

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493133054174

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2012

Open to Public Inspection

A Fo	r the 2	2012 cal	endar year, or tax year beginning 07-01-2012 , 2012, and ending 06	-30-2013			
_		pplicable	C Name of organization COVENANT HEALTH SYSTEM FOUNDATION		D Emplo	yer iden	tification number
_	ress ch	-	Doing Business As		75-28	97026	
_	me chai	-					
_	ial retui		Number and street (or P O box if mail is not delivered to street address) Room/ 3623 22ND PLACE	suite	E Telepho	ne numb	per
_	mınated ended i		Suite City or town, state or country, and ZIP + 4		(806)	725-6	089
		pending	LUBBOCK, TX 79410				
API	Jication	i pending	F Name and address of principal officer	117-3			14,869,068
			SHARON PRATHER	H(a)	Is this a group affiliates?	return	for
			3623 22ND PLACE LUBBOCK,TX 79410	ЦТ			a = V = = N.
							ded?
Ta	x-exem	pt status	▼ 501(c)(3)	<u> </u>			
W	ebsite	:⊨ ww	w foundation covenanthealth org	H(c)	Group exempt	ion nun	ibei F
(Forr	n of org	ganızatıon	Corporation Trust Association Other	L Ye	ar of formation 20	00 M	State of legal domicile TX
Pa	rt I	Sum	mary				
			escribe the organization's mission or most significant activities				
v	=	SEE SCI	HEDULE O				
Governance	-						
<u>≅</u>	2 -	Check th	his box 🛌 if the organization discontinued its operations or disposed	d of more	than 25% of its	net as	sets
Š	- `		mo sox i maile organization discontinues no operations of disperse		20 % 0		
			of voting members of the governing body (Part VI, line 1a) $$. $$.			3	27
E			of independent voting members of the governing body (Part VI, line 1			4	26
Activities &			mber of individuals employed in calendar year 2012 (Part V, line 2a) mber of volunteers (estimate if necessary)			5 6	10
Ť.			related business revenue from Part VIII, column (C), line 12			7a	0
			elated business taxable income from Form 990-T, line 34			7b	
					Prior Year		Current Year
ā	8	Contri	butions and grants (Part VIII, line 1h)		4,847,9		6,963,840
en	9		am service revenue (Part VIII, line 2g)			0	0
Ravenu	10 11		tment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	·	123,9 253,2		1,390,383
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), li	ne -	233,2	- 57	
					5,225,1		8,472,726
	13 14		s and similar amounts paid (Part IX, column (A), lines 1-3) its paid to or for members (Part IX, column (A), line 4)		2,897,1	0	4,932,060
	15		es, other compensation, employee benefits (Part IX, column (A), lines			\neg	
Expenses		5-10)			552,7	785	711,023
<u>₹</u>	16a		ssional fundraising fees (Part IX, column (A), line 11e)	•		0	0
五	b 17		indraising expenses (Part IX, column (D), line 25) \blacktriangleright 658,102 expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		958,3	260	1 220 102
	18		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		4,408,2		1,339,103
	19		ue less expenses Subtract line 18 from line 12	-	816,8		1,490,540
<u>පී</u>				Beg	ginning of Curre	nt	End of Year
Net Assets of Fund Balances	20	Total	assets (Part X, line 16)	_	Year 28,228,8	322	32,916,974
2 B	21		liabilities (Part X, line 26)		1,661,2		3,657,191
2 2	22		ssets or fund balances Subtract line 21 from line 20		26,567,5		29,259,783
Pai	rt II	Sign	ature Block				
ny ki	nowled	dge and	perjury, I declare that I have examined this return, including accompa belief, it is true, correct, and complete Declaration of preparer (other nowledge				
		****			2014-05-08		
Sign		Signa	ature of officer		Date		
Here	е		RON PRATHER PRESIDENT				
		<u> </u>	Print/Type preparer's name Preparer's signature	Date	Check If	PTIN	
Paid	t	<u> </u>	Firm's name. • FDNST 8. VOLING US U.D.		self-employed		
	pare		Firm's name FRNST & YOUNG US LLP		Firm's EIN 🕨		
	Onl		Firm's address ► 401 CONGRESS AVENUE SUITE 1800		Phone no (512) 478-98	81
		ı			i		

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

5,879,727

Total program service expenses ►

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	ı		1
_		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Check if Schedule O contains a response to any question in this Part V	•	Yes	N
12	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 65		162	l IN
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b	4		
		-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Ν
b	If "Yes," enter the name of the foreign country 🕒	_		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
a b			<u> </u>	
		5b		<u> </u>
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
~	organization solicit any contributions that were not tax deductible as charitable contributions?			Ĺ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
,	were not tax deductible?	6b		_
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		100	
	file Form 8282?	7c		١
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		۱ ا
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
L				
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
ט	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
;	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
a	Is the organization licensed to issue qualified health plans in more than one state?	12-		
	Note. See the instructions for additional information the organization must report on Schedule O	13a		$ldsymbol{ldsymbol{ldsymbol{eta}}}$
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	This which the organization is incensed to issue qualified fleath plans	1		
_		-	1	I
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	İ	ĺĸ

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Ch C - - d - 0 +	onse to any question in this Part VI							1.4
C DECK IT SCHENINE OF CONTAINS A FEST	nonse to any dijestion in this part vi							1~

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Νo
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	,		NI -
L	taxable entity during the year?	16a		No
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - ☐ O wn website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►SHARON PRATHER 3623 22ND PLACE LUBBOCK, TX (806) 725-6089

Form	990	(2012)
------	-----	--------

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	(D) (O)								
(A) Name and Title	(B) Average hours per week (list any hours for related	more t perso and	han o	one l both ector	box, an o	officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		,												
	(A) Name and Title	(B) A verage hours per week (list any hours	more t	han on is	one l both	ox, an c	officer stee)		(D) Reporta compens from the	ation he on (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)		(F) Estima mount of compens from t	ted [•] other ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-№	1130)	2/1033-M12C)		ganizati relate organiza	ed b
							-					+		
												+		
												+		
												+		
												-		
1b	Sub-Total			٠.			<u> </u>	>						
c	Total from continuation sheet	s to Part VII, S	ection A	١.				►						
d	Total (add lines 1b and 1c) .							 -		117,436	958,47	0		90,251
2	Total number of individuals (inc \$100,000 of reportable compe						d abov	e) w	ho received	more th	an			
_													Yes	No
3	Did the organization list any fo on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>S</i>								or highest o	ompen	sated employee	3		No
4	For any individual listed on line	e 1a, is the sum	of repo	rtabl	e co	mpe	nsatıo	n and						110
	organization and related organi	ızatıons greater	than \$:	150,0	000	? If '	"Yes," (comp	olete Schedule	e J for s	uch	_	, , ,	
5	Did any person listed on line 1	a receive or acc	rue cor	npen	• satio	n fr	om an	• / unr	related organ	· ·	or individual for	4	Yes	
	services rendered to the organ											5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organizers.												ax vear	
		(A)		4 (1011	101		. a i e i i u i	., y C	ar chang w		(B)	,,, <u>3</u> ((C	
	N	ame and business	address							Des	cription of services		Compen	sation
												\blacksquare		
												士		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization $\blacktriangleright 0$

Form 99								Page 9
Part \	/1111		of Revenue ule O contains a respor	nce to any question i	n thic Part VIII			Г
				ise to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
छ छ	1a	Federated cam	paigns 1a					
an an	ь	Membership du	ies 1b					
5 6	c	Fundraising eve	ents 1c	390,698				
£, Ā	d	Related organiz	zations 1d	1,055,527				
≣a		Government grant						
".iš	e	Government grant	s (contributions) 1e					
iệ iả	f	All other contribute similar amounts no	ons, gifts, grants, and 1f ot included above	5,517,615				
흎훞	g		ons included in lines	600,000				
Contributions, Giffs, Grants and Other Similar Amounts	-	1a-1f \$			5 050 040			
<u>5 E</u>	h	Total. Add lines	s 1a-1f		6,963,840			
<u> 9</u> 2				Business Code				
He.	2a							
<u>æ</u>	Ь							
93	C							
<u> </u>	d							
မ မ	e		_					
Program Service Revenue	f	All other progra	am service revenue					
Š	g	Total Add lines	s 2a-2f		0			
	3		ome (including divident		-			
		and other simil	aramounts)	🟲 📗	682,562			682,562
	4	Income from inves	stment of tax-exempt bond p	proceeds 🕨	0			
	5	Royalties			152,244			152,244
	_		(ı) Real	(II) Personal				
	6a	Gross rents Less rental						
	Ь	expenses						
	C	Rental income or (loss)	0	0				
	d	Net rental inco	me or (loss)		0			
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of	6,924,904					
		assets other than inventory						
	ь	Less cost or other basis and	6,217,083					
		sales expenses						
	C	Gain or (loss)	707,821		707.004			707.004
	d		ss)	· · · · •	707,821			707,821
Φ	8a	Gross income f events (not inc						
Other Revenue		\$,698					
ě		of contributions See Part IV, lir	reported on line 1c)					
Œ			a	145,518				
÷	ь	Less direct ex	penses b	179,259				
Õ	c	Net income or	(loss) from fundraising	events	-33,741			-33,741
	9a		rom gaming activities					
		See Part IV, IIr	ne 19 a l					
	ь	Less direct ex	penses b					
	c		(loss) from gaming activ	/ities	0			
	10a	Gross sales of	ınventory, less	·				
		returns and allo						
		lass so to	a l					
			oods sold . . b (loss) from sales of inve	entory -	0			
	<u> </u>	Miscellaneous		Business Code				
	11a							
	ь							
	c							
	d	All other reven	ue					
	e	Total. Add lines	l	🕨				+
	12		See Instructions		0			+
		. o.a. ieveliue.		• • • •	8,472,726			1,508,886

	Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns Al		·		
	Check if Schedule O contains a response to any question in this Pa	art IX			<u></u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	4,816,253	4,816,253		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	115,807	115,807		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	115,007		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	495,142		141,915	353,22
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	19,208			19,208
9	Other employee benefits	160,137		53,005	107,13
LO	Payroll taxes	36,536		10,856	25,68
l1	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	197,530		197,530	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	182,335	145,868	18,234	18,23
L2	Advertising and promotion	0	145,000	10,234	10,23
.3	Office expenses	98,046	70,408	13,819	13,81
. 4	Information technology	98,040	70,408	13,619	13,61
. - .5	Royalties	0			
	·				
.6	Occupancy	0		0.000	
L7 L8	Payments of travel or entertainment expenses for any federal, state, or local public officials	8,998		8,998	
L 9	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	1,698	1,698		
23	Insurance	85,453	1,050		85,45
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	33,133			00,10
а	REIMBURSEMENTS TO CHS	729,693	729,693		
b	DIRECT MAIL EXPENSE	35,350			35,350
c					
d	A II other evenesses			 	
е	All other expenses			<u> </u>	
25	Total functional expenses. Add lines 1 through 24e	6,982,186	5,879,727	444,357	658,102
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1 2 3 4 5	Cash—non-interest-bearing			(A) Beginning of year		(B)
2 3 4						End of year
3 4				0	1	0
4				4,270,542	2	4,291,145
-	Pledges and grants receivable, net			830,607	3	1,686,228
5	Accounts receivable, net			0	4	0
	Loans and other receivables from current and former officers, directly key employees, and highest compensated employees. Complete Schedule L	Part I	I of	0		0
e e	Loans and other receivables from other disqualified persons (as a section 4958(f)(1)), persons described in section 4958(c)(3)(B) employers and sponsoring organizations of section 501(c)(9) volbeneficiary organizations (see instructions) Complete Part II of S	contributing v employees'	0		0	
Assets	Notes and loans receivable, net			0		0
جُّة s	Inventories for sale or use			0		0
9	Prepaid expenses and deferred charges			0		0
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	 82,764			
Ь	Less accumulated depreciation	10b	74,930	9,532	10c	7,834
11	Investments—publicly traded securities			20,719,806		23,869,103
12	Investments—other securities See Part IV, line 11	0	12	0		
13	Investments—program-related See Part IV, line 11			0	13	0
14	Intangible assets			0	14	0
15	Other assets See Part IV, line 11			2,398,335	15	3,062,664
16	Total assets. Add lines 1 through 15 (must equal line 34)			28,228,822	16	32,916,974
17	Accounts payable and accrued expenses			1,636,256	17	3,657,191
18	Grants payable			0	18	0
19	Deferred revenue			25,000	19	0
20	Tax-exempt bond liabilities			0	20	0
رم 21	Escrow or custodial account liability Complete Part IV of Sched	0	21	0		
Liabilitie	Loans and other payables to current and former officers, directors key employees, highest compensated employees, and disqualifie	s, trus				
유	persons Complete Part II of Schedule L			0	22	0
□ ₂₃	Secured mortgages and notes payable to unrelated third parties			0	23	0
24	Unsecured notes and loans payable to unrelated third parties .			0	24	0
25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Part					
26	D		•	1 661 356	25	3 657 101
<u>26</u>	Total liabilities. Add lines 17 through 25			1,661,256	26	3,657,191
<u>9</u>	lines 27 through 29, and lines 33 and 34.					
듄 27	Unrestricted net assets		•	5,268,631		4,779,371
£ 28	Temporarily restricted net assets		•	21,298,935		24,480,412
927 28 29 29 29 29 29 29 29 29 29 29 29 29 29	Permanently restricted net assets		•	0	29	0
or Fu	Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	e ►	and			
	Capital stock or trust principal, or current funds				30	
S + 31 32	Paid-in or capital surplus, or land, building or equipment fund .				31	
	Retained earnings, endowment, accumulated income, or other fun	ıds			32	
돌 33	Total net assets or fund balances			26,567,566	33	29,259,783
34	Total liabilities and net assets/fund balances	<u>.</u> .	•	28,228,822	34	32,916,974

Par	TEXT Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,4	172,726
2	Total expenses (must equal Part IX, column (A), line 25)	2		6.9	982,186
3	Revenue less expenses Subtract line 2 from line 1	3			190,540
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				-
5	Net unrealized gains (losses) on investments	5			201,679
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-2
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		29,7	259,783
Par	t XII Financial Statements and Reporting			-	
	Check if Schedule O contains a response to any question in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revious a separate basis, consolidated basis, or both	ewed or	ו		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	d 3b		

Software ID: **Software Version:**

EIN: 75-2897026

Name: COVENANT HEALTH SYSTEM FOUNDATION

Form 990, Part VII - Compensation of C Compensated Employees, and Indeper	Officers, Dir าdent Contra	ectors	,Tru	ıste	es,	. Key	Em	nployees, Highe	st	
(A) Name and Title	(B) Average hours per week (list	Position (do not check more than one box, unless person is both an officer and a director/trustee)				th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
KEVIN ATKINS BOARD MEMBER/VICE CHAIR	4 0	×		X				0	0	0
SUZANN BROWN BOARD MEMBER	2 0	х						0	0	0
CAROL CALHOON BOARD MEMBER/SECRETARY	3 0 0 0	х		Х				0	0	0
KELLY CROFOOT BOARD MEMBER	2 0	х						0	0	0
CLAUDETTE CULP BOARD MEMBER	2 0 0 0	х						0	0	0
BEN EDWARDS BOARD MEMBER	2 0 0 0	х						0	0	0
KATHY GILBREATH BOARD MEMBER	2 0 0 0	х						0	0	0
LINDSEY HAMILTON BOARD MEMBER	2 0	х						0	0	0
MICHAEL HARDIN BOARD MEMBER	2 0 2 0	х						0	0	0
MICHAEL HILL BOARD MEMBER	2 0 0 0	х						0	0	0
DANNY JOHNSTON BOARD MEMBER	2 0	х						0	0	0
GREG JONES BOARD MEMBER	2 0 0 0	х						0	0	0
HAROLD JONES BOARD MEMBER	2 0 0 0	Х						0	0	0
CHASE KEY BOARD MEMBER	2 0 0 0	х						0	0	0
ROGER KEY BOARD MEMBER	2 0	х						0	0	0
ARLENE MATTHEWS BOARD MEMBER	2 0 0 0	х						0	0	0
JOE MCKAY BOARD MEMBER	2 0 0 0	х						0	0	0
SCOTT MCLAUGHLIN BOARD MEMBER	2 0	х						0	0	0
MARIE MEYER BOARD MEMBER	2 0	х						0	0	0
JAY NORTON BOARD MEMBER/TREASURER	2 0	х		Х				0	0	0
CATHY PORTER BOARD MEMBER/CHAIR	5 0 0 0	х		х				0	0	0
JIM RICE BOARD MEMBER	2 0	х						0	0	0
ROBERT SALEM MD BOARD MEMBER	2 0 48 0	х						0	518,578	34,619
ROSS SHAMBURGER BOARD MEMBER	2 0 5 0	х						0	0	0
DIANNAH TATUM BOARD MEMBER	2 0	×						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (B) (D) (E) (F) (C) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours more than one box. compensation compensation of other per unless person is both from the from related compensation organizations (Wan officer and a organization (Wfrom the week 2/1099-MISC) 2/1099-MISC) director/trustee) organization and (list related any Individual i Highest compensated employee hours Institutional organizations mer for emplo) ee related organizations trustee below Trustee dotted line) 2 0 GREGORY TURNER 0 0 Х **BOARD MEMBER** 0 0 2 0 YVONNE WOODY 0 0 Χ BOARD MEMBER 0 0 2 0 MIKE BAILEY Х 0 0 0 BOARD MEMBER (THRU DEC 2012) 0 0 2 0 BYRNIE BASS 0 0 0 Χ BOARD MEMBER (THRU JAN 2013) 0 0 2 0 KAY BROWN 0 0 Χ 0 BOARD MEMBER (THRU AUG 2012) 0 0 2 0 MIKE CUNNINGHAM 0 0 0 Χ BOARD MEMBER (THRU DEC 2012) 0 0 2 0 JAYNE FIELD Х 0 0 0 BOARD MEMBER (THRU DEC 2012) 2 0 2 0 MARTY HARREII Х 0 74,726 4,843 BOARD MEMBER (THRU DEC 2012) 38 0 2 0 BRODIE HUTCHINSON Х 0 0 0 BOARD MEMBER (THRU DEC 2012) 0 0 2 0 SHAWN JOHNSON Х 0 0 0 BOARD MEMBER (THRU DEC 2012) 0.0 2 0 MARJORIE KASTMAN 0 0 0 Χ BOARD MEMBER (THRU DEC 2012) 0 0 2 0 KATIE MARSHALL 0 0 0 Χ BOARD MEMBER (THRU AUG 2012) 0 0 2 0 JAN RAMBO Х 0 0 0 BOARD MEMBER (THRU NOV 2012) 0 0 2 0 **HEATHER REYNOLDS** Х 0 0 0 BOARD MEMBER (THRU AUG 2012) 0 0 2 0 STEVE STRIPLING 0 Х 0 0 BOARD MEMBER (THRU DEC 2012) 0 0 2 0 KIM WHEELER 0 Х 0 0 BOARD MEMBER (THRU AUG 2012) 0 0 19 0 SHARON PRATHER Х 0 365,166 38,826 PRESIDENT-COVENANT FOUNDATION 31 0 40 0 MIKELL BOLLINGER Χ 117,436 0 11,963 EXEC DIRECTOR FOUNDATION 0 0

