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Internal Revinue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

<u>A</u>	ro: ui	e 2012 calendar year, or tax year beginning 000 1, 2012 and c	enaing U	UN 30, 2013	·		
В	Check if applicat	C Name of organization		D Employer identifi	cation number		
	Addr chan						
L	Name	pe Doing Business As		62-1	274532		
	lnitial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	er		
	Term ated			(615)259-4866			
	Amer			G Gross receipts \$	12,300,152.		
F	Appli			H(a) Is this a group re			
_	tion pend			for affiliates?	Yes X No		
		SAME AS C ABOVE		H(b) Are all affiliates inc			
_	.	empt status: X 501(c)(3)	or 527	1 ' '			
÷	rax-ex	te: NWW.NASHVILLECARES.ORG	<u> </u>	H(c) Group exemption	list. (see instructions)		
			I Voor		State of legal domicile: TN		
		Organization, Lab - Francisco - Control - Cont	IL Tear	ortormauon. 1905 K	A State of legal domiche, 114		
	ářt.	Summary	AT CCTO	N TO TO DEO	MOTE AND		
9	1	Briefly describe the organization's mission or most significant activities: THE MARTICIPATE IN A COMPREHENSIVE AND COMPAS	TECTONIA	WE DECDUNCE	MOID AND		
a							
ē	2	Check this box if the organization discontinued its operations or dispos	sed of more	1			
õ	3	Number of voting members of the governing body (Part VI, line 1a)		3	29		
ಷ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	29		
es	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	94		
≾≩	6	Total number of volunteers (estimate if necessary)		6	350		
7/11/4 Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
<u>~</u>	b	Net unrelated business taxable income from Form 990-T, line 34	т	7b	0.		
~(<u> </u>	Prior Year	Current Year		
<u>و</u> چ	8	Contributions and grants (Part VIII, line 1h)		12,708,986.	11,829,830.		
35	9	Program service revenue (Part VIII, line 2g)	1	0.	0.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		897.	366.		
.J	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		328,750.	352,746.		
	12	Total revenue - add lines 8.through 11-(must equal Part VIII, column (A), line 12)		13,038,633.	12,182,942.		
3	13	Grants and similar amounts paid Part (A) lines 1-3)		8,760,142.	7,741,558.		
•	14	Benefits paid to or for members (Part IX, column (4) June 4)		0.	0.		
<u>ي</u> (15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,525,545.	3,520,537.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), wine 11e)		0.	0.		
<u> </u>	Ь	Total fundraising expenses (Part IX, column (D), line 25) > 305, 48	33.	"一大"	su a way ? = 1		
Ω	17	Other expenses (Part IX Counn)(A) Injes 1 1a11d, 11f-24e)		804,998.	780,914.		
	18	Total expenses. Add lines 13-17-(must-equal Part-IX, column (A), line 25)		13,090,685.	12,043,009.		
	19	Revenue less expenses. Subtract line 18 from line 12		<52,052.	> 139,933.		
20	1.0	Troverse took or porteets a section of the section	Be	ginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		5,168,264.	5,197,861.		
ASS	21	Total liabilities (Part X, line 26)		3,579,400.	3,466,617.		
let E	22	Net assets or fund balances. Subtract line 21 from line 20		1,588,864.	1,731,244.		
P	art II	Signature Block					
		lities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	v knowledge and belief, it is		
		at, and complete. Declaration of planarer (other than officer) is based on all information of whi			,,,,,		
-	, 00110	(and complete. South and of the complete of th	р. оралог	12/1/2/	12		
ei.	-	Signature of efficer	_	Date	73		
Sig		ROBERT ADAMS, CFIO					
He	e	Type or print name and/title		 	· · · · · · · · · · · · · · · · · · ·		
			10	ate Check	PTIN		
Da!	А	Print/Type preparer's name Preparer's signature EDMOND DUNLAVY		2 (02 (12)			
Pai			<u> </u>	1 **** ****	62-0713250		
	parer	Firm's name KRAFTCPAS PLLC	Firm's EIN	02-0/13230			
USE	Only	Firm's address 555 GREAT CIRCLE ROAD		Dh 6	15-242-7351		
		NASHVILLE, TN 37228	 	Phone no. 6			
Ma	<u>y the</u> l	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

4d Other program services (Describe in Schedule O.)
(Expenses \$ 1,675,287. Including grants of \$

792,788.) (Revenue \$

4e Total program service expenses ▶

10,865,135.

Form 990 (2012)

Form	990 (2012) NASHVILLE CARES 62-1274	<u> 1532</u>	Р	age 3
	t. Vi Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u></u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	ĺ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	1	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ŀ	х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>	-	
0	Schedule D, Part III	8		х
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	<u> </u>		<u> </u>
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	16 N/co II complete Cohedulo D. Part IV	9		x
40	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	<u> </u>		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	25.00	A 1 5 %	ا روغ ع
11	•	2		200
	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		تحقيسا	25.224
а		11a	х	
	Part VI	1110		
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	440		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	دمما		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		$\vdash \vdash$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			х
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		х	
	Schedule D, Parts XI and XII	12a	Δ.	$\vdash \!\!\!\!-$
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		х
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			ĺ
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			х
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	ا		v
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	ا		v
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		٠,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X

Form **990** (2012)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

		<u></u>	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			_~
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	├	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	l		ł
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes, " complete	[
	Schedule L, Part I	25b	i i	х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member]	
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	357		ă 1× 1
	instructions for applicable filing thresholds, conditions, and exceptions):	7	111	Ar,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-D2	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
•	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		·X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		$\neg \neg$	
-	contributions? If "Yes," complete Schedule M	30	. [X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-		
	Schedule N, Part II	32	l	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	- 1	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	J	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990 /	2012)

_Page 5

Par	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	}		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	4	ĺ	. ^
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	<u> </u>		
	(gambling) winnings to prize winners?	1c	Х	L
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			_
	filed for the calendar year ending with or within the year covered by this return 2a 94	!		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u> </u>		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
þ	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			₹.
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	ا ما		
_	were not tax deductible?	<u>6b</u>		
7	Organizations that may receive deductible contributions under section 170(c).	7a		X
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	"		
C	to file Form 8282?	7c		X
4	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			. !
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-	.	1
b	Gross income from other sources (Do not net amounts due or paid to other sources against			;
40-	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
		128		
	, , , , , , , , , , , , , , , , , , , ,	i i		
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.			
L	Enter the amount of reserves the organization is required to maintain by the states in which the			- ,
D	organization is licensed to issue qualified health plans	'		
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>x</u>
u	If "Vos." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14h		

