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# Form **990**

## **Return of Organization Exempt From Income Tax**

tuno

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

•	<u> </u>	<u> </u>	2040		h ! !	A. A.		N40			li ma		20 42	
				ndar year, or tax year		July 1		V12, ar	nd endir	9	June		, 20 13 r identification r	
	_		pplicable:	C Name of organization	Rapides Co	uncil on Aging	, Inc.					о слиноуч		MI I I I I I
	╝.	Address (	change	Doing Business As									72-0650937	
		Name cha	алде	Number and street (or F	P.O. box if ma	il is not delivered	to street addres:	s)	Room/su	ırte	l'	E Telephon	e number	
		Initial retu	m	204 Chester Street				1	·				318-445-7985	
		Terminate	xd	City, town or post office	e, state, and Z	IP code					1			
		Amended	return	Alexandria, LA 713	01							<b>G</b> Gross red	ceipts \$	634679
		Application	n pending			Ms. Bettve	Dekeyzer, Ex	ecutive	e Directo	от Н(а	a) Is this a	group return fo	or affitiates? ☐ Ye	s 🗸 No
	_	<b>*</b>		same as above			<b>,</b>						duded? 🔲 Ye	
		Tay-even	pt status	✓ 501(c)(3)	☐ 501(c) (	) ◀ (insert	no ) 4947(a)	(1) or [	527	_			list. (see instructi	
		Website:			<u> </u>	7 (1.00.1	, +0+1.(a)	1.70.	<u> </u>	- H/4	c) Group	exemption	number ▶	
				Corporation Trust	Associat	tion ☐ Other ▶		l Von	r of forma		1969		of legal domicile:	LA
			<del></del>			ion [ ] Other		<u> </u>	1 04 104718	LICH I.	1303	J M State (	or regar contracts.	
		art I	Summ		<del></del>		-16 A Ab	-141					<del></del>	<del></del>
			-	escribe the organizat			-							
	φ		permits to	o the age 60 and older	population	of Rapides Pa	rish, LA follo	wing f	ederal, s	state, a	nd Olde	er Americ	ans Act of 196	<u>i5</u>
	Ĕ	}	quideline	s as administered by	the Departn	nent of Aging.								
	Ē													
	Š	2	Check th	nis box ▶ 🔲 if the org	anization o	discontinued i	ts operations	or dis	sposed	of mor	re than	25% of i	ts net assets.	•
	ğ	3	Number	of voting members o	f the gove	ming body (Pa	art VI, line 1a	)				3		11
	Activities & Governance	4	Number	of independent votin	g member	s of the gover	ning body (P	art VI,	line 1b)	)		4		11
	₽			mber of individuals e	-	_	_					5		23
	숮			mber of volunteers (e		•			-			6		11
	ĕ			related business reve		• • •						7a		
				lated business taxab								7b	<del></del>	0
		ь	Mer mine	ialeu busilless laxab	e income	ii Otti i Ottii 93	0-1, 11116 0-1	<del>: :</del>	<del></del> -i	<del> :</del>	Prior Ye		Current \	
		١ .	O426	4: (D-		41.5			- 1					
	9			tions and grants (Pa								690536		630373
	Revenue		-	service revenue (Par										<del> </del>
	2	1		ent income (Part VIII,	•		•					2499		4306
	_			venue (Part VIII, colu									<u>.                                  </u>	
		12	Total rev	enue-add lines 8 thr	ough 11 (n	nust equal Par	t VIII, column	(A), lin	ne 12)			693035		634679
		13	Grants a	ind similar amounts p	oaid (Part I	X, column (A),	lines 1-3) .					1		
		14	Benefits	paid to or for memb	ers (Part IX	(, column (A),	line 4)							
2014	ø	15	Salaries,	other compensation,	employee t	penefits (Part_L	C,-column-(A);	-lines:	5=10)~	200		439038		441990
7	Expenses			onal fundraising fees										
ro	2			ndraising expenses (F						79				
0	ă	47	Other ov	nonce (Det IV solu	ma (A) lin	00 110 110 1	16 240			18		174776		18888
$\alpha$		18	Total ex	penses (Fart IX, cold	–17 (must	equal Part IX	Column	line 25	$_{0}$ Z $0$ 74 $_{1}$	w		613814		630875
MAR		19	Povonuo	e less expenses. Sub	tract line 1	9 from line 19	<b>3</b>		, ·	一選		79221		3804
~	. 60		MEAGING	ress expenses. Out	liact inte i	o nomine 12			117		ing of Cu	rrent Year	End of Y	
	2 6	20	T-4-1	(D V II +C)		1	OGD	アコス	1, U 1	3035.7	-			
	Base	20		sets (Part X, line 16)		· · · › ₹					<u></u>	566594	<del></del>	54704
Z	Net Ass Fund Bal	21		bilities (Part X, line 26	•				• •	<b></b>		26218		5894
Z				ets or fund balances.	Subtract I	ine 21 from lin	e 20	<u> </u>	_ <del></del> .	L		540376		541147
SCANNE	P	art II	Signa	ture Block										
$\mathcal{S}$				ury, I declare that I have ex									ny knowledge ar	nd belief, it is
9)	tru	e, correc	, and comp	lete Declaration of prepar	er (other than	officer) is based	on all information	n of which	ch prepar	er has a	ny knowk	eage. 		
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	Sig	an 💮	Sign	nature of officer	7	<b>-</b>					Dat	te	1	
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	0 (2012)	Page 2
Part I		
1	Check if Schedule O contains a response to any question in this Part III	<u> </u>
	To provide Title III and other services as funding permits to the age 60 and older population of Rapides Paris	sh, LA following
	federal, state, and Older Americans Act of 1965 guidelines as administered by the Department of Aging.	
	***************************************	,
2	Did the organization undertake any significant program services during the year which were not listed	on the
_	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any p	
	services?	· · □Yes ☑No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program sexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants at the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 238299 including grants of \$ 0 ) (Revenue \$	0)
	Provided a total of 103040 Title III C2 home delivered meals to approximately 562 unduplicated age 60 and ol	
	Parish, LA residents.	
	***************************************	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	***************************************	
4b	(Code: ) (Expenses \$ 221957 including grants of \$ 0 ) (Revenue \$	0)
	Provided Title III B services to 812 unduplicated seniors, age 60 and over, in Rapides Parish, LA. The services	
	information and assistance (1242 units), outreach (410 units), telephoning (1687 units), and transportation (2	24,405 units).
	***************************************	
4c	(Code:) (Expenses \$ 80040 including grants of \$ 0 ) (Revenue \$	
	Provided Title III E Family Caregiver services to approximately 47 unduplicated caregivers in Rapides Parish	
	information and assistance (47 units), in-home respite (1261 units), public education (39 sessions), and sitte	# (128 units).
	***************************************	
4d	Other program services (Describe in Schedule O.)	
4e	(Expenses \$ 5153 including grants of \$ 0 ) (Revenue \$ 0)  Total program service expenses ▶ 545449	
~~	i otal program service expenses ► 545449	

