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Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public **Inspection** 

A Fo	r the 2	012 cal		ng 07-01-2012 , 2012, and end	ling 06-3	0-2013			
<b>B</b> Che	eck ıf ap	plicable	C Name of organization UNITED WAY OF LANE COUNTY				D Emplo	yer ider	ntification number
	ress cha	_	Doing Business As				93-03	94142	2
	me chan	_	Joing Basiliess no						
	ıal retun			mail is not delivered to street address)	Room/su	te	E Telepho	ne numl	ber
	mınated		3171 GATEWAY LOOP				(541)	741-6	000
_	ended re		City or town, state or country, and SPRINGFIELD, OR 97477	ZIP + 4					
App	olication	pending					<b>G</b> Gross r	eceıpts \$	4,316,557
			F Name and address of pri	ncıpal officer			s this a group	return	
			3171 GATEWAY LOOP			a	ffiliates?		ΓYes <b>Γ</b> No
			SPRINGFIELD, OR 97477						ded?
——— т Та	x-exemi	pt status	▼ 501(c)(3)	(insert no )	527	Ιt	f "No," attach	a lıst	(see instructions)
			W UNITEDWAYLANE ORG	(113611110)   1317(4)(1) 01   3	.27	H(c)	Group exempt	ion nun	nber ►
			Corporation Trust Association	on Other ►		<b>L</b> Year	of formation 19	46 <b>M</b>	State of legal domicile OR
Ра	rt I		mary	on or most significant activities					
& Governance	A F F W P F	ODRES ORM PA AITH C VIDE NE ROVID IRST P	S SERIOUS HUMAN NEEDS I: ARTNERSHIPS WITH ALL SEG OMMUNITY AND GOVERNME TWORK CONSISTING OF HU E BASIC NEEDS WHILE WORK LACE	ADVANCE THE COMMON GO SSUES AS A NON-PARTISAN MENTS OF THE COMMUNITY NTAL ENTITIES - TO SOLVE NDREDS OF PARTNERS AND ( KING TO CHANGE CONDITIO	ORGAN - INDIV IDENTI OTHER I NS THA	IZATION IDUALS, FIED LOC NOT-FOR T ALLOW	N, UWLC HAS BUSINESS, ( CAL PROBLEN -PROFIT AG THESE PROF	THE UCHARI	NIQUE ABILITY TO TIES, LABOR, THE ROUGH A COUNTY- S, UWLC HELPS TO EXIST IN THE
Activities &	<b>2</b> C	heck th	is box 🚩 if the organization d	iscontinued its operations or di	sposed o	f more th	an 25% of its	net as:	sets
Ē	   3 N	lumber	of voting members of the govern	ning body (Part VI, line 1a) .				з	31
্ব	l		-	of the governing body (Part VI,				4	31
	<b>5</b> T	otal nui	mber of individuals employed in	calendar year 2012 (Part V, lir	ne 2a) .			5	29
	6 ⊺	otal nui	mber of volunteers (estimate if	necessary)				6	1,000
	l			Part VIII, column (C), line 12				7a	0
	<b>b</b> N	let unre	lated business taxable income	from Form 990-T, line 34 .	· · ·			7b	
	8	Contri	hutions and grants (Part VIII	ıne 1h)			<b>Prior Year</b> 4,434,5	542	<b>Current Year</b> 4,286,374
₽	9			ine 2g)			1,101,		0
Revenue	10			n (A), lines 3, 4, and 7d )			5,8	386	14,087
立	11	Other	revenue (Part VIII, column (A)	, lines 5, 6d, 8c, 9c, 10c, and 1	1e)		30,3	309	16,096
	12			l (must equal Part VIII, columr			4,470,7	737	4,316,557
	13						2,507,2		2,565,717
	14			IX, column (A), line 4)			, ,		0
en.	15			ee benefits (Part IX, column (A	), lines		1.160	, , ,	1 211 760
Expenses	162	5-10)		column (A.) lino 11a)			1,168,3	3/5	1,311,769
क <del>े</del>	16a   b			, column (A), line 11e)					
Ð	17		ndraising expenses (Part IX, column (I expenses (Part IX, column (A)	lines 11a-11d, 11f-24e) .			696,5	512	490,861
	18			ıst equal Part IX, column (A), lı			4,372,1		4,368,347
	19	Reven	ue less expenses Subtract line	18 from line 12			98,5	588	-51,790
. 6 € 6 €						Begin	ning of Curre	nt	End of Year
Sets Sans	20	Totals	essats (Part V line 16)				3,262,6	526	3,205,081
Net Assets or Fund Balances	21					. —	1,315,5		1,277,658
\$ <u>H</u>	22			line 21 from line 20			1,947,0		1,927,423
Pai	t II		ature Block				,		•
my kı	nowled	ge and less any krest services where the services with the services where the services with the services where the services with the services where the services where the services where the services where the services with the services where	toelief, it is true, correct, and control in the structure of officer  I MCNUTT CFO	amined this return, including ac mplete Declaration of preparer					
		<u> </u>	or print name and title	Dranarara cianatura	- In	ate I	<del>-</del>	DTTNI	
Paid	4		rınt/Type preparer's name ICHARD MAXWELL	Preparer's signature	D 2	ate 014-05-09	Check If self-employed	PTIN	
	्र pare।		ırm's name 🕨 RICHARD MAXWELL C	PA LLC			Firm's EIN ►		
	Only		ırm's address ► 1600 VALLEY RIVER D	R 370			Phone no (541	) 334-44	98
	",	•	FLICENE OD 07401						

