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SCANNED WAR 1 4 2019

Form	99(
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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2012

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Dep	ertment o	of the Treasury nue Service	► The omenization may be	ave to use a copy of this retu		•	rtina reasis	ramanta	Open to P			
A			dar year, or tax year beginni							OH		
В			Name of organization Family C		2012,	and ending	Jul	0 30	, 20 13 r identification nu	mhar		
ñ		change	Doing Business As	are network, inc.				D Liipioyo				
ō	Name c	· ·	Number and street (or P.O. box if	f mail is not delivered to street an	idress)	Room/suite		E Telephon	61-1529212 a number			
Ħ	Inribal re		•		.u. 000/	THOUSE STATE		•				
П		1	3967 Farmington Road City, town or post office, state, ar	nd 7IP code		!			734-266-1421			
H												
片		-		20						653026		
لــا	Арриса		Name and address of principal of						oraffitiates? ∐ Yes			
_	T		3967 Farmington Road, Livo ✓ 501(c)(3) □ 501(c)	<u> </u>		[7]			cluded? Yes list. (see instruction			
' -	Website	mpt status:		c) () ◀ (insert no.) ∐ 49.	47(a)(1) or	<u> </u>	l		,	,s)		
<u> </u>			, , , , , , , , , , , , , , , , , , , ,	Towark	Ti V			exemption				
, i	art			ciation Other ▶	L Yes	ar of formation	2007	M State o	of legal domicile	MJ		
	1	Summa										
-	'	-	cribe the organization's mi						~			
8	1		children, adults and familles		na protes	sional servi	ces that					
- 5		promote ne	ealing, wholeness and comm	iunny.								
Activities & Governance		Cheek this	hav b 🗆 if the acceleration	andianational terroration				050/ -64				
ق	2		box ▶☐ if the organizatio			sposed of r	nore than		s net assets.	_		
æ	3		f voting members of the go	<u> </u>				3		7		
ije 8	4		independent voting memb					4		6		
Ž	5		ber of individuals employed					5		25		
Ac	6		ber of volunteers (estimate					6		2		
	7a		ated business revenue from					7a		0		
_	b	Net unrela	ted business taxable incom	ne from Form 990-T, line 3	<u> 34</u>	· · · · ·				0		
	1_					<u> </u>	Prior Ye	ear	Current Yes	<u> </u>		
9	8		ons and grants (Part VIII, lin	•		· ·		450		9170		
<u> </u>	9	-	ervice revenue (Part VIII, lin	. .				587478	·	642853		
Revenue	10		t income (Part VIII, column					1000	w.r	1003		
_	11		nue (Part VIII, column (A), li					0		0		
_	12		ue-add lines 8 through 11					588928		653026		
	13	Grants and	d similar amounts paid (Par	t IX, column (A), lines 1-3)			0		0		
	14	Benefits pa	aid to or for members (Part	IX, column (A), line 4) .		· · 崖		0		0		
8	15		her compensation, employed	· · · · · · · · · · · · · · · · · · ·	(A), lines	5–10)		442064		471552		
Expenses	16a	Profession	al fundralsing fees (Part IX,	, column (A), line 11e) .	سيسيني	TTO _	ì	0		0		
Ž	b	Total fundr	raising expenses (Part IX, o	olumn (D), line 25)	CEIN	NONE	1	L				
ш	17						<u>ω/</u>	129698		118169		
	18	Total expe	nses. Add lines 13-17 (mus	st equal Part IX column (A), line 25	bosa [<u>.,</u>	571762		589721		
	19	Revenue le	ess expenses. Subtract line	18 mon [] 2 al . El	EB 1/ %) U.	17166		63305		
5 8					 -	Beg	inning of Cu	rrent Year	End of Yea	r		
Salar Balan	20		ts (Part X, line 16)	FFR: 1: 0: 20 1	两门局	11. 15		189086		244877		
Net As	21	Total liabili	ties (Part X, line 26)	· FD I O YOUR . O		المستقلل		38465		30951		
₹.5	22	Net assets	or fund balances. 🗫 🗗 🖰 🖸	Mineral, from line 20				150621		213926		
P	art II	Signatu	re Block	MACD CIVILLY DEAL								
Un	der pena	Ities of perjury,	, I declare that I have examined this	is return, including accompanyin	g schedules	and statemer	nts, and to th	ne best of my	knowledge and b	oelief, it is		
tru	e, correc	t, and complete	e. Declaration of preparer (other th	an officer) is based on all informa	ation of wha	ch preparer ha	s any knowk	edge.				
		<u>u</u>	lotto Hali					02-0	13-2014	7 —		
Sig	-	Signati	ure of officer		•	_	Da					
He	re		lalter Harlin	nas MSW, LAM	(fu)	Pres	Kent	- / CB	0			
		Туре о	r print name and trile	0 ,				7				
Pa	id	Print/Type	preparer's name	Prepared Signature		Date	1	Check 7	H PTIN			
	epare	Brenda B	Irman	De Man			12014	self-emple		2834		
	e On		ne > Brenda Birman				Firm	's EIN ▶				
		Firm's add	iress ► 47295 Bartlett, Canto	on, Mi 48187				ne no.	734-459-120	6		
Ma	y the IF		this return with the prepare		ructions)				TYes			

