVENTION THROUGH FOSTER CARE AND PERMANENCY PLACEMENT SUPPORT SERVICES INCLUDE OUTREACH, PARENTING SKILLS TRAINING, COUNSELING, SUPPORT, REFERRAL, SUPERVISED VISITATION, SUPPORT FOR FOSTER CARE PLACEMENT AND ADOPTIVE PARENTS FAMILIES AT-RISK OF INVOLVEMENT, OR CURRENTLY INVOLVED, WITH THE CHILD WELFARE SERVICES ARE ELIGIBLE FOR SERVICES INDIVIDUALS SERVED DURING THE YEAR 37

4b

(Code) (Expenses \$ 1,847,558 including grants of \$ 82,977) (Revenue \$ 131,846)

COMMUNITY BUILDING AND ECONOMIC DEVELOPMENT PROGRAMS FAMILY CENTERS PROVIDE AN ARRAY OF FAMILY SKILL BUILDING AND CHILD ABUSE AND NEGLECT PREVENTION SERVICES WITHIN THE KUHIO PARK TERRACE/KUHIO HOMES AND KANEOHE COMMUNITIES THE KPT FAMILY CENTER OFFERS OPPORTUNITIES TO PREVENT HOMELESSNESS, PROMOTE LITERACY AND ENGLISH LANGUAGE SKILLS, AND BUILD EMPLOYMENT SKILLS THROUGH ITS COMMUNITY TECHNOLOGY CENTER THE NEIGHBORHOOD PLACE OF KALIHI HELPS PARENTS WITH PARENTING ISSUES AND FAMILY STRENGTHENING THE KANEOHE COMMUNITY FAMILY CENTER OFFERS AFTERSCHOOL PROGRAMS AND SUBSTANCE ABUSE PREVENTION PROGRAMS BOTH CENTERS OFFER INFORMATION AND REFERRAL THE FAMILY CENTERS HAVE PARTNERED WITH THE DOE TO IMPROVE RELATIONSHIPS BETWEEN FAMILIES, COMMUNITIES AND NEIGHBORHOOD SCHOOLS THE OVERARCHING GOAL IS TO IMPROVE EDUCATIONAL OUTCOMES FOR CHILDREN WITH SPECIAL FOCUS ON FAMILIES ARRIVING FROM THE OUTER PACIFIC ISLANDS, E G CHUUK AND THE MARSHALL ISLANDS INDIVIDUALS SERVED DURING THE YEAR 674ECONOMIC DEVELOPMENT CENTER (EDC) IS DESIGNED TO STRENGTHEN AN INDIVIDUAL'S ABILITY TO SECURE AND KEEP EMPLOYMENT, ACHIEVE A COMPETENCY BASED COMMUNITY SCHOOL DIPLOMA, OR TO START AND MAINTAIN A SMALL BUSINESS PARTICIPANTS WITH LOW-MODERATE INCOME WHO LACK WORKPLACE AND BUSINESS SKILLS CAN ACCESS SERVICES THAT INCLUDE A PERSONAL VOCATIONAL ASSESSMENT, BASIC FINANCIAL LITERACY, BUDGET PLANNING, RESUME DEVELOPMENT, JOB PLACEMENT AND FOLLOW UP, SMALL BUSINESS TRAINING AND START-UP SERVICES ARE PROVIDED ON OAHU AND HAWAII ISLAND INDIVIDUALS SERVED DURING THE YEAR 758COMMUNITY TEEN PROGRAM IS A COMPREHENSIVE YOUTH DEVELOPMENT PROGRAM FOR YOUTH AGES 7-18 WHO LIVE IN AND AROUND HAWAII'S LARGEST PUBLIC HOUSING COMPLEX, KUHIO PARK TERRACE AND KUHIO HOMES, AND IN PUUWAI MOMI, A LOW-INCOME HOUSING PROJECT IN HALAWA THESE AFTERSCHOOL PROGRAMS PROMOTE THE DEVELOPMENT OF HEALTHY YOUTH, FAMILIES, AND COMMUNITY BY PROVIDING AN ABUNDANCE OF ACTIVITIES AND EXPERIENCES INCLUDING EDUCATIONAL SUPPORT, SPORTS AND RECREATION, COMMUNITY SERVICE, SKILL BUILDING, AND SUPPORT SERVICES THROUGH THE LAWAKUA EDUCATIONAL FUND, TEENS ARE ALSO PROVIDED SCHOLARSHIPS FOR A VARIETY OF EDUCATIONAL OPPORTUNITIES, E G PRIVATE SCHOOLS, TUTORING, AND ENRICHMENT ACTIVITIES ETC INDIVIDUALS SERVED DURING THE YEAR 791