232005 12-10-12

Form **990** (2012)

NASHVILLE CARES 62-1274532 Form 990 (2012) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? b Each committee with authority to act on behalf of the governing body? 8h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done Did the organization have a written whistleblower policy? 13 13 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. W Upon request ___ Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

12-10-12

633

37204

TN

ROBERT ADAMS - 615-259-4866

NASHVILLE

THOMPSON LANE,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition	l than	one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week	—				nector/austee/		from	from related	other
	(list any hours for	or director	l					the	organizations (W-2/1099-MISC)	compensation
	related	e or d	eg Ge			sated		organization (W-2/1099-MISC)	(VV-2/1099-WIISC)	from the organization
	organizations	trustee	institutional trustee		ag.	mper		(11 2 1000 111100)		and related
	below	Individual	gg	<u>.</u>	Key employee	est co oyee	<u>.</u>			organizations
	line)	N P	instit	ОЩсег	Key e	Highest compensated employee	Former			
(1) LOLITA TONEY	2.00									
BOARD PRESIDENT		X	Ĺ					0.	0.	0.
(2) MIKE SMITH	2.00]					i			
BOARD VICE PRESIDENT		Х						0.	0.	0.
(3) DAVID BRILEY	2.00									
BOARD SECRETARY		X	L					0.	0.	0.
(4) DAVID FREDERICK	2.00	1						_	_	
BOARD TREASURER		X				$oxed{oxed}$		0.	0.	0.
(5) DAVID TAYLOR	2.00							_	_	_
IMMEDIATE PAST BOARD PRESI		X				Щ		0.	0.	0.
(6) BARBARA BENNETT	2.00	<u> </u>						_	_	_
BOARD MEMBER		X	L_					0.	0.	0.
(7) MARK CHALOS	2.00									
BOARD MEMBER		X						0.	0.	0.
(8) BEN COLLINS	2.00									•
BOARD MEMBER		Х	L			_		0.	0.	0.
(9) JIM CREASON	2.00							0		•
BOARD MEMBER		X					Н	0.	0.	0.
(10) JAMES CRUMLIN, JR.	2.00	ļ.,							ا م	0
BOARD MEMBER	2 00	X					\dashv	0.	0.	0.
(11) YURI CUNZA	2.00			į	'			0	,	•
BOARD MEMBER	2.00	Х	ш			_	\vdash	0.	0.	0.
(12) CONNIE FORD	2.00	x						0.	0.	0
BOARD MEMBER	2.00	^	\vdash				-		0.	0.
(13) GINGER HALE	2.00	x						0.	0.	0
BOARD MEMBER (14) EMILY HARDCASTLE	2.00	^	-			-			0.	0.
	2.00	Х						0.	0.	0.
BOARD MEMBER (15) ESTIE HARRIS	2.00	^				Н		· ·		<u> </u>
BOARD MEMBER	2.00	\mathbf{x}						0.	0.	0.
(16) KEVIN HARTMAN	2.00		$\vdash \dashv$	-			\vdash			
BOARD MEMBER	2.50	x						0.	0.	0.
(17) SHAY GRESHAM HOWARD	2.00					\vdash	$\vdash \dashv$			
BOARD MEMBER		$ \mathbf{x} $		-				0.	0.	0.
232007 12-10-12	· — · · · · · · · · · · · · · · · · · ·									Form 990 (2012)

232007 12-10-12

Form **990** (2012)

Part: VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d H	ighe	st (Compensated Employe	es (continued)	
(A) (B)				(0	C)			(D)	(E)	(F)
Name and title	Average	///			ition	1 than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson	is bot	th an	compensation	compensation	amount of
	week	\vdash	cerar	10 a c	Ireci	or/trus	stee)	- Trom	from related	other
	(list any	director		l		1		the	organizations	compensation
	hours for related	두	, e			흁		organization	(W-2/1099-MISC)	
	organizations	trustee or	喜	1		bens	l	(W-2/1099-MISC)		organization and related
	below	a t	lonal		탏	턀	١.			organizations
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	İ		Organizations
(18) BRIAN JACKSON	2.00	┪	-	۲	Ť	1	<u> </u>			
BOARD MEMBER		x					ł	0.	ļ c	0
(19) TIMOTHY KIMBROUGH	2.00									
BOARD MEMBER		X						0.	0	0
(20) JAY MATHENY	2.00						ļ		_	
BOARD MEMBER	0.00	X	<u> </u>	_	<u> </u>	_	L	0.	0	. 0
(21) LUCIUS OUTLAW	2.00	ļ.,		-			ł		_	۾ ا
BOARD MEMBER	2.00	X	_	<u> </u>	_		H	0.	0	. 0
(22) PHILLIP PHY BOARD MEMBER	2.00	x					İ	0.	0	. 0
(23) BRADLEY PINSON	2.00	^	\vdash	┢	-	╁	┢	-		'
BOARD MEMBER	2.00	x		,				0.	O	. 0
(24) SCOTT RIDGEWAY	2.00					<u> </u>			-	
BOARD MEMBER		Х						0.	0	. 0
(25) MARIA SALAS	2.00							_		
BOARD MEMBER		X			L.	<u> </u>		0.	0	. 0
(26) JANET SOUTHERLAND	2.00	Į .,.						0.	0	
BOARD MEMBER	<u>,</u>	X		'	<u> </u>	_		0.	0	
1b Sub-total				•	•			410,613.	0	
c Total from continuation sheets to Part Vi d Total (add lines 1b and 1c)	i, Section A	•		••				410,613.	0	
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	hove	e) wi				1 00,000
compensation from the organization	or miniou to the					-, .			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
- Company of the Comp										Yes No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s					nplo				mployee on	3 X
4 For any individual listed on line 1a, is the su					ation	n and			the organization	
and related organizations greater than \$150									J. gaa	4 X
5 Did any person listed on line 1a receive or a									dual for services	23 超级 建基
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch j	pers	son			.	5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co										nsation from
the organization. Report compensation for	the calendar y	ear e	enaii	ng w	vitn :	or w	ntnii	n the organization's tax	year.	(C)
(A) Name and business	address	NC	ONE	C				Description of s	ervices	Compensation
						•				
							_			
							┪			
2 Total number of independent contractors (i	ncluding but n	ot lu	nıte	ot b	the	se lis	ster	d above) who received m	nore than	
\$100,000 of compensation from the organiz	_			0	_	0				
SEE PART VII, SECTION		ודי	ΠIZ	<u>\T\</u>	(O)	V .	TH?	EETS		Form 990 (2012