Cat. No. 11282Y

Form **990** (2012)

Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	To support children, adults and families with in-home resources and professional services that promote healing,
	wholeness and community.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 624110) (Expenses \$ 266001 including grants of \$ NONE) (Revenue \$ 296790) Juvenile Assessment Center (Parent Education Program)
	Program Objective: To identify the family's strengths and build on the so that the parent is empowered to protect and
	nature their children and preserve the family unit. Family Care Network provides a comprehensive series of 14 parent
	education sessions for the Wayne County, Michigan Courts that addresses child management skills, effective parenting
	strategies age-appropriate expectations and a nurturing home environment.
	During the fiscal year 2012 to 2013 there were approximately 532 families served.
4b	(Code: 624110) (Expenses \$ 141404 including grants of \$ NONE) (Revenue \$ 197373)
	Parent Aide - Wayne County DHS Program
	Program Objective: To provide support services to families in Wayne County, Michigan who may be at risk of having their
	children place out-of-home or parents whose children may be in foster care. Professionally trained and supervised
	paraprofessional parent aides work with families on basic growth and development, nurturing, discipline, health and safety, home management and problem-solving techniques.
	During the fiscal year 2012 to 2013 there were approximately 217 families served.
4-	(Code) course \(\(\tag{\text{Function}} \)
4c	(Code: 624110) (Expenses \$ 37354 including grants of \$ NONE) (Revenue \$ 55858) Supportive Visitation - Washtenaw County
	Program Objective: To provide cupport condess to families in Washingay County Michigan
	Program Objective: To provide support services to families in Washtenaw County, Michigan who may be at risk of having their children placed out-of-home. Parent educators and paraprofessional
	work with families and provide teaching and child care. They also work with families on basic growth and development, nurturing
	discipline, health and safety with home management and problem-solving techniques.
	During the fiscal year 2012 to 2013 there were approximately 39 families served.
4d	Other program services (Describe in Schedule O.) (Expenses \$ 127420 including grants of \$ NONE) (Revenue \$ 92832)

Part	Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			ŀ
•	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
. 8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<u>,</u>
- 9 -	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
-10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	,,,		<u> </u>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	111		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	-	-	
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	10		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		√
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
	If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	Checklist of Required Schedules (continued)			
•	5 1411		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
. b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26 -	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	√	✓
			. 000	

Part				_
	Check if Schedule O contains a response to any question in this Part V	•		
10	Enter the number received in Box C of Form 1006 Fator O If not employed.		Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			İ
•	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		•	l
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 25			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Y
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
_	account)?	4a		<u> </u>
U	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
. р	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
~	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
-	required to file Form 8282?	7c		1
đ	If "Yes," indicate the number of Forms 8282 filed during the year			
0	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		√
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.	P		<u> </u>
а	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			,
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	128		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		-	 -
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			}
а	is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		<u> </u>
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .		, 990	(2012)
		1 011		A-0 153

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Form 99	, , , , , , , , , , , , , , , , , , ,		for a					
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S		struct	ions.				
	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	•	<u>. П</u>				
Secti	on A. Governing Body and Management		Yes	No				
40	a maria da la compansión de la							
1a	Enter the number of voting members of the governing body at the end of the tax year	1						
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1				
6	Did the organization have members or stockholders?	6		1				
. 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1				
- b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1				
. 8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	1	l				
b	Each committee with authority to act on behalf of the governing body?	8b	1					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C	ode.)	,				
			Yes	No				
10a		10a		1				
p	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	l	İ					
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	_	\vdash				
11a		11a	-	}				
12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	_	\vdash				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c						
13	Did the organization have a written whistleblower policy?	13	1	1				
14	Did the organization have a written document retention and destruction policy?	14						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	1	L				
b	Other officers or key employees of the organization	15b		-				
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?	16a	<u> </u>	1				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Secti	ion C. Disclosure	1						
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)s	only				
	Our website							

