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DLN: 93493135046934

Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2012 calendar year, or tax year beginning 07-01-2012 2012, and ending 06-30-2013 D Employer identification number **B** Check if applicable XAVIER UNIVERSITY Address change 72-0635884 Doing Business As Name change Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Terminated (504) 520-6787 Amended return City or town, state or country, and ZIP + 4 NEW ORLEANS, LA 70125 Application pending **G** Gross receipts \$ 138,233,503 Name and address of principal officer H(a) Is this a group return for NORMAN C FRANCIS affiliates? ┌ Yes ┌ No 1 DREXEL DRIVE NEW ORLEANS, LA 70125 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **▽** 501(c)(3) **□** 501(c) () **◄** (insert no) √ 4947(a)(1) or
√ 527 H(c) Group exemption number 🕨 Website: ▶ **L** Year of formation 1915 **M** State of legal domicile LA Part I Summary 1 Briefly describe the organization's mission or most significant activities THE ULTIMATE MISSION OF THE UNIVERSITY IS TO CONTRIBUTE TO THE PROMOTION OF A MORE JUST AND HUMANE SOCIETY BY PREPARING ITS STUDENTS TO ASSUME ROLES OF LEADERSHIP AND SERVICE IN A GLOBAL SOCIETY THIS PREPARATION TAKES PLACE IN A DIVERSE LEARNING AND TEACHING ENVIRONMENT THAT INCORPORATES ALL Activities & Governance RELEVANT EDUCATIONAL MEANS, INCLUDING RESEARCH AND COMMUNITY SERVICE 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 21 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 21 1,949 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) . 5 **6** Total number of volunteers (estimate if necessary) 6 461 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 . -3,440 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . 62,067,425 41,145,725 54,561,674 58,115,468 9 Program service revenue (Part VIII, line 2g) . . . 4,483,195 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 5,196,819 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 505,144 823,690 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 121,617,438 105,281,702 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 9,533,362 8,729,502 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 Expenses 56,365,222 54,033,940 Professional fundraising fees (Part IX, column (A), line 11e) 0 16a Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright \frac{1,910,752}{}$ b Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 17 37,341,321 39,885,763 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 103,239,905 102,649,205 19 Revenue less expenses Subtract line 18 from line 12 18,377,533 2,632,497 (Assets or defined by **Beginning of Current End of Year** Total assets (Part X, line 16) 413,452,087 20 397,413,472 21 Total liabilities (Part X, line 26) 156,916,937 159,062,906 22 240,496,535 Net assets or fund balances Subtract line 21 from line 20 . . 254,389,181 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which

preparer has any knowledge

| | \ | **** | | | 2014-05-15 | |
|-----------------|----------|---|----------------------|-----------------|----------------|------------|
| Sign | 7 | Signature of officer | | | Date | |
| Here | | EDWARD J PHILLIPS VICE-PRESIDENT FI Type or print name and title | SCAL SERVICES | | | |
| Doid | • | Print/Type preparer's name WALDO J MORET JR | Preparer's signature | Date 2014-05-15 | | PTIN |
| Paid Prepare | r | Firm's name BRUNO & TERVALO | ON LLP CPAS | Firm's EIN ► | | |
| Use Onl | | Fırm's address ► 4298 ELYSIAN FIELI | | | Phone no (504) |) 284-8733 |
| | | NEW ORLEANS, LA | 70122 | | | |

| Form | 990 (2012) | | | | | Page 2 |
|--------------|---|---|--|---|---|-----------------|
| Par | | nt of Program Serv chedule O contains a res | | | | ٦ |
| BY P TAKI | ULTIMATE MISSI REPARING ITS ST ES PLACE IN A DI | UDENTS TO ASSUME F | TY IS TO CONTI ROLES OF LEAD TEACHING EN | ERSHIP AND SERVIC | MOTION OF A MORE JUST AN E IN A GLOBAL SOCIETY TH NCORPORATES ALL RELEVAN | HIS PREPARATION |
| 2 | the prior Form 99 | on undertake any signific 0 or 990-EZ? | | | which were not listed on | ┌ Yes ┌ No |
| 3 | Did the organizati | on cease conducting, or | make sıgnıfıcant | changes in how it con- | ducts, any program | ┌ Yes ┌ No |
| 4 | Describe the orga expenses Section | | ce accomplishme 4) organizations | are required to report t | ee largest program services, as the amount of grants and alloca | |
| 4a | (Code FOUR-YEAR POST SI |) (Expenses \$ ECONDARY EDUCATIONAL INS | 81,851,538 TITUTE AND SCHOOL | including grants of \$ L OF PHARMACY ANG GRADI | 8,729,502) (Revenue \$ UATE SCHOOL |) |
| 4b | (Code |) (Expenses \$ | | including grants of \$ |) (Revenue \$ |) |
| | | | | | | |
| 4c | (Code |) (Expenses \$ | | including grants of \$ |) (Revenue \$ |) |
| | | | | | | |
| | | | | | | |
| 4d | (Expenses \$ | | edule O) luding grants of | \$ |) (Revenue \$ |) |
| 4e | Total program se | ervice expenses 🕨 | 81,851,538 | | | |

| Part IV | Checklist of | Required | Schedules |
|---------|--------------|----------|-----------|
| | | | |

| | | | Yes | No |
|-----|---|-----|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | 110 |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | Yes | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | Yes | |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$ | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Yes | |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🦉 | 13 | Yes | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Νo |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | | 1 |
| | | 28a | | Νo |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Νo |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 20 | Yes | |

| Par | Statements Regarding Other IRS Fillings and Tax Compliance | | | _ |
|------------|--|----------|---------|----------|
| | Check if Schedule O contains a response to any question in this Part V | | Yes | l No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 160 | | 103 | 110 |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | _ | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | 1 | | ĺ |
| | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return |) | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Yes | |
| b | If "Yes," enter the name of the foreign country •CJ | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| 52 | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | No |
| | | 5b | | <u> </u> |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 a | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | 7a | | l No |
| | services provided to the payor? | 7b | | 140 |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | |
| | file Form 8282? | 7c | | Νo |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | No |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | No |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess | | 18 | |
| | business holdings at any time during the year? | 8 | | No |
| 9 | Sponsoring organizations maintaining donor advised funds. | | 1 | |
| a | Did the organization make any taxable distributions under section 4966? | 9a | | No |
| ь | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | No |
| .0 | Section 501(c)(7) organizations. Enter Instruction for a and control control to the product of an Port VIII. Inc. 1.2 | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | - | | |
| L 1 | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| L2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| L3 | Section 501(c)(29) qualified nonprofit health insurance issuers. |] | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | <u> </u> | | ļ |
| .4a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Νo |
| h | If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O | 14h | | 1 |

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Rody and Management

| | section A. Governing body and management | | | |
|---|---|--|-----------------------------|------------------|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing | | | |
| | body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | Νο |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| | | | | |
| Se | | evenu | ıe Cod | e.) |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal R | evenu | <i>je Cod</i> Yes | e.) No |
| | | evenu 10a | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | No |
| 10a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No |
| 10a b 11a | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No No |
| 10a b 11a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No No |
| 10a b 11a b 12a | Did the organization have local chapters, branches, or affiliates? | 10a 10b | Yes | No No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a | Yes | No No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b | Yes Yes | No No |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c | Yes Yes Yes | No No |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes | No No |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes | No No |
| 10a b 11a b 12a b c 13 14 | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes | No No |
| 10a b 11a b 12a b c 13 14 | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes | No No |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes | No No |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes | No No |

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed►LA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►EDWARD J PHILLIPS 1 DREXEL DRIVE NEW ORLEANS, LA (504) 520-6787

| Form | 990 | (2012) |
|------|-----|--------|
|------|-----|--------|

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| | 1 | 1 | | | | | | | | | |
|---------------------------|---|------------------------|-----------------------------------|------------------------|--------------|------------------|--|--------|--|---|--|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | more t perso and | han o | one l both ector | box, an o | officer stee) | Reportable Reportable compensation compensation from the from organization (W- organ | | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the | |
| | organizations below dotted line) | organızatıons below | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099-MISC) | (W- 2/1099- MISC) | organization and related organizations |
| See Additional Data Table | | | | | | | | | | | |
| | | | | | | | | | | | |
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| | • | • | • | | | | | | | Form 990 (2012) | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (B) Average hours per week (list any hours | more t | tion (han d on is | one I both | box, an | heck unless officer stee) | | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | | (F) Estima mount of compens | ted fother ation he |
|--------|---|---|-----------------------------------|--------------------------|---------------|--------------|------------------------------------|-------------|---|--|-----------|---------------------------------|------------------------------|
| | | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | | rganizati relate organiza | ed |
| | | | | | | | | | | | _ | | |
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| | | | | | | | | | | | + | | |
| 1b | Sub-Total | | | | - | | | > | | | | | |
| c d | Total from continuation sheet Total (add lines 1b and 1c) . | s to Part VII, S | ection A | ۱. | ٠. | ٠. | | + | 2,725,997 | | | | 239,819 |
| 2 | Total number of individuals (in \$100,000 of reportable compe | | | | | | d abov | e) w | ho received more th | an | | | |
| | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any f oon line 1a? <i>If</i> "Yes," complete S | | | | | key • | emplo | yee, • | or highest compen | sated employee | 3 | | No |
| 4 | For any individual listed on line organization and related organ individual | | | | | | | | | | 4 | Yes | |
| 5 | Did any person listed on line 1 services rendered to the organ | | | | | | | | | or individual for | 5 | | No |
| Se | ection B. Independent Co | ntractors | | | | | | | | | | | |
| 1 | Complete this table for your five compensation from the organization | | | | | | | | | | | ax year | |

