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# Form 990

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 2012. and ending For the 2012 calendar year, or tax year beginning July 1 June 30 20 13 D Employer identification number C Name of organization Mid-South Lions Sight And Hearing Service, Inc. В Check if applicable Doing Business As Address change 62-0632682 E Telephone number Number and street (or P.O box if mail is not delivered to street address) Room/suite Name change Instial return 101 901-543-5466 City, town or post office, state, and ZIP code Terminated G Gross receipts \$ Memphis TN 38103 337213 Amended return F Name and address of principal officer H(a) is this a group return for affiliates? Yes Vo **Brad Baker** Application pending 930 Madison Ave Suite 101, Memphis TN 38103 H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions) ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 501(c)(3) 501(c) ( Tax-exempt status: Website: ▶ H(c) Group exemption number ▶ www.midsouthlions.org Form of organization. Corporation Trust Association [ L Year of formation: M State of legal domicile 1942 ΤN Summarv Briefly describe the organization's mission or most significant activities: Providing comprehensive sight and hearing care to people below the poverty level at no cost to the patient. NVF Revenue NVDS Activities & Governance Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 23 Number of independent voting members of the governing body (Part VI, line 1b) 4 23 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 4 Total number of volunteers (estimate if necessary) 6 300 Total unrelated business revenue from Part VIII, column (C) Tihe 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) . 301170 304276 9 Program service revenue (Part VIII, line 2g) 0 Investment income (Part VIII, column (A), lines (A, 4) and (Ad) 336 258 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 10098 10350 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 311604 314884 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 13 63943 89696 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 ಲಾ 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 127542 143453 Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a 9825 6275 Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 71427 89478 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 272737 328902 19 Revenue less expenses. Subtract line 18 from line 12 38867 (14018)**Beginning of Current Year End of Year** 203764 20 Total assets (Part X, line 16) 195529 21 Total liabilities (Part X, line 26) . 21750 35307 22 Net assets or fund balances. Subtract line 21 from line 20 173779 168457 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Print/Type preparer's name Preparer's signature Date Check ✓ ıf Paid 1-9-13 self-employed P00114914 William F. Shepherd, CPA Preparer Firm's name ► William F. Shepherd, CPA Firm's EIN ▶ 62-1057328 **Use Only** Firm's address ► 1111 Hale Rd, Memphis, TN 38116 Phone no 901-945-6809 May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes 
☐ No Form 990 (2012) For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y

) (Revenue \$

(Expenses \$

Total program service expenses ▶

4e

including grants of \$

149087

Part	IV Checklist of Required Schedules		7	
4	Leader approximation described in section 504/5/00 on 4047/5/40 (other than a private foundation) 2.16 (Was II		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		,	
•	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>✓</b>	╁
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	-	+-
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			Ť
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	1	
b	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12a 12b	-	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a	<b>†</b>	1
b			†	<del>                                     </del>
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
-15 -	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15	_	1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b> </b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III		<b>✓</b>	<del>                                     </del>
20 a		19		1
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b	<del> </del>	+

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>·</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>✓</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
38	Part VI	37		<b>✓</b>
	19? Note. All Form 990 filers are required to complete Schedule O	<b>38</b> Гол	n <b>99</b> 0	(2012)
				11-

Form **990** (2012)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		. ,	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2		:	1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>1</u>		1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			<u> </u>
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a	<u> </u>		ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
ь	If "Yes," enter the name of the foreign country: ▶	70		<u> </u>
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		7
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<u> </u>		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	]		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	ļ		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand	-		
C 140	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
14a	Did the organization receive any payments for indoor tariffing services during the tax year?	146		

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	See ins	e instruction						
Section	on A. Governing Body and Management			. 🗸					
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 23								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1					
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		/					
6	Did the organization have members or stockholders?	6		<b>/</b>					
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members,								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b							
а	The governing body?	8a	1	$\vdash$					
b	Each committee with authority to act on behalf of the governing body?	8b	1						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_					
Section	on B. Policies (This Section B requests information about policies not required by the Internal Rever		ode )						
<u> </u>	On Dr. Ondico (This cooled B requests information about policies for required by the internal florer		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		1					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<b>\</b>						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	✓	<b>-</b>					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		<b>V</b>					
13	Did the organization have a written whistleblower policy?	13	<b>✓</b>						
14 15	Did the organization have a written document retention and destruction policy?	14		✓					
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150		<sup></sup>					
a b	The organization's CEO, Executive Director, or top management official	15a 15b	1	$\vdash \vdash$					
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	135	_						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<b>✓</b>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Section	on C. Disclosure			·					
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(	c)(3)s	only)					
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		_	oolicy,					
20 	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Brad Baker, 930 Madison Ave Suite 101, Memphis TN 38103 901-543-5466	of the	•						