4c

(Code) (Expenses \$ 2,697,041 including grants of \$ 10,825) (Revenue \$)

MENTAL HEALTH SUPPORT PROGRAMS INTENSIVE SUPPORT SERVICES PROGRAM (ISSP) ASSISTS FAMILIES WHOSE CHILDREN HAVE SERIOUS EMOTIONAL, SOCIAL, AND BEHAVIORAL CHALLENGES SERVICES ARE DESIGNED TO INCREASE PARENTAL PARTICIPATION AND INCLUDE MULTISYSTEMIC THERAPY (MST), AN INTERVENTION METHODOLOGY WHICH IS MORE INTENSIVE THAN HOME-BASED OR SCHOOL-BASED SERVICES FOR CHILDREN WITH WILLFUL MISCONDUCT MST HELPS THE FAMILY TO SUPERVISE AND SUPPORT THEIR CHILD'S ADJUSTMENT IN THE COMMUNITY MST SERVICES ARE AVAILABLE ON OAHU, MAUI, MOLOKAI AND KAUAI FUNCTIONAL FAMILY THERAPY (FFT) IS AN EVIDENCE-BASED FAMILY TREATMENT SYSTEM FOR YOUTH EXPERIENCING ONE OF A WIDE RANGE OF EXTERNALIZING BEHAVIOR DISORDERS (E G , CONDUCT, VIOLENCE, DRUG ABUSE) ALONG WITH FAMILY PROBLEMS (E G ANXIETY, DEPRESSION) FFT SERVICES ARE PROVIDED IN THE HOME, IN A CENTER-BASED SETTING, OR A COMBINATION OF BOTH FFT SERVICES ARE AVAILABLE ON OAHU AND KAUAI INDIVIDUALS SERVED DURING THE YEAR 273

(Code) (Expenses \$ 2,810,407 including grants of \$ 27,540) (Revenue \$ 17,138)

