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DLN: 93493129022524

## Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	or the	2012 cal	endar year, or tax year beginnin	ng 07-01-2012 . 2012, and end	lina 06-30-	2013					
		applicable	C Name of organization		ing oo bo	2013	D Emplo	yer iden	tification number		
_	dress cl		ACADEMY OF MOTION PICTURE AR	TS AND SCIENCES			95-04	73280			
— <sub>Na</sub>	me cha	ange	Doing Business As					. 5250			
— <sub>Ini</sub>	tıal retu	ım	Number and street for B.O. box if	mail is not delivered to street address)	Room/cuts	<b>.</b>					
<b>—</b> <sub>Те</sub>	rmınate	ed	8949 WILSHIRE BOÙLEVARD	ilali is flot delivered to street address)	Room/ suite	•	E Telepho	ne numb	er		
_	nended		Suite  City or town, state or country, and	7IP + 4			(310)	247-3	000		
_		n pending	BEVERLY HILLS, CA 902111972				6.6		125 744 074		
, ,,	pileatio	penang	<b>F</b> Name and address of pri	ncinal officer		11/-> 7		<u> </u>	135,744,074		
			DAWN HUDSON	·		<b>H(a)</b> Is th	ns a group ates?	return	for		
			8949 WILSHIRE BOULEVA BEVERLY HILLS, CA 9021								
			BEVERET HIELD, ON JOEL	. 1 1 7 / 1					led? Tyes No		
[ Ta	ıx-exen	npt status	「 501(c)(3) <b>「</b> 501(c)(6)◀	(insert no )	527	IT IN	o, attacn	a list (	see instructions)		
	ebsite	e: ► WW	/W O SCARS ORG			H(c) Grou	up exempt	ion num	ber 🟲		
						T					
	m of or I <b>rt I</b>		Corporation Trust Association	on   Other ►		<b>L</b> Year of fo	rmation 19	27 <b>M</b> S	State of legal domicile CA		
Рс			<u> </u>								
			escribe the organization's missi ANCE THE ARTS AND SCIENC			ER EDUCA	TIONALA	CTIVI	TIES BETWEEN THE		
<b>a</b> 1			N PICTURE COMMUNITY AND								
Governance											
Ē											
že Ože	2	Check th	nis box দ if the organization d	iscontinued its operations or di	sposed of	more than 2	25% of its	net ass	sets		
Activities &			of voting members of the goverr					3	43		
E E			of independent voting members					4	41		
Ē.			mber of individuals employed in					5	228		
4	1		mber of volunteers (estimate if i			6	632				
			related business revenue from F lated business taxable income		7a 7b	0					
	₩ В	Net unite	lated business taxable income	irom Form 990-1, line 34 .	· · ·		or Year	<u>  /B  </u>	Current Year		
	8	Contri	butions and grants (Part VIII, I	ine 1 h)		PIR	or rear	0	Current Year		
₫	9		im service revenue (Part VIII, I				89,966,9		93,878,694		
Revenue	10	_	ment income (Part VIII, colum				5,764,2		7,603,122		
æ	11		revenue (Part VIII, column (A)					1,622 2,09			
	12		revenue—add lines 8 through 11				05 722	101 402 011			
	13		and sımılar amounts paid (Pari				95,732,3		101,483,911		
	14		ts paid to or for members (Part				24,415,0	0	39,193,372		
	15		es, other compensation, employ								
\$	13	5-10)			12,185,8	304	14,944,136				
Expenses	16a	Profes	sional fundraising fees (Part IX		0	0					
ਡੋ	b	Total fu	ndraısıng expenses (Part IX, column (E	D), line 25) ▶ <u>0</u>							
	17	Other	expenses (Part IX, column (A),	lines 11a-11d, 11f-24e) .			42,119,6		45,755,197		
	18		expenses Add lines 13-17 (mu		-		78,720,		99,892,705		
. 02	19	Reven	ue less expenses Subtract line	18 from line 12			17,012,		1,591,206		
B B B B						_	g of Curre Year	nt	End of Year		
28. 18. 18. 18.	20	Total	assets (Part X, line 16)				247,563,4	120	277,909,759		
Net Assets or Fund Balances	21		labilities (Part X, line 26)				19,549,		46,365,557		
žΞ	22		sets or fund balances Subtract	<u>.</u> .		228,013,8	323	231,544,202			
Pa	rt II	Sign	ature Block								
ny k	nowle	dge and	perjury, I declare that I have ex belief, it is true, correct, and co nowledge								
		<b>I</b>					014-05-08				
Sig		Signa	ature of officer			D	ate				
Her	е		REW HORN CFO or print name and title								
		17	rint/Type preparer's name	Preparer's signature	Dat	e	l	PTIN			
Pai	Ч	Ľ	1780 propurer a fidilite	r reparer o signature		0110	eck lf f-employed	. 1114			
	u pare		irm's name 🕨 PRICEWATERHOUSEC	COOPERS LLP		Fim	n's EIN 🟲				
	· pare • On		rim's address ► 601 S FIGUEROA STRE	EET 9TH FLOOR		Pho	one no (213	) 356-60	00		
JS	, OII	ייע [ ֹ					\ <del>_</del>				
			LOS ANGELES, CA 900	በ17		I					

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes No

Form	n 990 (2012)				Page :
Par		ent of Program Service			
		·	e to any question in this Part III .		٧
1	Briefly describe	the organization's mission			
MOT RES VAR	ION PICTURES, I EARCH AND IMPR IOUS BRANCHES	FOSTER COOPERATION AMO COVEMENT OF METHODS AN AND CRAFTS, REPRESENT T	CTURE ARTS AND SCIENCES ARE DNG CREATIVE LEADERS FOR CUL D EQUIPMENT, PROVIDE A COMM HE VIEWPOINT OF ACTUAL CREA UNITY AND THE PUBLIC-AT-LARG	TURAL, EDUCATIONAL A ION FORUM AND MEETING TORS OF THE MOTION PI	ND TECHNICAL G GROUND FOR
2			rogram services during the year whic		┌ Yes ┌ No
	If "Yes," describe	these new services on Schedu	ıle O		
3	services?			ts, any program	┌ Yes ┌ No
	If "Yes," describe	these changes on Schedule O			
4	expenses Section		complishments for each of its three la anizations are required to report the i program service reported		•
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
			EMY AWARDS TELEVISION PROGRAM FOSTER STANDING ACHIEVEMENTS IN FILMMAKING	RS AND MAINTAINS THE PUBLIC'S	INTEREST IN THE ARTS AND
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
		ONS THEATER OPERATIONS PROVIDE NFORMED ABOUT THE ARTS AND SCIE	A COMMON FORUM AND MEETING GROUND ENCES OF MOTION PICTURES	FOR VARIOUS BRANCHES AND CR	AFTS, AND KEEP MEMBERS
4c	(Code	) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)
	MEMBERSHIP AND I	PUBLICATIONS			_
44	O th	sarvicas (Dascriba in Schadula	<u> </u>		

