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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

ම්ල්භූව මා අතුම Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2012 calendar year, or tax year beginning , 2012, and ending 2013 D Employer Identification Number Check if applicable County Supervisors Association of Calif. 94-6000551 Address change 1100 K Street #101 Telephone numbe Name change Sacramento, CA 95814 916 327-7500 Initial return Terminated G Gross receipts \$ 8,820,586 Amended return H(a) Is this a group return for affiliates?  $|X|_{No}$ F Name and address of principal officer Matt Cate Application pending H(b) Are all affiliates included?
If 'No,' attach a list (see instructions) Same As C Above 527 Tax-exempt status 501(c)(3) ) ◀ (insert no ) 4947(a)(1) or |X| 501(c) (4 H(c) Group exemption number Website: ▶ www.csac.counties.org X Corporation Trust Other ▶ L Year of Formation 1911 M State of legal domicile CA Form of organization Part Summary Briefly describe the organization's mission or most significant activities Advance local effective govt Governance Check this box ► | If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 62 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 101 Total number of volunteers (estimate if necessary) ĸ 62 7a Total unrelated business revenue from Part VIII, column (C), line 12 7 a 345,294. b Net unrelated business taxable income from Form 990-T, line 34 7 b 57,161 3 **Prior Year Current Year D**8 Contributions and grants (Part VIII, line 1h) 3,550,000. 3,300,000 4,259,970. Program service revenue (Part VIII, line 2g) ≥9 4,026,048 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 14,845 11,085 711 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 410,323 349,444. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 7,751,216 8,170,499 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 115,000 635,639 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 5,455,518 5,910,781 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a 11d, LII-24e
 Total expenses. Add lines 13-17 (must equal Part IX, column 2,737,656. 2,666,671. 8,828,813 8,692,452. -1,077,597 Revenue less expenses. Subtract line 18 from line -521,953. 1 3 1114 **Beginning of Current Year** End of Year Total assets (Part X, line 16). 8,388,758 9,526,281 Total liabilities (Part X, line 26) 5,506,285 4,890,715 OGDEN, UT Net assets or fund balances Subtract line 21 from line 22 4,019,996 3,498,043 Partilla Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is passed on all information of which preparer has any knowledge KWIVI. Signature of office Sign Executive MAHLEW Here Type or print name and title Print/Type preparer's name Pepaler's signature as CPA Debbie McCardle Ask, C.P. 4/30/14 self-employed Debbie McCardle Ask, C.P.A. P00052634 Paid **Preparer** John Waddell & Co., CPAs Firm's name Use Only Firm's EIN ▶ 94-2329070 Firm's address 3416 American River Drive, #A Sacramento, CA 95864 Phone no (916) 488-2460

Form 990 (2012)

No

X Yes

Form		<del>94-600</del>	0551	F	age <b>2</b>
Par	Statement of Program Service Accomplishments				Ţ,
	Check if Schedule O contains a response to any question in this Part III				Х
1	Briefly describe the organization's mission:				
	Advance local effective govt.				
	Did the organization undertake any significant program services during the year which were not listed on the prior		_		
_	Form 990 or 990-EZ?		☐ Ye	s X	No
	If 'Yes,' describe these new services on Schedule O		ш	تت	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	☐ Ye	s X	No
	If 'Yes,' describe these changes on Schedule O.		_		
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of graothers, the total expenses, and revenue, if any, for each program service reported	, as mea ints and a	sured b	y exper s to	ises
4 2	a (Code ) (Expenses \$ 3,270,584. including grants of \$ ) (Reve	nue \$			
	Legislative affairs - represent county government at State level.	-			<u> </u>
	- 10410110110				
41	(Code) (Expenses \$ 800,676. Including grants of \$) (Reverse Meetings - Sponsorship of statewide and regional meetings and annual an	enue \$_ al_con_ 		132,7 ce	<u>45.</u> ) 
4 0	c (Code) (Expenses \$477, 177. including grants of \$) (Reve	enue \$			)
	Public affairs				
	~				
40	d Other program services (Describe in Schedule O)  (Expenses \$ 1,415,346. including grants of \$ ) (Revenue \$	26	59,737	7.)	
4	e Total program service expenses ► 5,963,783.				
BAA			Fo	rm 990	(2012)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part $V$ .	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		, , , <u>.</u>	
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
C	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
ł	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		L

		T	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 12 If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
29	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	-		
	contributions? If 'Yes,' complete Schedule M	30		X
31 22		31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (	2012)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 40 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1 c 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-101 ments, filed for the calendar year ending with or within the year covered by this return X 2 b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a Х X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? **4** a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible as charitable contributions? 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a 7 b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? q If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7 h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 a 9 b **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: 10 a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11 a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 b 12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b

Form 990 (2012) County Supervisors Association of Calif. 94-6000551 Page 6 Part VIII Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X · Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 62 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1 h 62 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Δ Х X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Х Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7 b stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8 a X **b** Each committee with authority to act on behalf of the governing body? 8 Ь Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No X 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a X b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c Х Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official See Schedule O 15a X **b** Other officers of key employees of the organization See Schedule O 15<sub>b</sub> If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website Other (explain in Schedule O) Own website |X| Upon request

Kelli Oropeza 1100 K Street, Sacramento CA 95814 916 327-7500

See Schedule 0

the public during the tax year

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to

Form <b>990</b> (2012)	County Superv	visors Associ	ation of Calif.	94-600055	l Page
Part VIII Com	pensation of Office pendent Contract	cers, Directors, ors	Trustees, Key Empl	oyees, Highest Compensated Emp	oloyees, and

