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## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	nai Revenu							<del></del>				
Α	For the	2012 calendar year					nd ending				, 2013	<del></del>
В	Check if a	plicable C Name	e of organization	Phi Eta Sig	ma Nation	al Honor So	ociety,	Inc.	D Emplo	yer ident	ification Nu	mber
	Addre		g Business As							1286		
	Name	change Numb	ber and street (or F	O box if mail is no	t delivered to stree	t addr)	Room/sui	ite	E Teleph	one numi	ber	
	Initial	return 1906	College	Heights B	lvd		11062	2	(27	0) 7	45-654	40
	Term	nated City,	town or country		-	State Zi	P code + 4					
	Amer	ded return Bowli	ing Green			KY 4	2101-1	.062	<b>G</b> Gross	receipts	\$ 853	,893.
	Appli	ation pending F Name	e and address of pi	rincipal officer	•			(a) Is this a				Yes X No
		Elaine	e Powell 1906	College Heights	вı Bowline	Green KY 4	2101-1062	(b) Are all a	iffiliates inc	luded?	[	Yes ho
ī	Tax-exe	npt status X 501(c	c)(3) 501(c	;) ( ) <b>1</b>	(insert no.)	4947(a)(1) or	527	II 140, a	illacii a iisl	(see ms	tructions)	
J	Webs	te: > phietas	sigma.org					(c) Group e	xemption n	umber •	•	
ĸ	Form of	organization X Corpo		Association	Other >	L Yea	r of Formation	1922	M	State of le	egal domicil	e KY
Pa	rt I	Summary		- · · · · ·		•						
		efly describe the o	organization's	mission or mos	significant a	ctivities: To	encour	age ar	id rev	ward	high	
a	i _	cholastic ac										
SE SE	0	f higher lea	rning.									
Ë	_		<del></del>		<del>_</del>					. <b></b>		
Governance	2 CI	eck this box 🟲 📗					ed of more	e than 25	% of its		sets	
		mber of voting me					h)		•	3		13
es		imber of independe tal number of indiv	-				, נט			5		13
**		tal number of volu								6		3,000
Activities &	t)	tal unrelated busin				e 12				7a		0.
_		t unrelated busine								7b		
								Pr	ior Year		Curr	ent Year
_	8 C	ntributions and gra	ants (Part VIII,	, line 1h)	RECE	IVED	7					
Revenue	<b>9</b> Pr	ogram service reve	enue (Part VIII	, line 2g)	The same of the sa		1		664,	189.		669,497.
eve	<b>10</b> In	estment income (F	Part VIII, colur	mn (A), lines	$\oint_{\Gamma}$ , and $\int_{\Gamma} d$	\$ 2013 E	3		340,3	352.		173,684.
Revenue		her revenue (Part '				id Kileng   5	5		42,4			10,712.
		tal revenue – add					) [2)	1,	047,0			853,893.
		ants and similar ar				VIIT			290,0	000.		<u>299,000.</u>
		nefits paid to or fo	•			<del>v, 0 (</del>	l					
Ş	1	laries, other compo	· · · · · ·	-		nn (A), lines 5-	10)		201,	547.		<u>173,403.</u>
use	<b>16a</b> Pr	ofessional fundrais	iing fees (Part	IX, column (A)	, line 11e) .							
Expenses	<b>b</b> To	tal fundraising exp	enses (Part IX	(, column (D), li	ne 25) 🟲		0.					
ш	<b>17</b> Of	her expenses (Par	t IX, column (/	A), lines 11a-11	d, 11f-24e)				208,8	374.		225,282.
	18 To	tal expenses Add	lines 13-17 (m	nust equal Part	IX, column (A	), line 25)			700,5	521.		697,685.
_	19 R	venue less expens	ses Subtract l	ine 18 from line	12				346,4			156,208.
0 0								Beginning				of Year
Assets or Balances	<b>20</b> To	tal assets (Part X,						5,	797,5	91.	5,	825,163.
A P	<b>21</b> To	tal liabilities (Part	X, line 26)						160,8	382.		32,246.
zζ	22 No	t assets or fund ba	alances Subtr	act line 21 from	line 20 .			5,	636,7	709.	5,	792,917.
Pa	rt II	Signature Bloc	:k									
Unde	er penalties	of perjury, I declare that	I have examined the	nis return, including a	ccompanying sche	dules and statemen	its and to the	best of my	knowledge	and belie	ef, it is true.	correct and
com	piete Decia	ration of preparer (other	than officer) is base	ed on all information	of writer preparer	Tras any knowledge						<del></del>
		Clare	. J. Youll			<u>.</u>		Date	0/2/1.	3		
Sig	jn	Signature of office	"/ , , , , , , , , , , , , , , , , , , ,	.1								
He	re	Elaine	2 S. Powe	2//		<del></del> ·		Exec	Dir			<del></del>
		Type or print name		Diagrania a	onaturo	1.5	ate	T		1. 1	PTIN	
		Print/Type preparer's r		Preparer's se	y h	_			Check	<b>⊣"</b>		
Pa		Michael J. Mo			<u>&gt; ۱۷</u>		0/01/1	. J .	elf-employ	ed ]	P00434	503
	eparer		lontgomery	<u> </u>	CPAs, PS	C						
US	e Only	<u> </u>	0. Box						firm's EIN		12919	
			Bowling Gr			KY 42102-	-0943	] F	Phone no	(270	842	
		discuss this return				<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>				<del></del> -	X Yes	
BA	A For Pa	perwork Reductio	n Act Notice,	see the separal	e instructions	5.	TEEAC	0101 05/09	/13		Forr	m <b>990</b> (2012)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

