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990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2012

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

milema	Keveno	e Service	The organization may have to use a copy of this retent to satisfy state reporting		un ciricino		
A For the 2012 calendar year, or tax year beginning 07-01, 2012, and ending 06-30, 2013							
B Check if applicable C Name of organization IBEW Local Union 640						Employer identification no.	
□ Ac	ddress c	change Doing Business As					5-0055726
□ N	ame change Number and street (or P O box if mail is not delivered to street address)					E	Telephone number
	Initial return 5808 N 7th Street					(6	502)264-4506
$\overline{}$	eminate		City, town or post office, state, and ZIP code	•		_ 	4,785,518
			Phoenix, AZ 85014				Gross receipts \$
$\overline{}$	mended			т —			Bross receipts 3
L. A	pplication	n pending	F Name and address of pnncipal officer DEAN WINE	H(a)	Is this a grou	ıp return f	or 🗀 🖂
			Same as C above	4	affiliates?		= =
I Ta	I Tax-exempt status					tes includ h a list (s	ee instructions)
J W	ebsite	IBE	W640.ORG	H(c)	Group exem	ption num	ber > 0064
		ganization	Corporation ☐ Trust ☐ Association 🔀 Other ▶ Labor ☐ L Year of formation 19	52	M State o	f legal do	micile AZ
Par	t [Summar	<u> </u>				
	1	Briefly descr	be the organization's mission or most significant activities: Labor Organizing			_	
4.							
L U LUI* & Governance							
55							<u> -</u>
7 §	2	Check this b	ox 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of i	ts net	assets		
⊃ც			ung members of the governing body (Part VI, line 1a)		1	3	10
	1		dependent voting members of the governing body (Part VI, line 1b)		F-	4	
ĕĕ					<u> </u>	5	
⋠ѯ			of individuals employed in calendar year 2012 (Part V, line 2a)				14
۾ کن	1		of volunteers (estimate if necessary)		F	6	
-)	1		ed business revenue from Part VIII, column (C), line 12			7a	0
<u> </u>	b	Net unrelate	business taxable income from Form 990-T, line 34		<u> </u>	7b	0
7				P	rior Year		Current Year
Revenue Activities	8	Contributions	and grants (Part VIII, line 1h)				0
	9	Program ser	rice revenue (Part VIII, line 2g)		3,296,	728	3,279,590
Ŋē	10	Investment i	come (Part VIII, column (A), lines 3, 4, and 7d)		308,	754	321,149
æ	11	Other reveni	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		42,	163	37,159
	12	Total revenu	e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,647,	645	3,637,898
	13		imilar amounts paid (Part IX, column (A), lines 1-3)				0
	14		to or for members (Part IX, column (A), line 4)		43.	990	51,061
	15	· ·	er compensation, employee benefits (Part IX, column (A), lines 5-10)		1,074,		1,043,604
es	ľ		fundraising fees (Part IX, column (A), line 11e)		2,0,1,		0
Expenses	1						· · · · · · · · · · · · · · · · · · ·
Ď.	1				2 025	F 2 0	1 050 610
ш	17	•	ses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,035,		1,958,618
	18	•	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,154,		3,053,283
	19	Revenue les	s expenses Subtract line 18 from line 12		493,		584,615
Fund Blances Net Assets or			Be	ginnın	g of Current \	 	End of Year
Fund Blances Net Assets or	20	Total assets	(Part X, line 16)		6,366,	547	6,905,245
nd E	21	Total liabilitie	s (Part X, line 26)		218,	369	149,971
₹ 5	22	Net assets of	r fund balances Subtract line 21 from line 20 MAY. 1.6.20.4		6,148,	178	6,755,274
Par	t II	Signatu	re Block				
			are that I have examined this return, including accompanying schedules and statements, and to the best of my kni	owledge	e and belief, it	IŞ	
true, co	orrect, ar	nd complete Dec	aration of preparer (other than officer) is based on all information of which preparer has any knowledge			T .	
		\	$=$ ω $=$ ω			5-(o- 14
Sign	n	Signatu	e of officer			Date	
Here		D	an Wine Business Manager				
11611	-	Type or	print name and title	 -			
-	j			— ₁	<u> </u>	7	
. .			parer's traine		Check	If PTII	
Paid		h	Baldwin 05-06-2014		self-employe	1	P00815972
•	parer		Baldwin & Baldwin FLLC	Film's (EIN 🕨		
Use	Only	Firm's addres	5 ▶ 701 N 44th St	Phone	no		
			Phoenix AZ 85008		48	0-736	5-9200
May	the IRS	S discuss this	return with the preparer shown above? (see instructions)	٠	<u></u>		🛛 Yes 🗌 No
For F	aperv	vork Reduct	on Act Notice, see the separate instructions.		·		Form 990 (2012)

	till Statement of Program Service Accomplishments
rai	Check if Schedule O contains a response to any question in this Part III
<u>.</u>	Briefly describe the organization's mission
•	Labor Organizing
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	THE ORGANIZATION IS A LABOR UNION ORGANIZED UNDER AN INTERNATIONAL CHARTER TO PROVIDE
	BENEFITS FOR MEMBERS AND TO REPRESENT THEM IN LABOR NEGOTIATIONS. THE UNION HAD APPROXIMATELY
	1800 MEMBERS AT JUNE 2013.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4.	(October 1) (Foreste A. C.
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶

2

3

86-0055726 Form 990 (2012) IBEW Local Union 640 Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х X Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,

Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the nott to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space. Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х 8

9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Х debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Х 10

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Х 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more X 11b

c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

12a X Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if

X 12b the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Did the organization maintain an office, employees, or agents outside of the United States? 14a

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance

to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? b

Form 990 (2012)

19

X

Х

Х

X

Х

Х

86-0055726

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization Х in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 X on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Х 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Х A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Х 28h An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) 28c was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Х 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, X Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Х 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and Х 38

	990 (2012) IBEW Local Union 640 86-00557	26	F	age:
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			<u>. 🗆</u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	1
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Ī	x
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
	•	40		
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
¢	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			ŀ
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
-	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8]	ĺ
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		<u> </u>
a	Did the organization make any taxable distributions under section 4966?	9a	Ì	ĺ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12		l	
_	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
b 14		1		
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
a			Ī	
b	Gross income from other sources (Do not net amounts due or paid to other sources		Ī	
	against amounts due or received from them.)	40-	ŧ	
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1	I	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		 	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	ļ
	Note. See the instructions for additional information the organization must report on Schedule O.		Ī	
b	Enter the amount of reserves the organization is required to maintain by the states in which		Ī	
	the organization is licensed to issue qualified health plans		Ī	
C	Enter the amount of reserves on hand		<u> </u>	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b]	

Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "l	No"		
•	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
	Check if Schedule O contains a response to any question in this Part VI	. .		. 🛛
Sec	ction A. Governing Body and Management		-	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or	I		
	If the governing body delegated broad authority to an executive committee or similar	1		
	committee, explain in Schedule O.	1		
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	1		
	the year by the following:	1		
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		1	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		X	
b I1a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10b 11a		X
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a		
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a		X
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	10b 11a 12a 12b		X
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b		X
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	X	X
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	10b 11a 12a 12b		X
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	X	X
b 11a b 12a c c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	X	X
b 11a b 12a c c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	x	X
b 11a b 12a c c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10b 11a 12a 12b 12c 13 14	X	X
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	10b 11a 12a 12b 12c 13 14	x	X
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10b 11a 12a 12b 12c 13 14 15a	x	x x x
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	x	X
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10b 11a 12a 12b 12c 13 14 15a	x	x x x
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a	x	x x x
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x
b 11a b 12a c 13 14 15 a b 5ec	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NEX. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x
b 11a b 12a c 13 14 15 a b 5ec	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed AZ Section 6104 requires an organization to make its Forms 1023 (or 1024 if appl	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x
b 11a b 12a c 13 14 15 a b 5ec	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Estion C. Disclosure List the states with which a copy of this Form 990 is required to be filed AZ Section 6104 requires an organization to make its Forms 1023 (or 1024 if app	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed AZ Section 6104 requires an organization to make its Forms 1023 (or 1024 if appl	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? The describe in Schedule O interest policy or process in schedule a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed PAZ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 99	10b 11a 12a 12b 12c 13 14 15a 15b	x	x x x

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - · List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A)	(B)			(0	;)			(D)	(E)	(F)
Name and Title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours per week (list any	(do not check more than one				an one		compensation from	compensation from related	amount of other
	hours for	box, u	, unless person is both an					the	organizations	compensation
	related	office	ficer and a director/trustee)					organization	(W-2/1099-MISC)	from the
	organizations below dotted line)	nrı dur use vet deo uo	It d It O K Hce F of the look		(W-2/1099-MISC)		organization and related organizations			
		1 r	о п а (e e	e d				
(1) FRANK CISSNE										
EXEC. BOARD	1.00	X						0	0	0
(2) GREG EASTIN										
EXEC. BOARD	1.00	Х						0	0	0
(3) MICHAEL VALENTINO										
EXEC. BOARD	1.00	Х						0	0	0
(4) Roy Hamilton										
Exec. Board	1.00	Х						0	o_	0
(5) TERENCE SHARKEY										
EXEC. BOARD	1.00	Х		L				0	0	0
(6) DEAN WINE						Ţ				
BUS MANAGER	48.00	L		X				86,005	0	0
(7) MIchael Bragone							1			
Treasurer	1.00			X		<u>.</u>		0	0	0
(8) RALPH HARRIS										
VICE PRESIDENT	48.00	<u>l</u>		X		<u> </u>		16,914	0	0
(9) RICHARD STEWART										
RECORDING SECT	1.00	Ì		X					0	0
(10)SHAWN HUTCHINSON										
PRESIDENT	48.00	<u> </u>		X				71,597	0	0
(11)										
(12)										
(13)										
(14)				-						
		1	1	l	<u> </u>		L	L	1	l