		Check if Schedule O contains a resp	oonse to any question i	n this Part VIII			
		Check ii Ochodale O Goritaina a vesi	onse to any quoeston	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns1	a				
on S	b	Membership dues	b				1.
Am,	c	Fundraising events 1	С				ļ ·
a	c	Related organizations	d				
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contributions)	e 11,161,635.				ł
r Si		All other contributions, gifts, grants, and					
t e		similar amounts not included above	f 668,195.				
ĎĘ.	۰	Noncash contributions included in lines 1a-1f: \$					
a Co	ŀ	Total. Add lines 1a-1f		11,829,830.	•		
			Business Code				
g.	2 a	ı					
ş	_ b						
Program Service Revenue							
a se	d						-
Pag							
Pro	•	All other program service revenue		- · · · · · · · · · · · · · · · · · · ·			
		Total. Add lines 2a-2f					:
\neg	3	Investment income (including dividends,					
	_	other similar amounts)	_ 1	366.			366,
	4	Income from investment of tax-exempt b	. 1				
	5	Royalties	long proceeds				2. ,
	, J	(i) Re	al (ii) Personal	,			
	6.0		ai (ii) i eisonai		, .	,	-
	6 a		****				
		Less: rental expenses Rental income or (loss)					- ' '- '-
		· · · · · · · · · · · · · · · · · · ·					
		Net rental income or (loss)				7	
	/ a	Gross amount from sales of (i) Secur	itles (ii) Other	'		_	
		assets other than inventory					
	D	Less: cost or other basis					
		and sales expenses		Ì	*	,	,
		Gain or (loss)	•				
		Net gain or (loss)	·				
9	Ва	Gross income from fundraising events (r	lot			4	
Other Revenue		including \$ of	1		i	•	
8		contributions reported on line 1c). See	a 450,831.	٠,		-	
ē		Part IV, line 18	b 117,210.				
ᅗ		Less: direct expenses		333,621.	,		333,621.
		Net income or (loss) from fundraising eve		333,021.			333,021.
ł	у а	Gross income from gaming activities. Se					
		Part IV, line 19					* *
		•	bl				
		Net income or (loss) from gaming activities	es . P				
	10 a	Gross sales of inventory, less returns	_	-	•	•	•
		and allowances					
		Less: cost of goods sold	b				
	C	Net income or (loss) from sales of invent					
		Miscellaneous Revenue	Business Code	10 105	10 105		
		MISCELLANEOUS	624100	19,125.	19,125.		
	b	·					
	C						
	d	i All other revenue					
	e	Total. Add lines 11a-11d	P	19,125.	10 105		222.000
23200	12 9	Total revenue. See instructions.	<u> </u>	12,182,942.	19,125.	0.	333,987.
23200 12-10	-12						Form 990 (2012)

Part IX | Statement of Functional Expenses

Sect	cion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon			mplete column (A).	
		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and			,	
	organizations in the United States. See Part IV, line 21				-
2	Grants and other assistance to individuals in				· 4
	the United States. See Part IV, line 22	7,741,558.	7,741,558.	,	
3	Grants and other assistance to governments,			,	- <u> </u>
	organizations, and individuals outside the			7	
	United States. See Part IV, lines 15 and 16			,	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				_
	trustees, and key employees	437,921.	169,313.	199,055.	69,553
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,448,768.	1,963,307.	330,491.	154,970
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	400,733.	333,741.	46,979.	20,013
10	Payroll taxes	233,115.	181,664.	36,852.	14,599
11	Fees for services (non-employees):				
		72,657.	41,854.	23,848.	6,955
b		8,857.		8,857.	
c	[34,500.	-	34,500.	
	Lobbying				*
e	- 5				
f	Investment management fees				
g					
7	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	534.		534.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	151,424.	104,351.	38,682.	8,391.
17	Trougl	61,789.	60,059.	1,123.	607.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,676.	10,496.	1,783.	2,397
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	94,467.	72,360.	16,306.	5,801
23	Insurance	38,950.		38,950.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)		•	·	:
а	CUIDDI TRC	101,719.	72,159.	25,294.	4,266.
b	MUL TINIONI	37,707.	31,611.	4,413.	1,683
C	DOCUMACIE.	28,044.	23,213.	1,406.	3,425
d	DD TAMETAG	25,396.	10,571.	8,357.	6,468.
_		110,194.	48,878.	54,961.	6,355
95 25	Total functional expenses. Add lines 1 through 24e	12,043,009.	10,865,135.	872,391.	305,483
<u>25</u> 26	Joint costs. Complete this line only if the organization	,,			222,233
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here from It following SOP 98-2 (ASC 958-720)				
	10 12-10-12				Form 990 (2012)

NASHVILLE CARES Form 990 (2012)
Part X | Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X	<u> </u>		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,686.	1_	564.
	2	Savings and temporary cash investments	1,093,902.	2	1,121,889.
	3	Pledges and grants receivable, net	1,156,008.	3	1,169,139.
	4	Accounts receivable, net	14,854.	4	23,782.
	5	Loans and other receivables from current and former officers, directors,			,
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
	l	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6_	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		_8_	
-	9	Prepaid expenses and deferred charges	50,355.	9	100,383.
	10a		,		
		basis. Complete Part VI of Schedule D 10a 3,211,526.			**************************************
	b	Less: accumulated depreciation 10b 450,598.	2,830,701.	10c	2,760,928.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	21 154
	15	Other assets. See Part IV, line 11	19,758.	15	21,176.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,168,264.	16	5,197,861.
	17	Accounts payable and accrued expenses	307,069.	17	456,134.
	18	Grants payable	1 050 700	18	050 647
	19	Deferred revenue	1,059,723.	19	859,647.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			· ;
ia d		key employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L	2,041,749.	22	2,014,480.
	23	Secured mortgages and notes payable to unrelated third parties	2,041,743.	23	2,014,400.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	İ	parties, and other liabilities not included on lines 17-24). Complete Part X of	170,859.	25	136,356.
		Schedule D	3,579,400.	26	3,466,617.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶	3/3/3/2001	20	3,200,027
		complete lines 27 through 29, and lines 33 and 34.			-
ő	07	Unrestricted net assets	1,367,086.	27	1,468,073.
<u>a</u>	27	Temporarily restricted net assets	221,778.	28	263,171.
B	28	Permanently restricted net assets	<u> </u>	29	
Net Assets or Fund Balances	29	Organizations that do not follow SFAS 117 (ASC 958), check here	,		-]
ű.		and complete lines 30 through 34.	•		
S S	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds		32	·
2	33	Total net assets or fund balances	1,588,864.	33	1,731,244.
	34	Total liabilities and net assets/fund balances	5,168,264.	34	5,197,861.
					Form 990 (2012)

