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DLN: 93493342003503

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2012

Department of the Treasury Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013 D Employer identification number B Check if applicable UTAH STATÉ BAR Address change 87-0271610 Doing Business As Name change Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 645 SOUTH 200 EAST Terminated (801) 531-9077 City or town, state or country, and ZIP + 4 SALT LAKE CITY, UT 84111 Amended return Application pending **G** Gross receipts \$ 6,790,096 Name and address of principal officer **H(a)** Is this a group return for Yes
 No affiliates? **H(b)** Are all affiliates included? ☐ Yes ✔ No If "No," attach a list (see instructions) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status 「 501(c)(3) **▽** 501(c) (6) ◀ (insert no) H(c) Group exemption number ▶ Website: ► WWW UTAHBAR ORG L Year of formation 1991 M State of legal domicile UT Part I Summary Briefly describe the organization's mission or most significant activities
TO REPRESENT LAWYERS IN THE STATE OF UTAH AND TO SERVE THE PUBLIC AND THE LEGAL PROFESSION BY PROMOTING JUSTICE, PROFESSIONAL EXCELLENCE, CIVILITY, ETHICS, RESPECT FOR AND UNDERSTANDING OF THE LAW Activities & Governance Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . Number of independent voting members of the governing body (Part VI, line 1b) 4 15 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 42 174 6 Total number of volunteers (estimate if necessary) . -60.735 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a **b** Net unrelated business taxable income from Form 990-T, line 34 **7**b -180,469 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 10,620 0 Program service revenue (Part VIII, line 2g) . 6,334,438 9 6,125,010 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 57,333 66,383 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -114,719 -52,353 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 6,078,244 6,348,468 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 12,920 73,746 73,852 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 2,609,124 2,435,467 Expenses 5 - 10)16a Professional fundraising fees (Part IX, column (A), line 11e) . . 0 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$ 3,201,671 2,948,384 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 5,710,884 5,644,280 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 367,360 704,188 (Assets or defined despes) **Beginning of Current End of Year** 20 7,200,093 7,919,048 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) 3,465,733 3,480,500 22 Net assets or fund balances Subtract line 21 from line 20 3,734,360 4.438.548 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2013-12-03 Signature of officer Sign Here JOHN C BALDWIN Executive Di Type or print name and title Preparer's signature Date Check 🔽 ıf RANDY HUIZENGA P00106096 self-employed Paid

Firm's address ► 6933 SOUTH 1300 WEST

WEST JORDAN, UT 84084 May the IRS discuss this return with the preparer shown above? (see instructions) .

Preparer

Use Only

Firm's EIN 🕨

Phone no (801) 748-4008

✓ Yes ☐ No

Form	990 (2012)					Page
Par	t III				lishments estion in this Part I	II	
1	Briefl	y describe the org	anızatıon's mıssı	on			
						C AND THE LEGAL PROFESSI	
JUST	ICE, P	ROFESSIONALE	XCELLENCE, CI	VILITY, ETHICS	, RESPECT FOR AN	D UNDERSTANDING OF THE	LAW
2		•	, ,		rvices during the ye	ar which were not listed on	
	If "Ye	s," describe these	new services on	Schedule O			
3		e organization cea		r make sıgnıfıcan • • • •	t changes in how it o	conducts, any program	
	If "Ye	s," describe these	changes on Sche	edule O			
4	exper		(c)(3) and 501(c)	(4) organizations	are required to repo	three largest program services ort the amount of grants and al	
4a	(Code	2) (Expenses \$	2,530,070	ıncludıng grants of \$) (Revenue \$)
		LATE ADMISSION OF P NISTRATION OF BAR E				ough collection of mandatory i	ICENSING FEES,
4b	(Code) (Expenses \$	1,083,562	ıncludıng grants of \$) (Revenue \$	
70	REGU		, , , ,	, ,		THE INVESTIGATION OF COMPLAINTS	AND PROSECUTING CASES
	(Code) (Expenses \$	762,443	including grants of \$) (Revenue \$	
40	PROM		M AND COMPETENCE	•	,	ATIONAL OPPORTUNITIES TO ATTORN	IEYS BY MEANS OF SEMINARS
	O the	er program service	s (Describe in Sc	hedule O)			
		enses \$	-	ncluding grants o	f \$) (Revenue \$)
4e	Tota	l program service (expenses 🗠	4,971,226			