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Form 990 (2012)

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Part VII	Compensation of Officers,	Directors, Trustees,	Key Employees,	<b>Highest Compensated</b>	Employees, and
	Independent Contractors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

[7] Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if neither the organization no	r any related	a orga	anız			ompe	nsa	ited any curren	t oπicer, airector	, or trustee.
		(C)								
(A)	(B)	Position (do not check more than one				a than c	nna	(D)	(E)	(F)
Name and Title	Average	box, unless person is both an				Reportable	Reportable	Estimated		
	hours per week (list any	office	ranc		rect	or/trust	<u> </u>	compensation from	compensation from related	amount of other
	hours for	유전	ਤ ਡ 9		Ğ.	용	Former	the	organizations	compensation
	related	direc	tıtut	Officer	en en	D ag	110	organization	(W-2/1099-MISC)	from the
	organizations below dotted		Institutional trustee		Key employee	Highest compensated employee	`	(W-2/1099-MISC)		organization and related
	line)	l lus	7		yee	륯				organizations
		8	ste			i ña				
						ted				
(1) Schriber, Carolyn - Germantown, TN						İ				
President				<b>✓</b>	<u> </u>	ļ	_	0		<del></del>
(2) Boettcher, Gina - Owensville, MO	<b></b>			,				_		
Vice President				<b>✓</b>	$\vdash$	-	-	0		
(3) Norris, William - Water Valley, MS	<b></b>			,	l			_		
Vice President				✓	┝		<u> </u>	0		
(4) Webber, Matt - Cabot, AR	<b></b>				ļ		ļ	_		
Vice President				✓	<u> </u>	<del></del> -		0		
(5) Ketcham, Ken - Germantown, TN							:			
Vice President				✓	<u> </u>		<u> </u>	0		
(6) Lonon, Tom - Fayetteville, AR								_		
Secretary				<b>✓</b>	├	<u> </u>	-	0		
(7) Greenberg, Martin - Germantown, TN				,			}			
Treasurer	ļ			✓			-	0		
(8) Boettcher, Larry - Brookfield, MO	ļ	,								
Director		<b>/</b>			_		ļ	0		
- (9) Smith, Michael - Jackson, TN	<b> </b>					-		-		*
Director		<b>✓</b>						0		
(10) Davis, Curtis - Whitehaven, TN						[				
Director		<b>✓</b>					<u> </u>	0		
(11) Johnston, William - Van Buren, AR	<b></b>	,								
Director		✓			_	ļ	_	0		
(12) Kitchens, Ron - Oxford, MS	ļ	,								
Director		<b>✓</b>		<u> </u>	<u> </u>	ļ		0		
(13) Griffin, James - Hope, AR	<b></b>									
Director	<u> </u>	<b>✓</b>			<u> </u>	-	<u> </u>	0		
(14) Mertins, William - Arkadelphia, AR	<b>_</b>									
Director		✓ _		L	<u> </u>			0		