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)
Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
State the name, physical address, and telephone number of the person who possesses the books and records of the

Dane	7

Form	990	(201	 2 1

		•						
Part VII	Compensation of Officers	, Directors	, Trustees,	Key Employees,	Highest C	compensated	Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ted any currer	t officer, director	, or trustee.
- (A) Name and Title	(B) Average hours per	box,	un les er and	Pos eck s pe	rson irect	e than o is both or/trus	an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Brian Clark	.50	1								
(2) Richard Lucarotti	.50	/								
(3) Katherine McGlone	.50	1								
(4) Ronald Paradowicz	1.0	/								
(5) Wesley Van Houten	1.0	1								
(6) Addle Williams	.50	1								
(7) Walter Horlings	50			1				83039	0	11960
(8)										
(9) All Board Members and Key Employees may be reached at:										
(10) 13967 Farmington Road, Livonia, Mi 48154										
(11)	<u> </u>									
(12)										
(13)	ļ									
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	/ees	3, BI	nd H	lighe	st C	ompensated E	mployees (con	tinue	d)		
	(C)													
	(A)	(B) Position (do not check more than c						one (D) (E)					(F)	
	Name and title	Average box, unless person is both a					is both	าลก	Reportable compensation	Reportable compensation fro	m		mated	
		week (list any						<u> </u>	from	related	"	0	ther	
		hours for related	흑	ış Ş	Officer	\$	휼	Former	the organization	organizations (W-2/1099-MISC			ensatio m the	n
		organizations	8 5	호	4	Key employee	yest c	2	(W-2/1099-MISC)	('	orgai	nızation	
		below dotted line)	7 2	100	l	8	å	l			1		related sizations	
			Individual trustee or director	Institutional trustee	1		Highest compensated employee	ļ	1		1			_
			l	¥			8	l			1			
(15)														
								L						
(16)			1						1		1			
		ļ	<u> </u>		<u> </u>	ļ	L	Ļ.,	<u> </u>		┵			
(17)]		1						1			
/403		<u> </u>	_		<u> </u>				 		+			
(18)							1	1			1			
(19)		 		┝╌	H	-	-	 	 		+			
3		 	1		1		}	1	1		1			
(20)								_			_			
-		1]					}	}		1			
(21)											T			
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(22)								1						
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(23)							1	1	-		1			
(0.4)		 		<u> </u>	<u> </u>	ļ	<u> </u>	-			┼			
(24)		ļ]	}					
(25)		 	-		-	-	 -	┢	 	_ _	+			
3221							l							
1b	Sub-total						<u></u> -	▶	83039		0			11960
C	Total from continuation sheets to Part	VII, Sectio	n A						0		o			0
d	Total (add lines 1b and 1c)	<u></u>						>	83039					11960
2	Total number of individuals (including but			ose	list	ed a	above	e) w	ho received m	ore than \$100,)00 o	f		
	reportable compensation from the organi	zation ► N	ONE							····-				
_													Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	r tr	uste	90 ,	key e	mp	oloyee, or high	est compensa	ted	_		
•	employee on line 1a? If "Yes," complete										.	3		✓
4	For any individual listed on line 1a, is the organization and related organizations													
	individual	greater au	αυι ψι	JU,				>, 	complete sch		Juli	4	_ [1
5	Did any person listed on line 1a receive of	r accorna co	mnei	nsat	ion	fror	n anv		related organiz	ation or Individ	lual	•	 	
•	for services rendered to the organization											5		1
Section	on B. Independent Contractors											لــــــــــا		
1	Complete this table for your five highest	compensati	ed inc	lepe	ende	ent :	contr	acto	ors that receive	d more than \$	100,0	000 of		
	compensation from the organization. Rep													ŧΧ
	year.													
	(A)								(B)			(C)		
	Name and business add	ress						<u> </u>	Description of s	ervices		mpens	ation	
NONE								<u> </u>						
								 						