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 74		res	INC
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
b				
	If "Yes," enter the name of the foreign country - See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	"		
_	2. 105, to fine 50 of 55, and the organization meriorin 5000-1.	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		1	
_		8		N
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		N
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		N
.0	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
.1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		N
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		N.
	Note. See the instructions for additional information the organization must report on Schedule O	134		N
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	in the second of the second			
	Enter the amount of reserves on hand	ļ		

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax vear			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was	_		
_	filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5 6		No
6 72	Did the organization have members or stockholders?	⊢ ° ⊢	Yes	
	more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
lΩa	Did the organization have local chapters, branches, or affiliates?	10a		
		104		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		No No
b L1a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b		
b L1a b L2a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
b L1a b L2a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b	Yes	
b L1a b L2a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a		
b L1a b L2a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes	
b L1a b L2a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	
b 11a b 12a b c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes	
b 111a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 111a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization into the vertical and the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization into the vertical and the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No

interest policy, and financial statements available to the public during the tax year

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)					ss er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	zations or discount in state of the state of			(W- 2/1099- MISC)	from the organization and related organizations					
(1) STEVEN R BURT AIA	1 00	V						0	0	0	
COMMISSIONER	0 00	X						0	0	0	
(2) THOMAS W SEILER	1 00	,,						-		-	
COMMISSIONER	0 00	X						0	0	0	
(3) MIKE LEAVITT	1 00										
COMMISSIONER	0 00	X						0	0	0	
(4) H DICKSON BURTON	1 00										
COMMISSIONER	0 00	Х						0	0	0	
(5) SU J CHON	1 00										
		х						0	0	0	
COMMISSIONER (6) HERM OLSEN	0 00 1 00										
` '		х						0	0	0	
COMMISSIONER (7) LORI W NELSON	0 00						_				
(7) LORI W NELSON	1 00	x						О	0	0	
President (a) 5 (5) 5 (5) 5 (6	0 00										
(8) EVELYN FURSE	1 00	l x						o	0	0	
COMMISSIONER	0 00										
(9) ANGELINA TSU	1 00	×						0	0	0	
COMMISSIONER	0 00	_ ^						ŭ	ŭ		
(10) JOHN LUND	1 00								0	0	
COMMISSIONER	0 00	Х			L_			0			
(11) CURTIS M JENSEN	1 00	,,									
COMMISSIONER	0 00	X						0	0	0	
(12) ROBERT O RICE	1 00										
COMMISSIONER	0 00	X						0	0	0	
(13) MARY KAY GRIFFIN	1 00						\neg				
COMMISSIONER	0 00	×						0	0	0	
(14) FELSHAW KING	1 00				\vdash	 	\dashv				
COMMISSIONER		х						0	0	0	
(15) JAMES D GILSON	0 00 1 00				\vdash	\vdash	\dashv				
		х						0	0	0	
COMMISSIONER (16) RICHARD M DIBBLEE	0 00 40 00				\vdash	\vdash	\dashv				
				х				123,353	0	12,335	
ASST EXEC DIR	0 00				\vdash	\sqcup	_				
(17) JEFFREY S EINFELDT	40 00			х				109,828	0	10,983	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	hours per week (list person is both an officer any hours and a director/trustee) organization for rolated (W. 2/1000)					Reportable compensation from related organizations	(F Estim amount o compen from	ated of other sation the				
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organiz and re organiz	lated
(18) I	KATHERINE FOX	40 00			x				128,226	C		12,823
	RAL COUNSEL IONI SEKO	0 00 40 00										
` ,					х				113,989	C		11,236
	ADMSSN OFCR BILLY LEE WALKER	0 00 40 00										
Chief	Discipl C	0 00			Х				147,541	C		14,754
(21)	JOHN C BALDWIN	40 00			, ,				102.475			10.240
Execu	itive Direc	0 00			Х				182,475	C		18,248
						\vdash						
1b	Sub-Total			<u> </u>	<u> </u>		<u> </u>					
	Total from continuation sheets to Pa	rt VII, Section A					►					
d	Total (add lines 1b and 1c)						•		805,412			80,379
2	Total number of individuals (including \$100,000 of reportable compensation)				ed a	bove	e) who	rec	eived more than			
											Yes	No
3	Ord the organization list any former of on line 1a? <i>If</i> "Yes," complete Schedule			e, key	/ em	nplo •	yee, o	r hig	hest compensate	d employee		No
4	For any individual listed on line 1a, is organization and related organization individual									om the	Yes	
5	Did any person listed on line 1a rece services rendered to the organization		-						-	-		No
	ection B. Independent Contrac	tors										
1	Complete this table for your five high	est compensated									s tax vear	
	compensation from the organization Report compensation for the calendar year ending with or within the organization (A) Name and business address Description of services						(B)	(C Comper)			
									·			
	Total number of independent contracto \$100,000 of compensation from the o		not lim	ıted t	o th	nose	listed	abo	ove) who received	more than		