Form **990** (2012)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

Form 990 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public collaspection

Name of the organization

Employer identification number

	•	NASHVII	LLE CARES				_		6	2-1274	532	
Part:	Reason	for Public Cha	rity Status (All organiz	zations mu	st comple	te this par	t.) See ins	tructions.				
The org	anization is not	a private foundation	because it is: (For lines	1 through	11, check	only one l	oox.)					
1 🗀	A church, co	envention of churche	es, or association of chur	rches desc	nbed in se	ection 170)(b)(1)(A)(i).				
2	A school des	scribed in section 1	70(b)(1)(A)(ii). (Attach So	chedule E.)								
з 🗀			ital service organization									
4 🗆	A medical re	search organization	operated in conjunction	with a hos	prtal desc	ribed ın s e	ection 170	(b)(1)(A)(i	ii). Enter	the hospital	l's name	€,
	city, and sta											
5	An organizat	ion operated for the	benefit of a college or u	niversity o	wned or o	perated by	y a govem	mental un	it descrit	oed in		
	section 170	(b)(1)(A)(iv). (Comp	lete Part II.)									
6	A federal, sta	ate, or local governn	nent or governmental uni	t describe	d in secti c	on 170(b)(1)(A)(v).					
7 X	🗌 An organizat	on that normally re	ceives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	e general	public desc	ribed in	;
	section 170	(b)(1)(A)(vi). (Compl	ete Part II.)									
8	A community	y trust described in	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	🛚 An organizat	on that normally rec	ceives: (1) more than 33	1/3% of its	support 1	rom contr	ibutions, n	nembershi	ip fees, a	ınd gross re	ceipts fi	rom
	activities rela	ated to its exempt fu	nctions - subject to certa	ain excepti	ons, and (2) no more	e than 33 °	1/3% of its	s suppor	t from gross	ınvestn	nent
	income and	unrelated business	taxable income (less sec	tion 511 ta	x) from bu	ısinesses a	acquired b	y the orga	anızation	after June 3	30, 1975	5.
	See section	509(a)(2). (Complet	e Part III.)									
10 🖳			perated exclusively to te									
11 🗀			perated exclusively for the									r
	more publicl	y supported organiz	ations described in secti	on 509(a)(1) or secti	on 509(a)(a	2). See se e	ction 509 ((a)(3). Ch	eck the box	that	
	describes th	e type of supporting	organization and compl	lete lines 1	1e througl	h 11h.						
	_ a L ∐ Type			ype III - Fu						n-functional	-	
e 🗀			at the organization is not									
			than one or more publich						9(a)(1) or	section 509	(a)(2).	
f	If the organiz	zation received a wri	tten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		rganızation, check t						•••		-		ш
g			organization accepted ar								Γ Τ	
			directly controls, either al	lone or tog	ether with	persons o	described	in (ii) and ((III) below		Yes	No
	•	• •	supported organization?							11g(i)	\vdash	
		•	n described in (i) above?							11g(ii)	-	
			a person described in (i)							11g(iii)		
h	Provide the f	following information	about the supported or	ganization	(s).							
		T	I	(lu) la tha a	raonization	(v) Did vo	u notify the	(vi) Is	the			
	ne of supported	(ii) EIN	(III) Type of organization (described on lines 1-9	in col. (i) lis			tion in col.	organization	on in col. I	(vii) Amount		tary
0	rganization		above or IRC section	governing	•		r support?	(i) organız U.S	.?	sup	port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
												
				ļ				ļ				
				}		·						
			 		<u> </u>	-	ļ	 				
							1					
							ļ					
[otal		,	\$ 5.	7	j	ř.						
		•				• *		•				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012_	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	13387164.	<u> 12902807.</u>	12940694.	12708986.	11829830.	63769481.
2	Tax revenues levied for the organ-						
	zation's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			10010501	1070000	11000000	62760401
4	Total. Add lines 1 through 3	13387164.	12902807.	12940694.	12708986.	11829830.	63769481.
5	The portion of total contributions						
	by each person (other than a					'	
	governmental unit or publicly			•			
	supported organization) included				,		
	on line 1 that exceeds 2% of the				•		
	amount shown on line 11,						
	column (f)						63760401
	Public support. Subtract line 5 from line 4						63769481.
	tion B. Total Support				4 0 0044	() 0040	(0.T.)
	ndar year (or fiscal year beginning in) 🕨	(a) 2008 13387164.	(b) 2009	(c) 2010 12940694.	(d) 2011 12708986.	(e) 2012 1 1 9 2 9 9 3 0	(f) Total
_	Amounts from line 4	1330/104.	12302007.	12340034.	12/00900.	11029030.	03/03401.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	E 2	1,956.	4,423.	897.	366.	7,695.
	and income from similar sources	53.	1,930.	4,443.	031.	300.	7,033.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	<u> </u>					
10	Other income. Do not include gain						
	or loss from the sale of capital	Ì					
	assets (Explain in Part IV.)						63777176.
	Total support. Add lines 7 through 10	eta (assunatruatu		'			,192,652.
	Gross receipts from related activities, First five years. If the Form 990 is for			d fourth or fifth to			, _ , _ , _ ,
13	organization, check this box and stor		s mst, second, tim	d, logitis, or mark	ax year as a section	11 00 1(0)(0)	
Sec	tion C. Computation of Publ		rcentage	-	 	·	· · · · · · · · · · · · · · · · · · ·
	Public support percentage for 2012 (column (f))		14	99.99 %
	Public support percentage from 2011				•••	15	99.98 %
	33 1/3% support test - 2012. If the				14 is 33 1/3% or n	nore, check this bo	ox and
	stop here. The organization qualifies						▶ 🛣
b	33 1/3% support test - 2011. If the				l line 15 is 33 1/3%	or more, check th	nis box
_	and stop here. The organization qual						▶□
17a	10% -facts-and-circumstances tes				e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						ightharpoons
b	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l	o, check this box a	ind see instruction	s 🕨
					Sche	edule A (Form 990	or 990-EZ) 2012