art III S		ational Honor Society, I	nc. 61-	1286470	ı Paç
CI	tatement of Program Se	ervice Accomplishments			
	heck if Schedule O contains a	response to any question in this Part	III		
l 'Briefly de	escribe the organization's mis-	sion:			
To en	courage and reward	high			
		among first-year student			
25.22	<u> </u>				
2 Did the o	organization undertake any sig	inificant program services during the y	ear which were not listed on the p	rior	
	or 990-EZ?		•		es 🗓 N
	describe these new services o			ل_ا	نت
3 Did the c	organization cease conducting	, or make significant changes in how i	t conducts, any program services?	. n	res 🔽 N
	describe these changes on So	-	, , ,	LJ	
•	•	ervice accomplishments for each of its	three largest program services as	measured	hy expenses
Section 5	501(c)(3) and 501(c)(4) organi	zations and section 4947(a)(1) trusts are, if any, for each program service re	are required to report the amount of	of grants and	d allocations
<b>4 a</b> (Code.	) (Expenses \$	697, 685. including grants of	\$ 299,000.) (Revenue	: \$	853,893
Encou	rage academic exce	llence by awarding schol	larships to		
		hieved high academic sta			
<b>-</b>					
	<del>_</del>		<del></del>	- <b></b>	
 IL (0-d-	) /F	unalluding grants of	\$ ) (Revenue		
<b>b</b> (Code	) (Expenses \$	including grants of	) (Neverius	` `	
				<b></b> -	
					<del>-</del>
				- <del></del>	
  	) (Expenses \$	including grants of	\$ ) (Revenue	\$	
 	) (Expenses \$	including grants of	\$) (Revenue	\$	
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	) (Expenses \$	including grants of	\$) (Revenue	\$	
	) (Expenses \$	including grants of	\$) (Revenue	\$	
			\$) (Revenue	\$	
	ogram services (Describe in S		\$) (Revenue	\$	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		<u>X</u>
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III.	22	x	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		x
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<del></del>	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	<del></del>	-
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	<u> </u>	Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I.	33		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (	2012)

	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b> 0		1	
ŀ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .	<b>1b</b> 0			
•	Did the organization comply with backup withholding rules for reportable payments to vendoi (gambling) winnings to prize winners?	rs and reportable gaming	1 c		Х
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2</b> a 7			
	of at least one is reported on line 2a, did the organization file all required federal employment	<del> </del>	2 Ь	x	
١	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see in				
2.	Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a		х
	o If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3 b		<u> </u>
4:	At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other f	or other authority over, a inancial account)?	4 a		х
ı	of 'Yes,' enter the name of the foreign country: >				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and F	inancial Accounts	l		
5 8	a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	5 a		Х
i	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	er transaction?	5 b		Х
•	of 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 :	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		х
1	olf 'Yes,' did the organization include with every solicitation an express statement that such control and deductible?	ontributions or gifts were	6 ь		
7	Organizations that may receive deductible contributions under section 170(c).				
•	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and	7 a		х
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for w Form 8282?	hich it was required to file	7 c		Х
(	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	7 f		Х
9	If the organization received a contribution of qualified intellectual property, did the organizati as required?	on file Form 8899	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng organizations. Did the ave excess business	8		
9	Sponsoring organizations maintaining donor advised funds.				
	Did the organization make any taxable distributions under section 4966?		9 a		
1	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
10	Section 501(c)(7) organizations. Enter				
	Initiation fees and capital contributions included on Part VIII, line 12 .	10a			
١	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter				
;	Gross income from members or shareholders	11 a			
l	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	11 b			
12	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu	of Form 1041?	12 a		
- 1	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	a is the organization licensed to issue qualified health plans in more than one state?		13 a		
	Note. See the instructions for additional information the organization must report on Schedul	e O			
١	Enter the amount of reserves the organization is required to maintain by the states in	126			
	which the organization is licensed to issue qualified health plans	13b	ļ		
	Enter the amount of reserves on hand	13c	10-		X
	a Did the organization receive any payments for indoor tanning services during the tax year?	Sahadula O	14a	-	
- 1	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	ocitedate O	14 b	- 1	

Par	tVI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chars Schedule O. See instructions.	w, ar iges i	nd foi n	r
	Check if Schedule O contains a response to any question in this Part VI.			$\overline{\mathbf{x}}$
Sec	tion A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		x
t	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8 a	X	<u> </u>
t	Each committee with authority to act on behalf of the governing body?	8ь	X	<del>                                     </del>
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9	04	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>enue</u>	Yes	
10-	Did the organization have local chapters, branches, or affiliates?	10 a	X	110
		100		<u> </u>
	olf 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10 b	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110	Λ	<u> </u>
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 Ь		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
-	The organization's CEO, Executive Director, or top management official	15 a	X	<del> </del>
t	Other officers of key employees of the organization	15 b	-X	
16 a	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		х
ı	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Kentucky			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) as inspection. Indicate how you make these available. Check all that apply	/ailabl	e for p	oublic
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available bubble during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the org.			55.40
BAA		7 <u>0)</u> _7 Form		2012)

Form <b>990</b> (	·			National						286470_		Page :
Part VII	Compensa	ation on the	of Offic ontracto	ers, Directo	rs, Trus	stees, Key	Employees,	Highest	Compensate	d Employ	yees,	and
_	•			s a rosponso to	0 207 4116	etion in this E	Part VIII					1

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization	n nor any	relate	d or	gan	ızat	ion co	mpe	nsated any current of	fficer, director, or trus	tee
(A) Name and Title	Lingui a bei	one box office	k, uni er an	ess p d a d	ersor	more the strategy of the strat	an e)	(D)  Reportable compensation from	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
_(1)_MsMolly_Lawrence	5.00									
Grand President		Х		X				0.	0.	0.
(2) Mr. Timothy Lemper	5.00								_	
Grand Vice President		Х		Х		ļ <u>.</u>		0.	0.	0.
(3) Elaine Powell	40.00							70 000		•
Exec Dir	ļ <u>-</u>			X		Х		72,000.	0.	0.
_(4)										
(5)										
(6)										
								-		
(8)										
(9)		l								
(10)										
(11)										
(12)										
<u>(13)</u>						-				
(14)										·
	-	·	·'					<u> </u>	<u> </u>	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization Form **990** (2012) TEEA0108 01/24/13