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133054174

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

COVENANT HEALTH SYSTEM FOUNDATION

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

					- (-11				75-28970			
	t I			blic Charity Sta						structions	•	
	rganı		•	te foundation becaus	•			•	•			
1		A chur	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in s e	ection 170(l	o)(1)(A)(i).			
2	Γ	A scho	ol described	in section 170(b)(1	l)(A)(ii). (At	tach Schedu	ıle E)					
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descri	bed in sectio	n 170(b)(1)	(A)(iii).			
4	Γ	A medi	cal researcl	h organization opera	ted ın conjun	ction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii). E	nter the	
_	_			ty, and state								
5	ļ	=	•	erated for the benefi	_	or universit	ty owned or o	perated by a	a government	al unit desc	ribed in	
	_		. , , , ,	(A)(iv). (Complete P	•							
6	Г	A feder	al, state, or	local government o	government	al unit desc	rıbed ın secti	on 170(b)(1	L)(A)(v).			
7	굣			at normally receives			support from	a governme	ental unit or fr	om the gen	eral public	
_	_	described in section 170(b)(1)(A)(vi). (Complete Part II)										
8	<u> </u>	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross										
9	ı											
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 3 its support from gross investment income and unrelated business taxable income (less section 511 tax) from											
		-	_					-		tax) from bu	isinesses	
	_	•	,	ganızatıon after June 	•			•	•			
10	<u> </u>	_		ganized and operated								
11	ļ			ganized and operated								
				ly supported organiz bes the type of supp						ee section 5	09(a)(3). Check	
				b Type II c						n-functiona	ally integrated	
e	Г			ox, I certify that the			, ,	•	· ·		, ,	
_	•		_	on managers and ot	_		•			•	•	
		section	1509(a)(2)									
f			_	received a written d	etermination	from the IR	S that it is a	Type I, Typ	e II, or Type	III supporti	ing organization,	
-			this box	2006, has the organ	ization accor	stad any gift	or contributi	on from any	of the		ı	
g			ng persons?	2000, has the organi	ization accep	ited ally glic	or contributi	on nom any	or the			
				rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	scribed in (ii)		Yes No	
		and (III) below, the	governing body of th	e supported	organization	۱۶			11g	(i)	
		(ii) A fa	amıly memb	er of a person descr	ıbed ın (ı) abo	ove?				11g	(ii)	
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g((iii)	
h		Provide	e the follown	ng information about	the supporte	ed organizati	ion(s)				· -	
				J	• • •	3	, ,					
(i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	notify	(vi) Is t	he	(vii) A mount of	
s	uppoi	rted		organization	organizati	on in	the organiz	zation	organizati		monetary	
or	ganiz	ation		(described on	col (i) list		ın col (i) o	•	col (i) orga		support	
				lines 1 - 9 above	your gove		suppor	t?	ın the U	S ?		
				or IRC section (see	docume	nt/						
				instructions))		I		I <u>.</u> .	1	I	-	
					Yes	No	Yes	No	Yes	No		

Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning (a) 2008 (b) 2009 (c) 2010 (d) 2011 (d) 2011 (d) 2012

S	ection A. Public Support	•	•		, ,	,	
	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,586,338	3,224,981	3,919,188	4,847,918	6,963,840	21,542,265
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 5	Total. Add lines 1 through 3 The portion of total contributions	2,586,338	3,224,981	3,919,188	4,847,918	6,963,840	21,542,265
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						711,580
6	(f) Public support. Subtract line 5						20,830,685
	from line 4 ection B. Total Support						
	endar year (or fiscal year	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	beginning in) ► A mounts from line 4	2,586,338	3,224,981	3,919,188	4,847,918	6,963,840	21,542,265
8	Gross income from interest,	, ,	, ,	, ,	, ,	, ,	
	dividends, payments received on securities loans, rents, royalties and income from similar sources	814,282	721,661	472,946	1,088,985	834,806	3,932,680
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
11	Total support (Add lines 7 through 10)						25,474,945
12	Gross receipts from related activiti	es, etc (see ınstı	ructions)	•	•	12	
13	First five years. If the Form 990 is this box and stop here	<u> </u>	<u> </u>				zation, check
14	ection C. Computation of Pul Public support percentage for 2012			11 column (f))			
15	Public support percentage for 2012		•	11, column (1))		14	81 769 %
16a		•	•	on line 12 and li	no 14 is 22 i/20/	15	74 575 %
	and stop here. The organization qua 33 1/3% support test—2011. If the box and stop here. The organizatio	alıfıes as a publıcl organızatıon dıd r	y supported orga not check a box o	nization n line 13 or 16a, i		·	► ✓
17a	10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization med	—2012. If the orgation meets the "fa	anization did not d acts-and-circums	:heck a box on lin tances" test, che	ck this box and s	top here. Explain	·
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the organ Explain in Part IV how the organiza	nızatıon meets the	facts-and-circi	ımstances" test,	check this box ar	nd stop here.	ly
18	supported organization Private foundation. If the organization	tion did not check	a box on line 13	, 16a, 16b, 17a, c	or 17b, check this	box and see	►□

instructions

▶□

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493133054174

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Nai	me of the organization FENANT HEALTH SYSTEM FOUNDATION		Employer identification number				
COV	ENANT HEALIN SYSTEM FUUNDALIUN		75-	2897026			
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990						
		(a) Donor advised funds		(b) Funds and other accounts			
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or adv	rsed Yes No			
6	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?						
Pai	t II Conservation Easements. Complete if	the organization answered "Yes" t	o Forr	n 990, Part IV, line 7.			
2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	or education) Preservation of an Preservation of a	certifie	d historic structure			
				Held at the End of the Year			
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified histo	oric structure included in (a)	2c				
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	quired after 8/17/06, and not on a	2d				
3	Number of conservation easements modified, transferr	red, released, extinguished, or terminate	ed by th	ne organization during			
	the tax year 🛌						
4	Number of states where property subject to conservat	ion easement is located ►					
5	Does the organization have a written policy regarding to enforcement of the conservation easements it holds?		dling of	f violations, and Yes No			
6	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments	during the year			
_	A mount of expenses incurred in monitoring, inspecting	a, and enforcing conservation easement	s durin	g the year			
7	► \$,, and amoreing conservation casement.	_ 441111	g , cu.			
8	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sec	tion 1	70(h)(4)(B)(ı)			
9	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme	e footnote to the organization's financia					
Par	Complete of the organization answered		or Ot	her Similar Assets.			
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	.16 (ASC 958), not to report in its reve its held for public exhibition, education,	or rese	earch in furtherance of public			
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, education,					
	(i) Revenues included in Form 990, Part VIII, line 1			► \$			
	(ii) Assets included in Form 990 Part X			h- ¢			