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
		(C)								•
(A) Name and Title	(B) Average hours per week (list	one bo	ox, un cer an	iless (	perso	more to more to more to more to more to more to more the more to more the more than th	n an e)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related granuzations	<b>(F)</b> Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Susan Adams	0.5									
Director	0	X						0.	0.	0.
(2) Jim Chapman	0.5									
Director	0	Х						0.	0.	0.
(3) Kim Dolbow Vann	0.5									
Director	0	X						0.	0.)	<u>0.</u>
(4) Lee Adams	0.5									
Director	0	[ X ]	<u> </u>					0.	0.	0.
(5) Roger Abe	0.5								•	
Director	0	X						0.	0.	0,
(6) Fernando Armenta	0.5									
Director	0	[ X	l					0.	0.	0.
(7) Michael Sullivan	0.5								-	
Director	0	_ X_						0.	0.	0.
(8) Louis Boitano	0.5									
Director	0	X_						0.	0.	0.
(9) Carre Brown	0.5									
Director	0	X						0.	0.	0.
(10) Virginia Bass	0.5									
Director	0	X						0.	0.	0.
(11) Ryan Kelley	0.5									
Director	0	X						0.	0.	0.
(12) Merita Callaway	0.5									
Director	0	X		l				0.	0.	0.
(13) Doug Verboon	0.5	l								
Director	0	X	L		L			0.	0.	0.
(14) Keith Carson	0.5									
Director	0	<u> </u>	<u> </u>				<u> </u>	0.	0.	0.

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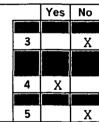
Part VII Section A. Officers, Directors, Trus	tees, l	Key	Em	plo	ye	es,	and	Highest Com	pensated Emp	loyees (cont)
	(B)			(C						
(A) Name and title	Average hours per	Ьох	, unle:	heck ss pe	rson Irect	than is both or/trus	h an tee)	(D)  Reportable compensation from	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15) Jeff Griffiths Director	0.5	Х						0.	0.	0.
(16) Mike Maggard Director	0.5	Х						0.	0.	0.
(17) Max Rodriguez Director	0.5	X						0.	0.	0.
(18) Greg Cox Director	0.5	X						0.	0.	0.
(19) Vito Chiesa Director	0.5	Х						0.	0.	0.
(20) Susan Peters Director	0.5	Х						0.	0.	0.
(21) Anthony Farrington Director	0.5	Х						0.	0.	0.
(22) David Finigan President	0. <u>5</u> 0	х		Х				0.	0.	0.
(23) Bruce Gibson Director	0.5 0	х						0.	0.	0.
(24) Matt Rexroad Director	0.5	X						0.	0.	0.
(25) Federal D Glover Director	0.5 0	Х						0.	0.	0.
1 b Sub-total	•	•					▶	0.	0.	0.
c Total from continuation sheets to Part VII, Section	ı A						<b>•</b>	1,621,625.	0.	800,951.
d Total (add lines 1b and 1c)							•	1,621,625.	0.	800,951.
2 Total number of individuals (including but not limited to	those li	sted	ahov	/e) v	νhn	recei	ved		0 of reportable comp	ensation

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization
13

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If 'Yes,' complete Schedule J for such individual* 

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person



#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Compensation
231,216
135,968
nal Devel

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 2

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (B) Related or (C) Unrelated (D) (A) Total revenue Revenue excluded from tax exempt business under sections 512, 513, or 514 function revenue revenue CONTRIBUTIONS, GIFTS, GRANTS 1 a Federated campaigns 1 a 1 b **b** Membership dues c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 3,550,000 a Noncash contributions included in lns 1a-1f. h Total. Add lines 1a-1f 3,550,000 PROGRAM SERVICE REVENUE Business Code 900099 3,557,488 3,557,488 2a Membership Dues & Assessments 351,995 900099 432,745 80,750 b Meetings \_ \_ \_ 900099 127,995 127,995 C CEAC 611430 104,892 104,892 d Institute 561300 23,790 23,790 e Web\_site\_ f All other program service revenue. 13,060 1,560 11,500 **WKS** q Total. Add lines 2a-2f 4,259,970 Investment income (including dividends, interest and 11,085 other similar amounts). 11,085 Income from investment of tax-exempt bond proceeds. Royalties (ı) Real (II) Personal 6a Gross rents 653,747 **b** Less: rental expenses 650,087 c Rental income or (loss) 3,660 d Net rental income or (loss) 114 3,546 3,660 (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events OTHER REVENUE (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances **b** Less, cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 541200 293,015 11a Management fees 293,015 561439 48,733 48,733 b Print shop 4,036 900099 4,036 c Miscellaneous d All other revenue. 345,784 e Total. Add lines 11a-11d.

