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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

<u>A I</u>	for the	2012 calendar year, or tax year beginning JUL I, 2012 and	enaing L	10N 30, 2013	
В	Check if applicable	C Name of organization		D Employer identific	ation number
	Addres change	FAMILY CAREGIVER ALLIANCE			
	Name change	Doing Business As		94-26	5870 <u>79</u>
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
F	Termin		}		134-3388
F	lated  Amend			G Gross receipts \$	1,722,980.
F	Ireturn Applica			H(a) Is this a group re	
Ц_	tion pendin			for affiliates?	Yes X No
		F Name and address of principal officer: KATHLEEN KELLY			
		SAME AS C ABOVE		H(b) Are all affiliates incl	
		mpt status: X 501(c)(3) 501(c) ( ) ( (Insert no.) 4947(a)(1)	or 527	-	list. (see instructions)
		e: ► WWW.CAREGIVER.ORG	<u></u>	H(c) Group exemption	
		organization: X Corporation Trust Association Other ▶	L Year	of formation: 1980 M	State of legal domicile: CA
<u>Į Pi</u>		Summary			
a	1 1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	JLE O	
Governance	l .				
ř	2 (	Check this box 🕨 🔲 if the organization discontinued its operations or dispo	sed of mor	e than 25% of its net as	sets.
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	13
	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	13
ο O		Fotal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	26
ij	1	Fotal number of volunteers (estimate if necessary)		6	3
Activities &	1	Fotal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
ĕ	ļ.			7b	0.
_	0	Net unrelated business taxable income from Form 990-T, line 34		Prior Year	Current Year
	١.,	Contributions and greats (Dort VIII line 1h)	-	2,482,249.	1,685,500.
ř	8	Contributions and grants (Part VIII, line 1h)		10,370.	2,507.
Revenue	9	Program service revenue (Part VIII, line 2g)		7,841.	11,788.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		29,500.	23,185.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,529,960.	1,722,980.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>	0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	· _	1,169,980.	1,199,699.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	
Š	b b	Total fundraising expenses (Part IX, column (D), line 25)	7500	\	
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	11/2	997,006.	824,221.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (4), line 25)		v2,166,986.	2,023,920.
		Revenue less expenses. Subtract line 18 from line 12	0 2014	362,974.	<u>&lt;300,940.</u> >
Net Assets or Find Ralances	3	Total assets (Part X line 16)	о <u>в</u>	eginging of Current Year	End of Year
sets	20	Total assets (Part A, IIIIe 10)	1 1 1 2	1,780,192.	1,456,508.
ASS	21	Total liabilities (Part X, line 26)	111	295,292.	<u>243,216.</u>
影	22	Net assets or fund balances. Subtract line 21 from line 20		1,484,900.	<u>1,213,292.</u>
Р	art II	Signature Block	<del></del>	·	
Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedul	es and stater	ments, and to the best of my	y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	vhich prepare	er has any knowledge.	<del>,</del>
		Kahleen Helly		5/12	114
Sig	jn	Signature of officer		Date	/
He	re	KATHLEEN KELLY, EXECUTIVE DIRECTOR			
_		Type or print name and title			
		Print/Type preparer's name  Preparer's signature  Preparer's signature		Date Check	PTIN
Pai	id	DAVID M. BOTT		04/01/14 setf-employe	P01295922
Pre	parer	Firm's name WILSON MARKLE STUCKEY HARDESTY		T Firm's EIN	26-3789391
Use	e Only	Firm's address 101 LARKSPUR LANDING CIRCLE, #2	200		
		LARKSPUR, CA 94939-1750		Phone no. 4	15-925-1120
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
232	001 12-1	0-12 LHA For Paperwork Reduction Act Notice, see the separate instruct	tions.		Form <b>990</b> (2012)
		1			

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14

	t IV Checklist of Required Schedules	<u> </u>		-30-
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
o	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
J	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable			!
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1,12		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
А	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	<del>-</del>		
•	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	_	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	L_	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	L	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х

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**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

14.