DOMESTIC VIOLENCE PREVENTION & TREATMENT FAMILY PEACE CENTERS PROMOTE FAMILY PEACE BY TEACHING NON-VIOLENT SKILLS TO ASSURE VICTIM AND CHILD SAFETY, OFFENDER ACCOUNTABILITY, AND TO BREAK FAMILY CYCLES OF VIOLENCE THE PROGRAM EMPHASIZES PARTNERSHIP, EQUALITY, AND RESPECT AMONG AND BETWEEN ALL FAMILY MEMBERS VIOLENCE AND INTERVENTION GROUPS FOR OFFENDERS ARE PROVIDED ON OAHU, MAUI AND LANAI ON OAHU AND LANAI THERE ARE SUPPORT GROUPS FOR VICTIMS/ SURVIVORS, SUPPORT FOR CHILDREN WHO HAVE WITNESSED DOMESTIC VIOLENCE, AND PARENTING SKILL-BUILDING GROUPS THE MAUI FAMILY PEACE CENTER ALSO PROVIDES GROUPS FOR OFFENDERS WITH CO-OCCURRING SUBSTANCE ABUSE, SURVIVOR SERVICES, GROUP INTERVENTION FOR TEEN OFFENDERS AND TRO SERVICES INDIVIDUALS SERVED DURING THE YEAR 1,201FAMILY VISITATION CENTERS PROVIDE A SAFE SETTING FOR CHILDREN TO VISIT WITH THEIR NON-CUSTODIAL PARENTS, OR TO TRANSITION FROM ONE PARENT TO THE OTHER FAMILIES EXPERIENCING SEPARATION, DIVORCE, OR FAMILY VIOLENCE ARE SERVED ON OAHU AND KAUAI REFERRALS TO OTHER DOMESTIC VIOLENCE PROGRAMS ARE ALSO AVAILABLE INDIVIDUALS SERVED DURING THE YEAR 883OHIA DOMESTIC VIOLENCE SHELTER OFFERS A SAFE AND CONFIDENTIAL FACILITY FOR WOMEN AND THEIR CHILDREN WHO CAN NO LONGER REMAIN IN THEIR HOMES BECAUSE OF DANGER FROM DOMESTIC VIOLENCE CRISIS RESPONSE IS AVAILABLE 24/7 TRAINED STAFF ASSISTS WOMEN WITH SAFETY AND FUTURE LIFE-PLANNING, AND MAKE REFERRALS FOR HOUSING, LEGAL, MEDICAL NEEDS INDIVIDUALS SERVED DURING THE YEAR 290HARRY & JEANETTE WEINBERG LEHUA TRANSITION HOUSE OFFERS TRANSITIONAL HOUSING FOR UP TO 1 YEAR TO DOMESTIC VIOLENCE SURVIVORS RESIDENTS MUST HAVE NO CHILDREN, OR HAVE LOST CUSTODY OF THEIR CHILDREN, AND ARE WORKING TOWARDS REUNIFYING WITH THEIR CHILDREN LEHUA ASSISTS SURVIVORS OF DOMESTIC VIOLENCE WHO HAVE LEFT A DOMESTIC VIOLENCE RELATIONSHIP AND ARE SEEKING JOB TRAINING, SCHOOLING, OR ARE RETURNING TO WORK TRAINED STAFF ASSISTS WOMEN WITH DEVELOPING SELF-SUFFICIENCY INCLUDING THE LOCATION OF SAFE PERMANENT HOUSING IN THE COMMUNITY INDIVIDUALS SERVED DURING THE YEAR 11

4d

Other program services (Describe in Schedule O)

(Expenses \$ 2,810,407 including grants of \$ 27,540) (Revenue \$ 17,138)

4e

Total program service expenses

17,468,694

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	13	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	13	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	HI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	WAYNE TOME 1485 LINAPUNI STREET SUITE 105 HONOLULU, HI (808) 848-7207

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID SHIBATA CHAIR	2 50	X		X				0	0	0
(2) DANA-ANN TAKUSHI VICE-CHAIR	2 50	X		X				0	0	0
(3) LOWELL KALAPA TREASURER	2 50	X		X				0	0	0
(4) LUI FALEAFINE JR DIRECTOR	2 00	X						0	0	0
(5) CAPPY FASI DIRECTOR	2 00	X						0	0	0
(6) ANNE LOPEZ DIRECTOR	2 00	X						0	0	0
(7) FRANK HAINES DIRECTOR	2 00	X						0	0	0
(8) BART SANTIAGO DIRECTOR	2 00	X						0	0	0
(9) VAL SYLVESTER DIRECTOR	2 00	X						0	0	0
(10) JOAN OKUBO DIRECTOR	2 00	X						0	0	0
(11) SASHA KENT SETTLE DIRECTOR	2 00	X						0	0	0
(12) TERESA VAST DIRECTOR	2 00	X						0	0	0
(13) JOHN WHALEN DIRECTOR	2 00	X						0	0	0
(14) RUTHANN QUITIQUIT PRESIDENT & CEO	60 00			X				155,691	0	10,250
(15) KIMBERLY GOULD CHIEF OPERATING OFFICER	60 00			X				125,000	0	2,317
(16) HAAHEO MANSFIELD SVP OF PROGRAMS	60 00			X				105,250	0	9,019
(17) DAVID GOYA VP OF OPERATIONS	60 00			X				105,411	0	4,794

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								491,352	0	26,380

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶4

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
EHANA 92-928 PALAILAI STREET 76 KAPOLEI HI 96707	MIS CONSULTING	114,732

