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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

Open to Public

Department of the Treasury Internal Revenue Service

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► The organization may have to use a copy of this return to satisfy state reporting requirements For the 2012 calendar year, or tax year beginning Jul 1 . 2012, and ending Jun , 2013 C Name of organization AGENDA FOR CHILDREN, INC. Check if applicable D Employer Identification Number Address change 72-1058157 Number and street (or P O box if mail is not delivered to street addr) Room/suite Telephone number Name change Initial return O BOX 51837 (504) 586-5809 State ZIP code + 4 City, town or country Terminated **G** Gross receipts \$ 3,556,064 Amended return 70151-1837 NEW ORLEANS T.A H(a) Is this a group return for affiliates? F Name and address of principal officer Yes Application pending H(b) Are all affiliates included?
If 'No,' attach a list' (see instructions) No Yes ANTHONY RECASNER P O BOX 51837 NEW ORLEANS LA 70151 501(c)(3) Tax-exempt status 501(c) () ◀ (insert no) 4947(a)(1) or Website: 🟲 H(c) Group exemption number www.agendaforchildren.org M State of legal domicile LA X Corporation Trust L Year of Formation 1984 Form of organization Association Partil Summary Briefly describe the organization's mission or most significant activities. PROVIDE AN INFORMED AND CONSISTENT VOICE ON BEHALF OF LA'S CHI TO MAKE LOUISIANA A STATE IN WHICH ALL CHILDREN CAN THRIVE, BY ENSURING THAT THE BASIC NEEDS OF CHILDREN AND Governance FAMILIES ARE MET; THAT OUR CHILDREN ARE NURTURED AND WELL TAUGHT, BEGINNING IN THE EARLY YEARS AND CONTINUING THROUGH ADOLESCENCE; THAT THEY ARE PROTECTED FROM HARM; AND BY ACTING IN WAYS THAT COMBAT RACISM AND OTHER FORMS OF OPPRESSION. Check this box ► If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 13 Number of independent voting members of the governing body (Part VI, line 1b) 13 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 85 Total number of volunteers (estimate if necessary) 6 15 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 3,031,845 3,432,675. Program service revenue (Part VIII, line 2g) 92,880 90,352. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,254. 12,016 31,783. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 3,136,741 3,556,064. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,737,957 2,270,811. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) Lauren et et b Total fundraising expenses (Part IX, column (D), line 25) ▶ 43,780. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,091,836 1,304,167. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,829,793 3,574,978. 19 Revenue less expenses Subtract line 18 from line 12 306,948 -18,914.Beginning of Current Year End of Year Total assets (Part X, line 16) 20 1,979,345 2,158,983. MAY 2 1 2014 Total liabilities (Part X, line 26) 21 41,359 239,911. ä 22 Net assets or fund balances Subtract line 21 from line 1,937,986 1,919,072. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying scriedles and statement complete. Declaration of preparer (other than difficer) is based on all information of which preparer has any knowledge the best of my knowledge and belief, it is true, correct, and Signature of officer Sign Here ANTHONY RECASNER Type or print name and title Print/Type preparer's name Date Peparer's signature Marue SARITA M. 05/01/14 self employed P01226110 CARRIERE Paid Preparer Carriere & Dunn Tax and Accounting Services Use Only Firm's EIN - 72-1369033 Firm's address 2014 Saint Claude Avenue Phone no 949-3095 New Orleans (504) May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012

Form 990 (2012) AGENDA	FOR CHILDREN, INC.	72-1058157 Page 2
· · · · · · · · · · · · · · · · · · ·	Program Service Accomplishments	
Check if Schedule	e O contains a response to any question in this Part III	
1 Briefly describe the orga	nization's mission:	
PROVIDE AN INFO	ORMED AND CONSISTENT VOICE ON BEHALF OF LA'	S_CHILDREN
	A STATE IN WHICH ALL CHILDREN CAN THRIVE, BY ENSURING T	
	Part III, Line 1 (continued)	
2 Did the organization und	lertake any significant program services during the year which were no	listed on the prior
Form 990 or 990-EZ?		☐ Yes ☒ No
	new services on Schedule O	
*	ise conducting, or make significant changes in how it conducts, any pro	ogram services? Yes X No
If 'Yes,' describe these of		I res K No
	n's program service accomplishments for each of its three largest prog	ram carvious, as measured by expenses
Section 501(c)(3) and 50	01(c)(4) organizations and section 4947(a)(1) trusts are required to rep	ort the amount of grants and allocations to
others, the total expense	es, and revenue, if any, for each program service reported	•
4a (Code ⁻) (Ex	openses \$ 3,067,596. including grants of \$	0.)(Revenue \$ 3.340.716.)
	r child abuse, neglect, prevention, publica	
	tion, childcare training, childcare assista	
	s, violence prevention, and special need as	
mearth services		
4b (Code) (Ex	kpenses \$ including grants of \$) (Revenue \$
4c (Code) (E:	xpenses \$ including grants of \$) (Revenue \$)
(2000)	Thereses 4 mendaning grants or 4	
Ad Other program convers	(December in Schodule O.)	
4 d Other program services		nyanya é
(Expenses \$		evenue \$)
4 e Total program service		F 606 /0010
BAA	TEEA0102 08/08/12	Form 990 (2012)

Part N Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			ا السلامات السلامات
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	х	
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14ь		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2012) AGENDA FOR CHILDREN, INC.