art I	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
2	ls the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>V</b>	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	-	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	├	1
Ð	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	+	1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	<u></u>

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>&gt; &gt;</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<b>&gt;</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	-	1
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38 	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	<b>√</b>	3 (2012)
		E	aa	1 (0040)

Part	<del>-</del>			_
	Check if Schedule O contains a response to any question in this Part V	• •	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	J		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	· 1		
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1	
	Statements, filed for the calendar year ending with or within the year covered by this return 23	İ	_	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>√</b> _	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
ь	If "Yes," enter the name of the foreign country: ▶	763		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			_
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	_		
-	gifts were not tax deductible?	6b		<u> </u>
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		'	1
•	and services provided to the payor?	7a		1
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<b>/</b> _
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
8 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		├
0	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			<del>                                     </del>
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	1	l	
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-		
11_	Section 501(c)(12) organizations. Enter:	}	l	1
a b	Gross income from members or shareholders	1		1
	against amounts due or received from them.)	1	1	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		]
. <u>-</u> а	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	<u> </u>		<u> </u>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		L
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which	]		
	the organization is licensed to issue qualified health plans	4	1	
C	Enter the amount of reserves on hand	100	<u> </u>	<del></del>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	<u>90</u> r	(2012)
		run		، بدن ا <b>د</b> )

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	ee ins	tructi	ons.
Soctio	on A. Governing Body and Management	<u> </u>	<u> </u>	<u> </u>
Secur	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a			
14	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . [1b] 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			<u> </u>
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	✓	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1
	stockholders, or persons other than the governing body?	7b		_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	]		
	the year by the following:			
а	The governing body?	8a	<b>V</b>	
b	Each committee with authority to act on behalf of the governing body?	8b	/_	<b> </b>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		1	,
Cooti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	odo l	-
Secu	on b. Policies (This Section B requests information about policies not required by the internal never	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	· · ·	<del> </del>	<del></del>
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a		1
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>_</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	1	<u> </u>
13	Did the organization have a written whistleblower policy?	13	1	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	1	<del> </del>
15	Did the process for determining compensation of the following persons include a review and approval by	j	1	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	l		
a	The organization's CEO, Executive Director, or top management official	15a		<del> </del>
b	Other officers or key employees of the organization	15b	1	<del> </del>
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	1	l	l
16a	with a taxable entity during the year?	16a	1	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	1.02	┼─	<del>  ▼</del>
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		1	
	organization's exempt status with respect to such arrangements?	16b	1	
Secti	on C. Disclosure			<b></b>
17	List the states with which a copy of this Form 990 is required to be filed ▶ none			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501	(c)(3):	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inte	rest <sub>l</sub>	policy,
	and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	е	
	organization: ▶ self_Panides Council on Aging Inc. 204 Chester Street_Alexandria I A 71301			