Form	n 990 (2012)				Page 2
Par	t III Statement of Progra Check if Schedule O conta				
1	Briefly describe the organization	's mission			
COM SER PAR COM	TED WAY OF LANE COUNTY'S (UMUNITY "IN AN EFFORT TO AD IOUS HUMAN NEEDS ISSUES AS TNERSHIPS WITH ALL SEGMENT AMUNITY AND GOVERNMENTAL SISTING OF HUNDREDS OF PARKING TO CHANGE CONDITIONS	VANCE THE COMMONS A NON-PARTISAN OF SOFTHE COMMUNITY ENTITIES - TO SOLVE	GOOD, UWLC WORKS RGANIZATION, UWLC ' - INDIVIDUALS, BUS IDENTIFIED LOCAL F DT-FOR-PROFIT AGE	TO MOBILIZE THE COMMUNI HAS THE UNIQUE ABILITY TO SINESS, CHARITIES, LABOR, T PROBLEMS THROUGH A COUN NCIES, UWLC HELPS PROVIDE	TY TO ADDRESS FORM HE FAITH TY-WIDE NETWORK
2	Did the organization undertake a	ny significant program se	ervices during the year	which were not listed on	
	the prior Form 990 or 990-EZ?  If "Yes," describe these new serv				「Yes ▼ No
3	Did the organization cease conduservices?	cting, or make significar	nt changes in how it cor	nducts, any program	└ Yes └ No
4	If "Yes," describe these changes  Describe the organization's progrexpenses Section 501(c)(3) and the total expenses, and revenue,	am service accomplishm 501(c)(4) organizations	s are required to report		
4a	(Code ) (Exper	ses \$ 2,919,637	ıncludıng grants of \$	2,565,717 ) (Revenue \$	)
	OREGON UWLC IDENTIFIES AND RESP	ONDS TO CRITICAL COMMUNI	TY ISSUES AND FINANCIALL	VATE FUNDER OF HUMAN CARE SERVICE Y SUSTAINS A COLLABORATIVE COUNTY- ED NON-PROFITS AS REQUESTED BY UNI	WIDE SAFETY NET FOR
	(Code ) (Exper	ses \$ 503,043	ıncludıng grants of \$	) (Revenue \$	)
.5	HEALTH ENSURING PEOPLE HAVE ACC EXISTING HEALTHCARE PROGRAMS, PE	ESS TO BASIC HEALTHCARE F COVIDE FREE OR LOW-COST M ISABLED CHILDREN THE 1000	HEALTH PROGRAMS ARE DES HEDICAL, DENTAL AND MENT	IGNED TO INCREASE ENROLLMENT OF E AL HEALTH SERVICES, INCREASE ACCES COLLABORATIVE PARTNERSHIP OF LANE	SS TO PREVENTIVE CARE,
	(Code ) (Exper	ses \$ 249,120	including grants of \$	) (Revenue \$	
40	EDUCATION PREPARING CHILDREN TO WITH TRAINING AND SUPPORT, INCRE	SUCCEED IN LIFE EDUCATION,	ON PROGRAMS WORK TO IM REDUCE CHILD ABUSE, AND	PROVE SCHOOL READINESS, PROVIDE P ENGAGE THE ENTIRE COMMUNITY IN C EPHONE RESOURCE FOR PARENTS AND	ARING FOR OUR
	(Code ) (Exper	ses \$ 111,914	including grants of \$	) (Revenue \$	\
	INCOME INCOME PROGRAMS AIM TO	NCREASE FINANCIAL LITERAC	Y THAT LEADS TO SELF - SU	) (Revenue \$ UFFICIENCY, HELP LOW-WAGE WORKERS ND REDUCE TEEN PREGNANCY AND DOM	
	011 (5				
4d	Other program services (Descri (Expenses \$ 111,	•	of\$	) (Revenue \$	)
	Total program service expenses		<u> </u>		
		, , . = .			

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			1
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32		32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Yes	

rai	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   16		1 00	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Č	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
_				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_		_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			140
_			1	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0	14h		

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		No
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
Se		evenu	<i>ye Cod</i>	e.) <b>No</b>
		evenu 10a		
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No No

#### **Section C. Disclosure**

- 17 List the States with which a copy of this Form 990 is required to be filed ▶OR
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►CATHI MCNUTT 3171 GATEWAY LOOP SPRINGFIELD, OR (541)741-6000

Form	990	(2012)
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#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours for related  (C) Position (do not ch more than one box, u person is both an of and a director/trust					unless officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	-,,	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form <b>990</b> (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more t	han o	one both	box, an d	heck unless officer stee)	i	( <b>C</b> Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (W	-   (	ted other ation he	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		ganizati relate organiza	ed l
1b	Sub-Total							<b> </b>				_		
C	Total from continuation sheet	s to Part VII, S	ection A	٠.	•		•	•						
d	Total (add lines 1b and 1c) .							Þ		137,210				22,449
2	Total number of individuals (in \$100,000 of reportable compe					lıste	d abov	e) wl	ho receive	d more th	nan			
													Yes	No
3	Did the organization list any <b>f</b> oon line 1a? <i>If</i> "Yes," complete S					key •	emplo	yee, •	or highes	t compen	sated employee	3		No
4	For any individual listed on line organization and related organ													
5	Did any person listed on line 1	a receive or acc	rue cor	npen	• satı	• on fr	om an	• y unr	elated org	· · · anızatıon	or individual for	4		No_
	services rendered to the organ											5		No
Se	ction B. Independent Co	ntractors												
1	Complete this table for your fix compensation from the organiz												ax year	
	(A) Name and business address  (B) Description of services											(C) Compensation		
												1		
	Fotal number of independent	ntractore (male	dina bii	- not	lum:4	٠٥٠ ٠	o than	. lict	od abava	who re e	wad mara than			
	Fotal number of independent co \$100,000 of compensation fron			not	lımıt	ed t	o thos	e list	ed above)	who rece	ived more than			