Total revenue. See instructions

170,499

3,896,475

345,294

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

000.	Check if Schedule O contains a response to any question in this Part IX								
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	115,000.	115,000.	<u> </u>					
2	Grants and other assistance to individuals in the United States See Part IV, line 22								
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16			í					
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,342,362.	770,516.	571,846.	0.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.				
7	Other salaries and wages	2,791,065.	1,799,999.	991,066.					
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	1,124,290.	729,345.	394,945.					
9	Other employee benefits	602,078.	392,036.	210,042.					
10	Payroll taxes	50,986.	32,094.	18,892.					
	Fees for services (non-employees)	30,966.	32,094.	10,092.					
	, , ,								
	Management	44 012	25 722	10.000					
	Legal	44,813.	25,723.	19,090.					
	Accounting	37,102.	206 015	37,102.					
	Lobbying	306,215.	306,215.						
_	Professional fundraising services. See Part IV, line 17				·				
	Investment management fees								
9	Other. (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch 0)	313,221.	265,113.	48,108.					
12	Advertising and promotion	58,145.	58,145.						
13	Office expenses	482,167.	318,017.	164,150.					
14	Information technology			,					
15	Royalties								
16	Occupancy	209,957.	120,515.	89,442.					
17	Travel	388,000.	246,267.	141,733.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .		,	·					
19	Conferences, conventions, and meetings	722,431.	722,431.						
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	72,724.	41,744.	30,980.					
	Insurance								
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				,				
ā	Program expense	20,623.	20,623.						
	Income tax expense	11,273.		11,273.					
c									
C									
•	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	8,692,452.	5,963,783.	2,728,669.	0.				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)								

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year 1 300 1 Cash - non-interest-bearing 709 2 2 Savings and temporary cash investments 125,674 3 3 Pledges and grants receivable, net 4 572,781. Accounts receivable, net 826,725 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 427,288 9 Prepaid expenses and deferred charges 113,969 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 10,601,823 10 b **b** Less accumulated depreciation 4,774,367 6,130,380 10 c 5,827,456. 11 Investments - publicly traded securities 1,521,152 11 078,357 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 15 Other assets. See Part IV, line 11 670,221 15 620,027 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 9,526,281 8,388,758 Accounts payable and accrued expenses 17 17 1,512,364 992,920. 18 18 Grants payable 19 Deferred revenue 19 409,872 372,984. 20 Tax-exempt bond liabilities LIABILITIES Escrow or custodial account liability Complete Part IV of Schedule D 620,027 21 670,221 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 2,936,375 2,830,293. Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 27.647 25 24,297. 26 5,506,285. 26 4,890,715 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here > X and complete N E T lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 4,019,996. 3,498,043. 27 28 28 Temporarily restricted net assets 29 Permanently restricted net assets R Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 33 3,498,043. 33 Total net assets or fund balances 4,019,996 Total liabilities and net assets/fund balances 34 8,388,758 34 9,526,281 BAA Form 990 (2012)

Forn	n <b>990</b> (2012) County Supervisors Association of Calif.	94-6000551	Pa	ige 12
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,170,4	<u> 199.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,692,4	152.
3	Revenue less expenses. Subtract line 2 from line 1	3	-521,9	€353.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,019,9	
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O).	9		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,498,0	)43.
Pa	能激制 Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev separate basis, consolidated basis, or both:	riewed on a		
	Separate basis Consolidated basis Both consolidated and separate basis			
1	b Were the organization's financial statements audited by an independent accountant?		2 b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se	parate		
	basis, consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis		النحاركي	
1	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	audit,	2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	gle	3 a	Х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	i audit	3 b	
BAA			Form <b>990</b>	(2012)

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Öpen to Public

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• 9	Section 501(c)(4),	(5), or (6) o	rganızatıons: Complete Part III.			
Name	of organization	<del></del>	<del></del>		Employer identifica	ition number
			sociation of Calif.		94-600055	
Par	rt I-A Complet	te if the o	rganization is exempt under section	on <b>50</b> 1(c) or is a s	section 527 organiz	zation.
1	Provide a descrip	otion of the	organization's direct and indirect political c	ampaign activities in	Part IV	
2	Political expendit	tures			▶\$	•
	Volunteer hours					
			rganization is exempt under section			
1	Enter the amoun	t of any exc	ise tax incurred by the organization under	section 4955	<b>►</b> \$	
2	Enter the amoun	it of any exc	cise tax incurred by organization managers	under section 4955	▶\$	
3	If the organization	n incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	a Was a correction	made?				Yes No
ŀ	b If 'Yes,' describe	ın Part IV				
Par	rt I-C Complet	te if the o	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3).	
1	Enter the amoun	t directly ex	pended by the filing organization for section	n 527 exempt functio	n activities 🕨 🕏 \$	
2	Enter the amount function activities		organization's funds contributed to other organ	izations for section 527	7 exempt ► \$	
3	Total exempt fun	oction expen	ditures Add lines 1 and 2 Enter here and	on Form 1120-POL,	. ►\$	
4	Did the filing org	anization file	e Form 1120-POL for this year?			Yes X No
5	Enter the names	, addresses	and employer identification number (EIN) 5. For each organization listed, enter the arm is received that were promptly and directly del all action committee (PAC). If additional spa	mount paid from the f	iling organization's fund	hich the filing
	(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter 0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

chedule C (Form 990 or 990-EZ) 201	<sup>12</sup> County Super	<u>visors Associat</u>	<u>ion of Calif.</u>	94-6000	)551 Page 2
Part II-A Complete if section 501(	the organization (h)).	is exempt under se	ection 501(c)(3) and	d filed Form 5768 (el	ection under
address,	EIN, expenses, and	to an affiliated group (and share of excess lobbying sed box A and 'limited co	g expenditures).	lated group member's name	·,
(The term	Limits on Lobbyii 'expenditures' mean	ng Expenditures is amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence pub	lic opinion (grass roots le	obbying)		
<b>b</b> Total lobbying expendit	ures to influence a le	gislative body (direct lob	bying)		
c Total lobbying expendit	ures (add lines 1a an	d 1b) .			
d Other exempt purpose	expenditures.				
e Total exempt purpose e	expenditures (add line	es 1c and 1d) .			
f Lobbying nontaxable an both columns	mount Enter the amo	unt from the following ta	ble in		
If the amount on line 1e, col	umn (a) or (b) is \	he lobbying nontaxable	amount is:		
Not over \$500,000	2	0% of the amount on line 1e.			
Over \$500,000 but not over \$1		100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$		175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$		225,000 plus 5% of the excess	over \$1,500,000.		
Over \$17,000,000		1,000,000.			
g Grassroots nontaxable a	•	•			
<ul><li>h Subtract line 1g from lin</li><li>i Subtract line 1f from lin</li></ul>	·		•		
j If there is an amount othe section 4911 tax for this		ne 1h or line 1i, did the or	ganization file Form 472	) reporting	Yes No
(Som	ie organizations that	-Year Averaging Period made a section 501(h) e below. See the instruct	lection do not have to		
	Lobby	ing Expenditures During	4-Year Averaging Per	riod	
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> Total
2 a Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedule C (Form !	990 or 990-EZ) 2012