Rartilli Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support										
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")										
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose										
3	Gross receipts from activities that are not an unrelated trade or business under section 513										
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
6	Total. Add lines 1 through 5										
78	Amounts included on lines 1, 2, and 3 received from disqualified persons										
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year										
(Add lines 7a and 7b										
8	Public support (Subtract line 7c from line 6.)	李林 小 华 汉 新 华	SHARAN IZZINA	意場が変なる金額	启想产的	を受ける。					
Se	ction B. Total Support										
Cale	endar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
9	Amounts from line 6			1 5 5 1 11 5 600							
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			,							
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975										
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on										
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)										
	Total support. (Add lines 9, 10c, 11, and 12.)		- frank c===== 4 4 1	al danish and the		n F01(a\/a\ ======	otion .				
14	First five years. If the Form 990 is for	: une organization's	s arst, secona, thir	u, iourth, of tilth to	ax year as a sectio	n soncojoj organiz	au∪⊓, ▶□				
80	check this box and stop here ction C. Computation of Publ	ic Support Pe	rcentage		•						
	Public support percentage for 2012 (volume (fl)		15	%				
	• • • •			(I))		16					
	Public support percentage from 2011 ction D. Computation of Inve					10					
	Investment income percentage for 20			no 12 column (fl)		17	%				
				ie 13, column (1))		18	%				
	Investment income percentage from:			 on line 14 and line	a 15 is more than ?						
198	9a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not										
t	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and										
	line 18 is not more than 33 1/3%, che		_				▶∐				
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check ti	his box and see ins	tructions					

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section	501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Name of or	ganization			Em	ployer identification number
	NASHVIL	LE CARES			62-1274532
Part I-A	Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527	organization.
2 Politic	le a description of the organial expenditures teer hours				\$
Part I-B	Complete if the org	ganization is exempt un	der section 501(c)	(3).	
1 Enter	the amount of any excise tax	incurred by the organization un	der section 4955		\$
2 Enter	the amount of any excise tax	incurred by organization manage	gers under section 495	5 <u></u> •	\$
3 If the	organization incurred a section	on 4955 tax, did it file Form 4720	o for this year?		Yes No
4a Was a	correction made?				Yes No
b If "Yes	s," describe in Part IV.				4/5//0\
		ganization is exempt un			
		d by the filing organization for s			\$
2 Enter	the amount of the filing orgar	nization's funds contributed to o	ther organizations for s	_	•
					\$
		s. Add lines 1 and 2. Enter here	and on Form 1120-POL		•
line 17		· · · · · · · · · · · · · · · · · · ·			·
		1120-POL for this year?			Yes No
5 Enter	the names, addresses and er	mployer identification number (E ation listed, enter the amount pa	tin) of all section 527 pe	olitical organizations to wi	the amount of political
made	payments. For each organiza	comptly and directly delivered to	a separate political ord	nanization, such as a sepa	rate segregated fund or a
politic	al action committee (PAC). If	additional space is needed, pro	vide information in Parl	t IV.	.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(0) EII4	filing organization's	contributions received and
				funds. If none, enter -0	
					delivered to a separate political organization.
					If none, enter -0
]		+	
		Ĭ			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

LHA

Schedule C (Form 990 or 990-EZ) 2012	NASHVIL	LE C	CARES		62-1	274532 Page 2
Part II-A Complete if the or	ganization	is exe	mpt under section	on 501(c)(3) and fil		
(election under sec	ction 501(h)	<u>)). </u>				
	-		- · ·	n Part IV each affiliated	group member's nan	ne, address, EIN,
expenses, and sha						
B Check ► L if the filing organization	ation checked	box A a	nd "limited control" pr	ovisions apply.		
	nits on Lobbyir nditures" mear		nditures unts paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	luence public o	opinion ((grass roots lobbying)			
b Total lobbying expenditures to inf	-	-				
c Total lobbying expenditures (add	•		, , , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·	
d Other exempt purpose expenditui						
e Total exempt purpose expenditure		c and 1	d)			
f Lobbying nontaxable amount. Ent	ter the amount	from the	e following table in bo	th columns.		
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e		•	- 04,
Over \$500,000 but not over \$1,00	00,000	\$100,00	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	00 plus 10% of the exc	cess over \$1,000,000.		* 6
Over \$1,500,000 but not over \$17	7,000,000	\$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000			
g Grassroots nontaxable amount (er	nter 25% of line	e 1f)			·	
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zer	· ·					L
j If there is an amount other than ze		e 1h or	line 1i, did the organiz	ation file Form 4720	г	-
reporting section 4911 tax for this				<u> </u>	<u> L</u>	Yes No
(Somo organia			eraging Period Under	Section 501(h) n do not have to comp	loto all of the five	
				es 2a through 2f on pa		
			nditures During 4-Yea	··		
			I			
Calendar year (or fiscal year beginning in)	(a) 2009	9	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount			,		-	-
(150% of line 2a, column(e))						
c Total lobbying expenditures						
	1					
d Grassroots nontaxable amount	 	,				
e Grassroots ceiling amount						
(150% of line 2d, column (e))		<u> </u>				
	l .		ı	i l		i e

Schedule C (Form 990 or 990-EZ) 2012

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2012 NASHVILLE CARES 62-1274532 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 11 below, provide in Part IV a detailed description	(8	1)	(b)	
of the lobbying activity.	Yes	No	Amount	t
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				1
a Volunteers?	X			-
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
c Media advertisements?		Х	-	
d Mailings to members, legislators, or the public?	X		7,	559.
e Publications, or published or broadcast statements?	- 42	Х		200
f Grants to other organizations for lobbying purposes?	X			000.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	^_	х		331.
h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	x		22 5	776.
i Other activities?	<u> </u>		44,1	
j Total. Add lines 1c through 1:		x	44,	100.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		1	 -	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5). or se	ction	
501(c)(6).		(-),		
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5), or se	ction	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OF	የ (b) Part	III-A, line 3	3, is
answered "Yes."		,		
1 Dues, assessments and similar amounts from members		. 1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
expenses for which the section 527(f) tax was paid).				
a Current year	· · · · ·	2a		
b Carryover from last year		2b		
c Total		. 2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
expenditure next year?	•	4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information	+ II A /= ###	tad avaira l	od). Doet II A. Iv	
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I	it ii-A (aiiille	iteu group i	ist), ran II-A, II	ne z;
and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:				
FART 11-D, DINE 1, DODDTING ACTIVITIES.	<u>_</u> _			
NASHVILLE CARES WAS A DUES-PAYING MEMBER OF THE PUBLIC	POLI	CY COL	MITTEE	
OF AIDS UNITED, A 501(C)(3) ORGANIZATION HEADQUARTERED	O IN W	ASHING	TON,	
DC THAT CONDUCTS LOBBYING AS PART OF ITS ACTIVITY. NA	SHVILL	E CARI	S WAS	
ALSO A MEMBER OF THE SOUTHERN AIDS COALITION, A 501(C)(3) A	DVOCA	<u> Y</u>	
ORGANIZATION HEADQUARTERED IN BIRMINGHAM, AL. CEO, JOS				
	Schedul	e C (Form !	990 or 990-EZ	1 2012

