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DLN: 93493132018784

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 D Employer identification number B Check if applicable SEVEN HILLS FOUNDATION INC & AFFILIATES Address change 91-1969322 Doing Business As Name change ☐ Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 81 HOPE AVENUE Terminated (508) 755-2340 City or town, state or country, and ZIP + 4 WORCESTER, MA 01603 Amended return Application pending **G** Gross receipts \$ 166,781,560 Name and address of principal officer H(a) Is this a group return for DR JOSEPH L TOSCHES DBA ▼ Yes
□ No affiliates? 81 HOPE AVENUE WORCESTER, MA 01603 **H(b)** Are all affiliates included? ✓ Yes ☐ No If "No," attach a list (see instructions) **▼** 501(c)(3) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status 501(c) () ◀ (insert no) Group exemption number 🕨 3444 Website: ► WWW SEVENHILLS ORG L Year of formation 1953 M State of legal domicile MA Part I Summary Briefly describe the organization's mission or most significant activities THE MISSION OF THE SEVEN HILLS FOUNDATION IS TO PROMOTE AND ENCOURAGE THE EMPOWERMENT OF PEOPLE WITH SIGNIFICANT CHALLENGES SO THAT EACH MAY PURSUE THEIR HIGHEST POSSIBLE DEGREE OF PERSONAL WELL-BEING AND INDEPENDENCE Activities & Governance Check this box দ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . 4 Number of independent voting members of the governing body (Part VI, line 1b) . 18 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 4,506 500 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a -6.931 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 896,391 6,897,451 Program service revenue (Part VIII, line 2g) . 9 137,589,422 147,319,068 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 2,812,048 1,314,136 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,644,154 1,883,440 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 143,942,015 157,414,095 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 75,927 138,944 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 93,305,814 89,467,795 Expenses 5 - 10)16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 78,346$ 58,900,831 54,238,115 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 152.345.589 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 143,781,837 19 Revenue less expenses Subtract line 18 from line 12 $\,$. 160,178 5,068,506 Assets or d Balances **Beginning of Current End of Year** 20 158,723,447 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) 96,859,108 107,531,113 Net assets or fund balances Subtract line 21 from line 20 44,649,298 51,192,334 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

*	****			2014-05-09	
Sign 🗗 🕏	ignature of officer		Date		
Here 10	OSEPH L TOSCHES SENIOR VICE PRESIDENT				
 	ype or print name and title				
Paid	Print/Type preparer's name BARBARA E KING	Preparer's signature		Check if self-employed	PTIN P00005629
Preparer	Firm's name BOLLUS LYNCH LLP		Firm's EIN 🕨 04	4-3037870	
Use Only	Firm's address > 89 SHREWSBURY STREE		Phone no (508) 755-7107	
	WORCESTER, MA 01604	l .			

May the IRS discuss this return with the preparer shown above? (see instructions) .

✓ Yes ☐ No

Par	t III			ervice Accomp		art III			<u>ا</u> ب
SIGN	MISSI	, ON OF THE SEV NT CHALLENGE		DATION IS TO P				NT OF PEOPLE WITH NAL WELL-BEING AN	D
2	the pr	or Form 990 or		nificant program so			ere not listed on		
3	servi	ces?		or make significa • • • • • hedule O		wit conducts, a	any program		
4	exper	ses Section 50	1(c)(3) and 501(· ·	s are required to	report the amo	st program service: ount of grants and a	s, as measured by Ilocations to others,	
4a	(Code) (Expenses \$ TO PREPARE AND IN	46,776,457 NSTRUCT INDIVIDUALS	including grants of WITH DEVELOPME	·) (Revenue \$ TO ACHIEVE THE LEAST	49,045,163) F RESTRICTIVE ENVIRONMEN	ΝT
4b		N HILLS RHODE ISLAI) (Expenses \$ ND TO PROVIDE ADU OPMENTAL DISABILIT		including grants o	·) (Revenue \$ G, AND CHILD AND FAM	22,571,068) IILY SERVICE PROGRAMS TO)
4c	(Code) (Expenses \$ ILY SERVICES TO PR	19,240,866 OVIDE DAY CARE, INF	including grants of	·) (Revenue \$ ELING SERVICES TO CH	19,396,845) HILDREN AND THEIR FAMILIE	:S
		R PROGRAM SERVIC		53,611,651 SUPPORT, VOCATION , AND BEHAVIORAL HE		•	138,944) (Revenue \$ ION, DAY HAB, SPECIAL	61,393,786) IZED HOME CARE, PEDIATRI	ıc
4d		· -	es (Describe in S	•					
	(Exp	enses \$	53,611,651	including grants	of \$	138,944) (R	evenue \$	61,393,786)	
4e	Tota	l program service	e expenses 🟲	141,713,974	ŀ				

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2012)

	, , ,		Yes	N
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 113		165	ı
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 30			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
•	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	by this return	1		
ט	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		١
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		١
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		١
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	l _		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		1
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		ľ
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess		1	
	business holdings at any time during the year?	8		١
9	Sponsoring organizations maintaining donor advised funds.		1	
а	Did the organization make any taxable distributions under section 4966?	9a		١
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		١
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
•				l
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		ĺ

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI															.[▽
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	ection A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	3		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Νo
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders or persons other than the governing body?	, 7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal I	Reveni	ue Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal i	Reveni	ue Cod Yes	e.) No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a			Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described and the polic	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14	Yes	No

- 17 List the States with which a copy of this Form 990 is required to be filed►MA , RI
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Volume Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►MICHAEL P MATTHEWS CFO 81 HOPE AVENUE WORCESTER, MA (508) 983-2901

Form	990	(2012)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	(B) A verage hours per week (list any hours	more t perso and	han o	(C) on (do not check an one box, unless is both an officer director/trustee)				(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Institutional Trustee Individual trustee or director		Officei	Key employee	Former Highest compensated employee		2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	han o	one both	box, an	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	. .	(F) Estima mount o compens from t	ited f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		ganizati relati organiza	ed
1b c	Sub-Total	s to Part VII, S	· · · ection /	٠.	•		•	•					
d	Total (add lines 1b and 1c) .						•	•	2,586,638		0		463,894
2	Total number of individuals (in \$100,000 of reportable compo						d abov	'e) w	ho received more th	an			
												Yes	No
3	Did the organization list any f ood on line 1a? <i>If</i> "Yes," complete S					, key •	emplo	yee, •	, or highest compen	sated employee	3		No
4	For any individual listed on lin organization and related organ individual										4	Yes	
5	Did any person listed on line 1 services rendered to the organ									or individual for	5		No
Se	ection B. Independent Co	ntractors											
1	Complete this table for your fiv	ve highest comp											
	compensation from the organiz	zation Report c	ompens	ation	tor	the (calend	arye	ear ending with or wi	tnın the organizatı	on's t	ax year	

(A) Name and business address	(B) Description of services	(C) Compensation
JAMES J WELCH CO INC 27 CONGRESS STREET SUITE 513 SALEM MA 01970	CONSTRUCTION SERVICES	708,733
RP MASIELLO PO BOX 742 BOYLSTON MA 01505	CONSTRUCTION SERVICES	396,070
NETSMART TECHNOLOGIES PO BOX 823519 PHILADELPHIA PA 19182	IT/SOFTWARE	330,722
RAMSAY BARRETT 167 BOSTON TURNPIKE SHREWSBURY MA 01545	CONSTRUCTION CONTRACTOR	307,338
GROUP 7 DESIGN 83 CEDAR ST SUITE 100 MILFORD MA 01757	ARCHITECTURAL DESIGN	274,906
Tatal number of independent contractors (including but not limited to those listed above)	Victor received make then	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Form 99		<u> </u>						Page 9
Part V	<u> </u>	Statement of Check of Schedu	o f Revenue ule O contains a respor	nse to any question	ın thıs Part VIII .			<u>.</u> г
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
α£	1a	Federated cam	paigns 1a					
ant	ь	Membership du	ies 1b					
ي ق	С	Fundraising ev	ents 1c					
ifts,	d	Related organiz	zations 1d					
∄.ë	e	Government grant	s (contributions) 1e					
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribute	ons, gifts, grants, and 1f	6,897,451				
outi ther	'	sımılar amounts no	ot included above					
i i	g	Noncash contributi 1a-1f \$	ons included in lines	5,592,476				
anc anc	h	Total. Add lines	s 1 a - 1 f		6,897,451			
<u> </u>				Business Code				
æ	2a	FEES/CONTRACT (GOV AGENCIES	623990	109,236,551	109,236,551		
æ	b	MEDICARE/MEDIC	AID	623990	26,732,260	26,732,260		
Ace	С	PRIVATE CONTRAC	CT FEES	623990	5,801,604	5,801,604		
Ser.	d	RENT, VENDING, S	SERVICE FEES	623990	4,388,882	4,388,882		
E S	е	HUD RENTAL SUBS		623990	583,938	583,938		
Program Service Revenue	f	All other progra	am service revenue		575,833	575,833		
	g	Total. Add lines	s 2a-2f		147,319,068			
	3		ome (including dividen ar amounts)		675,817			675,817
	4		stment of tax-exempt bond					
	5	Royalties .		🕨				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental inco	me or (loss)	· · · · · · · · · · · · · · · · · · ·				
	7a	Gross amount	(ı) Securities	(II) O ther				
	74	from sales of assets other than inventory	8,375,618	273,447				
	b	Less cost or other basis and	7,672,896	337,850				
	c	sales expenses Gaın or (loss)	702,722	-64,403				
	d	Net gaın or (los	ss)		638,319	-64,403		702,722
une	8a	Gross income fevents (not inc						
Other Revenue		of contributions See Part IV, lir	s reported on line 1c) ne 18 a					
ф	b		penses b					
0	c		(loss) from fundraising	events 🛌				
	9a		from gaming activities					
		,	а	1,664,971				
	ь		penses b	_,,				
	C		(loss) from gamıng actı 	vities	308,252	308,252		
	10a	Gross sales of returns and allo						
			a					
	b		oods sold b					
	c	Net income or i	(loss) from sales of inv	entory				
	112			623990	1,582,119	1,582,119		
	b	OTHER REVEN		900099	-6,931	-,,	-6,931	
	c	LLC TAXABLE			-,		-,-32	
	d	All other reven	ue					
	e	Total. Add lines		🕨				
	12		See Instructions .		1,575,188			
]			🏲	157,414,095	149,145,036	-6,931	1,378,539

