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Form **'990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2012

Department of the Treasury

Open to Public

Interr	nal Rever	nue Service	ne	organizatio	n may have to use	a copy of this r	eturn to sa	itisty state repo	ting red	uirements	s	ins	pection
<u>A</u>	For th	e 2012 calend	lar year, or tax	year begin	ining	· · · · · · · · · · · · · · · · · · ·	07-01	, 2012, and e	nding		06	5-30 ,20	13
В	Check If	applicable	C Name of organiz	zation BOTH	ANDS, INC.							D Employer	Identification no.
	Address	change	Doing Business	s As								86-0732	457
	Name ch	nange	Number and str	reet (or PO bo	x if mail is not delivered	to street address)			Room/s	uite		E Telephone	number
	Initial ret	turn	PO BOX	30134								(928)21	4-7456
	Terminat	ted	City, town or po	st office, state	, and ZIP code								4,078
	Amende	d return	FLAGSTA									G Gross rece	•
Ē	Applicati	ion pending	F Name and ad			NA MCLAUGH	LIN						· F
			SAME AS	•	•				H(a)	Is this a gr affiliates?	oup re	eturn for	Yes 🛚 No
	Tax-exe	mpt status X		501(c) () ((insert no)	4947(a)(1) or	527		Н(ь)			,	= =
	Website		.BOTHANDS.) (months)	4547 (Δ)(1) 61				If "No," atta	ach a	list (see instruct	ions)
			1		ociation Other		Ti v	ear of formation 1	<u>Н(с)</u> 990	Group exe			7.7
******	art I	Summar		TIUST ASS	ociation Other	<u> </u>	LI	ar of formation 1	230	M State	or leg	al domicile	AZ
	1			ation's miss	ion or most signific		mur or	CANTGAMIO	7/C W	TCCTON	7.0		
	'		_		_			GANIZATIO			12	TO BUIL	עי.
හු		OPPORTUN	TITES FOR	SUSTAIN	IABLE, AFFOR	DABLE HOUS	ING IN	NORTHERN	ARIZO	NA.			
Activities & Governance			m										
/eri		Observations in					-						
ő	2				discontinued its o						!	1	
જ	3		-	•	rning body (Part V	•		• • • • • • •			3	<u> </u>	17
ies	4				s of the governing						4		17
₹	5				n calendar year 20						5		11
Act	6		r of volunteers (•							6		50
	7a				Part VIII, column (•					7a		0
	b	Net unrelated	d business taxa	ble income	from Form 990-T,	line 34	· · · <u>·</u> ·				7b		0
								L	P	rior Year	_	Curr	ent Year
	8	Contributions	s and grants (Pa	art VIII, line	1h)					1,034	, 87	5	936,525
Ę	9	Program ser	vice revenue (P	Part VIII, line	e 2g)								0
Revenue	10	Investment in	ncome (Part VII	II, column (/	A), lines 3, 4, and 7	'd)		[11	1	55
æ	11	Other revenu	ue (Part VIII, col	lumn (A), lır	nes 5, 6d, 8c, 9c, 1	Oc, and 11e) .		[(134	,13	2)	97,498
	12	Total revenue	e - add lines 8 t	hrough 11 (must equal Part V	III, column (A), I	ne 12) .	[900			1,034,078
	13									177			56,601
	14		Grants and similar amounts paid (Part IX, column (A), lines 1-3)								,		
	15		1		e benefits (Part IX,			_		530	.77	6	514,286
ses	16a				column (A), line 11		-	_			,	<u> </u>	
Expenses	ь				lumn (D), line 25)			0,555	•			 	
ᄶ	17				nes 11a-11d, 11f-2					189	24	7	47E 4EC
	18				equal Part IX, colu					897	•		475,456 1,046,343
	19				18 from line 12 .						, <u>3 /</u> , 27		
· ·		Tievende les	1	abtract line	10 110111 11111 12 .								(12,265)
ince	20	Total accete	(Part X, line 16)	١				-	Beginning	of Current			of Year
8	20			•						1,288			1,957,564
Fund Blances	21		es (Part X, line 2	•		· · · · · · · · · · · · · · · · · · ·				860			1,540,677
			re Block	Subtract	line 21 from line 20	<u>,</u>				428	, 15	2	416,887
	art II			ningd this retur	n, including accompany	ing schedules and st	atomente an	d to the best of my	rouvladas	and hallof			
					er) is based on all infor				mowieuge	and belief,	IL IS		
		Ι				`					Π.,	2/1/4	
Sig	ın		NNA MCLAUG	CHLIN	3 2 p n.			· · · ·				<u>4114</u>	
		, ,	re of officer			0					Dat	e / /	
He	re			HLIN, E	XECUTIVE DI	RECTOR							
_		Type or	print name and title		l	. \)	1.4	- 1					
_		1	eparer's name		NEW PORCE SUPPLY	Atoma	<i>ມ</i> າ. ໃ ^ຫ ້	P A	1	Check	ıf	PTIN	
Pai			A KLOMANN (CPA	78. 32.	1) . 3 . 1	~ · I b1	-30-2014		self-employe	ed	P00848	3468
	pare		b ' J	OHANNA	KLOMANN CPA	PLLC			Firm's E	IN _			
Us	e Onl	y Firm's addres	s > 4	19 W AS	PEN AVE				Phone r	10			-
			· F	LAGSTAF	F AZ 86001					92	28 <u>-</u>	774-8995	
May	the IR	S discuss this	return with the	preparer sh	nown above? (see	nstructions) .						🗓 Y	es No

EEA

For Paperwork Reduction Act Notice, see the separate instructions.

SCANNED FER 2 6 20K

Form 990 (2012)