		CHECK II SCHEUC	ıle O contaıns a respo	nse to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
रु ह	1a	Federated camp	paigns 1a					
tributions, Giffs, Grants Other Similar Amounts	Ь	Membership du	es 1b					
A G	c	Fundraising eve	ents 1c					
a ji	d	Related organiz	ations 1d					
) ⊒.‰	e	Government grants	(contributions) 1e					
i S	f	All other contributions similar amounts no	ons, gifts, grants, and 1f	i	į			
ੂ ∯	g	Noncash contributio			i			
Contributions, Gifts, Grants and Other Similar Amounts	h	1a-1f \$ Total. Add lines	3 1a-1f		0			
9				Business Code				
Program Service Revenue	2a	MANDATORY CLE F	EES		231,360	231,360		
<u>æ</u>	Ь	LAW DAY			2,580	2,580		
MCe	c	CLE SEMINARS			52,138	52,138		
38	d	ATTRNY LICENSING			5,310,221	5,310,221		
Ē	e f	ANNUAL CONVENTI			738,139	738,139		
ړ ړوا	•		m service revenue					
-	g		2a-2f		6,334,438			
	3		ome (including dividen ar amounts)		66,383			66,383
	4	Income from invest	tment of tax-exempt bond	proceeds . 🕨	0			
	5	Royalties		1	5,562	5,562		
	6a	Gross rents	(ı) Real 261,159	(II) Personal				
	b	Less rental	441,628					
	c	expenses Rental income	-180,469					
	_	or (loss)	me or (loss)		-180,469		-180,469	
	d	Net rental incol	(ı) Securities	(II) Other	100,103		100,103	
	7a	Gross amount from sales of	(i) decarrered	(II) o elle!				
		assets other						
	b	than inventory Less cost or						
		other basis and sales expenses						
	с	Gain or (loss)	- 1					
	d 8a	Net gain or (los Gross income fr	s)		0			
	Ou.	events (not incl						
Other Revenue		\$	reported on line 1c)					
ě.		See Part IV, lin						
<u>.</u>			a					
Ě	b c		penses b loss) from fundraising		0			
,			rom gaming activities					
		See Part IV, lin						
	b	Loss direct evi	a penses b					
	c		loss) from gaming acti		0			
1	10a	Gross sales of i	nventory, less					
			а					
		Less cost of go						
-	С	Net income or (loss) from sales of inv		0			
- -	11a		LLANEOUS REVS	Business Code 812900	2,820			2,820
[_ <u>_ 4</u>	——————————————————————————————————————	LLANEOUS KEVS	3.2.30	·			
	b	BAR JOURNAL			119,734		119,734	
	c							
	d	All other revenu						
	e	Total. Add lines		•	122,554			
[1	12	Total revenue.	See Instructions .	· · · · •	6,348,468	6,340,000	-60,735	69,203