Part V Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		_x_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		_x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		x
		204		
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
29	: An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i> Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> 'Yes,' complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> 'Yes,' <i>complete Schedule M</i>	30		_ x_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990	(2012)

Form 990 (2012) AGENDA FOR CHILDREN, 72-1058157 Page 5 INC Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any guestion in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b n c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х Ŕ 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-* ments, filed for the calendar year ending with or within the year covered by this return 85 Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a X 3 b b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account) 4 a **b** If 'Yes,' enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 a Х 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b 5 c c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6 a solicit any contributions that were not tax deductible as charitable contributions? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b Organizations that may receive deductible contributions under section 170(c). 7 🖠 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X 7 a services provided to the payor? 7 b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7 c Ć.Z d If 'Yes,' indicate the number of Forms 8282 filed during the year Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 Х 7 g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Х 7 h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 X Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 a X 9 b X b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b 12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O

13b 13c

b Enter the amount of reserves the organization is required to maintain by the states in

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

Х

14a

14b

Form 990 (2012) AGENDA FOR CHILDREN, INC. 72-1058157 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O - 8 25 8 b Enter the number of voting members included in line 1a, above, who are independent 13 436.6 , ; ; ; ; Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents 4 Х since the prior Form 990 was filed? 5 Х Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a X a The governing body? 8 b Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule C 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a X 10 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X W b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Х to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c Х X 13 Did the organization have a written whistleblower policy? 13 14 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х 15b **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization P.O. BOX 51837 NEW ORLEANS (504) 586-8509

Form	990	(2012)	AGENDA	FOR	CHILDREN,	TNC.

72-1058157

age 7

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons

Check this box if neither the organization	nor any r	elated	org	anız	atıo	n com	pen:	sated any current office	cer, director, or trustee	9
				(C		-				
(A) Name and Title	(B) Average hours per week (list	one bos	k, ùnle	ess po d a di	erson	more the is both r/trustee	an)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099 MISC)	from the organization and related organizations
(1) NANCY MARSIGLIA MEMBER	3.00	х						0.	0.	0.
(2) REVEREND LOUIS C. CLARK MEMBER	3.00							0.	0.	0.
(3) OLGA A. JACKSON MEMBER	3.00	х						0.	0.	0.
_(4) EDITH JONES MEMBER	3.00	х			•			0.	0.	0.
DAYNA_RPRICE MEMBER	3.00	x						0.	0.	
VICE CHAIR	3.00			х				0.	0.	0.
	3.00	Х						0.	0.	0.
MEMBER	3.00	Х						0.	0.	0.
(9) PASHENA CASIMIRE MEMBER	3.00	Х						0.	0.	0.
(10) YVONNE MITCHELL-GRUBB MEMBER	3.00	Х						0.	0.	0.
(11) LYNETTE S. CAUSEY SECRETARY	3.00			x				0.	0.	0.
(12) PAMELA STEEG TREASURER	3.00			х				0.	0.	0.
(13) TRACIE WASHINGTON CHAIR	3.00			х				0.	0.	0.
(14) ANTHONY RECASNER EXECUTIVE DIRECTOR	40.00	х			x			180,000.	0.	0.

Part VII Section A. Officers, Directors, Trus		Key	Em			es, a	anc	Highest Com	pensated Emp	oyees (cont)
	(B)			(0	•					
(A) Name and title	Average hours per week	box, offic	unles er an	s per d a c	more rson direct	than on the state of the state	an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1 <u>5</u>)		-								
(16)	 -	_	-							
(17)										
(18)			_							
(19)										
(20)										
(21)										
(22)		-								· · · · · · · · · · · · · · · · · · ·
(23)		+-			ļ Į					
(24)		-								
(25)										
1 b Sub-total	-L		'				>	180,000.	0.	0.
 Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c) 	A						>	180,000.	0.	0.
2 Total number of individuals (including but not limite from the organization ► 1	ed to the	se lis	sted	abo	ve)	who	rece	eived more than \$	100,000 of reportab	le compensation
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such it	individua	a/	-							Yes No 3 X
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual	eportable than \$1	e con 50,00	npen 0? <i>If</i>	satı F <i>'Ye</i>	ion a	and o	othe lete	r compensation fr Schedule J for	om	4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	compen complet	satior e <i>Sch</i>	n froi nedu	m a <i>le J</i>	ny (<i>for</i>	unrela such	ated <i>per</i>	l organization or ii rson	ndıvıdual	5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. Report compensation from the organization.	ited inde	pend for tl	ent d	cont	traci ndar	tors t year	hat en	received more that	n \$100,000 of the organization's	tax year
(A) Name and business addre	ess							(B Description	of services	(C) Compensation
					-					
2 Total number of independent contractors (including \$100,000 in compensation from the organization	_	t limit	ed to	o th	ose	liste	d ab	pove) who received	f 🖓	