Pai	rt IV   Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			1
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ł
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a	l	Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		ĺ
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
<b>2</b> 5a	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
L.		23a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ĺ
		25b		Х
oe.	Schedule L, Part I	230	-	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	00		X
<b></b>	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			1
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		'	
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31_		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			ĺ
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u></u>	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	1

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1. Ye y

Par				
	Check if Schedule O contains a response to any question in this Part V			<u> </u>
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  Lib   U  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		1
C	(gambling) winnings to prize winners?	1c	х	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return  2a 26	,		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶	1		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		,	ĺ
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b_		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c_		<del> </del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
•	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		ĺ
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	-00		$\vdash$
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.5		
	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		<del> </del>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<del></del>
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10a  10b	1		
11	Section 501(c)(12) organizations. Enter:	1		ļ
	Gross income from members or shareholders			
_	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans			1
	Enter the amount of reserves on hand	ļ		<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
þ	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	(00.10)
		Form	990	(2012)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					X			
Sec	tion A. Governing Body and Management								
-					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	-							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other						
	officer, director, trustee, or key employee?			2		<u>X</u>			
3	Did the organization delegate control over management duties customarily performed by or under the	ne direc	t supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?			3		<u>X</u>			
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	ıs filed?	4		<u>X</u>			
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		<u>X</u>			
6	Did the organization have members or stockholders?			6		_X_			
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?			7a		<u> X</u>			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or						
	persons other than the governing body?			7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:						
а	The governing body?			8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		<u> </u>			
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	e Code )						
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		<u>X</u>			
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapter	s, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?								
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b									
12a									
b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," d	escribe						
	ın Schedule O how this was done			12c		<u>X</u>			
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	X				
15	Did the process for determining compensation of the following persons include a review and approve	al by 11	ndependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?							
а	The organization's CEO, Executive Director, or top management official			15a		_X_			
b	Other officers or key employees of the organization			15b		<u> </u>			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a	1					
	taxable entity during the year?			16a		<u>X</u>			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		="						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anızatıc	n's						
	exempt status with respect to such arrangements?		***************************************	16b					
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed <b>CA</b>				_				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	(Sec	tion 501(c)(3)s only) :	avaılab	le				
	for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain	n ın Sc	hedule O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or		•	d finar	ncial				
	statements available to the public during the tax year.								
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the organiza	tion:	•				
	THE ORGANIZATION - 415-434-3388		2.20 S. alo organiza						
_	785 MARKET STREET # 750, SAN FRANCISCO, CA 94103								
23200 12-10	6			Form	990	(2012)			

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

ات Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

(A)	(B)	(C)					ioui	(D)	(E)	(F)	
Name and Title	Average	Position (do not check more than one box, unless person is both an					one	Reportable	Reportable	Estimated	
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other compensation	
	(list any	ector						the	organizations		
	hours for related	Individual trustee or director	冀			Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the	
	organizations	truste	al trus		yee	швеш		(**-2/1039-141100)		organization and related	
	below	vidual	Institutional trustee	   =	Key employee	nest co	лег			organizations	
111	line)	를	isi isi	Officer	Key	풀를	Former				
(1) PING HAO PRESIDENT	1.00	x		x		ĺ		0.	0.	0	
	1.00	_	_	₽			-	0.	0.	0.	
(2) JACQUELYN KUNG VICE PRESIDENT	1.00	x		X				0.	0.	0.	
(3) JEFF KUMATAKA	1.00	^	$\vdash$	<u> </u>		-		0.	0.	<u> </u>	
TREASURER	1.00	x		x				0.	0.	0.	
(4) DEBORAH S. WOLTER	1.00	^	├	₽	-			0.	<u> </u>	0.	
SECRETARY	1.00	x		x				0.	0.	0.	
(5) HERMAN S. BROWN., JR.	1.00	-		<del>  ^</del>	-	┢┈	_	0.	0.		
BOARD MEMBER	1.00	x						0.	0.	0.	
(6) MOIRA FORDYCE	1.00		ļ	<del></del>		$\vdash$	-				
BOARD MEMBER		x						0.	0.	0.	
(7) MARK LACHMAN	1.00					<u> </u>					
BOARD MEMBER		х						0.	0.	0.	
(8) MICHAEL MALEWIZ	1.00										
BOARD MEMBER		Х						0.	0.	0.	
(9) RAJIV MEHTA	1.00										
BOARD MEMBER		X						0.	0.	0.	
(10) F. BURNS VICK	1.00										
BOARD MEMBER		Х						0.	0.	0.	
(11) KATY THOMAS FIKE, PHD	1.00										
BOARD MEMBER		Х	<u> </u>	<u> </u>	<u> </u>			0.	0.	0.	
(12) DAN LIEBERMAN, MBA	1.00										
BOARD MEMBER	1 00	X			_	<u> </u>		0.	0.	0.	
(13) KATHLEEN RAFFEL, PHD	1.00	,,							^	•	
BOARD MEMBER	40 00	X	_		_		ļ	0.	0.	0.	
(14) KATHLEEN KELLY	40.00	l		v		i		106 550	0.	•	
(15) STEPHEN HU	40.00	$\vdash$	$\vdash$	X	-	├-	$\vdash$	106,559.	U •	0.	
FISCAL DIRECTOR	40.00			X				0.	0.	0.	
	ļ	├	_		<del> </del>		$\vdash$	- 0.	0.		
		$\vdash$	Н			$\Box$					
		1				<b>l</b> .					