Part VIII Statement of Revenue

	Check if Schedule O contains a		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
N S	1 a Federated campaigns	1 a				
8 S	<b>b</b> Membership dues	1 b				
Z Z	c Fundraising events	1 c	_			
등질	d Related organizations	1 d	_			Ì
SSS	e Government grants (contributions)	1 e	_			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above .	11				
SS	g Noncash contributions included in lns 1a-1	f: \$		1		<u> </u>
.ш.	h Total. Add lines 1a-1f .	•				
3		Business Code	_			
<u>ڇ</u>	2a Initiation Fee-Genera		533,435.	533,435.	0.	0.
핑	b <u>Initiation Fees-Founder</u>		76,205.	76,205.	0.	0.
≥	Clothing/Jewelry Sal		57,408.	57,408.	0.	0.
S	d Certificate Income		336.	336.	0.	0.
88	e Program Covers & cre	sts 900099	775.	775.	0.	0.
ջ	f All other program service revenue g Total. Add lines 2a-2f	<sup>≠</sup> [	1,338.	1,338.	0.	0.
_	3 Investment income (including div		669,497.			
	other similar amounts)	lucius, interest and	173,684.	173,684.	0.	0.
	4 Income from investment of tax-ex	cempt bond proceeds 🕨				
	5 Royalties	•				
	(ı) Re	al (ii) Personal				
	6 a Gross rents		_	1		
	<b>b</b> Less rental expenses		_			
	c Rental income or (loss)		_			
	d Net rental income or (loss)	· · · · · · · · · · · · · · ·				
	7 a Gross amount from sales of assets other than inventory	rities (ii) Other	- -			
	<b>b</b> Less: cost or other basis and sales expenses					
	c Gain or (loss)		]			
	d Net gain or (loss)	<u> </u>				
OTHER REVENUE	8 a Gross income from fundraising ev (not including \$					
Ē	of contributions reported on line	1c)				
ER	See Part IV, line 18	a	-			
든	<b>b</b> Less direct expenses	bl	<u> </u>			
•	c Net income or (loss) from fundral  9a Gross income from gaming activity			-		<u> </u>
	See Part IV, line 19 <b>b</b> Less direct expenses	a b	-			
	c Net income or (loss) from gaming	activities <u> </u>				
	10a Gross sales of inventory, less ret and allowances	urns a				
	<b>b</b> Less cost of goods sold	ь	_			
	c Net income or (loss) from sales of					
	Miscellaneous Revenue	Business Code	-			}
	11a Bk of America Income-Founder b	s_Fd 900099	10,712.	10,712.	0.	0.
	c		ļ <u> </u>		-	
	d All other revenue					
	e Total. Add lines 11a-11d  12 Total revenue. See instructions	<b>-</b>	10,712.	052 002		
	12 TOTAL TEVENUE. SEE INSTRUCTIONS	_	853,893.	853,893.	0.	С.

Part IX | Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must	complete all columns.	All other organizations	must complete column (	(A)
	' Check if Schedule O contains a r				
Do 1	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	299,000.	299,000.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	70 000	•	70.000	
_	Compensation not included above, to	72,000.	0.	72,000.	
6	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		:		
7	Other salaries and wages	69,805.	35,451.	34,354.	0.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	19,162.	4,792.	14,370.	0.
10	Payroll taxes	12,436.	3,486.	8,950.	0.
11	Fees for services (non-employees):				<u> </u>
a	Management			1	
ł	Legal	1,325.	0.	1,325.	0.
•	Accounting	13,900.	0.	13,900.	0.
•	<b>1</b> Lobbying				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees		_		
_	Other (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch 0) Advertising and promotion				
13	·	21,871.	5,468.	16,403.	0.
14	Information technology	21,0/1.	5,400.	10,403.	U.
15	Royalties		-		
16	Occupancy				
17	Travel	8,946.	8,946.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0,940.	0,940.	0.	<u> </u>
19 20	Conferences, conventions, and meetings	40,052.	40,052.	0.	0.
21	Payments to affiliates	<del></del>			
22	Depreciation, depletion, and amortization	2,059.	2,059.	0.	0.
23		1,462.	0.	1,462.	0.
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	1,402.	0.	1,302.	0.
;	Installation Expense	1,395.	1,395.	0.	0.
	Publications	39,562.	39,562.	0.	0.
	Cost of Goods Sold	78,152.	78,152.	0.	0.
	Chapter Supplies	3,811.	3,811.	0.	0.
4	e All other expenses	12,747.	12,747.	0.	0.
25	Total functional expenses. Add lines 1 through 24e	697,685.	534,921.	162,764.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 719,588 822,500. 1 2 Savings and temporary cash investments 358,783 362,273. Pledges and grants receivable, net 3 Accounts receivable, net. 4 167,766 106,700. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 58,988 48,105. Prepaid expenses and deferred charges. 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 31,752 b Less: accumulated depreciation 10 b 10 c 23,927 861 7,825. Investments - publicly traded securities 4,452,796 11 4,418,511. Investments - other securities See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 Intangible assets 14 14 Other assets See Part IV, line 11 15 15 38,809 59,249. Total assets, Add lines 1 through 15 (must equal line 34). 16 16 5,797,591 5,825,163. Accounts payable and accrued expenses 17 17 160,882 32,246. 18 Grants payable 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees. key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties. 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25 26 160,882 32,246. Organizations that follow SFAS 117 (ASC 958), check here ▶ 🐰 and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 27 3,281,496 3,384,861. Temporarily restricted net assets 28 Permanently restricted net assets 29 2,355,213 2,408,056. Q R Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 BALANCES Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 33 5,636,709 5,792,917. 34 Total liabilities and net assets/fund balances 5,797,591 34 5,825,163.