ı aı	<u> </u>	Statement of Rev Check if Schedule O		onse to any questio	n in this Part VIII			
***				A STATE OF THE STA	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS: AND OTHER SIMILAR AMOUNTS	b	Federated campaigns Membership dues Fundraising events	1 a 1 b 1 c	*/				* *
ONS, GIFT	d	Related organizations Government grants (contributed)	1 d	3,340,716.				
ONTRIBUTI		All other contributions, gifts, g similar amounts not included Noncash contributions include	above 1 f	91,959.				
	h	Total. Add lines 1a-1f		•	3,432,675.			1 10
PROGRAM SERVICE REVENUE	2a b	Service Fees		Business Code 812990	90,352.	90,352.	0.	0.
VM SERVIC	c d							
PROGR		All other program service Total. Add lines 2a-2f			90,352.			\$?
	3	Investment income (incother similar amounts) Income from investmen		•	1,254.	1,254.	0.	0.
	5 6 a	Royalties Gross rents	(ı) Real	(II) Personal				
	С	Less rental expenses Rental income or (loss) Net rental income or (lo	oss)					
		Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
		Less cost or other basis and sales expenses Gain or (loss)				* · · · · · · · · · · · · · · · · · · ·		* * * \$
믤		I Net gain or (loss) Gross income from fund (not including \$	draising events				2	* .
OTHER REVENUE		of contributions reporte See Part IV, line 18	d on line 1c)	ab				,
OT	•	Less: direct expensesNet income or (loss) from	-					
	ı	a Gross income from gan See Part IV, line 19 b Less direct expenses	ning activities	a b		* * * * * * * * * * * * * * * * * * * *		, ,
	١	Net income or (loss) from		~ <u></u>	•			
	l t	a Gross sales of inventor and allowances b Less: cost of goods sol	d	a	\$		**************************************	i i i i i i i i i i i i i i i i i i i
	۳	Net income or (loss) from Miscellaneous Reverse		Business Code			 	
		Miscellaneous		999999	31,783	31,783.	0.	. 0
		d All other revenue						
		e Total. Add lines 11a-11 Total revenue. See ins		•	31,783 3,556,064		. 0	. 0

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (A) Total expenses (B) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII Program service Management and Fundraising expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 w À .6 Grants and other assistance to individuals in 1/2-.. * the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 # 2 Ś 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 25,250 24,833. 205,000 154,917 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,742,995 1,568,207 163,138 11,650. Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 162,476. 138,105 20,085. 4,286. 10 Payroll taxes 160,340 134,279 23,050 3,011. Fees for services (non-employees) a Management **b** Legal 27,301 c Accounting 20,928 6,373. 0. **d** Lobbying 4% / e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O) 328,996 311,971 17,025 0. 0. Advertising and promotion <u> 29,763</u> 29,123 640 13 Office expenses 153,920 134,388 19,532 0. Information technology 15 Royalties 16 Occupancy 0. 3,276 111,652 108,376 17 Travel 86,896 84,602 2,294 0. Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 77,857 62,081 15,776 0. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 0. 10,478 0 10,478 863 10 417 446 0. Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% À of line 25, column (A) amount, list line 24e j. 18 / expenses on Schedule O) 0. a PROFESSIONAL FEES 0 0 b TRAINING MATERIALS 0. 83<u>,625</u> 83,625 0 0. 307,419 c EQUIPMENT_ 313,303 5,884 d MISCELLANEOUS 29,212 10,363 18,849 0. e All other expenses 39,301 <u>38,462</u> 839 0. 25 Total functional expenses. Add lines 1 through 24e 3,574,978 3,067,596 463,602 43,780. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation If following Check here > SOP 98-2 (ASC 958-720)