( Citi 350 (EQ I	
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response to any question in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with or within the
organizatio	n's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	any relate	u urga	u IIZ	<u>auo</u> (0		nipe	150	ded any current	t onicer, unector	, or ausiec.
(A) Name and Title	(B) Average hours per	box,	unies	Posi ieck i is pei	tion more	e than o is both or/trust	an ee)	(D)  Reportable compensation from	(E)  Reportable  compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ray Williams, Director, President	1/4	1						0	0	
(2) Patsy Barber, Director, Vice-President	1/4	1						0	o	
(3) Jamie Floyd, Director, Treasurer	1/4	1						0	0	
(4) Kinta Grayson, Director	1/4	1								
(5) Barbara Durham, Director	1/4	1							0	
(6) Pat Lohman, Director	1/4	1						0		
(7) Tina Pennington, Director	1/4	1						0	0	(
(8) Susie Minton, Director, Secretary	1/4	1						0	0	
(9) Caroline Cleveland, Director	1/4	1						0	0	
(10) Nettie Jarred, Director	1/4	1						0	0	
(11) Joseph Franklin, Director	1/4	1						0	0	
(12) Bettye Dekeyzer	40			1				90433	0	
(13)	1		T					33,00		
(14)			T		<del> </del>	T -				

	VII Section A. Officers, Directors, Trust  (A)  Name and title	(B) Average hours per week (list any	(do not check more than on box, unless person is both a officer and a director/buste						(D)  Reportable compensation from the	(E) Reportable compensation related organization	from amount of other		nated unt of	
		hours for related organizations below dotted line)		Institutional trustee	Officer	ey employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MI		from organ and re	the ization elated zations	
(15)	<u></u>							-			1	<del>-</del>		
(16)		<u></u>	<u> </u>	_	$\vdash$			-			-	<del></del>		
(17)			-	-	-			-			_			
(18)			-	$\vdash$				-	<b></b>		+			
(19)						-					_			
(20)				-	-	_		-			$\dashv$			
(21)		<del> </del>	-	$\vdash$	1	-	-	$\vdash$			$\dashv$			
(22)		<u> </u>		-	-			-			7			
(23)				T	$\vdash$						1			
(24)												<del></del>		
(25)			<del>                                     </del>			-	-	1						
1b	Sub-total		n A	<u>.</u>	•	•	• •	<b>▶</b>	90433		0			0
d	Total (add lines 1b and 1c)	<u> </u>						▶	90433		0			0
2	Total number of individuals (including bureportable compensation from the organ		d to tl	nos	e lis	ted	abov	e) w 	vho received m	ore than \$10	00,000	) of		
3	Did the organization list any former or employee on line 1a? If "Yes," complete							emį	ployee, or higi	nest compe	nsated	3 3	Yes	
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re	porta	ble	cor	npe	nsatio	on a	and other com complete Sci	pensation from	om the	e l□□		<b>√</b>
5	Did any person listed on line 1a receive for services rendered to the organization									zation or ind	ividua			1
Section	on B. Independent Contractors							_						
1	Complete this table for your five highest compensation from the organization. Re year.													ax
	(A) Name and business ad	dress							(B) Description of	services	(C) Compensation			
								+						
								+						
								工						
2	Total number of independent contract	•	_					o t	hose listed at	ove) who	·			
	received more than \$100,000 of comper	isation from	ı uie (	жga	INIZ	LUOI			none				000	

Part VIII		Statement of Revenue										
	<del></del>	Check if Schedule O contains a respons	se to any quest	ion in this Part V (A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections					
ats at	1a	Federated campaigns 1a			revenue		512, 513, or 514					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b										
\$ 5	C	Fundraising events 1c	[	- [								
5 0	d	Related organizations 1d					}					
ributions, Gif Other Similar	e f	Government grants (contributions) 1e  All other contributions, gifts, grants,	616210									
불회	•	and similar amounts not included above	*****				{					
물탕	_	Noncash contributions included in lines 1a-1f: \$	14163	į								
and a	g	Total. Add lines 1a-1f	•	630373								
			Business Code	030373			<del> </del>					
nue,	2a			ì								
Program Service Revenue	Ь											
ဦ	C											
8	d											
Ē	e											
ngo	f	All other program service revenue.				<u> </u>	<u> </u>					
4	g	Total. Add lines 2a-2f		0			·,····					
	3	Investment income (including dividen and other similar amounts)		4306	4306							
	4	Income from investment of tax-exempt bone	d proceeds ►									
	5	Royalties					<u> </u>					
	i	(i) Real	(ii) Personal									
	6a	Gross rents										
	ь	Less: rental expenses					Ì					
'	C	Rental income or (loss)										
	7a	Net rental income or (loss)	▶ (ii) Other			<del></del>						
	ь	assets other than inventory  Less: cost or other basis				1						
		and sales expenses .			ļ		j					
	d	Ret gain or (loss)	>									
enue,	8a	Gross income from fundraising events (not including \$										
Other Rev		of contributions reported on line 1c). See Part IV, line 18 a										
Ę	Ь	Less: direct expenses b										
O	1	Net income or (loss) from fundraising ex	vents . 🕨			ļ						
	1	Gross income from gaming activities.  See Part IV, line 19										
		Less: direct expenses b  Net income or (loss) from gaming activi	ties ►									
		Gross sales of inventory, less returns and allowances a										
		Less: cost of goods sold b  Net income or (loss) from sales of inver	ntory .									
	<del>ا</del>	Misceltaneous Revenue	Business Code				<del> </del>					
	11a					}	1					
	ь						<b>T</b>					
	C											
	d	All other revenue										
	e	Total. Add lines 11a-11d	▶	0								
	12	Total revenue. See instructions	▶	634679	4306							
							Form <b>990</b> (2012					

