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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization BRIGHTON CENTER INC		D Employer identification number 61-0673886	
	Doing Business As			
	Number and street (or P O box if mail is not delivered to street address) PO BOX 325	Room/suite	E Telephone number (859) 491-8303	
	City or town, state or country, and ZIP + 4 NEWPORT, KY 410720325		G Gross receipts \$ 9,882,478	
	F Name and address of principal officer TAMMY WEIDINGER PO BOX 325 NEWPORT, KY 410720325		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶	
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ WWW.BRIGHTONCENTER.COM				

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation 1967	M State of legal domicile KY
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Part I

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE MISSION OF BRIGHTON CENTER, INC IS TO CREATE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO REACH SELF-SUFFICIENCY THROUGH FAMILY SUPPORT SERVICES, EDUCATION, EMPLOYMENT AND LEADERSHIP WE WILL ACHIEVE THIS MISSION BY CREATING AN ENVIRONMENT THAT REWARDS EXCELLENCE AND INNOVATION, ENCOURAGES MUTUAL RESPECT, AND MAXIMIZES RESOURCES		
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
3 Number of voting members of the governing body (Part VI, line 1a)	3	33	
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	33	
5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	218	
6 Total number of volunteers (estimate if necessary)	6	1,970	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 10,089,030	Current Year 8,575,160
	9 Program service revenue (Part VIII, line 2g)	79,602	180,298
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	69,711	140,118
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-147,337	-264,089
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,091,006	8,631,487
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	289,724	198,157
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,368,821	5,760,765
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶199,661		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,384,873	2,597,438
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	8,043,418	8,556,360
	19 Revenue less expenses Subtract line 18 from line 12	2,047,588	75,127
	Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 5,159,478
21 Total liabilities (Part X, line 26)		253,558	327,294
22 Net assets or fund balances Subtract line 21 from line 20		4,905,920	5,109,576

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	*****		2014-02-13	
	Signature of officer		Date	
Paid Preparer Use Only	TAMMY WEIDINGER PRESIDENT & CEO		Type or print name and title	
	Print/Type preparer's name ANDREW J BERTKECPA	Preparer's signature	Date	Check ☐ if self-employed PTIN P00083423
	Firm's name ▶ BARNES DENNIG & CO LTD		Firm's EIN ▶ 31-1119890	
Firm's address ▶ 2617 LEGENDS WAY SUITE 100		Phone no (859) 344-6400		
CRESTVIEW HILLS, KY 41017				

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part IIIStatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

THE MISSION OF BRIGHTON CENTER, INC IS TO CREATE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO REACH SELF-SUFFICIENCY THROUGH SUPPORT SERVICES, EDUCATION, AND LEADERSHIP TO BRIGHTON CENTER, INC , SELF-SUFFICIENCY IS TAKING RESPONSIBILITY TO PROVIDE FOR YOURSELF AND YOUR FAMILY USING AVAILABLE RESOURCES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 2,011,725 including grants of \$ 3,446) (Revenue \$ 47,966)

EARLY CHILDHOOD EDUCATION MANY HARD WORKING FAMILIES STRUGGLE TO AFFORD QUALITY CHILDCARE AND EARLY CHILDHOOD EDUCATIONAL OPPORTUNITIES ON TOP OF EVERY DAY NECESSITIES THIS CREATES A BARRIER IN A PARENT'S ABILITY TO PURSUE A CAREER AND FURTHER EDUCATION WHICH ARE CORNERSTONES OF SELF-SUFFICIENCY ACCORDING TO THE NORTHERN KENTUCKY EDUCATION COUNCIL, ONLY 32% OF CHILDREN ARE READY TO BEGIN LEARNING THEIR FIRST DAY OF KINDERGARTEN OUR EARLY EDUCATION SERVICES FOCUS ON WORKING WITH PARENTS AND THEIR CHILDREN TO REACH ALL DEVELOPMENTAL MILESTONES FROM BIRTH THROUGH THE START OF KINDERGARTEN TO CREATE A SOLID FOUNDATION FOR THE FUTURE WHILE TACKLING ANY BARRIERS IN THE WAY DURING THE FISCAL YEAR OF 2013, THERE WERE 1,170 INDIVIDUAL SERVED THROUGH OUR EARLY CHILDHOOD EDUCATION DEPARTMENT AFTER 12 MONTHS OF ENROLLMENT, 98% OF BRIGHT DAYS CHILDREN AND 81% OF HIPPY CHILDREN WERE ASSESS TO BE AGE APPROPRIATE IN COGNITIVE AND LANGUAGE SKILLS