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 138,944 138,944 Benefits paid to or for members Compensation of current officers, directors, trustees, and 2,586,638 2,586,638 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 73,164,420 69,201,977 3,962,443 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 11,147,272 9,946,617 1,200,655 10 6,407,484 6,102,557 304,927 11 Fees for services (non-employees) Management 213,074 70,084 142,990 Legal Accounting 108,806 13,075 95,731 Professional fundraising services See Part IV, line 17 Investment management fees 83,820 83,820 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) Advertising and promotion . . 285,757 12 16,083 269,674 13 Office expenses . . . 5,063,338 4,821,760 241,578 14 Information technology . . 15 Royalties . 7,232,847 372,386 16 Occupancy 6,860,461 **17** 3,530,525 3,330,081 200,444 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 381,501 65,515 315,986 20 3,516,512 3,098,648 417,864 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 3,998,231 3,783,083 215,148 23 828,457 779,809 48,648 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a CHILD CARE VOUCHER PAYM 17,665,452 17,665,452 SPECIALIZED HOME CARE 8,646,362 8,646,362 MISCELLANEOUS 5,271,086 2,762,478 2,508,608 d CLINICAL CONSULTANTS 1,996,717 1,740,530 256,187 78,346 e All other expenses 78,346 Total functional expenses. Add lines 1 through 24e 25 152,345,589 141,713,974 10,553,269 78,346 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response to any question in this Part X			_
		eneck in benedule of contains a response to any question in this rare X	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	16,477,921	1	14,242,630
	2	Savings and temporary cash investments		2	_
	3	Pledges and grants receivable, net	10,695	3	158,498
	4	Accounts receivable, net	14,508,128	4	14,048,064
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
इ	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans resourable, not	250,000	7	160,000
Ą	8	Notes and loans receivable, net	250,000	8	100,000
	9	Inventories for sale or use	562,175	9	422,671
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 134,627,970		9	422,071
	Ь	Less accumulated depreciation	89,012,140	10c	101,200,868
	11	Investments—publicly traded securities	14,736,647	11	22,048,070
	12	Investments—other securities See Part IV, line 11	662,031	12	760,794
	13	Investments—program-related See Part IV, line 11	332,331	13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	5,288,669	15	5,681,852
	16	Total assets. Add lines 1 through 15 (must equal line 34)	141,508,406	16	158,723,447
	17	Accounts payable and accrued expenses	11,338,630	17	13,753,385
	18	Grants payable	11,000,000	18	10,100,000
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	75,224,074	20	83,031,701
	21	Escrow or custodial account liability Complete Part IV of Schedule D	70,224,074	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		21	
졅		persons Complete Part II of Schedule L		22	
\equiv	23	Secured mortgages and notes payable to unrelated third parties	6,645,506	23	6,526,278
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	3,650,898	25	4,219,749
	26	Total liabilities. Add lines 17 through 25	96,859,108	26	107,531,113
رم طا		Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete			
ĕ	27	Unrestricted net assets	43,903,802	27	46,308,599
or Fund Balance	28	Temporarily restricted net assets	528,783	28	4,311,759
<u>~</u>	29	Permanently restricted net assets	216,713	29	571,976
Ĭ	29	Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and	210,713	29	371,370
正		complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
φ	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Šet	33	Total net assets or fund balances	44,649,298	33	51,192,334
Z	34	Total liabilities and net assets/fund balances	141,508,406	34	158,723,447

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		157,4	14,095
2	Total expenses (must equal Part IX, column (A), line 25)	2		152,3	345,589
3	Revenue less expenses Subtract line 2 from line 1	3			068,506
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			549,298
5	Net unrealized gains (losses) on investments	5			941,092
6	Donated services and use of facilities	6			711,002
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			33,438
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			192,334
Par	t XII Financial Statements and Reporting			,	,
	Check if Schedule O contains a response to any question in this Part XII				. ┌
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revi a separate basis, consolidated basis, or both	ewed or	۱		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	ne	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	d 3b	Yes	