0 including grants of \$

(Expenses \$

Total program service expenses ►

0 )(Revenue\$

0)

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N o
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response to any question in this Part V	-	Yes	 N
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   165		163	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country DD, LU			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
		_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		١
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		N
h	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		ı
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		١
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
}	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the organization make any taxable distributions under section 4966?	9a		
Ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	12-		
	Note. See the instructions for additional information the organization must report on Schedule O	13a		<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		i I
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		Н

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. 

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod Yes	e.) No
	Did the organization have local chapters, branches, or affiliates?	evenu 10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
110a b 111a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No

- List the States with which a copy of this Form 990 is required to be filed ►CA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►ANDREWHORN 8949 WILSHIRE BLVD BEVERLY HILLS, CA (310) 247-3000

Form	990	(2012)
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#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours for related	more t perso and	han o	one l both ector	box, an o	officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-M13C)	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form <b>990</b> (2012)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	more t	tion ( han d n is	one l both	oox, an	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organization (W-		(F) Estima mount of compens from t	ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	emplosee Highest compensated	Former	2/1099-MISC)	2/1099-MISC)		rganizati relate organiza	ed
											_		
											-		
											-		
											-		
											$\perp$		
15	Sub-Total							<b> </b>			+		
1b c	Total from continuation sheet	s to Part VII, S	· · · ection A	٠.			•	Þ					
d	Total (add lines 1b and 1c) .							Þ	2,568,425		0		523,670
2	Total number of individuals (in \$100,000 of reportable compo						d abov	e) wl	ho received more th	an			
										_		Yes	No
3	Did the organization list any <b>f</b> oon line 1a? <i>If</i> "Yes," complete 5					key •	emplo	yee, •	or highest compen	sated employee	3		No
4	For any individual listed on lin organization and related organ individual										4	Yes	
5	Did any person listed on line 1 services rendered to the organ									or individual for	5		No
										L			
	ection B. Independent Co												
1	Complete this table for your five									' '		rav vaar	

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
BACKSTAGE PAYROLL SERVICES INC , 11835 W OLYMPIC BLVD STE 500 LOS ANGELES CA 90064	PAYROLL SERVICE	3,382,790
SECURITY INDUSTRY SPECIALISTS , 6071 BRISTOL PARKYWAY CULVER CITY CA 90230	SECURITY	2,395,329
QUANTUM PAYROLL SERVICES INC , 11835 W OLYMPIC BLVD STE 500 LOS ANGELES CA 90064	PRODUCTION PAYROLL	2,181,893
JACOBSON PAYROLL , 11835 W OLYMPIC BLVD STE 500 LOS ANGELES CA 90064	PAYROLL SERVICE	1,676,714
SLALOM CONSULTING , PO BOX 84904 SEATTLE WA 98124	COMPUTER CONSULTING	1,122,127
Tatal number of independent contractors (including but not limited to these listed above)	who received means then	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \ 58

Part V	/111	Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII								
		Check if Schedi	ule O contains a respor	ise to any question i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514		
	1a	Federated cam	paigns 1a					311		
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership du	ues 1b							
ina Jou										
s, ( An	C	_	ents <b>1c</b>							
Siffe Tar	d	Related organiz	zations 1d							
s, ( imi	е	Government grant	s (contributions) <b>1e</b>							
ë S	f	All other contribute	ons, gifts, grants, and <b>1f</b>			İ				
tributio Other		similar amounts no	ot included above ons included in lines			-				
ΞÓ	g	1a-1f \$	ons included in lines							
Com	h	Total. Add lines	s 1a-1f	🗼	0					
				Business Code						
Program Serwce Revenue	2a	ACADEMY AWARDS	5	900099	91,998,904	91,998,904				
35 37	ь	MEMBERSHIP DUE	 S	900099	1,473,225	1,473,225				
ě.	С	THEATER OPERATI	IONS	711110	334,352	334,352				
ř	d	PUBLICATIONS		511190	72,213	72,213				
Ž,	e					,				
E E	f	All other progra	am service revenue							
ွို										
<u></u>	g		s 2a-2f		93,878,694					
	3		ome (including dividendar ar amounts)		4,888,605			4,888,605		
	4		stment of tax-exempt bond		0					
	5	Royalties .		🕨 [	0					
			(ı) Real	(11) Personal						
	6a	Gross rents								
	Ь	Less rental expenses								
	С	Rental income or (loss)	0	0						
	d		me or (loss)		0					
			(ı) Securities	(II) O ther						
	7a	Gross amount from sales of assets other than inventory	36,974,680							
	ь	Less cost or other basis and	34,260,163							
		sales expenses								
	c	Gain or (loss)	2,714,517		2,714,517			2 714 517		
	d 8a		ss)		2,714,317			2,714,517		
Other Revenue	Oa		luding s reported on line 1c)							
Ве		See Part IV, lir								
Ā	ь	less direct ov	penses b							
₹	c		(loss) from fundraising	events 🛌	0					
		Gross income f	from gaming activities ne 19							
	ь	Less directles	penses b							
	c		(loss) from gaming acti	vities	О					
	10a	Gross sales of returns and allo								
	ь	less costofa	oods sold <b>b</b>							
			(loss) from sales of inve	entory	o					
		Miscellaneou	· · · · · · · · · · · · · · · · · · ·	Business Code						
	11a	MISCELLANEO		900099	2,095			2,095		
	ь									
	С									
	d	All other reven	ue							
	е	Total. Add lines	s 11a-11d	🕨	3.005					
	12	Total revenue	See Instructions	▶	2,095			<del> </del>		
	Ī				101,483,911	93,878,694		7,605,217		