	750 (2012)				Page 10
	Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All			lete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX I	(B)		(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	12,920	12,920		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	,		
4	Benefits paid to or for members	73,852	73,852		
5	Compensation of current officers, directors, trustees, and key employees	885,791	609,754	276,037	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,198,384	1,174,416	23,968	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	87,312	75,331	11,981	
9	Other employee benefits	300,300	259,093	41,207	
10	Payroll taxes	137,337	118,492	18,845	
11	Fees for services (non-employees)				
а	Management	0			
ь	Legal	29,941	20,959	8,982	
c	Accounting	83,089		83,089	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			_
f	Investment management fees	18,868		18,868	_
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0		·	
12	Advertising and promotion	58,511	52,660	5,851	
13	Office expenses	167,248	161,363	5,885	
14	Information technology	99,698	89,728	9,970	
15	Royalties	0	,	,	
16	Occupancy	112,153	106,545	5,608	
17	Travel	144,412	129,971	14,441	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	123,371	11,111	
19	Conferences, conventions, and meetings	1,729,679	1,695,085	34,594	
20	Interest	0	· · · ·	, , , , , , , , , , , , , , , , , , ,	-
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	17,728	16,310	1,418	
23	Insurance	48,508		48,508	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	LEGISLATIVE	55,762		55,762	
b	CREDIT CARD & BANK FEES	91,874	87,280	4,594	
c	SECURITY FUND PAYMENTS	123,358	123,358		
d	Printing and Publications	166,361	163,034	3,327	
e	All other expenses	1,194	1,075	119	
25	Total functional expenses. Add lines 1 through 24e	5,644,280	4,971,226	673,054	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pal	rt X	Check if Schedule O contains a response to any question in this	s Part X				
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			3,870,720	1	2,115,580
	2	Savings and temporary cash investments			2,379,233	2	4,542,392
	3	Pledges and grants receivable, net				3	0
	4	Accounts receivable, net			1,471	4	3,590
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	art II of			5	0
its	6	Loans and other receivables from other disqualified persons (at $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary elements of the persons (see instructions) Complete Part II of Schedule 1000 (1000).	contribu mployee	ting employers		6	0
Assets	7	Notes and loans receivable, net				7	0
	8	Inventories for sale or use			8	0	
	9	Prepaid expenses and deferred charges			75.831		105,993
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		4,202,000	,		100,000
	Ь	Less accumulated depreciation	10b	3,050,507	813,963	10c	1,151,493
	11	Investments—publicly traded securities		58.875		0	
	12	Investments—other securities See Part IV, line 11	,	12	0		
	13	Investments—program-related See Part IV, line 11				13	0
	14	Intangible assets				14	0
	15	Other assets See Part IV, line 11				15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34).			7,200,093		7,919,048
	17	Accounts payable and accrued expenses			569,348		603,812
	18	Grants payable			000,010	18	
	19	Deferred revenue			2,532,385		2,589,530
	20	Tax-exempt bond liabilities			2,002,000	20	2,000,000
	21	Escrow or custodial account liability Complete Part IV of Sche				21	
<u>ē</u>	22	Loans and other payables to current and former officers, direct				21	
Liabiliti		key employees, highest compensated employees, and disquali	fied	·			
<u> </u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Pa	rt X of S	chedule	364.000	25	287,158
	26	Total liabilities. Add lines 17 through 25			3,465,733	26	3,480,500
— Ф	20	Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.			5,105,105	20	5,755,555
Ž	27	Unrestricted net assets			2,995,419	27	3,698,625
<u>평</u>	28	Temporarily restricted net assets			738,941	28	739,923
	29	Permanently restricted net assets			, , , ,	29	, -
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.					
ō	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
\$ S	32	Retained earnings, endowment, accumulated income, or other f		· · ·		32	
# #	33	Total net assets or fund balances		_	3,734,360		4,438,548
Net	34	Total liabilities and net assets/fund balances		•	7,200,093	34	7,919,048
	1	rotar nabinties and net assets/juna balances		•	1,200,093		7,919,046

Par	art XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part X	I			<u></u>
1	. Total revenue (must equal Part VIII, column (A), line 12)			6,3	348,468
2	P. Total expenses (must equal Part IX, column (A), line 25)	2			544,280
3	Revenue less expenses Subtract line 2 from line 1			7	704,188
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, c	column (A)) 4		3,7	734,360
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses				
8	B Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	.0 Net assets or fund balances at end of year Combine lines 3 through 9 (must e column (B))	equal Part X, line 33,		4,4	138,548
Par	art XII Financial Statements and Reporting	_			
	Check if Schedule O contains a response to any question in this Part X	(II			. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	2a Were the organization's financial statements compiled or reviewed by an indep	endent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the a separate basis, consolidated basis, or both	year were compiled or reviewed on			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated ar	nd separate basis			
b	b Were the organization's financial statements audited by an independent accou	ntant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the basis, consolidated basis, or both	year were audited on a separate			
	▼ Separate basis	nd separate basis			
C	c If "Yes," to line 2a or 2b, does the organization have a committee that assume audit, review, or compilation of its financial statements and selection of an inde		2c	Yes	
	If the organization changed either its oversight process or selection process of Schedule O	luring the tax year, explain in			
За	As a result of a federal award, was the organization required to undergo an aud Single Audit Act and OMB Circular A-133?	it or audits as set forth in the	3a		No
b	b If "Yes," did the organization undergo the required audit or audits? If the organ audit or audits, explain why in Schedule O and describe any steps taken to undergo.		3b		