							_	-						
								\vdash						
2	Total number of independent contracto	rs (includir	ng bu	t no	ot li	mit	ed to	th	ose listed abo	ove) who				
_	received more than \$100,000 of compens								NONE	,				
												Form	n 990	(2012)

Par	t VIII	Statement of Revenue Check if Schedule O contains a resp	oneo to environ	tion in this Bort \	511		۳
		Onsor ii Sonedure O Corttains a 168p	whoe to any ques	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
क क	1a	Federated campaigns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership dues 1b					
% ₹	C	Fundraising events 1c	9170				1
# #	d	Related organizations 1d				l	
E, G	е	Government grants (contributions) 1e					
t Si	f	All other contributions, gifts, grants,				ł	
₹ £		and similar amounts not included above 11	1			'	
Contributions, and Other Sim	g	Noncash contributions included in lines 1a-1f: \$		į		1	
3 2	h	Total. Add lines 1a-1f		9170]	
			Business Code				
Ę.	2a	Juvenile Assessment Center	624110	296790			1
æ	ь	Wayne Co - Parent Aide	624110	169475		t	ļ
Program Service Revenue	С	Washtenaw Co - Parent Aide	624110	55858		1	
- Z	d	Parent Ed - Oakland Co	624110	43543		 	
٠E	e	Healthy Families - Osborn	624110	27897		 	
20	1	All other program service revenue .	624110	49290			
-6	g	Total. Add lines 2a-2f		642853			
	3	Investment income (including dividence)	dends, interest.	0.200		T	T
			•	2	2		
	4	Income from investment of tax-exempt t	ond proceeds				
	5	Royalties				 	
	-	(i) Real	(ii) Personal		· · · · · · · · · · · · · · · · · · ·		
	6a	Gross rents				İ	
	ь	Less: rental expenses	1			}	
	c	Rental income or (loss)					
	d	Net rental income or (loss)	<u> </u>				
	7a	Gross amount from sales of (i) Securities	(ii) Other			 	
	"	assets other than inventory	995				
	ь	Less: cost or other basis]		ļ	1
		and sales expenses .	o				
	c	Gain or (loss)	995	ı			
	d	Net gain or (loss)		995	995		1
95	8a	Gross income from fundraising		- 330			
Pevenue		events (not including \$ of contributions reported on line 1c).		Ì			
Other F		See Part IV, line 18					
δ		Less: direct expenses	·				_
		Net income or (loss) from fundraising	events . ►				<u> </u>
	98	Gross income from gaming activities. See Part IV, line 19		İ			
		-		1			
		Less: direct expenses b					
	i .	Net income or (loss) from gaming act	Wittes				
	104	Gross sales of inventory, less returns and allowances a	1				1
		-	·				
		Less: cost of goods sold b		i			
	C	Net income or (loss) from sales of inv Miscellaneous Revenue					
	4.6		Business Code	1	_		
		Garanshiment Fee	 	6	6		
	b				····		
	С	All other way on the	 				
	d	All other revenue					
	12	Total Add lines 11a-11d	• • • • • • • • • • • • • • • • • • • •		SE202C		

	5 Statement of Functional Expenses	anlata all columna Ai	Il other emeritation	a must complete colu	ma (A)
3 0 Cu0	on 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon				//#/ (Ay.
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		0,001000	garra at expenses	окропос
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	90000	84470	5530	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
. 7 - 8	Other salaries and wages	309552	39552		
9	Other employee benefits	20267	19292	975	· · · · · · · · · · · · · · · · · ·
10	Payroll taxes	51733	50693	1040	
11	Fees for services (non-employees):				
a	Management				
þ	Legal				
c	Accounting				
đ	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees				
12	Advertising and promotion				······································
13	Office expenses	10573	3230	7344	
14	Information technology				
15	Royalties				
16	Occupancy	17577	16522	1055	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	258		258	
21	Payments to affillates				
22	Depreciation, depletion, and amortization .	4674	3924	750	 .
23	Insurance	3660	3440	220	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If		Ì		
	line 24e amount exceeds 10% of line 25, column		1		
	(A) amount, list line 24e expenses on Schedule O.)		j		
8	Communication	9645	9363	282	··· · · · · · · · · · · · · · · ·
b	Vehicle and Cilent Transportation	49530	49479	51	
C	Program Supplies	7926	7926		
đ	Repair and Maintenance	2249	851	1398	
0	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	589721	567759	21962	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