Part V	1001	Statement o						
		Check if Schedu	ule O contains a respor	nse to any question				
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
u 23	1a	Federated cam	paigns 1a					
unt	ь	Membership du	es <b>1b</b>					
Gra	С	Fundraising eve	ents 1c					
Ē,	d		zations 1d					
Gii				201 772				
ns,	е	Government grants		391,772				
er (	f	All other contribution similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	3,894,602				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribution	ons included in lines	3,162				
Con	h	Total. Add lines	s 1a-1f		4,286,374			
				Business Code				
nua	2a							
æ	b							
Program Serwce Revenue	C							
γer.	d							
Ē	е							
20 LS	f	All other progra	am service revenue					
Ě	g	Total. Add lines	s 2a – 2f					
	3		ome (ıncludıng dıvıdend		6,540			6,540
	4		ar amounts) stment of tax-exempt bond ;		0,340			0,340
	5	Royalties		proceeds P				
		,	(ı) Real	(II) Personal				
	6a	Gross rents		. ,				
	b	Less rental expenses						
	С	Rental income						
	d	or (loss) Net rental incoi	L me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of	7,547					
		assets other than inventory	7,347					
	ь	Less cost or						
		other basis and sales expenses						
	С	Gain or (loss)	7,547					
	d o-		ss)	· · · · •	7,547	7,547		
e e	Od	Gross income f events (not inc						
Other Revenue		\$of contributions See Part IV , lin	reported on line 1c)					
- I	_		a					
둦	b c		penses <b>b</b> (loss) from fundraising e	events :				
•			rom gaming activities	events p-				
		See Part IV, lin						
	b		penses <b>b</b>					
	C 10-		(loss) from gaming activ	vities				
	10a	Gross sales of returns and allo						
	b	Less cost of a	oods sold <b>b</b>					
			loss) from sales of inve	entory				
		Miscellaneous	s Revenue	Business Code				
	11a	MISCELLANEC	ous		16,096	16,096		
	b							
	С							
	d	All other reven	l					
	е	Total. Add lines	s 11a-11d	•	16,096			
	12	Total revenue	See Instructions	_				

#### Part IX Statement of Functional Expenses

	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All			lete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	2,565,717	2,565,717		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	159,659	94,562	25,399	39,698
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	917,714	639,170	97,586	180,958
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	28,909	15,678	4,631	8,600
9	Other employee benefits	117,449	69,605	16,870	30,974
10	Payroll taxes	88,038	55,226	11,714	21,098
11	Fees for services (non-employees)				
а	Management	23,967	23,033	334	600
b	Legal				
c	Accounting	22,458	13,096	3,349	6,013
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	32,672	32,672		
12	Advertising and promotion				
13	Office expenses	43,272	29,764	4,832	8,676
14	Information technology	32,902	28,651	1,521	2,730
15	Royalties				
16	Occupancy	56,834	45,289	4,130	7,415
17	Travel	20,567	18,168	858	1,541
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,877	14,140	264	473
20	Interest				
21	Payments to affiliates	35,907	20,940	5,354	9,613
22	Depreciation, depletion, and amortization	19,894	11,602	2,966	5,326
23	Insurance	6,419	3,743	957	1,719
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CAMPAIGN EXPENSES	70,237			70,237
b	PUBLIC EDUCATION	52,695	52,695		
c	COMMUNITY BLDG ACTIVITIES	44,442	44,442		
d	CONTRACT SERVICES	6,101	2,922	1,135	2,044
e	All other expenses	7,617	2,599	664	4,354
25	Total functional expenses. Add lines 1 through 24e	4,368,347	3,783,714	182,564	402,069
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				· ·

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this	Part X				<u> г</u>
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			11,648	1	400
	2	Savings and temporary cash investments			827,908	2	811,619
	3	Pledges and grants receivable, net			1,320,308	3	1,267,746
	4	Accounts receivable, net			10,030	4	4,449
	5	Loans and other receivables from current and former officers, diremployees, and highest compensated employees Complete Par Schedule L		, trustees, key		5	
sts	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and coand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ing employers		6		
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			51,530	9	49,347
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			·		
	ь	Less accumulated depreciation	10b	352,800	617,144	10c	605,779
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	_
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		_	424,058	15	465,741
	16	Total assets. Add lines 1 through 15 (must equal line 34)			3,262,626		3,205,081
	17	Accounts payable and accrued expenses	•		173,469	17	93,602
	18	Grants payable			482,782	18	539,500
	19	Deferred revenue				19	333,333
	20	Tax-exempt bond liabilities	•	•		20	
	21	Escrow or custodial account liability Complete Part IV of Sched	 ماليا	•		21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualific	rs, trus			21	
둋		persons Complete Part II of Schedule L				22	
Liabili	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	ed third	parties,			
		D			659,291	25	644,556
	26	Total liabilities. Add lines 17 through 25		•	1,315,542	26	1,277,658
Š		Organizations that follow SFAS 117 (ASC 958), check here ►  lines 27 through 29, and lines 33 and 34.	and o	omplete			
둟	27	Unrestricted net assets			1,612,568	27	1,606,723
ල රට	28	Temporarily restricted net assets			271,194	28	257,378
<u> </u>	29	Permanently restricted net assets			63,322	29	63,322
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► ┌	and			
S	30	Capital stock or trust principal, or current funds				30	
ŠĘ	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ą	32	Retained earnings, endowment, accumulated income, or other fu				32	
ž	33	Total net assets or fund balances			1,947,084	33	1,927,423
Z	34	Total liabilities and net assets/fund balances			3,262,626	34	3,205,081

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,3	316,557
2	Total expenses (must equal Part IX, column (A), line 25)	2		4.3	368,347
3	Revenue less expenses Subtract line 2 from line 1	3			-51,790
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	_			<u>-</u>
5	Net unrealized gains (losses) on investments	5		1,5	32,129
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,9	927,423
Par	t XII Financial Statements and Reporting				•
	Check if Schedule O contains a response to any question in this Part XII				. ┌
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	<b>3b</b>		