Part '	Section A. Officers, Directors, Trust	ees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees (cont	inued)			
					((	C)					Ţ			
	(A)	(B)				ition			(D)	(E)		- 1	(F)	
	Name and title	Average	(do not check more than o						Reportable	Reportable	1		nated	
	Name and the	hours per							compensation	compensation from	ما		unt of	
		week (list any	ek (list any					<u> </u>	from	related			her	
		hours for	Individual trustee or director	Key err Officer Institut Individuor direc			Highest compensated employee	Former	the	organizations		compe		on
		related	夏호	🕏	Ĕ	Key employee	Ş	ĕ	organization (W-2/1099-MISC)	(W-2/1099-MISC)			n the	_
		organizations below dotted	호후	1 8	ĺ	흥	88	ĺ	(W-271099-WISC)		1	organ and r	related	
		line)	25	=		8	np(					organi		
			8	Institutional trustee			30		}		1			
				<b>6</b>			Ted.	l	İ		1			
(15) Bo	ettcher, Terry - Owensville, MO	***		<b> </b>							1			
Directo			1											
				$\vdash$	_			-	<u> </u>	· · · · · · · · · · · · · · · · · · ·	+			
	ddox, Ken - Jackson, MS		1											
Directo	· · · · · · · · · · · · · · · · · · ·		<u> </u>	Н	_	$\vdash$					<del> </del>		-	
(17) Ru	eman, Mark - Memphis, TN								-					
Directo	<u> </u>		✓								<del> </del>			
(18) Sai	nmons, Calvin - Lakeland, TN													
Directo			✓	]	١,			ļ						
(19) Day	vis, Bruce - Hot Springs Village, AR													
Directo			<b>√</b>											
			<u> </u>	╁╌┤							†			
	lier, John - Hope, AR		1											
Directo	· · · · · · · · · · · · · · · · · · ·			Н				_			+			
	ose, David - West Memphis, AR								,					
Directo			✓	$\sqcup$							↓			
(22) Ale	xander, Lisa - Columbia, MO													
<b>Directo</b>	<u> </u>		✓											
(23) Ep	person, Thomas - Mulberry, AR					1								
	ate Past President				✓									
	ker, Brad - Jonesboro AR													
	xecutive Officer (CEO)			1 1	1				[		ł			
(25)				$\vdash$	Ť						+			
120)									0444					
	0.1. 4.4.1			ш	L			_	81144	<u> </u>	+	—–		
	Sub-total		• •	•	•		•		81144		+-	—–		
	Total from continuation sheets to Part	-		•				•			—			<del></del>
	Total (add lines 1b and 1c)							<u> </u>	81144		┸			
2	Total number of individuals (including but		I to th	ose	list	ed a	above	e) w	ho received mo	ore than \$100,0	00 of			
	reportable compensation from the organi	zation ► 0												
													Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	r tr	uste	eе,	key e	emp	loyee, or high	est compensat	:ed [			
	employee on line 1a? If "Yes," complete 3										.	3		1
4	For any individual listed on line 1a, is the							n a	nd other comp	ensation from	the t	<del>-</del> +		<del>                                     </del>
•	organization and related organizations	arester the	on \$1	150	กกก	7 H	"Vo	" . "	complete Sch	edule I for su	ich	- [		
	individual	greater the	air w	.50,	000	. "	, 0.	3,	complete och	edule o loi su	·"  -			<del> </del> -
_				•	•		·					4		<b>-</b>
5	Did any person listed on line 1a receive of	r accrue co	mpe	nsat	lion	Troi	n any	un	related organiz	ation or individ	uai			
	for services rendered to the organization	rir yes, c	ompi	ete .	SCr	eau	ile J i	or s	such person	<u> </u>		5		<u> </u>
Sectio	n B. Independent Contractors													
1	Complete this table for your five highest of	compensate	ed ind	depe	end	ent	contr	acto	ors that receive	ed more than \$1	00,00	)0 of		
	compensation from the organization. Rep	ort compe	nsatio	on fo	or th	ne c	alend	ar y	ear ending wit	h or within the o	organi	izatio	n's t	ax
	year.			_										
	(A)								(B)		<del></del>	(C)		
	Name and business add	ress							Description of se	ervices	Соп	npensa	ation	
								┢						
								├-	·					
								_						
								<u> </u>	<del></del>					
								<u> </u>						
2	Total number of independent contractor							th	ose listed abo	ove) who				}
	received, more than \$100,000 of company	eation from	tha a	raar	nizo!	tion			_	Į.				j