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|-------------------------------------|---------------------|
| LANDIS CONSTRUCTION PO BOX 4278 NEW ORLEANS LA 70178 | CONSTRUCTION | 5,758,895 |
| HUMANA HEALTH PLAN PO BOX 648 CAROL STREAM IL 60132 | HEALTH SERVICE | 5,341,115 |
| SODEXHO INC PO BOX 536922 ATLANTA GA 30353 | FOOD SERVICE | 3,543,053 |
| ENTERGY 446 NORTH BLVD BATON ROUGE LA 70891 | ELECTRIC SERVIC | 2,975,204 |
| TRAVELERS INSURANCE 650 POYDRAS STREET METAIRIE LA 70010 | INSURANCE | 2,060,020 |
| 2. Total number of independent contractors (including but not limited to those l | isted above) who received more than | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►45

| Part V | 4 🛊 🛊 1 | Statement of Revenue Check if Schedule O contains a response to any ques | tion in this Part VIII | | | г |
|---|----------|--|------------------------|--|--------------------------------|---|
| | | check if Schedule O contains a response to any ques | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513,or 514 |
| g L | 1a | Federated campaigns 1a | | | | |
| ant | ь | Membership dues 1b | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | С | Fundraising events 1c 136, | 996 | | | |
| | d | Related organizations 1d | | | | |
| <u>.</u> | e | Government grants (contributions) 1e 30,576, | 968 | | | |
| Sir | f | All other contributions, gifts, grants, and 1f 10,431, | | | | |
| uti je fi | ' | similar amounts not included above | | | | |
| 를등 | g | Noncash contributions included in lines 1a-1f \$ | | | | |
| Contand | h | Total. Add lines 1a-1f | 41,145,725 | | | |
| | | Business Co | de l | | | |
| Program Serwce Revenue | 2a | TUITION & FEES | 48,251,243 | 48,251,243 | | |
| e Š | ь | DORMITORY FEES | 8,916,177 | 8,916,177 | | |
| ъ Н | c | AUXILIARY ENTERPRISES | 948,048 | 948,048 | | |
| ž. | d | | · | | | |
| ਔ ⊊ | e | | | | | |
| ie ie | f | All other program service revenue | | | | |
| جُ | g | Total. Add lines 2a-2f | ► 58,115,468 | | | |
| | 3 | Investment income (including dividends, interest, | | | | |
| | | and other similar amounts) | 2,819,058 | | | 2,819,058 |
| | 4 | | <u> </u> | | | |
| | 5 | Royalties | | | | |
| | 6a | Gross rents (1) Real (11) Persona | | | | |
| | ь | Less rental | | | | |
| | c | expenses Rental income | | | | |
| | d | or (loss) Net rental income or (loss) | | | | |
| | " | (i) Securities (ii) Other | - | | | |
| | 7a | Gross amount from sales of assets other 35,180,127 | | | | |
| | ь | than inventory Less cost or other basis and sales expenses 32,802,366 sales expenses | | | | |
| | c | Gain or (loss) 2,377,761 | | | | |
| | d | Net gain or (loss) | 2,377,761 | 2,377,761 | | |
| Other Revenue | 8a | Gross income from fundraising events (not including \$136,996 of contributions reported on line 1c) See Part IV, line 18 | | | | |
| 는 다 | | a 126 | 254 | | | |
| Ě | Ь | Less direct expenses b 149 | | | | |
| 0 | 9a | Net income or (loss) from fundraising events Gross income from gaming activities See Part IV, line 19 | -23,181 | | | |
| | ь | Less direct expenses b | | | | |
| | C 100 | | <u> </u> | | | |
| | 10a | Gross sales of inventory, less returns and allowances . | | | | |
| | ь | Less cost of goods sold b | | | | |
| | С | | • | | | |
| | | Miscellaneous Revenue Business Co | | 0.46 071 | | |
| | 11a | MISCELLANEOUS REVENUE | 846,871 | 846,871 | | ļ |
| | b | | | | | <u> </u> |
| | C | Allashannan | | | | <u> </u> |
| | d e | All other revenue | • | | | |
| | 12 | Total revenue. See Instructions | 846,871 | | | |
| | | | 105,281,702 | 61,340,100 | | 2,819,058 |

| | t IX Statement of Functional Expenses | | | | Page 10 |
|----|--|-----------------------|--|---|---------------------------------------|
| | on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns All | other organizati | ons must comp | lete column (A) | |
| | Check if Schedule O contains a response to any question in this Pa | rt IX | | | |
| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | 546,509 | 546,509 | | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | 8,182,993 | 8,182,993 | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | 3,222,222 | -,, | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 2,065,140 | 601,520 | 1,337,797 | 125,823 |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 43,494,476 | 35,503,391 | 7,105,975 | 885,110 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 1,679,441 | 1,318,040 | 329,330 | 32,071 |
| 9 | Other employee benefits | 3,700,262 | 2,727,823 | 888,055 | 84,384 |
| 10 | Payroll taxes | 3,094,621 | 2,446,957 | 575,902 | 71,762 |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | | | | |
| b | Legal | 33,492 | | 33,492 | |
| c | Accounting | 104,250 | | 104,250 | |
| d | Lobbying | 212,115 | | 212,115 | |
| e | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | | | | |
| 12 | Advertising and promotion | 80,266 | 8,926 | 69,003 | 2,337 |
| 13 | Office expenses | 665,377 | 392,748 | 140,459 | 132,170 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 3,726,258 | 2,800,299 | 857,228 | 68,731 |
| 17 | Travel | 1,403,049 | 1,230,740 | 143,292 | 29,017 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 341,532 | 184,800 | 156,732 | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 10,479,844 | 8,383,875 | 1,886,372 | 209,597 |
| 23 | Insurance | 2,405,520 | 1,936,660 | 421,074 | 47,786 |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | CONTRACTED SERVICES | 7,196,630 | 6,061,945 | 1,038,110 | 96,575 |
| b | REPAIRS & MAINTENANCE | 3,387,562 | 2,871,357 | 489,687 | 26,518 |
| c | LEASES & RENTALS | 2,186,023 | 1,676,108 | 479,717 | 30,198 |
| d | SUPPLIES | 2,072,422 | 1,803,766 | 265,755 | 2,901 |
| e | All other expenses | 5,591,423 | 3,173,081 | 2,352,570 | 65,772 |
| 25 | Total functional expenses. Add lines 1 through 24e | 102,649,205 | 81,851,538 | 18,886,915 | 1,910,752 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| Pai | rt X | Balance Sheet Check if Schedule O contains a response to any question in this Part X | | | |
|---------------|------|--|--------------------------|-----|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 3,521,860 | 1 | 4,705,995 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 4,090,423 | 3 | 4,881,672 |
| | 4 | Accounts receivable, net | 1,514,314 | 4 | 1,705,938 |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | | _ | |
| × | 6 | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | | 5 | |
| Se. | | | | 6 | |
| Assets | 7 | Notes and loans receivable, net | 4,694,288 | 7 | 4,852,875 |
| _ | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | 3,804,040 | 9 | 13,836,763 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 364,219,006 | | | |
| | Ь | Less accumulated depreciation 10b 128,829,832 | · · · · · | 10c | 235,389,174 |
| | 11 | Investments—publicly traded securities | 109,547,462 | 11 | 116,236,435 |
| | 12 | Investments—other securities See Part IV, line 11 | 37,046,939 | 12 | 31,294,522 |
| | 13 | Investments—program-related See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets See Part IV, line 11 | 1,258,694 | 15 | 548,713 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 397,413,472 | 16 | 413,452,087 |
| | 17 | Accounts payable and accrued expenses | 10,306,387 | 17 | 7,852,033 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 5,277,339 | 19 | 1,338,837 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| \mathcal{Q} | 21 | Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$ | | 21 | |
| Liabilitie | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified | | | |
| <u>ge</u> | | persons Complete Part II of Schedule L | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 136,035,678 | 23 | 144,574,503 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule | | | |
| | | D | 5,297,533 | 25 | 5,297,533 |
| | 26 | Total liabilities. Add lines 17 through 25 | 156,916,937 | 26 | 159,062,906 |
| Fund Balances | | Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34. | | | |
| an an | 27 | Unrestricted net assets | 155,588,653 | 27 | 254,389,181 |
| <u> </u> | 28 | Temporarily restricted net assets | 20,683,236 | 28 | |
| 됟 | 29 | Permanently restricted net assets | 64,224,646 | 29 | |
| r Fui | | Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. | | | |
| 9 | 30 | Capital stock or trust principal, or current funds | | 30 | |
| Ř | 31 | Paid-in or capital surplus, or land, building or equipment fund | | 31 | |
| Assets or | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Šet | 33 | Total net assets or fund balances | 240,496,535 | 33 | 254,389,181 |
| Z | 34 | Total liabilities and net assets/fund balances | 397,413,472 | 34 | 413,452,087 |
| | 1 | | | | |