	Check if Schedule O contains a response to any question in this Pa	rt IX		<u></u>	
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	39,193,372			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,439,897			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	7,502,829			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,441,417			
9	Other employee benefits	1,366,841			
0	Payroll taxes	1,193,152			
1	Fees for services (non-employees)				
а	Management	0			
b	Legal	1,511,707			
C	Accounting	138,451			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	394,461			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	213,077			
2	Advertising and promotion	5,711,765			
	Office expenses	1,590,971			
	Information technology	3,940,549			
;	Royalties	101,601			
5	Occupancy	938,025			
,	Travel	125,879			
3	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
)	Conferences, conventions, and meetings	883,695			· · ·
)	Interest	130,241			
L	Payments to affiliates	0			
2	Depreciation, depletion, and amortization	2,638,684			
3	Insurance	964,388			
ļ	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	ACADEMY AWARDS PROGRAMS	21,672,049			
b	GOVERNORS BALL	1,810,019			
c	HONORARY AWARDS PROGRAM	931,182			
d	MEMBERSHIP SCREENINGS/PRGRMS	804,322			
e	All other expenses	1,254,131			
5	Total functional expenses. Add lines 1 through 24e	99,892,705	0	0	
:6	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pai	't X	<b>Balance Sheet</b> Check if Schedule O contains a response to any question in this Part X			
			<b>(A)</b> Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	0	1	0
	2	Savings and temporary cash investments	15,035,221	2	9,201,712
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	425,045	4	678,483
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
			0	5	0
×	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
Se.			0	_	0
Assets	7	Notes and loans receivable, net	57,967,118	7	49,081,004
_	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	441,277	9	640,205
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  10a 32,414,203			
	b	Less accumulated depreciation <b>10b</b> 22,226,791	9,065,132	10c	10,187,412
	11	Investments—publicly traded securities	152,051,956	11	193,666,089
	12	Investments—other securities See Part IV, line 11	11,514,600	12	13,379,400
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	1,063,071	15	1,075,454
	16	Total assets. Add lines 1 through 15 (must equal line 34)	247,563,420	16	277,909,759
	17	Accounts payable and accrued expenses	17,783,458	17	17,090,406
	18	Grants payable	1,014,764	18	500,000
	19	Deferred revenue	751,375	19	775,151
	20	Tax-exempt bond liabilities	0	20	0
Ø	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	0	21	0
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
gej		persons Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	28,000,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	0	25	0
		D	0 19,549,597	25	46,365,557
	26	Total liabilities. Add lines 17 through 25	19,549,597	26	46,365,557
S <del>0</del> 2		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	228,013,823	27	231,544,202
E E	28	Temporarily restricted net assets	0	28	0
Fund Balance	29	Permanently restricted net assets	0	29	0
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
0	30	Capital stock or trust principal, or current funds		30	
ş	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	228,013,823	33	231,544,202
Z	34	Total liabilities and net assets/fund balances	247,563,420	34	277,909,759
					L

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		101,4	83,911
2	Total expenses (must equal Part IX, column (A), line 25)	2		99,8	392,705
3	Revenue less expenses Subtract line 2 from line 1	3		1,5	591,206
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		228,0	13,823
5	Net unrealized gains (losses) on investments	5		-1,3	36,296
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		3,2	275,469
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		231,5	544,202
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response to any question in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the laudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	3 <b>b</b>		

Software ID: Software Version:

**EIN:** 95-0473280

Name: ACADEMY OF MOTION PICTURE ARTS AND SCIENCES

Form 990, Part VII - Compensation of Compensated Employees, and Indeper	Officers, Dir	ectors	s,Tru	uste	ees,	Key	En	nployees, Highe	st	
<b>(A)</b> Name and Title	(B) Average hours per week (Ist		than persoffice ctor/	not one on i er an trus	box s bo d a	,		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
HAWK KOCH PRESIDENT	20 0 8 0	x						0	0	0
CHERYL BOONE ISAACS FIRST VICE PRESIDENT	2 0 4 0	х						25,000	0	0
KATHLEEN KENNEDY VICE PRESIDENT	2 0 4 0	х						0	0	0
PHIL ROBINSON VICE PRESIDENT	2 0 4 0	х						0	0	0
ROB FRIEDMAN TREASURER	2 0	х						0	0	0
ROBERT REHME SECRETARY	2 0	х						0	0	0
ED BEGLEY JR GOVERNOR	10	х						0	0	0
CURT BEHLMER GOVERNOR	1 0	х						0	0	0
ANNETTE BENING GOVERNOR	1 0	х						0	0	0
KATHRYN BIGELOW GOVERNOR	1 0	х						0	0	0
JIM BISSELL GOVERNOR	1 0	х						0	0	0
JON BLOOM GOVERNOR	1 0	х						77,600	0	0
ROSEMARY BRANDENBURG GOVERNOR	1 0	х						0	0	0
LISA CHOLODENKO GOVERNOR	10	х						0	0	0
ANNE V COATES GOVERNOR	1 0	х						0	0	0
BILL CONDON GOVERNOR	1 0 0 0	х						0	0	0
DICK COOK GOVERNOR	1 0 0 0	х						0	0	0
RICHARD P CRUDO GOVERNOR	1 0 0 0	х						0	0	0
RICHARD EDLUND GOVERNOR	1 0 0 0	х						0	0	0
LEONARD ENGELMAN GOVERNOR	1 0 0 0	х						0	0	0
ROB EPSTEIN GOVERNOR	1 0 0 0	х						0	0	0
CHARLES FOX GOVERNOR	1 0 0 0	х						0	0	0
JIM GIANOPULOS GOVERNOR	1 0 0 0	х						0	0	0
MARK GOLDBLATT GOVERNOR	1 0 0 0	х						0	0	0
DON HALL GOVERNOR	1 0 0 0	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both per from the from related compensation organization (Worganizations (Wan officer and a from the week (lıst director/trustee) 2/1099-MISC) 2/1099-MISC) organization and related any Former Highest compensated employee hours Institutional organizations idiwduol 1 r diisetor Ē for employee related organızatıons trustae below Trustee dotted line) 1 0 ARTHUR HAMILTON Χ 0 0 0 **GOVERNOR** 0 0 1 0 TOM HANKS 0 0 Х 0 **GOVERNOR** 0 0 10 GALE ANNE HURD 0 0 0 Х **GOVERNOR** 4 0 1 0 JOHN KNOLL Χ 0 0 0 GOVERNOR 0 0 10 BILL KROYER 0 0 0 Х GOVERNOR 4 0 10 JEFFREY KURLAND 0 0 0 Х GOVERNOR 4 0 1 0 JOHN LASSETER 0 0 0 Х GOVERNOR 0.0 10 MARVIN LEVY 0 0 0 Х **GOVERNOR** 0 0 10 MICHAEL MANN Χ 0 0 **GOVERNOR** 0 0 10 0 0 0 X **GOVERNOR** 0 0 1 0 MICHAEL MOORE Χ 0 0 0 **GOVERNOR** 0 0 1 0 DAVID NEWMAN 0 Х 0 **GOVERNOR** 0 0 1 0 MICHAEL TRONICK 0 0 0 Х **GOVERNOR** 0 0 10 DANTE SPINOTTI 0 Х 0 0 GOVERNOR 0 0 1 0 ROBIN SWICORD Χ 0 0 0 GOVERNOR 0 0 10 MICHAEL APTED 0 0 0 Х **GOVERNOR** 0 0 10 JOHN BAILEY 0 0 0 Х **GOVERNOR** 0 0 1 0 CRAIG BARRON Χ 0 0 0 **GOVERNOR** 0 0 25 0 DAWN HUDSON Χ 567,332 0 17,751 CHIEF EXECUTIVE OFFICER 20 0 10 0 RIC ROBERTSON 0 Χ 499,265 283,657 CHIEF OPERATING OFFICER 40 0 25 0 ANDREW HORN Х 263,233 0 59,178 CHIEF FINANCIAL OFFICER 20.0 45 0 CHRISTINA KOUNELIAS Х 350,900 0 26,103 CHIEF MARKETING OFFICER 0 0 45 0 KIM CONGDON Χ 243,872 0 26,103 MANAGING DIRECTOR OF HR 0 0 45 0 MEGAN CLARKE 198,331 20,603 Х 0 MANAGING DIRECTOR OF IT 0 0 45 0 SCOTT MILLER 187,021 0 60,914 MANAGING DIRECTOR OF LEGAL/OPS 0 0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and indepen	ident contro							•	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	than	not one son is er and trust	box s bo d a ee)	, th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
LES JIN HEAD OF IT NTWK INFRASTRUCTURE	45 0 0 0				×		155,871	0	29,361

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DLN: 93493129022524

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public

Interna	al Revenue Service	► Attach to For	m 990. ► See separate instructions.		Inspection
		e of the organization MY OF MOTION PICTURE ARTS AND SCIENCES	Employer identifica	tion number	
AC.	MDEMIT OF MOTION		95-0473280		
Pā					. Complete if the
	organı	zation answered "Yes" to Form 990			
_			(a) Donor advised funds	(b) Funds and o	other accounts
1	Total number a				
2		tributions to (during year)			
3		nts from (during year)			
4		ue at end of year			
5	funds are the o	zation inform all donors and donor advise organization's property, subject to the or	ganization's exclusive legal control?		┌ Yes ┌ No
6	used only for c	zation inform all grantees, donors, and d charitable purposes and not for the benef ermissible private benefit?			┌ Yes ┌ No
Pa		ervation Easements. Complete if	the organization answered "Yes"	to Form 990. Part IV	
1	Purpose(s) of Preservati Protection Preservati	conservation easements held by the org on of land for public use (e g , recreation of natural habitat on of open space	anization (check all that apply) or education)  Preservation of a	n historically important certified historic struc	: land area ture
2		s 2a through 2d if the organization held a	a qualified conservation contribution in	the form of a conservat	tion
	easement on t	he last day of the tax year		Hold at the	End of the Year
а	Total number of	of conservation easements		2a	Lild Of the real
b		restricted by conservation easements		2b	
c	_	servation easements on a certified histo	oric structure included in (a)	2c	
d	Number of con	iservation easements included in (c) acc ture listed in the National Register		2d	
3		iservation easements modified, transferi	red released extinguished or terminat	ed by the organization	durina
•		·	ea, released, extinguished, or terminat	ed by the organization	auring
_	·				
4		tes where property subject to conservat			
5		nization have a written policy regarding t f the conservation easements it holds?	the periodic monitoring, inspection, har	ndling of violations, and	┌ Yes ┌ No
6	Staff and volur	nteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments during the year	
7	•	enses incurred in monitoring, inspecting	g, and enforcing conservation easement	ts during the year	
8	Does each cor	nservation easement reported on line 2(of (0)(4)(B)(ii)?	d) above satisfy the requirements of se	ction 170(h)(4)(B)(ı)	┌ Yes ┌ No
9	balance sheet	lescribe how the organization reports co , and include, if applicable, the text of th on's accounting for conservation easeme	e footnote to the organization's financia		
Pai	rt IIII Organ	nizations Maintaining Collection lete if the organization answered "Y	s of Art, Historical Treasures,	or Other Similar	Assets.
1a	works of art, h	ition elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	, or research in furthera	
b	If the organiza works of art, h	ition elected, as permitted under SFAS 1 istorical treasures, or other similar assede the following amounts relating to thes	.16 (ASC 958), to report in its revenue ets held for public exhibition, education,	statement and balance	
	(i) Revenues	included in Form 990, Part VIII, line 1		<b>►</b> \$	
		······································			
2	If the organiza	ition received or held works of art, histor unts required to be reported under SFAS		for financial gain, provid	
а	_	uded in Form 990, Part VIII, line 1			
ь				· +	
	Assets include	ed ın Form 990, Part X		<b>-</b> \$	