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	236,134				
	b	Membership dues	1b					
	c	Fundraising events	1c	26,176				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	17,849,510				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,156,396				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f						19,268,216
Program Service Revenue	2a	SERVICE FEES	Business Code	900099	620,268	620,268		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			620,268			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		39,213			39,213
4		Income from investment of tax-exempt bond proceeds . .						
5		Royalties						
6a		(i) Real		(ii) Personal				
b		Less rental expenses						
c		Rental income or (loss)						
d		Net rental income or (loss)						
7a		(i) Securities		(ii) Other				
		105						
		0						
		105						
d		Net gain or (loss)			105			105
8a		Gross income from fundraising events (not including \$ 26,176 of contributions reported on line 1c) See Part IV, line 18						
		a	107,796					
		b	26,796					
c		Net income or (loss) from fundraising events . . .			81,000			81,000
9a		Gross income from gaming activities See Part IV, line 19						
	a							
	b							
c	Net income or (loss) from gaming activities . . .							
10a	Gross sales of inventory, less returns and allowances							
	a							
	b							
b	Less cost of goods sold							
c	Net income or (loss) from sales of inventory . . .							
Miscellaneous Revenue			Business Code					
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions			20,008,802	620,268	0	120,318	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	849,368	849,368		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	529,094	226,776	302,318	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	11,284,628	9,965,441	1,282,733	36,454
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	293,746	265,937	26,897	912
9	Other employee benefits.	1,718,063	1,508,068	204,963	5,032
10	Payroll taxes.	864,442	754,791	107,143	2,508
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	469,872	400,794	65,277	3,801
12	Advertising and promotion.				
13	Office expenses.	276,597	236,535	37,914	2,148
14	Information technology.				
15	Royalties.				
16	Occupancy.	1,440,692	1,283,931	156,761	
17	Travel.	420,788	400,099	20,684	5
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.				
20	Interest.	8,109	8,109		
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	305,876	278,093	27,783	
23	Insurance.	108,060	105,599	2,446	15
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	SUPPLIES	462,734	415,179	45,634	1,921
b	REPAIRS AND MAINTENANCE	391,918	358,444	33,474	
c	EMPLOYEE DEV, RECRUITME	297,978	288,040	9,938	
d	SMALL EQUIP. PURCHASE/L	78,513	76,239	2,274	
e	All other expenses	74,904	47,251	21,236	6,417
25	Total functional expenses. Add lines 1 through 24e.	19,875,382	17,468,694	2,347,475	59,213
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		75,557	1	140,738
	2	Savings and temporary cash investments		4,596,766	2	2,655,739
	3	Pledges and grants receivable, net		2,037,733	3	2,685,104
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net		0	7	1,600,000
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		157,893	9	352,509
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a7,048,266			
	b	Less accumulated depreciation	10b4,423,721	2,814,081	10c	2,624,545
	11	Investments—publicly traded securities		154,575	11	224,925
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		4,328	15	10,328
	16	Total assets. Add lines 1 through 15 (must equal line 34)		9,840,933	16	10,293,888
Liabilities	17	Accounts payable and accrued expenses		819,611	17	920,798
	18	Grants payable			18	
	19	Deferred revenue		44,586	19	80,900
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		225,190	23	219,102
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		160,376	25	155,560
	26	Total liabilities. Add lines 17 through 25		1,249,763	26	1,376,360
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		7,414,566	27	7,649,091
	28	Temporarily restricted net assets		1,176,604	28	1,268,437
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		8,591,170	33	8,917,528
	34	Total liabilities and net assets/fund balances		9,840,933	34	10,293,888

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,008,802
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,875,382
3	Revenue less expenses Subtract line 2 from line 1	3	133,420
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,591,170
5	Net unrealized gains (losses) on investments	5	8,025
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	184,913
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,917,528

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
PARENTS AND CHILDREN TOGETHER

Employer identification number
99-0119678

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- ☐ 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- ☐ 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- ☐ 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- ☐ 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- ☐ 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- ☒ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- ☐ 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- ☐ 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- ☐ 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- ☐ 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

☐ a Type I ☐ b Type II ☐ c Type III - Functionally integrated ☐ d Type III - Non-functionally integrated
- ☐ e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- ☐ f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- ☐ g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

Yes

No

11g(i)

(ii) A family member of a person described in (i) above?