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r ai	VII Section A. Officers, Directors, Trus (A) Name and title	(B) Average	nployees, and Highest C (C) Position (do not check more than one						(D) Reportable	(E) Reportable		(F) Estimated		
		hours per week (list any hours for related organizations below line)	box	, unle	ss pe	rson i	Highest compensated by the potential bot by the property of th	n an tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	amount of other compensation		tion e ion ed	
		,												_
					l									
	Sub-total  Total from continuation sheets to Part V	II, Section A			•	•	<b>&gt;</b>		106,559.		0.			0.
	Total (add lines 1b and 1c) Total number of individuals (including but in		nose	liste	ed a	bov	e) wl	no r	106,559. eceived more than \$100	,000 of reportable	0.			0.
	compensation from the organization	<u></u>	-							· · · · · · · · · · · · · · · · · · ·			Yes	No
3	Did the organization list any <b>former</b> officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> :			e, ke	ey er	nplo	уее	, or	highest compensated e	mployee on		3		х
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	· · · · · · · · · · · · · · · · · · ·								the organization		4		х
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con							elat	ed organization or indiv	dual for services	-	5		x
Sec 1	tion B. Independent Contractors  Complete this table for your five highest co	ompensated in	dep	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of com	pensa	ation f	rom	
	the organization. Report compensation for (A)											(0		
	Name and business	s address	N	ON	E				Description of s	services	C		nsatio	n
			<u>.</u>						. <u></u>					
2	Total number of independent contractors \$100,000 of compensation from the organ	•	not l	mite	d to		se li O	sted	d above) who received n	nore than				
	_											Form	<b>990</b> (	2012)

10.

	`	Check if Schedule O cont	tains a response	to any question	in this Part VIII			
		5.105K II 50.105G IV 5 55K	u 100poneo	to dify queesion	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts tr	1 a	Federated campaigns	1a					
ara our		Membership dues	1b					
S, E	С	Fundraising events	1c			ļ		}
a it	d		1d					
S, (		Government grants (contribut	tions) 1e 1,	417,031.				
Pis		All other contributions, gifts, gran						
돌		similar amounts not included abo	ove 1f	268,469.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	s 1a-1f \$					
<u>8 0</u>	h	Total. Add lines 1a-1f	<del></del>		1,685,500.			<del></del>
		DUDI TAL MTANA .	-m-a	Business Code		2 107		
ice	2 a		<u>stc</u>	900099	2,107.	2,107.	<del> </del>	
e e	b	CLIENT FEES	<del></del>	900099	400.	400.		
Program Service Revenue	C		<del></del>					
Ra	d							-
ě	е		- · · -					
	f	All other program service reve	enue		2 507			
-		Total. Add lines 2a-2f			2,507.			
	3	Investment income (including	i dividenas, intere		11 700			11 700
	_	other similar amounts)		. •	11,788.			11,788.
	4	Income from investment of ta	x-exempt bond p	proceeds				
	5	Royalties	() Deal	(v) Parranal				
		0	(i) Real	(II) Personal				
- 1	6 a							
		•				1		
	C	, ,			-	1		
		Net rental income or (loss)	() Cant.aa	(1) Otto a 11				
	7 a	Gross amount from sales of	(i) Securities	(II) Other	-			
		assets other than inventory			-			
	D	Less: cost or other basis						
	_	and sales expenses						
- 1		Gain or (loss)	L	<u> </u>				
		Net gain or (loss)	a avente (net					
ě	ва	Gross income from fundraisin including \$	-					
Other Revenue		contributions reported on line						
8		Part IV, line 18						
je	h	Less: direct expenses	a b		1			
δ		Net income or (loss) from fund						
		Gross income from gaming a	-					
	o u	Part IV, line 19	а					
	b	Less: direct expenses	b					
		Net income or (loss) from gan	_	<b>•</b>				
		Gross sales of inventory, less	=					
		and allowances	а					
	b	Less cost of goods sold	- b					
		Net income or (loss) from sale		<b>•</b>	1			
		Miscellaneous Revenu		Business Code				
	11 a	OTHER	<del></del> -	900099	23,185.			23,185.
	b							
	c							
	d						<del></del>	
	-	Total. Add lines 11a-11d		<b>&gt;</b>	23,185.			
	12	Total revenue. See instructions.			1,722,980.	2,507.	0.	34,973.
23200 12-10	9 12							Form <b>990</b> (2012)