| Par | Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI | | | | ୮ |
|-----|--|---------|----|-------|---------------|
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 105,2 | 281,702 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 2 | | 102,6 | 49,205 |
| 3 | Revenue less expenses subtract line 2 nom line 1 | 3 | | 2,6 | 32,497 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 2407 | 196,535 |
| 5 | Net unrealized gains (losses) on investments | - | | 240,- | 190,333 |
| _ | _ | 5 | | 11,2 | 260,149 |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | | | | |
| | <u></u> | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | | | | |
| 10 | Not accept and haloman at and of over Combine lines 2 through 0 (much anial Bart V line 22 | 9 | | | |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | 254,3 | 889,181 |
| Par | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | . \sqsubset |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both | ved on | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both | ate | | | |
| | ▼ Separate basis | | | 1 | 1 |
| C | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant? | of the | 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | За | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits explain why in Schedule O and describe any steps taken to undergo such audits. | equired | 3b | Yes | |

Software ID: Software Version:

EIN: 72-0635884

Name: XAVIER UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Form 990, Part VII - Compensation of Compensated Employees, and Indepe | Officers, Dir ndent Contra | ectors | ,Tru | ıste | es, | Key | En | nployees, Highe | st | |
|---|---|-----------------------------------|-----------------------|---------|--------------|--|---|--|----|---------------|
| (A) Name and Title | (B) A verage hours per week (list any (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | T | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related | | |
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | organızatıons |
| SR MARIANNE POOLE BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| DALE COCHRAN BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| SR RITA RADLOFF BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| MARK ROMIG SECRETARY | | х | | | | | | 0 | 0 | 0 |
| PHYLISS M TAYLOR BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| SR PATRICIA SUCHALSKI VICE-CHAIR | | × | | | | | | 0 | 0 | 0 |
| SISTER DORIS BLUM BOARD MEMBER | | x | | | | | | 0 | 0 | 0 |
| SR JANE NORTON BOARD MEMBER | | × | | | | | | 0 | 0 | 0 |
| LEO P SAM JR BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| JANICE F WILKINS BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| BISHOP CURTIS GUILLORY BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| GLADSTONE JONES III BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| TONI HOOVER BOARD MEMBER | | × | | | | | | 0 | 0 | 0 |
| CARLA HARRIS BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| JAMES MITCHELL JR BOARD MEMBER | | × | | | | | | 0 | 0 | 0 |
| SR BARBARA SPECKER BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| SR STEPHANIE HENRY BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| DWIGHT BUSH BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| SONIA PEREZ BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| MICHAEL RUE CHAIRMAN | | х | | | | | | 0 | 0 | 0 |
| MARIE MCDEMMOND BOARD MEMBER | | х | | | | | | 0 | 0 | 0 |
| DR NORMAN C FRANCIS PRESIDENT | 40 00 | | | Х | | | | 361,232 | 0 | 18,665 |
| GENE D'AMOUR SENIOR V P | 40 00 | | | х | | | | 208,968 | 0 | 18,698 |
| LOREN BLANCHARD SENIOR V P | 40 00 | | | х | | | | 193,807 | 0 | 11,478 |
| CALVIN TREGRE SENIOR V P | 40 00 | | | x | | | | 163,665 | 0 | 15,744 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

40 00

40 00

TARUN MANDAL

PROFESSOR

DEAN

ANIL KUKREJA

| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations below dotted line) | than | onet one on i er an trust | box s bot d a tee) | , th | Former | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---------------------------------|--|------|---------------------------------------|-----------------------------|---------|--------|--|---|--|
| EDWARD PHILLIPS | 40 00 | | | | 2 | | | | |
| VICE-PRES | | | Х | | | | 145,691 | 0 | 13,116 |
| RONALD DURNFORD VICE-PRES | 40 00 | | х | | | | 137,626 | 0 | 14,177 |
| JOSEPH BYRD VICE-PRES | 40 00 | | х | | | | 131,956 | 0 | 13,770 |
| MELVA WILLIAMS VICE-PRES | 40 00 | | х | | | | 124,195 | 0 | 13,457 |
| KENNETH ST CHARLES VICE-PRES | 40 00 | | х | | | | 123,946 | 0 | 7,507 |
| MARION BRACY VICE-PRES | 40 00 | | х | | | | 111,978 | 0 | 8,091 |
| DR KATHLEEN KENNEDY DEAN | 40 00 | | | х | | | 198,560 | 0 | 17,867 |
| VIMAL KISHORE PROFESSOR | 40 00 | | | | х | | 180,979 | 0 | 16,733 |
| LEONARD JACK PROFESSOR | 40 00 | | | | х | | 174,855 | 0 | 21,388 |
| ANN BARBRE PROFESSOR | 40 00 | | | | х | | 160,439 | 0 | 15,622 |

Χ

Х

159,132

148,968

0

0

19,987

13,519

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135046934

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

XAVIER UNIVERSITY

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

| | | | | | | | | | 72-063 | | | | |
|---|----------|---|---------------|--|----------------|----------------|----------------------|---------------------|----------------|---------------|-------------------|--|--|
| Par | | | | blic Charity Sta | | | | | | ınstructior | is. | | |
| The o | rganı: | | | e foundation becaus | | | = - | | | | | | |
| 1 | | | - | on of churches, or a | | | | section 170 | (b)(1)(A)(i) | • | | | |
| 2 | <u> </u> | | | in section 170(b)(1 | | | | | | | | | |
| 3 | | · · · | | perative hospital se | = | | | | | | | | |
| 4 | Γ | | | n organization operat ty, and state | ted ın conjun | ction with a | a hospital de | scribed in s | ection 170(b |)(1)(A)(iii). | . Enter the | | |
| 5 | \Box | Anora | anızatıon op | erated for the benefi | t of a college | or univers | ity owned or | operated by | / a governme | ntal unit des | scribed in | | |
| | • | | | A)(iv). (Complete P | | | , | ' ' | J | | | | |
| 6 | Г | | | local government or | • | al unit des | cribed in sec | tion 170(b) | (1)(A)(v). | | | | |
| 7 | | An org | anızatıon th | at normally receives | a substantia | al part of its | | | | from the ge | neral public | | |
| 8 | Г | described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) | | | | | | | | | | | |
| 9 | | | - | at normally receives | | | - | - | ibutions, me | mbership fee | es, and gross | | |
| | | receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) | | | | | | | | | | | |
| 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). | | | | | | | | | | | | | |
| 11 | | An org | anızatıon or | ganized and operated | dexclusively | for the bei | nefit of, to pe | rform the fu | nctions of, oi | to carry ou | t the purposes of | | |
| | | one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h | | | | | | | | | | | |
| | | | | | | | | | | Non-function | aally intograted | | |
| e | \vdash | a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons | | | | | | | | | | | |
| - | ' | | | on managers and ot | | | | | | | | | |
| | | | n 509(a)(2) | J | | | , | | | | (, (, | | |
| f | | If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box | | | | | | | | | | | |
| g | | | | 2006, has the organi | zation accer | nted any dif | t or contribu | tion from an | v of the | | J | | |
| 9 | | | ng persons? | | zacion accep | rea any gn | c or contribu | cion nom an | y of the | | | | |
| | | (i) A p | erson who d | rectly or indirectly o | ontrols, eith | er alone or | together wit | h persons d | escribed in (| u) | Yes No | | |
| | | and (111 |) below, the | governing body of th | e supported | organizatio | n? | | | 11 | lg(i) | | |
| | | (ii) A f | amıly memb | er of a person descr | bed in (i) ab | ove? | | | | 11 | .g(ii) | | |
| | | (iii) A | 35% contro | lled entity of a perso | n described | ın (ı) or (ıı) | above? | | | 11 | g(iii) | | |
| h | | Provide | e the followi | ng information about | the support | ed organıza | tion(s) | | | | | | |
| |) Nam | ne of | (ii) EIN | (iii) Type of | (iv) Is | the | (v) Did yo | u notify | (vi) I: | the | (vii) A mount of | | |
| | uppor | | (11) = 111 | organization | organizati | | the organ | | organiza | | monetary | | |
| or | ganiza | ation | | (described on | col (i) lis | ted ın | ın col (i) | | col (i) or | ganızed | support | | |
| | | | | lines 1 - 9 above | your gove | | suppo | ort? | ın the | US? | | | |
| | | | | or IRC section (see | docume | nt? | | | | | | | |
| | | | | instructions)) | | I | + | T | | | \dashv | | |
| | | | | | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | 1 | 1 | | | | | |
| | | | | | | | | | | | | | |

