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990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Form **990** (2012)

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service 7/1/2012 6/30/2013 For the 2012 calendar year, or tax year beginning and ending Α D Employer identification number C Name of organization WOMENS RESOURCE CENTER Check if applicable Doing Business As Address change 95-2932237 E Telephone number Number and street (or PO box if mail is not delivered to street address) Name change Initial return 1963 APPLE STREET (760) 757-3500 Terminated City, town or post office, state, and ZIP code 92054 1.754.256 **OCEANSIDE** Gross receipts \$ CA Amended return F Name and address of principal officer H(a) Is this a group return for affiliates? Yes X No Application pending MARVA BLEDSOE 1963 APPLE ST. OCEANSIDE, CA 92054 H(b) Are all affiliates included? If "No," attach a list (see instructions) X 501(c)(3) 527 Tax-exempt status 501(c) (4947(a)(1) or) ◀ (insert no) J Website: ▶ womensresourcecenter-wrc org H(c) Group exemption number ▶ X Corporation K Form of organization Association Other > L Year of formation M State of legal domicile 1975 CA Part I VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL Briefly describe the organization's mission or most significant activities 1 ASSAULT NEED ACCESS TO SERVICES THAT ASSIST THEM IN RECOVERING FROM THEIR TRAUMA AND MOVING FORWARD IN THEIR LIVES WRC IS DEDICATED TO PROVIDING THE HIGHEST QUALITY SUPPORTIVE Activities & Governance SERVICES, COUNSELLING, SHELTER AND EDUCATION TO WOMEN, MEN AND CHILDRED IMPACTED BY Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 18 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 7h 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 1,694,127 1,469,597 Revenue 9 Program service revenue (Part VIII, line 2g) 74,601 52.402 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 29,910 32,772 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 235,344 178,559 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,033,982 1.733.330 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,207,937 1,171,434 15 Professional fundraising fees (Part IX, column (A), line 11e) 16a b Total fundraising expenses (Part IX, column (D), line 25) ▶ 487,601 586,156 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 1,695,538 1,757,590 19 Revenue less expenses Subtract line 18 from line 12 338.444 Assets or **End of Year** Beginning of Current Year DEL. 20 Total assets (Part X, line 16) 1,610,341 1,581,042 21 Total liabilities (Part X, line 26) 92.303 87.265 Net assets or fund balances Subtract line 21 from line 20 1,518,038 1,493,777 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Maur Signature of officer Date Here MARVA BLEDSOE EXECUTIVE DIRECTOR $\frac{2}{2}$ Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check Päid 12/1/2013 RONALD GRUND RONALD GRUND self-employed P01071121 Preparer Firm's name > RONALD E GRUND, C PA, INC Firm's EIN ► 30-0510434 Use Only Firm's address ► PO BOX 420163, SAN DIEGO, CA 92142 (619) 645-7238 Phone no lхI May the IRS discuss this return with the preparer shown above? (see instructions) Yes No



_Pa	t III	Check if Schedule (ш		×
1	WRC IS	scribe the organization's DEDICATED TO PROVI JCATION TO WOMEN,	mission DING THE HIGH MEN AND CHIL	HEST QUALITY SI DREN INVOLVED	JPPORTIVE SERVIC IN OR THREATENED	ES, COUNSELLING, S	HELTER ENCE OR	
2		rganization undertake al Form 990 or 990-EZ?	ny significant pro	gram services dui	ing the year which we	ere not listed on	Yes	X No
3		lescribe these new serv			in how it conducts, ai	ny program		
-	services?	•		.gg			Yes	X No
4	Describe expenses	the organization's progr s Section 501(c)(3) and expenses, and revenue,	am service acco 501(c)(4) organi	zations are require	ed to report the amour			
4a	FOR VIC HOUSIN) (Expen S SHELTER - PROVISION TIMS OF DOMESTIC V G BED NIGHTS -17,880	ON OF TEMPOF	RARY EMERGENO SEXUAL ASSAUL	CY SHELTER AND LC	SHTS -6755, TRANSITI	TIIONAL HOL	
4b	MANAGI	ANAGEMENT SERVICE EMENT AND EMERGEN	S PROVIDED 1	- 4,829 CLIENTS	EXUAL ASSAULT ANI SERVED		CE CASE	
4c	(Code COUNSI 1,294.) (Expen	ses \$ 2 D CHILD VICTI	94,901 including	grants of \$ SSAULT AND DOME:) (Revenue \$	398 NTS SERVEI	
4d	Other pro	ogram services (Descril	pe in Schedule C	•	0) (Reven	 ue \$	0)	
4e		ogram service expense		1,560,036	- / (_		

Part IV Checklist of Required Schedules

			Yes	Nο
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	^	x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		<u> </u>
_				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
_	Part III .	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		$\neg \neg$	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Ì	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
•	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable	1		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		<u>X</u> _
f				
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		_X_
L	Schedule D, Parts XI and XII	12a	X	
Ø	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	425		~
13	· · · · · · · · · · · · · · · · · · ·	12b 13		<u>X</u>
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?			- ^-
		14a		_^_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	'		
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	x	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u>x</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

	- Charles C. Fraganica Concentration,		Yes	N:-
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		103	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			_
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	أمدأ		
.	to defease any tax-exempt bonds?	24c		
о 25а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24d		
2Ja	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	23d		
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			til Synes
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		1	5 4
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	امما		
29	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions / ii	29		 ^-
-	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N</i> ,	30	ļ .	 ^
	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
20	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			١.,
27	organization? If "Yes," complete Schedule R, Part V, line 2	36	 	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		
38		. 37		X
J 0	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note . All Form 990 filers are required to complete Schedule O	1 20	,	
	10 1900/7811 offit ood more are required to complete defiedule O	38	X	1

b

C

2a

b

3a

b If "

·			
TOT(2012) WOMENS RESOURCE CENTER 95-29	32237	Р	age 5
V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V			Ш
		Yes	No
Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .			
Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable] !		
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			1
gaming (gambling) winnings to prize winners?	1c		
Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Statements, filed for the calendar year ending with or within the year covered by this return 2a			İ
If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		1
At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
over, a financial account in a foreign country (such as a bank account, securities account, or other financial			ļ
account)?	4a	}	X
If "Yes," enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	İ		
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1
organization solicit any contributions that were not tax deductible as charitable contributions?	6a	}	X
If "Yes," did the organization include with every solicitation an express statement that such contributions or			
gifts were not tax deductible?	6b		
Organizations that may receive deductible contributions under section 170(c).			
Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-		
and services provided to the payor?	7a		
If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
required to file Form 8282?	7c		X
· · · · · · · · · · · · · · · · · · ·			
Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		

P	ar	t '	V	

WOMENS RESOURCE CENTER

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI.