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	III Organizations Maintaining Co	llections of Art	t, Hist	orical	Treasur	es, or O	ther	Similar As	sets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, ch	eck any o	of the follo	wing that a	ire a	sıgnıfıcant use	of its	
а	Public exhibition		d	┌ Loa	n or exch	ange progr	ams			
b	Scholarly research		e	┌ oth	ner					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ıın how	they fur	her the or	ganızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit							ılar	_	_
	assets to be sold to raise funds rather than t								Yes	No_
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar					answere	J "Y€	es" to Form S	990,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					r other ass	ets n		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the	follow	ıng table		_				
								An	nount	
c	Beginning balance					-	1c			
d	Additions during the year					-	1d			
e	Distributions during the year					-	1e			
f	Ending balance					L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?						┌ Yes	Г No
ь	If "Yes," explain the arrangement in Part XII $$	I Check here If the	explai	nation ha	s been pro	ovided in P	art X	III		<u> </u>
Pai	t V Endowment Funds. Complete									
1-	Beginning of year balance	(a)Current year 2,262,686	(b)P	rior year 2,575,6	_	o years back 1,946,864		hree years back 1,034,463	(e)Four	years back 8,347,575
1a b	Contributions	570,793		116,1		103,315		1,110,639		689,520
C	Net investment earnings, gains, and losses	370,733		110,1	-	103,313		1,110,033		
	wet investment earnings, gams, and losses	548,474		-139,9	_	654,694		-67,753		-1,638,036
d	Grants or scholarships	380,515		289,2	02	129,214		130,485		301,868
e	Other expenditures for facilities and programs									87,874
f	Administrative expenses	2 224 422		2 262 6	26	2 575 650		1.015.051		7,000,017
g	End of year balance	3,001,438		2,262,6		2,575,659		1,946,864		7,009,317
2	Provide the estimated percentage of the cur		ce (line	1g, colu	ımn (a)) h	eld as				
а	Board designated or quasi-endowment	0 %								
b	Permanent endowment ► 0 %									
C	remporarily restricted endowment	000 %								
	The percentages in lines 2a, 2b, and 2c sho	•								
За	Are there endowment funds not in the posse organization by	ssion of the organiz	ation t	hat are h	eld and ac	dministered	for t	:he	Ye	s No
	(i) unrelated organizations							3a		No
	(ii) related organizations							3a(_	No
b	If "Yes" to $3a(II)$, are the related organization	ns listed as require	d on S	chedule F	۱۶.			3)	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	90, Pai			(h)Cost or	othor	(a) Assumulati	-d (d)	Pools value
	Description of property				st or other nvestment)	(b) Cost or basis (oth		(c) Accumulate depreciation		Book value
1a	and		•							
b ¹)ld			1		1		l	1	
_	Buildings		•						_	
	easehold improvements						3,639		564	3,075
c l	-	· · · · · · · ·	•			1	3,639 9,125	74,	564 366	3,075 4,759
c d e (easehold improvements		· .			7		74,		

Part VIII Investments—Other Securities. See	rorin 990, Part X, line 12	۷.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	-	
Part VIII Investments—Program Related. Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	+	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	-	
	no 15	
Part IX Other Assets See Form 990 Part X II		
Part IX Other Assets. See Form 990, Part X, II		(h) Rook value
(a) Descri		(b) Book value
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS		3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE	ption	3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	ption	
(a) Descri (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	ption	3,031,852
(a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	5.)	3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	ption	3,031,852
(a) Descriction (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability (a) Description of liability (b) Description of liability (c) INSURANCE CASH SURRENDER VALUE (b) Description of liability (c) Description of liability	5.)	3,031,852
(a) Descrit (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability (a) Description of liability (b) Description of liability (c) INSURANCE CASH SURRENDER VALUE (b) Description of liability (c) Description of liability	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability (a) Description of liability (b) Description of liability (c) INSURANCE CASH SURRENDER VALUE (b) Description of liability (c) Description of liability	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability (a) Description of liability (b) Description of liability (c) INSURANCE CASH SURRENDER VALUE (b) Description of liability (c) Description of liability	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.) X, line 25. (b) Book value	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability (a) Description of liability (b) Description of liability (c) INSURANCE CASH SURRENDER VALUE (b) Description of liability (c) Description of liability	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.)	3,031,852
(a) Descri (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X (a) Description of liability Federal income taxes See Additional Data Table	5.)	3,031,852
(a) Description of liability (a) Description and prescription of liability Federal income taxes	5.)	3,031,852

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	per Return
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	
b	Donated services and use of facilities 2b	
C	Recoveries of prior year grants	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIII) 4b	
c	Add lines 4a and 4b	4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s nor Poturn
	1000 mation of Expenses per Mauricia I maneral statements with Expenses	s per keturn
1	Total expenses and losses per audited financial statements	1
	<u> </u>	l e
1	Total expenses and losses per audited financial statements	l e
1 2	Total expenses and losses per audited financial statements	l e
1 2 a	Total expenses and losses per audited financial statements	l e
1 2 a b	Total expenses and losses per audited financial statements	l e
1 2 a b c	Total expenses and losses per audited financial statements	l e
1 2 a b c	Total expenses and losses per audited financial statements	1
1 2 a b c d e	Total expenses and losses per audited financial statements	2e
1 2 a b c d e	Total expenses and losses per audited financial statements A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities	2e
1 2 a b c d e 3	Total expenses and losses per audited financial statements	2e
1 2 a b c d e 3 4	Total expenses and losses per audited financial statements	2e
1 2 a b c d e 3 4 a b	Total expenses and losses per audited financial statements	2e 3

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional ınformatıon

Identifier	Return Reference	Explanation
INTENDED USES OF ENDOWMENT FUNDS	SCHEDULE D, PART V, LINE 4	THE INTENDED USE OF THE ENDOWED FUNDS ARE TO PROVIDE NURSING SCHOLARSHIPS, UNFUNDED PATIENT CARE, AND FACULTY INSTRUCTION TO EDUCATE STUDENTS AND PRACTITIONERS
ASC 740 (FIN48) FOOTNOTE	SCHEDULE D, PART X, LINE 2	ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES, CLARIFIES THE ACCOUNTING FOR INCOME TAXES BY PRESCRIBING A MINIMUM RECOGNITION THRESHOLD THAT A TAX POSITION IS REQUIRED TO MEET BEFORE RECOGNIZED IN THE FINANCIAL STATEMENTS ASC 740 ALSO PROVIDES GUIDANCE ON DERECOGNITION, MEASUREMENT, CLASSIFICATION, INTEREST AND PENALTIES, DISCLOSURE, AND TRANSITION THE GUIDANCE IS APPLICABLE TO PASS-THROUGH ENTITIES AND TAX-EXEMPT ORGANIZATIONS NO SIGNIFICANT TAX LIABILITY FOR TAX BENEFITS, INTEREST OR PENALTIES WAS ACCRUED AT JUNE 30, 2013 OR 2012

DLN: 93493133054174

OMB No 1545-0047

Open to Public

Inspection

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number Name of the organization COVENANT HEALTH SYSTEM FOUNDATION 75-2897026 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations g ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundra events with gross receipts g	aising event contributi			
			(a) Event #1 GALA (event type)	(b) Event #2 STORYTELLERS (event type)	(c) O ther events 3 (total number)	(d) Total events (add col (a) through col (c))
Φ						526.215
Revenue	1	Gross receipts	222,425			
Æ	3	Less Contributions Gross income (line 1	133,505	91,544	165,648	390,697
		minus line 2)	88,920	37,600	18,998	145,518
	4	Cash prizes				
မှာ	5	Noncash prizes				
anse.	6	Rent/facility costs	56,805	4,950	14,555	76,310
Expenses	7	Food and beverages .		4,042	6,360	10,402
Dreat -	8	Entertainment	8,500	17,000	750	26,250
Ē	9	Other direct expenses .	37,844	2,531	25,922	66,297
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(179,259)
	11	Net income summary Combine III		-33,741		
Par	t III			"Yes" to Form 990, Pa	rt IV, line 19, or repo	
Revenue	1	\$15,000 on Form 990-EZ, lir	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		Cash prizes				
Expenses	3	Non-cash prizes				
Direct E	4	Rent/facility costs				
Ē	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г No	┌ Yes ┌ No	┌ Yes	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)	•	
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> ▶ </u>	
9		er the state(s) in which the organiza				
a b		the organization licensed to operate No," explain				
10a b		re any of the organization's gaming l Yes," explain	ıcenses revoked, susper	nded or terminated during		