| Sch | edule A (Form 990 or 990-EZ) 2012 | | | | | | | Page 2 |
|--------|---|------------------|--------------------|------------------|--------------------|--------------|-----------|----------------|
| Pa | (Complete only if you o | hecked the bo | x on line 5, 7, | or 8 of Part I o | r if the organiza | ation faile | ed to q | |
| | Part III. If the organiza ection A. Public Support | tion fails to qu | alify under the | tests listed bel | ow, please com | iplete Pa | rt III.) | |
| | ection A. Public Support endar year (or fiscal year beginning | | | | | 1 | | |
| | in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2 | 312 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received (Do not include any "unusual | | | | | | | |
| | grants ") | | | | | | | |
| 2 | Tax revenues levied for the | | | | | | | |
| | organization's benefit and either | | | | | | | |
| | paid to or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| • | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included on | | | | | | | |
| | line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, column | | | | | | | |
| 6 | (f) Public support. Subtract line 5 from | | | | | | | |
| | line 4 | | | | | | | |
| S | ection B. Total Support | | | | | | | |
| Cal | endar year (or fiscal year beginning | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 20 |)12 | (f) Total |
| _ | in) ► A mounts from line 4 | | . , | | . , | , , | | . , |
| 7 8 | Gross income from interest, | | | | | | | |
| 0 | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties | | | | | | | |
| | and income from similar | | | | | | | |
| 9 | sources Net income from unrelated | | | | | | | |
| 9 | business activities, whether or not | | | | | | | |
| | the business is regularly carried | | | | | | | |
| | on | | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part IV) | | | | | | | |
| 11 | Total support (Add lines 7 through | | | | | | | |
| 4.0 | 10) | | <u> </u> | | | | | |
| 12 | Gross receipts from related activitie | | | | | 12 | | |
| 13 | First five years. If the Form 990 is this box and stop here | | | | | | | ization, check |
| | ection C. Computation of Pub | | | | <u> </u> | <u> </u> | | |
| 14 | Public support percentage for 2012 | | | 11, column (f)) | | 14 | | |
| 15 | Public support percentage for 2011 | | | , , , , , , , | | 15 | | |
| | 33 1/3% support test—2012. If the o | · · | • | on line 13 and l | ine 14 is 33 1/20% | | chack ti | nie hov |
| 104 | and stop here. The organization qua | | | | me 1 1 13 33 1/3/0 | or more, | JIICCK CI | ► □ |
| b | 33 1/3% support test—2011. If the | | | | and line 15 is 33 | 3 1/3% or n | nore, ch | eck this |
| | box and stop here. The organization | | | | | | . 4 4 | ▶□ |
| 1/a | 10%-facts-and-circumstances test- is 10% or more, and if the organizat | | | | | | | • |
| | in Part IV how the organization mee | | | | | | | |
| | organization | | | | 4 | r | ,rF3 | ▶ □ |
| b | 10%-facts-and-circumstances test- | | | | | | | |
| | 15 is 10% or more, and if the organ Explain in Part IV how the organizat | | | | | | | lv |
| | supported organization | ion meets the T | acts-ana-cncum: | stances test III | ic organization qu | uiiiiE5 45 i | a public | ·y ▶□ |
| 18 | Private foundation. If the organizat | on did not check | c a box on line 13 | , 16a, 16b, 17a, | or 17b, check thi | s box and | see | · |
| | instructions | | | | | | | ▶ ┌ |

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

| | purpose | | | | | | |
|------------|--|---------------------|--------------------|----------------------|-------------------|-----------------|-------------------------|
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or | | | | | | |
| | business under section 513 | | | - | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either | | | | | | |
| | paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, | | | | | | |
| <i>7</i> a | and 3 received from disqualified | | | | | | |
| | persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| _ | received from other than | | | | | | |
| | disqualified persons that exceed | | | | | | |
| | the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c | | | | | | |
| | from line 6) | | | | | | |
| _Se | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| | in) ► | (u) 2000 | (6) 2003 | (6) 2010 | (4) 2011 | (6) 2012 | (1) 10tai |
| 9 | A mounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar | | | | | | |
| | sources | | | | | | |
| Ь | Unrelated business taxable income (less section 511 taxes) | | | | | | |
| | from businesses acquired after | | | | | | |
| | June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated | | | | | | |
| 11 | business activities not included | | | | | | |
| | in line 10b, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 12 | Other income Do not include | | | | | | |
| | gain or loss from the sale of | | | | | | |
| | capital assets (Explain in Part | | | | | | |
| | IV) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, | | | | | | |
| | 11, and 12) | | | Librari Corretto con | 6.01 | E04(-)(2) | |
| 14 | First five years. If the Form 990 is for | or the organization | on's first, second | i, thira, fourth, or | ππη tax year as a | 1 501(c)(3) org | anization, ► |
| | check this box and stop here | a Cunnaut Da | | | | | <u> </u> |
| | ction C. Computation of Public | | | 12 | | T I | |
| 15 | Public support percentage for 2012 | | | 13, column (T)) | | 15 | |
| 16 | Public support percentage from 2011 | L Schedule A, Pa | art III, line 15 | | | 16 | |
| Se | ction D. Computation of Inve | stment Inco | me Percenta | ge | | | |
| 17 | Investment income percentage for 20 | | | | nn (f)) | 17 | |
| | | | | | . , , | | |
| 18 | Investment income percentage from | | | | | 18 | |
| 19a | 33 1/3% support tests—2012. If the o | | | | | | ıd lıne 17 ıs not ▶□ |

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493135046934

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** XAVIER UNIVERSITY 72-0635884 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

| Sch | nedule C (Form 990 or 990-EZ) 2012 | | | | | Page 2 |
|----------|--|---------------------------|-----------------------|--------------------|--|------------------------------------|
| Pa | art II-A Complete if the organization | is exempt under | section 501(| c)(3) and fil | ed Form 5768 | (election |
| _ | under section 501(h)). Check ► if the filing organization belongs to a | an affiliated group (and | lict in Part IV os | ach affiliated are | un mambar's nam | o addross EIN |
| | expenses, and share of excess lobb | ying expenditures) | | _ | up member s nam | e, address, LTN |
| <u>B</u> | Check Frifthe filing organization checked box | x A and "limited contro | ıl" provisions apı | oly | | |
| | Limits on Lobbying E (The term "expenditures" means an | | l .) | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a | Total lobbying expenditures to influence public o | pınıon (grass roots lob | bying) | | | |
| b | Total lobbying expenditures to influence a legisla | ative body (direct lobb | yıng) | | | |
| c | Total lobbying expenditures (add lines 1a and 1b | o) | | | | |
| d | O ther exempt purpose expenditures | | | | | |
| e | Total exempt purpose expenditures (add lines 1c | c and 1d) | | | | |
| f | Lobbying nontaxable amount Enter the amount fi | rom the following table | ın both | | | |
| | If the amount on line 1e, column (a) or (b) is: | | | | | |
| | Not over \$500,000 | | | | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the | e excess over \$500,0 | 000 | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the | e excess over \$1,000 | 0,000 | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the | excess over \$1,500, | .000 | | |
| | Over \$17,000,000 | \$1,000,000 | | | | |
| | Grassroots nontaxable amount (enter 25% of lin | e 1f) | | | | |
| _ | Subtract line 1g from line 1a If zero or less, ente | • | | - | | |
| i | Subtract line 1f from line 1c If zero or less, ente | | | - | | |
| _ | If there is an amount other than zero on either lin | | organization file | Form 4720 rep | ortina | 1 |
| - | section 4911 tax for this year? | | | | | ┌ Yes ┌ No |
| _ | 4-Voor Av | veraging Period U | Inder Section | F01/b) | | |
| | (Some organizations that made a scolumns below. See the | section 501(h) el | ection do not | have to cor | | ne five |
| | Lobbying Expe | enditures During | 4-Year Avera | ging Period | | 1 |
| | Calendar year (or fiscal year beginning in) | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) Total |
| 2a | Lobbying nontaxable amount | | | | | |
| b | Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c | Total lobbying expenditures | | | | | |
| d | Grassroots nontavable amount | | | | | |