<u>Secti</u>	on A. Governing Body and Management					_			
				Yes	No	_			
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a	18		4	4			
	If there are material differences in voting rights among members of the governing body, or		** St.		4.45	1			
	if the governing body delegated broad authority to an executive committee or similar					1			
	committee, explain in Schedule O			•		ļ			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	18						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with								
	any other officer, director, trustee, or key employee?		2		X	_			
3	Did the organization delegate control over management duties customarily performed by or under	the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other	r person?	3		X	_			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	as filed? .	4	_]	Х				
5	Did the organization become aware during the year of a significant diversion of the organization's a	issets? .	5		X				
6	Did the organization have members or stockholders?		6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint			İ				
	one or more members of the governing body?		_7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	1				_			
	stockholders, or persons other than the governing body?		7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertake	n during	ř. e		Day.	1			
	the year by the following	-	á		ب نیز				
а	The governing body?		8a	X					
b	Each committee with authority to act on behalf of the governing body?		8b		,	_			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached							
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X				
<u>Sect</u>	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue	<u>Code</u>) .)		_			
			_	Yes	No	_			
10a	Did the organization have local chapters, branches, or affiliates?	•	10	3	X	_			
b	If "Yes," did the organization have written policies and procedures governing the activities of such	· ·							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	•	10			_			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	ore filing the form?.	11:	a X	ļ	_			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.		12	_	4	_			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	•	12) <u>X</u>	-	_			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"		,	ł				
40	describe in Schedule O how this was done .	•	12		<u> </u>	_			
13	Did the organization have a written whistleblower policy?	•	13		-	_			
14	Did the organization have a written document retention and destruction policy?		14	<u> </u>	ļ	_			
15	Did the process for determining compensation of the following persons include a review and approximate and app	•	3.	en ogen så Red ålet s					
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?	1		-				
a	The organization's CEO, Executive Director, or top management official .		15		+	_			
b	Other officers or key employees of the organization .		15		<u> </u>	,			
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				1,7				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	gement	46	_	-	_			
L	with a taxable entity during the year? .		16	<u>a </u>	X	_			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu- participation in joint venture arrangements under applicable federal tax law, and take steps to safe								
	the organization's exempt status with respect to such arrangements?	guard	46	_	-	-			
Saat			16	<u> </u>		_			
<u>Sect</u> 17	ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA					-			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	N-T (Section 501/o	(3)5 0						
	available for public inspection. Indicate how you made these available. Check all that apply	0-1 (3ecul011301(C	(0)5 0	11 y /					
		kplaın in Schedule (3 1						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents.		رر						
	policy, and financial statements available to the public during the tax year	COMMICT OF INTEREST							
20	State the name, physical address, and telephone number of the person who possesses the books	and records of the							
	organization ;MARVA BLEDSOE	(760) 757	-3500						
	1963 APPLE STREET, OCEANSIDE, CA 92054	7,307,131							

Form 990 (2012)	WOMENS RESOURCE CENTER 95-2932237	Page ¹
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response to any question in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete i	this table for all persons required to be listed. Report compensation for the calendar year ending with or within the	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

				((>)					
(A) Name and Title	(B) Average hours per	box.	unles	s pe	more rson	than o is both or/trust	an ee)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MARVA BLEDSOE	40.00						\Box			
EXECUTIVE DIR	0 00	X		Х		<u> </u>	1	115,344		
(2) KAJ LEONARD	1 00									
CHAIRPERSON	0.00	X	L_			L	L			
(3) BOB BARRETT	1.00	· I		1		1		1		
VICE CHAIRMAN	0.00		<u> </u>	<u> </u>	<u> </u>	ļ	<u> </u>			
(4) MARTY ROMBOTIS	1 00	• 1			1	1		1		
TREASURER_	0.00		↓	L_	ــــ	└	_	ļ		
(5) JULIO SOTO	1 00	· I			1		1			
SECRETARY	0 00		-	ļ	<u> </u>	 	-			
(6) LISA WALSH	1.00	.,				Ì				
DIR	0.00		-	├-	├	├	X			
(7) KAREN BOND	1.00	- 1	l.	1	1	1	1	1		
DIR	0 00		X	├-	├	 	├-			
(8) KATHI PACE	1.00	٠.		ļ	1	1	1	ļ		
DIR (9) EDITH JONES	1 00		\vdash	╁─╌	-	 	+-	 		
DIR	0 00	• 1				j	1		}	ļ
(10) COLEEN O' HARRA	1 00		\vdash	 	 	1	\vdash			
DIR	0.00	- 1	1			1		4		
(11) RAJNANDINI PILLAI, PHd	1 00		1-	1	 	 	十	 		
DIR	0 00	- 1		1						1
(12) DR DEBRA BEMENT	1.00		1	1	T				 	
DIR	0.00	- 1							1	
(13) LAURA KIMSEY	40 00	+		1						
DIR BUSINESS SVCS	0.00	-1			X			59,933	1	!
(14) JILL MORGAN	40.00				Γ	T				
DIR CLIENT SVCS	0 00				x	{		63,978	1	1