4b

(Code) (Expenses \$ 1,553,278 including grants of \$ 2,020) (Revenue \$ 2,110)

WORKFORCE DEVELOPMENT ONE OF THE BIGGEST BARRIERS FOR FAMILIES TRYING TO ACHIEVE SELF-SUFFICIENCY IS NOT HAVING A JOB OR HAVING A JOB THAT DOES NOT PAY A LIVABLE WAGE LIKE SO MANY OTHERS AROUND THE COUNTY, OUR REGION HAS EXPERIENCED TOUGH ECONOMIC TIMES, RECORD UNEMPLOYMENT AND THE REALITY THAT CERTAIN CAREER PATHS ARE NO LONGER VIABLE OPTIONS FOR EMPLOYMENT IN ORDER TO THRIVE, WE MUST CONTINUE TO INVEST IN CREATING A STRONG WORKFORCE THAT HAS THE EDUCATION AND SKILLS TO MOVE OUR REGION FORWARD TO ACCOMPLISH THIS, BRIGHTON CENTER HAS A VARIETY OF WORKFORCE DEVELOPMENT PROGRAMS THAT HELP ACHIEVE THEIR GOALS DURING THE FISCAL YEAR OF 2013, THERE WERE 21,930 SERVED THROUGH WORKFORCE DEVELOPMENT OF THOSE SERVED, 21,499 WORKED WITH OUR CAREER CONNECTIONS PROGRAM, 76 INDIVIDUALS RECEIVED THEIR GED, 131 INDIVIDUALS RECEIVED TRAINING THROUGH THE CENTER FOR EMPLOYMENT TRAINING (CET), AND 75% OF THE TRAINEES MAINTAINED THEIR EMPLOYMENT FOR 6 MONTHS

4c

(Code) (Expenses \$ 918,791 including grants of \$ 48,757) (Revenue \$)

YOUTH SERVICES ON A TYPICAL NIGHT IN NORTHERN KENTUCKY, THERE ARE OVER 3,000 YOUTH AND YOUNG ADULTS HOMELESS AND LEFT TO FIND THEIR OWN WAY THEY ARE THE SILENT, UNSEEN POPULATION AND SO VULNERABLE TO THE HARSH CONSEQUENCES OF COMING FROM A BROKEN HOME FOR A HOMELESS TEEN, EDUCATION IS INTERRUPTED OR CUT OFF COMPLETELY ALONG WITH ACCESS TO HEALTH CARE, MENTAL HEALTH SERVICES, LEGAL AID AND THEY OFTEN CAN'T GET A JOB WITHOUT IDENTIFICATION OR A VALID ADDRESS GETTING AN APARTMENT IS ALSO OUT OF THE QUESTION DUE TO THEIR AGE AND LACK OF INCOME THEY COME TO BRIGHTON CENTER'S HOMEWARD BOUND SHELTER SCARED, HOPELESS AND TIRED OF THE CONSTANT BARRIERS IN THEIR WAY, BUT THEY QUICKLY FIND HOPE, SUPPORT, AND THE ROAD MAP TO A BETTER LIFE DURING THE FISCAL YEAR 2013, HOMEWARD BOUND SERVED 552 HOMELESS AND RUNAWAY YOUTH AND 75% OF THEM WERE RE-UNITED WITH THEIR FAMILIES

(Code) (Expenses \$ 537,407 including grants of \$ 6,853) (Revenue \$ 130,222)