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Form 990 (2012)

Forn	m 990 (2012) Phi Eta Sigma National Honor Society, Inc.	61-1286470	ļ	' P	age 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				. : 🗔
1	'Total revenue (must equal Part VIII, column (A), line 12)	1	8	53,	893.
2	Total expenses (must equal Part IX, column (A), line 25)	2			685.
3	Revenue less expenses Subtract line 2 from line 1	3			208.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			709.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	-		
7	Investment expenses	7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O).	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,7	92,	917.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
	and the state of t			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other	<del></del>			1.10
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reseparate basis, consolidated basis, or both:	viewed on a			
	Separate basis Consolidated basis Both consolidated and separate basis			'	
ı	b Were the organization's financial statements audited by an independent accountant?		2 b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sobasis, consolidated basis, or both	eparate			
	X Separate basis Consolidated basis Both consolidated and separate basis				
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh review, or compilation of its financial statements and selection of an independent accountant?	t of the audit,	2 c		x
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3 a		Х
ŀ	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required audit	3 Ь		
BAA		1	Form	990	(2012)

TEEA0112 08/09/11

#### SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

Phi	E		onal Honor So							28647				
Par		Reason for Pub	<u>lic Charity Status</u>	(All organizations	must (	comple	ete this	s part.	) See i	nstruct	ions.			
The o	rga	nization is not a priva	ite foundation becaus	e it is: (For lines 1 thro	ugh 11,	check o	only one	box )						
1	Г	A church, convention	of churches or associ	ciation of churches des	cribed in	sectio	n 170(b)	χ1χΑχί	).					
2	$\vdash$	A school described ii	n section 170(b)(1)(A)	(ii). (Attach Schedule f	Ξ.)									
3	F			e organization describe	-	ction 17	о( <b>Б</b> ХТХ	AXiii).						
4	-		•	in conjunction with a h					′0(Ь)(1)(/	AYiii). F	nter the ho	soital'	s	
	L_	name, city, and state							-1-/1-/	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		- (	_	
5			rated for the benefit o	f a college or university	y owned	or ope	rated by	a gove	rnmenta	l unit de	scribed in	sectio		
6	Г			overnmental unit descri	ibed in s	ection	170(b)(1	χΑχν).						
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1XAXvi). (Complete Part II)  A community trust described in section 170(bX1XAXvi). (Complete Part II)												
8		A community trust de	escribed in section 17	70(b)(1)(A)(vi). (Comple	te Part	I)								
9	k	An organization that no	ormally receives (1) mo	re than 33-1/3% of its sup	port from	contribi	utions, m	embersi	nip fees, a	and gross	receipts fro	m acti	vities	
	_	related to its exempt fi unrelated business tax (Complete Part III.)	unctions — subject to c able income (less section	ertain exceptions, and (2 on 511 tax) from business	2) no moi ses acqui	re than 3 red by th	3-1/3% e ne organi	of its sup zation at	port fror ter June	n gross II 30, 1975	nvestment i See <b>sectio</b>	ncome n <b>509(</b> a	e and <b>a)(2)</b> .	
10	L		* · · · · · · · · · · · · · · · · · · ·	xclusively to test for pu		-								
11		supported organization	ized and operated excluing described in section ion and complete line	usivelyfor the benefit of, t n 509(a)(1) or section 50 s 11e through 11h	o perforr 19(a)(2).	n the fun See <b>sec</b>	ctions of ction 509	, or carn <b>(a)(3).</b> (	out the particle that	ourposes box tha	of one or me t describes	ore pu the typ	blicly pe of	
		a Type I b	Type II c	Type III - Function	nally inte	egrated	(	d 🗍 .	Type III -	– Non-fo	unctionally	ıntegr	ated	
е		By checking this box other than foundation section 509(a)(2)	, I certify that the orgon managers and other	anization is not control r than one or more pub	led dired	ctly or in ported	ndırectly organıza	by one ations d	or more escribed	disqual in section	ified persor on 509(a)(1	ns ) or		
f		If the organization re check this box	ceived a written dete	rmination from the IRS	that is a	a Type I	, Type I	l or Typ	e III sup	porting	organizatio	n,		
g		Since August 17, 200	06, has the organizati	on accepted any gift o	r contrib	ution fr	om any	of the f	ollowing	persons	7			
												Yes	No	
		(i) A person who obelow, the gove	directly or indirectly co erning body of the sur	ontrols, either alone or opported organization?.	togethe	r with po	ersons c	describe	d in (ii)	and (III)	11 g (i)			
		(ii) A family memb	er of a person describ	oed in (i) above? .							11 g (ii)			
		(iii) A 35% controlle	ed entity of a person (	described in (i) or (ii) a	bove?						11 g (ai)			
h		Provide the following	information about the	e supported organization	on(s).									
		(I) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) I: organiz column (i your go docur	ation in ) listed in verning	(v) Did yo the organi column (i) supp	zation in ) of your	(vi) Is organiza colum organized U S	stion in in (i) d in the	(viı) Amount sup	of mon	etary	
					Yes	No	Yes	No	Yes	No				
													<del></del>	
(A)														
<b>(D)</b>														
<u>(B)</u>					<u> </u>	•		-						
<i>(C</i> )														
(C)					ļ		<u> </u>							
<b></b>														
<u>(D)</u>					<u> </u>		ļ <u> </u>		<b> </b>					
.=.							1							
<u>(E)</u>					<b>_</b>		ļ	Į						
Total								;			<del></del> _			

art II Support Schedule for						vi)
(Complete only if you check organization fails to qualify it	ed the box on line	e 5. 7. or 8 of Par	t I or if the organ	ization failed to gi	ualify under Part III	If the
ction A. Public Support			· · · · · · · · · · · · · · · · · · ·			
lendar year (or fiscal year ginning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge.						
Total. Add lines 1 through 3						
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
Public support. Subtract line 5 from line 4					<u> </u>	
ction B. Total Support				1		
endar year (or fiscal year inning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
Amounts from line 4						
Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
Net income from unrelated business activities, whether or not the business is regularly carried on						
Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
Total support. Add lines 7 through 10						
! Gross receipts from related active	rities, etc (see ins	tructions)			12	
First five years. If the Form 990 organization, check this box and		ation's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)	-
ction C. Computation of Pu	blic Support F	Percentage				
Public support percentage for 20	112 (line 6, colum	n (f) divided by lin	ne 11, column (f))		14	
Public support percentage from	2011 Schedule A	Part II, line 14			15	
ia 33-1/3% support test – 2012. If and stop here. The organization	the organization qualifies as a pu	did not check the blicly supported o	box on line 13, a rganization	nd the line 14 is 3	3-1/3% or more, ch	neck this box
b 33-1/3% support test — 2011. If the and stop here. The organization				5a, and line 15 is	33-1/3% or more, cl	heck this box
7 a 10%-facts-and-circumstances te	et - 2012 If the	organization did n	ot check a hov or	n line 13 16a or	16h and line 14 is	10%

or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test** — **2011.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

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Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fa is to qualify under the tests listed below, please complete Part II.)