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public

Name of the organization

NASHVILLE CARES

Employer identification number 62-1274532

Pai	Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
_	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai	till Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	-
	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	g the year ▶ \$ ·
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes L No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.	 	
Pa	Tilli Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	ablic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		\$
			> \$
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		. > \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2012

<u>Sch</u> e	dule [) (Form 990) 2012 NASHVILLE CARES			62-	1274532 Page 4
Par	t XI	Reconciliation of Revenue per Audited Financial Statemen	nts W	ith Revenue per F	letur	
1	Total	revenue, gains, and other support per audited financial statements			1	12,302,599.
2		unts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	unrealized gains on investments	2a]	J
		tted services and use of facilities	2b	_]	
C		overies of prior year grants	2c]	
đ		r (Describe in Part XIII.)	2d	119,657.]	
e		lines 2a through 2d			2e	119,657.
3		ract line 2e from line 1			3	12,182,942.
4	_	unts included on Form 990, Part VIII, line 12, but not on line 1:				
		stment expenses not included on Form 990, Part VIII, line 7b	4a		ŀ	
		r (Describe in Part XIII.)	4b		1	
		Para de card de		· · · · · · · · · · · · · · · · · · ·	4c	0.
		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	• •	• ••	5	12,182,942.
Par	t XII	Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith Expenses per	Retu	
		expenses and losses per audited financial statements			1	12,160,219.
		unts included on line 1 but not on Form 990, Part IX, line 25:				
		ted services and use of facilities	2a			
_		year adjustments	2b		1	
		rlosses	2c	-	1 .	
	-	r (Describe in Part XIII.)	2d	117,210.	1	
		ines 2a through 2d			2e	117,210.
				• • • • • • • • • • • • • • • • • • • •	3	12,043,009.
	_	ract line 2e from line 1			-	22,020,0000
		tment expenses not included on Form 990, Part VIII, line 7b	4a			
			4b		i	
		r (Describe in Part XIII.)			4c	0.
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	•		5	12,043,009.
		Supplemental Information		<u> </u>		12,043,003.
		his part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1	a and 4: Part IV lines 1	b and	2b: Part V. line 4: Part
		art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p				20, Fait v , line 4, Fait
x, ⊪ne	2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	MOVIGE	any additional informat	ion.	
					_	
מגם	m v	XI, LINE 2D - OTHER ADJUSTMENTS:				
PAR	1 2	AI, LINE 2D - OTHER ADOUGHMENTS.			_	
DIR	ECT	F FUNDRAISING EXPENSES				117,210.
						<u> </u>
СНА	NGE	IN VALUE OF BENEFICIAL INTEREST IN AGE	NCY	ENDOWMENT		
						0 445
<u>FU</u> N	ע					2,447.
тот	ΆL	TO SCHEDULE D, PART XI, LINE 2D				119,657.
PAR	T X	XII, LINE 2D - OTHER ADJUSTMENTS:				

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 NASHVILLE CARES	62-1274532 Page 5
Schedule D (Form 990) 2012 NASHVILLE CARES PartixIII Supplemental Information (continued)	
	44
DIRECT FUNDRAISING EXPENSES	117,210.
	· · · · · · · · · · · · · · · · · · ·
	
	
	_
	1
<u> </u>	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047 Alispection

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Employer identification number

NASHVIL	LE CARES				62-1274	532
Partile Fundraising Activities required to complete this par	Complete if the organization answert.	ered "\	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicita f Solicita g Special or oral agreement with any individua eart VII) or entity in connection with prividuals or entities (fundraisers) purs	tion of tion of fundra I (inclu profess	non-g gover aising ding o	overnment grants mment grants events officers, directors, true fundraising services?	stees orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or cor	Did ralser sustody ntrol of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		<u> </u>	<u> </u>			
List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from re	egistration
			· -			
LHA Paperwork Reduction Act Notice,	see the Instructions for Form 990	or 990)-EZ.		Schedule G (Forr	n 990 or 990-EZ) 2012

232081 01-07-13

Schedule G (Form 990 or 990-EZ) 2012 NASHVILLE CARES 62-1274532 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events DINING OUT (add col. (a) through 6 AIDS WALK FOR LIFE col. (c)) (event type) (event type) (total number) 199,107. 157,008. 94,716. 450,831. Gross receipts 2 Less: Contributions 199,107. 157,008. 94,716. 450,831. Gross income (line 1 minus line 2) Cash prizes 5 Noncash prizes Direct Expenses 1,276. 486. 649. 2,411. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 96,688. 35.517. 66,460. 198,665. Other direct expenses 201,076 10 Direct expense summary. Add lines 4 through 9 in column (d) 249,755. 11 Net income summary. Combine line 3, column (d), and line 10 Partills Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? └─ Yes

Schedule G (Form 990 or 990-EZ) 2012

b if "Yes," explain:

232082 01-07-13

Schedule G (Form 990 or 990-EZ) 2012 NASHVILLE CARES	62-1			Page 3
11 Does the organization operate gaming activities with nonmembers?			Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity form	ned			
to administer charitable gaming?			Yes	☐ No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility		13a		%
b An outside facility		13b		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	i records:			
Name				
Address				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	∍?		Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	e amount			
of gaming revenue retained by the third party > \$				
c If "Yes," enter name and address of the third party:				
Name ▶				
Address >		_		
16 Gaming manager information:				
Name ▶				
Gaming manager compensation > \$				
Description of services provided				
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
retain the state gaming license?		□ ,	es	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the			
organization's own exempt activities during the tax year > \$	•			
Rartily. Supplemental Information. Complete this part to provide the explanations required by Part I, line 2	o, columns (III) a	ınd (v)	, and I	Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any addition				
		<u> </u>		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals In the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Employer identification number 62-1274532		Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	X Yes No		Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	(f) Method of valuation (book, valuation (book, hopes) in on-cash assistance of assistance of grant other).				
		e grantees' eligibility		ed States.	Complete if the orga	(e) Amount of non-cash assistance				
		or assistance, the	:	funds in the Unit	e United States.	(d) Amount of cash grant				isted in the line 1 table
		amount of the grants		oring the use of grant	Organizations in the	(c) IRC section if applicable				ions
CARES	d Assistance	substantiate the	ance?	sedures for monit	iovernments and	(b) EIN				d government org
Name of the organization NASHVILLE CARES	Part i General Information on Grants and Assistance	1 Does the organization maintain records to	criteria used to award the grants or assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	Part II Grants and Other Assistance to G	1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) or government cash grant				2 Enter total number of section 501(c)(3) and government organizations