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As Filed Data -

DLN: 93493134080174

**Employer identification number** 

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

UNITE	D WAY	OF LANE	COUNTY						02.02041	4.2		
Dai	rt I	Peac	on for Du	blic Charity Sta	tue (All or	nanizations	must com	alata this n	93-03941			
				te foundation becaus						isti uctions	•	
1				ion of churches, or a			-					
2	<u></u>		•	in <b>section 170(b)(1</b>					-/(-/(-//-/-			
3	_			perative hospital se				n 170(b)(1)	(A)(iii).			
4	<u></u>			h organization operat						1)(A)(iii). E	nter the	
_	•	hospita	al's name, ci	ity, and state			•					
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		sect ior	170(b)(1)(	( <b>A)(iv).</b> (Complete P	art II )							
6	$\sqcap$	A feder	al, state, or	· local government or	government	al unit desc	rıbed ın <b>secti</b>	on 170(b)(1	.)(A)(v).			
7	굣	_		at normally receives		-	support from	a governme	ntal unit or fi	om the gene	eral public	
	_			on 170(b)(1)(A)(vi). : described in <b>sectior</b>		•	anlata Bart II	`\				
8 9	<u>'</u>		-	at normally receives			-	-	utions mom	harchin faac	and groce	
9	,			rities related to its ex								
				oss investment inco								
		•	-	ganızatıon after June				-		cax, nom ba	311103303	
10	$\vdash$	-	-	=	-			· ·				
11	<u>'</u>	An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4).</b> An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of										
	'			ly supported organiz								
				bes the type of supp								
	_			b Type II c								
е	ı			ox, I certify that the ion managers and ot								
			nan 10anaati n 509(a)(2)	ion managers and oci	ner than one	or more pub	mery support	eu organizat	ions describ	ed ili sectioi	1 30 3 (4)(1 ) 01	
f		If the c	rganization	received a written de	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type	III supportı	ng organizatio	n,
			this box	2006				<b>c</b>	. 6		ļ	_
g			ng persons?	2006, has the organi	ization accep	oted any gift	or contribution	on from any	ortne			
				rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	scribed in (ii)		Yes No	_
		and (111	) below, the	governing body of th	e supported	organization	۱?			11g	(i)	_
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) ab	ove?				11g	(ii)	_
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g(	iii)	_
h		Provide	e the follown	ng information about	the supporte	ed organizat	ion(s)					_
	) Nan		(ii) EIN	(iii) Type of	(iv) Is		(v) Did you	•	(vi) Is		(vii) A moun	
	suppor	rtea ation		organization (described on	organızatı col <b>(i)</b> lıs		the organiz		organizati col (i) org		monetary support	
Ů.	gumz	ation		lines 1- 9 above	your gove		suppor		in the U		Зарроге	
				or IRC section	docume		''					
				(see							1	
				instructions))	Yes	No	Yes	No	Yes	No		

Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning (a) 2008 (b) 2009 (c) 2019 (d) 2011 (d) 2011 (d) 2011

S	ection A. Public Support	tion rans to que	anny amagn and	icoto notea bere	itt, piedoe com	, , , , , , , , , , , , , , , , , , ,	
	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	( <b>d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,867,809	4,384,371	4,367,182	4,434,542	4,286,374	22,340,278
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	4,867,809	4,384,371	4,367,182	4,434,542	4,286,374	22,340,278
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						22,340,278
	ection B. Total Support						
Cale	endar year (or fiscal year beginning in) 🟲	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	(e) 2012	<b>(f)</b> Total
7	Amounts from line 4	4,867,809	4,384,371	4,367,182	4,434,542	4,286,374	22,340,278
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	26,320	20,248	15,921	9,742	6,540	78,771
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	144,977	110,126	135,254	30,309	16,096	436,762
11	<b>Total support</b> (Add lines 7 through 10)						22,855,811
	Gross receipts from related activition					12	436,762
13	First five years. If the Form 990 is this box and stop here ection C. Computation of Pub	<u> </u>	<u> </u>				ızatıon, check
14	Public support percentage for 2012			11. column (f))		14	97 740 %
15	Public support percentage for 2011		•	, (-,,		15	97 200 %
	33 1/3% support test—2012. If the	-	•	on line 13, and lir	ne 14 is 33 1/3% :		
	and stop here. The organization qua	lifies as a publicl	y supported orgar	nization			<b>►</b>  ✓
	b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.						
b	organization  10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organizat	ızatıon meets the	facts-and-circu	mstances" test,	check this box ar	nd <b>stop here.</b>	<b>▶</b> ┌
18	supported organization  Private foundation. If the organizations					·	'' ▶□

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 )						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493134080174

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization TED WAY OF LANE COUNTY	Employer identification number				
ONI	ILD WAT OF LAINE COUNTY		93-0394142			
Pa	organizations Maintaining Donor A				<b>s.</b> Complet	e if the
		(a) Donor advised funds		(b) Funds and	otheraccou	nts
L	Total number at end of year					
2	Aggregate contributions to (during year)					
;	Aggregate grants from (during year)					
ļ	Aggregate value at end of year					
	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		nor adv	ısed	┌ Yes	┌ No
•	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be conferring impermissible private benefit?				┌ Yes	┌ No
a.	rt II Conservation Easements. Complete	e if the organization answered "Yes"	to Forr	n 990, Part I	V, line 7.	
•	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreated Protection of natural habitat  Preservation of open space					
	Complete lines 2a through 2d if the organization heleasement on the last day of the tax year	ld a qualified conservation contribution in	the forr	n of a conserva	ation	
				Held at the	e End of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easement	S	2b			
:	Number of conservation easements on a certified hi	storic structure included in (a)	2c			
ł	Number of conservation easements included in (c) a historic structure listed in the National Register	acquired after 8/17/06, and not on a	2d			
	Number of conservation easements modified, transf	ferred, released, extinguished, or terminat	ed by th	ne organization	during	
	the tax year ►					
	Number of states where property subject to conserv	vation easement is located 🕨				
	Does the organization have a written policy regardir enforcement of the conservation easements it holds	ng the periodic monitoring, inspection, har	ndling of	f violations, an	d <b>  Yes</b>	┌ No
	Staff and volunteer hours devoted to monitoring, ins	pecting, and enforcing conservation ease	ments o	during the year		
	A mount of expenses incurred in monitoring, inspect	ring, and enforcing conservation easemen	ts durın	a the vear		
	<b>▶</b> -\$	,		,		
	Does each conservation easement reported on line and section 170(h)(4)(B)(II)?	2(d) above satisfy the requirements of se	ction 1	70(h)(4)(B)(ı)	┌ Yes	┌ No
	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financia				
ar	Organizations Maintaining Collection Complete of the organization answered		or Ot	her Similar	Assets.	
а	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide, in Part XIII, the text of the footnot	ssets held for public exhibition, education	, or rese	earch in further		
b	If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar as service, provide the following amounts relating to the	S 116 (ASC 958), to report in its revenue ssets held for public exhibition, education	statem	nent and baland		ıc
	(i) Revenues included in Form 990, Part VIII, line	1		<b>►</b> \$		
	(ii) Assets included in Form 990, Part X			<b>▶</b> \$		
	If the organization received or held works of art, his following amounts required to be reported under SFA					
a	Revenues included in Form 990, Part VIII, line 1			<b>F</b> -\$		
b	Assets included in Form 990, Part X			<u></u>		
	maacca meruucu mii omi aav, rait A			<b>-</b> p		