Part X Balance Sheet

			Check if Schedule O contains a response to any quest	ion in this Part X			
Piedges and grants receivable, net 5 Piedges and grants receivable, net 6 A8, 763, 2 3 864, 747. 4 Accounts receivable from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 7 Notes and loans receivables from other disqualified persons (as defined under section 4958(I)(I)), persons described in section 4958(I)(I), and contributing section 4958(I)(I), persons described in section 4958(I)(I), and contributing section 4958(I)(I), persons described in section 4958(I)(I), and contributing section 4958(I)(I), persons described in section 4958(I)(I), and contributing section 4958(I)(I), persons described in section 4958(I)(I), and contributing section 4958(I)(I), persons described in section 4958(I)(I), and contributing section 4958(I), and contributing					(A) Beginning of year		
Accounts receivable, net Accounts receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Complete Part II of Schedule L Notes and loans receivables from other disqualified persons (as defined under section 4958(f)(3)), persons described in section 4958(f)(3)(8), and contributing beneficiary organizations (see enstructions). Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Inventories for sale or use Prepaid expenses and deferred charges Investments—publicly traded securities Intensible assets Inte		1	Cash – non-interest-bearing		1,281,246.	1	1,254,318.
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(p(3))) persons described in section 4958(p(3)(6)), and contributing section 4958(p(3)(6), and		2	Savings and temporary cash investments			2	
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4993()(i)), persons described in section 4993()(i)(i), and contributing expension 4993()(i)(i), persons described in section 4993()(i)(i) and contributing expension and loans receivable, net 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 1 Investments – publicly traded securities 1 Investments – publicly traded securities 1 Interments – pub	- 1	3	Pledges and grants receivable, net		648,763.	3	864,747.
trustees, key employees, and highest compensated employees Complete Part It of Schedule 1 6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)/1), persons described in section 4958(n)/3), and contributing employers and sponsoring organizations (see instructions). Complete Part It of Schedule 1 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part IV of Schedule D 11 Investments — publicly traded securities 11 Investments — other securities See Part IV, line 11 12 Investments — other securities See Part IV, line 11 13 Investments — other securities See Part IV, line 11 14 Intengible assets 15 Other assets See Part IV, line 11 16 Total assets, Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and discustified persons 22 Complete Part II of Schedule D 23 Secured mortages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25. 26 Total liabilities. Add lines 17 trough 25. 27 Organizations that follow SFAS 117 (ASC 958), check here * and complete lines 31 through 24. 30 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 1, 937, 986, 33 1, 919,072.		4	Accounts receivable, net			4	
Section 4958(n)(1), persons described in section 4958(n)(3)(6), and contributing employers and sporsoring organizations of section 501(n)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 7		5	Loans and other receivables from current and former office trustees, key employees, and highest compensated employers II of Schedule L	cers, directors, oyees Complete			
10a Land, buildings, and equipment cost or other basis Compilete Part VI of Schedule D b Less accumulated depreciation 11 investments – publicly traded securities 12 investments – other securities See Part IV, line 11 13 investments – other securities See Part IV, line 11 14 intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Compalizations that do not follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Companizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances		6	section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c	(3)(B), and contributing)(9) voluntary employees'		6	
10a Land, buildings, and equipment cost or other basis Compilete Part VI of Schedule D b Less accumulated depreciation 11 investments – publicly traded securities 12 investments – other securities See Part IV, line 11 13 investments – other securities See Part IV, line 11 14 intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Compalizations that do not follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Companizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances	AS	7	Notes and loans receivable, net			7	
10a Land, buildings, and equipment cost or other basis Compilete Part VI of Schedule D b Less accumulated depreciation 11 investments – publicly traded securities 12 investments – other securities See Part IV, line 11 13 investments – other securities See Part IV, line 11 14 intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Compalizations that do not follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Companizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances	SE	8	Inventories for sale or use			8	