Software ID: **Software Version:**

EIN: 91-1969322

Name: SEVEN HILLS FOUNDATION INC & AFFILIATES

Form 990, Part VII - Compensation of Compensated Employees, and Independent				uste	ees,	, Key	/ En	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
TAMMY MURRAY TRUSTEE	2 00	х						0	0	0
MAUREEN F BINIENDA DIRECTOR	2 00	х						0	0	0
ATTORNEY BRIAN R FORTS DIRECTOR	2 00	х						0	0	0
MELVIN P GORDON CLERK	2 00	х						0	0	0
ARLENE LIAN DIRECTOR	2 00	х						0	0	0
ROBERT L MAHAR DIRECTOR	2 00	х						0	0	0
ROBIN RHODES TRUSTEE	2 00	х						0	0	0
DEBORAH J NEEDLEMAN DIRECTOR	2 00	х						0	0	0
DR DAVID PAYDARFAR DIRECTOR	2 00	х						0	0	0
JOHN M PROSSER CHAIR	2 00	х						0	0	0
MARIANNE E ROGERS DIRECTOR	2 00	х						0	0	0
CLAIRE M SWAN DIRECTOR	2 00	х						0	0	0
LYNN EARLY RUSHTON TRUSTEE	2 00	х						0	0	0
JEANE ANTONUCCI DIRECTOR	2 00	х						0	0	0
JOHN HEALY VICE-CHAIRMAN	2 00	х						0	0	0
ELLEN AMADIO-AUBUCHON TRUSTEE	2 00	х						0	0	0
STEPHEN BLACK TRUSTEE	2 00	х						0	0	0
DIANE BRAZELTON TRUSTEE	2 00	х						0	0	0
JAMES BUSS TRUSTEE	2 00	х						0	0	0
HELEN GARCIA TRUSTEE	2 00	х						0	0	0
MAUREEN R GRAY TRUSTEE	2 00	х						0	0	0
DAVID GREENWOOD TRUSTEE	2 00	х						0	0	0
JOSEPH GUNTHER TRUSTEE	2 00	х						0	0	0
DR MARK HASSO DIRECTOR	2 00	х						0	0	0
DEBRA HOKKANEN TRUSTEE	2 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both from the from related per compensation organization (Worganizations (Wan officer and a week from the (lıst director/trustee) 2/1099-MISC) 2/1099-MISC) organization and related any Former Individual to or director Highest compensated employee Institutional hours organizations TICE! for employee related organızatıons trustae below Trustee dotted line) 2 00 **ELLEN HONEYMAN** Χ 0 0 0 TRUSTEE 2 00 PAUL G KALMANSSON ESQ 0 0 0 Х **TRUSTEE** 2 00 MARION MAHAR 0 0 0 Х TRUSTEE 2 00 DAVID MASSIELLO Х 0 0 0 TRUSTEE 2 00 TODD MCDONALD 0 0 0 Х TRUSTEE 2 00 RUTH MELANCON 0 0 0 Х TRUSTEE 2 00 JONI MILLUZZO 0 0 0 Х TRUSTEE 2 00 HONORABLE RICHARD T MOORE 0 0 0 **TRUSTEE** 2 00 JOHN MUGGERIDGE Χ 0 0 TRUSTEE 2 00 STEVE NELSON 0 0 0 Х TRUSTEE 2 00 JOSEPH NUNES Χ 0 0 0 TRUSTEE 2 00 DR BENJAMIN NWOSU 0 0 TRUSTEE 2 00 JAMES PATTERSON 0 0 0 Х TRUSTEE 2 00 FRANCIS POLITO 0 Х 0 0 DIRECTOR 2 00 REP KARYN POLITO Х 0 0 0 TRUSTEE 2 00 DAVID W RODGERS 0 0 0 Х TRUSTEE 2 00 PAULA ROSENBLUM 0 0 0 Х TRUSTEE 2 00 DEBORAH PENTA Χ 0 0 0 TRUSTEE 2 00 PATRICIA RUGG Х 0 0 0 TRUSTEE 2 00 DR PETER RUGG 0 0 0 Х TRUSTEE 2 00 DOUGLAS RUSSELL JR Х O 0 0 TRUSTEE 2 00 R JOSEPH SALOIS Х 0 0 0 TRUSTEE 2 00 DR JENNIFER SCHOTT 0 0 0 Х TRUSTEE 2 00 KAREN SHORTSLEEVE 0 0 Х 0 TRUSTEE 2 00 DAVID SIMON 0 0 TRUSTEE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both from the from related per compensation organization (Worganizations (Wan officer and a week from the (lıst director/trustee) 2/1099-MISC) 2/1099-MISC) organization and related any Former Individual to or director Highest compensated employee Institutional hours organizations TICE! for employee related organızatıons trustae below Trustee dotted line) 2 00 EILEEN SPORING Χ 0 0 0 TRUSTEE 2 00 PETER STANTON 0 0 Х 0 **TRUSTEE** 2 00 BERNIE STEPHENS 0 0 0 Х TRUSTEE 2 00 C PARKER SWAN Х 0 0 0 TRUSTEE 2 00 DAVID TOBIN 0 0 0 Х TRUSTEE 2 00 DR PHILIP TOWNES 0 0 0 Х TRUSTEE 2 00 JOANNE TULONEN 0 0 0 Х TRUSTEE 2 00 JO-ANN WHELAN 0 0 0 TRUSTEE 2 00 DR FRANCIS A WHITE Χ 0 0 TRUSTEE 2 00 KELSA ZERESKI 0 0 0 Х TRUSTEE 2 00 OWEN L WILLIAMS Χ 0 0 0 TRUSTEE 2 00 MORGAN DYKSTAR 0 0 TRUSTEE 2 00 GARY LAMSON 0 0 0 Х **TRUSTEE** 2 00 CHARLES AUSTIN 0 Х 0 0 DIRECTOR 2 00 JAMIE ROTMAN Х 0 0 0 TRUSTEE 2 00 JOHN N ALTOMARE ESQ 0 0 0 Х TREASURER 2 00 ARLENE BETTERIDGE 0 0 0 Х 2 00 JOSEPH J BEVILACQUA PHD Χ 0 0 0 **TRUSTEE** 2 00 JOHNATHAN CAREY Х 0 0 0 TRUSTEE 2 00 CHRIS CIOCIOLO 0 0 0 Х TRUSTEE 2 00 THOMAS CULLINANE Х O 0 0 TRUSTEE 2 00 BRIAN DONOVAN Х 0 0 0 TRUSTEE 2 00 KATE ROY SULLIVAN PHD 0 0 0 Х TRUSTEE 2 00 HANNAH KANE 0 0 Х 0 TRUSTEE 2 00 DR CAMILLE ROBERTS 0 0 TRUSTEE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (B) (C) (D) (E) (F) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours more than one box, compensation compensation of other unless person is both from the from related compensation per organization (Wan officer and a organizations (Wfrom the week (list director/trustee) 2/1099-MISC) 2/1099-MISC) organization and related any Former Highest compensated employee hours Institutional organizations idiwduol 1 r diisetor 쥰 for employee related organızatıons trustae below Trustee dotted line) 2 00 MEGAN MCDONOUGH Χ 0 0 0 DIRECTOR 2 00 FRANK SMITH 0 0 Х 0 TRUSTEE 2 00 JOHN LAJOIE 0 0 0 Х TRUSTEE 2 00 MINDY MCKENZIE-HEBERT Х 0 0 0 TRUSTEE 2 00 BRIAN NEWTON 0 0 0 Х TRUSTEE 2 00 MARK O'CONNELL 0 0 0 Х TRUSTEE 2 00 DR JACK P CALARESO 0 0 0 Х TRUSTEE 2 00 DALE DUCASSE 0 0 0 Х **TRUSTEE** 2 00 WAYNE GRIFFIN Χ 0 0 **TRUSTEE** 2 00 ALLEN KRAUSE n 0 0 X TRUSTEE 2 00 MATTHEW BEATON Χ 0 0 0 TRUSTEE 40 00 DR DAVID A JORDAN DHA 329,332 Х 0 271,949 PRESIDENT 40 00 DR JOSEPH L TOSCHES DBA 0 38,429 Х 327,544 SR VICE PRESIDENT/COO 40 00 DR KATHLEEN JORDAN DHA Χ 177,958 0 58,359 SR VICE PRESIDENT/CPO 40 00 MICHAEL MATTHEWS Х 123,612 0 12,093 CFO 40 00 RICHARD G NECKES 0 0 Х 163.447 VP SHCS 40 00 KATHARINE CLEARY 0 Χ 159,653 15,413 VP SH CLINICAL SERVICES/CA 40 00 DR GOURI DATTA Χ 232,184 0 0 MEDICAL DIRECTOR NARCOTIC TREATMENT 40 00 MELADY GENEREUX Χ 134,023 0 0 NURSE PRACTICTIONER 40 00 DONALD MARTEL 0 11,821 Х 123,373 CLINICAL DIRECTOR 40 00 LEE DALPHONSE Х 128,214 0 0 VP SBH 40 00 MARTIYN LOPEZ-HADDAD Х 122,127 0 12,116 VP HUMAN RESOURCES 40 00 WILLIAM STOCK 11,571 118,362 0 Х VP GOVERNMENT RELATIONS 40 00 HOLLY JAREK Х 120,153 0 11,014 VP SEVEN HILLS PEDIATRIC 40 00 CHRISTINE GADBOIS 115,539 0 11,024 VP SHRI

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

40 00

KATHLEEN MYSHRALL

VP ADVANCEMENT

(A) Name and Title	(B) Average hours per week (list		than	not one on i er an	box s bo d a	,		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2,1033 11130,		related organizations
DOMENIC SMARRA VP IT	40 00					х		107,127	0	0

103,990

0

10,105

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As Filed Data -

DLN: 93493132018784

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

SEVEN HILLS FOUNDATION INC & AFFILIATES

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

									91-1969		
Pai				blic Charity Sta						ınstructioi	ns.
The o	rganı:			te foundation becaus			= -				
1	<u>_</u>		•	on of churches, or a				section 170	(b)(1)(A)(i)	•	
2		A scho	ol described	in section 170(b)(1	L)(A)(ii). (A	ttach Sche	dule E)				
3	Г	A hosp	otal or a cod	perative hospital se	rvice organi	zatıon desc	rıbed ın sect	ion 170(b)(1)(A)(iii).		
4	Γ			h organization opera	ted ın conjur	nction with	a hospital de	scribed in s	ection 170(b)(1)(A)(iii)	. Enter the
_	_			ty, and state	+ - f = 11						
5	ı	_	•	erated for the benefi	_	e or univers	ity owned or	operated by	y a governme	intal unit de	scribed in
_	_			(A)(iv). (Complete P	•			470(1)	(4)(4)(
6	<u> </u>			local government or							
7	ı	_		at normally receives on 170(b)(1)(A)(vi).		•	s support fro	m a governn	nental unit or	from the ge	eneral public
8	\sqcap			described in section			mplete Part	II)			
9 🔽 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gr						es, and gross					
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
		ıts sup	port from gr	oss investment inco	me and unre	lated busin	ess taxable	ıncome (les	s section 51	1 tax) from	businesses
		acquire	ed by the org	ganızatıon after June	30,1975	See section	509(a)(2).	Complete P	art III)		
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
11	_								it the purposes of		
				ly supported organiz						See section	1 509(a)(3). Check
				bes the type of supp						Non functio	nally integrated
_	_		7.7	b Type II c					* *		
е	'			ox, I certify that the on managers and ot							
			n 509(a)(2)				,				
f				received a written d	etermınatıor	from the I	RS that it is	a Type I, Ty	pe II, or Typ	e III suppo	rtıng organızatıo <u>n,</u>
			this box	2006 has the suman			e	<i>6</i>			J
g			august 17, 2 ng persons?	2006, has the organ	ization acce	pted any gr	it or contribu	tion from an	ly of the		
				rectly or indirectly o	ontrols, eith	ner alone or	together wit	h persons d	escribed in (н)	Yes No
				governing body of th							1g(i)
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) ab	ove?					1g(ii)
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı)	above?				lg(iii)
h				ng information about							
(i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did yo	ou notify	(vi) I	s the	(vii) A mount of
	uppoi			organızatıon	organızat		the orgai		organiza		monetary
or	ganiz	ation		(described on	col (i) lis		ın col (i)		col (i) organiz		support
				lines 1-9 above or IRC section	your gove docume		supp	ort /	ın the	057	
				(see	docume	-116.					
				instructions))	Vac Na		Yes	No	Yes	No	\dashv
					Yes	No	1 63	110	1 63	140	+
			-			+		+		+	+
 Total						1		+			
			1	1	I .	1	1	- 1	1	1	1