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Page 2

Schedule I (Form 990) (2012) NASHVILLE CARES

[PRICE | PRICE | Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

רמולוו כמון סם מחלווכמופת זו מתמונוסונמו אלמכם וא וופבחבת.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FINANCIAL ASSISTANCE FOR MEDICAL INSURANCE PREMIUMS, MEDICAL PRESCRIPTION CO-PAYMENTS, AND MEDICAL DEDUCTIBLES	1752	6,500,077.	• 0		
FINANCIAL ASSISTANCE TO MEET PINANCIAL AND MATERIAL NEEDS OF HIV-INFECTED INDIVIDUALS	487	433,737.	•0		
PRACTICAL SUPPORT ASSISTANCE FOR HIV/AIDS PREVENTION EDUCATION, AWARENESS, AND TESTING	51799	14,956.	.0		
FINANCIAL ASSISTANCE FOR NUTRITION & TRANSPORTATION	1486	297,077.	.0		
FINANCIAL ASSISTANCE FOR DENTAL CARE	539	495,711.	0		
Partiv: Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	required in Part I, I	line 2, Part III, colum	n (b), and any other additional in:	ormation.
SCHEDULE I, PART I, LINE 2: NASHVILLE	LLE CARES	GENERAL	LEDGER ALLOWS	OWS	
EXPENDITURES TO BE TRACKED BY GRANT	T. MOST	GRANTS RE	REQUIRE MONTHLY	HLY REPORTING	
OF EXPENDITURES TO THE GRANTOR AGE	AGENCY, AND	THESE	REPORTS ARE P	PREPARED FROM	
THE GENERAL LEDGER. PRIOR TO THE E	EXPENDITURES	BEING	REPORTED I	IN THE GENERAL	
LEDGER, AND PRIOR TO THE REPORTS B	BEING SUB	SUBMITTED TO	THE OVERSIGHT	GHT AGENCIES,	
MANAGEMENT REVIEWS EXPENDITURES AND	D REPORTS	S TO DETERMINE	MINE WHETHER	ER	
EXPENDITURES ARE PROPERLY RECORDED	AND	REPORTED.			

Schedule I (Form 990) (2012)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Inspection

Name of the organization

NASHVILLE CARES

Employer identification number 62-1274532

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AIDS THROUGH EDUCATION, ADVOCACY, AND SUPPORTIVE SERVICES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
DENTAL ASSISTANCE: PROVIDES FINANCIAL ASSISTANCE FOR DENTAL CARE TO
539 HIV-INFECTED INDIVIDUALS RESIDING IN 39 COUNTIES OF MIDDLE
TENNESSEE.
ONSITE SERVICES: MANAGES ACCESS BY CLIENTS TO AGENCY'S FULL RANGE OF
SOCIAL SERVICES & MANAGES PHONE ACCESS TO CARES SERVICES VIA AN
800-NUMBER. ALSO PROVIDED IS PRACITCAL/MATERIAL ASSISTANCE SUCH AS
NUTRITION ASSITANCE TO 1,433 CLIENTS/FAMILIES & TRANSPORTATION
ASSITANCE TO 977 CLIENTS/FAMILIES LIVING IN 17 COUNTIES OF NORTHERN
MIDDLE TENNESSEE.
EMOTIONAL HEALTH AND WELLNESS: PROVIDES SOCIAL SERVICES TO MEET
EMOTIONAL AND/OR THERAPEUTIC NEEDS OF 330 HIV-INFECTED INDIVIDUALS AND
THEIR FAMILIES.
PUBLIC POLICY & ADVOCACY: WORKS TO INFORM THE COMMUNITY ABOUT THE
IMPORTANCE OF THE CHALLENGES OF HIV/AIDS IN TENNESSEE AND THE BENEFITS
OF FEDERAL-STATE-COMMUNITY PARTNERSHIPS TO ADDRESS THE NEEDS OF
PREVENTION, TREATMENT AND CARE IN OUR STATE.
EXPENSES \$ 1,675,287. INCLUDING GRANTS OF \$ 792,788. REVENUE \$ 0.
1
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FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED FOR ACCURACY BY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

NASHVILLE CARES

Employer identification number 62-1274532

THE CFIO AND THE CEO PRIOR TO THE DOCUMENT BEING FINALIZED. THE CFIO SIGNS THE 990 ATTESTING TO THIS REVIEW AND TO ITS ACCURACY. BEFORE THE FILING OF THE 990, THE TREASURER OF THE BOARD REVIEWS THE 990 WITH THE CFIO. TREASURER HAS QUESTIONS/CONCERNS THAT HE WISHES TO PURSUE/DISCUSS BEYOND THE CFIO HE IS AT LIBERTY TO DISCUSS THOSE WITH THE AUDIT FIRM RESPONSIBLE FOR PREPARATION OF THE 990.

FORM 990, PART VI, SECTION B, LINE 12C: NEW BOARD MEMBERS ARE ORIENTED AT THE BEGINNING OF THEIR TERMS. THE IMPORTANCE OF IDENTIFYING POTENTIAL CONFLICTS OF INTEREST IS DISCUSSED AS PART OF THIS ORIENTATION. ADDITIONALLY, BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST FORM ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15: PART A: THE BEGINNING SALARY ESTABLISHED FOR THE CEO POSITION WAS DEVELOPED DURING A COMPREHENSIVE THIS STUDY COMPARED OTHER SIMILAR POSITIONS ACROSS MIDDLE SALARY STUDY. TENNESSEE INCLUDING POSITIONS AT 19 OTHER NON-PROFIT ORGANIZATIONS. SALARY WAS SUBSEQUENTLY REVIEWED AND APPROVED BY THE HUMAN RESOURCES COMMITTEE AND SEPARATELY BY THE BOARD OF DIRECTORS. EACH YEAR THE BOARD PRESIDENT AND THE HUMAN RESOURCES COMMITTEE CONDUCTS A PERFORMANCE REVIEW OF THE CEO AT WHICH TIME ANY ADJUSTMENT IN THE CEO SALARY IS REVIEWED/APPROVED.