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b Less accumulated depreciation 11 Investments – publicly traded securities 12 Investments – publicly traded securities 13 Investments – profer securities See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 21 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17-24). Complete Part IX of Schedule D 25 Total iabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 29 Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pard-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 1, 937, 986, 33 1, 939, 072.		10 a		0a 52,392.			
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13 Investments – program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule 1 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Corganizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total net assets or fund balances 33 Total net assets or fund balances		11	Investments – publicly traded securities			11	
14 Intangible assets 14 15 15 16 15 16 16 17 16 17 16 17 16 17 16 18 18 18 19 19 19 19 19	- 1	12	Investments – other securities See Part IV, line 11			12	
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 India net assets or fund balances 33 Total net assets or fund balances 34 India 2, 158, 983. 41, 359, 17 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911. 41, 359, 26 239, 911.		13	Investments - program-related See Part IV, line 11			13	
16 Total assets. Add lines 1 through 15 (must equal line 34) 1, 979, 345. 16 2, 158, 983. 17 Accounts payable and accrued expenses 41, 359. 17 239, 911. 18 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17.24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 27 Urrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here Image and complete lines 27 through 29, and lines 33 and 34. 20 Urrestricted net assets 21 Urrestricted net assets 22 Demanently restricted net assets 23 Unrestricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here Image and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 1, 359, 25 16 27 239, 911. 28 1, 979, 986, 33 1, 919, 072.		14	Intangible assets			14	
17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties Complete Part II of Schedule L 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here And complete lines 27 through 29, and lines 33 and 34. 28 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 35 Total net assets or fund balances 36 Total net assets or fund balances 37 Total net assets or fund balances 38 Total net assets or fund balances	-	15	Other assets See Part IV, line 11			15	
18 Grants payable 18 Deferred revenue 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities. Add lines 17 through 25 41,359, 26 239,911. 25 25 25 25 27 27 28 28 29 29 29 29 29 29		16	Total assets. Add lines 1 through 15 (must equal line 34)		1,979,345.	16	2,158,983.
Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Retained earnings, endowment, accumulated income, or other funds Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 1,937,986, 33 1,919,072.		17	· ·		41,359.		239,911.
20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total net assets or fund balances 32 Total net assets or fund balances 32 Total net assets or fund balances 33 Total net assets or fund balances 34 Total net assets or fund balances 35 Total net assets or fund balances 36 Total net assets or fund balances 37 Total net assets or fund balances	ļ		• •		ļ	_	ļ
Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loan	1	19					
Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here permanently restricted net assets Organizations	-	20	•				
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Unrestricted net assets Image: 27 through 29, and lines 33 and 34. Unrestricted net assets Remporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 1,937,986. 33 1,919,072.	_	26				26	239,911.
Unrestricted net assets Image: 27 through 29, and lines 33 and 34. Unrestricted net assets Remporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 1,937,986. 33 1,919,072.	N		•	ere ► x and complete			
28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 30 31 32 33 Total net assets or fund balances 31 32 33 1,919,072.	- 1		- Carlotte				
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Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 1,937,986. 33 1,919,072.	Ĕĺ				1,036,379.		1,032,813.
and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds B Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds C S Total net assets or fund balances 30 31 32 32 33 34 39 39 30 31 31 32 32 33 30 31 31 32 32 33 30 31 31 32 32 33 30 31 31 32 32 33 34 35 36 37 38 38 39 39 30 30 30 30 31 31 32 32 33 34 35 36 37 38 38 39 39 30 30 30 30 30 31 31 32 32 33 34 35 36 37 38 38 38 38 38 39 39 30 30 30 30 30 30 30 30		29	-		 	29	
Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 1,937,986. 33 1,919,072.	- 1		Organizations that do not follow SFAS 117 (ASC 958), c and complete lines 30 through 34.	heck here ►		<i>.</i>	
Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 1,937,986. 33 1,919,072.	Ň	30				30	
32 Retained earnings, endowment, accumulated income, or other funds 32		31	Paid-in or capital surplus, or land, building, or equipmen	t fund		31	
33 Total net assets or fund balances 1,937,986. 33 1,919,072.	Ĕ	32	Retained earnings, endowment, accumulated income, or	other funds		32	
\$ 34 Total liabilities and net assets/fund balances 1,979,345. 34 2,158,983.	P C	33			1,937,986.	33	1,919,072.
	ริ	34	Total liabilities and net assets/fund balances		1,979,345.	34	2,158,983.