Form	990 (2012) BOTHANDS, INC. 86~0732457 Page 2
Pa	t III Statement of Program Service Accomplishments
•	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
	THE ORGANIZATION'S MISSION IS TO BUILD OPPORTUNITIES FOR SUSTAINABLE, AFFORDABLE HOUSING IN
	NORTHERN ARIZONA.'
	,
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 380,819 including grants of \$) (Revenue \$ 72,624)
	TRANSITIONAL HOUSING - SHARON MANOR IS A TRANSITIONAL HOUSING FACILITY THAT COMBINES SAFE,
	DECENT AND AFFORDABLE HOUSING WITH SUPPORT SERVICES FOR HOMELESS WOMAN AND CHILDREN SURVIVORS
	OF DOMESTIC VIOLENCE. RESIDENTS STAY AT SHARON MANOR FOR ONE OR TWO YEARS WHILE THEY BUILD
	RESOURCES FOR SELF-SUFFICIENCY. IN ORDER TO QUALIFY TO LIVE AT SHARON MANOR, RESIDENTS MUST
	BE LOW INCOME, EARNING NO MORE THAN 60% OF THE AREA MEDIAN INCOME. THEY ALSO MUST BE HOMELESS
	AND HAVE A HISTORY OF DOMESTIC VIOLENCE/ABUSE.
	THE MITTER OF BOLIDATE VIOLENCE PROBLEM
	:
4b	(Code) (Expenses \$ 279,431 including grants of \$) (Revenue \$ 61,427)
	DEVELOPMENT OF AFFORDABLE HOUSING - PURCHASE LAND AND CONSTRUCTION HOMES TO SELL OR RENT TO
	LOW AND MODERATE INCOME HOUSEHOLDS. THE ORGANIZATION ALSO PURCHASES EXISTING HOMES,
	REHABILITATES THEM AND SELLS OR RENTS THEM TO LOW INCOME HOUSEHOLDS.
	;
	1
4c	(Code) (Expenses \$200,777 including grants of \$) (Revenue \$178,230)
	HAP - BOTHANDS IS A HUD-APPROVED COUNCELING AGENCY THAT PROVIDES PRE- AND POST-PURCHASE
	COUNCELING AND EDUCATION TO HELP FAMILIES IDENTIFY AND MAINTAIN DECENT, AFFORDABLE HOUSING.
	IN 2008, BOTHANDS EXPANDED ITS COUNCELING PROGRAM TO PROVIDE FORECLOSURE MITIGATION
	COUNCELING SERVICES, HELPING HOUSEHOLDS TO MAINTAIN HOMEOWNDERSHIP AND/OR MITIGATE THE
	NEGATIVE IMPACTS OF FORECLOSURE. BOTHANDS ALSO ADMINISTERS VARIOUS FINANCIAL ASSISTANCE
	PROGRAMS TO ELIGIBLE HOUSEHOLDS, BASED ON NEED.
	Other program and uses (Departing in Schodula ())
4d	Other program services. (Describe in Schedule O) (Expenses \$ \$ 42,768 including grants of \$) (Revenue \$)
4-	
<u>4e</u>	Total program service expenses ▶ 903,795

Part IV

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,	_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5	_	
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			Λ.
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			- 11
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	İ		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	-	.	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes,"			
	complete Schedule D, Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
ū	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		.,	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
f	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	<u> </u>	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	1	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>X</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	_		.,
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	.	ļ	v
20a	'	19		X
zua b	If IIVes II as long COo. did the preservation office a constant for a side of fine and the side of the	20a		<u>X</u>
	if Yes to line 20a, did the organization attach a copy of its additional statements to this return?	20b		

Part IV

Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization 21 ın the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated Х 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? h 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Х 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Х 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV X 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Х 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Х 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, X or IV, and Part V, line 1 . 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 X 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and Х 38

1a b c 2a b 3a b 4a	Check if Schedule O contains a response to any question in this Part V		Yes	. 🗆
b c 2a b			Yes	
b c 2a b		1		No
c 2a b 3a b		- 1		!
2a b 3a b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
b 3a b	Did the organization comply with backup withholding rules for reportable payments to vendors and	ŧ		
b 3a b	reportable gaming (gambling) winnings to prize winners?	1c	_X	
3a b	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	†		ĺ
3a b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11	ŧ	.,	;
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2-		77
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes." has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O	3a		X
44	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			ı
	account)?	4a		Х
ь	If "Yes," enter the name of the foreign country			
~	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ĺ	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	l	l
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			!
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	-		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1		
_	organization, have excess business holdings at any time during the year?	8		_X
9	Sponsoring organizations maintaining donor advised funds.	_ }		.,
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		_X
10	Section 501(c)(7) organizations. Enter	1		
a	Initiation fees and capital contributions included on Part VIII, line 12			İ
b 11	Section 501(c)(12) organizations. Enter			ĺ
11	Gross income from members or shareholders	1		İ
a b	Gross income from other sources (Do not net amounts due or paid to other sources	. 1		į
Ь	against amounts due or received from them)	ŧ		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		_ _

Part W

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	<u> </u>	. X
<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17			
	If there are material differences in voting rights among members of the governing body, or	1		
	If the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	<u> </u>	X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following		[
а	The governing body?	_8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			}
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u>. </u>	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
þ	If "Yes,' did the organization have written policies and procedures governing the activities of such chapters,	1		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	Х	ļ
15	Did the process for determining compensation of the following persons include a review and approval by		ŧ	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	<u> </u>
b	Other officers or key employees of the organization	15b	X	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.)		Į	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		ŧ	
	with a taxable entity during the year?	16a	ļ	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		ļ	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		ŧ	
	organization's exempt status with respect to such arrangements?	16b	L	L
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filled AZ			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
10	Own website Another's website Dopon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,			
00	and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► DEVONNA MCLAUGHLIN (928)214-7456 PO BOX 30134 FLAGSTAFF, AZ 86003			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

_			
Form	'990	1201	2)

BOTHANDS, INC.