Part	VII Section A. Officers, Directors, Trustees	, Key Employ	yees, a	and	High	nest	Comp	ens	ated Employees (continued)	(
•	(A)	D-1-1-						(E)		(F)			
	Name and title	Average Position hours per (do not check more than one							Reportable compensation	Reportable compensation from	Estimated amount of		
		week (list any	box,	unles	s pen	son is	s both an	1	from	related		other	
		hours for		Г.	т.	1	ustee)	Ι_	the organization	organizations (W-2/1099-MISC)		pensation om the	n
		related organizations	l t d	lпг	l f	K e	H c e	F	(W-2/1099-MISC)	(W-2 1099-WISC)		anızatıoı	1
		below dotted	dur ıse vtc	s u	ļ!	У	gmp	L W				d related	
		line)	lı e t	It e	l e	e m	e e o	e r			orga	nization	s
			d e o		ľ	PIO	t s e						
			a o	0		y e	l t						
				n a		ě	ď						
(15)			-	-						-			
(16)													
(17)						\vdash					-		
				ļ .	<u> </u>	<u> </u>							
(18)]							
(19)		1				Ì							
(20)		-		-	<u> </u>	-		_					
(20)													
(21)													
(22)													
(23)			-							<u> </u>			
(24)			-	-	├-	-	-						
(24)													
(25)													
1b	Sub-total			• •	•			<u> </u>		<u>-</u>			
С	Total from continuation sheets to Part VII, Sect	ion A .						•					
d	Total (add lines 1b and 1c)								174,516	0			0
2	Total number of individuals (including but not limite	d to those list	ted abo	ove)	who	rec	eived r	more	than \$100,000 of				
	reportable compensation from the organization	•								0		Yes	No
3	Did the organization list any former officer, director	r, or trustee, l	key em	ploy	/ee,	or h	ighest	com	pensated			163	-140
	employee on line 1a? If "Yes," complete Schedule	J for such inc	lividual	ı							3		X
4	For any individual listed on line 1a, is the sum of re	eportable com	pensa	tion	and	othe	er comp	oens	ation from the				
	organization and related organizations greater that	n \$150,000? I	f "Yes,	" co	mple	ete S	Schedu	le J	for such				
_	Individual					de L	 :مام				4		<u>X</u>
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes,"										5		х
Secti	on B. Independent Contractors	Somplete 30	- record		, 3U	on F	,cr3011						
1	Complete this table for your five highest compensation	ated independ	lent co	ntra	ctors	tha	t recer	ved	more than \$100,00	0 of			
-	compensation from the organization Report comp												
	year				•		_		•				
	(A)								(B)		((C)	
	Name and business addres	s							Description of	services	Comp	ensation	1
											-		
													
									-				
2	Total number of independent contractors (including	a but not limite	ed to th	1056	liste	ed al	bove) v	who	<u> </u>				
_	recovered more than \$100,000 of companyation fro	_					, •						

Form 990 (2012) IBEW Local Union 640 86-0055726 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (B) (D) Related or exempt Revenue excluded from tax Unrelated Total revenue business function revenue under sections 512, 513, or 514 Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns 1a 1b 1c c Fundraising events Related organizations 1d 1e e Government grants (contributions) . . All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f Business Code Program Service Revenue 2a MEMBERSHIP DUES & ASSES 525100 3,279,590 3,279,590 b f All other program service revenue 3,279,590 Investment income (including dividends, interest, and other similar amounts) ▶ 191,063 79,474 111,589 Income from investment of tax-exempt bond proceeds (ı) Real (u) Personal 6a Gross rents b Less rental expenses c Rental income or (loss) . . . d Net rental income or (loss) . . (II) Other (i) Secunties 7a Gross amount from sales of 1,271,206 assets other than inventory 6,500 **b** Less cost or other basis and sales expenses 1,147,620 123,586 6,500 c Gain or (loss) 130,086 130,086 Other Revenue 8a Gross income from fundraising events (not including of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events ▶ 9a Gross income from gaming activities See Part IV, line 19 a **b** Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a **b** Less cost of goods sold **b** c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue **Business Code** 11a PROMOTIONAL FUND 525100 31,384 31,384 **b** MISCELLANEOUS 525100 5,775 5,775 C d All other revenue