Forn	990 (2012) AGENDA FOR CHILDREN, INC.	2-1058157		Pa	age 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,5	56,0	064.
2	Total expenses (must equal Part IX, column (A), line 25)	2			978.
3	Revenue less expenses Subtract line 2 from line 1	3		18,9	914.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,9	37,9	986.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,9	19,0	072.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		À e		ž.
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		, ×		<u> </u>
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both	ved on a	% å ·	. 🚵	43
	Separate basis Consolidated basis Both consolidated and separate basis				
,	b Were the organization's financial statements audited by an independent accountant?		2 b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	rate		,	
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o review, or compilation of its financial statements and selection of an independent accountant?	f the audit,	2 c		х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				× ,
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	e Single	3 a	Х	<u> </u>
ا	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired audit	3 Ь	Х	
BAA	 		Form	990	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047

2012



Name o	fthe	organization							Employer	identificat	on number	
AGE	ND2	A FOR CHILDRED	N, INC.						72-10	58157	7	
Part	18	Reason for Publ	ic Charity Status	(All organizations	must c	omple	te this	part.)	See ir	nstruct	ions.	
The or	gaı	nization is not a privat	te foundation because	it is (For lines 1 throu	gh 11, ch	eck onl	y one bo	ox)				
1		A church, convention	of churches or assoc	ation of churches desci	rıbed ın s	ection 1	1 70(b)(1)(A)(i).				
2		A school described in	section 170(b)(1)(A)	ii). (Attach Schedule E)							
3	П	A hospital or a coope	rative hospital service	organization described	ın secti	on 1 70 (b)(1)(A)((iii).				
4		A medical research o	rganization operated	in conjunction with a ho	spital de	scribed	ın secti	on 170(l)(1)(A)(iii) Ente	r the hospi	tal's
	ىب	name, city, and state										
5		An organization opera	ated for the benefit of mplete Part II)	a college or university	owned or	operat	ed by a	governn	nental u	nit descr	ibed in sec	tion
6				vernmental unit describ								
7		An organization that in section 170(b)(1)(A	normally receives a si \(vi). (Complete Part	ubstantial part of its sup III)	oport fror	n a gove	ernment	al unit c	or from t	he gener	al public d	escribed
8	Ш	•)(b)(1)(A)(vi). (Complete	-							
9	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
10	Ц										,	
11	Ш	supported organizatio	ized and operated excluins described in section on and complete lines	isively for the benefit of, t n 509(a)(1) or section 50 s 11e through 11h	o perform)9(a)(2). \$	the fund See sec	tions of, tion 509	or carry (a)(3). C	out the p heck the	urposes box that	of one or mo describes	the type of
		a ∏Type I b	Type II c	Type III - Function	ally integ	grated	d	і 🗌 т	ype III -	- Non-fu	nctionally i	ntegrated
е		By checking this box	ו certify that the orga managers and other	nization is not controlle than one or more publi	ed directly	or indi	rectly by ganization	one or	more di cribed in	squalifie section	d persons 509(a)(1)	or
f		` , ` ,	ceived a written deteri	mination from the IRS t	hat is a	Гуре I, Т	ype II o	r Type I	II suppo	rtıng org	anızatıon,	
g		Since August 17, 200	06, has the organization	on accepted any gift or	contribu	tion fror	n any of	the foll	owing pe	ersons?		
		-	· -									Yes No
		(i) A person who o below, the gove	firectly or indirectly co erning body of the sup	ntrols, either alone or t ported organization?	ogether \	vith per	sons des	scribed	ın (ıı) an	d (III)	11 g (i)	
		(ii) A family member	er of a person describ	ed in (i) above?							11 g (ii)	
		(iii) A 35% controlle	ed entity of a person o	lescribed in (i) or (ii) at	ove?						11 q (III)	
h		Provide the following	information about the	supported organization	n(s)						\	Ll
		(i) Name of supported organization	(u) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(IV) Is organiza column (I) your gov docum	ition in listed in verning	(v) Did yo the organiz column (i) supp	zation in	(vi) ls organiza colum organized U S	ation in		t of monetary oport
					Yes	No	Yes	No	Yes	No		
(A)					 		ļ					 _
(B)												
(C)						•						
(D)												
		<u> </u>			†							
<u>(E)</u>			(Alex - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	, 201. 4. 11. 12. 13. 13. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14	\$ 3 herri#18	Pesaso.	27 3 800	, , ,	W 2 (8 f)	1 48.0		
Total		- <u></u>	**************************************				ja,					
		v Damanuaul, Dadwatia			~~~ ^^	~			_ , , ,		~ 000 ~ 0	ON EZV 2011

Part III Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support										
Cale begi	ndar year (or fiscał year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	2,328,965.	2,095,759.	2,695,269.	3,136,741.	3,554,810.	13,811,544.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4	Total. Add lines 1 through 3	2,328,965.	2,095,759.	2,695,269.	3,136,741.	3,554,810.	13,811,544.				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				· · · · · · · · · · · · · · · · · · ·						
6	Public support. Subtract line 5 from line 4	** . · · ·					13,811,544.				
Sec	tion B. Total Support										
	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
7	Amounts from line 4	2,328,965.	2,095,759.	2,695,269.	3,136,741.	3,554,810.	13,811,544.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,798.	0.	1,345.	0.	1,254.	<u>6,</u> 397.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)										
11	Total support. Add lines 7 through 10						13,817,941.				
12	Gross receipts from related activ	rities, etc (see inst	ructions)			12					
13	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ []				
Sec	tion C. Computation of Pu	blic Support P	Percentage								
	Public support percentage for 20			e 11, column (f))		14	99.95%				
15	Public support percentage from 2	2011 Schedule A,	Part II, line 14			15	99.96%				
16 a	33-1/3% support test — 2012. If and stop here. The organization	the organization of qualifies as a pub	lid not check the b licly supported or	oox on line 13, and ganization	d the line 14 is 33	-1/3% or more, ch	neck this box				
ŧ	b 33-1/3% support test — 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization										
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nď-circumstances	test, check this b	oox and stop here.	. Explain in Part I\	√ how				
Ł	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	nd-circumstances	test, check this b	oox and stop here.	Explain in Part IV					
18	Private foundation. If the organize	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	box and see instr	ructions ►				
BAA											