86-0732457

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(2) DAVE LEMBKE MEMEBER 1.00 X	(A)	(B)	(C)						(D)	(E)	(F)
Vertex All Price All Pri	Name and Title				Pos	ition				1 '	Estimated
Processor Proc	!		(do not check more than one				an one			1 '	
11 AMANDA GUAY	1		box, unless person is both an				both an		1		
Delow dozed 1	ı		office	r and	a dire	a director/trustee)			, -	(W-2/1099-MISC)	
11 AMANDA GUAY	j		I t d	l t	o		Hce		(VV-2/1099-MISC)		
(1) AMANDA GUAY MEMBER	1	line)	dur	s u	f		gmp	r			organizations
(1) AMANDA GUAY MEMBER 1.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	!		v t c	l t	C		eeo				
(1) AMANDA GUAY MEMBER (2) DAVE LEMBKE MEMEBER (3) DEBBIE CUTLIP MEMBER (4) DEBORAH BEALS MEMBER (5) FELIX DURAZO MEMBER (6) JACK DOGGETT PRESIDENT (7) KIM BRANSON MEMBER (8) KIM SHARP MEMBER (1) LOO X (1) LOO X (2) O O O O (3) O O O O O (4) DEBORAH BEALS MEMBER (5) FELIX DURAZO MEMBER (6) JACK DOGGETT PRESIDENT (7) KIM BRANSON MEMBER (1) LOO X (8) KIM SHARP MEMBER (1) LOO X (9) LOGAN TALLEY MEMBER (1) LOO X (1) MARK GUARD MEMBER (1) LOO X (1) O O O O (1) CON O O O (1) CON O O O (1) CON O O O O O (1) CON O O O O O (1) CON O O O O O (1) CON O O O O O (1) CON O O O O O (1) CON O O O O O (1) CON O O O O O (1) CON O O O O O (1) CON O O O O O O (1) CON O O O O O O (1) CON O O O O O O (1) CON O O O O O O (1) CON O O O O O O (1) CON O O O O O O (1) CON O O O O O O (1) CON O O O O O O (1) CON O O O O O O O (1) CON O O O O O O O (1) CON O O O O O O O (1) CON O O O O O O O (1) CON O O O O O O O (1) CON O O O O O O O O (1) CON O O O O O O O O O O (1) CON O O O O O O O O O (1) CON O O O O O O O O O O O O (1) CON O O O O O O O O O O O O O O O O O O			deo	lu e	ı		tse	'			
(1) AMANDA GUAY MEMBER			a o '	1			t				
(1) AMANDA GUAY	i i		l'	n		е	ď				
MEMBER				ı"		<u> </u>					
(2) DAVE LEMBKE MEMEBER 1.00 X	(1) AMANDA GUAY										
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(3) DEBBIE CUTLIP MEMBER MEMBER 1.00 X 0 0 0 0 (4) DEBORAH BEALS MEMBER 1.00 X 0 0 0 0 (5) FELIX DURAZO MEMBER 1.00 X 0 0 0 0 (6) JACK DOGGETT PRESIDENT 1.00 X 0 0 0 0 (7) KIM BRANSON MEMBER 1.00 X 0 0 0 0 (8) KIM SHARP MEMBER 1.00 X 0 0 0 0 (9) LOGAN TALLEY MEMBER 1.00 X 0 0 0 0 (10)MARK GUARD MEMBER 1.00 X 0 0 0 0 (11)MIKE FURR MEMBER 1.00 X 0 0 0 0 (12)SARA MORLEY MEMBER 1.00 X 0 0 0 0 (13)YANCE PETERSON MEMBER 1.00 X 0 0 0 0 (14)BRENDA SILVEUS	(2) DAVE LEMBKE										
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(4) DEBORAH BEALS MEMBER 1.00 X 0 0 0 (5) FELIX DURAZO 0 0 0 0 MEMBER 1.00 X 0 0 0 (6) JACK DOGGETT 0 0 0 0 PRESIDENT 1.00 X 0 0 0 (7) KIM BRANSON 0 0 0 0 MEMBER 1.00 X 0 0 0 (8) KIM SHARP 0 0 0 0 MEMBER 1.00 X 0 0 0 (9) LOGAN TALLEY 0 0 0 0 MEMBER 1.00 X 0 0 0 (10)MARK GUARD 0 0 0 0 MEMBER 1.00 X 0 0 0 (11)MIKE FURR 0 0 0 0 MEMBER 1.00 X 0 0 0 (12)SARA MORLEY 0 0 0 0 MEMBER 1.00 X 0 0 0	(3) DEBBIE CUTLIP										
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MEMBER	MEMBER	1.00	X	<u> </u>					0	0	0
Column	(5) FELIX DURAZO										
PRESIDENT 1.00 X 0 0 0 0 (7) KIM BRANSON	MEMBER	1.00	X	L					0	0	_0
(7) KIM BRANSON 1.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>(6) JACK DOGGETT</td> <td></td>	(6) JACK DOGGETT										
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(8) KIM SHARP MEMBER 1.00 X 0 <td>(7) KIM BRANSON</td> <td></td> <td>}</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(7) KIM BRANSON		}								
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(10)MARK GUARD	(9) LOGAN TALLEY		İ								
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(11)MIKE FURR 1.00 X 0 0 0 0 MEMBER 1.00 X 0 0 0 0 (12)SARA MORLEY 0 0 0 0 0 MEMBER 1.00 X 0 0 0 0 (13)VANCE PETERSON 0 0 0 0 0 MEMBER 1.00 X 0 0 0 0 (14)BRENDA SILVEUS 0 0 0 0	(10)MARK GUARD										-
MEMBER 1.00 X 0 0 0 (12)SARA MORLEY	MEMBER	1.00	X						0	0	0
(12)SARA MORLEY	(11)MIKE FURR							1			
MEMBER 1.00 X 0 0 0 (13)VANCE PETERSON Image: Control of the control of	MEMBER	1.00	X	<u>L</u> .					0	0	0
(13)VANCE PETERSON MEMBER 1.00 X 0 0 0 (14)BRENDA SILVEUS	(12)SARA MORLEY										
MEMBER 1.00 X 0 0 0 (14)BRENDA SILVEUS 0 0 0	MEMBER	1.00	X						0	0	0
(14)BRENDA SILVEUS	(13)VANCE PETERSON										
	MEMBER	1.00	X						0	0	0
VICE PRESIDENT 2.00 X 0 0	(14)BRENDA SILVEUS										
1 0	VICE PRESIDENT	2.00			X				0	0	0

Part VII Section A. Officers, Directors, Trustees,	Key Employ	vees, a	ina i	nigi	iest	Comp	ens	ated Employees (continuea)			
(A) :	(B)				()			(D)	(E)	(1	F)	
Name and title	Average	(do no	ot che		ition ore th	an one		Reportable	Reportable	Estimated amount of		
i	hours per week (list any	box, u	unless	s pers	son is	both an		compensation from	compensation from related	1	ner or	
i	hours for	office	r and	direc				the	organizations	comper		
	related organizations	l t d	l t	O		H c e	F	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from		
1	below dotted	dur ıse	s u	į į	У	g mp	r m	(** 4 *********************************		and re		
	line)	v t c	ı t	C	=	e e o s n y	e			organiz	zations	
}		d e o				t s e			ì			
į		a o	10		O y	t e						
į			n a		8	ď						
		-	Ĭ.	<u> </u>								
(15)CHERYL EDGAR				١.,				_	_			
TREASURER	2.00	-		X	 			0	0	ļ <u>.</u>	0	
(16)DEVONNA MCLAUGHLIN!				١.,					1	1		
EXECUTIVE DIRECTOR	40.00_			X				68,500	0		0	
(17)MICHAEL MARQUESS				l								
PRESIDENT	2.00		<u> </u>	X				0	0		0	
(18)SCOTT PERELSTEIN				 								
SECRETARY	2.00			X				0	0		0	
(19)				İ						ļ		
	ļ				\vdash					 		
(20)												
(21)		-			\vdash							
(21)												
(22)	 							· · · · · ·		 		
(22)												
(23)				-		-	-			 		
!												
(24)	-									 		
(25)										 -		
1b Sub-total							•					
c Total from continuation sheets to Part VII, Secti	on A .						•					
d Total (add lines 1b and 1c)							•	68,500	0		0	
2 Total number of individuals (including but not limited	to those list	ed abo	ve) v	who	rece	eived n	nore	than \$100,000 of				
reportable compensation from the organization									0			
!										Y	es No	
3 Did the organization list any former officer, director	, or trustee, k	ey em	ploy	ee,	or hig	ghest o	com	pensated				
employee on line 1a? If "Yes," complete Schedule	J for such ind	ividual								3	X	
4 For any individual listed on line 1a, is the sum of re	oortable com	pensati	ion a	and (other	r comp	ens	ation from the				
organization and related organizations greater than	\$150,000? If	"Yes,"	con	nple	te So	chedul	e J f	or such		†		
ındıvıdual										4	X	
5 Did any person listed on line 1a receive or accrue of	ompensation	from a	any i	unre	lated	d organ	nızat	ion or individual				
for services rendered to the organization? If "Yes,"	complete Scl	hedule	J fo	r suc	ch pe	erson			<i>.</i>	5	X	
Section B. Independent Contractors												
Complete this table for your five highest compensa	ted independ	ent cor	ntrac	ctors	that	receiv	ed r	more than \$100,00	0 of			
compensation from the organization. Report compe	ensation for th	ne cale	ndar	r yea	ar en	ding w	rith c	or within the organi	zation's tax			
year								_				
(A)								(B)		(C)		
Name and business address								Description of	services	Compen	sation	
í												
1												
i										_		
2 Total number of independent contractors (including	but not limite	ed to the	ose	liste	d ab	ove) w	/ho					
received more than \$100,000 of compensation from						•						