۲	art X	Balance Sheet	<u> </u>		
		Check if Schedule O contains a response to any question in this Part >	<		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	61665	1	41307
	2	Savings and temporary cash investments	6000	2	10001
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	108107	4	174268
	5	Loans and other receivables from current and former officers, directors,	 		
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
		•		-	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
\$		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
ĕ	8	Inventories for sale or use		8	
-	9	Prepaid expenses and deferred charges		9	
-	10a	Land, buildings, and equipment: cost or			
•		other basis. Complete Part VI of Schedule D 10a 36175			
	b	Less: accumulated depreciation 10b 18032	12158	10c	18143
	11	Investments—publicly traded securities		11	
-	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1156	15	1156
	16	Total assets. Add lines 1 through 15 (must equal line 34)	189086	16	244877
	17	Accounts payable and accrued expenses	32705	17	27731
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
8	22	Loans and other payables to current and former officers, directors,			
E	1	trustees, key employees, highest compensated employees, and		1	
Llabilities	}	disqualified persons. Complete Part II of Schedule L	······································	22	
3	23	Secured mortgages and notes payable to unrelated third parties	5760	23	3220
	24	Unsecured notes and loans payable to unrelated third parties	·	24	
	25	Other liabilities (including federal income tax, payables to related third			
	1	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
ø		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
8	}	complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets		27	
8	28	Temporarily restricted net assets		28	
5	29	Permanently restricted net assets		29	
Net Assets or Fund Balances	1	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			
9		complete lines 30 through 34.			
ats	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ž	33	Total net assets or fund balances	150621	-	213926
	34	Total liabilities and net assets/fund balances	189086	34	244877

Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI	. Form 99	0 (2012)			Pa	ge 12
1 Total revenue (must equal Part VIII, column (A), line 12). 2 58972 2 Total expenses (must equal Part IX, column (A), line 25). 2 58972 3 Revenue less expensess. Subtract line 2 from line 1 3 63302 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 15062 5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 6 7 Investment expenses 7, 8 Prior period adjustments 6 7 8 Prior period adjustments 7, 8 9 Prior period adjustments 7, 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 10 21392 Yes No 11 Accounting method used to prepare the Form 990: Cash Check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Check a box below to indicate whether the financial statements for the year were audited on a sep	Part	XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 6330 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule 0) 10 Net assets or fund balances are end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other if the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis. ☐ Both consolidated and separate basis b Were the organization's financial statements audified by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. ☐ Both consolidated and separate basis b Were the organization's financial statements audified by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. ☐ Both consolidated and separate basis c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis ☐ Both consolidated and separate basis b Were the organization of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as		Check if Schedule O contains a response to any question in this Part XI	<i>. ,</i>	. ,		
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net mealized gains (losses) on investments Endough of facilities Not unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. Accounting method used to prepare the Form 990: Cash Accrual Other if the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Accounting method used to prepare the Form 990: Separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. If the organization changed either its oversight process or selection process during the tax year, explain in Schedule	1	Total revenue (must equal Part VIII, column (A), line 12)			6	53026
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net unrealized gains (losses) on investments Donated services and use of facilities Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: Cash Accounting method used to prepare the Form 990: Schedule O. Were the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required	2	Total expenses (must equal Part IX, column (A), line 25)	2		5	89721
Solution (Sees) on investments (Sees) on investments (Sees) (Sees) on investments (Sees) (Sees) on investments (Sees) (Sees) on investment (Sees) (Sees) on investment (Sees) on	3	Revenue less expenses. Subtract line 2 from line 1		6330		
6 Donated services and use of facilities	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	!		1	50621
7 Investment expenses	•	The second secon	5			
8 Prior period adjustments . 8 9 Other changes in net assets or fund balances (explain in Schedule O) . 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) . 10 21392 Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII	6			_		
9 Other changes in net assets or fund balances (explain in Schedule O)	-					
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990:	-		-			
Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII	•	· · · · · · · · · · · · · · · · · · ·	3			
Check if Schedule O contains a response to any question in this Part XII	10]			
Check if Schedule O contains a response to any question in this Part XII	_		0		2	<u>13926</u>
Accounting method used to prepare the Form 990: Cash Accrual Other	Part					_
1 Accounting method used to prepare the Form 990: □Cash ☑ Accrual □Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Check if Schedule O contains a response to any question in this Part XII	<u></u>			
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	_				Yes	No
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1					1
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	•		ın ın			
If "Yes," check a box below to Indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an Independent accountant?						
reviewed on a separate basis, consolidated basis, or both: Separate basis	28			2a	✓	
 ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?	-		a or			
b Were the organization's financial statements audited by an independent accountant?	_	·				
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	D	· · · · · · · · · · · · · · · · · · ·		20		✓
Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			on a			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						ŀ
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_		oloshe]		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	C					
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		•		2C		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			DE 1 11 1			
the Single Audit Act and OMB Circular A-133?	20		th in			
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	38		u 1 11 1	20		
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b				Ja		-
	b			3h		
		Topicos anello, orpidir triy ili concedio o dila documbo dily copo dittol to dilacigo carif dali			. 000	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Employer identification number