37,159

3,526,309

3,637,898

111,589

e Total. Add lines 11a-11d

Total revenue. See instructions ▶

Part IX Statement of Functional Expenses

Check of Schedule Conflams a response to any question in this Part IX. Do not Include amounts reported on lines 6b, 7b, 10, 100 (c) Program servors (conflams) and 10b of Part VIII. Grants and other assistance to governments and comparison of the conflams of the confla	Seçui	Check if Schedule O contains a response to any questi	on in this Part IX	duono most complete		X
BB, Bb, and 10b of Part VIII. Crarts and other assistance to governments and organizations in the United States. See Part IV, line 21. Crarts and other assistance to motivabular in the United States. See Part IV, line 22. Grants and other assistance to governments, organizations, and envirous busides file. United States. See Part IV, lines 15 and 16. See Part IV, lines 15 and 16. Benefits part of fire from the United States. See Part IV, lines 15 and 16. Compensation of current officers, directions, trustees, and every device of the united States. See Part IV, lines 15 and 16. Compensation of current officers, directions, trustees, and every development of the United States. See Part IV, lines 15 and 16. Compensation of current officers, directions, trustees, and every development of the United States. See Part IV, lines 15 and 16. Compensation of current officers, directions, trustees, and every development of the United States. See Part IV, lines 17 and 18 and 1	Do no	ot include amounts reported on lines 6b. 7b.	(A)	(8)	(C)	J (D)
1 Gents and other assistance to governments and organizations in the United State's Gen Part IV, line 21 Crants and other assistance to individuals in the United State's Gen Part IV, line 22 Gents and other assistance to governments, organizations, and envirouslist other United State's Gen Part IV, line 22 Gents and other assistance to governments, organizations, and envirouslist objects of the United State's Gen Part IV, line 22 Gents and Gents assistance to governments, organizations, and envirouslist other United States See Part IV, line 15 and 16 Gents and Gents of Compensation of current officiers, directors, trustees, and key employees Gents of Gents and Gents a		· .	Total expenses			
organizations in the United States See Part IV, Ine 21 Grants and other assistance to invited the interval of the United States See Part IV, Ine 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, Ines 15 and 16 United States See Part IV, Ines 15 and 16 Benefits poid to or for members 51,061 8 Benefits poid to or for members 51,061 8 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1) and 4901(f) persons file and the file and the file and persons described in section 4958(f)(1) and 4901(f) persons file and the f				····		
2 Grants and other assistance to individuals in the United States, See Part IV, Inne 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, Inne 13 and 16 4 Benefits paid to of for members	•	_				
the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and midwdust outside the United States See Part IV, lines 15 and 16 United States See Part IV, lines 15 and 16 Benefits pad to or for members 5 Compensation of current officers, directors, trustees, and key employees [1] Compensation of current officers, directors, trustees, and key employees [2] Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and varges Persons plan accrusits and contributions (include section 401(k) and 40(5)(employer contributions) 7 Other salaries and varges 9 Other employee benefits 144, 414 9 Payorit taxes 162, 935 9 Other employee benefits 144, 414 19 Payorit taxes 162, 935 1 Feas for sexuces (non-employees) 1 Management 1 Legal 1 9, 225 1 Accounting 1 0, 30, 950 1 Cobbyring 1 of the 15 garcent exceeds 10% of line 25, column (A) amount, list line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 11g arcent exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule C) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A	2	· •				
3 Grants and other assistance to governments, corganizations, and individuals to subside the United States See Part IV, lincs 15 and 16 4 Berefits paid to or for members 5 Compensation of current officers, directors, trustess, and key employees 7 Compensation on cinculoid above, to disqualified persons (as defined under section 4988(f(1)) and persons described in section 4988(f(1)) and 493(b) employer contributions (include section 4018) and 493(b) employer contributions (include section	-					
organizations, and individuals outside the United States See Part IV, line 17 investment management fees covered above (b) of the seement of	3	· · · · · · · · · · · · · · · · · · ·				
United States See Part IV. lines 15 and 16	•	_				
Benefits paid to or for members 51,061		-				
5 Compensation of current officers, directors, trustees, and key employees	4	· · · · · · · · · · · · · · · · · · ·	51,061			
trustees, and key employees		·				<u></u>
6 Compensation not included above, to discupalified persons (as defined under section 4958(f)(1)) and persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(3)(8). 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 7 6, 259 9 Other employee benefits 148, 414 10 Payroll taxes 6 2, 935 11 Fees for services (non-employees) a Management. b Legal. 9, 225 c Accounting. 10 Lobbying. Professional fundraising services See Part IV, line 17 11 Investment management fees. 9 Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 77, 784 13 Office expenses 141, 146 16 Occupancy. 15 Royalties. 16 Occupancy. 17 Travel. 18 Payments of travel or entertainment expenses for any defant, state, or local public officials 19 Conferences, conventions, and meetings 10 Insurance. 11 Payments to affiliates 12 Depreciation, deplation, and amortization. 21 Payments to filiates 22 Depreciation, deplation, and amortization. 23 Pagr Rearts. State. Or local public officials 19 Conferences, conventions, and meetings 10 Insurance. 11 R. 269 21 Payments to affiliates 22 Depreciation, deplation, and amortization. 21 Payments to affiliates 22 Depreciation, deplation, and amortization. 21 Payments to affiliates 22 Depreciation, deplation, and amortization. 23 Insurance. 24 Other expenses. Itemize expenses on Schedule O.) 25 PRR CAPITTA TAXES. PINT L 603, 364 64 NARKET RECOVERY PROGRAM 253, 726 65 Alother expenses. 67 Total functional expenses in line 24e if line 24e aspenses on Schedule O.) 68 PROMOTIONAL EXPENSE 69 Alother expenses. 15 Total functional expenses. Add lines 1 through 24e 15 Joint costs. Complete this line only if the organization reported in column (8) joint costs from a combined educational company and fund raising solicitation. Check here ▶ If full functions is preserved.	•	·	278,001			