| | edule C (Form 990 or 990-EZ) 20 | | | | | | P | age 🤅 |
|-------|--|--|----------------------------------|----------|----------|----------|---------|--------|
| Pa | | organization is exempt under (election under section 501(h | | | | | | |
| For e | ach "Yes" response to lines 1a thro | ough 11 below, provide in Part IV a detailed | description of the lobbying | (i | a) | | (b) | |
| activ | | agn 1, belon, provide m, are 1v a detaile. | description of the legs/mg | Yes | No | , | Mour | nt |
| 1 | legislation, including any attem through the use of | rganization attempt to influence foreign ipt to influence public opinion on a legis | · | | 1 | | | |
| a | Volunteers? | | l.n d - thus | V | No | - | | |
| b | | ude compensation in expenses reported | on lines 1c through 11)? | Yes | N1 - | 4 | | |
| C | Media advertisements? | va aw tha muhlua? | | | No | - | | |
| d | Mailings to members, legislator | · | | | No | | | |
| e | Publications, or published or br | | | | No | - | | |
| f | Grants to other organizations for | | | | No | 1 | | |
| g | | their staffs, government officials, or a l | - | Yes | N | | | 39,914 |
| h | • | ars, conventions, speeches, lectures, o | r any similar means? | | No | - | | |
| i | Other activities? | | | Yes | | | | 72,201 |
| j | Total Add lines 1c through 1i | | | | | | 21 | 12,115 |
| 2a | | e the organization to be not described | n section 501(c)(3)? | | Νo | 4 | | |
| b | | ny tax incurred under section 4912 | | | | | | |
| С. | | ny tax incurred by organization manage | | | l | | | |
| d | | d a section 4912 tax, did it file Form 4 | | T01/- | | <u> </u> | | |
| Par | 501(c)(6). | organization is exempt under | section 501(c)(4), section | 501(c |)(5), | or se | ectio | n |
| | 301(0)(0): | | | | | | Yes | No |
| 1 | Were substantially all (90% or | more) dues received nondeductible by | members? | | ſ | 1 | | |
| 2 | | in-house lobbying expenditures of \$2,0 | | | ŀ | 2 | | |
| 3 | | arry over lobbying and political expendi | | | F | 3 | | |
| Par | | organization is exempt under | | 501(c |)(5). | or se | ectio | n |
| | | either (a) BOTH Part III-A, lin | | | | | | |
| 1 | Dues, assessments and similar | r amounts from members | | 1 | | | | |
| 2 | Section 162(e) nondeductible lexpenses for which the section | obbying and political expenditures (do 527(f) tax was paid). | not include amounts of political | | | | | |
| а | Current year | | | 2a | | | | |
| b | Carryover from last year | | | 2b | | | | |
| C | Total | | | 2c | | | | |
| 3 | Aggregate amount reported in s | section $6033(e)(1)(A)$ notices of nonde | ductible section 162(e) dues | 3 | | | | |
| 4 | does the organization agree to | nount on line 2c exceeds the amount on carryover to the reasonable estimate o | | 4 | | | | |
| _ | political expenditure next year? | | | 5 | | | | |
| 5 | art IV Supplemental In | d political expenditures (see instruction | 5) | <u> </u> | | | | |
| | • | | B | | / 65 1 | | | |
| | | escriptions required for Part I-A, line 1, Also, complete this part for any add | | art II-A | (affilia | ted g | roup li | ıst), |
| | Identifier | Return Reference | Explana | ition | | | | |

SCHEDULE C, PART II-B, LINE 1 XAVIER UNIVERSITY OF LOUISIANA UTILIZES THIRD PARTIES TO CONDUCT MEETINGS AND HOLD TELEPHONE CONVERSATIONS WITH LEGISLATORS OR THEIR STAFF ON CONGRESSIONAL AFFAIRS AND ISSUES AND THE STATUS OF APPROPRIATIONS AND PROJECTS THE TOTAL FUNDS EXPENDED ON THESE ACTIVITIES REPRESENTED LESS THAN 1% OF THE UNIVERSITY'S TOTAL REVENUES FOR THE YEAR

DLN: 93493135046934

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Name of the organization

Employer identification number

| AVIER UN | IVERSITY | | | 72-0 | 0635884 | | |
|------------------|---|--|---|----------|------------------|-------------|-----------|
| Part I | | | Other Similar F | | | . Complet | te if the |
| | organization answered "Yes" to Form 990 | ' | | 1 | | | |
| - . | | (a) Donor a | idvised funds | | (b) Funds and | other accou | ints |
| | I number at end of year | | | + | | | |
| | regate contributions to (during year) | | | | | | |
| | regate grants from (during year) | | | _ | | | |
| Aggr | regate value at end of year | | | | | | |
| | the organization inform all donors and donor adviso s are the organization's property, subject to the or | | | nor advi | sed | ┌ Yes | ┌ No |
| used | the organization inform all grantees, donors, and d d only for charitable purposes and not for the benef erring impermissible private benefit? | | | | | ☐ Yes | ┌ No |
| | Conservation Easements. Complete if | the organization | answered "Yes" t | o Forn | n 990, Part I\ | /, line 7. | |
| | pose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Inplete lines 2a through 2d if the organization held a | or education) | Preservation of ar Preservation of a | certifie | d historic struc | ture | |
| | ement on the last day of the tax year | a quamica comperva | | | 1014 001100114 | | |
| | | | | | Held at the | End of the | Year |
| Tota | I number of conservation easements | | | 2a | | | |
| Tota | al acreage restricted by conservation easements | | | 2b | | | |
| Num | nber of conservation easements on a certified histo | orıc structure ınclud | ed ın (a) | 2c | | | |
| | nber of conservation easements included in (c) according to the structure listed in the National Register | quired after 8/17/06 | , and not on a | 2d | | | |
| Num | ber of conservation easements modified, transferr | red, released, exting | juished, or terminate | ed by th | ie organization | during | |
| the t | tax year 🗠 | | | | | | |
| Num | nber of states where property subject to conservat | ion easement is loc | ated ► | | | | |
| | s the organization have a written policy regarding treement of the conservation easements it holds? | the periodic monitor | ring, inspection, han | dling of | violations, and | ┌ Yes | ┌ No |
| Staf ► | f and volunteer hours devoted to monitoring, inspe | ecting, and enforcing | conservation ease | ments d | luring the year | | |
| A mo | ount of expenses incurred in monitoring, inspecting | g, and enforcing con | servation easement | s durınç | g the year | | |
| | s each conservation easement reported on line 2(osection 170(h)(4)(B)(ii)? | d) above satisfy the | requirements of sec | ction 17 | 70(h)(4)(B)(ı) | ☐ Yes | ┌ No |
| bala | art XIII, describe how the organization reports coince sheet, and include, if applicable, the text of the organization's accounting for conservation easeme | e footnote to the org ents | ganızatıon's fınancıa | Istaten | nents that desc | cribes | |
| rt III | Organizations Maintaining Collection Complete if the organization answered "Y | os" to Form 200 | Dart IV June 9 | or Otl | her Similar | Assets. | |
| work | e organization elected, as permitted under SFAS 1 s of art, historical treasures, or other similar asse rice, provide, in Part XIII, the text of the footnote t | l 16 (ASC 958), not ets held for public ex | to report in its reve | or rese | arch in further | | |
| If th work | e organization elected, as permitted under SFAS 1 as of art, historical treasures, or other similar asse vice, provide the following amounts relating to thes | l 16 (ASC 958), to r ets held for public ex | eport in its revenue | statem | ent and balanc | | IC |
| (i) _F | Revenues included in Form 990, Part VIII, line 1 | | | | ► \$ | | |
| (ii) | Assets included in Form 990, Part X | | | | - \$ | | |
| Ifth | e organization received or held works of art, histor | | | | cıal gaın, provı | de the | |
| follo | wing amounts required to be reported under SFAS | 116 (ASC 958) rel | ating to these items | | | | |