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	iplete Pa	rt III.)	
	endar year (or fiscal year beginning					1		
	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activitie					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
104	and stop here. The organization qua				me 1 1 13 33 1/3/0	or more,	JIICCK CI	► □
b	33 1/3% support test—2011. If the				and line 15 is 33	3 1/3% or n	nore, ch	eck this
	box and stop here. The organization						. 4 4	▶□
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	r	,	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	ion meets the T	acts-ana-cncum:	stances test III	ic organization qu	uiiiiE5 45 i	a public	·y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	5,616,180	828,943	743,562	896,391	1,304,975	9,390,051
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	131,033,482	140,391,146	141,735,964	137,589,422	148,901,187	699,651,201
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	87,876	87,876	29,292	29,292	29,292	263,628
6	Total. Add lines 1 through 5	136,737,538	141,307,965	142,508,818	138,515,105	150,235,454	709,304,880
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
C	Add lines 7a and 7b						0
8	Public support (Subtract line 7c						709,304,880
	from line 6)						
	ction B. Total Support				I		
Care	beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	A mounts from line 6	136,737,538	141,307,965	142,508,818	138,515,105	150,235,454	709,304,880
l0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	856,606	414,495	371,376	383,579	591,997	2,618,053
ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	856,606	414,495	371,376	383,579	591,997	2,618,053
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	825,655	853,977	1,309,756	3,100,421	301,321	6,391,130
13	Total support. (Add lines 9, 10c, 11, and 12)	138,419,799	142,576,437	144,189,950	141,999,105	151,128,772	718,314,063
14	First five years. If the Form 990 is check this box and stop here		•	, third, fourth, or i	fifth tax year as a	1 501(c)(3) organ	ızatıon, ▶┌
	ction C. Computation of Pul						
15	Public support percentage for 201			13, column (f))		15	98 750 %
16	Public support percentage from 20					16	98 490 %
	ction D. Computation of Inv				(5)		
17	Investment income percentage for				ın (f))	17	0 360 %
18	Investment income percentage fro					18	0 470 %
19a	33 1/3% support tests—2012. If th	e organization did	d not check the bo	x on line 14, and	line 15 is more t	han 33 1/3%, and	line 17 is not

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **b** 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493132018784

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Open to Public

	me of the organization /EN HILLS FOUNDATION INC & AFFILIATES		Employer identification number					
Pa	rt I Organizations Maintaining Donor Adv	vised Funds or Other Similar Fu	91-1969322 Inds or Accounts. Complete if the					
	organization answered "Yes" to Form 990	, Part IV, line 6.	·					
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate contributions to (during year)							
3	Aggregate grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or	_	or advised Yes No					
6	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?							
Pa	rt II Conservation Easements. Complete if	the organization answered "Yes" to	Form 990, Part IV, line 7.					
1	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education) Preservation of an Preservation of a c	historically important land area ertified historic structure					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a quaimed conservation contribution in tr	ne form of a conservation					
		Γ	Held at the End of the Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements	F	2b					
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c					
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	quired after 8/17/06, and not on a	2d					
3	Number of conservation easements modified, transferr	- ed, released, extinguished, or terminate:	d by the organization during					
	the tax year ▶							
4	Number of states where property subject to conservat	ion easement is located 🛌	<u></u>					
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	ling of violations, and Yes No					
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	nents during the year					
7	Amount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easements	during the year					
	▶ \$							
В	Does each conservation easement reported on line 2(a and section $170(h)(4)(B)(II)^{2}$	d) above satisfy the requirements of sect	tion 170(h)(4)(B)(i)					
9	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial						
ar	**Complete If the organization answered "Y		or Other Similar Assets.					
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	.16 (ASC 958), not to report in its reven	or research in furtherance of public					
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, education, o						
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$					
	(ii) Assets included in Form 990, Part X		- \$					
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r financial gain, provide the					
а	Revenues included in Form 990, Part VIII, line 1		▶ \$					

b Assets included in Form 990, Part X

Par	Urganizations Maintaining Co	liections of Ar	t, HIS	storical i	reasures, or (Jtne	r Similar As	SSETS (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck any of	the following that	are a	ı sıgnıfıcant use	e of its
а	Public exhibition		d	┌ Loan	or exchange prog	grams	;	
b	Scholarly research		е	┌ Othe	r			
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and expl	aın ho	w thev furth	er the organizatio	n's e	xempt purpose	ın
•	Part XIII				_			,,,
5	During the year, did the organization solicitions assets to be sold to raise funds rather than							□Yes □No
Par	t IV Escrow and Custodial Arrang		-					· · · · · · · · · · · · · · · · · · ·
	Part IV, line 9, or reported an ar							
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interm	iediary	for contrib	utions or other as	sets	not	┌ Yes
b	If "Yes," explain the arrangement in Part XI	II and complete the	e follo	wing table				
							An	nount
С	Beginning balance					1c		
d	Additions during the year					1d		
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F	orm 990, Part X, Iır	ne 217	•				┌ Yes ┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e expl	anation has	been provided in	Part	XIII	Г
Pa	rt V Endowment Funds. Complete							
	·	(a)Current year	(b)	Prior year	b (c)Two years bac	k (d)	Three years back	(e)Four years back
1a	Beginning of year balance	12,118,106		13,212,750	10,759,10	6	9,273,195	11,286,658
b	Contributions							
С	Net investment earnings, gains, and losses	6,524,483		-1,094,644	2,453,64	4	1,485,911	-2,013,463
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance	18,642,589		12,118,106	13,212,75	60	10,759,106	9,273,195
2	Provide the estimated percentage of the cur	rent year end balar	nce (lır	ne 1g, colun	nn (a)) held as	•	•	
а	Board designated or quasi-endowment	77 000 %	-					
b	Permanent endowment ► 3 000 %							
		000 %						
С	The percentages in lines 2a, 2b, and 2c sho							
За	Are there endowment funds not in the posse		zation	that are hel	d and administer	ed for	the	
	organization by	Johan or the organis						Yes No
	(i) unrelated organizations						3a	(i) No
	(ii) related organizations					•	3a(
	If "Yes" to 3a(II), are the related organization	•					31	b
4	Describe in Part XIII the intended uses of the				10			
Peli	t VI Land, Buildings, and Equipme Description of property	ent. See Form 9	90, Pa	(a) Cost or		other	(c) Accumulated	(d) Book value
				basis (inves			depreciation	
1a	_and				12,05	7,252		12,057,252
b	Buildings				103,27	0,615	27,215,754	76,054,861
C	_easehold improvements							
d	Equipment				14,54	4,748	6,211,348	8,333,400
						5,355		4,755,355
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	equal Form 990, Part	X, colu	ımn (B), line	10(c).)		🕨	101,200,868