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

DLN: 93493133054174

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Inspection

COVENANT HEALTH SYSTE	M FOUNDATION					Employer	identification fidiliber
	THE CONDATION					75-289	7026
Part I General Info	rmation on Grants	and Assistance					
Does the organization method selection criteria usDescribe in Part IV the	ed to award the grants	orassistance?					🔽 Yes 🗆
				in the United State	es Complete if	the organization and	swarad "Vas" to
				000. Part II can be d			
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistanc	
(1) COVENANT HEALTH SYSTEM 3615 19TH ST LUBBOCK,TX 79410	75-2765566	501(C)(3)	1,841,135 F	FMV	MEDIC EQUIP	CAPITAL IMPROVEMENT/PROGRAM SUPPORT
(2) METHODIST CHILDREN'S HOSPITAL 4000 24TH STREET LUBBOCK,TX 79410	75-2428911	501(C)(3)	217,779 F	FMV	MEDIC EQUIP	CAPITAL IMPROVEMENT/PROGRAM SUPPORT
(3) HOSPICE OF LUBBOCK 3702 21ST STREET LUBBOCK,TX 79410	75-2133781	501(C)(3	183,760				CAPITAL IMPROVEMENT/PATIENT CARE ASSISTANCE
2 Enter total number of se 3 Enter total number of ot							
	organizaciono note	c.ic iiic I tubic I	<u> </u>	<u> </u>		<u> </u>	•

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EDUCATIONAL REIMBURSEMENT	103	96,462			
(2) PATIENT ASSISTANCE	4	3,645			
(3) HONORARIUM	8	15,700			

Supplemental Information.

Complete this part to provid	e the information required in Part 1, ii	ine 2, Part III, column (b), and any other additional information
Identifier	Return Reference	Explanation
DESCRIPTION OF ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS	, ,	COVENANT HEALTH SYSTEM FOUNDATION EMPLOYS A FULL TIME GRANT SPECIALIST THAT MONITORS AND ADMINISTERS GRANT FUNDING, AS WELL AS PROVIDES EDITORIAL EXPERTISE FOR GRANT SUBMISSIONS

Schedule I (Form 990) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493133054174

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization COVENANT HEALTH SYSTEM FOUNDATION **Employer identification number**

75-2897026

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	,	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(i) Base	W-2 and/or 1099-MIS (ii) Bonus & Incentive	C compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
		compensation	compensation	compensation	compensation			p.1.01 1 01111 9 9 0
(1)ROBERT SALEM MD BOARD MEMBER	(i) (ii)	0 272,542	0 98,779	0 147,257	0 20,000	0 14,619	0 553,197	0
(2)SHARON PRATHER PRESIDENT- COVENANT FOUNDATION	(i) (ii)	0 218,631	0 86,249	0 60,286	0 24,436	0 14,390	0 403,992	0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Arso complete this part for any additional information					
Identifier	Return Reference	Explanation			
SUPPLEMENTAL COMPENSATION INFORMATION	SCHEDULE J, PART I, LINE 3	THE ORGANIZATION'S PRESIDENT IS PAID BY ITS TAX EXEMPT PARENT, COVENANT HEALTH SYSTEM, AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION SEE SCHEDULE O FOR FORM 990, PART VI, LINES 15A & 15B FOR THE PROCESS THAT IS COMPLETED BY COVENANT HEALTH SYSTEM'S PARENT			
SCHEDULE J, PART I, LINE 4B		EXECUTIVES COULD PARTICIPATE IN A NON-QUALIFIED DEFERRED COMPENSATION PLAN UNDER INTERNAL REVENUE CODE 457(F) THE PLAN WAS FROZEN EFFECTIVE DECEMBER 31, 2007 AFTER WHICH TIME NO FURTHER CONTRIBUTIONS WERE PERMITTED TO THE PLAN THIS PLAN WILL CEASE TO EXIST ONCE ALL BENEFITS HAVE BEEN DISTRIBUTED IN ACCORDANCE WITH PROVISIONS OF THE PLAN THERE WAS NO PAYMENT OF SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN (SERP 457F PAYOUT) IN CALENDAR YEAR 2012			
SCHEDULE J, PART I, LINE 7		A PORTION OF THE EXECUTIVE'S SALARY IS PLACED "AT-RISK" AND IS NOT AWARDED UNLESS SPECIFIC STRATEGIC OBJECTIVE TARGETS ARE MET OR EXCEEDED THE AT-RISK EXECUTIVE PLAN IS DESIGNED TO MOTIVATE AND REWARD EXECUTIVES FOR TEAM PERFORMANCE THAT SUPPORTS THE STRATEGIC GOALS AND SUCCESSFUL PERFORMANCE OF ST JOSEPH HEALTH SYSTEM AT-RISK PAY IS AWARDED TO ASSISANT VICE PRESIDENTS, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE PRESIDENTS, AND THE CHIEF EXECUTIVE OFFICE BASED ON ACHIEVING OR SURPASSING SPECIFIC GOALS THAT ARE PREDETERMINED BY THE BOARD OF TRUSTEES PRIOR TO THE BEGINNING OF THE FISCAL YEAR THE GOALS INCLUDE OUR STRATEGIC OBJECTIVES OF PERFECT CARE, SACRED ENCOUNTERS, AND HEALTHIEST COMMUNITIES AS WELL AS FISCAL STEWARDSHIP EACH OF THESE FACTORS IS TAKEN INTO CONSIDERATION WHEN DETERMINING THE PERCENTAGE OF AT-RISK PAY			

Schedule J (Form 990) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493133054174

OMB No 1545-0047

Open to Public Inspection

(Form 990)

SCHEDULE M

Department of the Treasury Internal Revenue Service

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization COVENANT HEALTH SYSTEM FOUNDATION

Employer identification number

Рa	rt I Types of Property				75-2897026			
ra	Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı		ts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
LO	Securities—Closely held stock .							
L1	Securities—Partnership, LLC, or trust interests							
L2	Securities—Miscellaneous							
L3	Qualified conservation contribution—Historic structures							
.4	Qualified conservation contribution—Other							
.5	Real estate—Residential .							
.6	Real estate—Commercial							
.7	Real estate—Other							
.8	Collectibles							
.9	Food inventory							
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other►(<u>OIL RIGHTS</u>)	Х	1	600,000	FMV			
26	O ther ▶()							
27	O ther ▶()							
28	O ther ► ()							
	Number of Forms 8283 received for which the organization comple				29			
	5				4 20 11 1 1		Yes	No
sva	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	d to be used			
	for exempt purposes for the enti					30a		No
b	If "Yes," describe the arrangeme	ent in Part I	I					
31	Does the organization have a gif	t acceptano	ce policy that requires the	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell	noncash • • •	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	an amount	ın column (c) for a type of	property for which column (a) is checked,			

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

number of items received, of a combination of both. Also complete this part for any additional information.						
Identifier	Return Reference	Explanation				
NUMBER OF CONTRIBUTIONS	, , , , , , , , , , , , , , , , , , , ,	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN COLUMN (B)				

Schedule M (Form 990) (2012)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133054174

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization	Employer identifi	cation number
COVENANT HEALTH SYSTEM FOUNDATION		
	75-2897026	

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION STATEMENT	FORM 990, PART I, LINE 1 & PART III, LINE 1	AS A MEMBER OF THE ST JOSEPH HEALTH SYSTEM, COVENANT HEALTH SYSTEM FOUNDATION IS COMMITTED TO EXTENDING THE HEALING MINISTRY OF JESUS IN THE TRADITION OF THE SISTERS OF ST JOSEPH OF ORANGE BY CONTINUALLY IMPROVING THE HEALTH AND QUALITY OF LIFE OF PEOPLE IN THE COMMUNITIES WE SERVE

ldentifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4A	HOSPICE CHARITY CARE - EACH YEAR THE FOUNDATION GARNERS PHILANTHROPIC DOLLARS FOR USE IN SUPPORT OF CARE FOR THOSE WHO OTHERWISE COULD NOT AFFORD END-OF-LIFE CARE NURSING SCHOLARSHIPS - VARIOUS EDUCATIONAL SCHOLARSHIPS FOR COVENANT NURSING SCHOOL STUDENTS AND CONTINUING MEDICAL EDUCATIONAL COURSES FOR WORKING NURSES EACH YEAR MANY STUDENTS IN THE COVENANT SCHOOL OF NURSING ARE GRANTED SCHOLARSHIPS EQUIPMENT FUND COVENANT HEALTH SYSTEM FOUNDATION WORKS TIRELESSLY TO RAISE FUNDS IN ORDER THAT PHYSICIANS, NURSES AND OTHER STAFF MEMBERS HAVE THE BEST EQUIPMENT AVAILABLE FOR THE NEEDS OF OUR PATIENTS FUNDS RAISED SUPPLEMENT THE CAPITAL EQUIPMENT BUDGET OF THE HOSPITAL AND ALLOW FOR MORE EQUIPMENT TO BE PURCHASED IN ANY GIVEN YEAR EXAMPLES OF EQUIPMENT PURCHASED THROUGH THE FOUNDATION DURING FY 13 INCLUDE MOBILE MAMMOGRAPHY VEHICLE (CANCER CENTER), MEDICAL ONCOLOGY CLINIC RENOVATION (CANCER CENTER), CARDIAC CATHETERIZATION LAB (HEART AND VASCULAR INSTITUTE), RETINA CAMERA (CHILDREN'S HOSPITAL), EDGE ULTRASOUND SYSTEM (WOMEN'S & CHILDREN'S), AND MINI C-ARM XRAY UNIT (CHILDREN'S HOSPITAL)