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Form 990 (2012) FAMILY CAREGI
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	
Do	Check if Schedule O contains a response	se to any question in thi	s Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16			-	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	015 700	681,105.	215,448.	19,236.
7	Other salaries and wages	915,789.	001,103.	415,440.	15,430.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)  Other employee benefits	173,838.	129,512.	40,693.	3,633.
9	· · · -	110,072.	81,865.	25,895.	2,312.
10	Payroll taxes	110,014.	01,000.	43,033.	4,514.
11	Fees for services (non-employees).  Management				
a	Legal				
0	Accounting				
c d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
9	column (A) amount, list line 11g expenses on Sch 0.)	46,045.	46,045.		
12	Advertising and promotion	40,043.	40,043.		
13	Office expenses	45,995.	39,423.	6,296.	276.
14	Information technology	+3,333.	33, 423.	0,230.	270.
15	Royalties				
16	Occupancy	124,451.	89,676.	31,925.	2,850.
17	Travel	68,391.	67,694.	674.	23.
18	Payments of travel or entertainment expenses	00/3521	01,0310	- 0, 2,	
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,672.	7,937.	2,511.	224.
23	Insurance	8,826.	8,826.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	SUBCONTRACTOR SERVICES	246,088.	246,088.		
b	FAMILY SUPPORT SERVICES	115,440.	115,440.		-
c	LEGACY AWARD	60,000.	60,000.		· ··· · · · · · · · · · · · · · · · ·
d	TELEPHONE	40,962.	40,476.		486.
	All other expenses	57,351.	48,303.	2,113.	6,935.
25	Total functional expenses. Add lines 1 through 24e	2,023,920.	1,662,390.	325,555.	35,975.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				<u>,</u>
23201	0 12-10-12				Form <b>990</b> (2012)

Part X   Balance Sheet
------------------------

Part X	Check if Schedule O contains a response to any	guestion in this Part X			
			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		131,796.	1	139,986
2	Savings and temporary cash investments	•		2	
3	Pledges and grants receivable, net	1,017,052.	3_	755,216	
4	Accounts receivable, net	433.	4		
5	Loans and other receivables from current and fo				
	trustees, key employees, and highest compensations	ated employees. Complete	e		
	Part II of Schedule L			5	
6	Loans and other receivables from other disquali	nder			
	section 4958(f)(1)), persons described in section	1 4958(c)(3)(B), and contrib	outing		
	employers and sponsoring organizations of sec				
	employees' beneficiary organizations (see instr)	-	6		
	Notes and loans receivable, net			7	
Assets 8 8	Inventories for sale or use			8_	
9	Prepaid expenses and deferred charges		32,372.	9	40,679
10a	Land, buildings, and equipment, cost or other	1 1			
	basis. Complete Part VI of Schedule D	10a 165,2	230.		
b	Less: accumulated depreciation	10b 149,1	26,791.	10c	16,120
11	Investments · publicly traded securities		541,012.	11	468,132
12	Investments - other securities. See Part IV, line		12		
13	Investments - program-related. See Part IV, line		13		
14	Intangible assets		14		
15	Other assets. See Part IV, line 11		30,736.	15	36,375
16	Total assets. Add lines 1 through 15 (must equ	al line 34)	1,780,192.	16	1,456,508
17	Accounts payable and accrued expenses		217,896.	17	191,703
18	Grants payable			18	
19	Deferred revenue		55,591.	19	36,818
20	Tax-exempt bond liabilities			20	
တ္က 21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
Liabilities 22	Loans and other payables to current and forme		es,		<del></del>
<u>a</u>	key employees, highest compensated employee		<b>i</b>		
ا تَــــ	Complete Part II of Schedule L			22	
23	Secured mortgages and notes payable to unrela	ated third parties		23	
24	Unsecured notes and loans payable to unrelate			24	
25	Other liabilities (including federal income tax, pa	yables to related third			
	parties, and other liabilities not included on lines	s 17-24) Complete Part X	of		
	Schedule D	, ,	21,805.	25	14,695
26	Total liabilities. Add lines 17 through 25		295,292.		243,216
	Organizations that follow SFAS 117 (ASC 958	3), check here 🕨 🗓	and		
ဖွ	complete lines 27 through 29, and lines 33 ar	nd 34.			
27	Unrestricted net assets		836,422.	27	773,092
<u>a</u> 28	Temporarily restricted net assets		648,478.	28	440,200
29	Permanently restricted net assets			29	
Net Assets or Fund Balances 27 28 29 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32	Organizations that do not follow SFAS 117 (A	SC 958), check here			•
~	and complete lines 30 through 34.				
<del>ध</del>   30	Capital stock or trust principal, or current funds			30	
S 31	Paid-in or capital surplus, or land, building, or ed			31	
₹ 32	Retained earnings, endowment, accumulated in			32	
ž   33	Total net assets or fund balances		1,484,900.		1,213,292
34	Total liabilities and net assets/fund balances		1,780,192.		1,456,508
					Form <b>990</b> (2012