Par	VIII	Statement of Revenue								
		Check if Schedule O contains a response to any quest				🗆				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514				
nts nts	1a	Federated campaigns 1a								
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b								
S, C	С	Fundraising events 1c								
ar.	d	Related organizations 1d	<u> </u>							
i, (iii	e	Government grants (contributions) 1e								
ž Š	f	All other contributions, gifts, grants,								
혈	i	and similar amounts not included above 1f 304276								
a de	g	Noncash contributions included in lines 1a-1f. \$								
<u>8 8</u>	<u>h</u>	Total. Add lines 1a-1f	304276							
Program Service Revenue		Business Code								
Ver	2a									
æ	b									
Ğ.	С									
Ser	d									
틃	e									
g	f	All other program service revenue .								
<u>~</u>	g	Total. Add lines 2a-2f		<u></u>		Ţ				
	3	Investment income (including dividends, interest,								
		and other similar amounts) ▶	258			258				
	4	Income from investment of tax-exempt bond proceeds ►								
	5	Royalties								
		(i) Real (ii) Personal								
	6a	Gross rents	į							
	ь	Less: rental expenses								
	C	Rental income or (loss)				· <del> </del>				
	d	Net rental income or (loss) ▶  Gross amount from sales of (i) Secunties (ii) Other								
	7a	Gross amount from sales of assets other than inventory (i) Secunties (ii) Other								
		•								
	b	Less: cost or other basis and sales expenses .	1							
	_	·								
	d	Gain or (loss)								
	u	Net gain or (loss)								
Other Revenue	8a	Gross income from fundraising events (not including \$								
ě		·								
Æ		of contributions reported on line 1c). See Part IV, line 18								
ᇎ										
Ò		Less: direct expenses b 22329  Net income or (loss) from fundraising events . ▶	40250			<del></del>				
		Gross income from gaming activities.	10350							
	34	See Part IV, line 19 a	İ							
	ь	Less: direct expenses b								
		Net income or (loss) from gaming activities								
		Gross sales of inventory, less								
	.00	returns and allowances a								
	ь	Less: cost of goods sold b	į							
		Net income or (loss) from sales of inventory ▶								
	- <u>-</u>	Miscellaneous Revenue Business Code			_					
	11a									
	b			<del></del>						
	C		- "							
	d	All other revenue		<del></del>						
	l	Total. Add lines 11a–11d		<del></del>						
	12	Total revenue. See instructions	314884			258				

Part	IX Statement of Functional Expenses		11 - 11		· (A)
Sectio	n 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon-				
Do no Bb. 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	89696	89696	gonoral expenses	
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	81144	20286	20286	40572
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	51677	29229	17857	4591
9	Other employee benefits				
10 11 a	Payroll taxes	10632	3964	3053	3615
b	Legal				
С	Accounting	10721		10721	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	6275			6275
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	23551			23551
13	Office expenses	35526	5465	18916	11145
14	Information technology				
15	Royalties				
16	Occupancy	1199	447	344	408
17	Travel	9163		2291	6872
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4651		208	4443
20	Interest	1019		1019	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2928		2928	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Training	720			720
b					
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	328902	149087	77623	102192
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here Inf following SOP 98-2 (ASC 958-720) In the original time of the organization of		0		

Form **990** (2012)

P	art X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part		<u> </u>	🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	81775		106550
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.  Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	7370	8	
	9	Prepaid expenses and deferred charges	36008	9	14914
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 43761			
	ь	Less: accumulated depreciation 10b 23681	16852	10c	20080
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	53524	15	62220
	16	Total assets. Add lines 1 through 15 (must equal line 34)	195529	16	203764
	17	Accounts payable and accrued expenses	21750	17	35307
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L		22	<u></u>
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	21750	26	35307
es –		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.	21700		
Š	27	Unrestricted net assets	124533	27	104539
<u>a</u>	28	Temporarily restricted net assets	49246		63918
9	29	Permanently restricted net assets	, ,,,,	29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
Š	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
<u>f</u>	33	Total net assets or fund balances	173779	33	168457
Z	34	Total liabilities and net assets/fund balances	195529		203764

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

**3b** 

Form 990 (2012)

Schedule O.