ldentifier	Return Reference	Explanation
DESCRIPTION OF CLASSES OF MEMBERS OR STOCKHOLDERS	, , ,	COVENANT HEALTH SYSTEM IS THE SOLE CORPORATE MEMBER OF COVENANT HEALTH SYSTEM FOUNDATION

ldentifier	Return Reference	Explanation
DESCRIPTION OF CLASSES OF PERSONS AND THE NATURE OF THEIR RIGHTS	FORM 990, PART VI, LINE 7A	COVENANT HEALTH SYSTEM FOUNDATION HAS A TIERED GOVERNANCE IN WHICH THE CORPORATE MEMBER RESERVES THE RIGHT TO APPOINT TRUSTEES TO THE COVENANT HEALTH SYSTEM FOUNDATION BOARD ALL TRUSTEE APPOINTMENTS THAT COME FROM THE COVENANT HEALTH SYSTEM FOUNDATION BOARD AS NOMINATIONS MUST BE APPROVED BY THE COVENANT HEALTH SYSTEM, AS THE CORPORATE MEMBER, AND THE ST JOSEPH HEALTH MINISTRY, AS THE ORGANIZATIONAL SPONSOR

ldentifier	Return Reference	Explanation
DESCR CLASSES OF PERSONS, DECISIONS REQUIRING APPR & TYPE OF VOTING RIGHTS	FORM 990, PAT VI, LINE 7B	THE RESERVED RIGHTS IN OUR TIERED GOVERNANCE STRUCTURE CONTEMPLATE APPROVAL BY THE ST JOSEPH HEALTH SYSTEM MEMBER OF FINANCING, BUDGETS, UNBUDGETED EXPENDITURES OF DEFINED AMOUNTS, STRATEGIC PLAN, APPOINTMENT OF AUDITORS, CREATION OR INVESTMENT IN A LEGALLY RECOGNIZED ENTITY, JOINT VENTURES, PURPOSES, SALE OR DISPOSITION OF REAL PROPERTY, MERGER OR SALE OF SUBSTANTIALLY ALL ASSETS, APPOINTMENT AND REMOVAL OF TRUSTEES, ADOPTION OR AMENDMENT OF ARTICLES OR BYLAWS

ldentifier	Return Reference	Explanation
DESCRIBE THE PROCESS USED BY MANAGEMENT &/OR GOVERNING BODY TO REVIEW 990	,	THE FORM 990 IS PREPARED BY THE FINANCE DEPARTMENT BASED ON INFORMATION RECEIVED FROM VARIOUS DEPARTMENTS OF THE ORGANIZATION AS APPLICABLE. THE FORM 990 IS THEN REVIEWED BY AN OFFICER OF THE ORGANIZATION. A COPY OF THE FORM 990 FILING IS THEN DISTRIBUTED TO ALL VOTING MEMBERS OF THE BOARD PRIOR TO FILING.

ldentifier	Return Reference	Explanation
DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST	FORM 990, PART VI, LINE 12C	OFFICERS, TRUSTES, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE ANNUALLY ON THE CONFLICT OF INTEREST DISCLOSURE FORM THE EXISTENCE AND NATURE OF ANY ACTUAL, APPARENT, OR POTENTIAL CONFLICT OF INTEREST HE/SHE MAY HAVE ADDITIONALLY, DISCLOSURES SHALL BE MADE PROMPTLY ANYTIME AN ACTUAL, APPARENT OR POTENTIAL CONFLICT OF INTEREST ARISES AND BEFORE THE CONSUMMATION OF ANY CONTRACT, TRANSACTION OR ARRANGEMENT THAT IS SUBJECT OF THE POTENTIAL CONFLICT OF INTEREST WHEN A CONFLICT OF INTEREST IS IDENTIFIED, SUCH CONFLICT IS DISCLOSED TO THE CONFLICTS & COMPENSATION COMMITTEE. IF THE CONFLICT INVOLVES A MEMBER OF THAT COMMITTEE, THE REMAINING COMMITTEE MEMBERS WILL REVIEW THE MATTER AND DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS THE OFFICER, TRUSTEE, OR KEY EMPLOYEE MAY NOT BE PRESENT DURING ANY MEETING IN WHICH THE COMMITTEE CONDUCTS IS EVALUATION, EXCEPT TO ANSWER QUESTIONS AS MAY BE NECESSARY ONCE ALL NECESSARY INFORMATION HAS BEEN OBTAINED, THE COMMITTEE CONDUCTS ITS EVALUATION AND FORWARDS ITS FINDINGS AND RECOMMENDATIONS TO THE SJHS CHIEF COMPLIANCE OFFICER IF THE COMMITTEE DETERMINES AN UNRESOLVED CONFLICT OF INTEREST EXISTS, THE COMMITTEE WILL EVALUATE AND RECOMMEND CONFLICT MITIGATION STRATEGIES THE SJHS CHIEF COMPLIANCE OFFICER IN CONSULTATION WITH SJHS GENERAL COUNSEL WILL REVIEW THE COMMITTEE FINDINGS, RECOMMENDATIONS, AND MITIGATION STRATEGIES AND PRESENT RECOMMENDATIONS TO THE BOARD FOR DISCUSSION AND VOTE

ldentifier	Return Reference	Explanation
PROCESS USED TO DETERMINE COMPENSATION	FORM 990, PART VI, QUESTION 15A	THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER IS PAID BY ITS TAX EXEMPT PARENT, COVENANT HEALTH SYSTEM, AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION THE EXECUTIVE COMPENSATION PROCESS AT ST JOSEPH HEALTH SYSTEM IS ADMINISTERED BY A COMMITTEE OF INDEPENDENT TRUSTEES THEY FOLLOW A BOARD-APPROVED CHARTER AND OVERALL EXECUTIVE COMPENSATION PHILOSOPHY THE CHARTER EMPOWERS THE SUHS BOARD WORKLIFE COMMITTEE TO ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM AND PROCESS ON BEHALF OF THE FULL BOARD OF TRUSTEES OF SUHS OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD A BROAD SPECTRUM OF HIGH ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE EXPECTATIONS, AS WELL AS THE RETENTION OF KEY MANAGEMENT TALENT THE SUHS EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET FOR ADMINISTERING COMPENSATION AS A COMPARABLE SET OF NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS SUHS PROVIDES COMPENSATION TO ITS SENIOR EXECUTIVES IN THE FORM OF BASE SALARY, AN ANNUAL INCENTIVE PROGRAM, AND BENEFITS TO FULFILL THEIR RESPONSIBILITY, THE COMMITTEE REGULARLY REVIEWS INFORMATION FROM MULTIPLE SOURCES OF MARKET DATA THEY USE THIS INFORMATION TO SUPPORT THEIR DECISIONS REGARDING ONGOING EFFECTIVENESS AND ADMINISTRATION OF THE PROGRAM THE WORKLIFE COMMITTEE IS COMPENSED OF SEVERAL INDEPENDENT MEMBERS OF THE BOARD THEY MEET AT LEAST 3 TIMES A YEAR AND MAKE ALL CRITICAL DECISIONS IN EXECUTIVE SESSION THESE DECISIONS ARE DOCUMENTED IN DETAILED MINUTES AND APPROVED IN SUBSEQUENT MEETINGS THE COMMITTEE IS EMPOWERED TO ENGAGE OUTSIDE COUNSEL AND CONSULTING SUPPORT AS NEEDED THE WORKLIFE COMMITTEE.

ldentifier	Return Reference	Explanation
AVAIL OF GOV DOCS, CONFLICT OF INTEREST POLICY, & FIN STMT TO GEN PUBLIC		THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST THE SJHS COMMUNITY BENEFIT REPORTS, FINANCIAL REPORTS, AND PHILANTHROPY REPORTS ARE ALSO AVAILABLE ON THE SJHS INTERNET SITE

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS	FORM 990, PART XI, LINE 9	ROUNDING (2)

SCHEDULE R

Related Orc

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

2012

Employer identification number

(f)

75-2897026

(e)

DLN: 93493133054174

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

COVENANT HEALTH SYSTEM FOUNDATION

(Form 990)

► Attach to Form 990. ► See separate instructions.

Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.) (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (13) controlled (if section 501(c)(3)) entity entity? Yes See Additional Data Table Schedule R (Form 990) 2012 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y

	Primary activit	y Legal domicile (state or foreign country)	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income		Disproprial allocate		Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		iging ner?	Percenta ownersh
							Yes	No		Yes	No	
							swere	d "Ye	s" to Form	990,	Part	IV,
(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controlli entity			otal Share e of	of end- year			Section (b) (conti	n 512 13) olled	
								_		Yes		No
-								1				
												ı
								<u> </u>				
								1				
								1				
												.
	nore related organi	(b) (c) Primary activity Legal domicile (state or foreign	(b) (c) Primary activity Legal domicile (state or foreign	nore related organizations treated as a corporation or (b) (c) (d) (d) Direct controlli domicile (state or foreign	(b) Primary activity (c) Legal domicile (state or foreign) (d) (d) Direct controlling entity (C corp, S corp,	nore related organizations treated as a corporation or trust during the tax year (b) (c) (d) (e) (f) Primary activity Legal domicile (state or foreign entity (C corp, S corp,)	nore related organizations treated as a corporation or trust during the tax year.) (b) (c) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	nore related organizations treated as a corporation or trust during the tax year.) (b) (c) (d) (e) (f) Share of total of-year assets (C corp, S corp, (state or foreign)	rore related organizations treated as a corporation or trust during the tax year.) (b) (c) (d) (e) (f) (g) Share of total of entity (C corp, S income corp, entity (State or foreign)) (c) (d) (e) (f) (f) Share of total of end-of-year assets)	nore related organizations treated as a corporation or trust during the tax year.) (b) (c) (d) (e) (f) (g) (h) Primary activity Legal domicile domicile (state or foreign (state or foreign)) (c) (d) (e) (f) (g) (h) Type of entity (C corp, S income of-year assets)	rore related organizations treated as a corporation or trust during the tax year.) (b) (c) (d) (e) (f) (g) (g) (h) (state or foreign country) (corp, or trust) (corp, or trust)	(b) (c) (d) (e) (f) (g) (h) (i) Primary activity Legal domicile (state or foreign (state or foreign)) (d) (e) (f) Share of total (C corp, S corp, C corp, S corp, C corp, S corp, C corp, S corp, C

Pa	rt V	$\textbf{Transactions With Related Organizations} \ (\textbf{Complete if the organization})$	n answered "Yes" to For	m 990, Part IV, lın	e 34, 35b, or 36.)			
	Note.	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 D	uring th	e tax year, did the orgranization engage in any of the following transactions with one or	more related organizations l	listed in Parts II-IV?				
а	Recei	ot of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gıft, g	rant, or capital contribution to related organization(s)				1b	Yes	
С	Gıft, g	rant, or capital contribution from related organization(s)				1c	Yes	
d	Loans	or loan guarantees to or for related organization(s)				1d		No
e	Loans	or loan guarantees by related organization(s)				1e		No
f	Divide	nds from related organization(s)				1f		No
g	Sale o	fassets to related organization(s)				1g		No
h	Purch	ase of assets from related organization(s)				1h		No
i	Excha	nge of assets with related organization(s)				1i	Yes	
j	Lease	of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease	of facilities, equipment, or other assets from related organization(s)				1k		No
ı	Perfor	nance of services or membership or fundraising solicitations for related organization(s)				11		No
m	Perform	nance of services or membership or fundraising solicitations by related organization(s)				1m		No
n	Sharin	of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
0	Sharır	g of paid employees with related organization(s)				10	Yes	
р	Reımb	ursement paid to related organization(s) for expenses				1 p	Yes	
q	Reimb	ursement paid by related organization(s) for expenses				1q	Yes	
r	Other	transfer of cash or property to related organization(s)				1r		No
s	Other	transfer of cash or property from related organization(s)				1s		No
	If the	answer to any of the above is "Yes," see the instructions for information on who must co			I			
		(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount II	nvolved	
(1) H	OSPICE C	F LUBBOCK	В	183,760	ACCRUAL			
(2) M	1ETHODIS	T CHILDREN'S HOSPITAL	В	217,799	ACCRUAL			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	nt in managing 20 partner? dule		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Identifier

IDENTIFICATION

ORGANIZATIONS

OF RELATED

Page **5**

Software ID: Software Version:

EIN: 75-2897026

Name: COVENANT HEALTH SYSTEM FOUNDATION

SCHEDULE R, ST JOSEPH HEALTH SYSTEM HOME HEALTH AGENCY EIN 33-0282945 ADDRESS 1845 W ORANGEWOOD AVENUE, STE 200, ORANGE, CA

92868-2012 ST JOSEPH HEALTH SYSTEM HOME CARE SERVICES EIN 33-0307672 ADDRESS 1845 W ORANGEWOOD AVENUE, STE 100,

EIN 75-2569094 ADDRESS 12940 NORTH HIGHWAY 183, AUSTIN, TX 78750 LUBBOCK SURGERY CENTER, LTD EIN 75-2177401 ADDRESS

ORANGE, CA 92868-2012 METHODIST DIAGNOSTIC IMAGING EIN 75-2343261 ADDRESS 4005 24TH STREET, LUBBOCK, TX 79410 SHA, LLC

Schedule R (Form 990) 2012

Explanation

Part VII Supplemental Information

Ret urn

Reference

PART III

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

TAXABLE AS A PARTNERSHIP	2301 QUAKER, I HERITAGE INVE AMBULATORY S COMPREHENSIN ORANGE, CA 92 NEWPORT IMAG 61-1588294 AD ADDRESS 280 I	LUBBOCH ESTMENT FURGICEI VE IMAG 868 ST 861NG CEN DORESS MAIN STI AZA, NEV	C,TX 79410 CC GROUP I,LLC NTER,LTD EIN ING PARTNERS JOSEPH PHYSI ITER EIN 33-C I HOAG DRIVE REET,ST 100, WPORT BEACH	OVENANT LONG EIN 27-10000 33-0355575 A OF ORANGE C CIAN VENTURE 191776 ADDRE B, BOX 6100, NE ORANGE, CA 92	-TERM CARE, I 61 ADDRESS DDRESS 2780 OUNTY, LLC EI S I, LLC EIN 4 SS 360 SAN N WPORT BEACH	LP EIN 20-50: 3345 MICHEL! 30 MEDICAL C IN 26-459150 5-4521884 A 4IGUEL, NEWP H, CA 92658 M EDIC SURGERY	33419 A SON DR ENTER I 2 ADDR DDRESS ORT BE AIN ST	ADDRES IVE, STI ROAD, S RESS OI 5 1100 ' ACH, CA SPECIA R OF O(CENTER, LTD EIN S 4000 24TH STREE E 100, IRVINE, CA 9 TE 362, MISSION V NE CITY BOULEVARI WEST STEWART DRI A 92660 HOAG ORTH LTY SURGERY CENT C, LLC EIN 33-0841 2299255 ADDRESS	ET, LU 2612 IEJO, D WES VE, O HOPEI ER EII 806 A	BBOC MISS CA 9 T, SU RANG DIC II N 95	CK, TX 79410 SION 2691 ITE 1100, E, CA 92868 NSTITUTE EIN -4813223 ESS 22
Form 990, Schedule R,				anizations Ta	xable as a I	Partnership			1	ı		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income	(g) Share of end- of-year assets	lallocati	rtionate	(i) Code V-UBI amount on Box 20 of K-1	(j Gen o Mana Parti	eral r iging	(k) Percentage ownership
ST JOSEPH HLTH SYS HOM	IE HOME HEALTH	СА	NA	N/A								
HLTH SEE PART VII LUBBOCK, TX 79410 75-2177401 ST JOSEPH HLTH SYS HOM CARE	IE HOME HEALTH	CA	NA	N/A								
SEE PART VII LUBBOCK, TX 79410 20-5477251												
METHODIST DIAGNOSTIC IMAGING	HEALTHCARE SVCS	ТХ	NA	N/A								
SEE PART VII LUBBOCK, TX 79410												
SHA LLC SEE PART VII LUBBOCK, TX 79410	HEALTHCARE SVCS	TX	NA	N/A								
LUBBOCK SURGERY CENTE	ER HEALTHCARE SVCS	TX	NA	N/A								
SEE PART VII LUBBOCK, TX 79410												
COVENANT LONG-TERM CARE LP	HEALTHCARE SVCS	TX	NA	N/A								
SEE PART VII LUBBOCK, TX 79410	INVECTMENT	C A	N A	NI /A								
HERITAGE INVESTMENT GROUP SEE PART VII	INVESTMENT	CA	NA	N/A								
LUBBOCK, TX 79410 MISSION AMBULATORY SURGICENTER SEE PART VII	HEALTHCARE SVCS	CA	NA	N/A								
LUBBOCK, TX 79410 COMPREHENSIVE IMAGIN PARTNERS	G HEALTHCARE SVCS	CA	NA	N/A								
SEE PART VII LUBBOCK, TX 79410												
ST JOSEPH PHYSICIAN VENTURES	REAL ESTATE	CA	NA	N/A								
SEE PART VII LUBBOCK, TX 79410												
NEWPORT IMAGING CENT	ER HEALTHCARE SVCS	CA	NA	N/A								
HOAG ORTHOPEDIC INSTITUTE	HEALTHCARE	CA	NA	N/A								
MAIN ST SPECIALTY SURGERY CNTR	HEALTHCARE SVCS	CA	NA	N/A								
ORTHOPEDIC SURGERY CNTR OF OC	HEALTHCARE SVCS	СА	NA	N/A								
ADVANCED SURGERY INSTITUTE LLC	HEALTHCARE SVCS	CA	NA	N/A								
1739 4TH STREET SANTA ROSA, CA 95404 26-2299255												