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

232012

Form 990 (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

**Employer identification number** 

Name of the organization

94-2687079 FAMILY CAREGIVER ALLIANCE Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d \_\_\_\_ Type III - Non-functionally integrated \_ Type Ⅱ c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (vi) Is the (iv) Is the organization (v) Did you notify the (iii) Type of organization (vii) Amount of monetary (i) Name of supported (ii) EIN organizátion in col. in col. (i) listed in your organization in col. (described on lines 1-9 support organization (i) organized in the governing document? (i) of your support? above or IRC section U.S.? (see instructions)) No Yes No Yes No

232021 12-04-12

Form 990 or 990-EZ.

**Total** 

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2012.05070 FAMILY CAREGIVER ALLIANCE

Schedule A (Form 990 or 990-EZ) 2012

LHA For Paperwork Reduction Act Notice, see the Instructions for

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and				, ,	• •	
	membership fees received. (Do not						
	include any "unusual grants ")	2903386.	1494223.	2223222.	2482249.	1685500.	10788580.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to					,	
	the organization without charge						
4	Total. Add lines 1 through 3	2903386.	1494223.	2223222.	2482249.	1685500.	10788580.
5		×					
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included		,				
	on line 1 that exceeds 2% of the		·				
	amount shown on line 11,	*					
	column (f)		,				
6	Public support. Subtract line 5 from line 4						10788580.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	(a) 2008 2903386.	1494223.	(c) 2010 2223222.	(d) 2011 2482249.	1685500.	10788580.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties				:		
	and income from similar sources	6,448.	5,060.	6,950.	8,309.	11,788.	38,555.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	22,366.			71,510.	23,185.	117,061.
11	Total support. Add lines 7 through 10	·	:		, , , , ,		10944196.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	6,259.
	First five years. If the Form 990 is for	•	•	d. fourth, or fifth ta	ax vear as a sectio	· · · · · · · · · · · · · · · · · · ·	
	organization, check this box and stop	-	, , , , , , , , , , , , , , , , , , , ,	.,	,		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2012 (	line 6, column (f) di	ivided by line 11, o	column (f))		14	98.58 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	98.85 %
	33 1/3% support test - 2012. If the			n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies					,	$\triangleright$ X
b	33 1/3% support test - 2011. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual					•	ightharpoons
17a	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not o	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					<b>3</b> -	<b>▶</b> □
b	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ				-		<b>.</b>
18	Private foundation. If the organization						s 🕨
						dule A (Form 990	