COMMUNITY INVESTMENT BRIGHTON CENTER AT ITS VERY CORE IS A COMMUNITY BASED AGENCY THE PEOPLE IN OUR COMMUNITY AND THEIR NEEDS ARE THE DRIVING FORCE BEHIND THE WORK WE DO TRENDS AND FADS WILL COME AND GO BUT BRIGHTON CENTER WILL ALWAYS PROVIDE SERVICES THE COMMUNITY NEEDS AND WANTS EVERY DAY, BRIGHTON CENTER WORKS TO ENGAGE ALL MEMBERS OF THE COMMUNITY FROM YOUNG CHILDREN TO SENIORS SO THAT REAL CHANGE CAN BECOME REALITY DURING THE FISCAL YEAR OF 2013, OUR COMMUNITY INVESTMENT PROGRAM SERVED 32,314 INDIVIDUALS, OF WHICH 11,147 RECEIVED ASSISTANCE THROUGH OUR CLOTHING CLOSET AND 7,283 INDIVIDUALS WERE MADE AWARE OF OUR IMPACT THROUGH THE EFFORTS OF OUR COMMUNITY ORGANIZING THIS PROGRAM IS FOCUSED ON BRINGING INDIVIDUALS TALENTS, RESOURCE, AND SKILLS TOGETHER, IN ORDER TO TRANSFORM THEIR OWN LIVES AND THEIR COMMUNITY WE ALSO WERE FORTUNATE ENOUGH TO HAVE 2,109 VOLUNTEERS ACROSS THE AGENCY

(Code) (Expenses \$ 814,817 including grants of \$ 9,696) (Revenue \$)

BRIGHTON RECOVERY CENTER FOR WOMEN THE BRIGHTON RECOVERY CENTER FOR WOMEN IS PART OF THE RECOVERY KENTUCKY NETWORK THAT WAS INSTITUTED TO HELP CHRONICALLY HOMELESSNESS WOMEN COMBAT SUBSTANCE ABUSE THE 100 BED FACILITY USES THE INTENSIVE RECOVERY DYNAMICS CURRICULUM AND A PEER DRIVEN COMMUNITY THAT HELPS INSTILL ACCOUNTABILITY, RESPONSIBILITY AND STRUCTURE IN THE LIVES OF WOMEN AS THEY CHANGE THEIR BEHAVIOR, ATTITUDES AND LIFESTYLE TO OVERCOME ADDICTION AND ANY OTHER BARRIERS TOWARD REACHING SELF-SUFFICIENCY DURING THE FISCAL YEAR 2013, THE BRIGHTON RECOVERY CENTER SERVED 303 WOMEN AND AFTER 6 MONTHS, 81% REPORTED NO RELAPSE AFTER COMPLETION OF PHASE ONE OF THE PROGRAM

(Code) (Expenses \$ 693,634 including grants of \$ 112,451) (Revenue \$)

FAMILY CENTER FOR A FAMILY STRUGGLING TO MAKE ENDS MEET, SURVIVAL BECOMES A DAILY OR EVEN HOURLY BATTLE OF HARD DECISIONS WITH A LIMITED INCOME, FAMILIES OFTEN MAKE SACRIFICES BETWEEN EATING, STAYING WARM AND PAYING FOR THE ROOF OVER THEIR HEADS THE RISING COST OF EVERYDAY AND ESSENTIAL ITEMS MAKE IT EVEN HARDER AS INCOMES ARE NOT ABLE TO KEEP UP OUR FAMILY CENTER PROVIDES A VITAL POINT OF ENTRY TO SO MANY FAMILIES WHO NEED IMMEDIATE HELP, BUT WE TAKE IT A STEP FURTHER BY PROVIDING RESOURCES FOR THE LONG-TERM TO HELP FAMILIES OVERCOME THE MANY BARRIERS THAT HAVE BROUGHT THEM TO THE BRINK IN GREATER CINCINNATI, ABOUT 30% OF RESIDENTS LIVE BELOW THE STANDARD FOR BEING SELF-SUFFICIENT BASED ON THEIR INCOME THE FAMILY CENTER BRINGS TOGETHER MANY VITAL SERVICES THAT HELP TO PUT FAMILIES ON THE RIGHT PATH SO THAT THEIR FUTURE IS NOT ONLY BRIGHTER BUT THEIR DREAMS ARE ALSO ACHIEVABLE DURING THE FISCAL YEAR 2013, 9,993 INDIVIDUALS WERE SERVED THROUGH THE FAMILY CENTER OF THOSE NUMBERS, 7,364 WERE PROVIDED EMERGENCY ASSISTANCE

(Code) (Expenses \$ 537,383 including grants of \$ 10,324) (Revenue \$)