Page 8

	(A) Name and title	(B) Average hours per	Average box, unless person is both an Reportable Reportal hours per officer and a director/trustee) compensation compensation											
		week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fi org an	other pensation the anization d relate	ion on id	
	LINDSAY SAMSON	40 00												
	RESIDENTIAL SVC	0 00	-	-	\vdash	X			43,211					
			ļ				<u> </u>							
(17)														
(18)									1					
(19)														
(20)						-								
(21)					ļ									
(22)														
(23)														
(24)														
(25)									· · ·					
1b	Sub-total .		•	•			1	>	282,466	0			0	
c d	Total from continuation sheets to Part VII, So Total (add lines 1b and 1c)	ection A						>	0 282,466	0			0	
2	Total number of individuals (including but not ling reportable compensation from the organization		ted a	abov	e) v	vho	recei	ved		<u> </u>				
3	Did the organization list any former officer, dire employee on line 1a? If "Yes," complete Sched					e, c	or higi	hest	compensated		3	Yes	No X	
4	For any individual listed on line 1a, is the sum of					and	other	con	npensation from			tri .	$\widehat{}$	
	the organization and related organizations great		-						•		****	,		
_	Individual		_ .				1-41			34d	4		_X	
5	Did any person listed on line 1a receive or accifor services rendered to the organization? If "Y									viduai	5		X	
Sec	ion B. Independent Contractors	_												
1	Complete this table for your five highest compecompensation from the organization Report cover year										tax			
	(A) Name and business add	ress							(B) Description of ser	vices	(C Compe			
								Γ					0	
		···-						├					0	
												_	0	
								Ĺ					0	
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the	-	ted to ►	the	se l	ııste	d abo 0		wno received					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VIII Statement of Revenue

		Check if Schedule O contains	a response t	o ar	ny question in thi	s Part VIII				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under section 512, 513, or 514	
	1a	Federated campaigns		1a	0				1	_
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	-	1b	0					
8 5	c	Fundraising events	<u> </u>	1c	0	1]			
\$ £	d	Related organizations) –	1d						
ق ق	-	_) -	-	COE 254					
S E	e	Government grants (contributions	· –	1e	695,351					
출발	T	All other contributions, gifts, gran								
		similar amounts not included abo		1f	774,246		ŀ			
a G	g	Noncash contributions included in li	nes 1a-1f	\$.	0					
	<u>h</u>	Total. Add lines 1a-1f			. ▶	1,469,597				_
9				ļ	Business Code				_	
Ven	2a	USER FEES				52,402	41,707			
8	b					0			<u> </u>	
<u> </u>	C			Į		0				_
Şe	d					0				
Ĕ	е					0				
Program Service Revenue	f	All other program service revenu	e .			0				_
5	q	Total. Add lines 2a-2f		٠	>	52,402				
	3	Investment income (including div	idends, intere	est.	and	,,				
		other similar amounts)	,	,	•	32,772	İ		32,77	2
	4	Income from investment of tax-ex	kempt bond n	roc	eeds 🕨	0	· · · · · · · · · · · · · · · · · · ·			_
	5	Royalties	.ор. вола р		-	0			 	_
		rioyanas	(ı) Real	一	(ii) Personal				- 	
	6a	Gross rents		一	,					
	b	Less rental expenses								
	C	Rental income or (loss)		0						
	d	Net rental income or (loss) .		U		0				
		Gross amount from sales of	(ı) Securities		(ii) Other				+	\neg
	7a		(i) occariacs							
		assets other than inventory		의	0		ŀ			
	þ	Less cost or other basis			ا					
		and sales expenses		_0	0					
	С	Gain or (loss)		0	0					!
	a	Net gain or (loss)		1	▶	0				_
ne	8a	Gross income from fundraising							}	1
en		events (not including \$	0							j
ě		of contributions reported on line	1c)							1
ř		See Part IV, line 18		а	88,395					
Other Revenue	b			ь	20,926				ļ	
Ó	С	Net income or (loss) from fundra	ısına events		▶	67,469				_ ,
	9a								1	
		See Part IV, line 19		а	o					
	b	Less direct expenses .		b	0					
		Net income or (loss) from gaming		U		O				
	C	• • •	y activities	•					-	
	10a	· · · · · · · · · · · · · · · · · · ·			444.000					
	١.	returns and allowances .		а	111,090		ļ			
	b	Less cost of goods sold	_	þ	0					
	С	· · · · · · · · · · · · · · · · · · ·	of inventory.		•	111,090	111,090			
		Miscellaneous Revenue			Business Code	- 			_	
	11a	OTHER MISCELLANEOUS				0				
	b					0				
	С					0				
	d	All other revenue				0				
	e	Total. Add lines 11a-11d			. •	0				
	12	Total revenue. See instructions			•	1,733,330	152.797		0 32.77	 72

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Schedule O contains a response to any question in this Part IX	

	Check if Schedule O contains a response to any c	uestion in this Part I	IX	·	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	o			
2	Grants and other assistance to individuals in the				
	United States. See Part IV, line 22	o			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the		Į		
	United States See Part IV, lines 15 and 16	ol			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	282,466	178,625	94,401	9,440
6	Compensation not included above, to disqualified				
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	o			
7	Other salaries and wages	661,541	661,541		
8	Pension plan accruals and contributions (include	001,041	001,041		
•	section 401(k) and 403(b) employer contributions)	o			
9	Other employee benefits	151,550	134,879	15,155	1,516
10	Payroll taxes	75,877	67,531	7,588	759
11	Fees for services (non-employees)	13,011	01,001	7,300	709
''	Management .	اه		 	
	1 and	0			
D	Accounting		11 014	1 220	124
C	<u> </u>	12,375 0	11,014	1,238	124
d	Lobbying				*******
e	Professional fundraising services See Part IV, line 17				
f 	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column	45.000	44440	4.500	450
40	(A) amount, list line 11g expenses on Schedule O)	15,892	14,143	1,590	15 <u>9</u>
12	Advertising and promotion .	0	11710	5.040	
13	Office expenses	50,492	44,718	5,249	525
14	Information technology	11,181	9,951	1,118	112
15	Royalties	0			
16	Occupancy	108,568	73,279	32,081	3,208
17	Travel	6,495	5,780	650	6 <u>5</u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	2,773	2,468	277	28_
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	7,979	7,102	798	80
23	Insurance	82,431	73,363	8,243	824
24	Other expenses Itemize expenses not covered			T	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column]	1	
	(A) amount, list line 24e expenses on Schedule O.)				
а	TELEPHONE/PAGER	27,251	24,254	2,725	272
b	CLIENT SUPPLIES	14,253	14,253		
С	SPECIAL PROJECTS	98,649	98,649		
d	REPAIRS AND MAINTENANCE	36,175	36,175		<u> </u>
е	All other expenses OTHER, MISCELLANEOUS	111,642	102,311	8,481	848
_25	Total functional expenses. Add lines 1 through 24e	1,757,590	1,560,036	179,594	17,960
26	Joint costs. Complete this line only if the	7,1-1,1-4	1010-0		,50
	organization reported in column (B) joint costs				
	from a combined educational campaign and	ļ	ļ		
	fundraising solicitation Check here				
	following SOP 98-2 (ASC 958-720)				
	10.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.				Form 990 (2012)
					. 51111 (2012)