Form 99	0 (2012)				Page 10
Part					
Section	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	l other organization	s must complete col	lumn (A).
	Check if Schedule O contains a respons		n this Part IX		<u> </u>
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	95669	53992	41677	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	310747	310747		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	12994	12994		
10	Payroll taxes	31091	27149	3942	
11	Fees for services (non-employees):				
a	Management				
b	Legal				<del></del>
d	Accounting	4500	4500		· · · · · · · · · · · · · · · · · · ·
e	Professional fundraising services. See Part IV, line 17	·			
f	Investment management fees				·····················
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	948	948		
13	Office expenses	107241	89045	18196	
14	Information technology				· · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy	13207	13207		
17	Travel	6518	6501	17	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4277	0	4277	
20 21	Interest	<del> </del>			
22	Depreciation, depletion, and amortization			<del></del>	
23	Insurance	31237	21273	9964	
24	Other expenses. Itemize expenses not covered	31237	21273		<u> </u>
_,	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Elderly Utility Assistance	5093	5093	<del></del>	<del></del>
b	Volunteer Recognition	7353	0	7353	
C					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	630875	545449	85426	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here I if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 10c Less: accumulated depreciation . . . . Investments—publicly traded securities . . . . . Investments—other securities. See Part IV. line 11 . . . Investments—program-related. See Part IV, line 11... Intangible assets . . . . . . . . . . . . . . . . Total assets. Add lines 1 through 15 (must equal line 34) . . . . . Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, -iabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. . . . . . . . Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗸 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds . Total liabilities and net assets/fund balances . . . . . . . . . . Form 990 (2012)

om 99	0 (2012)			Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u></u>	_•		<b>V</b>
1	Total revenue (must equal Part VIII, column (A), line 12)			63	34679
2	Total expenses (must equal Part IX, column (A), line 25)	ļ		63	30875
3	Revenue less expenses. Subtract line 2 from line 1				3804
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4	<u> </u>		54	10376
5	Net unrealized gains (losses) on investments	<u> </u>			
6	Donated services and use of facilities	ļ			
7	Investment expenses	<b></b>			
8	Prior period adjustments	<del> </del>			
9	Other changes in net assets or fund balances (explain in Schedule O)	ļ			<u>-3033</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	┸		54	11147
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII	· · · ·	<del>-</del>		<u> </u>
	A U. H. L.	_	-+	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain  Schedule O.	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:		2a		✓
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?	· L	2b	1	
c	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversion of the audit, review, or compilation of its financial statements and selection of an independent accountant.	t?	2c		1
	If the organization changed either its oversight process or selection process during the tax year, explair Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth the Single Audit Act and OMB Circular A-133?	. :	3a	<b>√</b>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	<b>√</b>	
			Form	990	(2012)

Form 990 (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

		ouncil on Agin		t. Ctatus (All case)		- must o	amplete	thin nor	t \ Coo ir	72-065			
Par	_			ity Status (All organition because it is: (For						istruction	15.		
ine c				nes, or association of									
2		•		170(b)(1)(A)(ii). (Attac			d ill sec	uon 170(i	D)( 1)( <del>2</del> 4(1)	/ <b>-</b>			
3				spital service organiza			ection 1	70/b)/1)/	V)U!I)				
4		A medical rese		n operated in conjunc						(b)(1)(A)(i	iil). Ente	r the	
5			on operated for t	the benefit of a collected Part II.)	ge or univ	versity ov	vned or	operated	by a gov	vernmenta	al unit d	escrit	oed in
6 7	Ø	An organizatio	n that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	l part of					it or from	the ge	neral (	public
8		A community t	rust described in	n section 170(b)(1)(A)	(vi). (Con	nplete Pa	rt II.)						
9	1	receipts from support from	activities related	receives: (1) more that to its exempt function in income and unrelater June 30, 1975. See	ions—sut ated bus	oject to d siness tax	ertain ex kable ind	ceptions come (les	, and (2) is section	no more	than 3	31/3%	of its
10		An organizatio	n organized and	operated exclusively	to test fo	r public s	afety. Se	e sectio	n 509(a)(	4).			
11 e		purposes of o 509(a)(3). Che a  Type I By checking to	the or more publick the box that one box Type his box, I certify and ation manage	d operated exclusive supported organices the type of the street of the s	nizations supportin I–Function is not con	described g organiz nally integ ntrolled d	d in sect cation and grated lirectly or	ion 509(a d comple d □ □ indirectly	ı)(1) or se te lines 1 Γype II⊢N y by one	ection 509 1e throug Ion-functi or more c	(a)(2). S ih 11h. ionally ir disqualif	itegra	ection ted ersons
f				written determination	óń fróm t	thể IRS t	thát it is	á Tvốé	I. Tvốé l	I. óŕ Tvô	é III śu	pporti	ńa
_		•	check this box .										. ĬП
ę	J	•	17, 2006, has the	he organization accep	pted any	gift or co	ontributio	n from a	ny of the	<b>;</b>			_
				ndirectly controls, eithody of the supported					describe	d in (ii) an	119(	Yes	No
		(ii) A family m	ember of a perso	on described in (i) abo	ve?						11g(i	1	1
			· ·	a person described in							11g(i	0	
ŀ			•	on about the support									
(i) Name of supported organization (described on lines 1-9 above or IRC section (see instructions)) (ii) EIN (iii) Type of organization in col. (i) listed in your the organization organization (v) Did you the organization organization in col. (i) listed in your governing document?					nization in of your	organızat (i) organı	s the tion in col zed in the S.?	(vii) Amou s	int of m	onetary			
					Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)													
(D)													
(E)													
			(	[	[	{	[	[	[	<b>(</b> )	[		