	Section A. Public Support										
	tion A. Public Support	· <del></del>	<del>_</del>	4 ) 0010							
	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Totai				
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	589,930.	567,501.	617,701.	609,029.	609,640.	2,993,801.				
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513	25,040.	25,406.	33,269.	55,160.	59,857.	198,732.				
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	614,970.	592,907.	650,970.	664,189.	669,497.	3,192,533.				
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						55,000				
	for the year	16,535.	16,250.	22,304.	0.	0.	55,089.				
	Add lines 7a and 7b	16,535.	16,250.	22,304.	0.	0.	55,089.				
	Public support (Subtract line 7c from line 6)		3,137,444.								
	ndar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total				
	Amounts from line 6	614,970.	592,907.	650,970.	664,189.	669,497.	3,192,533.				
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	175,015.	172,543.	181,199.	180,111.	197,046.	905, 914.				
	b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975										
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	175,015.	172,543.	181,199.	180,111.	197,046.	905,914.				
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	60,498.	51,978.	46,762.	42,478.	10,712.	212,428.				
	Total support. (Add Ins 9 10c 11 and 12)	850,483.	817,428.	878,931.	886,778.	877,255.	4,310,875.				
	First five years. If the Form 990 organization, check this box and			d, third, fourth, o	r fifth tax year as	a section 501(c)(	3) ▶ □				
Sec	ction C. Computation of Pu	blic Support P	ercentage				<del></del>				
	Public support percentage for 20			e 13, column (f))		15	72.78 3				
	Public support percentage from					16	70.52 🕏				
	ction D. Computation of Inv					147	01 01 2				
17	• • • • • • • • • • • • • • • • • • • •				mn (1)).	17	21.01 3				
18	Investment income percentage f				15 مصالحت	18	21.61 %				
	a 33-1/3% support tests — 2012. If is not more than 33-1/3%, check b 33-1/3% support tests — 2011. If	c this box and <b>stop</b>	here. The organi	ization qualifies a	as a publicly suppo	orted organization	·				
	line 18 is not more than 33-1/3%  Private foundation. If the organi	6, check this box a	and <b>stop here.</b> The	e organization qu	alifies as a publicl	y supported orga	nization				
20	Trivate roundation. If the organic	Lation did not one	u box on mic 1	.,							

Schedule A (Form 990 of 990-E2) 2012 Phi Eta Sigma National Honor Society, inc. 61-12864/0 rage-
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10: Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Other Income Part III, Line 12
Description: credit_card_royalty
2008: 60498.
2009: 51978.
<u>2010: 46762.</u>
2011: 42478.
2012: 10712.

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection
Employer identification number

Phi Eta Sigma National Honor Soc	ietv. Inc.	61-1286470
Part I Organizations Maintaining Donor the organization answered 'Yes' to	Advised Funds or Other Similar Fu	
	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year .		
5 Did the organization inform all donors and donor are the organization's property, subject to the organization's	or advisors in writing that the assets held in de organization's exclusive legal control?	onor advised funds
6 Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writing that grant fun- of the donor or donor advisor, or for any other	ds can be used only r purpose conferring Yes No
Part II Conservation Easements. Compl	ete if the organization answered 'Yes	to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by Preservation of land for public use (e.g., re Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organizatio last day of the tax year	creation or education)  Preservation of Preser	of an historically important land area of a certified historic structure the form of a conservation easement on the
		Held at the End of the Tax Year
a Total number of conservation easements		2 a
<b>b</b> Total acreage restricted by conservation easen	nents .	. 2b
c Number of conservation easements on a certifi	ed historic structure included in (a)	2 c
d Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and not on a histo	ric 2d
3 Number of conservation easements modified, to tax year ▶	ransferred, released, extinguished, or termina	ted by the organization during the
4 Number of states where property subject to cor	nservation easement is located >	_
5 Does the organization have a written policy reg and enforcement of the conservation easement	arding the periodic monitoring, inspection, hais it holds?	ndling of violations,
6 Staff and volunteer hours devoted to monitoring	g, inspecting, and enforcing conservation ease	ements during the year
7 Amount of expenses incurred in monitoring, ins	specting, and enforcing conservation easemer	nts during the year
8 Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i) Yes No
9 In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements	the organization's financial statements that o	describes the organization's accounting for
Part    Organizations Maintaining Collection Complete if the organization answ	tions of Art, Historical Treasures, or vered 'Yes' to Form 990, Part IV, line	8.
1 a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIII, the text of the footnote to its finance	held for public exhibition, education, or resea	nue statement and balance sheet works of irch in furtherance of public service, provide,
b If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items	SFAS 116 (ASC 958), to report in its revenue d for public exhibition, education, or research	statement and balance sheet works of art, in furtherance of public service, provide the
(i) Revenues included in Form 990, Part VIII,	line 1	<b>-</b> \$
(ii) Assets included in Form 990, Part X .		<b>►</b> \$
2 If the organization received or held works of ar amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	for financial gain, provide the following
a Revenues included in Form 990, Part VIII, line	1	<b>&gt;</b> \$
<b>b</b> Assets included in Form 990, Part X		<b>►</b> \$