FINANCIAL SERVICES BRIGHTON CENTER HELPS FAMILIES REACH FINANCIAL STABILITY THROUGH A VARIETY OF SERVICES THAT AIM TO EDUCATE, ENCOURAGE AND EMPOWER FAMILIES TO TAKE CHARGE OF THEIR MONEY BY MAKING SMART, INFORMED DECISIONS WHEN UNEXPECTED LIFE EVENTS LIKE UNEMPLOYMENT, EXPENSIVE MEDICAL BILLS OR HOUSING EXPENSES CREATE A BARRIER TO ACHIEVING OR MAINTAINING A HEALTHY FINANCIAL PICTURE, FAMILIES CAN TURN TO BRIGHTON CENTER FOR RENEWED HOPE AND GUIDANCE TO NAVIGATE TOUGH SITUATIONS DURING THE FISCAL YEAR OF 2013, 2,998 WERE SERVED THROUGH OUR FINANCIAL SERVICES PROGRAM OF THOSE, 90% OF INDIVIDUALS INCREASED THEIR KNOWLEDGE OF AND SKILLS WITH BUDGETING, CREDIT AND BANKING, AND 1,333 INDIVIDUALS WERE PROVIDED WITH FORECLOSURE PREVENTION COUNSELING ALSO OUR VOLUNTEER INCOME TAX ASSISTANCE PROGRAM COMPLETED 1,065 RETURNS FOR A TOTAL OF \$1,632,041 IN TAX REFUNDS

(Code) (Expenses \$ 201,251 including grants of \$ 4,610) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ 2,784,492 including grants of \$ 143,934) (Revenue \$ 130,222)

4e

Total program service expenses

7,268,286

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	124	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	218	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?	7c	No
d	If "Yes," indicate the number of Forms 8822 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	33	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	33	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	►KY
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	►JUNE MILLER 741 CENTRAL AVE NEWPORT, KY (859) 491-8303

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							191,998	0	37,713	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	1,598,375	8,575,160			
	b	Membership dues	1b					
	c	Fundraising events	1c	99,603				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	5,677,977				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,199,205				
	g	Noncash contributions included in lines 1a-1f \$		338,237				
	h	Total. Add lines 1a-1f						
Program Service Revenue			Business Code					
	2a	ADMINISTRATIVE REVENUE	541610	117,097	117,097			
	b	CHILD DEVELOPMENT DAY CARE PAREN	624410	47,966	47,966			
	c	OTHER INCOME	900099	11,839	11,839			
	d	CENTER FOR EMPLOYMENT TRAINIING	561300	2,110	2,110			
	e	OTHER PROGRAMS	624200	1,286	1,286			
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			180,298			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		41,427			41,427	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
		953,580		9,341				
		864,230		0				
		89,350		9,341				
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)			98,691			98,691
	8a	Gross income from fundraising events (not including \$ 99,603 of contributions reported on line 1c) See Part IV, line 18			-32,394			-32,394
		a	16,130					
		b	Less direct expenses	48,524				
	c	Net income or (loss) from fundraising events . .						
	9a	Gross income from gaming activities See Part IV, line 19						
a								
b		Less direct expenses						
c	Net income or (loss) from gaming activities . .							
10a	Gross sales of inventory, less returns and allowances			-231,695			-231,695	
	a	106,542						
	b	Less cost of goods sold	338,237					
c	Net income or (loss) from sales of inventory . .							
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions			8,631,487	180,298	0	-123,971	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	198,157	198,157		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	229,711		229,711	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	4,391,047	3,832,838	462,961	95,248
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.	707,352	637,830	59,126	10,396
10	Payroll taxes.	432,655	365,722	58,125	8,808
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	22,125		22,125	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	384,439	336,749	39,394	8,296
12	Advertising and promotion.				
13	Office expenses.				
14	Information technology.				
15	Royalties.				
16	Occupancy.	849,044	721,547	113,038	14,459
17	Travel.	135,355	130,238	3,316	1,801
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	43,021	35,409	4,846	2,766
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	104,880	91,147	11,772	1,961
23	Insurance.	57,315	50,862	5,022	1,431
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	SUPPLIES	578,655	535,724	30,443	12,488
b	EQUIPMENT EXPENSE	144,359	117,669	26,142	548
c	TELEPHONE	114,811	103,624	9,900	1,287
d	PRINTING	93,292	63,500	4,901	24,891
e	All other expenses	70,142	47,270	7,591	15,281
25	Total functional expenses. Add lines 1 through 24e.	8,556,360	7,268,286	1,088,413	199,661
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		1,374,636	1	800,171
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		637,829	3	688,470
	4	Accounts receivable, net		661,363	4	789,632
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		5,278	8	8,589
	9	Prepaid expenses and deferred charges		47,389	9	53,677
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a1,544,026			
	b	Less accumulated depreciation	10b1,347,072	223,807	10c	196,954
	11	Investments—publicly traded securities		2,209,176	11	2,899,377
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		5,159,478	16	5,436,870
Liabilities	17	Accounts payable and accrued expenses		132,738	17	204,024
	18	Grants payable			18	
	19	Deferred revenue		71,265	19	72,476
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		39,885	21	39,945
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		9,670	25	10,849
	26	Total liabilities. Add lines 17 through 25		253,558	26	327,294
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		4,257,285	27	4,394,307
	28	Temporarily restricted net assets		648,635	28	715,269
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		4,905,920	33	5,109,576
	34	Total liabilities and net assets/fund balances		5,159,478	34	5,436,870