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer Identification number

нашь	Di die Organization						( )	employer ic		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	outh Lions Sight A				<del></del>	<del> </del>				32682
Par			rity Status (All orga						nstruction	ons.
	<u>-</u>	•	ation because it is: (Fo		•	-	•	•		
1			hes, or association of			ea in <b>sec</b>	Tion 1/0	(D)(1)(A)(I	).	
2			170(b)(1)(A)(ii). (Attac				70/L\/4\/	/A\/:::\		
3			spital service organiza						7/51/41/A1	(iii) Entartha
4	hospital's name, city, and state:									
5	section 170(b)(1)(A)(iv). (Complete Part II.)									
6			nment or government							
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	☐ A community t	trust described i	n <b>section 170(b)(1)(A</b> )	<b>)(vi).</b> (Cor	nplete Pa	ırt II.)				
9	☐ An organization	on that normally	receives: (1) more that	an 331/3%	6 of its su	apport fro	om contri	butions,	members	ship fees, and gross
	receipts from	activities related	d to its exempt funct	ions—sul	bject to d	certain ex	ceptions	s, and (2)	no more	e than 331/3% of its
			ent income and unrel						n 511 ta	x) from businesses
		=	ifter June 30, 1975. Se							
10	An organizatio	n organized and	l operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(	4).	
11			nd operated exclusive							
			licly supported organ							
			describes the type of	• •						
	_a D Type!	<b>b</b> 🗌 Type	• •		-	-				tionally integrated
е			that the organization							
			ers and other than one	e or more	e publicly	support	ed organi	izations c	lescribed	in section 509(a)(1)
_	or section 509						_			
f	-	ation received a check this box	a written determination	on from 1	the IRS t	nat it is	a Type	I, Type I	i, or lyp	be III supporting
g			he organization accep	oted anv	aift or co	ontributio	n from a	nv of the	)	
J	following pers		g	,	<b>J</b>					
			ndirectly controls, eitl							
	(iii) below,	the governing be	ody of the supported	organizat	ion?					11g(i)
	(ii) A family m	ember of a pers	on described in (ı) abo	ve?						11g(ii)
	(iii) A 35% cor	ntrolled entity of	a person described in	ı (i) or (ii) a	above? .					11g(iii)
h	Provide the fo	llowing informati	ion about the support	ed organi	ization(s).					
(i)	Name of supported	(ii) EIN	(iii) Type of organization		organization		ou notify		s the	(vii) Amount of monetary
	organization		(described on lines 1~9 above or IRC section		sted in your   document?	col (i)	nization in of your	organizat	ion in col zed in the	support
		[	(see instructions))		·		ort?		S ?	
				Yes	No	Yes	No	Yes	No	
(A)		-		-			<u>-</u> -		-	
(B)										
(C)										
(D)										
(E)										
Tota						. <del>-</del>				
		1	1							i

	(Complete only if you checked the						alify under
<u> </u>	Part III. If the organization fails to	quality unde	r the tests iis	tea below, pi	ease comple	te Part III.)	<del></del>
	on A. Public Support	(a) 2000	(h) 2010	(a) 2011	(4) 2012	(a) 2012	(f) Total
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2009 300062	<b>(b)</b> 2010 466564	(c) 2011 352450	(d) 2012 301170	(e) 2013 304276	1724522
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						·
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	300062	466564	352450	301170	304276	1724522
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.		l				
	on B. Total Support	(-) 2000	(h) 0010	(*) 2011	(4) 2012	(-) 2012	(A Total
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011 352450	(d) 2012	(e) 2013 304276	(f) Total
7		300062	466564	352450	301170	304276	1724522
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	199	509	442	336	258	1744
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	10634	9710	7839	10098	10350	48631
11	Total support. Add lines 7 through 10						1774897
12 13	Gross receipts from related activities, etc First five years. If the Form 990 is for the	ne organization	's first, second	d, third, fourth,			
	organization, check this box and stop he				· · · · ·	· · · · ·	▶ □
	on C. Computation of Public Suppor			41 (6)			0/
14 15 16a	Public support percentage for 2013 (line of Public support percentage from 2012 Scl 331/3% support test—2013. If the organization quality and stop here. The organization quality support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support test—2014 (line of Public Support 1) and support 1) and support test—2014 (line of Public Support 1) and support 1) and support test—2014 (line of Public Support 1) and support 1) and support 1) and support 1) and support 1) and support 1) and support 1) and support 1) and support 1) and support 1) and support 1) and support 1) and support 2) and 3)	nedule A, Part I zation did not d	I, line 14 . check the box	 on line 13, and		14   15   3% or more, cl	
b	331/3% support test—2012. If the organ check this box and stop here. The organ	nization did no	t check a box	on line 13 or		15 is 33 <sup>1</sup> / <sub>3</sub> %	. ► ☑ or more, . ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-a acts-and-circu	and-circumsta mstances" tes 	nces" test, che t. The organiza	eck this box an ation qualifies	nd <b>stop here.</b> E as a publicly su 	explain in upported .
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization may be supported organization in supported organization in the support of the	tion meets the	"facts-and-ci	cumstances"	test, check th	is box and ste	op here.
18	Private foundation. If the organization de	d not check a l	box on line 13,	16a, 16b, 17a	, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