persons (as defined under section 4988(x)(3)(B) 7 Other salares and wages 8 Penson plan accrusts and contributions (include section 40(k)) and 40(k) and	6			- ,	·	
persons described in section 4958(c)(3)(B)	ŭ	•				
7 Other salanes and wages						
8 Penson plan accruals and contributions (include section 401(k) and 402(b) employer contributions) 9 Other employee benefits 118, 414 10 Payroll taxes 62, 935 118, 414 10 Payroll taxes 62, 935 1 Fees for services (non-employees) a Management 5 Legal 6 Accounting 1 August 1 Aug	7	· F	477.995			
Section 401(k) and 403(b) employer contributions 76, 259						
9 Other employee benefits	Ü	· · · · · · · · · · · · · · · · · · ·	76.259			
10 Payroll taxes	۵	· · · · · · · · · · · · · · · · · · ·				
11 Fees for services (non-employees)* a Management		· · · · · · · · · · · · · · · · · · ·				
a Management		· · ·	0,550		 	
b Legal		· · · · · · · · · · · · · · · · · · ·				
C Accounting 30,950	_	F	9,225			
d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 77,784 46,215 g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 77,784 41,146 41,146 52 Total functional expenses 41,146 53 Total functional expenses 46,215 46,215 46,215 46,215 46,215 46,215 46,215 46,215 47,784 46,215 46,215 47,784 48,89 47,784 48,89 47,784 48,89 47,784 48,89 48,89 48,89 48,89 48,89 48,89 48,89 48,89 48,89 48,89 48,89 48		<u> </u>				
e Professional fundraising services See Part IV, line 17 f Investment management fees			50,555			
f Investment management fees 46,215 g Other (if fine 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 77,784 13 Office expenses 41,146 14 Information technology 15 Royalties 16 Occupancy 33,897 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Depreciation, depletion, and amortization 11 Payments to affiliates 20 Depreciation, depletion, and amortization 18 18,269 21 Other expenses. Itemize expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2 PER CAPITTA TAKES-INT' L 5 603,364 5 MARKET RECOVERY PROGRAM 6 253,726 8 CONTRIBUTION TO BLDG 159,863 All other expenses 159,863 210 211 212 213 214 215 216 217 218 219 219 219 219 219 219 219 210 210 210 211 212 213 213 214 215 215 216 216 217 218 218 219 219 210 210 210 210 210 211 212 213 213 214 215 216 216 217 218 218 219 219 210		, ,			· · · · · · · · · · · · · · · · · · ·	
g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)			46,215		<u> </u>	
(A) amount, list line 11g expenses on Schedule O) 2 Advertising and promotion	-					
12 Advertising and promotion 77,784 13 Office expenses 41,146 14 Information technology 41,146 15 Royalties 75 Royalti	9	, -				
13 Office expenses	12		77.784			
14 Information technology		F				
15 Royaltes						
16 Occupancy						
17 Travel		· · · · · · · · · · · · · · · · · · ·	33.897			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PER CAPITA TAXES-INT'L b MARKET RECOVERY PROGRAM c 8% CONTRIBUTION TO BLDG d PROMOTIONAL EXPENSE e All other expenses 5 Total functional expenses. Add lines 1 through 24e 5 Total functional expenses. Add lines 1 through 24e 7 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 10 Line 24. All other expenses 11 Sy 863 12 Sy 726 13 Sy 863 14 Control of the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 1 Interest 2 Depreciation, depletion, and meetings 2 Depreciation, depletion, and amortization 2 Depreciation and amortization 2 Depreciation and amortization 2 Depreciation						
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest					-	
19 Conferences, conventions, and meetings 20 Interest		-				
20 Interest	19	· · · · · · · · · · · · · · · · · · ·				<u> </u>
21 Payments to affiliates		· · · · · · · · · · · · · · · · · · ·	·			
22 Depreciation, depletion, and amortization		P				
18,269 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		· ·	21,386			
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PER CAPITA TAXES-INT'L b MARKET RECOVERY PROGRAM c 8% CONTRIBUTION TO BLDG d PROMOTIONAL EXPENSE All other expenses All other expenses. Add lines 1 through 24e Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here		· · · · · · · · · · · · · · · · · · ·	18,269			
above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PER CAPITA TAXES-INT'L 603,364 b MARKET RECOVERY PROGRAM 253,726 c 8% CONTRIBUTION TO BLDG 218,150 d PROMOTIONAL EXPENSE 159,863 e All other expenses 444,643 25 Total functional expenses. Add lines 1 through 24e . 3,053,283 0 0 0 0 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here		i i i i i i i i i i i i i i i i i i i				
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d PROMOTIONAL EXPENSE e All other expenses 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	c					
e All other expenses 444,643 25 Total functional expenses. Add lines 1 through 24e . 3,053,283 0 0 0 0 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				-		
Total functional expenses. Add lines 1 through 24e . 3,053,283 0 0 0 0 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	_					
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				0	0	0
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if					1	
fundraising solicitation. Check here 🕨 🔲 if		organization reported in column (B) joint costs				
14.11.11.11.11.11.11.11.11.11.11.11.11.1						