(b)

94-6000551

PartIHB	Complete if the or	ganization is exem	pt under section	501(c)(3) and has	NOT filed Form 5768
	(election under se	ection 501(h)).	•		

	each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description e lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
	Volunteers? .			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		ļ	
	Media advertisements?.			
	Mailings to members, legislators, or the public?			
	Publications, or published or broadcast statements?		ļ	
	Grants to other organizations for lobbying purposes? .			
_	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If 'Yes,' enter the amount of any tax incurred under section 4912			<u> </u>
	If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or	
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1 X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3 X
Par	Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) I answered 'Yes.'	(c)(5) Part I	, or s II-A, l	section 501(c) line 3, is
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
а	Current year .		2 a	
b	Carryover from last year		2 b	,
	Total		2 c	
	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	-
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess			
_	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4	0.
	Taxable amount of lobbying and political expenditures (see instructions)		5	0.
	Supplemental Information  Diete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, P. II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information	art II- <i>A</i>	(affil	nated group list);

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection
Employer identification number

Co	unty Supervisors Association o	of Calif.	94-6000551
Pa		or Advised Funds or Other Similar I	Funds or Accounts. Complete if
	the organization answered res		
_	<del>-</del>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year .		
5	Did the organization inform all donors and dorare the organization's property, subject to the	nor advisors in writing that the assets held in organization's exclusive legal control?	n donor advised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant of the donor or donor advisor, or for any of	funds can be used only ther purpose conferring Yes No
Da	· · · · · · · · · · · · · · · · · · ·	lete if the organization answered 'Y	es' to Form 990 Part IV line 7
	Purpose(s) of conservation easements held by		C3 to 1 0/111 330, 1 dit 14, line 7.
•	Preservation of land for public use (e.g., r	, .,	on of an historically important land area
	Protection of natural habitat	· L_1	on of a certified historic structure
	Preservation of open space	Teservan	or a certifica filstorie structure
2	Complete lines 2a through 2d if the organization I	and a qualified conconvation contribution in the	form of a concentration accoment on the
2	last day of the tax year	leid a qualified conservation contribution in the	Torni or a conservation easement on the
	•		Held at the End of the Tax Year
	a Total number of conservation easements		2a
	<b>b</b> Total acreage restricted by conservation ease	ments	2 b
,	c Number of conservation easements on a certi	fied historic structure included in (a)	2 c
	<b>d</b> Number of conservation easements included i	n (c) acquired after 8/17/06, and not on a hi	istoric
	structure listed in the National Register	in (c) acquired after 0/1//00, and not on a m	2 d
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguished, or terminated	by the organization during the
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re and enforcement of the conservation easemen	garding the periodic monitoring, inspection,	handling of violations,
6			
7	Amount of expenses incurred in monitoring, inspe	ecting, and enforcing conservation easements d	luring the year
	<b>-</b> \$		
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	-	∐Yes ∐No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements		
Pa		ctions of Art, Historical Treasures, wered 'Yes' to Form 990, Part IV, III	
1	a If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education, or research	
	b If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items:	r SFAS 116 (ASC 958), to report in its rever or public exhibition, education, or research in fu	nue statement and balance sheet works of art, urtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	▶\$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, hamounts required to be reported under SFAS		inancial gain, provide the following
	a Revenues included in Form 990, Part VIII, line	- -	<b>►</b> \$
	<b>b</b> Assets included in Form 990, Part X		<b>►</b> \$