!

Statement of Revenue

		Check if Schedule O contains a re	espon <u>s</u> e to ar	ny question in this I	Part VIII	<u> </u>	. <u> </u>	<u></u> . <u></u> <u>.</u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
र र	1a	Federated campaigns	1a					
ran	b	Membership dues	1b		[1		
ع ق	С	Fundraising events	1c		[
ifts ar A	d	Related organizations						
a; E	е	Government grants (contributions)		261,864	1			
Sis	f	All other contributions, gifts, grants,			[1		
i per		and similar amounts not included ab	ove 1f	674,661]	1		
ĘΩ	a	Noncash contributions included in lii				}		
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			936,525			
		;		Business Code				
92	2a	,			[Ī]
e e	ь	1						
E	С							
ervi	ď	•						
E	е	;						
Program Service Revenue	f	All other program service revenue .						
ā	1	Total. Add lines 2a-2f						
	3	Investment income (including divider and other similar amounts)	ids, interest,		55			55
	4	Income from investment of tax-exem	pt bond proc	eeds 🕨				
	5	Royalties	<u></u>	<u> ▶</u>				
	Ì		(ı) Real	(ii) Personal]			
	6a	Gross rents	97,498]	:		
	b	Less rental expenses			1			
	С	Rental income or (loss)	97,498	<u> </u>]			
	d	Net rental income or (loss)	<u> </u>	<u>,</u> <u>▶</u>	97,498			97,498
	7a	Gross amount from sales of assets other than inventory	Securities	(II) Other				
	b	Less cost or other basis and sales expenses					<u> </u>	
	c	0 (1)		1]			
	d	Net gain or (loss)		<u>.</u> >				
ne	8a	Gross income from fundraising						
Other Revenue		events (not including \$				-		
Ş.		of contributions reported on line 1c)						
Ē		See Part IV, line 18	а			<u>.</u>		
₹	ь	Less direct expenses	b]			
	С	Net income or (loss) from fundraising	g events .	<u> </u>				
	9a	Gross income from gaming activities	;		:			
	ì	See Part IV, line 19	a		<u> </u>		-	
	ь	Less. direct expenses	b]			
	C	Net income or (loss) from gaming ac	tivities] _			
		Gross sales of inventory, less returns and allowances						
	b	Less cost of goods sold			}			
	1	Net income or (loss) from sales of in] l			
		Miscellaneous Revenue		Business Code				
	11a				<u>]</u>			
	Ь							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d						
	12	Total revenue. See instructions .	<u> </u>	<u></u> ▶	1,034,078	0	<u> </u>	0 97,553

86-0732457

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	on 501(c)(3) and 501(c)(4) organizations must complete all col				
	Check if Schedule O contains a response to any questi			<u> </u>	
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and	1	!		
	organizations in the United States See Part IV, line 21 .				
2	Grants and other assistance to individuals in		•		
	the United States See Part IV, line 22	56,601	56,601		
3	Grants and other assistance to governments,	Ì	ţ		
	organizations, and individuals outside the		[
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	68,500	63,840	297	<u>4,363</u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	351,319	318,072	10,872	22,375
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	62,352	53,830	1,919	6,603
10	Payroll taxes	32,115	29,216	85 <u>4</u>	2,045
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	21,528	15,931	4,521	1,076
d	Lobbying				
е	Professional fundraising services See Part IV, line 17 .				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column	_			
	(A) amount, list line 11g expenses on Schedule O)	1,999	1,487	498	14
12	Advertising and promotion	1,547	1,547		
13	Office expenses	32,497	16,146	11,266	5,085
14	Information technology				
15	Royalties				
16	Occupancy	37,044	33,725	3,319	
17	Travel	1,941	1,721	176	44
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,195	1,195		
20	Interest	18,655	18,655		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	67,122	67,122		
23	Insurance	24,324	20,896	2,055	1,373
24	Other expenses ltemize expenses not covered			}	
	above (List miscellaneous expenses in line 24e If		ļ		
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	FUNDRAISING	17,493			17,493
b	SUPPORT SERVICE	294	294		
С	LICENSES AND PERMITS	3,939	3,855		84
d	PROGRAM EXPENSE	5,669	5,669		
е	All other expenses	240,209	193,993	46,216	
25	Total functional expenses. Add lines 1 through 24e .	1,046,343	903,795	81,993	60,555
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and	ļ			
	fundraising solicitation Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				
EEA					Form 990 (2012)

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) Beginning of year End of year 1 219,725 1 106,248 2 2 121,961 3 3 73,872 4 4 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4985(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 7 2,994 8 9 9 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . | 10a | 2,057,904 Less accumulated depreciation 10b b 505,496 508,349 10c 1,552,408 11 11 12 12 13 13 14 14 435,689 15 15 225,036 16 1,288,718 16 1,957,564 17 55,312 17 72,063 18 18 19 Deferred revenue 99,329 19 8,352 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 23 Secured mortgages and notes payable to unrelated third parties 648,325 23 1,406,262 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 57,600 25 54,000 26 860,566 26 1,540,677 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗓 and **Vet Assets of Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 27 212,733 374,384 28 215,419 42,503 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34. 30 30