		Network, Inc									29212		
Par				rity Status (All orga						instructio	ons.		
1	ΠAc	hurch, con	vention of churc	ation because it is: (Fo thes, or association of	churche	s describ		-	-	i).			
2 3				170(b)(1)(A)(ii). (Attac				470/2/41	/A\G:N				
4	□ A m	nedical res		spital service organiza on operated in conjun e:						0(b)(1)(A)	(iii). Ente	er the	
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)												
6 7	✓ An	organizatio	on that normally	nment or government receives a substantia)(A)(vi). (Complete Pal	al part of				,,,,,	nit or fron	n the ge	neral (public
8	□Ac	ommunity :	trust described i	n section 170(b)(1)(A)(vi). (Co	mplete Pa	art II.)						
· 9	☐ An rec sup	organization eipts from eport from	on that normally activities related gross investme	receives: (1) more that to its exempt funct and unreafter June 30, 1975. So	an 331/99 Nons—su lated bus	6 of its so bject to o siness ta	upport fro certain ex xable inc	xceptions come (les	s, and (2) ss section) no more	than 3	31/3%	of its
10 11	☐ An	organizatio	on organized ar	d operated exclusively and operated exclusive	ely for th	ne benefi	t of, to	perform ^s	the funct	tions of,			
	509	(a)(3). Che	ck the box that	olicly supported organ describes the type of	supportir	ng organi:	zation an	d comple	ite lines 1	11e throug	gh 11h.		
0	☐ By oth		indation manage	II c Type II that the organization ers and other than on	is not co	ntrolled c	lirectly or	ndirecti	y by one		disqualif	led pe	rsons
1	lf t	he organiz		a written determinatk	on from	the IRS	that it is	a Type	i, Type	II, or Typ	ellisu	pportii	ng
g		ce August owing pers		he organization acce	pted any	gift or co	ontributio	n from a	iny of the	9			
	(i)	A person v	who directly or i	indirectly controls, eith	her alone	or toget	her with	persons	describe	d in (ii) ar	nd	Yes	No
		(iii) below,	the governing b	ody of the supported	organizat	ion?					11g(i)	1
	(ii)	A family m	ember of a pers	on described in (i) abo	ove?						11g(i	i)	1
	(iii)	A 35% cor	ntrolled entity of	a person described in	i (i) or (ii) i	above? .					11g(ii	<u> </u>	1
<u>h</u>	Pro	vide the fo	llowing informati	ion about the support	ed organi	ization(s).							
(i) Name of supported organization (described on lines 1-9 above or IRC section (see instructions)) (ii) EIN (iii) Type of organization (v) Is the organization in col. (i) listed in your the organization ocl. (i) of your governing document?				nization in of your									
					Yes	No	Yes	_ No	Yes	No			
(A)													
(B)													
(C)													
(D)													
(E)													
			[1		1	1	Ì					

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 2170595 425578 480396 487928 642853 4207350 revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 2170595 425578 480396 487928 642853 4207350 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 4207350 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Amounts from line 4 2170595 425578 480396 487828 642853 4207350 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and Income from similar SOURCES 0 Net income from unrelated business activities, whether or not the business is regularly carried on 0 6 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 4207358 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	1	00 9	%
15	Public support percentage from 2011 Schedule A, Part II, line 14	15	1	00	~
16a	331/a% support test—2012. If the organization did not check the box on line 13, and line 14 is 331/box and stop here. The organization qualifies as a publicly supported organization				\square
b	331/2% support test—2011. If the organization did not check a box on line 13 or 16a, and line check this box and stop here. The organization qualifies as a publicly supported organization .		33¹/3% or more		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box an Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies a organization	d sto as a p	p here. Explain ir publicly supported	n	
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check the Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization supported organization	is bo n qua	x and stop here lifies as a publicly	٠.	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check instructions		_	>	
	Sch	edule .	A (Form 990 or 990-E	Z) 20	312