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# Schedule A (Form 990 or 990 EZ) 2012 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if	the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🖊	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
ınclude any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513			:			
· · · · · · · · · · · · · · · · · · ·		<del> </del>				
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🖊	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income					1	
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1					
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)		<u> </u>		<u> </u>	<u> </u>	
14 First five years. If the Form 990 is for	the organization	's first, second, thii	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
check this box and stop here						▶∟_
Section C. Computation of Publ	ic Support Pe	ercentage				<del></del>
15 Public support percentage for 2012 (I	• •	•	column (f))		15	9
16 Public support percentage from 2011					16	9
Section D. Computation of Inves					ТТ	
17 Investment income percentage for 20	12 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	
18 Investment income percentage from 2					18	9
19a 33 1/3% support tests - 2012. If the	organization did	not check the box	on line 14, and lin	e 15 is more than :	33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box at	nd stop here. Th	e organization qua	lifies as a publicly	supported organiz	ation	
b 33 1/3% support tests - 2011. If the	organization did	not check a box or	n line 14 or line 19	a, and line 16 is me	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, che		-	-		•	▶
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	<b>&gt;</b>
232023 12-04-12				Sch	nedule A (Form 99	0 or 990-EZ) 20

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

**Employer identification number** 

<u>94-2687079</u> FAMILY CAREGIVER ALLIANCE Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds Total number at end of year 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year A Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

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Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25 ) ▶ 14,695.

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2012

(10)

٠. 94-2687079 Page 4 Schedule D (Form 990) 2012 FAMILY CAREGIVER ALLIANCE Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1,752,312. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12. 29,332 a Net unrealized gains on investments 2a b Donated services and use of facilities 2b c Recoveries of prior year grants 20 d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e 29,332. 1,722,980. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 2,023,920. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII) 2d e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, lines 1b and 2 X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: UNDER FIN 48, THE ORGANIZATION IS REQUIRED TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE ORGANIZATION AND REQUIRES A TWO-STEP PROCESS THAT SEPARATES RECOGNITION FROM MEASUREMENT. THE FIRST STEP IS DETERMINING WHETHER A TAX POSITION HAS MET THE RECOGNITION THRESHOLD; THE SECOND STEP IS MEASURING A TAX POSITION THAT MEETS THE RECOGNITION THRESHOLD. MANAGEMENT BELIEVES THAT THE ORGANIZATION HAS ADEQUATELY ADDRESSED ALL TAX POSITIONS AND THAT THERE

Schedule D (Form 990) 2012

ARE NO UNRECORDED TAX LIABILITIES.

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

FAMILY CAREGIVER ALLIANCE

Employer identification number

94-2687079

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		•	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g , maid, chauffeur, chef)			i
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	ļ	1	
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to			ļ
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			1
	Independent compensation consultant Compensation survey or study			1
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.	ľ	į	
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.		ĺ	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of	1		
а	The organization?	6a	ļ	X
b	Any related organization?	6b	ļ	X
	If "Yes" to line 6a or 6b, describe in Part III.		l	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	1	

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Schedule J (Form 990) 2012

FAMILY CAREGIVER ALLIANCE Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdow	(B) Breakdown of W-2 and/or 1099-MISC compensation	IISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
				other deferred	benefits	(D)·()(B)	reported as deferred
(A) Name and Title	(i) Base compensation	n incentive compensation	(iii) Other reportable compensation	compensation			in prior Form 990
	9						
	(i)						
	(ii)						
	(9)						
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#### **SCHEDULE O**

(Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

FAMILY CAREGIVER ALLIANCE	94-2687079
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION M	MISSION:
TO SUPPORT AND ASSIST CAREGIVERS OF ADULTS WITH CHRONIC	C DISEASES AND
CONDITIONS THROUGH EDUCATION, SERVICES, RESEARCH AND AL	VOCACY.
<del></del>	· · · · · ·
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISH	IMENTS:
WITH DEMENTIA.	
FCA WORKS WITH HUMAN RESOURCE DEPARTMENTS AND EMPLOYEE	ASSISTANCE
PROGRAMS TO ESTABLISH COST-EFFECTIVE PROGRAMS THAT SUPP	PORT EMPLOYEES
WHO ARE JUGGLING THE DUAL DEMANDS OF WORK AND ELDERCARE	E
FCA CONDUCTS RESEARCH, ASSISTS ORGANIZATIONS IN ALL PAR	RTS OF THE NATION
TO ESTABLISH NEW PROGRAMS FOR CAREGIVERS, AND HELPS GOV	VERNMENT AGENCIES
TO DEVELOP POLICIES AND DETERMINE RESOURCES NEEDED FOR	THE FUTURE.
FCA CONDUCTS CAREGIVER WORKSHOPS, STATE-OF-THE-ART RESE	ARCH
PRESENTATIONS, PROFESSIONAL TRAINING AND PUBLIC POLICY	CONFERENCES.
FCA WEBSITE OFFERS FAMILIES, PROFESSIONALS, POLICY MAKE	RS, EMPLOYERS
AND THE MEDIA INFORMATION ON A WIDE RANGE OF CAREGIVER	ISSUES, SERVICES
AND SUPPORT.	
FCA'S PUBLICATIONS, INCLUDING FACT SHEETS, NEWSLETTERS,	RESEARCH
STUDIES, REPORTS, POLICY BRIEFS AND OTHER MATERIALS ARE	WIDELY
UTILIZED, AS IS OUR EXPERTISE IN DEVELOPING INNOVATIVE	SERVICES FOR
FAMILIES AND PROFESSIONAL CARE PROVIDERS.	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  232211 01-04-13	chedule O (Form 990 or 990-EZ) (201