Schedule D (Form 990) 2012 Phi E Part III   Organizations Maintai	ta Sigma ning Colle	National Honor	Society, Inc. prical Treasures, o	61-128 r Other Similar Ass	
3 Using the organization's acquisiti tems (check all that apply)	on, accession	n, and other records, ch	eck any of the following	g that are a significant	use of its collection
a Public exhibition		<b>d</b> Loan	or exchange programs		
b Scholarly research		e Other			
c Preservation for future gener	ations	<del></del>			
4 Provide a description of the organ Part XIII.	nization's coll	lections and explain ho	w they further the organ	nızatıon's exempt purpo	se in
5 During the year, did the organiza to be sold to raise funds rather the	nan to be mai	intained as part of the o	organization's collection	1? .	Yes No
Part IV Escrow and Custodial A reported an amount or	Arrangemer n Form 990	nts. Complete if the only.  One Part X, line 21.	organization answer	ed 'Yes' to Form 990	, Part IV, line 9, or
1 a Is the organization an agent, trus on Form 990, Part X?				her assets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII a	ind complete the follow	ing table:		A
a Dagunga balansa				1.0	Amount
<ul><li>c Beginning balance</li><li>d Additions during the year</li></ul>		• ••	•	1c	
e Distributions during the year		••• • • •	•	1 e	
f Ending balance		••••		11	
2a Did the organization include an a	mount on Fo	rm 990 Part X line 213	,		Yes No
<b>b</b> If 'Yes,' explain the arrangement				Hun Part XIII	☐ 163 H 160
bit res, explain the arrangement	mr are xiii x	oneek here it the explai	ntion has been provided	3 III OR AU	
Part V Endowment Funds. C	omplete if	the organization ar	swered 'Yes' to Fo	rm 990, Part IV, Jir	ne 10.
	(a) Current			(d) Three years	(e) Four years
1 a Beginning of year balance					
<b>b</b> Contributions .					
c Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage	of the curre	nt year end balance (lir	ne 1g, column (a)) held	as	
a Board designated or quasi-endow	ment >	*			
<b>b</b> Permanent endowment ►	*				
c Temporarily restricted endowmer	nt ►	ક			
The percentages in lines 2a, 2b,	and 2c should	d equal 100%.			
3a Are there endowment funds not a organization by			that are held and adm	inistered for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
<b>b</b> If 'Yes' to 3a(II), are the related of	rganizations	listed as required on Se	chedule R?		3b
4 Describe in Part XIII the intended	_				
Part VI Land, Buildings, and					
Description of property		(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land					
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment		31,752.	0.	23,927.	7,825.
e Other					
Total. Add lines 1a through 1e (Column	n (d) must ed	qual Form 990, Part X,	column (B), line 10(c) )		7,825.
BAA				Sched	ule <b>D</b> (Form 990) 2012

TEEA3302 06/07/12

Schedule D (Form 990) 2012 Phi Eta Sigma Nati Part VII Investments — Other Securities. See	Form 990, Part X,	iety, Inc. 61-1286470 Page line 12.
(a) Description of security or category	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1) Financial derivatives		one or your marrier tales
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G) (H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		
Part VIII Investments - Program Related. See	Form 990, Part X,	line 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or
(1)		end-of-year market value
(1)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)	-	
(10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		
Part IX Other Assets. See Form 990, Part X, I	ine 15	
	scription	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5) (6)	<del></del>	
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (b)		<b>&gt;</b>
Part X Other Liabilities. See Form 990, Part		
(a) Description of liability	(b) Book value	<u>—</u>
(1) Federal income taxes (2)		<del></del>
(3)		<del>-</del>
(4)		—
(5)		
(6)		
(7)		
(8)		
(9)	_	
(10)		—
(11) Total (Column (b) must equal Form 990, Part X, column (B) line 25)	<b>•</b>	
2. FIN 48 (ASC 740) Footnote in Part XIII, provide the text of the footnote to	o the organization's financia	statements that reports the organization's liability for uncertain tax positions
under FIN 48 (ASC 740) Check here if the text of the footnote has been provi	rided in Part XIII	

Schedule D (Form 990) 2012 Phi Eta Sigma National Honor Society, Inc.	61-12864°	70 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	1	853,893.
1 Total revenue, gains, and other support per audited financial statements .		653,693.
2 'Amounts' included on line 1 but not on Form 990, Part VIII, line 12:  a Net unrealized gains on investments		
a rect directances game on me		
b Donated services and use of facilities 2b	<del></del>	
c Recoveries of prior year grants 2c	<u> </u>	
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d .	2 e	
3 Subtract line 2e from line 1	3	853,893.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII )		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	.   5	853,893.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return	
1 Total expenses and losses per audited financial statements	. 1	697,685.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities 2 a		
<b>b</b> Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII )	_	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	697,685.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		33.7.7.3.3
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	697,685.
Part XIII   Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pailine 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide	t IV, lines 1b a any additional	nd 2b, Part V, Information
BAA	Schedule D	(Form 990) 2012

Schedule D (Form 990)	2012 Phi Eta Si	gma National	Honor S	ociety, inc	·	31-1286470	r age .
Part XIII Supplem	nental Information	(continued)					
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OMB No 1545-0047	2012	Open to Public Inspection	Employer identification number	61-1286470	
Crante and Other Accietance to Organizations	Governments, and Individuals in the United States	Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.  Attach to Form 990.	Employer	Phi Eta Sigma National Honor Society, Inc.	Part I General Information on Grants and Assistance
SCHEDIII F 1	(Form 990)	Department of the Treasury Internal Revenue Service	Name of the organization	Phi Eta Sigma	Part   General

X Yes Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete If the organization answered 'Yes' to 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**ջ** □

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	for any recipient	that received m	iore than \$5,000. F	art II can be duplic	ated if additional	space is needed	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section of applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)						-	
<u>(Z)</u>							
(3)							
<del>[b]</del>							
<u>(5)</u>							
(9)							
<u>6</u>							
(8)							
					·		
2 Enter total number of section 501(c)(3) and government organizations	3) and government or	rganizations listed i	listed in the line 1 table			•	
3 Enter total number of other organizations listed in the line 1 table	ions listed in the line	1 table			•	•	
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the Instruction	s for Form 990.		TEEA3901	11/30/12	Schedul	Schedule 1 (Form 990) (2012)