Part X Balance Sheet

		Check if Schedule O contains a response to	o any question in this Part X	(A)		(B) End of year
—	1	Cash—non-interest-bearing .		Beginning of year		
	2	<u> </u>	• •	1,027,606	1	908,986
	3	Savings and temporary cash investments Pledges and grants receivable, net	• • •	325,216	2	358,037
	4	Accounts receivable, net	·	176,082	3	190,562
	5	Loans and other receivables from current and	former officers durantees	0	4	0
		trustees, key employees, and highest compens				
		Complete Part II of Schedule L	saled employees			
	6	Loans and other receivables from other disqualified pers	oppo (an defined under control		5	
	"	4958(f)(1)), persons described in section 4958(c)(3)(B),	and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary			1	
ম		organizations (see instructions) Complete Part II of Sch	odulo I		_	· · · · · · · · · · · · · · · · · ·
Assets	7	Notes and loans receivable, net	edule L	0	7	
As	8	Inventories for sale or use	·		 +	5 222
	9	Prepaid expenses and deferred charges	· }	5,000	8	5,000
	10a	Land, buildings, and equipment cost or	1 1 F	13,406	9	13,406
	10a	other basis Complete Part VI of Schedule D	322 522			
	ь	Less accumulated depreciation	10a 322,533 10b 267,482	60.004		FF.054
	11	Investments—publicly traded securities	10b 267,482	63,031		55,051
	12	Investments—publicly traded securities Investments—other securities See Part IV, line	· · · · · ·	0	11	0
	13		–	0	12	0
	14	Investments—program-related See Part IV, In	e 11	0	13	0
	15	Intangible assets Other assets See Part IV, line 11	<u> </u>	0	14	0
	16		1.1: 0.4	0	15	50,000
	17	Total assets. Add lines 1 through 15 (must equ	iai line 34)	1,610,341	16	1,581,042
	18	Accounts payable and accrued expenses . Grants payable	· -	92,303	17	87,265
	19	Deferred revenue	· · · -	·····	18	
	20	Tax-exempt bond liabilities	· · ·		19	
	21	•	Port IV of Cobodillo D		20	" <u></u>
ري دي	22	Escrow or custodial account liability Complete			21	
Liabilities	22	Loans and other payables to current and forme				
Ε		trustees, key employees, highest compensated disqualified persons. Complete Part II of Sched				
Lia	23	Secured mortgages and notes payable to unre-			22	
	24	Unsecured notes and loans payable to unrelate		0	23	0
	25		· · · · · · · · · · · · · · · · · · ·	0	24	0
	23	Other liabilities (including federal income tax, p	•			
		parties, and other liabilities not included on line Part X of Schedule D	s 17-24) Complete		<u> </u>	•
	26	Total liabilities. Add lines 17 through 25	·	0 00 202	25	0 07 005
_	20			92,303	26	87,265
seou		Organizations that follow SFAS 117 (ASC 95 complete lines 27 through 29, and lines 33 a				
la	27	Unrestricted net assets.		663,971	27	557,024
ä	28	Temporarily restricted net assets .		528,851	28	578,716
n	29	Permanently restricted net assets	[325,216	29	358,037
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC958) complete lines 30 through 34.	, check here and			
ets	30	Capital stock or trust principal, or current funds	į-		30	
SS	31	Paid-in or capital surplus, or land, building, or e	<u>}-</u>		31	
ΪĀ	32	Retained earnings, endowment, accumulated in	· ·		32	·
ž	33	Total net assets or fund balances		1,518,038	33	1,493,777
	34	Total liabilities and net assets/fund balances	· · · · · · · · · · · · · · · · · · ·	1,610,341	34	1,581,042
_				1,010,0411		1,001,042

roim 9	90(2012) WOMENS RESOURCE CENTER	9	D-293223 <i>1</i>	Pag	<u>ge 11∠</u>
<u>Part</u>	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u>.</u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,733	3,330
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,757	7,590
3	Revenue less expenses. Subtract line 2 from line 1	3			,260
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,518	3,038
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<u>-1</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		1,493	3,777
<u>Part</u>					
	Check if Schedule O contains a response to any question in this Part XII			•'	╚
		_		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both		1]		
	Separate basis Consolidated basis Both consolidated and separate basis		•		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis			,	(
_		:			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	ļ'
	·	•	20	.^ -	
	If the organization changed either its oversight process or selection process during the tax year, explain in				l
20	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		3.5	х	-
L	the Single Audit Act and OMB Circular A-133?		3a_	 ^- -	+
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3 _b	x	1
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits				(2012)
			Form	コマリ	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

2012

Open to Public

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separa

► See separate instructions.