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

	tion A. Public Support						
	lar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			, n n			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or						
	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	-					
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support						<u> </u>
Calend	dar year (or fiscal yr beginning in) 🟲 👚	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
_	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	:					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	section 501(c)(3) ► <u></u>
	tion C. Computation of Pu						
	Public support percentage for 20			e 13, column (f))			15 %
_	Public support percentage from 2						16 %
	tion D. Computation of Inv					· · · · · · · · · · · · · · · · · · ·	 -
17	Investment income percentage for			=	nn (f))	—	17 । ६
18	Investment income percentage for					<u>L</u>	18 %
	33-1/3% support tests — 2012. If is not more than 33-1/3%, check	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	rted organizati	on ► 📙
	33-1/3% support tests — 2011. If line 18 is not more than 33-1/3%	, check this box a	and stop here. The	e organization qua	alifies as a publicly	y supported org	ganization 🕨 📋
20	Private foundation. If the organi	zation did not che	ck a box on line 1	4, 19a, or 19b, cl	heck this box and	see instruction	s • 📗

Schedule A	(Form 990 or	990-EZ) 20	12 AGE	NDA FO	R CHIL	DREN,	INC.			<u> </u>	581 <u>5</u> 7	Page 4
Part IV	Suppleme Part II, line (See instru	ntal Informe 17a or 1 uctions).	nation. 7b; and	Complet Part III,	e this p line 12.	art to p Also c	orovide the complete	ne explar this part	nations r for any	equired by additional	Part II, line information.	10;
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization AGENDA FOR CHILDREN, 72-1058157 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the 2 last day of the tax year Held at the End of the Tax Year 2 a a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2 c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV. line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 **►** \$

b Assets included in Form 990, Part X

▶\$

Schedule D (Form 990) 2012 AGENI	DA FOR CHII	DREN. INC.		72-10	58157 Page 2
Part III Organizations Mainta	ining Collecti	ons of Art, Histo	rical Treasures, o		
Using the organization's acquisite items (check all that apply):					
a Public exhibition		d Loan	or exchange programs		
b Scholarly research		e Other		·	
c Preservation for future genera	ations				
4 Provide a description of the organ Part XIII		·			e ın
5 During the year, did the organizat to be sold to raise funds rather th	ion solicit or rece an to be maintair	eive donations of art, ned as part of the org	historical treasures, o ganization's collection	r other similar assets	Yes No
Pant iv Escrow and Custodial A	Arrangements n Form 990, F	Complete if the cart X, line 21.	rganization answe	red 'Yes' to Form 990), Part IV, line 9, or
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian, oi	other intermediary	or contributions or oth	er assets not included	Yes No
b If 'Yes,' explain the arrangement	ın Part XIII and c	omplete the following	g table		
					Amount
c Beginning balance				1 c	
d Additions during the year				1 d	
e Distributions during the year				1 e	
f Ending balance				1 f	
2 a Did the organization include an ai	mount on Form 9	90, Part X, line 21?			Yes No
b If 'Yes,' explain the arrangement	ın Part XIII. Chec	k here if the explant	on has been provided	ın Part XIII	
Pårt V∷ Endowment Funds. C	omplete if the	organization an	swered 'Yes' to F	orm 990 Part IV I	ne 10
prant v., a Lindowinient i dilds.	(a) Current	(b) Prior yea	4 1 7	(d) Three years	(e) Four years
1 a Beginning of year balance		(4) 1101 yes	. ,,,,,		
b Contributions		· 			
b Continuations		-+			
c Net investment earnings, gains, and losses					
d Grants or scholarships	ļ				
 Other expenditures for facilities and programs 					
f Administrative expenses					
g End of year balance	<u> </u>				<u> </u>
2 Provide the estimated percentage	e of the current ye	ear end balance (line	1g, column (a)) held	as	
a Board designated or quasi-endow	vment 🕨				
b Permanent endowment					
c Temporarily restricted endowmen		%			
The percentages in lines 2a, 2b,	and 2c should eq	ual 100%			
3 a Are there endowment funds not in organization by	n the possession	of the organization t	hat are held and admi	nistered for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' to 3a(ii), are the related of	roanizations liste	d as required on Sch	nedule R?		3b
4 Describe in Part XIII the intended					
Part VI Land, Buildings, and				· · · · · · · · · · · · · · · · · · ·	
Description of property		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		(investment)	5555 (00101)	depreciation (
b Buildings	<u> </u>		<u> </u>	50 2 2 6 5 5 4 . 1 2 d c.	+
a Landhald warnings	<u> </u>			 	

c Leasehold improvements **d** Equipment e Other 52,392. 0.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c)) 13,534. 38,858. 38,858. Schedule **D** (Form 990) 2012