**Total** 

SCHEUL	118 A (FORM 990 OF 990-EZ) 2012						Paye Z
Part							
	(Complete only if you checked th						ality under
	Part III. If the organization fails to	quality unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
	ion A. Public Support			() 00:0	4 5 0044	( ) 0040	
_	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and	j	j		ļ	, j	
	membership fees received. (Do not include any "unusual grants.")	205044	0.47000	274420	200020	275272	1050250
2	Tax revenues levied for the	365211	347303	374436	288036	275373	1650359
~	organization's benefit and either paid						
	to or expended on its behalf	385000	304500	265000	402500	355000	1712000
3	The value of services or facilities	303000	301000	20000	102000	- 000000	
_	furnished by a governmental unit to the					}	
	organization without charge						
4	Total. Add lines 1 through 3	750211	651803	639436	690536	630373	3362359
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
•	• •			<u> </u>			2262250
6 Sect	Public support. Subtract line 5 from line 4. ion B. Total Support	<u> </u>					3362359
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
7	Amounts from line 4	750211	651083	639436	690536	630373	3362359
8	Gross income from interest, dividends,						
_	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	3386	467	484	2499	4306	11142
9	Net income from unrelated business					1	
	activities, whether or not the business						
40	is regularly carried on						· · ·
10	Other income. Do not include gain or loss from the sale of capital assets	ì	ļ				
	(Explain in Part IV.)	]	Ì	j			
11	Total support. Add lines 7 through 10	<b></b>					3373501
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	0070001
13	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax y	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re	<u> </u>	<u></u>	<u> </u>	<u> </u>	🕨 🗀
Sect	tion C. Computation of Public Support	rt Percentag	е				
14	Public support percentage for 2012 (line	,	•	1, column (f))		14	99.67 %
15	Public support percentage from 2011 Sci					15	99.79 %
16a	331/3% support test—2012. If the organi box and stop here. The organization qua					/3% or more, c	
		•		_			
р	check this box and stop here. The organ	nization qualifie	s as a publicly	supported org	ganization .		. ▶ 🗆
17a							
	10% or more, and if the organization me Part IV how the organization meets the "i						
	organization		imstances tea	st. The Organiz	auvii qualines	as a publicly S	
	•			ot obook a ba-			and line
þ	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza						
	Evolain in Part IV how the organization of						-

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete onl	y if you checked the box	on line 9 of Part I or if the organization failed to qualify under Part II.
If the omaniza	tion fails to qualify under	the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calend	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						1
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise					<del>-</del>	
	sold or services performed, or facilities furnished in any activity that is related to the		ŀ				1
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						1
	organization's benefit and either paid						1
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the		ĺ	1	Í '		[
	organization without charge			·			
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3			,			
	received from disqualified persons .			[			
b	Amounts included on lines 2 and 3		1				
	received from other than disqualified	:	l	<b>!</b>	1		
	persons that exceed the greater of \$5,000			<u> </u>			
	or 1% of the amount on line 13 for the year						<u> </u>
С	Add lines 7a and 7b			L			<u> </u>
8	Public support (Subtract line 7c from			ł		•	
	line 6.)		<u> </u>	<u> </u>	<u> </u>		
	on B. Total Support				,		
Calen	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,	ł	1	1	ł		
	payments received on securities loans, rents,	]	}	1	Ì	ļ	j
	royalties and income from similar sources .	<b> </b>	<b> </b>	<b></b>			<del> </del>
b	Unrelated business taxable income (less	1	1				I
	section 511 taxes) from businesses acquired after June 30, 1975	1	1	1		{	l l
_	•	<del></del>	<del> </del>	<del> </del>	ļ		<del> </del>
-	Add lines 10a and 10b	<b>}</b>	<del> </del>	<b>}</b>	<del>                                     </del>		
11	Net income from unrelated business activities not included in line 10b, whether		1				
	or not the business is regularly carried on	•				{	1
40	- · · · · · · · · · · · · · · · · · · ·	ļ	<del> </del>	<del> </del>	-		<del></del>
12	Other income. Do not include gain or loss from the sale of capital assets	1	1	}	1	}	1
	(Explain in Part IV.)	1			ļ	}	j
13	Total support. (Add lines 9, 10c, 11,	<del></del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	1
	and 12.)		ļ			1	1
14	First five years. If the Form 990 is for the	he organizatio	n's first, secor	nd, third, fourth	n, or fifth tax v	ear as a sect	ion 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo	rt Percentag	je				
15	Public support percentage for 2012 (line	8, column (f) d	livided by line	13, column (f))		15	%
16	Public support percentage from 2011 Sc	hedule A, Part	III, line 15 .	<u> </u>		16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2012					17	%
18	Investment income percentage from 201					18	%
19a	331/3% support tests-2012. If the organ						
	17 is not more than 331/3%, check this box	_	_				
Ь	331/3% support tests—2011. If the organi						
	line 18 is not more than 331/3%, check this	_	-				
20	Private foundation. If the organization d	id not check a	box on line 14	t, 19a, or 19b,	check this box	and see inst	ructions 🕨 🗌