ns. Inspection
Employer identification number

<u> </u>	<u>/ENS</u>	RESOURCE	CENTER							95-29	932237		
Pai	1 I	Reason	for Public Ch	arity Status (All org	anızatio	ns must e	complete	this par	t.) See ır	nstructio	ns.		
he	o <u>rga</u> r			tion because it is: (For									
1	Ц	A church, cor	nvention of churc	ches, or association of	churches	described	ın sectio	n 170(b)(1)(A)(i).				
2		A school des	cribed in sectio i	n 170(b)(1)(A)(ii). (Atta	ch Sched	ule E)							
3		A hospital or	a cooperative ho	ospital service organiza	ation desc	ribed in s e	ection 170)(b)(1)(A)	(iii).				
4			search organizat me, city, and sta	tion operated in conjunte	ction with	a hospital	described	in section	on 170(b)	(1)(A)(iii). 	. Enter the	•	
5				the benefit of a college Complete Part II)	e or univer	sity owner	d or opera	ted by a	governme	ntal unit d	lescribed		
6		A federal, sta	ite, or local gove	rnment or government	al unit des	scribed in	section 1	70(b)(1)(<i>i</i>	۹)(v).				
7	X	_	-	receives a substantial		s support f	rom a gov	ernmenta	al unit or fr	om the ge	eneral pul	blic	
8				ın section 170(b)(1)(A		nplete Par	t II)						
9		An organizat receipts from support from	ion that normally activities relate gross investme	receives (1) more that d to its exempt function it income and unrelate after June 30, 1975 S	an 33 1/3% ns—subje ed busines	6 of its sup ct to certai s taxable	port from n exception income (le	ons, and (ess sectio	(2) no mor in 511 tax)	e than 33	3 1/3% of i	-	
10			_	nd operated exclusively					-				
11		purposes of	one or more pub neck the box tha	nd operated exclusively supported organized to describes the type of type of the type of the type of the type of type of the type of t	ations des supportin	scribed in	section 50 ition and c	09(a)(1) o complete	r section !	509(a)(2). through 1	See sec t 1h.		d
e		persons other		that the organization in managers and other)								tion	
f		If the organiz	ation received a	written determination	from the I	RS that it	s a Type I	, Type II,	or Type II	I supporti	ng		
g		•		he organization accept	ted any git	ft or contri	bution fror	n any of t	the			•	
				or indirectly controls, e	ther alone	e or togeth	er with ne	rsons de	scribed in	(u)	Г	Yes	No
				erning body of the sup		_	•	100113 40	ochbed in	(")	11g(i)	-	
		•		person described in (i)		,					11g(ii)		
		(iii) A 35%	controlled entity	of a person described	d in (i) or (i	ıı) above?					11g(iii)		
<u>h</u>		Provide the f	ollowing informa	tion about the supporte	<u>ed organiz</u>	zation(s)		<u>-</u> -	,				
(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see Instructions))	-9 in col (i) listed in your the organ governing document? col (i)		(v) Did you notify the organization in col (l) of your support?		(vi) Is the organization in col (i) organized in the US?		nt of mo upport	netary	
					Yes	No	Yes	No	Yes	No			
A)													
									ļ	<u> </u>	 		
B)													
C)			<u> </u>		 	 		 _	 		 		
Ο,									Į.				
D)													
E)													

instructions.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 (f) Total **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 1,524,168 1,322,838 1,482,688 1,694,127 1,469,597 7,493,418 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge 212,240 212,240 212,240 212,240 212,240 1,061,200 Total. Add lines 1 through 3 1,736,408 1,535,078 1,694,928 1,906,367 1,681,837 8,554,618 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4 8,554,618 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 1,906,367 1,736,408 1,535,078 1,694,928 1,681,837 8,554,618 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources -26,078 12,278 25,277 29,910 32,772 74,159 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). 225,181 287,775 233,889 309,945 251,887 1,308,677 11 Total support. Add lines 7 through 10 9,937,454 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 86 08% 15 Public support percentage from 2011 Schedule A, Part II, line 14. 15 90 11% 16a 33 1/3% support test-2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

womens resource center

Support Schedule for Organizations Described in Section 509(a)(2)

• •	5	
(Complete only if y	ou checked the box on line 9 of Part I or if the organization failed to qualify under	Part II
	ails to qualify under the tests listed below, please complete Part II.)	

2 Gross receipts from admissions, merchandles sold or seaves performed, or facilities furnished in any activity that is related to the organization's take-exempt purpose	Sec	tion A. Public Support		7.000 00.017	piodoc comp		 -	
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					mn (f)) .		17	0 00%
	18	Investment income percentage from 2011 Schedule	e A, Part III, line	17			18	0 00%
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is	19a							
not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization								▶ []
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization .	D							, m
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inic to is not more than 33-1/3%, theta this box and stop here. The organization qualifies as a dubliciv subborded organization	20	Private foundation. If the organization did not che					•	

Schedule A (Form	990 or 990-EZ) 2012	WOMENS RESOURCE	CENTER			95-2932237	Page 4
Part IV	Supplemental Part II, line 17a	Information. Complet or 17b; and Part III, Iir	e this part	to provide the expl complete this part	lanations required for any additiona	by Part II, line 1	10;
	instructions).						
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SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047
2012
Open to Public

Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number **WOMENS RESOURCE CENTER** 95-2932237 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6, (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Yes No 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X . . .