Part	•••• Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	<u>stori</u>	<u>cal Tı</u>	<u>easures, or </u>	<u>Othe</u>	<u>r Similar Ass</u>	ets (co	<u>intinued)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other recor	ds, cl	heck	any of	the following tha	nt are a	ı sıgnıfıcant use	of its	
а	Public exhibition		d	Γ	Loan	or exchange pro	ograms	3		
b	Scholarly research		e	Γ	Othe	r				
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın ho	w the	y furthe	er the organizati	ion's ex	xempt purpose ır	ļ	
5	During the year, did the organization solicit of	or receive donations	ofar	rt, hıs	torıcal	treasures or ot	hersın		_	
	assets to be sold to raise funds rather than t		•					·	Yes	No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						red "Y	es" to Form 99	<del>}</del> 0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					itions or other a	ssets		Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follo	wing t	able					
							-	Am	ount	
C	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?	<b>&gt;</b>				ı	Yes	Г No
_ь	If "Yes," explain the arrangement in Part XII									<u> </u>
Pa	rt V Endowment Funds. Complete	f the organizatioi (a)Current year		Swer Prior				rt IV, line 10. Three years back	(a)Four v	ears back
1a	Beginning of year balance	(a)curient year	(5	) FIIOI	yeai	b (c) two years b	ack (u)	Tillee years back	e)i oui ye	zais back
 b	Contributions									
c	Net investment earnings, gains, and losses									
							+			
d	Grants or scholarships						-			
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end baland	ce (lır	ne 1g	, colum	ın (a)) held as				
а	Board designated or quasi-endowment ►									
b	Permanent endowment 🕒									
c	Temporarily restricted endowment ►									
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%								
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon	that	are hel	d and admınıste	red for	the		
	organization by (i) unrelated organizations							3a(i	Yes	No
	(ii) related organizations		•					3a(ii	_	<del>                                     </del>
b	If "Yes" to 3a(II), are the related organization						٠	3b		<u> </u>
4	Describe in Part XIII the intended uses of th	ie organization's en	dowm	nent f	unds					
Par	t VI Land, Buildings, and Equipme	<b>nt.</b> See Form 99	0, Pa	_						
	Description of property				Cost or s (invest			(c) Accumulated depreciation	( <b>d</b> ) Boo	ok value
1a	and					ŗ	520,379			520,379
b	Buildings					3,0	97,705	3,039,228		58,477
C	_easehold improvements					8,5	528,597	5,892,309		2,636,288
	Equipment		•			19,7	744,557	13,295,254	<u> </u>	6,449,303
	Other						522,965		<u> </u>	522,965
Tota	<b>l.</b> Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part 🤉	X, colu	umn (	B), line	10(c).)		<u> ►</u>	1 1	0,187,412

	e Form 990, Part X, line 12.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>	
Part VIII Investments—Program Related. S	ee Form 990, Part X, line 13	3.
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>F</b>	
Part IX Other Assets. See Form 990, Part X, (a) Desc		(b) Book value
(a) Desc	Прстоп	(b) Book value
Total (Column (h) must equal Form 900, Part V, col (P) line	15.)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part		
Part X Other Liabilities. See Form 990, Part	: X, line 25.	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part	: X, line 25.	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part  (a) Description of liability	X, line 25. (b) Book value	
Part X Other Liabilities. See Form 990, Part 1 (a) Description of liability  Federal income taxes	X, line 25. (b) Book value	

Part	XI Reconciliation of R	<u>evenue per Audited Financial</u>	State	ments	<u> With Revenue</u>	per Re	eturn
1	Total revenue, gains, and other	er support per audited financial stateme	ents .			1	
2	A mounts included on line 1 bu	ut not on Form 990, Part VIII, line 12					
а	Net unrealized gains on inves	tments	. L	2a			
b	Donated services and use of f	acılıtıes	. [	2b			
C	Recoveries of prior year grant	s	. [	2c			
d	Other (Describe in Part XIII )	)	[	2d			
e	Add lines 2a through 2d .					2e	
3	Subtract line $\bf 2e$ from line $\bf 1$ .					3	
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1					
а	Investment expenses not incl	luded on Form 990, Part VIII, line 7b	. [	4a			
b	Other (Describe in Part XIII )	)	. [	4b			
c	Add lines 4a and 4b					4c	
5		d <b>4c.</b> (This must equal Form 990, Part 1				5	
Part :		xpenses per Audited Financia				es per	Return
1		r audited financial statements				1	
2	Amounts included on line 1 bu	it not on Form 990, Part IX, line 25					
а	Donated services and use of f	acılıtıes		2a			
b	Prior year adjustments			2b			
C				2c			
d				2d			
e	Add lines 2a through 2d					2e	
3	Subtract line $\bf 2e$ from line $\bf 1$ .					3	
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b		4a			
b	Other (Describe in Part XIII )			4b			
С	Add lines $\mathbf{4a}$ and $\mathbf{4b}$					4c	
5		nd <b>4c.</b> (This must equal Form 990, Part	I, line	18).		5	
Part	XIII Supplemental Inf	formation					
	, line 4, Part X, line 2, Part XI	scriptions required for Part II, lines 3, , lines 2d and 4b, and Part XII, lines 2					
	Identifier	Return Reference			Explana	ation	
FIN 48	(ASC 740) FOOTNOTE	SCHEDULE D, PART X, LINE 2 DETAIL		TINM	Y HAS NO OPEN T ATERIAL UNRECO		SITIONS THAT TAX BENEFITS OR

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DLN: 93493129022524

SCHEDULE F (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

**Employer identification number** 

ACAI	DEMY OF MOTION PICTURE AR	TS AND SCIEN	ICES			
					95-0473280	
Pai	rt I General Information "Yes" to Form 990, Pai			ne United States. C	omplete if the organiz	ation answered
1	For grantmakers. Does the of assistance, the grantees' elig					
	the grants or assistance?					│ Yes │ No
2	For grantmakers. Describe in the United States.	n Part V the or	ganızatıon's p	rocedures for monitor	ing the use of grant fu	nds outside
3	Activites per Region (The follow	ung Part I, line 3	3 table can be d	uplicated if additional sp	ace is needed )	
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	Europe (Including Iceland and Greenland)	1	1	Program Services	MEMBERSHIP ACTIVITIES	330,524
	Sub-total Total from continuation sheets	1	1			330,52
c	to Part I <b>Totals</b> (add lines 3a and 3b)	1	1			330,524