Schedule A (I	Form 990 or 990-EZ) 2012	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
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# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

OMB No. 1545-0047

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	s Council on Aging, Inc.		72-0650937
Par		r Advised Funds or Other Similar Fu	unds or Accounts. Complete if the
	organization answered "Yes" to Fo		<u></u>
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		<u></u>
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	<u></u>	<u></u>
5	Did the organization inform all donors and		
_	funds are the organization's property, subject	<del>-</del>	<del>-</del> -
6	Did the organization inform all grantees, dor		
	only for charitable purposes and not for the conferring impermissible private benefit? .		
D		lete if the organization answered "Yes	
Par			to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held to		of an historically important land area
	Preservation of land for public use (e.g., )		
	Protection of natural habitat	☐ Preservation	of a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organiza	tion hold a qualified consequation contribu	tion in the form of a consequation
2	easement on the last day of the tax year.	tion held a qualified conservation contribu	identification of a conservation
	casement on the last day of the lax year.		Held at the End of the Tax Year
а	Total number of conservation easements .		<u> </u>
b	Total acreage restricted by conservation eas		
c	Number of conservation easements on a cer		· · · · · · · · · · · · · · · · · · ·
ď	Number of conservation easements includ		
_	historic structure listed in the National Regis		2d
3	Number of conservation easements modified	d, transferred, released, extinguished, or to	<u></u>
	tax year ▶		
4	Number of states where property subject to	conservation easement is located ▶	
5	Does the organization have a written pol		inspection, handling of
	violations, and enforcement of the conservat	tion easements it holds?	· · · · · · · 📋 Yes 🗌 No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservati	on easements during the year
	<b>•</b>		
7	Amount of expenses incurred in monitoring,	Inspecting, and enforcing conservation ea	asements during the year
	<b>\$</b>		
8	Does each conservation easement reported	· · · · · · · · · · · · · · · · · · ·	ts of section 170(h)(4)(B)
	()	. <b></b>	· · · · · · · Yes 🗌 No
9	In Part XIII, describe how the organization re		
	balance sheet, and include, if applicable, the organization's accounting for conservation e		tinancial statements that describes the
Dow		ections of Art, Historical Treasures,	or Other Cimilar Assets
Par		vered "Yes" to Form 990, Part IV, line	
1a	If the organization elected, as permitted und works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text of		
ь	If the organization elected, as permitted un		
•	works of art, historical treasures, or other		
	public service, provide the following amount	·	
	(i) Revenues included in Form 990, Part VIII	_	<b>▶ \$</b>
	(ii) Assets included in Form 990, Part X	,	<b>&gt;</b> \$
2	If the organization received or held works	of art, historical treasures or other sim	ilar assets for financial gain, provide the
	following amounts required to be reported u		
а	Revenues included in Form 990, Part VIII, lin		
Ь	Assets included in Form 990, Part X		<b>&gt;</b> \$