3	Organizations Maintaining Co									
J	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other recor	ds, ch	eck :	•	_		-	e of its	
а	Public exhibition		d	Γ	Loan or e	exchange prog	rams			
b	Scholarly research		e	Γ	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	llections and expla	ın hov	the <sup>,</sup>	/ further tl	he organizatioi	ı's ex	cempt purpose	ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							nılar	┌ Yes	□ No
Par	Part IV, line 9, or reported an am	<b>ements.</b> Comple	ete ıf	the	organiza	tion answere		es" to Form	990,	<u> </u>
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						ets	not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follow	/ıng t	able					
								Aı	nount	
c	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	e 21?			_		•	┌ Yes	No
b	If "Yes," explain the arrangement in Part XII			natio	n hac had	n provided in l	) o rt '	VIII		
	rt V Endowment Funds. Complete									· ·
	Endownient Fanasi Complete i	(a)Current year		Prior				Three years back	(e)Fou	r years back
1a	Beginning of year balance	64,199			46,840					
b	Contributions				18,020	45,30	12			
С	Net investment earnings, gains, and losses	6,880			-133	1,72	.2			
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses	569			528	18	—			
g	End of year balance	70,510			64,199	46,84	0			
2	Provide the estimated percentage of the curr	ent year end baland	ce (lın	e 1g,	column (a	a)) held as				
а	Board designated or quasi-endowment ►									
ь	Permanent endowment ► 100 000 %									
c	Temporarily restricted endowment									
•	The percentages in lines 2a, 2b, and 2c show	ıld equal 100%								
3a	The percentages in lines 2a, 2b, and 2c show Are there endowment funds not in the posses		atıon t	:hat a	are held ar	nd administere	d for	the		
	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the possess organization by	ssion of the organiz		:hat a	are held ar	nd administere	d for		Ye	
	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the possessorganization by  (i) unrelated organizations	ssion of the organiz					d for	За	(i) Ye	s
3a	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the possess organization by  (i) unrelated organizations	sion of the organiz					d for	3a	(i) Ye (ii)	
3a b	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the possess organization by  (i) unrelated organizations	ssion of the organized size of the organized	  d on S	ched	 ule R? .		d for	За	(i) Ye (ii)	s
3a b 4	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the posses organization by  (i) unrelated organizations	ssion of the organized size of the organized as required eorganization's en	 d on S dowm	ched ent fu	ule R? .		d for	3a	(i) Ye (ii)	s
3a b 4	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the possess organization by  (i) unrelated organizations	ssion of the organized size of the organized as required eorganization's en	 d on S dowm	chedent for	ule R? .	her <b>(b)</b> Cost or	• • •	3a 3a	(i) Ye	s
3a b 4 Par	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the possess organization by  (i) unrelated organizations	ssion of the organized size of the organized as required eorganization's en	 d on S dowm	chedent for	ule R? . unds , line 10.	her (b)Cost or basis (oth	other	3a 3 (c) Accumulate depreciation	(i) Ye	No No Book value
3a b 4 Par	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the posses organization by  (i) unrelated organizations	ssion of the organized size of the organized as required eorganization's en	 d on S dowm	chedent for	ule R? . unds , line 10.	her (b)Cost or basis (oth	other ner)	3a 3 (c) Accumulate depreciation	(i) Ye (ii) b  d (d)	Book value
3a b 4 Pair 1a   b	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the posses organization by  (i) unrelated organizations	ssion of the organized size of the organized as required eorganization's en	 d on S dowm	chedent for	ule R? . unds , line 10.	her (b)Cost or basis (oth	other	3a 3 (c) Accumulate depreciation	(i) Ye (ii) b  d (d)	No No Book value
3a b 4 Par 1a   b   c	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the posses organization by  (i) unrelated organizations	ssion of the organized size of the organized as required eorganization's en	 d on S dowm	chedent for	ule R? . unds , line 10.	her (b)Cost or basis (oth	other ner) 6,000	(c) Accumulate depreciation	(i) Ye (ii) b  d (d)	Book value  296,000 254,219
3a  b 4  Par  1a     b     c     d	The percentages in lines 2a, 2b, and 2c shows Are there endowment funds not in the posses organization by  (i) unrelated organizations	ssion of the organized size of the organized as required eorganization's en	 d on S dowm	chedent for	ule R? . unds , line 10.	her (b)Cost or basis (oth	other ner)	(c) Accumulate depreciation	(i) Ye (ii) b  d (d)	Book value

Part VII Investments—Other Securities. Securities.	e Form 990, Part X, line 12	<u>2</u> .	
(a) Description of security or category	( <b>b)</b> Book value	(c) Method	d of valuation
(including name of security)		Cost or end-of-	year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
-			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>		
Part VIII Investments—Program Related. S			
(a) Description of investment type	(b) Book value		d of valuation
		Cost or end-or-	year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>F</b>		
Part IX Other Assets. See Form 990, Part X,			
(a) Desc			(b) Book value
(1) LONG-TERM INVESTMENTS			465,741
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line			465,741
Part X Other Liabilities. See Form 990, Part	1		
1 (a) Description of liability	(b) Book value		
Federal income taxes			
AGENCY ALLOCATIONS PAYABLE	644,556		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	644,556		
2 Fin 48 (ΔSC 740) Footnote In Part XIII provide the to	-	aration's financial statem	ants that raparts the

Par <sup>*</sup>	XI Reconciliation of Revenue per Audited Financial Stat	emer	nts With Revenue	oer Re	turn
1	Total revenue, gains, and other support per audited financial statements			1	4,426,711
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	32,129		
b	Donated services and use of facilities	2b	78,025		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII )	2d			
e	Add lines <b>2a</b> through <b>2d</b>			2e	110,154
3	Subtract line <b>2e</b> from line <b>1</b>			3	4,316,557
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII )	4b			
c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line	12)		5	4,316,557
Part	XII Reconciliation of Expenses per Audited Financial Sta	teme	nts With Expenses	s per l	Return
1	Total expenses and losses per audited financial statements			1	4,446,372
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	78,025		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII )	2d			
e	Add lines 2a through 2d			2e	78,025
3	Subtract line <b>2e</b> from line <b>1</b>			3	4,368,347
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII )	4b			
c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18 \		5	4,368,347

#### Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

I dentifier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE		UWLC ACCOUNTS FOR UNCERTAIN TAX POSITION IN ACCORDANCE WITH FASB ACCOUNTING STANDARDS CODIFICATION (ASC) 740-10, INCOME TAXES UWLC IS NOT AWARE OF ANY ACTIVITIES WHICH WOULD TERMINATE ITS TAX EXEMPT STATUS UWLC RECOGNIZES INTEREST AND PENALTIES RELATED TO INCOME TAX MATTERS IN OPERATING EXPENSES MANAGEMENT HAS CONCLUDED THAT THERE WERE NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2013 TAX YEAR RETURNS FOR 2010, 2011 AND 2012 ARE OPEN TO EXAMINATION BY FEDERAL AND STATE TAX AUTHORITIES

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493134080174

Open to Public

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

► Attach to Form 990

lame of the organization						Employer identificati	on number
JNITED WAY OF LANE COUNTY						93-0394142	
Part I General Information	n on Grants and	d Assistance				•	
<ol> <li>Does the organization maintain in the selection criteria used to aw</li> <li>Describe in Part IV the organiza</li> </ol>	ard the grants or as	ssistance?					✓ Yes
Part III Grants and Other As	•	<u> </u>	=		nplete if the orga	nızatıon answered "Y	es" to
Form 990, Part IV, line							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
See Additional Data Table							
	1	1	1	1		1	1
2 Enter total number of section 50						<b>.</b> _	
3 Enter total number of other organ							
or Paperwork Reduction Act Notice, see	the Instructions for	Form 990.		Cat No 50055P		Schedu	ıle I (Form 990) 2012

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV, line 22.
	Part III can be duplicated if additional space is needed.	

•	•				
(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PAGE 1, PART I,	ALL UWLC PROGRAM GRANT AWARDS ARE BASED ON FULL FINANCIAL DISCLOSURES SUBMITTED AT THE TIME OF
MONITORING THE USE	LINE 2	INITIAL APPLICATION DURING THE PERIOD OF THEIR AWARD, ALL GRANT RECIPIENTS ARE REQUIRED TO
OF GRANT FUNDS		SUBMIT SEMI-ANNUAL PROGRESS REPORTS TO UWLC WHICH INCLUDE THE FOLLOWING INFORMATION 1 THE
INSIDE THE UNITED		AMOUNT OF UWLC GRANT FUNDING RECEIVED AND EXPENDED BY THE PROGRAM DURING THE REPORTING
STATES		PERIOD 2 THE NUMBER OF CLIENTS SERVED BY UWLC FUNDING DURING THE REPORTING PERIOD 3 FOR BASIC
		NEEDS GRANT RECIPIENTS, THE MEASURABLE PROGRESS THAT HAS BEEN MADE TOWARD ACHIEVING THE
		PROGRAM GOALS OUTLINED IN THEIR ORIGINAL GRANT APPLICATION 4 FOR STRATEGIC IMPACT GRANT
		RECIPIENTS A THE MEASURABLE PROGRESS THAT HAS BEEN MADE TOWARD ACHIEVING THE STRATEGIC
		OUTCOMES OUTLINED IN THEIR ORIGINAL GRANT APPLICATION, AND B AN ASSESSMENT AS TO WHETHER THE
		MEASUREMENT SYSTEMS THAT WERE PROPOSED TO MONITOR PROGRESS IN THE ORIGINAL APPLICATION ARE
		BEING USED, AND IF SO, ARE THE STILL EFFECTIVE ALL PROGRESS REPORTS ARE REVIEWED BY PANELS OF
		VOLUNTEERS IN EACH OF THE THREE STRATEGIC AREAS (EDUCATION, INCOME AND HEALTH) AND BY THE
		COMMUNITY INVESTMENT STEERING COMMITTEE (CISC) IN THE CASE OF BASIC NEEDS REPORTS ANY
		QUESTIONS ARISING FROM THE REVIEWS ARE COLLECTED AND SUBMITTED TO THE PROGRAM MANAGERS FOR
		RESPONSE SITE VISITS OCCUR WHENEVER DEEMED NECESSARY THE CISC HAS THE AUTHORITY TO SUSPEND
		ANY GRANT AWARD IF THE PROGRAM FAILS TO SUBMIT A REPORT IN A TIMELY FASHION, FAILS TO FULLY
		COMPLETE THE PROGRESS REPORT, OR FAILS TO RESPOND TO QUESTIONS FROM THE PANELS IN A
		SATISFACTORY WAY

Software ID:

**Software Version:** 

**EIN:** 93-0394142

Name: UNITED WAY OF LANE COUNTY

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS-OR PACIFIC CHAPTPO BOX 24528 EUGENE,OR 97402	53-0196605	501(C)	56,170				PROGRAM SERVICES
ARC OF LANE COUNTY THE 4181 E ST SPRINGFIELD,OR 97478	93-0423965	501(C)	15,102				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BETHEL SCHOOL DISTRICT4640 BARGER DR EUGENE,OR 97402	93-6000591	501(C)	21,422				PROGRAM SERVICES
BIG BROTHERS BIG SISTERS OF LANE CO935 OAK ST EUGENE, OR 97401	94-3143502	501(C)	5,497				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
BOYS & GIRLS CLUBS OF EMERALD VALLE1545 W 22ND AVE EUGENE, OR 97405	93-1264722	501(C)	19,395				PROGRAM SERVICES
CATHOLIC COMMUNITY SERVICES1025 G ST SPRINGFIELD.OR 97477	93-0409105	501(C)	7,498				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
CENTRO LATINOAMERICANO944 W 5TH AVE EUGENE,OR 97402	93-0638731	501(C)	35,541				PRO GRAM SERVICES
CHILDREN'S TRUST FUND OF OREGON FOU1410 SW MORRISON ST STE 501 PORTLAND, OR 97205	93-1310666	501(C)	11,143				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRISTIANS AS FAMILY ADVOCATES921 COUNTRY CLUB ROAD STE 222 EUGENE,OR 97401	91-1787129	501(C)	8,742				PROGRAM SERVICES
COMMUNITY HEALTH CHARITIES OF OREGO 5331 SW MACADAM AVE STE 350 PORTLAND, OR 97239	23-7081441	501(C)	8,052				PROGRAM SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY SHARINGPO BOX 351 COTTAGE GROVE,OR 97424	93-0848793	501(C)	25,508				PROGRAM SERVICES
DIRECTION SERVICE INC PO BOX 51360 EUGENE,OR 97405	93-0800692	501(C)	25,486				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
DOWNTOWN LANGUAGES 1035 WILLAMETTE ST EUGENE,OR 97401	20-0646954	501(C)	31,429				PROGRAM SERVICES
EARTH SHARE OF OREGON PO BOX 40333 PORTLAND, OR 97240	93-1001285	501(C)	10,039				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EUGENE EDUCATION FOUNDATIONPO BOX 1015 EUGENE,OR 97440	93-1128220	501(C)	11,551				PROGRAM SERVICES
EUGENE EDUCATION FUND PO BOX 1015 EUGENE, OR 97440	93-1128220	501(C)	21,434				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EUGENE FAITH CENTER 1410 W 13TH AVE EUGENE,OR 97401	93-0588948	501(C)	6,425				PRO GRAM SERVICES
EUGENE MISSION INCPO BOX 1149 EUGENE,OR 97440	93-0563797	501(C)	8,629				PRO GRAM SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY RELIEF NURSERY PO BOX 1207 COTTAGE GROVE,OR 97424	93-1133896	501(C)	5,168				PROGRAM SERVICES
FLORENCE FOOD SHARE PO BOX 2514 FLORENCE, OR 97439	93-1053932	501(C)	17,158				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOOD FOR LANE COUNTY 770 BAILEY HILL RD EUGENE, OR 97402	93-0888347	501(C)	171,067				PROGRAM SERVICES
GOODWILL INDUSTRIES OF LANE & SOUTH855 SENECA RD EUGENE, OR 97402	93-0572370	501(C)	65,683				PROGRAM SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENHILL HUMANE SOCIETY88530 GREENHILL RD EUGENE,OR 97402	93-0467412	501(C)	13,593				PROGRAM SERVICES
HIV ALLIANCE1966 GARDEN AVE EUGENE, OR 97403	93-0963546	501(C)	45,856				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JASPER MOUNTAIN37875 JASPER LOWELL RD JASPER,OR 97438	93-0855920	501(C)	12,128				PROGRAM SERVICES
JUNCTION CITY LOCAL AIDPO BOX 493 JUNCTION CITY, OR 97448	93-1294436	501(C)	11,622				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
LANE COMMUNITY COLLEGE FOUNDATION 4000 E 30TH AVE EUGENE,OR 97405	23-7113266	501(C)	63,372				PRO GRAM SERVICES
LANE COUNCIL OF GOVERNMENTS - SENIO 1015 WILLAMETTE ST EUGENE, OR 97401	93-6014373	170(C)	6,852				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LANE COUNTY DEPT OF CHILDREN & FAM2727 MLK BLVD EUGENE, OR 97401	93-6002303	170(C)	20,496				PROGRAM SERVICES
LANE COUNTY LEGAL AID & ADVOCACY CE376 E 11TH AVE EUGENE, OR 97401	93-1189114	501(C)	11,184				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAUREL HILL CENTER2145 CENTENNIAL PLAZA EUGENE, OR 97405	23-7256802	501(C)	31,457				PROGRAM SERVICES
LOOKING GLASS YOUTH & FAMILY SERVIC72B CENTENNIAL LOOP STE 2 EUGENE, OR 97401	93-0605174	501(C)	107,346				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
MID-LANE COMMUNITY PARTNERSHIPSPO BOX 344 VENETA,OR 97487	93-0694295	501(C)	6,114				PRO GRAM SERVICES
NEDCO 212 MAIN STREET SPRINGFIELD, OR 97477	93-0739188	501(C)	20,004				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPELIA'S PLACE1577 PEARL ST STE 100 EUGENE,OR 97401	27-4675345	501(C)	6,284				PROGRAM SERVICES
OREGON SOCIAL LEARNING CENTER DEVEL 10 SHELTON MCMURPHEY BLVD EUGENE, OR 97401	26-0423551	501(C)	47,004				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OREGON TRAIL COUNCIL BOY SCOUTS2525 MARTIN LUTHER KING JR BLVD EUGENE, OR 97401	93-0391555	501(C)	24,625				PROGRAM SERVICES
PARENTING NOW86 CENTENNIAL LOOP EUGENE, OR 97401	93-0706557	501(C)	97,486				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
PEARL BUCK CENTER INC 3690 W 1ST AVE EUGENE, OR 97402	93-0584827	501(C)	86,183				PRO GRAM SERVICES
PLANNED PARENTHOOD OF SOUTHWESTERN360 E 10TH AVE STE 104 EUGENE,OR 97401	93-0573822	501(C)	70,638				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RELIEF NURSERY1720 W 25TH AVE EUGENE,OR 97405	93-0784800	501(C)	79,396				PRO GRAM SERVICES
SACRED HEART MEDICAL CENTER FOUNDATPO BOX 10905 EUGENE, OR 97440	93-6026548	501(C)	19,641				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SCHOOL BASED HEALTH CENTER COUNCIL200 N MONROE ST EUGENE, OR 97402	93-1125281	501(C)	12,504				PRO GRAM SERVICES
SEXUAL ASSAULT SUPPORT SERVICES591 W 19TH AVE EUGENE, OR 97401	93-1064520	501(C)	13,913				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
SHELTERCAREPO BOX 23338 EUGENE,OR 97402	23-7115003	501(C)	97,457				PROGRAM SERVICES
SIUSLAW OUTREACH SERVICESPO BOX 19000 FLORENCE,OR 97439	94-3061005	501(C)	16,937				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH LANE MENTAL HEALTH SERVICES 1410 N 9TH ST COTTAGE GROVE,OR 97424	93-0966461	501(C)	26,279				PRO GRAM SERVICES
SOUTH LANE WHEELS1450 BITCH AVE COTTAGE GROVE,OR 97424	93-0818031	501(C)	5,472				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPONSORS INC1756 WILLAMETTE ST EUGENE,OR 97401	93-0639815	501(C)	16,616				PROGRAM SERVICES
SPRINGFIELD COUNCIL OF PTA'S525 MILL ST SPRINGFIELD, OR 97477	93-6039479	501(C)	6,725				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
SPRINGFIELD EDUCATION FOUNDATIONPO BOX 663 SPRINGFIELD,OR 97477	93-1147979	501(C)	17,455				PROGRAM SERVICES
ST MARY'S EPISCOPAL CHURCHPO BOX 50428 EUGENE, OR 97405	93-0421473	501(C)	21,200				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST VINCENT DE PAUL SOCIETYPO BOX 24608 EUGENE,OR 97402	93-0454786	501(C)	63,715				PROGRAM SERVICES
THE CHILD CENTER3955 MARCOLA RD SPRINGFIELD,OR 97477	23-7169042	501(C)	23,045				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF OREGON FOUNDATION360 E 10TH AVE STE 202 EUGENE,OR 97401	93-6015767	501(C)	50,299				PROGRAM SERVICES
UPPER WILLAMETTE COMMUNITY DEVELOPMPO BOX 677 OAKRIDGE, OR 97463	93-1105185	501(C)	7,200				PRO GRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS IN MEDICINE 3321 W 11TH AVE EUGENE,OR 97402	93-1276816	501(C)	34,310				PROGRAM SERVICES
WHITE BIRD CLINIC341 E 12TH AVE EUGENE,OR 97401	93-0585814	501(C)	85,801				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILLAMALANE PARK & RECREATION250 S 32ND STREET SPRINGFIELD,OR 97478	93-0909097	170(C)	18,697				PROGRAM SERVICES
WILLAMETTE FAMILY INC 687 CHESHIRE AVE EUGENE,OR 97402	93-0569684	501(C)	77,897				PROGRAM SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
WOMENSPACEPO BOX 50127 EUGENE,OR 97405	93-0692905	501(C)	61,302				PROGRAM SERVICES