Schedule 1 (Form 990) (2012)

Page 2. Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other 61-1286470 N/A The review by the executive committee and executive director, along with (e) Method of valuation (book, FMV, appraisal, other) N/A 0 (d) Amount of non-cash assistance Inc. \_adherence\_to\_the\_organization's\_by\_laws. 299,000 Phi Eta Sigma National Honor Society, (c) Amount of cash grant 69 (b) Number of recipients additional information. (a) Type of grant or assistance Schedule I (Form 990) (2012) Scholarships Pt\_I\_Line\_2 Pt\_I\_Line\_2 Part IV Part III ~ က 4 S 9

BAA

Schedule I (Form 990) (2012)

#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Pt VI, Line 11b Form 990 reviewed and approved by email by gover	s, other
Pt VI, Line 12c Compliance is done at annual meeting  Pt VI, Line 15a Compensation is done through independent analysi	s, other
Pt VI, Line 15a Compensation is done through independent analysi	s, other
similiar organizations comparable salary for exe	c. dir.
Pt_VI, Line 19 Documents are available upon request	
Pt VI, Line 15b Compensation is done through independent analysi	<u>s</u>

## Form **4562**

#### **Depreciation and Amortization** (Including Information on Listed Property)

OMB No 1545-0172

► See separate instructions.

► Attach to your tax return.

Attachment Sequence No

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return Identifying number Phi Eta Sigma National Honor Society, Inc. 61-1286470 Business or activity to which this form relates Form 990 / Form 990EZ Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I 1 Maximum amount (see instructions) .. .... . . . 2 2 Total cost of section 179 property placed in service (see instructions) . . . . . 3 Threshold cost of section 179 property before reduction in limitation (see instructions) Δ Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0-, If married filing 5 separately, see instructions (b)Cost (business use only) (C) Elected cost (a) Description of property 6 Listed property. Enter the amount from line 29. Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7. 8 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 . . . . . . Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs) 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Part II | Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election Other depreciation (including ACRS) 16 2,059 Part III MACRS Depreciation (Do not include listed property ) (See instructions ) MACRS deductions for assets placed in service in tax years beginning before 2012 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (f) Method (b) Month and (c) Basis for depreciation (d) (a) (e) year placed in service (business/investment use only — see instructions) Convention Classification of property Recovery period 19 a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property 25 yrs S/L g 25-year property 27.5 yrs MM S/L h Residential rental 27.5 yrs MM S/L property MM S/L i Nonresidential real 39 yrs MM S/L property

Section C — Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System

12 yrs

40 yrs

c 40-year Part IV Summary (See instructions )

20 a Class life

b 12-year

Listed property Enter amount from line 28

Total, Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations – see instructions

For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

MM

S/L

S/L

S/L

21

22

2,059.

	rt V Listed	Property (Inc								iters ar	nd prope	erty us		otertaini		rage 2
Га		on, or amuseme		iles, cert	aiii Otilei	VETUCIO	53, CEI (6	3111 C	ompu	ileis, ai	iu propi	erty us	eu ioi e	i ilei laii i	ment,	
	, Note: Fo	or any vehicle fo	or which you a	re using	the stand	dard mi	leage ra	ate o	r ded	ucting l	ease ex	rpense,	comple	ete only	24a, 24	Ъ,
	columns	(a) through (c)	of Section A,	all of Se	ction B,	and Se	ction C	ıf ap	plical	ble.						
		n A – Deprecia	<del></del>		<u>·</u>		_	ınstr	uctioi	ns for li	mits for	passe	nger au	tomobile	<u>?S.)</u>	
24	a Do you have evi	dence to support	t the business/ii	nvestmer	nt use cla	med?	Yes		No	24b If 'Y	es,' is the	e evidenc	e written?		Yes	No
	(a)	(d			(e)			(1)		g)		(h)		(i)		
	Type of property (list vehicles first)  Date placed In service  Business/ Investment				or	ľ	or deprecia			ecovery period	4	hod/ ention		reciation duction		lected tion 179
	use only)								"	300000		cost				
25	Special deprec	iation allowance		listed pro	perty pla	aced in	service	duri	na th	e tax ve	ear and	1			$\overline{}$	
	used more than	<u>1 50% in a qual</u>	lified business	use (see	instruct	ions)						25	<u> </u>		<u> </u>	
26	Property_used	more than 50%	ın a qualified	business	use:										_	
										·						
											1					
27	Property used 5	50% or less in a	qualified bus	iness use	<del></del>	·							•			
			1				•				1				$\top$	
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	· · · · · · · · · · · · · · · · · · ·										1				-	
28	Add amounts in	s column (b) lu	ac 25 through	27 Ente	or horo o	nd on h	no 21 /		1		<u> </u>	28	-		-	
29			<del>-</del>					page		• • • •	• • •	1 20	·	29	<del></del>	
2,5	Add amounts in	i column (i), iin		Section				- of \	/ahia	lea.				23		-
_				• •												
Con	nplete this section our employees, f	n for vehicles u irst answer the	sed by a sole i	proprieto Section C	r, partne to see it	r, or ot	ner 'moi eet an e	re th	an 5%	6 owner	r,` or re	lated p	erson. I ction for	those v	ovided v rehicles	/ehicles
- J		- Instantin	4403000131110	1	10 300 1			1		10 00111			1	11.030 1	1	
30	Total business/investment miles driven  (a) (b) (c) (d) Vehicle 2 Vehicle 2 Vehicle 3						(e		\(\lambda\)	) cle 6						
	during the year (do not include			Verii	cie i	Venic	JIE Z	<u> </u>	enicle 3 Venici		le 4 Vehicle 5		CIG 2	Veril	cie 6	
	commuting mile	-						ļ							<b></b>	
31	Total commuting m	iles driven during t	he year .					<u> </u>							<u> </u>	
32										1						
	miles driven			-							·		<u> </u>		<del></del>	
33	Total miles driv				1										1	
	inles so throug	n 32 .	• •	Yes	No	Yes	No	Ye	<u>.                                     </u>	No	Yes	No	Yes	No	Yes	No
24	\A/== Ab=	- avadabla far s						···	-	-	103	-110	103	.,,,	103	110
34	Was the vehicle during off-duty	e available for p	personal use							1						
35	Was the vehicle		v by a more	_					$\neg$							<del></del>
-	than 5% owner	or related pers	son <sup>2</sup>					ŀ							1	
36	Is another vehi	cle available for	r													
	personal use?				<u> </u>		<u> </u>	<u> </u>						1	<u> </u>	<u> </u>
			C – Questions													
Ans	wer these questi	ons to determin	ne if you meet	an excep	ition to c	omp <b>le</b> ti	ng Sect	ion E	3 for	vehicles	s used t	oy emp	loyees v	vho <b>are</b>	not mor	re than
5%	owners or related	persons (see	instructions).													·
37	Do you maintai	n a written noli	cv statement ti	hat probi	bits all n	ersonal	use of	vehic	des.	ıncludın	a comn	nutina			Yes	No
•	by your employ	ees?	,		p				,							
38	Do you maintai	n a written poli	cy statement tl	hat prohi	bits pers	onal us	e of vet	nicles	s, exc	ept con	nmuting	, by yo	ur			
	employees? Se	e the instructio	ns for vehicles	used by	corpora	te office	ers, dire	ctors	s, or	l% or m	nore ow	ners	•			
39	Do you treat all	use of vehicles	s by employee	s as pers	sonal use	? .									1	
40	Do you provide	more than five	vehicles to yo	ur emplo	yees, ob	taın ınf	ormatio	n fro	m yoı	ur empl	oyees a	bout th	ne use o	f the		
	vehicles, and re	etain the inform	ation received	7	-				-							
41	Do you meet th	e requirements	concerning at	ualified a	utomobil	e demo	nstratio	n use	e² (S	ee instr	uctions	.)				_
	Note: If your ar	nswer to 37, 38,	, 39, 40, or 41	ıs 'Yes,'	do not c	omplete	e Sectio	n B i	for th	e cover	ed vehi	ćles			<u> </u>	<del>'</del>
Pa	rt VI Amort	ization														
		(a)	-		(b)		(c)			(d)			(e)		(f)	
	Des	cription of costs			nortization		Amortizabl	e		Code		1	rtization		Amortization	
				Die Ot	egins		amount		1	section	~·	1 .	riod or centage	· '	for this yea	,,
42	Amortization of	f costs that beg	ins during you	r 2012 ta	x year (s	ee inst	ructions	):								
		300.0 009				T			$\neg$							
									+-			+		<b> </b>		
42	Amortization =	of costs that beg	an hefore you	r 2012 +-	V V631								43	-		
43						nere to	renort	•		•	• •		44			
44	rotal. Add am	ounts in column	(i) See the I	เารเเนติแด	IIS IOT WI	iere to	iehou						44	<u> </u>		2 (0010)