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	 2.	
(a) Description of security or category	(b)Book value	(c) Method o	
(including name of security)		Cost or end-of-ye	ar market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Table (Calcar (b) and and English 200 Bat V and (B) (and 12)	•		
Part VIII Investments—Program Related. Se		12	
(a) Description of investment type	(b) Book value	(c) Method o	f valuation
	(5) 50011 14140	Cost or end-of-ye	
- 1.1 (2) (1) (1) (2) (2) (2) (3) (4) (4) (4) (4)	-		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, li	ne 15		
(a) Descri			(b) Book value
			•
Tabal (Caluman (b) manak annal Farma 2000, Bart V, and (B) line 4	- \		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes	. ,		
DEFERRED COMPENSATION LIABILITY	4 210 740		
DEFERRED COMPENSATION LIABILITY	4,219,749		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	4,219,749		
2 Fin 48 (ASC 740) Footnote In Part XIII provide the te	vt of the footnote to the organ	nization's financial statemen	ts that reports the

	ule D (Form 990) 2012	evenue per Audited Financial	State		sta With Payanua	30 # B	Page 4
1		support per audited financial stateme				1	160,183,885
2	· - ·	not on Form 990, Part VIII, line 12		•			100,100,000
_ а		ments	1	2a	941,092		
b		cilities	_	2b	29,292		
c	Recoveries of prior year grants		· -	2c	23,232		
d	Other (Describe in Part XIII)			2d	1,883,226		
e	Add lines 2a through 2d .		· · L		1,000,220	2e	2,853,610
3	Subtract line 2e from line 1 .					3	157,330,275
4), Part VIII, line 12, but not on line 1	•	•			137,330,273
a		ided on Form 990, Part VIII, line 7b	1	4a	83,820		
b	Other (Describe in Part XIII)	·	-	4b	03,020		
c	Add lines 4a and 4b		_	ן טד		4 c	83.820
5		4c. (This must equal Form 990, Part I	line 1	 2)		5	157,414,095
		cpenses per Audited Financia	•				, , ,
1		audited financial statements				1	153,647,780
2	Amounts included on line 1 but	not on Form 990, Part IX, line 25					
а	Donated services and use of fa	cilities	[2a	29,292		
ь	Prior year adjustments			2b		1	
c	Other losses		.	2c		1	
d	Other (Describe in Part XIII)		. [2d	1,356,719	1	
e	Add lines 2a through 2d					2e	1,386,011
3	Subtract line 2e from line 1 .					3	152,261,769
4	Amounts included on Form 990), Part IX, line 25, but not on line 1:					
а	Investment expenses not inclu	ded on Form 990, Part VIII, line 7b	[4a	83,820		
ь	Other (Describe in Part XIII)		. [4b		1	
c	Add lines 4a and 4b					4c	83,820
5	Total expenses Add lines 3 an	d 4c. (This must equal Form 990, Part	I, line	18)		5	152,345,589
Part	XIII Supplemental Info		•				· ·
Com Part	plete this part to provide the des	criptions required for Part II, lines 3, ! lines 2d and 4b, and Part XII, lines 2d					
	Identifier	Return Reference			Explanat	ion	

Part XIII Supplemental In	formation	
		es 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, nes 2d and 4b Also complete this part to provide any additional
Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE FOUNDATION'S ENDOWMENT CONSISTS OF FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED OR LEGAL RESTRICTIONS THE BOARD OF DIRECTORS HAS INTERPRETED STATE LAW AS ALLOWING THE UTILIZATION OF APPRECIATION ON PERMANENTLY RESTRICTED ASSETS UNLESS EXPLICIT DONOR STIPULATIONS SPECIFY HOW NET APPRECIATION, THE FOUNDATION CLASSIFIES AS PERMANENTLY RESTRICTED AS PERMANENTLY RESTRICTED HE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT, (B) THE PERMANENT ENDOWMENT, (B) THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT CLASSIFIED IN PERMANENTLY RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS IS CLASSIFIED BY THE FOUNDATION IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY STATE LAW THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ITS BOARD-DESIGNATED ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING FOR ITS PROGRAMS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING FOR ITS PROGRAMS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING FOR ITS PROGRAMS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING FOR ITS PROGRAMS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT FUNDS IN SUCH A MANNER THAT THE INVESTMENTS WITH A LONG-TERM GOAL OF PRESERVIN
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE FOUNDAITON QUALIFIES AS A TAX-EXEMPT, NONPROFIT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAX IS REQUIRED MANAGEMENT ANNUALLY REVIEWS FOR UNCERTAIN TAX POSITIONS ALONG WITH ANY RELATED INTEREST AND PENALTIES AND BELIEVES THAT THE FOUNDATION HAS NO UNCERTAIN TAX POSITIONS THAT WOULD HAVE A MATERIAL ADVERSE EFFECT, INDIVIDUALLY OR IN THE AGGREGATE UPON THE FOUNDATION'S STATEMENTS OF FINANCIAL POSITION, OR THE RELATED STATEMENTS OF ACTIVITIES, OR CASH FLOW THE FOUNDATION FILES INCOME TAX RETURNS IN THE U S FEDERAL JURISDICTION THE FOUNDAITON IS NO LONGER SUBJECT TO U S FEDERAL INCOME TAX EXAMINATION BY TAX AUTHORITIES FOR YEARS BEFORE 2010
PART XI LINE 2D - OTHER		GAMING EXPENSES 1 356 719 UNREALIZED GAIN ON

PART XI, LINE 2D - OTHER

PART XII, LINE 2D - OTHER ADJUSTMENTS

ADJUSTMENTS

GAMING EXPENSES 1,356,719 UNREALIZED GAIN ON

HEDGING INSTRUMENT 526,507

GAMING EXPENSES 1,356,719

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As Filed Data -

DLN: 93493132018784

OMB No 1545-0047

2012

2012

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service ►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

► Attach to Form 990 or Form 990-EZ.

Name of the organization
SEVEN HILLS FOUNDATION INC. & AFFILIATES

Employer identification number

SEVEN HILLS FOUNDATION INC & AFFILIATES 91-1969322 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes 4d Yes d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? Νo 5a **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo 5h Νo h Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes b Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Yes

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

Identifier	Return Reference	Explanation
	PART 1, LINE 3	AS REQUIRED BY THE COMMONWEALTH OF MASSACHUSETTS
	PART 1, LINE 6	VARIOUS GRANTS AND EXPENSE REIMBURSEMENTS ARE RECEIVED FROM VARIOUS FEDERAL, STATE AND LOCAL GOVERNMENTAL AGENCIES UNDER VARIOUS PROGRAMS

Schedule E (Form 990 or 990-EZ) 2012

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As Filed Data -

DLN: 93493132018784

Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury

SCHEDULE F

(Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public

Internal	Revenue Service				·		In	spection
	e of the organization EN HILLS FOUNDATION	ON INC & AFFI	ILIATES				yer identificati	on number
Pa		formation on 1990, Part IV			ne United States. Co		organization	answered
1	For grantmakers. I assistance, the gra	Does the organtees' eligibil	nızatıon m ıty for the ç	aıntaın records grants or assıs	s to substantiate the a tance, and the selecti	on criteria use	d to award	Yes ∀ No
2	For grantmakers. I the United States.	Describe in Pa	art V the on	ganızatıon's pr	rocedures for monitori	ng the use of	grant funds o	utside
3	Activites per Region	(The following	Part I, line 3	table can be du	iplicated if additional spa	ice is needed)		
	(a) Region) Number of ffices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed program service, specific typ service(s) in	describe for e of	Total expenditures and investments in region
	See Add'l Data							
								120.04
b	Sub-total Total from continuation to Part I		0	0				138,94
_	Totale (add lines 2a a	nd 2h)	Λ.	· ^	•			120 04

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			BO,SIERRA LEONE	CLINICAL	113,723	WIRE TRANSFER	2,000	CLOTHES/BOOKS	воок
			KHULA, BANGLADESH	CLINICAL	10,221	WIRE TRANSFER	0	N/A	воок
			ACCRA, GHANA	CLINICAL	7,000	WIRE TRANSFER	2,000	CLOTHES/BOOKS	воок
2				ted above that are r e or counsel has pro					
3	Enter total nur	nber of other	organizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
			1	,			
		†	 I				
		+ +	 I	<u> </u>	†		†
		+ +		-	+		
		+	<u> </u>	-	+	 	+
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	<u> </u>				<u> </u>	<u> </u>	
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			 I	'			
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		+	<u> </u>	<u> </u>	+	<u> </u>	+
	 						+
	<u> </u>					 	
							
			<u> </u>				
			 I	,			
			1				

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Y	'es	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Y	'es	্য	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Υ	'es	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Υ	'es	<u> </u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Y	'es	<u> </u>	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Γ	Υ	'es	<u> </u>	No

Schedule F (Form 990) 2012

Part V	Supi	plemental	Inform	ation

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

as applicable. Also co	mplete this part to provide any	additional information (see instructions).
Identifier	ReturnReference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE U S		SCHEDULE F, PART I, LINE 2 THERE IS A COMPREHENSIVE MONITORING AND EVALUATION SYSTEM FOR OUTCOME BASED DEVELOPMENT MONITORING AS WELL AS BIANNUAL PROGRESS REPORTS AND ANNUAL BUDGET REVIEWS
		Schodulo E (Forms 000) 2012

Additional Data

Software ID: Software Version:

EIN: 91-1969322

Name: SEVEN HILLS FOUNDATION INC & AFFILIATES

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region	
KENYA, NAIROBI			GRANTS	CLINICAL SERVICES	3,500	
BO, SIERRA LEONE			GRANTS	CLINICAL SERVICES	113,723	
ACCRA, GHANA			GRANTS	CLINICAL SERVICES	7,000	

Form 990 Schedule F P	orm 990 Schedule F Part I - Activities Outside The United States											
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region							
KHULA, BANGLADESH			GRANT	CLINICAL SERVICES	10,221							
GRAN SOUS, HAITI			GRANTS	CLINICAL SERVICES	3,000							
LOMA LINDA, GUATEMALA			GRANTS	CLINICAL SERVICES	1,500							

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SEVEN HILLS FOUNDATION INC & AFFILIATES

DLN: 93493132018784

OMB No 1545-0047

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

SCHEDULE G

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Employer identification number

91-1969322

Pa	art I Fundraising Act	ivities. Complete	e if the or	ganızatı	on answered "Yes" (to Form 990, Part IV	, line 17.		
a b c d 2a	Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written or oral agree or key employees listed in Form 990, Part VII)			e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events eement with any individual (including officers, directors, trustees i) or entity in connection with professional fundraising services? r entities (fundraisers) pursuant to agreements under which the fundraiser is ganization					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization		
Tot:	List all states in which the licensing	organization is regis	tered or lie	.⊩ censed to	solicit funds or has be	en notified it is exempt	from registration or		

		events with gross receipts		tions and gross income	e on Form 990-EZ, IIr 	es 1 and 6b. List
			(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	cor (c)
Revenue	1	Gross receipts				
eve	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
တ္က	5	Noncash prizes				
SC -	6	Rent/facility costs				
Expenses	7	Food and beverages .				
Direct	8	Entertainment				
à	9	Other direct expenses .				
	10 11	Direct expense summary Add li Net income summary Combine I	-			()
Par	t II	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	art IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u> </u>	1	Gross revenue	1,559,727	105,244		1,664,971
ses	2	Cash prizes	1,094,120			1,094,120
Expenses	3	Non-cash prizes				
78 ਜ	4	Rent/facility costs				
	5	Other direct expenses	235,815	26,784		262,599
	6	Volunteer labor	✓ Yes100 000 %✓ No	∀ Yes100 000 % No	│ Yes No	
	7	Direct expense summary Add line	es 2 through 5 in column	(d)		1,356,719
	8	Net gaming income summary Cor	nbine lines 1 and 7 in col	umn (d)		308,252
9 a		ter the state(s) in which the organiz the organization licensed to operati				▼ Yes
b		No," explain				
10a b		re any of the organization's gaming 'Yes," explain	licenses revoked, suspe	nded or terminated during	the tax year?	· · 「Yes 「No

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported

Doe:	s the organization operate gaming	activities with nonmembers?		· · Yes Y No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	ber of a partnership or other entity	
	formed to administer charitable of	gaming?		Г _{Yes} Г _{No}
13	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility			13a 100 000 %
ь	An outside facility			13b
L4	Enter the name and address of the	ne person who prepares the organization	on's gaming/special events books	and records
	Name ► JOSEPH TOSCHE	S		
		UNDATION 81 HOPE AVEN 01603		
L5a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming	
	revenue?			⊢ _{Yes} দ _{No}
b	If "Yes," enter the amount of gar	ning revenue received by the organiza	tion 🟲 \$ an	d the
	amount of gaming revenue retain	ed by the third party 🟲 \$		
С	If "Yes," enter name and address	s of the third party		
	Name 🕨			
	Address ▶			
L6	Gaming manager information			
	Name ► JOSEPH TOSCHES	S		
	Gaming manager compensation l	* \$		
	Description of services provided	► MANAGER OF EVENTS		
	▽ Director/officer	□ Employee	Independent contractor	
L 7	Mandatory distributions			
а	•	er state law to make charitable distribi	itions from the gaming proceeds to	
	retain the state gaming license?			Yes No
b	Enter the amount of distributions	required under state law distributed t	o other exempt organizations or sp	
		·		
Pai	rt IV Supplemental Infor	mation. Complete this part to prand Part III, lines 9, 9b, 10b, 15b	, 15c, 16, and 17b, as applicat	
	Identifier	Return Reference	Explana	tion
,		columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also part to provide any additional information (see instructions).		

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DLN: 93493132018784

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Compensation Information

Open to Public Inspection

Name of the organization SEVEN HILLS FOUNDATION INC & AFFILIATES **Employer identification number**

91-1969322

Pai	It I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	□ Compensation committee □ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
(1)DR DAVID A JORDAN DHA PRESIDENT	(i) (ii)	319,769 0	0 0	9,563 0	255,291 0	16,658 0	601,281 0	0
(2)DR JOSEPH L TOSCHES DBA SR VICE PRESIDENT/COO	(i) (ii)	316,392 0	0 0	11,152 0	23,500	14,929	365,973 0	0
(3)DR KATHLEEN JORDAN DHA SR VICE PRESIDENT/CPO	(i) (ii)	176,268 0	0 0	1,690 0	58,359 0	0	236,317 0	0
(4)RICHARD G NECKES VP SHCS	(i) (ii)	163,447 0	0 0	0 0	0	0	163,447 0	0
(5)KATHARINE CLEARY VP SH CLINICAL SERVICES/CA	(i) (ii)	159,653 0	0	0	15,413 0	0	175,066 0	0
(6)DR GOURI DATTA MEDICAL DIRECTOR NARCOTIC TREATMENT	(i) (ii)	232,184 0	0 0	0	0	0	232,184	0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Also complete this part for any dadicio	nar imorniación	
Identifier	Return Reference	Explanation
	,	DAVID A JORDAN, DHA - DEFINED BENEFIT PLAN & DEFERRED COMPENSATION \$255,291 JOSEPH L TOSCHES - DEFINED BENEFIT PLAN \$23,500 DR KATHLEEN JORDAN, DHA - DEFERRED COMPENSATION \$58,359 KATHARINE CLEARY - DEFERRED COMPENSATION \$15,413 DONALD MARTEL - DEFERRED COMPENSATION \$11,236 MARILYN LOPEZ HADDAD - DEFERRED COMPENSATION \$12,116 MICHAEL MATTHEWS - DEFERRED COMPENSATION \$12,093 HOLLY JAREK - DEFERRED COMPENSATION \$11,014 WILLIAM STOCK - DEFERRED COMPENSATION \$11,571 CHRISTINE GADBOIS - DEFERRED COMPENSATION \$11,024 KATHLEEN MYSHRALL - DEFERRED COMPENSATION \$10,105 THE EMPLOYER CONTRIBUTES THESE DEFERRED COMPENSATION PAYMENTS TO A NON QUALIFIED INELIGIBLE 457(F) PLAN THESE AMOUNTS CONTRIBUTED INTO THE 457(F) PLAN ARE NOT VESTED AND ARE SUBJECT TO SUBSTANTIAL RISK OF FORFEITURE IN THE EVENT THAT EMPLOYEES DO NOT FULFIL THEIR

Schedule J (Form 990) 2012

DLN: 93493132018784

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OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds ► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

SEVEN HILLS FOUNDATION INC & AFFILIATES

SE'	EVEN HILLS FOUNDATION INC & AFFILIATES											322				
Р	art I Bond Issues									1						
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	rice	(f)) Descriptio	n of purpose	(g) D	efeased	beh	On alf of suer		Pool incing	
_										Yes	No	Yes	No	Yes	No	
A	MASS DEVELOPMENT FINANCE AGENCY	04-3431814		09-01-2008	12,000		FINANCE/REFINANCE CAPITAL PROJECTS			AL	x		x		X	
В	MASS DEVELOPMENT FINANCE AGENCY	04-3431814		09-01-2008	5,500	5,500,000 FINANCE/REFINANCE CAPITAL PROJECTS				A L	х		х		Х	
c	MASS DEVELOPMENT FINANCE AGENCY 04-3431814 07-01-2005						FINANCE/REFINANCE CAPITAL PROJECTS			AL	х		х		х	
D	MASS DEVELOPMENT FINANCE AGENCY	04-3431814		12-29-2011	8,051		FINAN PROJE		NCE CAPIT	A L	х		х		х	
P	Part II Proceeds															
			/	4		E	3		С		D					
1	A mount of bonds retired															
_2	A mount of bonds legally defea															
3	Total proceeds of issue					12,000,	,000		5,500,000		23,30	0,000		8	,051,000	
4	Gross proceeds in reserve fun					1,588,	,244				1,58	8,244				
_5	Capitalized interest from proc															
6	Proceeds in refunding escrows															
<u> 7</u>	Issuance costs from proceeds					381,	1,002 171,175			765,886			278,3			
8	Credit enhancement from proc															
9	Working capital expenditures	<u> </u>														
10	Capital expenditures from pro	ceeds				11,715,	,020		5,305,712		22,75	0,329		7	,075,135	
11	Other spent proceeds															
12	O ther unspent proceeds Year of substantial completion					814,	,769								814,769	
13	real of Substantial Completion				20			20	-		2007			2013		
1.4	Were the bonds issued as part	t of a current refundu	na issiie?		Yes	No X		Yes	No X	Yes	_	io ×	Yes		No X	
14											+					
15			X	Х		.,	Х			×	.,		X			
<u>16</u>		Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the final						Х		X			X			
17	Does the organization maintain allocation of proceeds?	in adequate books ar	nd records to supp	oort the final	X			X		X			Χ			
Pa	rt IIII Private Business U	Jse									•			'		
						Α			3	_	С			D		
					Yes	No)	Yes	No	Yes	N	lo	Yes		No	

► See separate instructions.