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As Filed Data -

DLN: 93493134080174

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public

Inspection

Name of the organization UNITED WAY OF LANE COUNTY	Employer identif	ication number
	93-0394142	

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	INCOME INCOME PROGRAMS AIM TO INCREASE FINANCIAL LITERACY THAT LEADS TO SELF - SUFFICIENC Y, HELP LOW-WAGE WORKERS RECEIVE THE TAX CREDITS THEY ARE DUE, PROVIDE RENT AND UTILITY AS SISTANCE, REDUCE HOMELESSNESS, AND REDUCE TEEN PREGNANCY AND DOMESTIC VIOLENCE
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE RETURN IS REVIEWED BY THE INTERNAL OPERATIONS COMMITTEE THEN RECOMMENDED FOR APPROVAL TO THE BOARD BOARD MEMBERS ARE PART OF THE INTERNAL OPERATIONS COMMITTEE
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ALL ARE ASKED TO REVIEW AND SIGN THE CONFLICT OF INTEREST POLICY ANNUALLY
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE INTERNAL OPERATIONS COMMITTEE REVIEWS AND MAKES RECOMMENDATIONS AND APPROVAL OF SALARY RANGES
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	THE INTERNAL OPERATIONS COMMITTEE REVIEWS AND MAKES RECOMMENDATIONS AND APPROVAL OF SALARY RANGES
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	DOCUMENTS AVAILABLE UPON REQUEST

Software ID: Software Version:

**EIN:** 93-0394142

Name: UNITED WAY OF LANE COUNTY

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week (list	verage Position (of more that per unless per week an office (list director)				th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and	
	illicy	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former			related organizations	
RICHARD BARNHARDT BOARD MEMBER	1 00	х						0	0	0	
BARB BELLAMY BOARD MEMBER	1 00	х						0	0	0	
MAURINE CATE BOARD MEMBER	1 00	х						0	0	0	
TERRY COPLIN BOARD MEMBER	1 00	х						0	0	0	
BOB GARCIA BOARD MEMBER	1 00	х						0	0	0	
GERRY GAYDOS BOARD MEMBER	1 00	х						0	0	0	
COLT GILL PRESIDENT	2 00	х		х				0	0	0	
ROGER GRAY BOARD MEMBER	1 00	х						0	0	0	
GINO GRIMALDI BOARD MEMBER	1 00	х						0	0	0	
DEAN HANSEN BOARD MEMBER	1 00	х						0	0	0	
BOB HARRIS BOARD MEMBER	1 00	х						0	0	0	
BRUCE HELDT BOARD MEMBER	1 00	х						0	0	0	
HANK HOELL BOARD MEMBER	1 00	х						0	0	0	
ROBIN HOLMES SECRETARY	2 00	х		х				0	0	0	
MANDY JONES BOARD MEMBER	1 00	х						0	0	0	
TRACY LAMPMAN BOARD MEMBER	1 00	х						0	0	0	
KELLI MATTHEWS BOARD MEMBER	1 00	х						0	0	0	
JUDY NEWMAN BOARD MEMBER	1 00	х						0	0	0	
MELANIE OOMMEN BOARD MEMBER	1 00	х						0	0	0	
KEN PROVENCHER BOARD MEMBER	1 00	х						0	0	0	
LIAN RICHARDSON BOARD MEMBER	1 00	х						0	0	0	
HECTOR RIOS BOARD MEMBER	1 00	х						0	0	0	
JON RUIZ BOARD MEMBER	1 00	х						0	0	0	
SUJATA SANGHVI PRESIDENT EL	2 00	х		х				0	0	0	
BEN SAPPINGTON BOARD MEMBER	1 00	x						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Positio more unless and direct	than	o not n one son is er and /trust	box s bot d a tee)	th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
GRACE SERBU BOARD MEMBER	1 00	х						0	0	0
BRAD SMITH TREASURER	2 00	х		х				0	0	0
ANETTE SPICKARD BOARD MEMBER	1 00	х						0	0	0
FAYE STEWART BOARD MEMBER	1 00	х						0	0	0
JEFF TOWERY BOARD MEMBER	1 00	х						0	0	0
JENNY ULUM BOARD MEMBER	1 00	х						0	0	0
NOREEN DUNNELLS EXECUTIVE DI	40 00			х				84,532	0	12,091
CATHI MCNUTT CHIEF FINANC	40 00			x				52,678	0	10,358