Secti	on A. Public Support	under the te	oto notou bon	ovv, picace ev	simpleto i are	,	
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees		327233	(0) = 0 1 1	(4) = =	(3) = 3 = 3	(7 <u></u>
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise	<del></del>				<del>                                     </del>	<del></del>
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		<u> </u>				
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities			<del> </del>			
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .				]		!
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
_	line 6.)		il e				
Secti	on B. Total Support	<del></del>					
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6			```			
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				<u> </u>	l	
14	First five years. If the Form 990 is for the	_					
	organization, check this box and stop he						▶ □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2013 (line 8		•				<u>%</u>
16	Public support percentage from 2012 Sch			· · · · ·		16	<u>%</u>
	on D. Computation of Investment In				(0)	11	
17	Investment income percentage for 2013 (						<u>%</u>
18	Investment income percentage from 2012						%
19a	331/3% support tests—2013. If the organ						
	17 is not more than 331/3%, check this box	=	-			~	
b	331/3% support tests—2012. If the organiz						
	line 18 is not more than 331/3%, check this l	-	_	•	· · · · · · · · · · · · · · · · · · ·		_
20	Private foundation. If the organization di	α noτ cneck a	nox on line 14	, 19a, or 19b, (	cneck this box	and see instru	ctions 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2013				
Part IV	Page  Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).			
Part II Line	10 - Special Fundraising events			
	······································			
	······			
	·····			
	······			

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** Name of the organization Mid-South Lions Sight And Hearing Service, Inc. 62-0632682 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 1 Aggregate contributions to (during year) . 2 Aggregate grants from (during year) . . 3 4 Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Preservation of a certified historic structure ☐ Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a Total number of conservation easements . . Total acreage restricted by conservation easements . . . . . . . . Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ß Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990, Part X .

Part	Organizations Maintaining C	ollections of Art, I	listorical	Treasures	s, or O1	ther Similar A	ssets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and other re	cords, ch	eck any of th	ne follov	wing that are a	significant use of its
а	☐ Public exhibition		d 🗌 Loa	n or exchan	ge prog	rams	
b	☐ Scholarly research		e 🗌 Oth	er			
С	☐ Preservation for future generations						
4	Provide a description of the organization XIII.	n's collections and e	oplain how	they further	the org	ganization's exe	mpt purpose in Part
5	During the year, did the organization so assets to be sold to raise funds rather th	an to be maintained					
Part							
<u>-</u>	Complete if the organization at 990, Part X, line 21.			•		•	
1a	Is the organization an agent, trustee, coincluded on Form 990, Part X?						ot 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part	XIII and complete the	following	table:			Amount
C	Beginning balance				10	;	
d	Additions during the year				10		
е	Distributions during the year				1e	)	
f	Ending balance				<u>1f</u>	<del> </del>	
2a	Did the organization include an amount of	on Form 990, Part X,	line 21?				☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part	XIII. Check here if the	explanati	ion has been	provide	ed in Part XIII .	🗆
Par							
	Complete if the organization ar	<del></del>	<del></del>				·
		(a) Current year (b)	Prior year	(c) Two yea	rs back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and programs						
f	Administrative expenses						
g	End of year balance	······································					
2	Provide the estimated percentage of the	current vear end bala	ance (line	la, column (a	a)) held :	as:	
а	Board designated or quasi-endowment		`	<b>3</b> , (	"		
b	Permanent endowment ►	%					
С	Temporarily restricted endowment ▶	- %					
	The percentages in lines 2a, 2b, and 2c s	should equal 100%.					
3a	Are there endowment funds not in the p	ossession of the org	anization t	hat are held	and ad	ministered for th	ne
	organization by:						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(ii), are the related organization	tions listed as require	d on Sche	dule R? .			3b
4	Describe in Part XIII the intended uses of		ndowment	funds.			
Part						-	
	Complete if the organization ar	nswered "Yes" to F	orm 990,	Part IV, line	e 11a. S	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or other bas (investment)	is (b) Cos	t or other basis (other)		Accumulated epreciation	(d) Book value
1a	Land						
b	Buildings						
С	Leasehold improvements			10195		4155	6040
d	Equipment			33566		19526	14040
e	Other						
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 990, Pa	rt X, colun	nn (B), line 10	O(c).)	•	20080