Dago	1
rage	4

c Leasehold improvements            d Equipment          238464         207349         31115           e Other	Part		Colle	ctions of	Art, His	torical T	reasures,	or Ot	her Similar A	ssets (	contii	nued)
b	3			ion, and ot	her reco	rds, chec	k any of the	e follov	ving that are a	significa	int us	e of its
b	а	☐ Public exhibition			d	☐ Loan	or exchang	e prog	rams			
c ☐ Preservation for future generations  A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintrained as part of the organization's collection? ☐ Yes ☐ No  Part IV	b	☐ Scholarly research										
XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes No	C	☐ Preservation for future generations	3									
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?     Yes	4	Provide a description of the organizat	tion's c	collections a	and expla	ain how t	hey further	the org	janization's exe	mpt pu	pose	in Part
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?		XIII.										
Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 21.    Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?   Yes   No	5	During the year, did the organization	solicit	or receive	donation	s of art,	historical tr	easure	s, or other simi	ilar		
line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Vest   No												
line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Vest   No	Part	IV Escrow and Custodial Arra	ingem	ents. Co	mplete i	f the org	anization a	answe	red "Yes" to F	orm 99	0, Pa	ert IV,
included on Form 990, Part X?		line 9, or reported an amoun	nt on F	om 990, l	Part X, li	ne 21.						
b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  C Beginning balance . 1c   Amount   1c   Amount   1d   Additions during the year   1d   1d     1d	18	Is the organization an agent, trustee,	, custo	dian or oth	er intern	nediary fo	or contribut	ions or	other assets i	not		
Contributions during the year 1dd 1dd 1dd 1dd 1dd 1dd 1dd 1dd 1dd 1d		•								. 🗆	Yes	☐ No
Contributions during the year 1dd 1dd 1dd 1dd 1dd 1dd 1dd 1dd 1dd 1d	b	If "Yes," explain the arrangement in Pa	art XIII :	and comple	ete the fo	llowing to	able:					
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 217 2b Did the organization include an amount on Form 990, Part X, line 217 2b Did the organization include an amount on Form 990, Part X, line 217 2c Did the organization include an amount on Form 990, Part X, line 217 2c Did the organization include an amount on Form 990, Part X, line 217 2c Did the organization include an amount on Form 990, Part IV, line 10.  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e)				-		_			7	Amount		
Ending balance   1e	C	Beginning balance						10	:			
Ending balance	d	Additions during the year						10	1			
f Ending balance	е							16				
Did the organization include an amount on Form 990, Part X, line 217. □ ▼es. No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. □  Part ▼ Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  Beginning of year balance c Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs f Administrative expenses. g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ► % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment 1 unds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIII the intended uses of the organization endowment funds.  Describtion of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value (c) Buildings. 1 Land b Buildings. 190621 82277 108344 c Leasehold improvements d Equipment L 238464 207349 311115 e Other	f							11				
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. □  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1a Beginning of year balance (e) Current year (b) Prior year (e) Two years back (e) Four y	2a									. 🗆	Yes	☐ No
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    Beginning of year balance   (a) Two years back   (d)	ь	•		-	-			provide	ed in Part XIII	·		
(a) Carrent year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Three years   (e) Three y		V Endowment Funds. Compl	ete if t	he organiz	zation ar	swered	"Yes" to F	orm 9	90, Part IV, lir	e 10.		<del></del>
b Contributions . c Net investment earnings, gains, and losses . d Grants or scholarships . e Other expenditures for facilities and programs . f Administrative expenses . g End of year balance . 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment > % b Permanent endowment > % c Temporarily restricted endowment > % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations . (ii) related organizations . 3a(ii)   \$\frac{1}{2}\$ No  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describer of property (a) Cost or other basis (c) Accumulated depreciation the possession of Equipment (a) Cost or other basis (c) Accumulated depreciation that are leaded improvements and the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describer of property (a) Cost or other basis (c) Accumulated depreciation that are leaded administered for the depreciation (d) Book value depreciation of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describer of property (a) Cost or other basis (c) Accumulated depreciation (d) Book value depreciation in 190621 82277 108344  c Leasehold improvements 238464 207349 31115  d Equipment 238464 207349 31115											our yea	rs back
b Contributions . c Net investment earnings, gains, and losses . d Grants or scholarships . e Other expenditures for facilities and programs . f Administrative expenses . g End of year balance . 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment > % b Permanent endowment > % c Temporarily restricted endowment > % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations . (ii) related organizations . 3a(ii)   \$\frac{1}{2}\$ No  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describer of property (a) Cost or other basis (c) Accumulated depreciation the possession of Equipment (a) Cost or other basis (c) Accumulated depreciation that are leaded improvements and the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describer of property (a) Cost or other basis (c) Accumulated depreciation that are leaded administered for the depreciation (d) Book value depreciation of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describer of property (a) Cost or other basis (c) Accumulated depreciation (d) Book value depreciation in 190621 82277 108344  c Leasehold improvements 238464 207349 31115  d Equipment 238464 207349 31115	1a	Beginning of year balance										
c Net investment earnings, gains, and losses	_	• •			l		<u> </u>					
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (c) Accumulated depreciation (d) Book value c Leasehold improvements d Equipment 238464 207349 31115 Other Other							<del> </del>		<del></del>	$\dashv$		
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations 5 if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (c) Accumulated depreciation (in) related organization services (cither)  1a Land b Buildings 1 190621 82277 108344 c Leasehold improvements d Equipment 2 28464 2 207349 3 31115	_		1		1		ŀ					
e Other expenditures for facilities and programs	d		<b></b> -				<del> </del>		<del> </del>			
f Administrative expenses		•	<del> </del>	<del></del>						+		
f Administrative expenses	•	-	1				ł		<b>\</b>	1		
g End of year balance	f	· ·	$\vdash$				<del>                                     </del>					
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Board designated or quasi-endowment ▶ %  Permanent endowment ▶ %  Temporarily restricted endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations					<del> </del>		<del>                                     </del>		<del> </del>			
a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations			the cun	rent vear er	nd haland	e (line 1c	column (a	i) held	as.			
b Permanent endowment  %  c Temporarily restricted endowment  %  The percentages in lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations				ionit your or	96	,	,, oolallii (a	,,,	<b>u</b> 5.			
Temporarily restricted endowment ► % The percentages in lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations	_	• •			'0							
The percentages in lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations		400000000000000000000000000000000000000		94								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations	·	· •			าก%							
organization by:  (i) unrelated organizations	32					ization th	at are held	and ac	iministered for	the		
(i) unrelated organizations	-		تتناظ دا	0001011 01 11	no organ						Ve	s No
(ii) related organizations		•								3a		
b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  1a Land  b Buildings  c Leasehold improvements  d Equipment  Other  238464  207349  31115								• •				
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Buildings	h					nn Schod	ule R?	• •				
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  1a Land  b Buildings  c Leasehold improvements  d Equipment  c Other  238464  207349  31115											<del>- 1</del> —	
Description of property  (a) Cost or other basis (other)  (c) Accumulated depreciation  1a Land									<del></del>			<del></del>
(investment)         (other)         depreciation           1a Land             b Buildings          190621         82277         108344           c Leasehold improvements           238464         207349         31115           e Other	. CII		<del>pinient</del>					(c)	Accumulated	(d) I	Rook vs	مراه
b Buildings		ensurption of property	}							(cq. t	~~~ ¥0	
c         Leasehold improvements	1a		.									
d Equipment	Ь	Buildings	· L			<u> </u>	190621		82277			108344
e Other	C	Leasehold improvements										
	d	Equipment	. [				238464		207349			31115
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 139459			<u></u>									
	Total.	Add lines 1a through 1e. (Column (d) r	must ec	ual Form 9	90, Part	X, columi	n (B), line 10	)(c).)	>			139459