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Х

Χ

Χ

Χ

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Χ

Page **2** Part Private Business Use (Continued) D В C Α Yes No Yes No Yes No Yes No Are there any management or service contracts that may result in private business use За Х Х Χ Х of bond-financed property? If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-Χ Χ Х Χ financed property? If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 4 % % % other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 % % % (c)(3) organization, or a state or local government Total of lines 4 and 5 % % % Does the bond issue meet the private security or payment test? 7 Х Χ Χ Х Has there been a sale or disposition of any of the bond financed property to a 8a nongovernmental person other than a 501(c)(3) organization since the bonds were Χ Х Х Χ issued? If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of % % % % If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2? Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Х Χ Х Χ Regulations sections 1 141-12 and 1 145-2? Part IV Arbitrage В С D Α Yes No Yes No No Yes Yes No Has the issuer filed Form 8038-T? 1 Χ Χ Χ Х If "No" to line 1, did the following apply? 2 Rebate not due vet? а Χ Χ Х Χ Exception to rebate? b Х Х Х Х No rebate due? c Χ Χ Χ Χ If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue? 3 Χ Χ Χ Χ Has the organization or the governmental issuer entered 4a Χ Χ Χ Χ into a qualified hedge with respect to the bond issue? TD BANK TD BANK Name of provider Term of hedge 5 000000000000 10 000000000000 4 000000000000 C Was the hedge superintegrated? d Χ Χ Was a hedge terminated? Χ Χ

and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

Pai	t IV Arbitrage (Continued)								
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		Х
Ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		x		X		х		X
7	Has the organization established written procedures to monitor the requirements of section 148?	×		×		×		х	
Pa	rt V Procedures To Undertake Corrective Action								
		Α		В	1	С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified	Y		Y		Y		×	

Part VI	Supplemental Info	ormation. Complete this part to p	provide additional information for responses to questions on Schedule K (see instructions).
	Identifier	Return Reference	Explanation

Χ

Χ

Χ

Schedule K (Form 990) 2012

Χ

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule K

DLN: 93493132018784

OMB No 1545-0047

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Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization SEVEN HILLS FOUNDATION INC & AFFILIATES

Employer identification number

91-1969322

	91-1969322														
Pa	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue pr	псе	(f)	Description	n of purpose	(g) De	feased	beha	On alf of uer		Pool incing
		!								Yes	No	Yes	No	Yes	No
A	RI HEALTH & EDUCATIONAL BUILDING CORP	00-0052919		06-01-2012	3,555		FINAN PROJE		NCE CAPITA		x		x		Х
В	RI HEALTH & EDUCATIONAL BUILDING CORP	00-0052919		06-30-2013	1,655		FINANCE/REFINANCE CAPITAL PROJECTS			Х	_	х		Х	
c _	MASS HEFA REVENUE BONDS	04-2456011		11-19-2004	11,653	,000 C	CONS	SOLIDATE L	OANS		Х		х		Х
Pa	rt III Proceeds									•					
					A	<u> </u>	\longrightarrow	В	3		С			D	
1	Amount of bonds retired						\longrightarrow								
	A mount of bonds legally defeas														
3	Total proceeds of issue	JI				3,555,	,000		1,655,000		11,65	3,000			
4	Gross proceeds in reserve fund					\longrightarrow									
5	Capitalized interest from proces				\longrightarrow										
6	Proceeds in refunding escrows														
7	Issuance costs from proceeds					119,	,268		23,685		159	9,840			
8	Credit enhancement from proce						\longrightarrow								
9	Working capital expenditures fr	•													
10	Capital expenditures from proc	.eeds				3,197,	,063		1,606,835	11,493,160					
11	O ther spent proceeds						\longrightarrow								
12	Other unspent proceeds														
13	Year of substantial completion				20:	13		20	14	2	004				
					Yes	No		Yes	No	Yes	N	-	Yes		No
14	Were the bonds issued as part	of a current refundi	ng issue?			Х			Х		<u> </u>	<u> </u>		\bot	
15	Were the bonds issued as part	of an advance refur	nding issue?			Х			Х		\	<			
16	Has the final allocation of proce	eeds been made?			Х				Х	Х					
17	Does the organization maintain allocation of proceeds?	port the final	х			Х		Х							
Pa	rt IIII Private Business Us	se													
			A			В			C			D			
					Yes	No	<u>, </u>	Yes	No	Yes	N	0	Yes	+	No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Х

Page **2** Part Private Business Use (Continued) C D Α В Yes No Yes No Yes No Yes No Are there any management or service contracts that may result in private business use За Х Х Χ of bond-financed property? If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-Χ Χ Х financed property? If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 4 % % % other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 % % % (c)(3) organization, or a state or local government Total of lines 4 and 5 % % % % Does the bond issue meet the private security or payment test? 7 Х Χ Χ Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Χ Х Х issued? If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of % % % % If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2? Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Х Χ Х Regulations sections 1 141-12 and 1 145-2? Part IV Arbitrage В С D Α Yes Yes No No Yes No Yes No Has the issuer filed Form 8038-T? 1 Χ Χ Χ If "No" to line 1, did the following apply? 2 Rebate not due vet? а Χ Χ Χ Exception to rebate? b Х Х Χ No rebate due? c Χ Χ Χ If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue? 3 Χ Χ Χ Has the organization or the governmental issuer entered 4a Χ Χ Χ into a qualified hedge with respect to the bond issue? TD BANK TD BANK Name of provider Term of hedge 10 000000000000 10 000000000000 C Was the hedge superintegrated? d Χ Х Was a hedge terminated? Χ Χ

Part IV Arbitrage (Continued)

Identifier

Return Reference

		A		D		-		ט ן	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х		Х		х		
7	Has the organization established written procedures to monitor the requirements of section 148?	×		X		x			
Pa	rt V Procedures To Undertake Corrective Action								
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X							
D:	art VI Supplemental Information. Complete this part to pr	ovide addition	nal informati	on for respon	nses to alles	tions on Sch	dule K (see	instructions	1
	The state of the s	CTIGG GGGIGG	iai iiii oi iiiad	on for respon	ises to ques	COLO OH OCH	Jaare IV (See	mod actions,	,•

Schedule K (Form 990) 2012

Explanation

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DLN: 93493132018784

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

	organization OUNDATION INC 8	AFFILIAT	ES								r ident if	ication	numbe	r
Part I Ex	ccess Benef	it Trar	sactions (section	. 50)1(c)(3) a	nd section !	501(c)(4) ord		-1969 ations				
	mplete if the o											/, line 4	10b	
1 (a) Na	ame of dısqualı	fied pers				etween dis		(c) Descrip	otion o	ftrans	action		(d) Corr	ected?
				person	and	organizatio	on					<u></u>	Yes	No
												-+		
												+		
												+		
	ne amount of ta	x incurre	ed by organiz	ation ma	nag	ers or disq	ualified perso	ons during the	yearı	ınders	ection			
4958 .	· · · · · · · · · · · · · · · · · · ·				• h · ·					•	P \$ -			
3 Enter th	ie amount of ta	x, II ally	, on line 2, ab	ove, ren	nbu	rsed by the	e organizacioi	1	• •	•	P \$			
	Loans to an						EZ D-+1/ I	20 5		0 0	F T 1	2.6		
	Complete if the organization re	_						ine 38a, or Fo	rm 99	o, Par	t IV, IIne	3 26, 0	rifthe	
(a) Name of	(b) Relations	nip with	(c) Purpose	(d) Lo	an t	:0	(e)Orıgınal) In			(i)Wr	
interested person	organızat	ion	of loan	or fror organız			principal amount	due	defa	ault?	A ppro		agreer	ment?
•											commi	ttee?	—	
(1) CBOUD	ARCHITECTU	I D A I		То		From		160,000	Yes	No	Yes	No	Yes	No
(1) GROUP 7 DESIGN INC	DESIGN	IKAL				X		100,000		No		No		No
					\dashv							 		
													_	
													_	
					_								_	
Total	<u> </u>			▶	<u> </u>			160,000					٦	
	Grants or As	sistar	ce Benefit			rested P	ersons.	200,000	•		1			
	Complete if the							1						
` '	of interested rson		lationship be sted person a		(c)	A mount of	assistance	(d) Type of	assis	tance	(e)	Purpos	e of ass	ıstance
			organization											
								-						
								_						
								_						