Yes

No

11g(ii)

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Yes

No

11g(iii)

☐ h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	19,059,502	16,256,374	19,982,672	19,090,232	19,268,216	93,656,996
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	19,059,502	16,256,374	19,982,672	19,090,232	19,268,216	93,656,996
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						93,656,996

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	19,059,502	16,256,374	19,982,672	19,090,232	19,268,216	93,656,996
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	25,960	28,939	35,966	29,860	39,213	159,933
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						93,816,933
12	Gross receipts from related activities, etc (see instructions)					12	2,649,513
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	99 830 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	99 760 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
PARENTS AND CHILDREN TOGETHER

Employer identification number
99-0119678

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		952,842		952,842
b Buildings		1,002,584	347,744	654,840
c Leasehold improvements		2,260,882	1,550,168	710,714
d Equipment		2,126,720	1,827,964	298,756
e Other		705,238	697,845	7,393
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,624,545

Schedule D (Form 990) 2012

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	22,399,380
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	8,025
b	Donated services and use of facilities	2b	2,382,553
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	2,390,578
3	Subtract line 2e from line 1	3	20,008,802
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	20,008,802

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	22,257,935
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	2,382,553
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	2,382,553
3	Subtract line 2e from line 1	3	19,875,382
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	19,875,382

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	PARENTS AND CHILDREN TOGETHER (PACT) IS RECOGNIZED BY THE INTERNAL REVENUE SERVICE AS AN EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. PACT RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE LIKELY THAN NOT SUSTAIN THE POSITION AFTER AN AUDIT BASED ON THE TECHNICAL MERITS OF THE POSITION. PACT HAS NOT IDENTIFIED ANY UNCERTAIN TAX POSITIONS IN FILED RETURNS THAT REQUIRE DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS. PACT IS NOT SUBJECT TO INCOME TAXES IN THE U.S. FEDERAL JURISDICTION AND THE STATE. TAX REGULATIONS WITHIN EACH JURISDICTION ARE SUBJECT TO INTERPRETATION OF THE RELATED TAX LAWS AND REGULATIONS AND REQUIRE SIGNIFICANT JUDGMENT TO APPLY. WITH FEW EXCEPTIONS, PACT IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE EXAMINATIONS BY TAX AUTHORITIES FOR THE FISCAL YEARS ENDED JUNE 30, 2009 AND PRIOR.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
PARENTS AND CHILDREN TOGETHER

Employer identification number

99-0119678

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1. Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations	e ☐ Solicitation of non-government grants
b ☐ Internet and email solicitations	f ☐ Solicitation of government grants
c ☐ Phone solicitations	g ☐ Special fundraising events
d ☐ In-person solicitations	

2a	Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?	☐ Yes	☐ No
b	If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization		

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			<u>KEIKI DAY</u>	<u>CASINO ROYALE</u>	<u>3</u>	(add col (a) through	
			(event type)	(event type)	(total number)	col (c))	
	1	Gross receipts	47,811	62,595	23,566	133,972	
	2	Less Contributions . . .	9,313	16,863		26,176	
3	Gross income (line 1 minus line 2)	38,498	45,732	23,566	107,796		
Direct Expenses	4	Cash prizes					
	5	Noncash prizes . . .					
	6	Rent/facility costs . . .					
	7	Food and beverages .					
	8	Entertainment					
	9	Other direct expenses .	14,569	11,926	301	26,796	
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(26,796)
	11	Net income summary Combine line 3, column (d), and line 10 ▶					81,000

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes..... ☐ No	☐ Yes..... ☐ No	☐ Yes..... ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
PARENTS AND CHILDREN TOGETHER

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
99-0119678

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3

Enter total number of other organizations listed in the line 1 table ▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FOOD (LUNCHES AND SNACKS) FOR THE CHILDREN IN THE HEADSTART PRESCHOOL PROGRAM	1213		716,738	COST	FOOD
(2) PROVISION OF COST OF LAWAKUA TEEN SCHOLARSHIPS, RENT SUBSIDIES, FIELD TRIPS AND INCENTIVE AWARDS	11284		132,630	COST	COST OF LAWAKUA TEEN SCHOLARSHIPS, RENT SUBSIDIES, FIELD TRIPS AND INCENTIVE AWARDS