Schedule <b>D</b> (Form 990) 2012 Coun	ty Supervi	sors Associat	ion of Calif.	94-600	
Part III Organizations Mainta	ining Collect	ions of Art, Histo	orical Treasures, or	r Other Similar Ass	ets (continuea)
<ol> <li>Using the organization's acquisition items (check all that apply)</li> </ol>	n, accession, and			re a significant use of its	collection
a Public exhibition		<b>⊢</b>	or exchange programs		
<b>b</b> Scholarly research		e Other			
c Preservation for future gener					
4 Provide a description of the organiz Part XIII.	zation's collection	s and explain how they	y further the organization'	s exempt purpose in	
5 During the year, did the organiza to be sold to raise funds rather t	ation solicit or re han to be maint	ceive donations of ar ained as part of the c	t, historical treasures, o organization's collection	or other similar assets	Yes No
Part IV Escrow and Custodial Arr reported an amount o	<b>rangements.</b> Co n Form 990,	mplete if the organiz Part X, Iine 21.	ation answered 'Yes' to	o Form 990, Part IV, lin	e 9, or
1 a Is the organization an agent, true on Form 990, Part X?				ner assets not included	Yes X No
<b>b</b> If 'Yes,' explain the arrangement	t in Part XIII and	complete the followi	ing table:		
					Amount
c Beginning balance .				1 c	
d Additions during the year				1 d	
e Distributions during the year	•			1 e	
f Ending balance				1 f	0.
2a Did the organization include an a					X Yes No
<b>b</b> If 'Yes,' explain the arrangement	t in Part XIII Ch	· ·		in Part XIII	. X
Part V Endowment Funds. C	`omplete if th	See Part XII		rm 990 Part IV lin	ne 10
Fart V   Lindownient Funds. C	(a) Current	(b) Prior year		(d) Three years	(e) Four years
1 a Beginning of year balance	(2) 33.13.11	-	(0)	-	-
<b>b</b> Contributions					
<ul> <li>c Net investment earnings, gains, and losses</li> </ul>					
d Grants or scholarships					
<ul> <li>Other expenditures for facilities and programs</li> </ul>					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentag	e of the current	year end balance (lir	ne 1g, column (a)) held	as:	
a Board designated or quasi-endown	nent 🟲	૪			
<b>b</b> Permanent endowment	- %				
c Temporarily restricted endowme	nt ►	%			
The percentages in lines 2a, 2b,	and 2c should	equal 100%			
3 a Are there endowment funds not in organization by:	the possession of	the organization that	are held and administered	d for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
<b>b</b> If 'Yes' to 3a(ıı), are the related	organizations lis	ted as required on S	chedule R?		3b
4 Describe in Part XIII the intende	_				
Part VI Land, Buildings, and					
Description of property		a) Cost or other basis (investment)		(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land			1,960,384.	Sec. 2.3. 5.3. 5.3.	1,960,384.
<b>b</b> Buildings .			2,395,280.	1,112,317.	1,282,963.
c Leasehold improvements			5,313,028.	3,003,206.	2,309,822.
<b>d</b> Equipment			695,046.	455,131.	239,915.
e Other	<del> -</del>		238,085.	203,713.	34,372.
Total. Add lines 1a through 1e (Colum	nn (d) must eau	al Form 990, Part X,			5,827,456.
BAA		<del> </del>			iule <b>D</b> (Form 990) 2012

Schedule	D (Form 990) 2012 County St	pervisors	Association o	f Calif	. 94-600	0551 Page <b>3</b>
Part VII						
	(a) Description of security or cate (including name of security)	gory	(b) Book value		(c) Method of valuation end-of-year market	
(1) Financia	cial derivatives			<del></del>	ond or jour manner	
• •	ly-held equity interests					<del></del>
(3) Other		·	<del></del>	<del></del>	<del></del>	· · · · · ·
			<del> </del>			
(A) (B) (C) (D)						
(0)				<u></u>	<del> </del>	
(0)						
(6)			<del></del>			
(E) (F)				<u>-</u>		
<u>(F)</u>				ļ	***	<del> </del>
(G)						
(H)						
(l)						<del>.</del>
	mn (b) must equal Form 990, Part X, column					
Part VII	I Investments – Program R			line 13.	N/A	<del></del>
	(a) Description of investment type	pe	(b) Book value		(c) Method of valuation end-of-year market	. Cost or
(1)			<del></del>		end-or-year market	value
(2)	····					
(3)						
(4)		~				
			<del>" "</del>			
(5)			<u>1</u>		<u> </u>	
(6)				ļ	<u> </u>	
(7)				ļ		**
(8)				ļ		
(9)				ļ		
(10)				<b></b>	·	
	mn (b) must equal Form 990, Part X, column					
Part IX	Other Assets. See Form 9					/L\ Dll
			scription		····	(b) Book value
	nds held in custodial	accounts				670,221.
(2)						
(3)			·			
(4)						
(5)						
(6)						
(7)	·					
(8)						
(9)						
(10)						
	olumn (b) must equal Form 990, Pa	art X, column (E	B), line 15 )		<u> </u>	670,221.
Part X	Other Liabilities. See Forn	n 990, Part X				
•	(a) Description of liability		(b) Book value			
(1) Fed	eral income taxes					
(2) Te	nant security deposits		24,29	97.		
(3)						
(4)						
(5)		·				
(6)						
(7)						
(8)						
(9)		_	-			
(10)			-			
(11)			· <del> </del>	—		
	umn (h) must aqual Form 000. Part V salumn	(R) line 25 \	► 24,29	27		
	imn (b) must equal Form 990, Part X, column ASC 740) Footnote In Part XIII, provide the t				at reports the organization's liability	for uncertain, tay positions
	ASC 740) FOOTHOLE IN PART AIH, provide the t 8 (ASC 740). Check here if the text of the foo			statements the	ic reports the organization s nabinty	Tot universally tax positions

Schedule <b>D</b> (Form 990) 2012 County Supervisors Association of Ca		000551 Page <b>4</b>
Reconciliation of Revenue per Audited Financial Statements	With Revenue per Retur	
1 Total revenue, gains, and other support per audited financial statements	1	8,170,499.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments	2 a	
<b>b</b> Donated services and use of facilities .	2 b	
c Recoveries of prior year grants .	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d	. 2	e
3 Subtract line 2e from line 1	. 3	8,170,499.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
<b>b</b> Other (Describe in Part XIII )	4 b	
c Add lines 4a and 4b.	. 4	c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	8,170,499.
Reconciliation of Expenses per Audited Financial Statement	s With Expenses per Ret	
Total expenses and losses per audited financial statements	1	8,692,452.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2 a	
<b>b</b> Prior year adjustments	2 b	
c Other losses	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d	2	e
3 Subtract line 2e from line 1	3	<del></del>
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		0,052,452.
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII )	4 b	
c Add lines 4a and 4b		С
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part XIII Supplemental Information		3/ 002/ 1021
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also comp	III, lines 1a and 4; Part IV, line lete this part to provide any add	es 1b and 2b, Part V, ditional information
Part IV, Line 2b - Explanation Of Escrow Account Liability		
CSAC performs accounting services for the County Adm	ninistrative Officer	s and Case
Data System Management. Cash owned by these organiz	zations, which is in	cluded in
CSAC's_pooled_cash_accounts, is recorded as assets h	neld_in_custodial_ac	counts with
corresponding custodial liabilities.		
BAA	Sch	edule <b>D</b> (Form 990) 2012