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+	1		,		1
		+ +		'	+		+
		+		'	+		+
		+	<u> </u>		<del>                                     </del>		+
	<del> </del>		<del>                                     </del>		<del> </del>	<del> </del>	+
			<del></del>		<u> </u>		
			<b></b>		<u> </u>	<u> </u>	
							<u> </u>
			1				
		+ + +			,		1
		+ + +			+		
	<del>                                     </del>	+			+		+
			1		-		+
	<del> </del>		<del>                                     </del>		<del> </del>	<del> </del>	<del> </del>
			<del> </del>		<u> </u>	<del> </del>	
						1	

#### Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Y	'es	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Y	'es	্য	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Y	'es	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Υ	'es	<u> </u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Υ	'es	<u> </u>	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Γ	Υ	'es	<u> </u>	No

Schedule F (Form 990) 2012

Part V	Supplementa	al Information
Part v	Supplementa	ai intormatio

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation

Part I General Information on Grants and Assistance

Schedule I

(Form 990)

Department of the Treasury

### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

OMB No 1545-0047

DLN: 93493129022524

Inspection

Internal Revenue Service Name of the organization ACADEMY OF MOTION PICTURE ARTS AND SCIENCES

Employer identification number

95-0473280

		o Governments and received					l "Yes" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of gran or assistance
1) ASSOCIATION OF 10 VING IMAGE ARCHIVISTS 313 VINE STREET HOLLYWOOD,CA 90028	95-4386715	501(C)(6)	50,000				TO SUPPORT THE ORG
2) A CADEMY OUNDATION 949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	95-2243698	501(C)(3)	4,579,914				TO SUPPORT THE ORG
3) ARCHIVAL OUNDATION 1949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	20-4366551	501(C)(3)	11,480,278				TO SUPPORT THE ORG
4) HOMEWOOD OUNDATION 949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	20-2605026	501(C)(3)	15,663,483				TO SUPPORT THE ORG
5) VINE STREET ARCHIVE OUNDATION 1949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	95-4860162	501(C)(3)	7,382,697				TO SUPPORT THE ORG
6) LOS ANGELES POLICE OUNDATION 15 S FLOWER ST .OS ANGELES,CA 90071	95-4700442	501(C)(3)	10,000				TO SUPPORT THE ORG
7) LOS ANGELES CHAMBER ORCHESTRA S50 S FIGUEROA ST OS ANGELES, CA 90015	23-7010825	501(C)(3)	7,000				TO SUPPORT THE ORG
8) NATIONAL MULTIPLE CLEROSIS SOCIETY '33 3RD AVE 3RD FLOOR IEW YORK, NY 10017	95-2633200	501(C)(3)	10,000				TO SUPPORT THE ORG
9) PRODUCERS GUILD OF MERICA 5530 WILSHIRE BLVD BEVERLY HILLS, CA 90211	95-1628346	501(C)(6)	10,000				TO SUPPORT THE ORG

Schedule I	(Form 990) 2012	
	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV	Supplemental Informa	tion
---------	----------------------	------

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE U S	, ,	THE ACADEMY MEETS WITH GRANTEE OFFICIALS TO DISCUSS THE RESULTS OF THE ORGANIZATION THE ACADEMY ALSO REQUESTS A COPY OF THE ORGANIZATION'S TAX RETURNS, WHEN APPROPRIATE

Software ID:

**Software Version:** 

**EIN:** 95-0473280

Name: ACADEMY OF MOTION PICTURE ARTS AND SCIENCES

**Return to Form** 

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASSOCIATION OF MOVING IMAGE ARCHIVISTS1313 VINE STREET HOLLYWOOD,CA 90028	95-4386715	501(C)(6)	50,000				TO SUPPORT THE ORG
ACADEMY FOUNDATION 8949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	95-2243698	501(C)(3)	4,579,914				TO SUPPORT THE ORG

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
ARCHIVAL FOUNDATION 8949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	20-4366551	501(C)(3)	11,480,278				TO SUPPORT THE ORG
HOMEWOOD FOUNDATION 8949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	20-2605026	501(C)(3)	15,663,483				TO SUPPORT THE ORG

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VINE STREET ARCHIVE FOUNDATION8949 WILSHIRE BLVD BEVERLY HILLS,CA 90211	95-4860162	501(C)(3)	7,382,697				TO SUPPORT THE ORG
LOS ANGELES POLICE FOUNDATION515 S FLOWER ST LOS ANGELES,CA 90071	95-4700442	501(C)(3)	10,000				TO SUPPORT THE ORG

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOS ANGELES CHAMBER ORCHESTRA350 S FIGUEROA ST LOS ANGELES,CA 90015	23-7010825	501(C)(3)	7,000				TO SUPPORT THE ORG
NATIONAL MULTIPLE SCLEROSIS SOCIETY733 3RD AVE 3RD FLOOR NEW YORK, NY 10017	95-2633200	501(C)(3)	10,000				TO SUPPORT THE ORG

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
PRODUCERS GUILD OF AMERICA8530 WILSHIRE BLVD BEVERLY HILLS,CA 90211	95-1628346	501(C)(6)	10,000				TO SUPPORT THE ORG

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ACADEMY OF MOTION PICTURE ARTS AND SCIENCES

DLN: 93493129022524

**Employer identification number** 

OMB No 1545-0047

#### **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

**Compensation Information** 

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

			95-0473280			
Par	TEL Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III		•			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	굣	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement or provision of all of the expenses des			1b	Yes	
2	Did the organization require substantiation prior to redirectors, trustees, and the CEO/Executive Director,			2	Yes	
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all the used by a related organization to establish compensa	at appl	y Do not check any boxes for methods			
	Compensation committee	굣	Written employment contract			
	Independent compensation consultant	<u> </u>	• • • • • • • • • • • • • • • • • • • •			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, P or a related organization	art VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymer	nt?	4a		Νo
b	Participate in, or receive payment from, a supplemen	tal non	nqualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st com	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1 a	a, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1 a	a, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de			7		
8	Were any amounts reported in Form 990, Part VII, pasubject to the initial contract exception described in in Part III			8		
9	If "Yes" to line 8, did the organization also follow the	rebutt	able presumption procedure described in Regulations			