	tile D (Form 990) 2012 WOMENS RESOU	RCE CENTER					95-2932	2237	F	age 2
Part	Organizations Maintaining	Collections of	Art, Histo	orical Tr	easures, or	Other	Similar Asse	ts (con	tinuec	1)
3	Using the organization's acquisition, ac	cession, and other	records, c	heck any	of the following	ng that a	are a significant	<u>-</u>		
	use of its collection items (check all that	at apply) [.]				_				
а	Public exhibition		d [Loan	or exchange p	rogram	s			
b	Scholarly research		е 🗌	Other						
С	Preservation for future generation	ons								
4	Provide a description of the organization	on's collections and	explain ho	ow they fu	ırther the orga	nızatıor	n's exempt purpo	ose in		
5	During the year, did the organization s assets to be sold to raise funds rather							∏ Y∈	s 🗀	No
Part								990 Pa		
	IV, line 9, or reported an am	_	•	•	iization answ	Vereu	103 101 01111	550, i d		
1a	Is the organization an agent, trustee, or				ributions or oth	ner asse	ets not			
	included on Form 990, Part X?	actorial of circl in	termedian;	, 101 00110		101 000	3.0 1.00	Ye	s 🗍	No
b	If "Yes," explain the arrangement in Pa	art XIII and complete	the follow	vina table			•	··	• Ш	
-	too, orpram the analogoment							Amount		
С	Beginning balance					1c				0
d	Additions during the year					1d		_		
е	Distributions during the year .					1e				
f	Ending balance					1f				0
2a	Did the organization include an amour	nt on Form 990, Pari	t X, line 21	l? .				☐ Ye	s X	No
b	If "Yes," explain the arrangement in Pa				as been provid	ded in P	art XIII	_	Ħ	
Part								<u> </u>		
4110	Endownient i unus. Comp	(a) Current year	(b) Pric		(c) Two years t		(d) Three years back		ur years	back
1a	Beginning of year balance	0	(5)110	0		0	(4) /	0	,	
b	Contributions .			<u> </u>				-		
c	Net investment earnings, gains,					~		1		
	and losses					- 1		İ		
d	Grants or scholarships							1		
e	Other expenditures for facilities									
	and programs									
f	Administrative expenses .									
g	End of year balance	0		0		0		0		0
2	Provide the estimated percentage of t	ne current year end	balance (l	ine 1g, co	olumn (a)) held	d as				
а	Board designated or quasi-endowmen	it 🕨	<u>%</u>							
b	Permanent endowment	%								
C	Temporarily restricted endowment	▶ %								
	The percentages in lines 2a, 2b, and 2									
3a	Are there endowment funds not in the	possession of the o	rganızatıo	n that are	e held and adn	nınıster	ed for the			
	organization by							<u> </u>	Yes	No
	(i) unrelated organizations	•	•					3a(i)		
	(ii) related organizations				70	•	•	3a(ii)		
b	If "Yes" to 3a(ii), are the related organi		•				•	3 <u>b</u>		Ĺ <u></u>
4 Dom'	Describe in Part XIII the intended use									
Part							 			
	Description of property	(a) Cost or ot			ost or other is (other)		Accumulated epreciation	(d) B	ook valu	е
1a	Land .	(0		0					0
b	Buildings .		0		0		0			0
C	Leasehold improvements	.	0		141,790		86,739			<u> </u>
d	Equipment		0		180,743		180,743			0
e	Other		0		0		100,743			
	L Add lines 1a through 1e (Column (d)	must equal Form 99	<u>_</u>	column ()	→			55 051

Part VII Investments—Other Securiti	es. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	
(1) Financial derivatives .	0		
(2) Closely-held equity interests	0		
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)			
(H) (I)	 		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	0	,,	
Part VIII Investments—Program Relati	<u> </u>	line 13	
			dueting.
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)			
(3)			
(4)			
(5)			
(6)			
(7)	 		
(8)	-		
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	0		
Part IX Other Assets. See Form 990,			
	(a) Description		(b) Book value
_(1)	(a) Description		(b) DOOK VAIGE
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
<u>(</u> 10)			
Total. (Column (b) must equal Form 990, Part X, co	ol (B) line 15) .	<u>. </u>	C
Part X Other Liabilities. See Form 9		r	
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	0		
_(2)			
_(3)			
(4)			
(5)			
(6)	 	1	
		{	
(8)	 	1	
(9)	 	}	
(11)	 	1	
(11) Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	- 0	1	
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text o	<u> </u>		anyation's liability
for uncertain tax positions under FIN 48 (ASC 740) Check he			, indulity

Sch.	Ile D (Form 990) 2012 WOMENS RESOURCE CENTER			<u>95-2932237</u>	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statemen	nts Wi	th Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements .			1	1,966,496
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	212,240		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	20,926	,)	
е	Add lines 2a through 2d			2e	233,166
3	Subtract line 2e from line 1 .		•	3	1,733,330
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,733,330
	XII Reconciliation of Expenses per Audited Financial Stateme	ents W	/ith Expenses p	er Return	11/ 00/1000
1	Total expenses and losses per audited financial statements	<u> </u>	THE EXPONES OF	1	1,990,756
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				.,,555,,.55
– a	Donated services and use of facilities .	2a	212,240		
b	Prior year adjustments	2b	212,210		
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	20,926		
e	Add lines 2a through 2d		20,020	2e	233,166
3	Subtract line 2e from line 1		•	3	1,757,590
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 :		 	1,737,390
	Investment expenses not included on Form 990, Part VIII, line 7b.	4a			
a	·	4b		1 1	
b	Other (Describe in Part XIII)	40	<u> </u>		0
_ C	Add lines 4a and 4b.			4c 5	<u> </u>
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		•	1_5_1	1,757,590
	XIII Supplemental Information				<u> </u>
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Par				26,
	V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also	o comp	lete this part to prov	vide any	
addit	ional information				
Dart '	XI Line 2d DIRECT COSTS OF SPECIAL FUNDRAISING EVENTS INCLUDED II	NEYD	ENGES IN ALIDIT		
ait	AT LINE 20 DIRECT COSTS OF SPECIAL FONDRAISING EVENTS INCLUDED II	FVE	INOLO IN AUDIT		
Part :	XII Line 2d DIRECT COSTS OF SPECIAL FUNDRAISING EVENTS INCLUDED I	IN EXP	ENSES IN AUDIT		
	X				
	·				
	·				

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. See separate instructions. OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOMENS RESOURCE CENTER

Employer identification number 95-2932237

						00 200	
Par	Fundraising Activities. C Form 990-EZ filers are not	omplete if the co	organizat molete th	tion answe	ered "Yes" to Forr	n 990, Part IV, lın	e 17.
1	Indicate whether the organization ra	ised funds throu	igh any of	the following	ng activities Check a	all that apply	
а	X Mail solicitations				of non-government g		
b	X Internet and email solicitations		f X S	olicitation o	of government grants	s	
С	X Phone solicitations		g X S	pecial fund	raising events		
d	X In-person solicitations						
2a	Did the organization have a written	or oral agreemer	nt with any	ındıvıdual	(including officers, o	lirectors, trustees of	r
	key employees listed in Form 990, F						Yes X No
b	If "Yes," list the ten highest paid indi	viduals or entitie	s (fundrais	sers) pursu	ant to agreements u	inder which the fund	draiser is
	to be compensated at least \$5,000 l	by the organizati	on.				
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vI) Amount paid to (or retained by) organization
			Yes	No			
1							
	_				0	0	0
2					o	o	0
3		<u></u> .	-			<u>U</u>	0
					o	o	0
4							
					0	0	0
5							_
6				 	0	0	0
J					o	o	0
7							
					0	0	0
8					_	_	
9					0	0	0
9					o	o	0
10							
					o	0	0
<u>rotal</u>	14114-4 24-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4	·	· · · · · · · · · · · · · · · · · · ·	<u>▶</u>	0	0	0
3	List all states in which the organizat registration or licensing.	ion is registered	or license	d to solicit (contributions or has	been notified it is e	xempt from
					·		
-							*******
· - -			•				
			•				
·				• · ·			