			orm 990, Part IV, line		·
	(a) Description of security or ca (including name of securi		(b) Book value		hod of valuation -of-year market value
) Financial	derivatives				
) Closely-ł	neld equity interests				
	,				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 1				
Part VIII	Investments—Program Re Complete if the organization		orm 990, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of investm	ent	(b) Book value		hod of valuation -of-year market value
1)					
2)					
3)					
4)					
5)					
6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 1	(3.) ▶		<del></del>	
Part IX	Other Assets.				
-				44 1 0 -	000 D 11/ P 45
	Complete if the organization		orm 990, Part IV, line	11d. See Form	
		(a) Description		11d. See Form	990, Part X, line 15. (b) Book value
	l volunteer credits provided by hos	(a) Description		11d. See Form	
(2) to be		(a) Description		11d. See Form	(b) Book value
(2) <b>to be</b> (3)	l volunteer credits provided by hos	(a) Description		11d. See Form	(b) Book value
(2) to be (3) (4)	l volunteer credits provided by hos	(a) Description		11d. See Form	(b) Book value
(2) <b>to be</b> (3) (4) (5)	l volunteer credits provided by hos	(a) Description		11d. See Form	(b) Book value
(2) <b>to be</b> (3) (4) (5)	l volunteer credits provided by hos	(a) Description		11d. See Form	(b) Book value
(2) to be (3) (4) (5) (6) (7)	l volunteer credits provided by hos	(a) Description		11d. See Form	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8)	l volunteer credits provided by hos	(a) Description		11d. See Form	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9)	l volunteer credits provided by hos applied to patient bills	(a) Description spitals in recognition of ve	olunteer hours worked		
(2) to be (3) (4) (5) (6) (7) (8) (9)	I volunteer credits provided by hose applied to patient bills	(a) Description spitals in recognition of ve	olunteer hours worked		(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) otal. (Colu	I volunteer credits provided by hose applied to patient bills  simn (b) must equal Form 990, Par	(a) Description spitals in recognition of vo	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9)	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization	(a) Description spitals in recognition of vo	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) otal. (Colu	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.	(a) Description spitals in recognition of vo	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) otal. (Colu	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) Otal. (Columnation X	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) <b>Cotal.</b> (Columbrat X	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) (otal. (Columna	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) <b>otal.</b> (Column Part X  (1) Federal in (2) (3) (4) (5)	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
2) to be 3) (4) (5) (6) (7) (8) (9) (7) (8) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
2) to be (3) (4) (5) (6) (7) (8) (9) otal. (Columna   Part X  (1) Federal in (2) (3) (4) (5) (6) (7)	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9) Cotal. (Columbia Columbia Co	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of vertical	olunteer hours worked	>	(b) Book value
(2) to be (3) (4) (5) (6) (7) (8) (9)  Cotal. (Columna Columna	I volunteer credits provided by hose applied to patient bills  Imm (b) must equal Form 990, Par  Other Liabilities.  Complete if the organization line 25.  (a) Description of liability	(a) Description spitals in recognition of verticals erticals in recognition of verticals in recognition of vertical verticals in recognition of vertical verticals in recognition of vertical verticals in recognition of vertical ve	olunteer hours worked	>	(b) Book value

Par				Return.	
	Complete if the organization answered "Yes" to Form 990, F Total revenue, gains, and other support per audited financial statements			1	700020
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				709929
a	Net unrealized gains on investments	2a	1		
b	Donated services and use of facilities	2b	382795		
c	Recoveries of prior year grants	2c	002700		
d	Other (Describe in Part XIII.)	2d	12250		
e			<del></del>	2e	395045
3	Subtract line 2e from line 1			3	314884
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	314884
Part	<del></del>			r Returi	n.
	Complete if the organization answered "Yes" to Form 990, F	art I	/, line 12a.		
1	·			1	715251
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	382795		
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	3554		
е	Add lines 2a through 2d			2e	386349
3	Subtract line 2e from line 1			3	328902
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C				4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.	9 10.)		5	328902
2; Par Part X	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part I Line 2d - Volunteer credits provided - \$12250  II Line 2d - Volunteer credits applied - 3554				
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Schedule D (Fo	m 990) 2013	Page 5
Part XIII	Supplemental Information (continued)	
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#### SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service

Name of the organization

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

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Employer identif	ication number

Mid-Se	outh Lions Sight And Hearing Serv	vice, Inc.					0632682
Parl	Fundraising Activities				vered "Yes" to F	form 990, Part IV,	line 17.
	Form 990-EZ filers are						
1	Indicate whether the organizat	ion raised funds					
а	Mail solicitations		e 🗆		ion of non-govern		
b	☐ Internet and email solicitati	ons	f [	] Solicitat	ion of governmen	t grants	
С	☐ Phone solicitations		g [	] Special	fundraising events	5	
d	☐ In-person solicitations						
2a	Did the organization have a wi	ritten or oral agre	ement with	any indivi	dual (including off	icers, directors, trus	tees
	or key employees listed in Form	n 990, Part VII) o	r entity in co	onnection v	with professional	fundraising services	? 🔲 Yes 🗌 No
b	If "Yes," list the ten highest pa compensated at least \$5,000 to			draisers) p	ursuant to agreen	nents under which th	ne fundraiser is to be
	(i) Name and address of individual	(ii) Activity	(iii) Did fund	draiser have r control of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by)
	or entity (fundraiser)		contrib	utions?	Irom activity	col (i)	organization
			Yes	No			
1					1 1		
•							
2							
3						<del>- , </del>	
4							
5			<u> </u>	-			
6			_				
			ļ				<u> </u>
7							
8							
9							
10			<u> </u>				
			i	<u> </u>			
Total 3	List all states in which the org registration or licensing.	ganization is regis	stered or lic	► ensed to s	solicit contribution	s or has been notifi	ed it is exempt from
							·
	·					••••	