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

416,887

31

32

33

34

428,152

1,288,<u>7</u>18

31

32 33

34

Form	.990 (2012) BOTHANDS, INC.	86-073245	7	Pa	age 12
Pai	Reconciliation of Net Assets				
•	Check if Schedule O contains a response to any question in this Part Xi	<u> </u>	<u>.</u> .		. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1	1,0	34,0)78
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	1,0	46,3	343
3	Revenue less expenses Subtract line 2 from line 1	. 3	(12,2	265)
4	Net assets or fund balance's at beginning of year (must equal Part X, line 33, column (A))	. 4	4	28,1	152
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities	. 6		1,0	000
7	Investment expenses	. 7		_	
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	. 10	4	16,8	387
Pa	rt XII Financial Statements and Reporting		_		
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>	<u></u> .		. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990 Cash 🛛 Accrual 🗍 Other			,	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on separate basis, consolidated basis, or both		1		
	Separate basis Consolidated basis Both consolidated and separate basis				ĺ
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
			1		į
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				1
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O		1 +	:	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h	Y	l

EEA

Form 990 (2012)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

2012

Open to Public Inspection

Name	of the	organization							Employe	r Identificatio	on number		
BOT	SOTHANDS, INC. 86-0732457												
Pa	rt 1	Reason for F	Public Charity	Status (Ali organiz	ations m	ust com	plete this	s part.)	See instr	uctions.			
The	orgai	nization is not a privat	te foundation becai	use it is (For lines 1 thro	ough 11, ch	eck only o	ne box)						
1		A church, convention	n of churches, or a	ssociation of churches o	described in	section 1	70(b)(1)(A)(i).					
2				1)(A)(ii). (Attach Schedu			, , , , ,	, , ,					
3				vice organization descri		ion 170(b)	(1)(A)(iii).						
4				ted in conjunction with a				70(b)(1)(A)(iii). Enter	the			
		hospital's name, city		•	•			- (/(-/(-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
5				t of a college or universi	tv owned o	r operated	by a gover	nmental u	nit describ	ed in			
		section 170(b)(1)(A			,		-, - go.		0000115	od III			
6				governmental unit desc	ribed in sec	tion 170/	b)(1)(Δ)(v)						
7	П			a substantial part of its					ne ceneral	nublic			
		described in section			эаррон пог	u govom	monta am	. 01 110111 11	ie general	public			
8	П				nlete Part I	1.)							
9	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross												
	receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its												
				and unrelated business									
				30, 1975. See section				1 (2) 11011	i Dusiilessi	55			
10	П			d exclusively to test for p				\(A)					
11	Ħ			d exclusively for the ben									
				orted organizations desc									
				s the type of supporting						ection			
		a Type I	b 🗌 Typ		III-Functio			rie unou(di [_	Non funt	الممم		
е	П		_ ••	organization is not contro						-Non-funti	onany int	egrated	3
•				her than one or more pu									
		or section 509(a)(2)	i	nor man one or more pa	biloty Suppl	orteu organ	iizalions ut	sscribed ii	Section St)9(a)(1)			
f		. , , ,	rceived a written de	etermination from the IRS	S that it is a	Type 1 Ty	ne II. or Tv	roo III ouro	nortina				
·		organization, check t		tommation nom the ma	J triat it is a	rype i, ry	rpe II, OI Ty	pe iii sup	porting				
g		-		zation accepted any gift of	or contribut	on from ar	ov of the						• • 🗀
3		following persons?	t trib organiz	autori accopted arry gift	or continuat	on nom a	iy Oi tile						
			inectly or indirectly	controls, either alone or	together w	th person	e docoribos	tus (u) esc					<u> </u>
				he supported organization		ili personi	s described	ini (ii) and	,			Yes	No
											11g(i)		
				n described in (i) or (ii) a							11g(ii)	-	
h				the supported organizat		• • • • •					[11g(iii)	L	
	(I) Na	me of supported	i (ii) EIN	(iii) Type of organization	(iv) Is the o	manization	AA Did va	. notifi	(4D)				
	(7)	organization	(, c	(described on lines 1-9	in col (I) lis	-	(v) Did yo the organi		(vi) is organizati		(VII) Amou	int of mo support	netary
	•		1	above or IRC section	governing o	locument?	col (i) o		(i) organiz				
			1	(see instructions))	Yes	No	supp			S?	-		
(A)			!		162	NO	Yes	No	Yes	No	 		
(~)										ĺ			
(B)			 		 	 	ļ. .		 		 		
(0)			1 :		İ								
(C)					 	<u> </u>					-		
(C)			[;										
(D)			<u> </u>					<u> </u>		ļ			
(D)													
/ * .					 -			_			 	_	
(E)			1 :			1					}		
					 		ļ			<u> </u>	<u> </u>		
. .				<u>‡</u>	I		<u> </u>		1		1		
Tota			<u> </u>	<u></u>	<u> </u>		<u>† </u>		1	1			

rai	TIF. Support Schedule for Org						
•	(Complete only if you check				_	•	y under
	Part III. If the organization t	ails to qualify	under the test	s listed below,	please comple	te Part III.)	
	tion A. Public Support ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Caren		(a) 2006	(b) 2009	(6) 2010	(0) 2011	(e) 2012	(i) iolai
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge		į				
4	Total. Add lines 1 through 3				" "		
5	The portion of total contributions by	·					
	each person (other than a		!				
	governmental unit or publicly						
	supported organization) included on		į		1		1
	line 1 that exceeds 2% of the amount		1		†		
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on !						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10 .		<u>, 1</u>		1		
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is for the o organization, check this box and stop here						▶□
Sec	tion C. Computation of Public Su	pport Percei	ntage				
14	Public support percentage for 2012 (line 6, o			(f))		14	%
15	Public support percentage from 2011 Sched	lule A, Part II, line	e 14			15	%
16a	33 1/3% support test - 2012. If the organization	ation did not ched	k the box on line 10	3, and line 14 is 33	1/3% or more, che	ck this	
	box and stop here. The organization qualifie	es as a publicly s	supported organizati	on			▶ 🔲
b	33 1/3% support test - 2011. If the organization	ation did not ched	ck a box on line 13 o	or 16a, and line 15	ıs 33 1/3% or more) ,	
	check this box and stop here. The organiza	tion qualifies as	a publicly supported	d organization			▶ □
17a	10%-facts-and-circumstances test - 2012	. If the organization	on did not check a t	oox on line 13, 16a,	, or 16b, and line 1	4 is	
	10% or more, and if the organization meets	the "facts-and-ci	rcumstances" test,	check this box and	l stop here. Explan	า เท	
	Part IV how the organization meets the "fac-		=				_
b	organization	. If the organization is the "facts and its the "facts-and its the "fa	on did not check a t ind-circumstances" -circumstances" tes	oox on line 13, 16a, test, check this bo st. The organization	, 16b, or 17a, and l x and stop here. n qualifies as a pub	ine licly	▶ ∐
18	supported organization						▶ ⊔

instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support			· · · · · · · · · · · · · · · · · · ·		<i></i>				
Cal	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and membership fees									
_	received (Do not include any "unusual grants")	1,273,201	1,294,734	803,997	964,575	936,525	5,273,032			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that are not an unrelated trade or bus under sec 513									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	1								
5	The value of services or facilities furnished by a governmental unit to the organization without charge		,							
6	Total. Add lines 1 through 5	1,273,201	1,294,734	803,997	964,575	936,525	5,273,032			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons									
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
С	Add lines 7a and 7b									
8	Public support (Subtract line 7c from line 6)						5,273,032			
	ction B. Total Support									
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
9	Amounts from line 6	1,273,201	1,294,734	803,997	964,575	936,525	5,273,032			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	996	1,081	218	111	55	2,461			
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975									
С	Add lines 10a and 10b	996	1,081	218	111	55	2,461			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on									
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	733,546	737,980	497,550	(134,132) 97,498	1,932,442			
13	Total support. (Add lines 9, 10c, 11, and 12)	2,007,743	2,033,795	1,301,765	830,554	1,034,078	7,207,935			
14	First five years. If the Form 990 is for the organization, check this box and stop here		econd, third, fourth,							
Se	ction C. Computation of Public Su	pport Percenta	age							
15	Public support percentage for 2012 (line 8, co					15	73.16 %			
16	Public support percentage from 2011 Schedu					16	69.22 %			
	ction D. Computation of Investmen			·mn (6)		4-1				
17 18	Investment income percentage for 2012 (line Investment income percentage from 2011 Sc			ımn (t))	• • • • • • • • •	17	0.03 %			
	33 1/3% support tests - 2012. If the organiza	ation did not check	the box on line 14, a	and line 15 is more	e than 33 1/3%, and	18 d line				
b	17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
20	Private foundation. If the organization did no						• 🗍			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

 \blacktriangleright Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number

30I	HANDS,		<u> </u>			86-0732457
Par			laintaining Donor Advise		Similar Funds or Acco	unts. Complete if the
	orgai	nızation ansv	wered "Yes" to Form 990,	Part IV, line 6.		
			1	(a) Donor ad	lvised funds	(b) Funds and other accounts
1	Total number	r at end of year	f [
2	Aggregate co	ontributions to	(during year)			
3	Aggregate gr	ants from (dur	ing year)			
4	Aggregate va	alue at end of y	/ear	<u></u>		
5	_		all donors and donor advisors			
	funds are the	organization's	s property, subject to the orga	ınızatıon's exclusive leg	al control?	
6	Did the organ	nization inform	all grantees, donors, and don	nor advisors in writing th	nat grant funds can be used	
			s and not for the benefit of the			
	conferring im		rivate benefit?			
Par	t II Con	servation E	asements. Complete if the	ne organization ansv	vered "Yes" to Form 990	, Part IV, line 7.
1	_ · · · ·		easements held by the organ	· _		
	_		r public use (e g , recreation o	or education)	Preservation of an historica	
	, Protection	on of natural ha	bitat		Preservation of a certified	historic structure
	☐ Preserva	ation of open s	pace			
2	Complete line	es 2a through	2d if the organization held a q	qualified conservation co	ontribution in the form of a co	onservation
	easement on	the last day o	f the tax year			
						Held at the End of the Tax Year
а			on easements			
b	Total acreage	e restricted by	conservation easements			
С	Number of co	onservation ea	asements on a certified historic	c structure included in ((a)	. 2c
d			sements included in (c) acqui			
	historic struc	ture listed in th	ne National Register			. 2d
3	Number of co	onservation ea	sements modified, transferre	d, released, extinguishe	ed, or terminated by the orga	inization during the
	tax year ▶		<u>1</u>			
4	Number of st	tates where pr	operty subject to conservation	n easement is located	-	
5	Does the org	janization have	e a written policy regarding the			
	violations, ar	nd enforcemen	t of the conservation easeme	nts it holds?	<i></i>	
6	Staff and vol	unteer hours d	levoted to monitoring, inspecti	ing, and enforcing cons	ervation easements during t	he year
	-					
7	Amount of ex	xpenses incurr	red in monitoring, inspecting, a	and enforcing conserva	tion easements during the ye	ear
	▶ \$					
8	Does each c	onservation ea	asement reported on line 2(d)	above satisfy the requi	rements of section 170(h)(4))(B)
	(ı) and section	on 170(h)(4)(B))(n)?			
9	In Part XIII, o	describe how ti	he organization reports conse	ervation easements in it	s revenue and expense state	ement, and
	balance shee	et, and include	, if applicable, the text of the f	footnote to the organiza	tion's financial statements th	at describes the
			for conservation easements			
Pa	rt III Or	ganization	s Maintaining Collect	ions of Art, Histo	rical Treasures, or O	ther Similar Assets.
	Co	mplete if the	organization answered "	Yes" to Form 990, P	art IV, line 8	
1a	If the organiz	zation elected,	as permitted under SFAS 116	6 (ASC 958), not to repo	ort in its revenue statement a	and balance sheet
	works of art,	historical treas	sures, or other similar assets	held for public exhibitio	n, education, or research in t	furtherance of
	public servic	e, provide, in F	Part XIII, the text of the footno	te to its financial statem	ents that describes these ite	ems
b	If the organiz	zation elected,	as permitted under SFAS 116	6 (ASC 958), to report แ	n its revenue statement and	balance sheet
	works of art,	historical treas	sures, or other similar assets	held for public exhibitio	n, education, or research in t	furtherance of
	public servic	e, provide the	following amounts relating to	these items		
	(i) Revenue	es included in l	Form 990, Part VIII, line 1			> \$
			m 990, Part X			
2			or held works of art, historica			
			to be reported under SFAS 1			
а	•	•	n 990, Part VIII, line 1			▶ \$
b			90, Part X			