Column	Form 990, Schedule R, Part IV - Identifica								1	
TOUR TOUR HERE TO THE COLOR OF	Name, address, and EIN of	(b) Primary activity	Legal domicile (state or foreign	Direct controlling	Type of entity (C corp, S corp,	Share of total	Share of end- of-year	Percentage	Section 512(b)(control entity	on (13) Iled / [?]
DATE MICHAEON DATE TOTAL CA SECTION THINTER, CA SECTION THORSE, CA SECTION THE CASE CASE CASE CASE CASE CASE CASE CAS	SVCS ENTERPRISES	HEALTHCARE SVCS		NA					Yes	No
AMERICAN UNITY SPERALA-VILLE SPERA	STE 100 IRVINE, CA 92612		СА							
### PATE TO TALL TO THE PATE OF THE PATE O		CAPTIVE INSURANCE	BD	NA	C-CORP					
PRYSICAN INSIGNA VIEDO MEDICAL VIENTURES PARO MEDICAL CRAFTER RO 344 MA C C O RP MEDICAL VIENTURES PARO MEDICAL CRAFTER RO 344 MA C C O RP	ROAD HAMILTON,HM HX									
MEDICAL VERTURES ZEAD MEDICAL CERTER RO 134 MESSION VIETO. CA 33-3012055 MESSION MEDICAL CERTER MESSION MEDICAL CERTER MESSION MEDICAL CERTER CA MESSION MEDICAL CERTER CA MESSION MEDICAL CERTER MESSION VIETO. CA 32-801 33-3012051044 CA CA CA CA CA CA CA CA CA	PHYSICIAN	INACTIVE	СА	NA	C CORP					
CAM MISSION VIDIO, CA MISSION VIDIO, CA MISSION VIDIO, CA MISSION VIDIO, CA MISSION MISSION MISSION MEDICAL CENTER MISSION MEDICAL CENTER MISSION MEDICAL CENTER MISSION MEDICAL CA CENTER MISSION MEDICAL CENTER MISSION MEDICAL CENTER		HEALTHCARE SVCS		NA	C CORP					
DISSION MEDICAL CENTER ASSOCIATION CA CA CA CA CA CA CA CA CA C	CENTER RD 354 MISSION VIEJO, CA 92691		СА							
ASSOCIATION MISSION VIEW, CA MISSION MEDICAL	HEALTHCARE SVCS		NA	C CORP						
CENTER RO 354 MISSION VIEW, C.A. STACTIVE STACT	ASSOCIATION									
TUBBOCK METHODIST HOSP SVCS VO BOX13D1 UUBBOCK TX 79410 75-218989 TX TX TX TX TX TX TX TX TX T	CENTER RD 354 MISSION VIEJO, CA 92691		CA							
LUBBOCK METHODIST HOSP SVCS TX PO BOX 1201 LUBBOCK, TX 79410 75-2118585 LUBBOCK, TX 79410 75-2118585 LUBBOCK, TX 79410 75-2118585 TX TX TX TX TX TX TX TX TX T	ST JOSEPH YORBA	INACTIVE		NA	C CORP					
### ### ### ### ### ### ### ### ### ##	PARK		CA							
PO BOX 1201 LUBBOCK, TX 79410 75-2118585 LUBBOCK METHODIST HOSP PRACTICE MGNT 17X STREET SUITE 300 LUBBOCK, TX 79410 75-257899 ST JOSEPH HEALTH SOURCE INC 3345 MICHELSON DR STE 100 IRVINE, CA 92612 46-1900168 HEALTHCARE SVCS NA C C C RP CA STE 100 IRVINE, CA 92612 46-190168 HEALTHCARE SVCS NA C C C RP CA STE 100 IRVINE, CA 92612 A6-190168 HEALTHCARE SVCS NA C C C RP CA STE 100 IRVINE, CA 92612 A6-190168 HEALTHCARE SVCS NA C C C RP CA STE 100 IRVINE, CA 92612 A6-190168 INDA C R R R R R R R R R R R R R R R R R R	METHODIST HOSP	HEALTHCARE SVCS		NA	C CORP					
LUBBOCK METHODIST HOSP PRACTICE MGMT	LUBBOCK, TX 79410		тх							
STREET SUITE 300 LUBBOCK, TX 79410 75-2578995 ST JOSEPH HEALTH SOURCE INC 3345 MICHELSON DR STE 100 IRVINE, CA 92612 46-1900168 HOAG MANAGEMENT SERVICES INC 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-0731587 COASTAL MANAGEMENT SERVICES ORG 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-0676831 DATU HEALTH INC IT SVCS MO MO CA MO CORP MO CORP MO CORP MO CORP	LUBBOCK METHODIST HOSP	INACTIVE		NA	C CORP					
SOURCE INC 3345 MICHELSON DR STE 100 IRVINE, CA 92612 46-1900168 HOAG MANAGEMENT SERVICES INC 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-0731587 COASTAL MANAGEMENT SERVICES ORG 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-07676831 DATU HEALTH INC IT SVCS MO MO CHESTERFIELD, MO 63017 46-3070062 HEALTHCARE SVCS NA C CORP MO C CORP	STREET SUITE 300 LUBBOCK, TX 79410		тх							
STE 100		HEALTHCARE SVCS		NA	C CORP					
SERVICES INC 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-0731587 COASTAL MANAGEMENT SERVICES ORG 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-0676831 DATU HEALTH INC IT SVCS MO 16150 MAIN CIRCLE DR STE 250 CHESTERFIELD, MO 63017 46-3070062 HOAG MEDICAL HEALTH CARE SVCS NA CA MO CORP MO CORP	STE 100 IRVINE, CA 92612		СА							
NEWPORT BEACH, CA 92658 33-0731587 COASTAL MANAGEMENT SERVICES ORG 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-0676831 DATU HEALTH INC IT SVCS MO CORP MO CORP MO CORP MO CORP		HEALTHCARE SVCS		NA	C CORP					
MANAGEMENT SERVICES ORG 1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92658 33-0676831 DATU HEALTH INC IT SVCS NA C C ORP 16150 MAIN CIRCLE DR STE 250 CHESTERFIELD, MO 63017 46-3070062 HOAG MEDICAL HEALTHCARE SVCS NA C C ORP	NEWPORT BEACH, CA 92658		СА							
NEWPORT BEACH, CA 92658 33-0676831 DATU HEALTH INC IT SVCS NA C CORP 16150 MAIN CIRCLE DR STE 250 CHESTERFIELD, MO 63017 46-3070062 HOAG MEDICAL HEALTHCARE SVCS NA C CORP	MANAGEMENT	HEALTHCARE SVCS		NA	C CORP					
16150 MAIN CIRCLE DR STE 250 CHESTERFIELD, MO 63017 46-3070062 HOAG MEDICAL HEALTHCARE SVCS NA C CORP	NEWPORT BEACH, CA 92658		СА							
DR STE 250 CHESTERFIELD, MO 63017 46-3070062 HOAG MEDICAL HEALTHCARE SVCS MO CORP		IT SVCS		NA	CCORP					
	DR STE 250 CHESTERFIELD, MO 63017		МО							
	HOAG MEDICAL	HEALTHCARE SVCS		NA	CCORP					
1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92663 45-3583707	1 HOAG DR BOX 6100 NEWPORT BEACH, CA 92663		СА							