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990	
(1)DAWN HUDSON CHIEF EXECUTIVE OFFICER	(i) (ii)	548,540 0	0	18,792 0	0	17,751 0	585,083	0	
(2)RIC ROBERTSON CHIEF OPERATING OFFICER	(i) (ii)	475,468 0	0	23,797 0	257,554 0	26,103 0	782,922 0	0	
(3)ANDREW HORN CHIEF FINANCIAL OFFICER	(i) (ii)	239,744 0	0	23,489	33,075 0	26,103 0	322,411	0	
(4)CHRISTINA KOUNELIAS CHIEF MARKETING OFFICER	(i) (ii)	336,501 0	0	14,399 0	0	26,103 0	377,003 0 0	0	
(5)KIM CONGDON MANAGING DIRECTOR OF HR	(i) (ii)	243,872 0	0	0	0	26,103 0	269,975	0 0	
(6)MEGAN CLARKE MANAGING DIRECTOR OF IT	(i) (ii)	198,331 0	0	0	12,339	8,26 <b>4</b> 0	218,934	0 0	
(7)SCOTT MILLER MANAGING DIRECTOR OF LEGAL/OPS	(i) (ii)	187,021	0	0	51,654 0	9,260	247,935 0 0	0	
(8)LES JIN HEAD OF IT NTWK INFRASTRUCTURE	(i) (ii)	155,871 0	0	0	3,258 0	26,103 0	185,232	0 0	

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
	DETAIL	TAX INDEMNIFICATION PAYMENTS DAWN HUDSON - \$5,220 RIC ROBERTSON - \$8,176 ANDREW HORN - \$7,534 CHRISTINA KOUNELIAS - \$4,902 HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES DAWN HUDSON - \$2,256 RIC ROBERTSON - \$3,180 THE BENEFITS ABOVE WERE INCLUDED IN THE LISTED INDIVIDUAL'S TAXABLE INCOME

Schedule J (Form 990) 2012

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493129022524

OMB No 1545-0047

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

Name of the orga ACADEMY OF MOTION	nization N PICTURE ARTS AND	SCIENCES					En	nploye	r identii	fication	numbe	r
								-047				
	s Benefit Tran	•					_				4.0.1	
	te if the organizati of disqualified pers			<u>n Form 990, F</u> ip between dis		(c) Descri					<u>10b</u> (d) Corr	o sto d?
<b>1</b> (a) Name (	oi disquaimed pers	, , ,		and organizati	•	(C) Descri	ption o	ıı trans	saction		Yes	No No
											165	110
					+							
2 Enter the am	ount of tax incurre	ed by organiza	ation ma	nagers or disc	qualified perso	ns during the	yearı	under	section			
4958								•	<b>F</b> \$			
3 Enter the am	ount of tax, if any,	on line 2, ab	ove, reir	nbursed by th	e organization			•	<b>►</b> \$			
Part II Loai	ns to and/or F	rom Inter	ested	Persons.								
	plete if the organiz				-EZ, Part V, I	ine 38a, or Fo	rm 99	0, Par	t IV, lın	e 26, o	r ıf the	
	nization reported a			0, Part X, line		1	1					
(a) Name of interested	<b>(b)</b> Relationship with organization	1	(d) Lo		(e)Original principal	(f)Balance due		) In ault?	(h Appro		(i)Wr agreer	
person	With organization	Orioan	organiz		amount	due	ueia	uitr	by boa		agreer	nentr
									commi			
			То	From			Yes	No	Yes	No	Yes	No
									ļ		_	
											_	
										-	_	
									1		_	
		-				<u> </u>			-	-	_	
 Гotal		l	<u> </u>			0			1		_	
	ıts or Assistan	ce Benefit		<u> </u>	Persons							
	plete if the orga					t IV, line 27						
(a) Name of inte		lationship bet		(c) A mount o		<b>(d)</b> Type o		tance	(e)	Purpos	e of ass	ıstance
person	l l	ted person a	nd the									
	1	organization										
						-						
			-			-						
						-						

Part IV Business Transactions I Complete if the organization			e 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	<b>(c)</b> A mount of transaction	(d) Description of transaction	(e) Sh o organi: reven Yes	: zation's
				Yes	No
(-,	BOARD GOVERNOR/FIRST VP	,	PRODUCED GOVERNOR AWARDS		No
` '	JON BLOOM-BOARD GOVERNOR	,	GOVERNOR AWARDS FILM CLIPS		No

#### **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Schedule I (Form 990 or 990-F7) 2012

Schedule L (Form 990 or 990-EZ) 2012

**SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization ACADEMY OF MOTION PICTURE ARTS AND SCIENCES **Employer identification number** 