more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through MAGICAL EVENING **OTHERS** NONE col (c)) (event type) (event type) (total number) Revenue 65,335 Gross receipts 23,060 0 88,395 2 Less Contributions 0 0 Gross income (line 1 minus line 2) 65.335 23.060 0 88.395 Cash prizes 0 4 0 Noncash prizes 0 0 Direct Expenses Rent/facility costs 6,120 0 6,120 Food and beverages. 1,232 0 1,232 Entertainment 1,700 0 1,700 Other direct expenses 11,874 11,874 Direct expense summary Add lines 4 through 9 in column (d). 20,926) Net income summary Combine line 3, column (d), and line 10 67,469 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 0 Direct Expenses Cash prizes 0 Noncash prizes 0 Rent/facility costs 0 Other direct expenses 0 Yes Yes Yes % Volunteer labor . . No No No Direct expense summary Add lines 2 through 5 in column (d) 0) Net gaming income summary Combine line 1, column d, and line 7 0 Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states? 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes If "Yes," explain

12 Does the organization operate gaming activities with nonmembers? Yes	Schedu	G (Form 990 or 990-EZ) 2012 WOMENS RESOURCE CENTER	95	<u>-2932</u>	2237	Page
formed to administer chantable gaming? Total indicate the percentage of gaming activity operated in a The organization's facility Total indicate the percentage of gaming activity operated in a The organization's facility Total indicate the percentage of gaming activity operated in a Total indicate the person who prepares the organization's gaming/special events books and records: Name	11	Does the organization operate gaming activities with nonmembers?			Yes] No
a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name	12			,	Yes	No
b An outside facility	13	Indicate the percentage of gaming activity operated in		1		
Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name	а		13a	<u> </u>		
Address ► Address ► Address ► Does the organization have a contract with a third party from whom the organization receives gaming revenue? If "Yes," enter the amount of gaming revenue received by the organization ► \$ 0 and the amount of gaming revenue retained by the third party ► \$ 0 and the amount of gaming revenue retained by the third party Name ► Address ► Gaming manager information: Name ► Gaming manager compensation ► \$ 0 Description of services provided ► Director/officer	b	An outside facility	13b	<u> </u>		
Address Ye	14	· · · · · · · · · · · · · · · · · · ·				
Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes		Name ▶				
b if "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party		Address ▶				
b if "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party \$ 0 and the amount of gaming revenue retained by the third party Name	15a			Π,	Yes	No
amount of gaming revenue retained by the third party c If "Yes," enter name and address of the third party Name Address Address Gaming manager information: Name Gaming manager compensation Description of services provided Director/officer Employee Independent contractor Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to	b	· · · · · · · · · · · · · · · · · · ·		لسيا		•
Name ► Address ► 16 Gaming manager information: Name ► Gaming manager compensation ► \$						
Address Gaming manager information: Name Gaming manager compensation Description of services provided Director/officer Employee Independent contractor Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to	С	If "Yes," enter name and address of the third party				
Name ► Gaming manager compensation ► \$		Name ▶				
Saming manager compensation Description of services provided Director/officer		Address ▶				
Gaming manager compensation Description of services provided Director/officer	16	Gaming manager information:				
Director/officer		Name ▶				
Director/officer		Gaming manager compensation \$0				
 Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		Description of services provided				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to		Director/officer Employee Independent contractor				
retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to	17	Mandatory distributions				
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to	а	·				
or spent in the organization's own exempt activities during the tax year Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to		retain the state gaming license?			Yes	No
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to	b	· · ·				
(iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to	_					
provide any additional information (see instructions).	Part					
		provide any additional information (see instructions).				
	- -					
					-	

ে ścឣฐdule M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number WOMENS RESOURCE CENTER 95-2932237

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash c	(d) d of dete ontributi		
1	Art—Works of art .				-			
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications .							
5	Clothing and household							
	goods .	x			recorded w	hen so	ld	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures .				1			
14	Qualified conservation contribution—Other							
15	Real estate—Residential .	-						
16	Real estate—Commercial							
17	Real estate—Other .	-			-			
17 18	Callandalan							
19	Food inventory .	X	300		not valued			
20	Drugs and medical supplies		300		not valued	immate	ariai	
20 21	Taxidermy							
21 22	Historical artifacts .	—						
22 23					-			
	Scientific specimens							
24 25	Archeological artifacts			· · · · · · · · · · · · · · · · · · ·				
25 26	Other ► ()	-	<u> </u>		}			
26 27	Other ► ()							
27 20	Other ► (
<u>28</u> 29	Other ► () Number of Forms 8283 received	hu tha araa	contain during the toy year		 			
29	which the organization completed							
	which the organization completed	2 FOIII 6263	s, Fait IV, Donee Acknowled	gment.	29		V	NI-
20-	During the year did the errors	tion rosellio	his contribution only manage		.0	$\overline{}$	Yes	_No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1–2 that it must hold for at least three years from the date of the initial contribution, and which is not							
		-		ution, and which is not				
	required to be used for exempt po		tne entire notating perioa?	• •	•	30a		X
b	If "Yes," describe the arrangemen							
31	Does the organization have a gift	acceptance	e policy that requires the rev	iew of any non-standard				
	contributions?					31	X	
32a	Does the organization hire or use	third partie	s or related organizations to	solicit, process, or sell				
	noncash contributions? .					32a	L	X
þ	If "Yes," describe in Part II							
33	If the organization did not report a checked, describe in Part II.	an amount i	n column (c) for a type of pro	operty for which column (a)	s			