DLN: 93493342003503

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Internal Revenue Service If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B ◆ Section 527 organizations Complete Part I-A only If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** UTAH STATE BAR 87-0271610 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l .)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	.000				
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	TOI			ГС	ige s
		(a	1)		(b)	
For e activ	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	4	Moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
Ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	01(c))(5), c	or se		
	Were substantially all (000) and are defined to the formation 2		_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		⊢	1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	V	Νo
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	04 (-)	\ <u>\</u>		Yes	_
Pal	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1			3,731	04,1
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a			60	35,0
b	Carryover from last year	2b				6,61
C	Total	2c			66	97,5
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			21	L,26
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			4 5	5,71
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

art II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier Reference Explanation

DLN: 93493342003503

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

Open to Public

lema	Revenue Service F Attach to For	m 990. F See separate instructions.			riishec	LIUII
	me of the organization AH STATE BAR		Emp	oloyer identificati	on numbe	er
				0271610		
Pa	organizations Maintaining Donor Adv organization answered "Yes" to Form 990		unds	or Accounts.	Comple	te if the
		(a) Donor advised funds		(b) Funds and ot	her accou	ınts
L	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
ŀ	Aggregate value at end of year					
5	Did the organization inform all donors and donor advis- funds are the organization's property, subject to the or		nor adv	ısed	┌ Yes	┌ No
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene				-	
	conferring impermissible private benefit?				Yes	No
Pa	rt III Conservation Easements. Complete if	the organization answered "Yes" t	to Forn	n 990, Part IV <u>,</u>	line 7.	
L	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education)	certifie	d historic structu	re	
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in	the forr	n of a conservatio	n	
				Held at the E	nd of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c			
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	quired after 8/17/06, and not on a	2d			
3	Number of conservation easements modified, transferi	red, released, extinguished, or terminat	ed by th	ne organization di	ırıng	
	the tax year 🛌					
ŀ	Number of states where property subject to conservat	ion easement is located ►				
•	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	dling of	f violations, and	┌ Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments o	during the year		
,	A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easement	s durın	g the year		
3	Does each conservation easement reported on line 2(d) above satisfy the requirements of se	ction 1	70(h)(4)(B)(ı)	┌ Yes	⊏ No
)	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of the				nd	, 140
	the organization's accounting for conservation easeme	-	1 State	nenes ende deseri	bes	
a i	t III Organizations Maintaining Collection Complete if the organization answered "Y		or Ot	her Similar A	ssets.	
la	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote to	ets held for public exhibition, education,	or rese	earch in furtheran		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to thes	ets held for public exhibition, education,				lıc
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			- \$		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS					
а	Revenues included in Form 990, Part VIII, line 1			F \$		
	, · · · · · · · -					

b Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art	<u>, His</u>	<u>stori</u>	<u>cal Tr</u>	<u>easu</u>	res, or O	the	<u>r Similar Ass</u>	ets (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other recor	ds, cl	heck	any of t	the follo	owing that a	re a	significant use o	fıts	
а	Public exhibition		d	Γ	Loan	or excl	nange progra	ams			
b	Scholarly research		e	Γ	Other	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	y furthe	er the o	rganızatıon'	's ex	empt purpose in		
5	During the year, did the organization solicit of										_
	assets to be sold to raise funds rather than t								· ·	Yes	│ No
Par	Part IV, line 9, or reported an an	nount on Form 99	0, Pa	art X	, line	21.				υ, ———	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	/ for c	ontribu	itions c	or other asse	ets r		Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	wing t	able		_				
							-		Amo	unt	
с	Beginning balance						<u> </u>	1c			
d	Additions during the year						<u> </u>	1d			
e	Distributions during the year						_	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?)					Г	Yes	Г No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	n has	been pi	rovided in P	art >	(111		<u> </u>
Pa	rt V Endowment Funds. Complete									\	
1a	Beginning of year balance	(a)Current year	(D)Prior	year	B (C) IV	wo years back	(a)	Three years back (e)Four y	ears back
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curi	ent year end baland	ce (lır	ne 1g	, colum	n (a)) ł	neld as		•		
а	Board designated or quasi-endowment	,	•	_	•						
ь	Permanent endowment ►										
c	Temporarily restricted endowment ►										
•	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
3a	Are there endowment funds not in the posses	ssion of the organiza	atıon	that	are held	d and a	dmınıstered	for	the		
	organization by								D- (')	Yes	No
	(i) unrelated organizations							•	3a(i) 3a(ii)		<u> </u>
ь	(ii) related organizations If "Yes" to 3a(ii), are the related organization							• .	3d(II)	1	<u> </u>
4	Describe in Part XIII the intended uses of th	•						-	32		<u></u>
Par	t VI Land, Buildings, and Equipme	nt. See Form 99	0, Pa	art X	, line :	10.					
	Description of property) Cost or is (inves		(b) Cost or ot basis (othe		(c) Accumulated depreciation	(d) Bo	ook value
1a	_and						633,	142			633,142
b I	Buildings						2,610,	708	2,222,806		387,902
c I	_easehold improvements										
d I	Equipment						296,	041	231,863		64,178
	Other						662,	109	595,838		66,271
Tota	l. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part	X, colu	umn (B), lıne	10(c).)			🕨		1,151,493

Part VIII Investments—Other Securities. Se	<u>e Form 990, Part X, line 1</u>	<u> </u>	
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F		
Part VIII Investments—Program Related. S	See Form 990 Part Y line	<u> </u>	
(a) Description of investment type	(b) Book value		d of valuation
(a) Description of investment type	(b) Book value		year market value
			,
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	F		
Part IX Other Assets. See Form 990, Part X,	line 15.		
(a) Desc	rıptıon		(b) Book value
T-1-1 (C-1 (b) 1 1 200 1 (5)	45)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line			
Part X Other Liabilities. See Form 990, Part			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
	3		
Rounding			
CLIENT SECURITY FUND PAYABLE	275,000		
CAPITALIZED LEASES	12,156		
	+		
	+		
	+		
	1		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	287,158		

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	6,716,837
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	543,196
3	Subtract line 2e from line 1	3	6,173,641
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4 c	174,827
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	6,348,468
Part 2	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	6,012,649
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	543,196
3	Subtract line 2e from line 1	3	5,469,453
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	174,827
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	5,644,280

Part XIIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XII, Line 4b	Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	PROPERTY TAX REFUND CREDIT \$94487 SECTION SUPPORT CREDIT \$80340
Part XII, Line 2d	Part XII, Line 2d Other expenses and losses per audited F/S	COST OF RENTS REPORTED AS EXPENSE IN F/S \$441628 OTHER \$25067
Part XI, Line 4b	Part XI, Line 4b Other revenue amounts included on 990 but not included in F/S	PROPERTY TAX REFUND CREDIT \$94487 SECTION SUPPORT CREDIT \$80340
Part XI, Line 2d	Part XI, Line 2d Other revenue amounts included in F/S but not included on form 990	COST OF RENTS REPORTED AS EXPENSE IN F/S \$441628 OTHER \$25067

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Open to Public

DLN: 93493342003503 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Name of the organization						Employer identificati	on number
UTAH STATE BAR						87-0271610	
Part I General Information	n on Grants and	d Assistance				•	
 Does the organization maintain r the selection criteria used to awa Describe in Part IV the organization 	ard the grants or as	sıstance [?]					✓ Yes
Part II Grants and Other As Form 990, Part IV, line							es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
2 Enter total number of section 503 Enter total number of other organ							0

Grantmaker's Description

of How Grants are Used

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV,	line 22
	Part III can be duplicated if additional space is needed.		