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

| Part | Organizations Maintaining Co | llections of Art | t, His | storic | <u>cai ir</u> | <u>easu</u> | res, or C | <u>itne</u> | <u>r Similar Ass</u> | ets (co | ntinued) |
|----------|---|-----------------------|---------|----------|---------------|-------------|--------------|-------------|----------------------|--------------------|-----------|
| 3 | Using the organization's acquisition, access collection items (check all that apply) | ion, and other recor | ds, cl | heck a | ny of tl | he foll | owing that | are a | significant use o | fıts | |
| а | Public exhibition | | d | Γ | Loan | rexc | hange prog | rams | | | |
| b | Scholarly research | | е | Г | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and expla | ıın hov | w they | furthe | r the d | organızatıor | ı's ex | kempt purpose in | | |
| 5 | | or receive donations | s of ar | rt hiel | torical t | traaci | ires or othe | reim | ular | | |
| • | | | | | | | | | | Yes | √ No |
| Par | | | | | | | n answere | d "Y | es" to Form 99 | 0, | |
| 1a | Is the organization an agent, trustee, custoo included on Form 990, Part X? | lian or other interme | edıary | / for co | ontribut | tions | or other ass | ets | not | Yes | ┌ No |
| b | If "Yes," explain the arrangement in Part XI $\!$ | I and complete the | follov | wing t | able | | _ | | | | |
| | | | | | | | | | Amo | unt | |
| С | Beginning balance | | | | | | | 1c | | | |
| d | Additions during the year | | | | | | | 1d | | | |
| е | Distributions during the year | | | | | | | 1e | | | |
| f | Ending balance | | | | | | | 1f | | | |
| 2a | a Public exhibition d | | | | | | | | | | |
| b | If "Yes." explain the arrangement in Part XII | I Check here if the | expla | anatıo | n has b | een p | rovided in F | art : | XIII | | Γ |
| Pa | | | | | | | | | | | |
| | | · · · · · · | (b | | | b (c) | | | | (e) Four y | ears back |
| 1a | Beginning of year balance | | | | | | | - | | | |
| b | Contributions | 509,946 | | 2, | 388,069 | | 2,926,4 | 02 | 14,752,073 | | |
| С | Net investment earnings, gains, and losses | 11,263,457 | | 2, | .099,318 | | 18,870,9 | 31 | 10,500,911 | | |
| d | Grants or scholarships | | | -1, | 081,378 | | -460,4 | 01 | -473,981 | | |
| e | | -1,064,140 | | -1, | 124,982 | | -869,4 | 14 | -667,895 | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | 147,236,444 | | 137, | 413,955 | | 139,331,5 | 64 | 118,864,042 | | |
| 2 | Provide the estimated percentage of the cur | rent year end balan | ce (lır | ne 1g, | columr | n (a)) | held as | | • | | |
| а | | | • | - | | , | | | | | |
| b | | | | | | | | | | | |
| | | 000 % | | | | | | | | | |
| · | remporarily restricted endowment | | | | | | | | | | |
| За | | | ation | that a | re held | and a | dministere | d for | the | | |
| | · | | | | | | | | | Yes | No |
| | (i) unrelated organizations | | | | | | | • | | | |
| _ | | | | | | | | • | | | No |
| | | | | | | | | • | 3ь | | |
| 4 Dar | | | | | | | | | | | |
| Par | | ent. See Form 95 | 70, Pa | | | | (b)Cost or o | ther | (c) Accumulated | (d) Bo | ok value |
| | | | | | | | | | | | |
| 1a | _and | | • | | | | 17,617 | ,031 | | 1 | 7,617,031 |
| b | Buildings | | • | | | | 263,726 | ,055 | 74,440,603 | 18 | 9,285,452 |
| C | _easehold improvements | | | | | | | | | | |
| d I | Equipment | | • | | | | 74,481 | ,506 | 53,342,326 | 2 | 1,139,180 |
| | | | | | | | | ,414 | · · · | | 7,347,511 |
| Tota | I. Add lines 1a through 1e <i>(Column (d) must e</i> | qual Form 990, Part . | X, colu | umn (E | 3), line 3 | 10(c).) | | | 🕨 | 23 | 5,389,174 |

| (a) Description of security or category | Form 990, Part X, line 12. | |
|--|-----------------------------|----------------------------------|
| | (b) Book value | (c) Method of valuation |
| (including name of security) | - | Cost or end-of-year market value |
| (1)Financial derivatives | | |
| (2)Closely-held equity interests | | |
| (3)Other (A)ALTERNATIVES | 23,108,227 | F |
| (A) ALIENMATIVES | 23,100,227 | |
| (B) CASH & CASH EQUIVALENTS | 8,186,295 | С |
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| | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | 31,294,522 | |
| Part VIII Investments—Program Related. Se | e Form 990, Part X, line 13 | 3. |
| (a) Description of investment type | (b) Book value | (c) Method of valuation |
| | + | Cost or end-of-year market value |
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| | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | | |
| Part IX Other Assets. See Form 990, Part X, III | | |
| (a) Descri | | (b) Book value |
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| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 | | |
| Part X Other Liabilities. See Form 990, Part X | K, line 25. | |
| | | |
| Part X Other Liabilities. See Form 990, Part X | K, line 25. | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability | K, line 25. | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes | K, line 25. (b) Book value | |

| Par | t XI Reconciliation of Revenue per Audited Financial Statements With Revenue p | er R | eturn |
|-----|--|------------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 116,691,286 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investments | | |
| b | Donated services and use of facilities | | |
| c | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | 11,409,584 |
| 3 | Subtract line 2e from line 1 | 3 | 105,281,702 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII) 4b | | |
| c | Add lines 4a and 4b | 4 c | |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 105,281,702 |
| Par | Reconciliation of Expenses per Audited Financial Statements With Expenses | per | Return |
| 1 | Total expenses and losses per audited financial statements | 1 | 102,798,640 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| C | Other losses | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | 149,435 |
| 3 | Subtract line 2e from line 1 | 3 | 102,649,205 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII) | | |
| c | Add lines 4a and 4b | 4c | |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 102,649,205 |

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

| I dentifier | Return Reference | Explanation |
|--|------------------|--|
| REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER | LINE 2D | THE COST ASSOCIATED WITH FUNDRAISING HAS BEEN RECLASSED 149,435 FROM OTHER EXPENSES TO DIRECT EXPENSE ASSOCIATED WITH 0 FUNDRAISING (AN OFFSET TO RELATED REVENUE) 0 |
| EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER | LINE 2D | THE COST ASSOCIATED WITH FUNDRAISING HAS BEEN RECLASSED 149,435 FROM OTHER EXPENSES TO DIRECT EXPENSE ASSOCIATED WITH 0 FUNDRAISING (AN OFFSET TO RELATED REVENUE) 0 |

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As Filed Data -

DLN: 93493135046934

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Name of the organization **Employer identification number** XAVIER UNIVERSITY 72-0635884 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes 4d Yes d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? Νo 5a **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo 5h Νo h Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes b Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

| ldentifier | Return Reference | Explanation |
|--|----------------------|--|
| PUBLICATION OF NONDISCRIMINATORY POLICY IN MEDIA EXPLANATION | SCHEDULE E LINE 3 | THE POLICY OF RACIAL NONDISCRIMINATION IS PUBLISHED BY THE UNIVERSITY IN ITS BROCHURES PUBLICATIONS |
| FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION | SCHEDULE E LINE 6 | THE UNIVERSITY RECEIVES FINANCIAL ASSISTANCE TO FUND ITS STUDENT FINANCIAL AID PROGRAMS FROM THE DEPARTMENT OF EDUCATION DEPARTMENT OF HEALTH HUMAN SERVICE THE NATIONAL INSTITUTE OF HEALTH AND THE DEPARTMENT OF DEFENSE |

Schedule E (Form 990 or 990-EZ) 2012

DLN: 93493135046934

OMB No 1545-0047

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

SCHEDULE G

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number

| ΧΑV | IER UNIVERSITY | | | | | | | |
|----------------------------------|---|--|--|---|--|--|-------------|--|
| _ | | | <u> </u> | | 1 1154 11 1 | 72-063 | | |
| Pa | rt I Fundraising Act | | | | | | ırt IV, | line 17. |
| 1 a b c d 2a b | Indicate whether the organ Mail solicitations Internet and email solic Phone solicitations In-person solicitations Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at least | citations written or oral agre Form 990, Part VII t paid individuals or | ement witl) or entity entities (f | e f g n any Indi In connec | Solicitation of non Solicitation of gov Special fundraisin vidual (including officer | -government grants ernment grants g events -s, directors, trus undraising servic | tees es? | Г Yes Г N o draiser is |
| (| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | fundrais custo cont | Did ser have ody or rol of outions? | (iv) Gross receipts from activity | (v) A mount par (or retained b fundraiser liste col (i) | y) | (vi) A mount paid to (or retained by) organization |
| | | | Yes | No | | | | |
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| Tota | 1 | | | | | | | |
| 3 | List all states in which the o | organization is regis | tered or li | censed to | solicit funds or has be | en notified it is ex | xempt | from registration or |
| | | | | | | | | |
| | | | | | | | | |