Part IV Business Transactions Complete if the organiza			ne 28a. 28b. or 28c.			
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization revenues?		
				Yes	No	
(1) LUANNE PERRY	SIBLING-SISTER OF JOSEPH TOSCHES	326,021	ARCHITECTURAL SERVICES		No	
(2) LUANNE PERRY	SIBLING-SISTER OF JOSEPH TOSCHES	10,444	INTEREST EXPENSE		No	
(3) LUANNE PERRY	SIBLING-SISTER OF JOSEPH TOSCHES	10,000	MANAGEMENT FEE EXPENSE		No	
·						

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation

Schedule L (Form 990 or 990-EZ) 2012

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DLN: 93493132018784

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization SEVEN HILLS FOUNDATION INC & AFFILIATES

Employer identification number

91-1969322

Pa	rt I Types of Property				91-1969322			
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Method of c noncash contril	letermı	_	:s
1	Art—Works of art			<u> </u>				
	Art—Historical treasures .							
	Art—Fractional Interests							
	Books and publications							
	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
12	or trust interests							
	Oualified conservation							
TO	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
)F	NET ASSETS Other►(<u>STETS</u>)	×	1	5,592,476	EM\/			
	· ·		1	3,352,470	11 1:1 V			
	Other ►() Other ►()							
	Other ► ()							
	Number of Forms 8283 received	by the orga	nization during the tay yea	r for contributions				
	for which the organization comple				29			
	-			L	•		Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contributi	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	eriod?			30a		No
b	If "Yes," describe the arrangem	ent in Part 1	I					
31	Does the organization have a gif			review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us	e third parti	es or related organizations	to solicit, process, or sell i	noncash			
	contributions?	*				322		No
h	If "Yes," describe in Part II					32a		No
33	If the organization did not report	an amount	in column (c) for a type of	property for which column (a) is checked			
<i>_</i>	describe in Part II	. an amount	in column (c) for a type of	property for willen column (a, is checked,			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

number of items received, of a combination of both. Also complete this part for any additional information.							
I dentifier	Return Reference	Explanation					
DESCRIPTION OF ARRANGEMENT	, , , , , , , , , , , , , , , , , , ,	DURING 2013, THE BOARD OF DIRECTORS OF THE FOUNDATION AND THE BOARD OF DIRECTORS OF THE STETSON SCHOOL INC AND STETSON HOME, INC (COLLECTIVELY, THE "SCHOOL") VOTED TO AUTHORIZE A MERGER WITH THE FOUNDATION					

Schedule M (Form 990) (2012)

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DLN: 93493132018784

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization	Employe	ridentification number
SEVEN HILLS FOUNDATION INC & AFFILIATES		
	91-1969	1322

ldentifier	Return Reference	Explanation
NEW PROGRAM SERVICES	FORM 990, PART III, LINE 2	
EXPLANATION FOR NOT FILING FORM 990-T	FORM 990, PART V, LINE 3B	THE 990-T IS FILED BY AFFILIATE SEVEN HILLS FOUNDATION (EIN #04-329659)
	FORM 990, PART VI, SECTION B, LINE 11	THE BOARD OF DIRECTORS, CEO, CFO, AND COO WILL REVIEW IT PRIOR TO FILING
	FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS REVIEWS THE ORGANIZATION'S CONFLICT OF INTEREST POLICY ANNUALLY IN ORDER TO ENSURE THAT THE ORGANIZATION'S BOARD OF DIRECTORS, OFFICERS, AND EMPLOYEES ARE RE GULARLY AND CONSISTENTLY MONITORING AND ENFORCING IT
	FORM 990, PART VI, SECTION B, LINE 15A	THE PROCESS FOR DETERMINING COMPENSATION FOR THE TOP TWO EMPLOYEES INCLUDED AN INDEPENDENT STUDY BY AN OUTSIDE AGENCY
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	UNREALIZED GAIN ON HEDGING INSTRUMENT 526,507 LLC LOSSES 6,931

SCHEDULE R Related Ord

(Form 990)

Name of the organization

SEVEN HILLS FOUNDATION INC & AFFILIATES

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

OMB No 1545-0047

91-1969322

DLN: 93493132018784

ZUIZ

Open to Public Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service

Attach to Form 990. See separate instructions.

(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets		Direct controlling entity		
t II Identification of Related Tax-Exempt Orga	nizations (Complete i	f the organization a	inswered "Yes	" to Form 990.	Part IV.	line 34 because i	t had c	ne
or more related tax-exempt organizations during	g the tax year.)	. ine organization o			,			
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code se	(e)	y status	(f) Direct controlling entity	Section (13)	(g) on 512(controlle
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13)	(g) on 512(controlle
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controlle
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controll ntity?
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controll ntity?
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controllentity?
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controll ntity?
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controll ntity?
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controll ntity?
or more related tax-exempt organizations during (a) Name, address, and EIN of related organization	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controllentity?
or more related tax-exempt organizations during	g the tax year.) (b)	(c) Legal domicile (state	(d)	(e)	y status	(f) Direct controlling	Section (13) of	(g) on 512(controll ntity?

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line	34
	because it had one or more related organizations treated as a partnership during the tax year.)	

	catea as a pa.		p aarmg ar	, J								
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate ions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging	(k) Percentage ownership
							Yes	No		Yes	No	
(1) EMPIRICAL ASSET MANAGEMENT LLC ONE HOLLIS STREET WELLESLEY, MA 02482 27-3376835	ASSET MANAGEMENT	MA			-25,240	485,844		No			No	5 000 %
				' C				1 1157		-000		

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity (e) Type of eni (C corp, S coor trust)			(g) Share of end-of- year assets	(h) Percentage ownership	(i Section (b)(contro entr	n 512 13) olled ty?
							Yes	No	
(1) GROUP 7 DESIGN INC	ARCHITECTURAL DESIGN		N/A	S	18,309	274,950	49 900 %		No
83 CEDAR STREET MILFORD, MA 01757 26-1688975		МА							

Part V	Transactions With Related Organizations (Complete if the organization ans	wered "Yes" to Forn	n 990, Part IV, lın	e 34, 35b, or 36.)			
Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During	the tax year, did the orgranization engage in any of the following transactions with one or more r	elated organizations li	sted in Parts II-IV?				
a Re	eipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	Yes	
b Gıf	, grant, or capital contribution to related organization(s)				1b		No
c Giff	, grant, or capital contribution from related organization(s)				1 c		No
d Loa	ns or loan guarantees to or for related organization(s)				1d	Yes	
e Loa	ns or loan guarantees by related organization(s)				1e		No
f Div	idends from related organization(s)				1f		No
g Sa	e of assets to related organization(s)				1g		No
h Pu	chase of assets from related organization(s)				1h		No
i Exc	hange of assets with related organization(s)				1i		No
j Lea	se of facilities, equipment, or other assets to related organization(s)				1j		No
k Lea	se of facilities, equipment, or other assets from related organization(s)				1k	Yes	
I Per	formance of services or membership or fundraising solicitations for related organization(s)				11		No
m Per	formance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sha	ring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sh	aring of paid employees with related organization(s)				10		No
p Re	mbursement paid to related organization(s) for expenses				1p		No
q Re	mbursement paid by related organization(s) for expenses				1q		No
r Oth	er transfer of cash or property to related organization(s)				1r		No
	er transfer of cash or property from related organization(s)				1s		No
2 If t	ne answer to any of the above is "Yes," see the instructions for information on who must complet	e this line, including co	overed relationships	and transaction thresholds			
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount ı	nvolved	
1) GROUP	7 DESIGN INC	A	10,444				
2) GROUP	7 DESIGN INC	D	160,000	воок			
3) GROUP	7 DESIGN INC	К	10,000	воок			
				I			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Additional Data Return to Form

Software ID:

Software Version:

EIN: 91-1969322

Name: SEVEN HILLS FOUNDATION INC & AFFILIATES

Schedule R (Form 990) 2012

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Part VII Supplemental Information

	Complete this part to pr	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)						
Identifier Return Reference			Explanation					