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE ORGANIZATION'S FINANCIAL OFFICE HAS BEEN MANAGING PUBLIC AND PRIVATE GRANTS FOR OVER 45 YEARS THE AGENCY MANAGES OVER 150 GOVERNMENT AND PRIVATE GRANTS ON MICRO INFORMATION PRODUCTS (MIP) FUND ACCOUNTING SYSTEM, WHERE ALL GOVERNMENT GRANTS ARE ACCOUNTED FOR SEPARATELY THE ACCOUNTING SYSTEM IS SET UP TO PROVIDE METHODS TO IDENTIFY, ASSEMBLE, ANALYZE, CLASSIFY AND REPORT TRANSACTIONS AND TO MAINTAIN ACCOUNTABILITY FOR THE RELATED ASSETS AND LIABILITIES THE SYSTEM INCLUDES POLICIES AND PROCEDURES DESIGNED TO PROVIDE THE FOLLOWING A REASONABLE BASIS FOR THE DEVELOPMENT OF CONSISTENCY IN ACCOUNTING AND FINANCIAL REPORTING PROCEDURES, PROVIDE A BASIS FOR ADEQUATE INTERNAL CONTROLS, PROVIDE GUIDANCE AND DIRECTION WITH RESPECT TO COMPLIANCE WITH FUNDING SOURCE FINANCIAL REPORTING REQUIREMENTS MONTHLY, THE ORGANIZATION'S PROGRAM SERVICES' STATEMENT OF REVENUES AND EXPENDITURES ARE PREPARED AND DISTRIBUTED TO THE EXECUTIVE MANAGEMENT TEAM AND TO THE RESPECTIVE PROGRAM DIRECTORS AND REGIONAL DIRECTORS FOR THEIR REVIEW AND APPROVAL QUARTERLY, THE STATEMENTS OF REVENUE AND EXPENDITURES ARE REPORTED TO THE BOARD'S INTERNAL COMMITTEE, WHO REPORTS THE FINANCIAL RESULTS TO THE FULL BOARD OF DIRECTORS FOR THE HEAD START PROGRAM (HS), THE HS RESPECTIVE STATEMENT OF REVENUES AND EXPENDITURES, INCLUDING THE RELATED ARRA GRANTS, ARE REPORTED TO THE POLICY COUNCIL, THE INTERNAL COMMITTEE AND THE FULL BOARD MONTHLY THE ORGANIZATION IS AUDITED ANNUALLY BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTANT THE AUDIT INCLUDES EXAMINING AND TESTING EVIDENCE TO SUPPORT THE AMOUNTS AND DISCLOSURES IN THE FINANCIAL STATEMENTS AND ASSESSING THE ACCOUNTING PRINCIPLES USED AND SIGNIFICANT ESTIMATES MADE BY MANAGEMENT, AS WELL AS EVALUATING THE OVERALL FINANCIAL STATEMENT PRESENTATION IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS, THE AUDIT ALSO INCLUDES A REVIEW OF INTERNAL CONTROLS OVER FINANCIAL REPORTING AND A TEST OF OUR COMPLIANCE WITH PROVISIONS OF LAWS, REGULATIONS, CONTRACT AND GRANTS FISCAL YEAR 2013 MARKS THE THIRTEENTH CONSECUTIVE YEAR THAT THE ORGANIZATION HAS RECEIVED AN UNQUALIFIED OR CLEAN AUDIT OPINION WITH NO MANAGEMENT LETTER THE AUDITED FINANCIAL STATEMENTS ARE REVIEWED BY THE BOARD'S AUDIT COMMITTEE, WHO REPORTS THE FINANCIAL RESULTS TO THE FULL BOARD OF DIRECTORS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
PARENTS AND CHILDREN TOGETHER