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	868 (Rev. 1-2013)						Page 2
	are filing-for an Additional (Not Automatic) 3-Month Ex						$\mathbf{x}$
	nly complete Part II if you have already been granted an a are filing for an Automatic 3-Month Extension, comple			ed Form	8868		
Part				al (no c	opies ne	eded)	
	Additional (1964 Addomatic) o Month E	At011310	Enter filer's		•		ructions
Type or	Name of exempt organization or other filer, see instru	ctions	Litter mer s		dentificat		
print	Traine of exempt organization of earlier mer, ede interior	0110110					). ( <b>_</b> , 0.
File by the	FAMILY CAREGIVER ALLIANCE				94-26	58707	9
due date fo	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	curity numl	ber (SSN)	
return See 785 MARKET STREET # 750							
instruction	SAN FRANCISCO, CA 94103	oreign add	lress, see instructions.				
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)				0 1
Applica	tion	Return	Application				Return
Is For		Code	Is For				Code
Form 99	00 or Form 990-EZ	01					
Form 99	00-BL	02	Form 1041-A				80
	'20 (Individual)	03	Form 4720				09
Form 99	· · · · · · · · · · · · · · · · · · ·	04	Form 5227				10
Form 990-T (sec. 401(a) or 408(a) trust)  05						11	
	00-T (trust other than above)		Form 8870		d Farm 90		12
<u> 510P: 1</u>	Oo not complete Part II if you were not already granted THE ORGANIZATIO		natic 3-month extension on a prev	IOUSIY TIIE	a Form 88	08.	
• The l	books are in the care of > 785 MARKET STR		750 - SAN FRANCIS	co. c	A 941	13	
	phone No. ► 415-434-3388	<del></del>	FAX No. ▶	<u> </u>			
	organization does not have an office or place of business	s in the Ur				. •	
<ul><li>If this</li></ul>	s is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) i	this is fo	r the whole	group, ch	neck this
box 🕨	. If it is for part of the group, check this box	and atta	ch a list with the names and EINs of	all memb	ers the ext	ension is f	or
	equest an additional 3-month extension of time until		<u>15, 2014</u>				
5 F	or calendar year, or other tax year beginning	JUL 1	, 2012 , and ending			2013	·
6 If	the tax year entered in line 5 is for less than 12 months, c	heck reas	on Initial return	Final r	eturn		
_ L	Change in accounting period						
	tate in detail why you need the extension	DDEDA	DE A COMPLEME AND	ACCITE	AMP P	ET TNO	
<u> </u>	DDITIONAL TIME NECESSARY TO	PREPA	RE A COMPLETE AND A	ACCUR	ATE F.	TTTING	
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8a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 e	nter the tentative tax less any				
	onrefundable credits. See instructions.	0, 0000, 0	nto the tentano tax, less any	8a	\$		0.
_	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated	- Ju			
	x payments made Include any prior year overpayment all	-					
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с В	alance due. Subtract line 8b from line 8a. Include your pa	yment wit	th this form, if required, by using				
E	FTPS (Electronic Federal Tax Payment System). See instru			8c	\$		0.
	_		st be completed for Part II o	_			
Under pe it is true,	nalties of perjury, I declare that I have examined this form, includ correct, and complete, and that I am authorized to prepare this fo	ing accomp orm.	panying schedules and statements, and to	the best o	f my knowle	dge and be	lief,

Form **8868** (Rev. 1-2013)

Date 🕨

223842 01-21-13

Signature >

Title ► CPA