Section C. Computation of Public Support Percentage

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization rails to quality	minder the re	ists listed bei	ow, prease co	Jinpiele Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees				ł	}	ļ
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the			}	}		
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an			-			
	unrelated trade or business under section 513		1		ļ	ļ	
4	Tax revenues levied for the						
	organization's benefit and either paid]	i	ĺ		
	to or expended on its behalf					Ì	
5	The value of services or facilities						
	furnished by a governmental unit to the						l
	organization without charge				ĺ		i
6	Total. Add lines 1 through 5						
- 7a	<u> </u>						1
_	received from disqualified persons .					1	(
b	Amounts included on fines 2 and 3		<u> </u>			1	
•	received from other than disqualified						}
	persons that exceed the greater of \$5,000				ł	1	
	or 1% of the amount on line 13 for the year					1	
С	Add lines 7a and 7b	· · · · · · · · · · · · · · · · · · ·	<u> </u>				
8	Public support (Subtract line 7c from						
	line 6.)				l	1	1
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,		1			i	
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		-			1	
	acquired after June 30, 1975		1				
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on		1	<u> </u>			ļ
12	Other income. Do not include gain or						
	loss from the sale of capital assets		1				1
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,		1				
	and 12.)				<u> </u>	<u></u>	
14	First five years. If the Form 990 is for the	•	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	on 501(c)(3)
	organization, check this box and stop he			· · · · ·	<u></u>		<u>▶ □</u>
	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line t		-	***			<u>%</u>
16	Public support percentage from 2011 Sch			· · · · ·		16	%
	on D. Computation of Investment In			. line 40 and	(0)	12=1	
17	Investment income percentage for 2012 (•			<u>%</u>
18	Investment income percentage from 2011	•	•				% and line
19a	331/3% support tests—2012. If the organi						
e.	17 is not more than 331/3%, check this box	-	-			-	
þ	331x% support tests—2011. If the organiz				•		•
20	line 18 is not more than 331/3%, check this I Private foundation. If the organization di		_		-	•	_
20		GING CHOCK &	OUX OIL III IO 14.	, 130,01 130,0	YOU GILD NOX	01/13 300 HISEL	ictions 🕨 🔲

Schedule A (f	Form 990 or 990-EZ) 2012	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	·
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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public Inspection

Employer identification number

Family Care Network, Inc.	61-1529212				
Form 990 - Part III Line 4d - Other Program Services	Statement #1				
Parent Education - Oakland County, Parent Aide - Macomb County, Parent Education - Macomb Co	inty.				
Program objective is to provide support services to families in Oakland County, Macomb County, N	ichigan who may be at risk of having their				
children placed out of the home or parents whose children may be currently in foster care. Profess	ionally trained and supervised parent				
educators work with these families.					
Approximately 171 families were served during the 2012 - 2013 year.					
Revenue for Parent Education - Oakland County \$ 43,543					
Revenue for Parent Education - Macomb County \$ 16,408					
Revenue for Parent Aide - Macomb County # 32,881					
Expenses \$ 127,420					
Net Revenue (Loss) \$ (34,588)					
Form 990 - Part VI - Section B - Line 11b	itatement #2				
Form 990 with all of its schedules was provided to all memebers of the Board of Directors. The Board of Directors are selected to all memebers of the Board of Directors.	rd members were asked to review the				
documents and indicate their endorsements to the Form 990 including all of its schedules.					
Form 990 - Part VI - Section B - Line 12b	tatement #3				
The Board Members and employees are required to document outside business or financial Interes	or engage in any outside				
business or financial activity which conflicts with the interest of Family Care Network, Inc.					
Form 990 - Part VI - Section B Line 12c Sta	tement #4				
Board members or employees are routinely asked if they are involved in any new activities that would interfier or be in conflict					
with the services of Family Care Network, Inc.					
Form 990 - Part VI - Section B Line 15a Statement #5					
The President's salary is approved by the Board of Directors. There is no "Highly Compensated" employees at Family Care Network, Inc.					