Form 990 (2012) 86-0055726 IBEW Local Union 640 Page 11 Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) Beginning of year End of year 1 439,392 1 620,757 803,065 2 829,971 2 3 3 256,131 268,233 4 4 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4985(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 Notes and loans receivable net Assets 8 5,087 9,588 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 262,889 Less accumulated depreciation 10b 166,139 64,247 10c 96,750 h 3,549,005 11 3,784,058 11 12 12 13 13 14 14 15 1,233,017 15 1,312,491 16 6,905,245 16 Total assets. Add lines 1 through 15 (must equal line 34) 6,366,547 17 193,379 17 138,931 18 18 19 6,795 19 8,475 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, -iabilities trustees, key employees, highest compensated employees, and 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 16,515 25 4,245 26 218,369 26 149,971 Organizations that follow SFAS 117 (ASC 958), check here 🕨 💹 and Net Assets of Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 6,130,648 27 6,710,573 17,530 28 44,701 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here

I and

.

6,755,274

30

31

32

33

34

6,148,178

6,366,547

30

31

32

33

34

complete lines 30 through 34.

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Form	990 (2012) IBEW Local Union 640 8	<u>6-005</u>	55726		Page 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			<u></u>	<u></u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,637	7,898
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,053	3,283
3	Revenue less expenses Subtract line 2 from line 1	3		584	,615
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,148	3,178
5	Net unrealized gains (losses) on investments	5		22	2,481
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	(5,755	7,274
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> 🔲</u>
				Ye	s No
1	Accounting method used to prepare the Form 990 🔲 Cash 🖾 Accrual 🔲 Other	_		1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			1	
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2a ∑	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on separate basis, consolidated basis, or both				
b	Were the organization's financial statements audited by an independent accountant?		2	2b X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			1	
	separate basis, consolidated basis, or both			1	
				1	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			1	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		🚅	2c }	ζ
	If the organization changed either its oversight process or selection process during the tax year, explain in			1	
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			1	
	the Single Audit Act and OMB Circular A-133?		🗔	За	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. <u> </u> 3	3b	
EEA			F	orm 99	0 (2012)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number

	EW Local Union 640	86-0055726
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Account	nts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990, F	Part IV. line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
•	Preservation of land for public use (e.g., recreation or education)	Important land area
	Protection of natural habitat Preservation of a certified his	·
	Preservation of open space	torio suddiare
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a cons	envation
2		ei vauoi i
	easement on the last day of the tax year.	Held at the End of the Tax Year
_	Total number of conservation easements	2a
a		2b
b	Total acreage restricted by conservation easements	20
C	Number of conservation easements on a certified historic structure included in (a)	20
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	2.4
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization of conservation easements modified, transferred, released, extinguished, or terminated by the organization	auon during the
	tax year •	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
_	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the	year
_		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	
	\\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	
_	(i) and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statements	•
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that	describes the
-	organization's accounting for conservation easements	Circilar Assass
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Oth	ier Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furt	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and bal	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furt	herance of
	public service, provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	rovide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	•
а	Revenues included in Form 990, Part VIII, line 1	> \$
_b	Assets included in Form 990, Part X	▶ \$

4	Describe in Fart Ain the intended uses of the organiza	uon s endowment lunds.			
Pai	rt VI Land, Buildings, and Equipment	. See Form 990, Pa	rt X, line 10.		
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
ь	Buildings				
С	Leasehold improvements				
d	Equipment	235,156		138,406	96,750
е	Other	27,733	_	27,733	
Total	I. Add lines 1a through 1e (Column (d) must equal Forr	n 990, Part X, column (8)), line 10(c).)		96,750

(2) INVESTMENT IN SUBSIDIARY ORGANIZATI (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶ 1, 312, 41 Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DUE TO BLDG ASSN. 4, 245 (3) (4) (5) (6) (7) (8) (9) (10) (11) Total (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 4, 245 2. FIN 48 (ASC 740) Footnote in Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(1) Financial derivatives		
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(2) Closely-held equity interests		
G G G G G G G G	(3) Other		
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Investments - Program Related. See Form 990, Part X, line 13.			
(a) Description of investment type (b) Sook value (c) Method of valuation Coast or end-of-year mannet value (c) (d) (d) (d) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f			
Cost or end-of-year market value	Part VIII Investments - Program Related		
(2) (3) (4) (5) (6) (7) (8) (9) (10) ((a) Description of investment type	(b) Book value	
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			regal statements that reports the every state in
health, the connection to a magnitude conduct EIN AVIACL LAGIC LAGIC born to the fact of the feetback has been described in Clark VIII			_