BAA

Part VII	Investments - Other Securities. See	Form 990, Part X,	, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1) Financi	ial derivatives		
(2) Closely	-held equity interests		
(3) Other			
(A)			
(A) (B) (C) (D) (E)			
(C)			
<u>(D)</u>			
<u>(E)</u>			
<u>(F)</u>			
(G)			
(H)			
(l)	on (b) must equal Form 990 Part X column (B) line 12)		
Total (Colum	Investments — Program Related. See	Form 990 Part X	
Partivilli	(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or
	(a) Description of investment type	(b) Book value	end-of-year market value
(1)			
(2)			
(3)			
_(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	nn (b) must equal Form 990, Part X, column (B) line 13)		
Part IX	Other Assets. See Form 990, Part X,		133.37
1 artin	(a) De	scription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	olumn (b) must equal Form 990, Part X, column (E	2) Ime 15.)	
Part X.	. Other Liabilities. See Form 990, Part (a) Description of liability	(b) Book value	·
(1) Fede	eral income taxes	(2)	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	<u> </u>		
(11)			
	mn (b) must equal Form 990, Part X, column (B) line 25)	A. Ab	300 4 7 7 7
∠. FIN 48 (<i>F</i> under FIN 48	ASC 740) Footnote. In Part XIII, provide the text of the footnote 3 (ASC 740). Check here if the text of the footnote has been pro	to the organization's financia vided in Part XIII	al statements that reports the organization's liability for uncertain tax positions

Schedule D (Form 990) 2012 AGENDA FOR CHILDREN, INC.		2-105815°	7_ Page 4
Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per F	Return	
1 Total revenue, gains, and other support per audited financial statements		1	3,556,064.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		- T-	
a Net unrealized gains on investments	2 a		
b Donated services and use of facilities	_2b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	3,556,064.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		e Fif	
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	_ 7.4	
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	3,556,064.
Part XIII Reconciliation of Expenses per Audited Financial Statemen	its With Expenses pe	r Return	
1 Total expenses and losses per audited financial statements		1	3,574,978.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities	2 a		
b Prior year adjustments	2 b		
c Other losses	2 c	_	
d Other (Describe in Part XIII)	2 d		
e Add lines 2a through 2d .		2 e	
3 Subtract line 2e from line 1		3	3,574,978.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b		_ = =	
b Other (Describe in Part XIII)	4b		
c Add lines 4a and 4b		4 c	2 5 5 4 2 5 6
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		<u> </u>	3,574,978.
Part XIII Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part XI, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part XII, lines 2d and 4b Also complete this part XII, lines 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 3, 5, and 9; Part III, lines 2d and 4b Also complete this part XII, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part XIII, lines 2d and 4b Also complete this part XII, lines 2d and 4b Also complete this part XIIII, lines 2d and 4b Also complete this part XIII, lines 2d	III, lines 1a and 4; Part IV, lete this part to provide any	additional info	zb, Part V, ormation
			-
BAA		Schedule D	(Form 990) 2012

Schedule D	(Form 990) 2012 AGENDA FOR CHILDREN, INC.	72-1058157	Page 5
Part#XIII	(Form 990) 2012 AGENDA FOR CHILDREN, INC. Supplemental Information (continued)		
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SCHEDULE, J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

Open to Public

Employer identification number

72-1058157 AGENDA FOR CHILDREN, INC Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Ä 💸 First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence 8 Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g , maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1 1 Æ. Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations ġ During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4 2 **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 b c Participate in, or receive payment from, an equity-based compensation arrangement? 40 If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5 a a The organization? Х 5 b b Any related organization? If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 a X b Any related organization? 6 b Х If 'Yes' to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6° If 'Yes,' describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III 8 Х If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Page 2

Schedule J (Form 990) 2012 AGENDA FOR CHILDREN, INC.

Partil Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

	-	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	Ę	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title	<u> </u>	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	Silielled	(a)-(ı)(a)sııııı)	deferred in prior Form 990
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BAA			1EEA4102 12/11/12	21/			Schedule.	Schedule J (Form 990) 2012

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
AGENDA FOR CHILDREN, INC.	72-1058157
Exec Director, Director of Finance & Admin and Executive Board revie	w the IRS Form 990 prior to mailing.
Pt_VI, Line 12c Officers, Directors, & key_employees are required.	red_annually_to
sign the agency's conflict of interest policy.	
Pt VI, Line 19 Information is available upon written request.	
An independant committee is formed to evaluate po	sitions and compensation.
Pt VI, Line la of all key positions.	
Pt_VI, Line 11b The Form 990 is given to the Director of Finance	for review before filing.
Pt_VI, Line 15a The compensation for the Executive Director was prepa	re by an independant person.
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Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission.

FAMILIES ARE MET; THAT OUR CHILDREN ARE NURTURED AND WELL TAUGHT, BEGINNING IN THE EARLY YEARS AND CONTINUING THROUGH ADDLESCENCE, THAT THEY ARE PROTECTED FROM HARM; AND BY ACTING IN WAYS THAT COMBAT RACISM AND OTHER FORMS OF OPPRESSION.