Part I Line 5 COMPANY OPERATES A THRIFT STORE DONATED ITEMS ARE NOT VALUED AT TIME OF DONATION THEY ARE RECORDED WHEN SOLD Part I Line 19 SMALL AMOUNTS OF FOOD ITEMS DONATED FOR WOMENS SHELTER NOT VALUED- IMMATERIAL	Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Pert I Line 19 SMALL AMOUNTS OF FOOD ITEMS DONATED FOR WOMENS SHELTER NOT VALUED. IMMATERIAL.	Part I Line 5	COMPANY OPERATES A THRIFT STORE DONATED ITEMS ARE NOT VALUED AT TIME OF
IMMATERIAL.	DONATION	THEY ARE RECORDED WHEN SOLD
	Part I Line 1	9 SMALL AMOUNTS OF FOOD ITEMS DONATED FOR WOMENS SHELTER NOT VALUED-
	IMMATERIA	AL
	,	
	-	
		·
	.	
	·•	



Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047
2012
Open to Public

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Inspection

Name of the organization	Employer identification number				
WOMENS RESOURCE CENTER	95-2932237				
Form 990, Part III, Line 4d Program Service Expenses -418,343, Grants and allocations. 0,					
Revenue: 0 REDUCTION OF ABOVE EXPENSES FOR AMOUNTS ALLOCATED TO MANAGEM	IENT AND GENERAL AND IN				
KIND RENTAL EXPENSE					
Form 990 Part VI Section B Line 11a Form 990 is prepared by C.P.A. and reviewed by the					
executive director and mailed to each director for review prior to next board meeting					
Following approval at the board meeting the 990 is signed by the executive director and mailed					
to the IRS					
Form 990 Part VI Section B Line 15 b Based on the annual budget it is determined whether there					
are sufficient revenues to provide for staff salary increases. If increases are indicated they					
are awarded based on each staff members annual performance evaluation score. Key employees	are				
handled in the same way Each May the executive director's job performance is evaluated by the					
executive committee of the board Based on that evaluation the executive committee determines					
whether any increase in compensation should be recommended to the full board. The full board					
then receives the matter for action					
Form 990 Part VI Section B Line 12c The Company's conflict of interest policy is intended to	·				
protect the Company's interest when contemplating entering into a transaction or arrangement					
that might benefit the interest of an officer or director or might result in an excess benefit					
transaction. The policy is intended to supplement but not replace any applicable laws					
governing the conflict of interest. At the annual meeting of the board each director completes					
and signs a statement outlining any conflicts of interest they may have in regard to their					
sonuce on the board. Each form is reviewed and signed by the board secretory. Any identified					
The confidence to the full board. The confidence of the confidence					
executive director at the corporate offices					

Schedule O (Form 990 or 990-EZ) (2012)		Page 2
Name of the organization	Employer identification number	
WOMENS RESOURCE CENTER	95-2932237	
······		
•••••		

•••••••••••••••••••••••••••••••••••••••		
		
•••••		
		
•••••••••••••••••••••••••••••••••••••••		
·		
***************************************		·
•		



Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No 1545-1709

• If you	are filing for an Automatic 3-Month Extensio are filing for an Additional (Not Automatic) 3- omplete Part II unless you have already bee	Month Ext	tension, complete only Part II (on				▶ 🗓
a corpora 8868 to re Return fo	ic filing (e-file). You can electronically file Forn ation required to file Form 990-T), or an addition equest an extension of time to file any of the fo or Transfers Associated With Certain Personal I ns) For more details on the electronic filing of	nal (not aut irms listed i Benefit Cor	omatic) 3-month extension of time in Part I or Part II with the exception itracts, which must be sent to the IR	You can electr of Form 8870 S in paper for	onica , Info mat (:	lly file F rmation see	orm
Part I	Automatic 3-Month Extension of 1	ime. Only	y submit original (no copies nee	eded).			
Part I onl	ation required to file Form 990-T and requesting	g an autom	atic 6-month extension—check this	box and comp		nsion of	. ▶ 🗌
	e income tax returns	,50,			•		
			Enter filer's	s identifying n	umbe	r, see in	structions
Type or	Name of exempt organization or other filer, see	e instruction	s	Employer ident	ification	number ((EIN) or
print	WOMENS RESOURCE CENTER			95-2932237			
File by the due date for filing your	Number, street, and room or suite no If a PO 1963 APPLE STREET	box, see in:	structions	Social securi	ty nur	nber (SS	N)
return See instructions	City, town or post office, state, and ZIP code I OCEANSIDE	For a foreign	address, see instructions	CA	920	54	
Enter the	Return code for the return that this application	is for (file	a separate application for each retu	rn)			01
Applica	tion	Return	Application				Return
Is For		Code	is For				Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)				07
Form 99		02	Form 1041-A			08	
	20 (ındıvıdual)	03	Form 4720	 			09
Form 99		04	Form 5227				10
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 99	0-T (trust other than above)	06	Form 8870				12
Telepi	ooks are in the care of hone No (760) 757-3500 organization does not have an office or place of						▶ □
	is for a Group Return, enter the organization's	-				=	nis is
	hole group, check this box ▶ he names and EINs of all members the extens	•	art of the group, check this box		. ▶[and	l attach a
un	equest an automatic 3-month (6 months for a c til, to file the for the organization's return for calendar year or		required to file Form 990-T) extensi panization return for the organization		e The	e extens	sion
•	► X tax year beginning 7/1/2012 , and ending 6/30/2013						
2 ft	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
3a If 1	his application is for Form 990-BL, 990-PF, 99	O-T, 4720, (or 6069, enter the tentative tax, less	any	T		
	nrefundable credits. See instructions				3a	\$	0
	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						= <u></u>
	estimated tax payments made Include any prior year overpayment allowed as a credit 3b \$					\$	0
	Nance due. Subtract line 3b from line 3a Inclu			using	,	÷	•
	TPS (Electronic Federal Tax Payment System If you are going to make an electronic fund withdra			<u>l</u> orm 8879-EO fo	3c proav		0 tructions