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2012

OMB No 1545-0047

		I
Vame of the organization	Employer identification number	
County Supervisors Association of Calif.	94-6000551	
Partill General Information on Grants and Assistance		
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	Yes	٥

**Partill Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CCS Partnership	94-3271407 501	501 (c) (3)	35,000.	.0			General support
(2) Institute for Local Governmen  1400 K Street, Suite 205	94-1537757 501 (c)	_	.000,08	.0			General support
(4)							
(5)							
<u>ω</u>							
<u>(8)</u>				-			
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3) and government o	rganizations listed	in the line 1 table				
3 Enter total number of other organizations listed in the line 1 table	ions listed in the line	1 table				•	0

Schedule I (Form 990) (2012)

TEEA3901L 11/30/12

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Schedule I (Form 990) (2012) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. 94-6000551 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance County Supervisors Association of Calif. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule 1 (Form 990) (2012) Part III Part IV BAA 8 ന 4 S 9

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

open to Public Inspectan

Department of the Treasury Internal Revenue Service

Name of the organization

County Supervisors Association of Calif.

Employer identification number

94-6000551

**Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e g, maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4 a Х 4 b Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 c c Participate in, or receive payment from, an equity-based compensation arrangement? If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a Х 5 b Х **b** Any related organization? If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. Х a The organization? 6 a **b** Any related organization? 6 b Х If 'Yes' to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III 8 Х If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

section 53 4958-6(c)?

Schedule J (Form 990) 2012

County Supervisors Association of Calif. Schedule J (Form 990) 2012

Partil Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 94-6000551

Page 2 :

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	deferred compensation	Denemis	columns(b)(l)-(U)	deferred in prior Form 990
Paul McIntosh	(0)	289,895.	-0	22, 430.	54.707.	1,636.	368, 668.	0.
1 Executive Dir.	(ii)		0.		0	0.	.0	.
Jim Wiltshire	())	241,917.	<u>                                     </u>	10,200.	100,553.	44, 784.	397,454	)    -  -  -  -
2 Deputy Director of Operations	(ii)				0	0.		0.
Deann Baker	Θ	197,748.	0	0	86,630.	32, 555.	316,933.	.0
3 Deputy Director of Leg Affairs	Ξ			0.	0	.0		0.
Karen Keene	Θ	<u> 190,739.</u> _	0	· <u> </u>	78_784.	287 007-	<u>297,530</u> _	0
4 Legislative Rep	(ii)	-	0.	0.		0.		0.
Kelly Brooks	())	159,503.	-0		38,882.	24,458.	222,843_	0.
5 Legislative Rep	(ii)	0.		0.		. 0		0.
Jean Kinney Hurst	Θ	160,388.	0 -	4,416.	09755 ]	3,967.	224,377.	0.0
6 Legislative Rep	(ii)	0.		0.				0.
Elizabeth Howard	(1)	153, 138.	0.	5, 688.	57,418.	3,870.	220,114.	0.
7 Legislative Rep	(ii)			1	O   	ı		0.
David Liebler	(i)	151,174.	0	0 0	69,333.	36,066.	256, 573.	0.
8 Dir. of Public Aff	(ii)		0.	0.				0.
	(0)					1 1 1		1 1 1 1
6	€							
	())			1 1 1	]         	1 1		 
10	<b>(E)</b>							
	(0)							
11	(ii)							
	ε		- i           		           	 	1 1 1	1 1 1 1 1
12	<u>(i)</u>							
	Θ	 						
13	€							
	Ξ	1	         		1	             		
14	<u>(i)</u>							
	ε	         	           					1 1 1
15	€							
į	€	 	         	1 1 1 1	         			1 1 1 1 1 1
16	€		- 1	:				
ВАА			TEEA4102L 12/11/12	12			Schedule J	Schedule J (Form 990) 2012

BAA

#### **SCHEDULE O** , (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Open to Public Inspection ► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization	Employer identification number
County Supervisors Association of Calif.	94-6000551
Part 1 Line 5	
CSAC acts as a paymaster for various other organizations that a	are included in its
W-3. CSAC itself has 37 employees.	
Form 990, Part III, Line 4d - Other Program Services Description	
Corporate associates	
Litigation - perform legal research for county counsels and mai	ntain ordinance bank;
collect and disseminate information re: legal actions.	
Other measures	
Other programs	
Federal policy development	
Institute	
SB90 Service - provide member counties an opportunity to realize	ze full reimbursement
	se lull lelimoursement
for program mandated by the State.	
Form 990, Part VI, Line 11b - Form 990 Review Process	
No review was or will be conducted.	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top	Management
Compensation based on salary surveys and recommendation of exec	cutive search firm;
approved by the Executive Committee.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers	& Key Employees
Compensation survey obtained in 2012, reviewed by Executive Di	rector and
implemented.	