| Pa | rt II | Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g | aising event contribut | on answered "Yes" to ions and gross income | Form 990, Part IV, li e on Form 990-EZ, lir | ne 18, or reported nes 1 and 6b. List |
|----------|-------|--|---------------------------------|--|--|--|
| | | | (a) Event #1 NCF CELEBRATION | (b) Event #2 | (c) Other events | (d) Total events (add col (a) through col (c)) |
| <u>Φ</u> | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 263,250 |) | | 263,250 |
| Æ | 2 | Less Contributions | 136,996 | 5 | | 136,996 |
| | 3 | Gross income (line 1 minus line 2) | 126,254 | 1 | | 126,254 |
| | 4 | Cash prizes | | | | |
| မှာ | 5 | Noncash prizes | | | | |
| SUS | 6 | Rent/facility costs | | | | |
| Expenses | 7 | Food and beverages . | | | | |
| Direct | 8 | Entertainment | | | | |
| ۵ | 9 | Other direct expenses . | 149,435 | 5 | | 149,435 |
| | 10 | Direct expense summary Add lir | nes 4 through 9 in column | n (d) | | (149,435) |
| | 11 | Net income summary Combine li | ne 3, column (d), and line | 210 | | -23,181 |
| Par | t III | Gaming. Complete if the oi \$15,000 on Form 990-EZ, li | | "Yes" to Form 990, Pa | art IV, line 19, or rep | |
| Revenue | 1 | Gross revenue | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col (c)) |
| <u> </u> | 2 | Cash prizes | | | | |
| Expenses | 3 | Non-cash prizes | | | | |
| | 4 | Rent/facility costs | | | | |
| Direct | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | ┌ Yes | ☐ Yes | ☐ Yes | |
| | 7 | Direct expense summary Add line | | | <u>'</u> | |
| | | Net gaming income summary Com | | | | |
| | 10 | Wet gaining income summary con | ibilie illies I alia 7 ill colo | anni (u) | | |
| 9 a | | er the state(s) in which the organization the organization licensed to operate | | ' <u>-</u> | | 「Yes 「No |
| b | | No," explain | | | | |
| | | | | | | |
| 10a b | | re any of the organization's gaming Yes," explain | | | | · · Yes No |
| | | | | | | |

| 70ES | the organization operate gaming | activities with nonlinelinders | | · · I Yes I No |
|-----------|--------------------------------------|---|-------------------------------------|----------------------------------|
| .2 | | neficiary or trustee of a trust or a men | | |
| | formed to administer charitable of | gaming? | | · · · · Fyes F No |
| .3 | Indicate the percentage of gamir | ng activity operated in | | |
| а | The organization's facility | | | 13a |
| b | An outside facility | | | 13b |
| .4 | Enter the name and address of th | ne person who prepares the organizati | on's gaming/special events books | and records |
| | Name ► | | | |
| | Address 🟲 | | | |
| | revenue? | ntract with a third party from whom the | | |
| | amount of gaming revenue retain | ed by the third party 🟲 \$ | | |
| C | If "Yes," enter name and address | s of the third party | | |
| | Name 🟲 | | | |
| | Address ► | | | |
| .6 | Gaming manager information | | | |
| | Name 🟲 | | | |
| | Gaming manager compensation I | \$ \$ | | |
| | Description of services provided | > | | |
| | ☐ Director/officer | Employee | Independent contractor | |
| .7 | Mandatory distributions | | | |
| а | Is the organization required unde | er state law to make charitable distrib | utions from the gaming proceeds to | |
| | retain the state gaming license? | | | Г _{Yes} Г _{No} |
| b | Enter the amount of distributions | required under state law distributed t | to other exempt organizations or sp | ent |
| | <u> </u> | activities during the tax year 🟲 💲 | | |
| Par | columns (III) and (v), a | mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi | , 15c, 16, and 17b, as applical | |
| | Identifier | Return Reference | Explana | tion |
| | | | | |

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Part I General Information on Grants and Assistance

DLN: 93493135046934

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Employer identification number Name of the organization XAVIER UNIVERSITY 72-0635884

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

| Grants and Othe Form 990, Part IV | | | | | es. Complete if the or uplicated if additional | | d "Yes" to |
|--|----------------|------------------------------------|-------------------------------------|---|--|--|--------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of gran or assistance |
| l) ALTON OSCHNER EDICAL FOUNDATION | 72-0276883 | | 73,260 | | воок | | RESEARCH |
|) LOUISIANA HEALTH CIENCE CENTER | 72-6087770 | | 14,236 | | воок | | RESEARCH |
| 3) UNIVERSITY OF OUISIANA-LAFAYETTE | 72-6000820 | | 38,759 | | воок | | RESEARCH |
|) DAUGHTERS OF HARITY | 72-1332678 | | 75,000 | | воок | | RESEARCH |
|) NEW YORK UNIVERSITY | 13-5562308 | | 49,907 | | воок | | RESEARCH |
|) DILLARD UNIVERSITY | 72-0408929 | | 48,918 | | воок | | RESEARCH |
| ') LOUISIANA TECH NIVERSITY | 72-6000792 | | 10,334 | | воок | | RESEARCH |
|) TULANE UNIVERSITY | 72-0423889 | | 94,383 | | воок | | RESEARCH |
|) UNIVERSITY OF MAINE | 01-6000789 | | 24,000 | | воок | | RESEARCH |
| 10) WESTERN KENTUCKY NIVERSITY | 61-1358086 | | 21,835 | | воок | | RESEARCH |
| 1)UNIVERSITY OF LINOIS | 37-6000511 | | 52,214 | | воок | | RESEARCH |
| 12) BARNES JEWISH OSPITAL | 23-7309937 | | 40,000 | | воок | | RESEARCH |

Enter total number of other organizations listed in the line 1 table .

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a)Type of grant or assistance | (b) Number of recipients | (c) A mount of cash grant | (d)A mount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|---------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
| (1) TOPS | 695 | 2,598,515 | | воок | |
| (2) SCHOLARSHIPS | 1035 | 4,208,348 | | воок | |
| (3) SE0G | 828 | 838,508 | | воок | |
| (4) UNCF | 152 | 517,158 | | воок | |
| (5) TEACH | 9 | 20,464 | | воок | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

| | 1 | |
|--------------------|-----------------------------|---|
| Identifier | Return Reference | Explanation |
| PROCEDURES FOR | SCHEDULE I, PAGE 1, PART I, | THE UNIVERSITY'S MONITORING PROCEDURES INCLUDE THE FOLLOWING STEPS 1, PERFORM A RISK |
| MONITORING THE USE | LINE 2 | ASSESSMENT ON SUB-RECIPIENT 2, PERFORM SITE VISITS TO REVIEW FINANCIAL AND PROGRAMMATIC |
| OF GRANT FUNDS | | RECORDS 3, ENSURE THE PRINCIPAL INVESTIGATOR HAS REGULAR CONTRACTS 4, ENSURE A CURRENT |
| INSIDE THE UNITED | | CERTIFICATION OR A-133 AUDIT IS PERFORMED AND THE RELATED REPORT RECEIVED AND REVIEWED |
| STATES | | |

Schedule I (Form 990) 2012

Software ID:

Software Version:

EIN: 72-0635884

Name: XAVIER UNIVERSITY

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|-----------------|------------------------------------|------------------------------|---|---|--|---------------------------------------|
| ALTON OSCHNER MEDICAL FOUNDATION | 72-0276883 | | 73,260 | | воок | | RESEARCH |
| LOUISIANA HEALTH SCIENCE CENTER | 72-6087770 | | 14,236 | | воок | | RESEARCH |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|------------------------------|---|--|--|---------------------------------------|
| UNIVERSITY OF LOUISIANA-LAFAYETTE | 72-6000820 | | 38,759 | | воок | | RESEARCH |
| DAUGHTERS OF CHARITY | 72-1332678 | | 75,000 | | воок | | RESEARCH |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|------------------------------|--|--|--|---------------------------------------|
| NEW YORK UNIVERSITY | 13-5562308 | | 49,907 | | воок | | RESEARCH |
| DILLARD UNIVERSITY | 72-0408929 | | 48,918 | | воок | | RESEARCH |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|------------------------------|---|--|--|---------------------------------------|
| LOUISIANA TECH UNIVERSITY | 72-6000792 | | 10,334 | | воок | | RESEARCH |
| TULANE UNIVERSITY | 72-0423889 | | 94,383 | | воок | | RESEARCH |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|------------------------------|---|--|--|------------------------------------|
| UNIVERSITY OF MAINE | 01-6000789 | | 24,000 | | воок | | RESEARCH |
| WESTERN KENTUCKY UNIVERSITY | 61-1358086 | | 21,835 | | воок | | RESEARCH |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|------------------------------|---|--|--|------------------------------------|
| UNIVERSITY OF ILLINOIS | 37-6000511 | | 52,214 | | воок | | RESEARCH |
| BARNES JEWISH HOSPITAL | 23-7309937 | | 40,000 | | воок | | RESEARCH |