_	ule D (Form 990) 2012 IBEW Local Union 640	86-0055726	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return	
1 .	Total revenue, gains, and other support per audited financial statements	. 1	3,660,378
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	10	
b	Donated services and use of facilities		
С	Recovenes of pnor year grants		
ď	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	. 2e	22,480
3	Subtract line 2e from line 1	1 t	3,637,898
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	. 4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		3,637,898
	rt XII Reconciliation of Expenses per Audited Financial Statements With Expense		
1	Total expenses and losses per audited financial statements	·	3,053,283
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	· -	3,033,203
	Donated services and use of facilities		
a	Prior year adjustments	\dashv \parallel	
b	· · · · · · · · · · · · · · · · · · ·	\dashv \parallel	
c		\dashv \parallel	
d	Other (Describe in Part XIII)	-	
е	Add lines 2a through 2d		2 252 222
3	Subtract line 2e from line 1	. 3	3,053,283
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b		_	
С		<u> </u>	
5		. 5	3,053,283
	rt XIII Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b a		
art	V, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	dditional	
	mation		
? 0	otnote for uncertain tax position under FIN 48 (Part X)		· · · · · · · · · · · · · · · · · · ·
CHE	IBEW LOCAL 640 HAS ADOPTED A FAS 5 APPROACH FOR EVALUATING UNCERTAIN TAX	POSITIONS	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

ZUIZ

Department of the Treasury Internal Revenue Service Name of the organization

➤ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

IBEW Local Union 640	86-0055726
01. Members or stockholder classes and rights (Part VI,	line 6)
THE MEMBERS OF THE LOCAL UNION ARE ELECTRICIANS AND APPRENTICES WHO MEET	THE REQUIREMENTS
OF MEMBERSHIP AS OUTLINED IN THE GOVERNING DOCUMENTS OF THE LOCAL. EACH	ELIGIBLE MEMBER IS
ALLOWED TO VOTE IN ELECTIONS AND APPROVE VARIOUS TRANSACTIONS AS SPECIFIC	ED IN THE
GOVERNING DOCUMENTS OF THE LOCAL UNION.	
02. Member election for additional members (Part VI, lin	ne 7a)
MEMBERS HAVE REGULAR MEETINGS WHERE ACTIONS ARE DISCUSSED AND APPROVED.	EVERY THREE YEARS
THE LOCAL HAS FORMAL ELECTIONS TO ELECT OFFICERS AND OTHER REPRESENTATIVE	ES OF THE LOCAL.
03. Governing body decisions (Part VI, line 7b)	
MEMBERS HAVE REGULAR MEETINGS WHERE ACTIONS ARE DISCUSSED AND APPROVED.	
04. Form 990 governing body review (Part VI, line 11)	
FEDERAL FORM 990 WAS PROVIDED TO THE BUSINESS MANAGER WHO REVIEWED THE DO	OCUMENT PRIOR TO
SIGNING THE FORM. A COPY OF THE FORM WAS MADE AVAILABLE TO ALL OTHER MEMI	BERS OF THE
EXECUTIVE BOARD TO REVIEW AT THE NEXT REGULARLY SCHEDULED MEETING PRIOR	TO FILING THE
FORM.	
05. CEO, executive director, top management comp (Part)	/I, line 15a)
COMPENSATION IS BASED UPON APPROVED AMOUNTS IN THE BYLAWS OF THE LOCAL U	NION AS APPROVED
BY THE MEMBERS OF THE LOCAL AND THE INTERNATIONAL. THE HOURLY WAGE RATE	FOR EACH MEMBER IS
SET BASED UPON THE COLLECTIVE BARGAINING RATE AS NEGOTIATED BETWEEN LABOR	R AND MANAGEMENT
OVER THE TERM OF THE AGREEMENT.	

Name of the organization Employer identification number IBEW Local Union 640 86-0055726 06. Other officer or key employee compensation (Part VI, line 15b COMPENSATION IS BASED UPON APPROVED AMOUNTS IN THE BYLAWS OF THE LOCAL UNION AS APPROVED BY THE MEMBERS OF THE LOCAL AND THE INTERNATIONAL. THE HOURLY WAGE RATE FOR EACH MEMBER IS SET BASED UPON THE COLLECTIVE BARGAINING RATE AS NEGOTIATED BETWEEN LABOR AND MANAGEMENT OVER THE TERM OF THE AGREEMENT. 07. Governing documents, etc, available to public (Part VI, line 19) THE LOCAL PROVIDES COPIES OF DOCUMENTS REQUESTED OF IT AVAILABLE BY MAIL OR TO BE PICKED UP IN PERSON BASED UPON ITS GUIDELINES AND LAWS REQUIRING THE AVAILABILITY OF SUCH DOCUMENTS. ADDITIONALLY, EXCERPTS OF CERTAIN DOCUMENTS ARE AVAILABLE ON THE LOCAL'S WEBSITE. 08. List of other expenses (Part IX, line 24e) MISC DONATIONS: 112,820 PER CAPITA TAX OTHER: 81,553 AUTOMOBILE: 48,712 DELEGATE EXPENSE: 41,103 TUITION REIMBURSEMENT: 32,503 EQUIP RENTAL, REPAIRS & MAINT: 29,933 TELEPHONE: 25,195 Miscellaneous: 20,311 PICNIC FUND: 13,601 COMMITTEE COST: 13,006 DUES: 10,895 JW UPGRADE CLASSES: 4,084