Schedule <b>0</b> (Form 990 or 990-EZ) 2012	Page <b>2</b>
Name of the organization	Employer identification number
County Supervisors Association of Calif.	94-6000551
. Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
No_disclosure	

ć

#### Form 990

#### **Continuation Sheet for Form 990**

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

County Supervisors Association of Calif.

ParkWII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees										
(A)	(B)			(C		L-4		(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	-	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
John Carrier Director	0.5	Х						0.	0.	0.
Larry Johnston Director	0.5	X						0.	0.	0.
Ed Scofield Director	_0.5 _0	Х						0.	0.	0.
Jon Kennedy	0.5									
Director Jim Holmes	0.5	Х						0.	0.	0.
Director Don Knabe	0.5	Х						0.	0.	0.
Director	0	х						0.	0.	0.
Maureen Kirk Director	0.5	x						0.	0.	0.
Margie Barrios Director	0.5	Х			-			0.	0.	0.
Kathy Long	0.5					<del></del> -				
Director Josie Gonzales	0.5	Х						0.	0.	0.
Director Carole Groom	0.5	Х						0.	0.	0.
Director	0	<u>x</u>	ļ					0.	0.	0.
Mike McGowan Imm. Past Pres	0.5	х		х				0.	0.	0.
Bob Elliott Director	0.5	x						0.	0.	0.
John Moorlach Director	0.5	Х						0.	0.	0.
Larry E Munger	0.5		-							
Director Eric Mar	0.5	X	-					0.	0.	0.
<u>Director</u> Doreen Farr	0.5	X					-	0.	0.	0.
Director	0	X	<u> </u>	ļ				0.	0.	0.
Ken Yeager Director	0.5	х						0.	0.	0.
Henry Perea Director	0.5	x						0.	0.	0.
Judy Pflueger Director	0.5	Х						0.	0.	0.
Hubert "Hub" Walsh	0.5			lacksquare						-
Director	0	X	<u></u>	1		L	<u> </u>	0.	0.	0. Form <b>990</b> Cont 2012

Form 990 Cont 2012

#### **Form 990**

#### **Continuation Sheet for Form 990**

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

County Supervisors Association of Calif.

| Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees (A)	(B)	I		(0	3			(D)	(E)	(F)
(A) Name and Title		Posi	tion (		-	hat app	ly)	Reportable	Reportable	Estimated
	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Bruce McPherson	0.5	1							_	_
Director	0	X	<u> </u>				<u> </u>	0.	0.	0.
Leonard Moty	0.5	ļ								•
Director	0	X					-	0.	0.	<u> </u>
Steve Worthley	0.5	ļ								•
Director	0	X						0.	0.	0.
John Tavaglione	1	1						_		
Director	0	X	_				ļ	0.	0.	0.
Norma Santiago	_0.5_	1						_		
Director	0	X						0.	0.	0.
Ed_Valenzuela	0.5	ļ								
Director	0	X					_	0.	0.	0.
<u>John Viegas</u>	0.5	<b>↓</b>								
Director	0	X						0.	0.	0.
Brad Wagenknecht	0.5_	ļ								
Director	0	X	_					0.	0.	0.
Robert Williams	0.5	ļ	ŀ							
Director	0	X	ļ					0.	0.	0.
Terry Woodrow	0.5	ļ								•
Director	0	X						0.	0.	0.
<u>Linda Seifert</u>	0.5	ļ								•
Director	0	X	<u> </u>	<u> </u>			_	0.	0.	0.
John Gioia	_0.5_	ļ		۱.,			ŀ			0
1st Vice Pres	0	X	┡	X	<u> </u>		-	0.	0.	0.
David Rabbitt	0.5	ł	1							0
Director	0	X	⊢	<del> </del>	<u> </u>		$\vdash$	0.	0.	0.
Jim Wills	0.5_	٠,	1							0
Director	0	X	├	┝	-	<u> </u>	⊢	0.	0.	0.
Randy Hanvelt	_0.5_	,			İ					0
Director	0	X	├─	_	_		<del> </del> -	0.	0.	0.
Efren Carrillo	0.5	₩.		l "				· 0.	0.	0
2nd Vice Pres	0	X	├-	Х	┝	-	┢	U.	0.	0.
Matt Cate	$-\frac{40}{0}$	+		l "	}			24 200	0.	02 605
Executive Dir.	0		├	X		<del> </del>		34,389.	U.	83,695.
Paul McIntosh	<u> 40</u> _	ł		<sub>v</sub>			ļ	212 225	0.	E6 242
Executive Dir.	0	-	-	X		<del> </del> -	├─	312,325.	U.	56,343.
Jim Wiltshire	$-\frac{40}{0}$	+	1		l v			252 117	0.	1/5 227
Deputy Director of Operati	0	-	┼─	$\vdash$	Х	-	├	252,117.		145,337.
Deann Baker	$-\frac{40}{0}$	ł			٦,			107 740	0.	110 105
Deputy Director of Leg Aff	0	<del>                                     </del>	$\vdash$	├	X	<del> </del>	$\vdash$	197,748.	U.	119,185.
Karen Keene	$-\frac{40}{0}$	†			ĺ	v		100 720	0.	106 701
Legislative Rep	0	l	Ц.,		Ц.	X	<u> </u>	190,739.		106,791.

Form 990 Cont 2012

#### Form 990

#### **Continuation Sheet for Form 990**

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

County Supervisors Association of Calif.