	ele D (Form 990) 2012 BOTHANDS, INC.					86-07324		Page 2		
Par							ts (continu	red)		
3	Using the organization's acquisition, accession, and	d other records, che	ck any of the foll	lowing that are a	significa	ant use of its				
	collection items (check all that apply)	_								
а	Public exhibition		r exchange pro							
b	b Scholarly research e Other									
C	Preservation for future generations									
4	Provide a description of the organization's collection	ns and explain how	they further the	organization's ex	empt pu	irpose in Part		•		
	XIII									
5	During the year, did the organization solicit or received						_			
	assets to be sold to raise funds rather than to be m									
Par	Escrow and Custodial Arrange	•	_	anization ans	wered	"Yes" to Form	990, Part	IV,		
	line 9, or reported an amount on									
1a	Is the organization an agent, trustee, custodian or o	-					Π	—		
	i						. U Yes	∐ No		
þ	If "Yes," explain the arrangement in Part XIII and co	omplete the following	g table					_ _		
						Amo	unt			
С.	Beginning balance									
d	Additions during the year									
е	Distributions during the year									
1	Ending balance									
2a	Did the organization include an amount on Form 99									
	If "Yes," explain the arrangement in Part XIII Chec t V Endowment Funds. Complete if							<u>· 니 </u>		
Fai	t v Endowment Funds. Complete in									
4.	Passanus of war halance	(a) Current year	(b) Prior year	(c) Two years t	раск	(d) Three years back	(e) Four year	s back		
1a	Beginning of year balance				-		 			
b	,									
С	Net investment earnings, gains, and losses									
	,	-	 -							
d	Grants or scholarships	-		_		- 				
е	Other expenditures for facilities and									
_	programs									
f	End of year balance						 			
g	Provide the estimated percentage of the current ye	or and balance (line	1a column (a))	hold as				···		
2	Board designated or quasi-endowment	•	rg, column (a))	neid as						
a b	Permanent endowment > %									
b	Temporarily restricted endowment	%								
C	The percentages in lines 2a, 2b, and 2c should equ									
За	Are there endowment funds not in the possession		nat are held and	administered for	tha					
Ja	organization by	or the organization to	iai are neio ano	administered for	uie		Ye	s No		
							3a(i)	3 110		
	(ii) related organizations						3a(ii)	 		
ь	If "Yes" to 3a(ii), are the related organizations listed						3b	 		
1	Describe in Part XIII the intended uses of the organ						30			
Pai	rt VI Land, Buildings, and Equipme			ne 10						
L.1	Description of property	(a) Cost or other I		st or other basis	(c) A	Accumulated	(d) Book vali			
	Jessin, and property	(investment	, ,	(other)		preciation	(4) 500% 74%			
1a	Land		8,935		••••			8,935		
b	Buildings	<u> </u>	8,157			505,496		2,661		
c	Leasehold improvements		9,352					9,352		
d	Equipment		7,401			-		7,401		
e	Other		4,059					4,059		
	I. Add lines 1a through 1e (Column (d) must equal			O(c))				2,408		
	(,	<u> </u>							

Schedule D (Form	990) 2012	BOTHANDS, INC.		86-07324	157 Page 3
Part VII	Investments	s - Other Securities. Se	e Form 990, Part X, line	12.	
•	(a) Description of secu		(b) Book value	(c) Method of valuation Cost or end-of-year market valu	ue
(1) Financial o	ferivatives				
(2) Closely-he	ld equity interests				
(3) Other					
(A)		1			
(B)		ì	-		
(C)		1			
(D)		!			
(E)		1			
(F)		ı	-		
(G)		!			
(H)		:			
(I)		<u> </u>	 	<u> </u>	
Part VIII) must equal Form 990, P		o Form 000 Port V line	12	
Fait Aill	mvesment	s - Program Related. Se	ee Form 990, Part A, line	= 13.	
	(a) Description of in	vestment type	(b) Book value	(c) Method of valuation Cost or end-of-year market valu	ie
(1)		1			
(2)				<u></u>	
(3)		<u> </u>			<u> </u>
(4)		1			
(5)					
(6)		1			
(7)		1			
(8)					
(9)					
(10)		1	-		
) must equal Form 990, P	eart X col. (B) line 13.)			
Part IX		s. See Form 990, Part X	line 15.	<u> </u>	
1. 211 121			escription		(h) Rook value
(1) DECTE	TARE NON C		rescription		(b) Book value
	CURRENT ASS	URRENT PORTION			36,092
					5,395
	HELD FOR DEV	ELOPMENT			183,549
(5)		<u> </u>			
(6)					
(7)					
(8)		1	·		
(9)		4			
_(10)		<u>!</u>			
Total. (Colum		orm 990, Part X, col (B) line 15		<u></u>	225,036
Part X	Other Liabilit	ies. See Form 990, Part	X, line 25.		
1.	(a) Description	of liability	(b) Book value		
(1) Federal	income taxes	1			
(2) REFUN	DABLE ADVANC	ES	54,000		
(3)		1			
(4)		1			
(5)					
(6)		1	 		
			 		
(7)		<u> </u>	 	_	
(8)		·		_	
(9)		·			
(10)	. _ · · · ·	1		-	
_(11)		1			
) must equal Form 990, P		54,000		<u></u>
				financial statements that reports the orga	nızatıon's
liability for und	certain tax positions	under FIN 48 (ASC 740) Chec	k here if the text of the footnot	e has been provided in Part XIII	

Schedule D (Form 990) 2012

FFA

Schedu	e D (Form 990) 2012 BOTHA	NDS	, INC.	·							86-0732457	Page 5
Par	XIII	Suppleme	ntal	Inforn	nation (continu	ued)							
•			-										
			<u> </u>										
02.	Othe	r expens	! ses	not	included	on	Form	990	(Part	XTT.	line	2d)	
02.	001.0	<u> </u>	1				1 021		(1010		22110	24)	
CONS	TRUCTIO	N COSTS C	ALCU	LATED	AS PART OF	cosi	OF GO	ODS SC	DLD				
_			}										
<u>IN</u> K	IND REN	T EXPENSE	TON	INCL	UDED								
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EEA												Schedule D	(Form 990) 2012

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

2012

Open to Public

Inspection

, and individuals in the United States

No X Yes □ No (h) Purpose of grant Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, or assistance Employer identification number (g) Description of non-cash assistance 86-0732457 Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance (d) Amount of cash grant (c) IRC section if applicable General Information on Grants and Assistance the selection criteria used to award the grants or assistance? (p) EIN (a) Name and address of organization or government BOTHANDS, INC. Name of the organization Part 1 Part II <u>E</u> (J Ξ <u>8</u> ල 3 9 9 3 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

(12)

Schedule I (Form 990) (2012)