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer identification number
IBEW Local Union 640	86-0055726
MEMBER DONATIONS: 3,825	
JURY DUTY: 3,020	
REFUNDS: 2,875	
INTEREST: 682	
POSTAGE: 417	
ORGANIZING: 105	
09. General explanation attachment	
THE RETURN IN QUESTIONS 12 THROUGH 13 REQUEST IF THE LOCAL UNION HAS VAR	IOUS POLICIES IN
PLACE RELATING TO CONFLICT OF INTEREST AND WHISTLE BLOWER AS OF THE END	OF THE END OF THE
YEAR. THESE POLICIES ARE PROVIDED AND REQUIRED BY THE INTERNATIONAL ORGAN	NIZATION AND ARE
LOCATED IN THE APPROPRIATE GOVERNING DOCUMENTS MAINTAINED BY THE LOCAL AND ADDRESS OF THE LOCAL ADDRESS O	ND THE
INTERNATIONAL BYLAWS AND CONSTITUTION. FORM 990, PART III, LINE 4D, OTHER	R PROGRAM
SERVICES:	
THE ORGANIZATION IS A LABOR UNION ORGANIZED UNDER AN INTERNATIONAL CHARTS	ER TO PROVIDE
BENEFITS FOR MEMBERS AND TO REPRESENT THEM IN LABOR NEGOTIATIONS. THE UNI	ION HAD
APPROXIMATELY 1800 MEMBERS AT JUNE 2013.	
	· - · · ·

(g) Section 512(b)(13) controlled entire Ŷ Schedule R (Form 990) 2012 OMB No 1545-0047 Open to Public Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had Yes 2012 Inspection × Employer identification number Direct controlling entity $\boldsymbol{\varepsilon}$ 86-0055726 N/A End-of-year assets **e** Public chanty status (if section 501(c)(3)) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) <u>e</u> Total income ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ਉ Related Organizations and Unrelated Partnerships Exempt Code section ত্ত Legal domicile (state ▶ See separate instructions. or foreign country) Legal domicile (state or foreign country) Primary activity <u>@</u> ▶ Attach to Form 990. one or more related tax-exempt organizations during the tax year.) Pnmary activity <u>e</u> For Paperwork Reduction Act Notice, see the Instructions for Form 990. (1) LU 640 BUILDING ASSOCIATION, 86-0055726 Name, address, and EIN (if applicable) of disregarded entity Name, address, and EIN of related organization IBEW Local Union 640 Department of the Treasury Internal Revenue Service SCHEDULE R Name of the organization (Form 990) Part I Part II Ξ 8 <u>|</u>ල 3 (5) 9 8 100 ₹ <u>ତ</u> 9 6

86-0055726

IBEW Local Union 640

Schedule R (Form 990) 2012

Section 512(b)(13) controlled ş Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, entity? Yes Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 ĝ managing partner? General or (h) Percentage ownership 100 Yes of Schedule K-1 (Form 1065) Code V-UBI amount in box 20 end-of-year assets (g) Share of ŝ Disproportionate Share of total allocations? income Ξ Yes line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Type of entity (C corp, S corp, or trust) Share of end-of-year assets because it had one or more related organizations treated as a partnership during the tax year.) (d)
Direct controlling
entity BROTHERHOOD Share of total income INT'L (state or foreign country) Legal domicile excluded from tax under sections 512-514) Predominant income (related, unrelated, AZ BUILDING RENTAL Direct controlling Pnmary activity entity ਉ (c)
Legal
domicile
(state or foreign country) Primary activity 640 BLDG ASSOC, 86-0214528 Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV (1) LU EE 3 18 8 3 Ξ <u>(c)</u> |€ 9 ල 3 3 9

Schedule R (Form 990) 2012

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IBEW Local Union 640

Schedule R (Form 990) 2012

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86-0055726

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Schedule R (Form 990) 2012 Method of determining amount involved Yes × 4 19 Ξ = 9 4 4 2 _ 2 1 ŧ ÷ *****= = = ਉ AMOUNT PAID Transactions with Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.) 33,897 Amount involved Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-s) 9 ٠, Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Lease of facilities, equipment, or other assets to related organization(s) Name of other organization Reimbursement paid by related organization(s) for expenses Gift, grant, or capital contribution from related organization(s) Reimbursement paid to related organization(s) for expenses Other transfer of cash or property to related organization(s) b Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Shanng of paid employees with related organization(s) e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) 640 BUILDING ASSOCIATION Sale of assets to related organization(s) Dividends from related organization(s) Part V (1)TD ε € 9 3 ල 3

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Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

Percentage ownership Schedule R (Form 990) 2012 3 Ŷ (j) General or managing partner? Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Disproportionate allocations? Ŷ Ξ Yes (g) Share of end-of-year assets Share of total income or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships ε Are all partners section 501(c)(3) ž organizations? **e** Yes Predominant income (related, unrelated, excluded from tax under section 512-514) ਉ Legal domicile (state or foreign country) Pnmary activity **(Q**) Name, address, and EIN of entity E (13) 145 $\boldsymbol{\Xi}$ € (2) 6 (12) (15) (16) 3 <u>@</u> EE 9 $\mathbf{\epsilon}$ 8 6