Park VIII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees										
(A)	(B)	(C) Position (check all that apply)				(D)	(E)	(F)		
Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	•	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Kelly Brooks	_40_									
Legislative Rep	0				ļ	X	<u> </u>	159,503.	0.	63,340.
Jean Kinney Hurst	_40_	ļ							_	
Legislative Rep	0	<u> </u>		<u> </u>		X	<b> </b>	164,804.	0.	59,573.
Elizabeth Howard	_40					.,		150 006	•	61 000
Legislative Rep	0		-	┝		Х	-	158,826.	0.	61,288.
David Liebler	_40_	-				37		151 174	0	105 200
Dir. of Public Aff	0		$\vdash$	<del> </del>	_	X		151,174.	0.	105,399.
										-
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Form <b>8868</b>	3 (Rev 1-2013)				Page 2			
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box								
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868								
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)								
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).								
	Enter filer's identifying number, see instructions							
	Name of exempt organization or other filer, see instructions  Employer identification or							
<b>-</b>								
Type or print	County Supervisors Association	lf.	94-6000551					
•	Number, street, and room or suite number. If a P O box, see ins		Social security number (SSN)					
File by the extended								
due date for filing your	g your   1100 K Street #101							
return See instructions	See City town or next office, chate, and 7IP code. For a foreign address, see instructions							
Sacramento, CA 95814								
Enter the F	Return code for the return that this application is f	or (file a sep	parate application for each return)		01			
Applicatio	n	Return	Application		Return			
ls For		Code	Is For	<del></del>	Code			
	or Form 990-EZ	01	7 7 7	2, ., ., .,				
Form 990-		02	Form 1041-A		08			
Form 4720	· _ · · · · - · · · · · · · · · · · · ·	03	Form 4720		10			
Form 990-		04	Form 5227 Form 6069	<del></del>	11			
	T (section 401(a) or 408(a) trust)	06	Form 8870		12			
FOILIT 990-	T (trust other than above)		F0111 8870		12			
STOP! Do	not complete Part II if you were not already grant	ted an auton	natic 3-month extension on a previ	iously filed Form 8868.				
The books are in care of ► Kelli Oropeza  Telephone No. ► 916 327-7500  FAX No ► 916-321-5058  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for the whole group, check this box  If it is for part of the group, check this box  If it is for part of the group, check this box  If this is for the whole group is for								
	· · · · · · · · · · · · · · · · · · ·				<u> </u>			
<ul> <li>I request an additional 3-month extension of time until 5/15 , 20 14</li> <li>For calendar year , or other tax year beginning 7/01 , 20 12 , and ending 6/30 20 13</li> <li>If the tax year entered in line 5 is for less than 12 months, check reason Initial return Final return Final return Final return Thange in accounting period</li> <li>State in detail why you need the extension Information necessary to complete the return is not yet available. An extension of time is required in order to file acomplete and accurate</li> </ul>								
return.  8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.  8a   \$								
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.								
c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions  8 c \$								
Signature and Verification must be completed for Part II only.								
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form								
Signature - Outin M. asn CPA Title - Date - 2/10/14								
BAA	The state of the s	FIFZ0502L	01/21/13	Form 8868 (				

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(Rev January 2013)

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

If you ar	e filing for an Automatic 3-Month Extension, con	nplete only	Part I and check this box		<u> </u>		
	e filing for an Additional (Not Automatic) 3-Mont			s form)			
Do not com	plete Part II unless you have already been grante	d an autom	atic 3-month extention on a previously fi	led Form 8868			
Electronic f corporation request an e	iling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which miling of this form, visit www.irs.gov/efile.and.click.com	If you need automatic) For Part II would be sent	d a 3-month automatic extension of time 3-month extension of time You can ele vith the exception of Form 8870, Information to the IRS in paper format (see instructi	to file (6 months fo ctronically file Form Return for Transfers	8868 to		
Part I	<b>Automatic 3-Month Extension of Time</b>	Only sub	omit original (no copies needed).				
	on required to file Form 990-T and requesting an a			complete Part Lonly	, ▶ □		
•	rporations (including 1120-C filers), partnerships,		nd trusts must use Form 7004 to request	an extension of tim	ne to file		
			Enter filer's identif	ying number, see it Employer identification n			
	Name of exempt organization or other filer, see instructions	ther filer, see instructions					
Type or print							
print	County Supervisors Association	of Cal	lif.	94-6000551			
File by the	Number, street, and room or suite number If a P O box, see in	Social security number (SSN)					
due date for filing your	1100 K Street #101			1			
return See instructions	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	ictions				
	Sacramento, CA 95814						
Enter the R	eturn code for the return that this application is fo	or (file a seg	parate application for each return)		01		
Application Is For		Return Code	Application Is For		Return Code		
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)		07		
Form 990-B		02	Form 1041-A		08		
Form 4720 (		03	Form 4720		09		
Form 990-PF		04	Form 5227		10		
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069		11		
Form 990-T (trust other than above)		06	Form 8870		12		
Telephon  If the or  If this is check the external life requirements of th	ension is for  est an automatic 3-month (6 months for a corporation  2/15	siness in the digit Group check this be required to anization re	b Exemption Number (GEN)  and attach a list with the natifile Form 990-T) extension of time sturn for the organization named above	this is for the wholi mes and EINs of all	J		
3a If this	hange in accounting period application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions	720, or 606	9, enter the tentative tax, less any	3 a  \$	0.		
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.							
c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 3 c \$							
Caution. If y payment in	ou are going to make an electronic fund withdrawal vistructions	vith this Forn	n 8868, see Form 8453-EO and Form 8879-	EO for			