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SPEDCIFIED BY THE FUNDERS; BOTHANDS DETERMINES CLIENT ELIGIBILITY AND FACILITATES PAYMENT OF ASSISTANCE TO THE TITLE COMPANY, WHICH PROGRAM GUIDELINES ARE FUNDS ARE DISTRIBUTED TO ELIGIBLE CLIENTS ON A FIRST COME, FIRST SERVCED BASIS ONCE A CLIENT IS SOME ASSISTANCE MONEY IS SPECIFIED TO BENEFIT THE BUYER OF (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional 86-0732457 BOTHANDS ADMINISTERS FINANCIAL ASSISTANCE PROGRAMS TO HELP INCOME-ELIGIBLE FAMILIES PURCHASE A FIRST HIME. (e) Method of valuation (book, FMV, appraisal, other) non-cash assistance (d) Amount of DETRMINED TO BE ELIGIBLE AND HAS IDENTIFIED A PROPERTY FOR PURCHASE. 56,601 (c) Amount of cash grant AFFORDABLE HOMES CONSTRUCTED AND/OR REHABILITATED BY BOTHANDS. 5 Part III can be duplicated if additional space is needed 4 line (b) Number of recipients (Part I, BOTHANDS, INC. ACTS AS AN IMPARTIAL THIRD PARTY. 1. Monitoring procedures (a) Type of grant or assistance information. Schedule I (Form 990) (2012) 1 CASH Part IV Part III 2 ო 4 Ŋ 9

EEA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

BOTHANDS, INC. 86-0732457 01. Form 990 governing body review (Part VI, line 11) THE 990 WAS PREPARED BASED ON INFORMATION PROVIDED BY THE ORGANIZATION'S INDEPENDENT AUDITOR. OUR THIRD-PARTY, PROFESSIONAL ACCOUNTANT PREPARES THE 990, WHICH IS REVIEWED AND SIGNED BY THE ORGANIZATION'S EXECUTIVE DIRECTOR. IN THE COMING YEAR, WE WILL ENSURE THE 990 IS MADE AVAILABLE TO MEMBERS OF THE FINANCE COMMITTEE, A SUBCOMMITTEE OF THE BOARD OF DIRECTORS, FOR REVIEW PRIOR TO FILING. THE 990 IS PROVIDED TO THE BOARD'S FINANCE COMMITTEE FOR REVIEW PRIOR TO FILING, HOWEVER THE DOCUMENT IS NOT REVIEWED BY THE ENTIRE TEH 990 IS BASED ON THE AUDITED FINANCIALS WHICH ARE REVIEWED BY THE BOARD OF DIRECTORS. 02. Conflict of interest policy compliance (Part VI, line 12c) POTENTIAL CONFLICTS ARE DISCUSSED BY THE BOARD OF DIRECTORS; A BOARD MEMBER WOULD REMOVE THEMSELVES FROM THE CONVERSATION AND VOTE IF A POTENTIAL CONFLICT OF INTEREST EXISTS. POTENTIAL CONFLICTS ARE ALSO REPORTEED TO THE EXECUTIVE DIRECTOR, WHO CONSULTS WITH THE VOLUNTEER BOARD OF DIRECTORS ON THESE ISSUES TO DETERMINE A RESOLUTION 03. CEO, executive director, top management comp (Part VI, line 15a) ANNUALLY, THE BOARD OF DIRECTPRS REVIEWS THE EXECUTIVE DIRECTOR'S PERFORMANCE BASED ON PREDETERMINED GOALS AND BENCHMARKS. A COMMITTEE OF THE BOARD IS CREATED TO REVIEW THE EXECUTIVE DIRECTOR'S PERFORMANCE AND A RECOMMENDATION REGARDING CONTINUED EMPOYMENT, RAISES, ETC IS PRESENTED TO THE BOARD FOR ADOPRTION. THE BOARD OF DIRECTORS IS NOT RESPONSIBLE FOR ANNUAL EVALUATIONS OF STAFF; THIS IS COMPLETED BY THE EXECUTIVE DIRECTOR.

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number
BOTHANDS, INC.	86-0732457
:	
04. Other officer or key employee comp	ensation (Part VI, line 15b
THE BOARD OF DIRECTORS IDENTIFIES A SUBCOMMITTEE	TO CONDUCT AN ANNUAL REVIEW OF THE
EXECUTIVE DIRECTOR. THIS COMMITTEE MEETS WITH THE	EXECUTIVE DIRECTOR TO DISCUSS
PERFORMANCE OVER THE PAST YEAR, GOALS MOVING FORW.	ARD, CORRECTIVE ACTION, IF NECESSARY,
ETC. THE COMMITTEE THEN MAKES A RECOMMENDATION TO	THE BOARD AT ITS REGULARLY-SCHEDULED
MEETING REGARDING THE ONGOING EMPLOYMENT OF THE E	XECUTIVE DIRECTOR AND ANY SALARY OR
COMPENSATION CHANGES. THE EXECUTIVE DIRECTOR MEET	S WITH ALL EMPLOYEES ANNUALLY TO REVIEW
JOB PERFORMANCE, DETERMINE GOALS FOR THE FUTURE A	ND MAKE ANY CHANGES TO SALARY OR
COMPENSATION.	
; ;	
05. Governing documents, etc, availabl	e to public (Part VI, line 19)
THESE DOCUMENTS RESIDE AT THE BUSINESS OFFICE FOR	BOTHANDS - 2304 N THIRD STREET,
FLAGSTAFF, AZ, 86004. THE ARE AVAILABLE BASED ON	REQUEST ANY TIME TO ANY INDIVIDUAL WHO
WOULD LIKE TO REVIEW THEM. WE CAN ALSO EMAIL THE	SE DOCUMENTS TO ANY INDIVIDUAL WHO WOULD
LIKE TO REVIEW THEM.	
06. List of other expenses (Part IX, 1	.ine 24e)
DURING THE FISCAL YEAR, BOTHANDS DISPOSED OF LAND	AND HAD CONSTRUCTION COSTS THAT ARE NOT
TYPICAL FOR THE ORGANIZATION.	
EEA	Schedule O (Form 990 or 990-EZ) (2012)

Statement of Program Service Accomplishments 2012 01 Your Social Security Number BOTHANDS, INC. 86-0732457

FORM 990, PART III(A)

PROGRAM SERVICE CODE PROGRAM SERVICE EXPENSES \$24391 GRANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE \$0 PROGRAM SERVICES REVENUE \$0

EXPLANATION

Name(s) as shown on return

FLAGSTAFF NEIGHBORHOOD REALTY - PROVIDES REAL ESTATE SERVICES FOT THE SALE OF HOMES CONSTRUCTED AND REHABILITATED TO BORROWERS RECEIVING ASSISTANCE.

Statement of Program Service Accomplishments 2012 01 Your Social Security Number BOTHANDS, INC. 86-0732457

FORM 990, PART III(B)

PROGRAM SERVICE CODE PROGRAM SERVICE EXPENSES \$18377 GRANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE \$0 PROGRAM SERVICES REVENUE \$0

EXPLANATION

Name(s) as shown on return

RENTAL PROPERTY - PROVIDE LOW INCOME RENTAL HOMES TO LOW INCOME FAMILIES.