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DLN: 93493135046934

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization XAVIER UNIVERSITY

Employer identification number

72-0635884

| Pa | rt I Questions Regarding Compensation | | | | |
|----|--|------------|-----|----|--|
| | | | Yes | No | |
| 1a | Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items | | | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use | | | | |
| | Travel for companions Payments for business use of personal residence | | | | |
| | Tax idemnification and gross-up payments Health or social club dues or initiation fees | | | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | | |
| b | If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | Yes | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | Yes | | |
| | | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III | | | | |
| | ▼ Compensation committee | | | | |
| | ☐ Independent compensation consultant ☐ Compensation survey or study | | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization | | | | |
| a | Receive a severance payment or change-of-control payment? | 4a | | Νo | |
| b | b Participate in, or receive payment from, a supplemental nonqualified retirement plan? | | | | |
| C | Participate in, or receive payment from, an equity-based compensation arrangement? | 4 c | | No | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | | |
| | Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. | | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of | | | | |
| а | The organization? | 5a | | Νo | |
| b | Any related organization? | 5b | | Νo | |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of | | | | |
| а | The organization? | 6a | | Νo | |
| b | Any related organization? | 6b | | Νo | |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | No | |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was | | | | |
| | subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe | | | | |
| | ın Part III | 8 | | Νo | |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? | 9 | | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and | (D) Nontaxable | (E) Total of | (F) Compensation |
|---------------------------|--|---|---|--------------------------------|----------------|-----------------------|---|
| | (i) Base compensation | (ii) Bonus & ıncentıve compensatıon | (iii) Other reportable compensation | other deferred compensation | benefits | columns (B)(ı)-(D) | reported as deferred in prior Form 990 |
| See Additional Data Table | | | | | | | |

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

Software ID: Software Version:

EIN: 72-0635884

Name: XAVIER UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name | | (B) Breakdown o | f W-2 and/or 1099- | MISC compensation | (C) Deferred | (D) Nontaxable (E) Total of columns (F) Comper | | |
|-----------------|-------------|--------------------------|---|--------------------------|--------------|--|-------------------|--|
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | compensation | benefits | (B)(ı)-(D) | reported in prior Form 990 or Form 990-EZ |
| | (ı) (ıı) | 361,232 | | | | 18,665 | 361,232 18,665 | |
| GENE D'AMOUR | (ı) (ıı) | 208,968 | | | | 18,698 | 208,968 18,698 | |
| LOREN BLANCHARD | (ı) (ıı) | 193,807 | | | | 11,478 | 193,807 11,478 | |
| | (ı) (ıı) | 163,665 | | | | 15,744 | 163,665 15,744 | |
| EDWARD PHILLIPS | (ı) (ıı) | 145,691 | | | | 13,116 | 145,691 13,116 | |
| | (ı) (ıı) | 137,626 | | | | 14,177 | 137,626 14,177 | |
| | (ı) (ıı) | 198,560 | | | | 17,867 | 198,560 17,867 | |
| | (ı) (ıı) | 180,979 | | | | 16,733 | 180,979 16,733 | |
| LEONARD JACK | (ı) (ıı) | 174,855 | | | | 21,388 | 174,855 21,388 | |
| | (ı) (ıı) | 160,439 | | | | 15,622 | 160,439 15,622 | |
| | (ı) (ıı) | 159,132 | | | | 19,987 | 159,132 19,987 | |
| ANIL KUKREJA | (ı) (ıı) | 148,968 | | | | 13,519 | 148,968 13,519 | |

DLN: 93493135046934

OMB No 1545-0047

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization XAVIER UNIVERSITY Employer identification number 72-0635884

| ldentifier | Return Reference | Explanation |
|---|---|---|
| ORGANIZATION'S MISSION | FORM 990 - ORGANIZATION'S MISSION | |
| FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES | FORM 990, PART V, LINE 4B | CAYMAN ISLANDS |
| ORGANIZATION'S PROCESS USED TO REVIEW FORM 990 | FORM 990, PAGE 6, PART VI, LINE 11B | THE 990 IS PREPARED BY THE CFO AND REVIEWED BY AN INDEPENDENT TAX ACCOUNTANT THE REVIEWED FORM 990 IS SUBMITTED TO THE CHAIRMAN OF THE BOARD OF TRUSTEES AND THE CHAIRMAN OF THE BO ARD'S BUSINESS AFFAIRS COMMITTEE FOR A DETAILED REVIEW THEREAFTER ALL BOARD OF TRUSTEES M EMBERS ARE PROVIDED A COPY OF THE FORM 990 ANY QUESTIONS RAISED BY THE BOARD MEMBERS ARE RESOLVED PRIOR TO FILING |
| ENFORCEMENT OF CONFLICTS POLICY | FORM 990, PAGE 6, PART VI, LINE 12C | THE ESTABLISHED CONFLICT OF INTEREST POLICY STIPULATES THAT THE BOARD OF TRUSTEES MEMBERS, OFFICERS OF THE UNIVERSITY, AND KEY MANAGEMENT PERSONNEL MUST DISCLOSE ANNUALLY ANY AND A LL CONFLICTS THAT ARE DEFINED IN THE POLICY ALSO, PRIOR TO THE ANNUAL DISCLOSURE, IF A CO NFLICT OF INTEREST ARISES, THE INDIVIDUAL SHALL PROMPTLY DISCLOSE THE CONFLICT TO AN INDIV IDUAL AS DESIGNATED IN THE POLICY |
| COMPENSATION PROCESS FOR TOP OFFICIAL | FORM 990, PAGE 6, PART VI, LINE 15A | THE DETERMINATION OF THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER WAS PERFORMED BY THE BOARD'S EXECUTIVE COMMITTEE UTILIZING THE UNIVERSITY'S COMPENSATION PHILOSOPHIES AND POLI CIES AND MARKET DATA WITH RESPECT TO THE COMPENSATION AND BENEFITS BY COMPARABLE ORGANIZAT IONS OTHER FACTORS INCLUDED IN THE DETERMINATION WERE THE ACTUAL PERFORMANCE OF INDIVIDUA LS AGAINST OVERALL PERFORMANCE BENCHMARKS THE RESULTING CONCLUSIONS FOR THE AMOUNTS OF TH E COMPENSATION IS DISCLOSED TO THE FULL BOARD OF TRUSTEES |
| COMPENSATION PROCESS FOR OFFICERS | FORM 990, PAGE 6, PART VI, LINE 15B | THE DETERMINATION OF THE COMPENSATION FOR THE NOTED INDIVIDUALS WAS PERFORMED BY THE BOARD 'S EXECUTIVE COMMITTEE UTILIZING THE UNIVERSITY'S COMPENSATION PHILOSOPHIES AND POLICIES A ND MARKET DATA WITH RESPECT TO THE COMPENSATION AND BENEFITS BY COMPARABLE ORGANIZATIONS OTHER FACTORS INCLUDED IN THE DETERMINATION WERE THE ACTUAL PERFORMANCE OF INDIVIDUALS AGA INST OVERALL PERFORMANCE BENCHMARKS THE RESULTING CONCLUSIONS FOR THE AMOUNTS OF THE COMPENSATION IS DISCLOSED TO THE FULL BOARD OF TRUSTEES |
| GOVERNING DOCUMENTS DISCLOSURE EXPLANATION | FORM 990, PAGE 6, PART VI, LINE 19 | GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC BASED UPON SPECIFIC REQUEST |
| RECONCILIATION OF CHANGES - OTHER | FORM 990, PART XI, LINE 9 | THE COST ASSOCIATED WITH FUNDRAISING HAS BEEN RECLASSED 149,435 FROM OTHER EXPENSES TO DIR ECT EXPENSE ASSOCIATED WITH 0 FUNDRAISING (AN OFFSET TO RELATED REVENUE) 0 THE COST ASSOCI ATED WITH FUNDRAISING HAS BEEN RECLASSED -149,435 FROM OTHER EXPENSES TO DIRECT EXPENSE AS SOCIATED WITH 0 FUNDRAISING (AN OFFSET TO RELATED REVENUE) 0 |

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TY 2012 GeneralDependencySmall

Name: XAVIER UNIVERSITY

EIN: 72-0635884

Business Name or Person Name:

Taxpayer Identification Number:

Form, Line or Instruction

Reference:

Regulations Reference:

Description: WAIVE NOL CARRYBACK

Attachment Information: YEAR ENDING: JUNE 30, 2013 72-0635884 XAVIER UNIVERSITY 1

DREXEL DRIVE NEW ORLEANS, LA 70125 NOL CARRYBACK ELECTION

UNDER IRC SECTION 172(B)(3), THE TAXPAYER ELECTS TO

RELINOUISH THE ENTIRE CARRYBACK PERIOD WITH RESPECT TO

ANY REGULAR TAX AND AMT NET OPERATING LOSS INCURRED

DURING THE CURRENT TAX YEAR.