95-0473280

ldentifier	Return Reference	Explanation
CHANGES TO ORGANIZATIONAL DOCUMENTS	FORM 990, PART VI, SECTION A, LINE 4 DETAIL	THE ACADEMY INCREASED THE NUMBER OF BRANCHES TO 17 AND GOVERNORS TO 51
PROCESS USED BY MEMBERS TO ELECT GOVERNING BODY	FORM 990, PART VI, SECTION A, LINES 6 & 7A DETAIL	THE BOARD OF GOVERNORS IS MADE UP OF THREE GOVERNORS FROM THE ACTORS, DESIGNERS, CINEMATOG RAPHERS, DIRECTORS, DOCUMENTARY, EXECUTIVES, FILM EDITORS, MUSIC, SHORT FILMS AND FEATURE ANIMATION, SOUND, PUBLIC RELATIONS, WRITERS, COSTUME DESIGNERS, CASTING DIRECTORS, PRODUCE RS, AND VISUAL EFFECTS BRANCHES AND ONE FROM THE MAKE- UP ARTISTS AND HAIRSTYLISTS BRANCHES THE MEMBERS OF EACH BRANCH (EXCEPT MAKE-UP ARTISTS AND HAIRSTYLISTS) ELECT ONE GOVERNOR PER YEAR
PROCESS USED TO REVIEW FORM 990	FORM 990, PART VI, SECTION B, LINE 11B DETAIL	THE FORM 990 IS PREPARED BY MANAGEMENT AND REVIEWED BY ITS INDEPENDENT TAX ADVISORS, PRICE WATERHOUSECOOPERS LLP THE FINANCE COMMITTEE REVIEWS THE FORM THE BOARD RECEIVES A COPY OF THE FORM PRIOR TO ISSUANCE
PROCESS USED TO MONITOR AND ENFORCE WRITTEN CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C DETAIL	GOVERNORS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST WHEN THEY OCCUR GOVERNORS ANNUAL LY COMPLETE AN INDEPENDENCE QUESTIONNAIRE. IN ADDITION, MANAGEMENT REVIEWS THE BOOKS AND R ECORDS FOR ANY CONFLICTS OF INTEREST. THE FULL BOARD IS NOTIFIED WHEN THERE IS A CONFLICT.
PROCESS FOR DETERMINING COMPENSATION	FORM 990, PART VI, SECTION B, LINES 15A & 15B DETAIL	THE TOP MANAGEMENT OFFICIAL AND KEY EMPLOYEES' COMPENSATION IS DETERMINED BY BOARD APPROVA L, COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THIS PROCESS WAS LAST UNDERTAKEN IN MARCH 2011 IN CONJUNCTION WITH APPROVAL OF THE 3-YEAR CONTRACTS FOR CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICER
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS	FORM 990, PART VI, SECTION C, LINE 19 DETAIL	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9 DETAIL	BENEFIT PLAN ACTUARIAL EXPENSE - \$3,275,469

DLN: 93493129022524

2012

OMB No 1545-0047

Open to Public Inspection

# SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
ACADEMY OF MOTION PICTURE ARTS AND SCIENCES

Employer identification number

95-0473280 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (b) Legal domicile (state Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (c) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling

Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes (1) HOMEWOOD FOUNDATION MUSEUM ACAD FND CA 501(C)(3) 11-I Yes 8949 WILSHIRE BLVD BEVERLY HILLS, CA 90211 20-2605026 (2) ACADEMY FOUNDATION CHARITABLE AMPAS CA 501(C)(3) Yes

8949 WILSHIRE BLVD BEVERLY HILLS, CA 90211 95-2243698 ACAD FND (3) ARCHIVAL FOUNDATION FILM LIBRARY CA 501(C)(3) 11-I Yes 8949 WILSHIRE BLVD BEVERLY HILLS, CA 90211 20-4366551 (4) VINE STREET ARCHIVE FOUNDATION FILM STUDY CA 501(C)(3) 11-I ACAD FND Yes 8949 WILSHIRE BLVD BEVERLY HILLS, CA 90211 95-4860162

(a) Name, address, and EIN o related organization	f	<b>(b)</b> Primary activit	(c) Legal domicile (state or foreign country)	entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-yea assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo	ration is a cor	or Trust ( poration or	Complete if trust during	the organı the tax ye	zatıon ar ar.)	iswere	d "Ye	s" to Form	990,	Part	:IV,
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controll entity	(e) Type of enti (C corp, S corp, or trust)		total Share e of	(g) e of end- year ssets		<b>(h)</b> ercentage wnership	Section (b) conti	(13)	
											Yes		No

Part V	Transactions With Related Organizations (Complete if the organi	ızatıon answer	ed "Yes" to Fori	m 990, Part IV, lın	e 34, 35b, or 3	6.)		
Note	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule						Yes	No
<b>1</b> During	the tax year, did the orgranization engage in any of the following transactions with o	ne or more relate	ed organizations l	ısted ın Parts II-IV?				
<b>a</b> Rec	eipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity					1a		No
<b>b</b> Gift,	grant, or capital contribution to related organization(s)					1b	Yes	
<b>c</b> Gıft,	grant, or capital contribution from related organization(s)					1c		No
<b>d</b> Loai	ns or loan guarantees to or for related organization(s)					1d		No
<b>e</b> Loai	ns or loan guarantees by related organization(s)					1e		No
<b>f</b> Divi	dends from related organization(s)					1f		No
	of assets to related organization(s)					1g		No
_	chase of assets from related organization(s)					1h		No
	nange of assets with related organization(s)					1i		No
	se of facilities, equipment, or other assets to related organization(s)					1j		No
•								
<b>k</b> Leas	se of facilities, equipment, or other assets from related organization(s)					1k		No
	ormance of services or membership or fundraising solicitations for related organizati	ion(s)				11		No
	ormance of services or membership or fundraising solicitations by related organizations.					1m		No
<b>n</b> Shar	ing of facilities, equipment, mailing lists, or other assets with related organization(s)	)				1n	Yes	
<b>o</b> Sha	ring of paid employees with related organization(s)	•				10	Yes	
<b>p</b> Reir	nbursement paid to related organization(s) for expenses					1p		No
<b>q</b> Reir	nbursement paid by related organization(s) for expenses					1q		No
r Othe	er transfer of cash or property to related organization(s)					1r		No
s Oth	er transfer of cash or property from related organization(s)					<b>1</b> s		No
	e answer to any of the above is "Yes," see the instructions for information on who mi	ust complete this	s line, including c	overed relationships	and transaction t	hresholds		
	<b>(a)</b> Name of other organization		<b>(b)</b> Transaction type (a-s)	(c) Amount involved	Method of de	(d) termining amount	ınvolved	
(1) HOMEW	OOD FOUNDATION	В		15,663,483	FMV			
(2) ACADEM	Y FOUNDATION	В		4,579,914	FMV			
(3) ARCHIVA	AL FOUNDATION	В		11,480,278	FMV			
(4) VINE STI	REET ARCHIVE FOUNDATION	В		7,382,697	FMV			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

**Additional Data Return to Form** 

Software ID:

**Software Version:** 

**EIN:** 95-0473280

Name: ACADEMY OF MOTION PICTURE ARTS AND SCIENCES

Schedule R (Form 990) 2012

Page **5** 

#### Part VII Supplemental Information

Identifier Return Reference Explanation	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)										
			Explanation								