THE BEGINNING SALARY ESTABLISHED FOR THE CFIO POSITION WAS DEVELOPED DURING A COMPREHENSIVE SALARY STUDY. THIS STUDY COMPARED OTHER SIMILAR POSITIONS ACROSS MIDDLE TENNESSEE INCLUDING POSITIONS AT 19 OTHER THIS SALARY WAS SUBSEQUENTLY REVIEWED AND NON-PROFIT ORGANIZATIONS.

APPROVED BY THE HUMAN RESOURCES COMMITTEE AND SEPARATELY BY THE BOARD OF 232212 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization NASHVILLE CARES	Employer identification number 62-1274532
DIRECTORS. EACH YEAR THE CEO CONDUCTS A PERFORMANCE REVI	EW OF THE CFIO AT
WHICH TIME ANY ADJUSTMENT IN THE CFIO SALARY IS APPROVED	BY THE CEO IN
ACCORDANCE WITH A BOARD-APPROVED BUDGET.	
FORM 990, PART VI, SECTION C, LINE 19: THE AGENCY IS LIST	'ED ON
GIVINGMATTERS.COM ON WHICH EXTENSIVE INFORMATION ABOUT TH	E ORGANIZATION IS
LISTED INCLUDING FINANCIAL INFORMATION AND 990S. THE AGE	NCY IS ALSO LISTED
ON GUIDESTAR.ORG.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF BENEFICIAL INTEREST IN AGENCY ENDOWMEN	T
FUND	2,447.
	
<u> </u>	

	LLE CARES								02-147	4334
Part;VII Section A. Officers, Directors	, Trustees, Key E	mpl	oyee	es, a	nd l	High	est	Compensated Employ	rees (continued)	,
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(check all that apply)			oly)	compensation	compensation	amount of		
	per							from	from related	other
	week	_	1			oyee	1	the	organizations	compensation
	(list any	recto	ļ			empt		organization	(W-2/1099-MISC)	from the
	hours for	5	g			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		₂	Den				and related organizations
	below	늴	lg lg		흏	st co	L			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) SUSAN TORREGROSSA	2.00									
BOARD MEMBER		X		Ц		_	_	0.	0.	0
(28) BERNARD TURNER	2.00	┨	1							
BOARD MEMBER		X	<u> </u>			<u> </u>	<u> </u>	0.	0.	0
(29) JOSEPH INTERRANTE	45.00	1	ĺ	İ	İ	İ	İ	404 005		46 500
CHIEF EXECUTIVE OFFICER		上		Х				104,006.	0.	16,720
(30) ROBERT ADAMS	45.00	1			İ			405.406		4.5.54.0
CFIO	45.00	<u> </u>	Ь	X	<u> </u>	<u> </u>		105,136.	0.	16,610
(31) PATRICK LUTHER	45.00	4						00 561		16 021
CHIEF PROGRAMS OFFICER	45 00	-		X			<u> </u>	99,561.	0.	16,031
(32) JOHN WINNETT	45.00	┨		x			l .	101,910.	0.	14 204
CHIEF DEV. & EXT. AFFAIRS	45 00	⊢	\vdash	₽	-			101,910.	0.	14,204
(33) PATRICK HAMILTON	45.00	┨		x				0.	0.	0
CHIEF DEVELOPMENT OFFICER		Ͱ		<u> </u>	<u> </u>	┡		<u> </u>	0.	0
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Total to Part VII, Section A, line 1c								410,613.		63,565

Form **8868**

(Rev. January 2013) Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Internal Re	evenue Service	▶ File a sepa	arate app	lication for each return.					
• If you	are filing for an Aut	omatic 3-Month Extension, comple	te only Pa	art I and check this box		🕨	X		
		litional (Not Automatic) 3-Month Ex			this form).				
		you have already been granted							
Electro	nic filing _(e-file) . Yo	ou can electronically file Form 8868 if y	you need a	a 3-month automatic extension of til	me to file (6 months for a con	ooration		
		or an additional (not automatic) 3-mo							
		ns listed in Part I or Part II with the ex							
		which must be sent to the IRS in pap							
		lick on e-file for Chanties & Nonprofits							
Part		c 3-Month Extension of Time		submit original (no copies ne	eded).				
A corpo		e Form 990-T and requesting an autor							
Part I o						•	• 🗀		
		ding 1120-C filers), partnerships, REM	ICs, and t	rusts must use Form 7004 to reque	st an exter	sion of time			
	come tax returns.			•					
Type or	Name of exemp	t organization or other filer, see instru	ctions.		Employe	Employer identification number (EIN) or			
print									
-	NASHVILL	E CARES				32			
File by the due date f		and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	N)			
filing your	633 ТНОМ	PSON LANE				• `	•		
return Sec instruction		st office, state, and ZIP code. For a for E, TN 37204	oreign add	ress, see instructions.					
Enter th	e Return code for th	e return that this application is for (file	e a separa	te application for each return)			0 1		
Applica	tion		Return	Application			Return		
Is For			Code	Is For		Code			
	90 or Form 990-EZ		01	Form 990-T (corporation)		07			
Form 99							08		
	720 (individual)		03	Form 4720		09			
Form 99			04	Form 5227		10			
	00-T (sec. 401(a) or 4	O8(a) trust)	05	Form 6069		11			
	00-T (trust other than		06	Form 8870			12		
10111100	o i (trade dator triali	ROBERT ADAMS		10		· · · · · · · · · · · · · · · · · · ·	<u> </u>		
• The l	books are in the care	of > 633 THOMPSON LA	ANE -	NASHVILLE, TN 372	04				
	phone No. ► 615			FAX No. ► 615-259-48					
-		not have an office or place of business	s in the Un	·			· 🗆		
	J	m, enter the organization's four digit (If this is fo	r the whole group,	check this		
box 🕨		of the group, check this box	· ·	· · · · · · · · · · · · · · · · · · ·		J , ,			
		3-month (6 months for a corporation					 		
	•	15, 2014 , to file the exemp				The extension			
ıs	for the organization	 _							
	calendar year								
	X tax year begin	JUL 1, 2012	an	d ending JUN 30, 2013					
_	Zizzi taxt your zog					 ·			
2 If	the tax year entered	in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final retur	n			
ן _	Change in acco					•			
	Onango in acco	anting period							
3a If	this application is fo	r Form 990-Bl 990-PF 990-T 4720	or 6069 e	nter the tentative tax, less any			.		
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$									
							0.		
						\$			
			-	•	2-	*	0.		
<u> </u>		ronic Federal Tax Payment System).			3c	Ψ 			

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Form 8868 (Rev. 1-2013)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.