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Page	J

Part VII	Investments - Other Securities	See Form 990, Part X,	line 12.	
(2	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1) Financia	I derivatives			
	held equity interests			<del></del>
(3) Other				
(A)		<del> </del>		
(B)		<del></del>		
(C)			<del> </del>	<del></del>
(D)			<del></del>	
(E) (F)	***************************************		<del></del>	
\(G)		<del> </del>		
(H)		<del> </del>	<del> </del>	
<del></del>	***************************************			· · · · · · · · · · · · · · · · · · ·
<del></del>	(b) must equal Form 990, Part X, col. (B) line 12.)			<del></del>
Part VIII	Investments-Program Related	J. See Form 990, Part X,	line 13.	<del></del>
	(a) Description of investment type	(b) Book value	(c) Method of value	athon:
			Cost or end-of-year ma	arket value
(1)				
(2)				
(3)				
(4)		<u> </u>		
(5)				
(6)				
<u>(7)</u>				<del> </del>
(8)				<del></del>
(9)				<del></del>
(10)	(b) must equal Form 990, Part X, col. (B) line 13.)		<del> </del>	
Part IX	Other Assets. See Form 990, Pa	art X line 15	<del>!</del>	<del></del>
T di C IX		a) Description		(b) Book value
(1)		<del></del>		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				<del> </del>
_(8)				
(9)				<del></del>
(10)	umn (b) must equal Form 990, Part X, c	ol (R) line 15 )	· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. See Form 990			<del></del>
1.	(a) Description of liability	(b) Book value	T	<del></del>
	l income taxes		-	
(2)		<del> </del>		
(3)		<u> </u>		
(4)			7	
(5)			7	
(6)				
(7)			_	
(8)				
(9)	<del></del>	<u> </u>	4	
(10)	<del> </del>	<u> </u>	4	
(11)	#1	<b></b>	4	
	(b) must equal Form 990, Part X, col. (B) fine 25.)			manada dha anna la tara ta
	SC 740) Footnote. In Part XIII, provide the incertain tax positions under FIN 48 (ASC			

Schedu	e D (Form 990) 2012				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Re	venue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements		1		634679
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a		ł	
b	Donated services and use of facilities	2b		j	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d		ĺ	
e	Add lines 2a through 2d		20	е	0
3	Subtract line 2e from line 1		3	3	634679
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		[	
Ь	Other (Describe in Part XIII.)	4b		ł	
C	Add lines 4a and 4b		4	С	0
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line				634679
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents With E	openses per F	<del>letum</del>	
1	Total expenses and losses per audited financial statements		1		630875
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	
а	Donated services and use of facilities	2a		- 1	
b	Prior year adjustments	2b			
C	Other losses	2c		İ	
đ	Other (Describe in Part XIII.)	2d		ł	
е	Add lines 2a through 2d		2		0
3	Subtract line 2e from line 1		3	3	630875
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	1	1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
'b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b		4	c	0
5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ie 18.)	<u>   5</u>	5	630875
	XIII Supplemental Information				
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and , line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b action.				
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Schedule D (Form 990) 2012

chedule D (Form 990) 2012 Page <b>5</b>								
Part XIII	Supplemental Information (continued)							
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Schedule D (Form 990) 2012

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

20**12** 

Employer identification numbe

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

72-0650937 Rapides Council on Aging, Inc. 990 Part III, Line 4D: Administered utility assistance with funding from local utility companies to the age 60 and older population of Rapides Parish, LA. Part VI, Lines 6 and 7a: The council on aging has members who vote to elect the organization's board members who have expiring terms. The election is held during the regularly scheduled annual meeting of the members and board of directors. 990 Part VI, Section B, Line 11B: The organization's independent audit report is used to prepare the 990. The document is reviewed by the Executive Director and Board of Directors. The document is signed by the person designated by the Board of Directors to sign such 990 Part VI, Section B, Line 12c: Forms requesting conflict of interest information are distributed annually to board members and staff. The completed forms are then reviewed and appropriate action is taken as needed. 990 Part VI, Section B, Lines 15a and 15b: Salary of the Executive Director is set by the Board of Directors based on contract provisions. All other employee salaries are set by the Executive Director and discussed with the Board of Directors at a regularly scheduled meeting using financial data, evaluations of employees' performance, and recommendations of the Executive Director. 990 Part VI, Section C, Line 19: The council makes its documents available for public inspection at 204 Chester Street, Alexandria, LA 71301. 990 Part Xi, Line 5: Other changes in net assets (3033) is the amount depreciation exceeded capital outlays for the period.