Employer identification number
99-0119678

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)RUTHANN QUITIQUIT PRESIDENT & CEO	(i)	155,691	0	0	6,162	4,088	165,941	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
PARENTS AND CHILDREN TOGETHER

Employer identification number

99-0119678

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?	(i) Written agreement?	
			To	From			Yes	No		Yes	No
Total ▶ \$											

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) UHC KAUAHAE OHANA LP A HAWAII LIMITED PARTNERSHIP	SEE NOTE BELOW FOR SCH L, PART IV, COLUMN (B)	1,600,000	NOTE RECEIVABLE		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
SCH L, PART IV, COLUMN (B)	RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION	LOWELL KALAPA, DIRECTOR OF PARENTS AND CHILDREN TOGETHER (PACT), IS ALSO A DIRECTOR OF IKAIIKA OHANA, A NONPROFIT CO-GENERAL PARTNER OF UHC KAUAHAE OHANA, L P THE LOAN WAS EXTENDED AS A FIRST STEP TOWARD ENTERING INTO A LIMITED LIABILITY PARTNERSHIP (LLP) WITH UHC KAUAHAE OHANA, L P , TO DEVELOP A PROPERTY ADJACENT TO THE LOCATION OF PACT HEADQUARTERS FOR LOW-INCOME HOUSING AND A COMMUNITY CENTER OFFERING PACT PROGRAMS THE LLP WILL BE FORMED AFTER PACT HAS ESTABLISHED A SEPARATE 501C(3) ENTITY

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization PARENTS AND CHILDREN TOGETHER	Employer identification number 99-0119678
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Identifier	Return Reference	Explanation
		FORM 990, PART V, LINE 7G THE ORGANIZATION DID NOT RECEIVE ANY CONTRIBUTIONS OF QUALIFIED INTELLECTUAL PROPERTY
		FORM 990, PART V, LINE 7H THE ORGANIZATION DID NOT RECEIVE ANY CONTRIBUTIONS OF CARS, BOATS, AIRPLANES, AND OTHER VEHICLES
	FORM 990, PART VI, SECTION B, LINE 11	A COPY OF THE FORM 990 IS REVIEWED BY THE TREASURER AND CHAIR OF THE BOARD'S AUDIT COMMITTEE AND PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO ALL BOARD MEMBERS A SEPARATE STATE POLICY APPLIES TO ITS OFFICERS PROCEDURES FOR ADDRESSING POTENTIAL CONFLICTS ARE ESTABLISHED BY THE BOARD AND POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE BOARD OR THE BOARD'S EXECUTIVE COMMITTEE MEMBERS WITH POTENTIAL CONFLICTS ARE REFRAINED FROM DISCUSSING OR INFLUENCING OTHER BOARD MEMBERS IF CONFLICTS ARE NOT RESOLVED THROUGH DISCUSSION, BOARD MEMBER WITH CONFLICT OF INTEREST MUST RESIGN FROM THE BOARD
	FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR RUTHANN QUITQUIT, PRESIDENT, KIMBERLY GOULD, CHIEF OPERATING OFFICER, HAWAIIAN AHEO MANSFIELD, SENIOR VICE PRESIDENT OF PROGRAMS, AND DAVID GOYA, VICE PRESIDENT OF OPERATIONS ARE DETERMINED ANNUALLY BY THE BOARD OF DIRECTORS DURING THE APPROVAL OF THE ADMINISTRATION BUDGET THE ORGANIZATION UTILIZES COMPARABLE DATA FROM THE HAWAII EMPLOYER COUNCIL SALARY SURVEY, OTHER AGENCIES' FORM 990, JOB ADVERTISEMENTS AND OTHER COMPARABLE DATA
	FORM 990, PART VI, SECTION C, LINE 19	UPON REQUEST AND THROUGH POSTINGS ON THE ORGANIZATION'S WEBSITE
	FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR
	FORM 990, PART VI, LINE 9	LOWELL KALAPA, DIRECTOR, DIED IN DECEMBER 2013
	FORM 990, PART VI, LINE 16A	\$1,600,000 LOAN TO UHC KAUAHOLE OHANA, L P