Pa	irt II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions			
		g	(a) Event #1  Auction (event type)	(b) Event #2  Golf Tournament (event type)	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	20412	12267		32679
	3	Less: Contributions Gross income (line 1 minus line 2)	20412	12267		32679
	4	Cash prizes				
	5	Noncash prizes		1800		1800
Direct Expenses	6	Rent/facility costs				
t Expe	7	Food and beverages	7868	635		8503
Direc	8	Entertainment	975			975
	9	Other direct expenses .	4101	6950		11051
	10 11	Direct expense summary. Ad Net income summary. Subtra				22329
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9	e organization answer			reported more
Revenue		anan \$10,000 cm cm	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue			<u> </u>	
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	_ 5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	But the second second second second second
	6	Volunteer labor	☐ No	□ No	□ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	<u> ▶ </u>	
9	a Isi	nter the state(s) in which the or the organization licensed to op 'No," explain:		in each of these states		🗌 Yes 🗍 No
10		ere any of the organization's g 'Yes," explain:	aming licenses revoked	-	-	

Schedul	ule G (Form 990 or 990-EZ) 2013	Page 3
11	Does the organization operate gaming activities with nonmembers?	No
12	formed to administer charitable gaming?	No
13	Indicate the percentage of gaming activity operated in:	
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ▶	
	Address ▶	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	l No
b	name in the state of the state	,
С	If "Yes," enter name and address of the third party:	
	Name ►	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ► \$	
	Description of services provided ▶	
	□ Director/officer □ Employee □ Independent contractor	
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	] No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	
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# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

Open to Public

**Employer identification number** 

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%** □ (h) Purpose of grant or assistance ✓ Yes 62-0632682 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance (d) Amount of cash grant (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (p) EIN Mid-South Lions Sight And Hearing Service, Inc. 1 (a) Name and address of organization or government Parti Part II 2 8

Enter total number of other organizations listed in the line 1 table

N

(Z)

9

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Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2013)

	Part III can be duplicated if additional space is needed.		illica States: Colli	piete ii uie olganik	andi aliswered Tes to	eeded.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Pavm	Payments for indigent medical services	326	96968			-
8						
<sub>6</sub>						
4						
5	-					
9	-					
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	the information research	equired in Part I, lin	e 2, Part III, column	ation required in Part I, line 2, Part III, column (b), and any other additional information.	onal information.
alls below	alls below 100 percent of federally approved poverty guidelines. Payments for medical services are made to the medical provider with no payments being made directly	uidelines. Payments	for medical services ar	e made to the medical	provider with no payments b	eing made directly
the patients.	ents.					
			)	7		
		2				
		: 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1		
i ! ! ! ! ! ! !						

# SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

.irs.gov/form990. Inspection
Employer Identification number

Mid-South Lions Sight And Hearing Service, Inc.	62-0632682			
Part VI Line 11b: Our organization reviews and discusses all financial reports including Form 990 and	all schedules in our			
finance committee and board of directors with our auditor prior to submitting the completed form.				
Part VI Line 19: All our financial documents, policies and procedures and governing documents are av	ailable to the public			
upon requrest of same and via our website www.midsouthlions.org				
Part XI Line 6: Increase in volunteer hospital credits which may be applied exclusively to future hospital billings for patient services				
Part VI Line 15a: CEO is evaluated each year by the president of the organization. The process and evaluation are reviewed by				
the executive committee (officers) and the board of directors.				
Part VI Line 15b: Program director and both administrative assistants are evaluated by the CEO. The p	process and evaluations are			
reviewed by the executive committee (officers) and the board of directors.				
Part VI Line 2: In some instances, a husband and wife, and/or brothers may both be directors.				
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Schedule O (Form 990 or 990-EZ) (2013)		Page 2
Name of the organization	Employer identification number	
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