## Form **8868** (Rev January 2013)

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545(1709 • •

Department of the Treasury nternal Revenue Service

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extention on a previously filed Form 8868

- X

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits

electronic f	iling of this form, visit www irs gov/efile and click of	n <i>e-file for</i>	Charities & Nonprofits			
Part I	<b>Automatic 3-Month Extension of Time</b>	utomatic 3-Month Extension of Time. Only submit original (no copies needed).				
A corporati	on required to file Form 990-T and requesting an ai	utomatic 6-	month extension – check this box and co	mplete Par	t I only	
All other co	prporations (including 1120-C filers), partnerships, I	REMICs, an	nd trusts must use Form 7004 to request a	an extensioi	n of time to file	
income tax						
	Name of exempt organization or other filer see instructions			ntifying number, see instructions  Employer identification number (EIN) or		
Type or	Name of exempt organization of other mer See instructions		Zp.oyer io	crimedian riamoer (Em) or		
Fire by the sue cate for ag your return See assurations	The Circum National Harry Contains The			61 1296470		
	Phi Eta Sigma National Honor Society, Inc.  Number, street and room or suite number if a PO box, see instructions			Social security number (SSN)		
	1906 College Heights Blvd, #11062			, , ,		
	City town or post office state, and ZIP code. For a foreign address, see instructions					
	Bowling Green			KY 42101-1062		
	Bowling Gleen				12101 1002	
Enter the R	eturn code for the return that this application is for	(file a sepa	arate application for each return)		01	
	,,		.,		العناق المالية	
Application Is For		Return	Application		Return	
		Code	is For		Code	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)		07	
Form 990-BL		02	Form 1041-A		08	
Form 4720 (individual)		03	Form 4720		09	
Form 990-PF		04	Form 5227		10	
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069		11	
Form 990-T (trust other than above)		06	Form 8870		12	
Telepho If the or If this is check to the external line of the control of the con	ension is for less an automatic 3-month (6 months for a corporal Feb 18 , 20 14 _ , to file the exempt organization is for the organization's return for calendar year 20 or	digit Group heck this bo tion require anization rel	Eurited States, check this box  Exemption Number (GEN)  and attach a list with the na  d to file Form 990-T) extension of time turn for the organization named above		the whole group, Ns of all members	
- 6	tax year beginning Jul 1 20 12	, and endii	ng <u>Jun 30</u> ,20 <u>13</u> .		i	
_	tax year entered in line 1 is for less than 12 month hange in accounting period	ns, check re	ason: Initial return Fi	nat return		
3 a if this application is for Form 990-BL, 990-PF, 990-T, 472 nonrefundable credits. See instructions			, enter the tentative tax, less any	3a\$	0.	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.					0.	
c Balance due. Subtract line 3b from line 3a Include your p EFTPS (Electronic Federal Tax Payment System) See in			oth this form, if required, by using	3 c \$	0.	
Caution, If	you are going to make an electronic fund withdraw structions	al with this	Form 8868, see Form 8453-EO and Form	n <b>8879-EO f</b>	for	