BAR COMMISSION PROVIDES DIRECTION TO EXECUTIVE DIRECTOR FOR BOOKS FROM BARRISTERS DONATION

(a)Type of grant or a	ssistance	(b) Number of recipients		(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) BOOKS FROM BARRIS	TERS	25			12,920		PURCHASE OF BOOKS FOR NEEDY PEOPLE
Part IV Suppleme Complete this part to provide	ntal Information		ne 2	Part III. column (b) and	d any other additional in	formation	
Identifier	Return Reference			nation	, , ,		

PROGRAM

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DLN: 93493342003503

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization UTAH STATE BAR

Employer identification number

87-0271610

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	□ Travel for companions □ Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990	
(1)JOHN C BALDWIN Executive Direc	(i) (ii)	164,792	17,683		18,248		200,723		
(2)BILLY LEE WALKER Chief Discipl C	(i) (ii)	141,562	5,979		14,754		162,295		

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

OMB No 1545-0047

2012

Open to Public
Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization UTAH STATE BAR

Employer identification number

87-0271610

Identifier	Return Reference	Explanation
Form 990, Part XII, Line 2c	Form 990, Part XII, Line 2 Change of Oversight or Selection Process	BAR COMMISSION REVIEWS THE RECOMMENDATIONS OF THE EXECUTIVE DIRECTOR IN CONCERT WITH THE BUDGET AND FINANCE COMMITTEE IN THE SELECTION AND APPOINTMENT OF THE AUDITOR
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	THE UTAH STATE BAR WEBSITE CONTAINS BAR COMMSSION NAMES, ADDRESSES AND CONTACT INFORMATION IT ALSO CONTAINS CERTAIN GOVERNING DOUCMENTS AND POLICIES, ANNUAL AUDITED FINANCIAL STATEMENTS, BAR COMMISSION MEETING AGENDAS AND MINUTES
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	EXECUTIVE DIRECTOR DETERMINES APPROPRIATE LEVEL OF KEY EMPLOYEE AND MANAGEMENT COMPENSATION BASED ON ALL AVAILABLE DATA
Form 990, Part VI, Line 15a	Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	BAR COMMISSION DETERMINES APPROPRIATE LEVEL OF EXECUTIVE DIRECTOR COMPENSATION BASED ON ALL AVAILABLE DATA EXECUTIVE DIRECTOR DETERMINES APPROPRIATE LEVEL OF KEY EMPLOYEE AND MANAGEMENT COMPENSATION BASED ON ALL AVAILABLE DATA
Form 990, Part VI, Line 11b	Form 990, Part VI, Line 11b Form 990 Review Process	FORM 990 IS REVIEWED BY EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER
Form 990, Part VI, Line 7b	Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	THE SUPREME COURT OF UTAH HAS DELEGATED RESPONSIBILITY OF THE UTAH STATE BAR'S MANAGEMENT TO THE BAR COMMISSION, BUT RETAINS ULTIMATE AUTHORITY OVER THE MANAGEMENT, ADMINISTRATION AND DISCIPLINE OF ATTORNEYS PRACTICING IN THE STATE OF UTAH
Form 990, Part VI, Line 7a	Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	THE UTAH BAR COMMISSION OVERSEES THE UTAH STATE BAR BAR COMMISSIONERS ARE ELECTED BY ALL MEMBERS TO THE COMMISSION FOR THREE YEAR TERMS THE PRESIDENT-ELECT IS NOMINATED FROM THE BODY OF COMMISSIONERS AND IS ELECTED BY ALL MEMBERS OF THE BAR ANNUALLY THE PRESIDENT-ELECT SUCCEEDS THE SITTING PRESIDENT
Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	ALL ATTORNEYS WISHING TO PRACTICE IN UTAH MUST BE MEMBERS OF THE UTAH STATE BAR THE BAR REQUIRES ANNUAL LICENSING BY JUNE 30 OF EACH YEAR THE BAR SUSPENDS ATTORNEYS NOT MAINTAINING AN APPROPRIATE LICENSE
Form 990, Part III, Line 4d	Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 REGULATE AND DISCIPLINE ATTORNEYS PRACTICING LAW IN THE STATE OF UTAH THROUGH THE INVESTIGATION OF COMPLAINTS AND PROSECUTING CASES WHERE APPROPRIATE OTHER PROGRAM SERVICES 5 REGULATE AND APPROVE CONTINUING LEGAL EDUCATION PRESENTED WITHIN THE STATE OF UTAH