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,631,487
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,556,360
3	Revenue less expenses Subtract line 2 from line 1	3	75,127
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,905,920
5	Net unrealized gains (losses) on investments	5	128,529
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,109,576

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 61-0673886

Name: BRIGHTON CENTER INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID BAILEY DIRECTOR	2 00	X						0	0	0
DANIEL BRUMMETT DIRECTOR	2 00	X						0	0	0
JEREMY HAYDEN DIRECTOR	2 00	X						0	0	0
ALANDES EURE-POWELL DIRECTOR	2 00	X						0	0	0
ALICIA JANISCH DIRECTOR	2 00	X						0	0	0
KEVIN KING DIRECTOR	2 00	X						0	0	0
MARK EXTERKAMP DIRECTOR	2 00	X						0	0	0
DANIEL GRONECK DIRECTOR	2 00	X						0	0	0
RICHARD MILLER DIRECTOR	2 00	X						0	0	0
JUDGE KAREN THOMAS DIRECTOR	2 00	X						0	0	0
DAVID HEHMAN DIRECTOR	2 00	X						0	0	0
MARY PETERMAN DIRECTOR	2 00	X						0	0	0
JACOB BUGEJA DIRECTOR	2 00	X						0	0	0
MICHAEL NAPIER DIRECTOR	2 00	X						0	0	0
JEFF RENSING DIRECTOR	2 00	X						0	0	0
TONY BONOMINI DIRECTOR	2 00	X						0	0	0
SANDY SCHWEITZER DIRECTOR	2 00	X						0	0	0
JAMES PAGE DIRECTOR	2 00	X						0	0	0
LESLIE PIERCE DIRECTOR	2 00	X						0	0	0
ROBERT SAELINGER DIRECTOR	2 00	X						0	0	0
MOLLY WESLEY-CHEVALIER DIRECTOR	2 00	X						0	0	0
EMILY SHEWMAKER DIRECTOR	2 00	X						0	0	0
KEITH SKIDDLE DIRECTOR	2 00	X						0	0	0
LISA BOEHNE DIRECTOR	2 00	X						0	0	0
VAN NEEDHAM DIRECTOR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
POLLY LUSK-PAGE DIRECTOR	2 00	X						0	0	0
GAYLE HOFFMAN DIRECTOR	2 00	X						0	0	0
KIRK KAVANAUGH DIRECTOR	2 00	X						0	0	0
TIFFANY MAYSE DIRECTOR	2 00	X						0	0	0
FRED HAAS III CHAIR	2 00	X		X				0	0	0
CONNIE J DAVIS SECRETARY	2 00	X		X				0	0	0
KEVIN GESSNER TREASURER	2 00	X		X				0	0	0
ANNE BUSSE VICE CHAIR	2 00	X		X				0	0	0
JUNE MILLER CHIEF FINANCIAL OFFICER	37 50			X				85,511	0	11,645
TAMMY WEIDINGER PRESIDENT & CEO	37 50			X				106,487	0	26,068

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
BRIGHTON CENTER INC

Employer identification number
61-0673886

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |
- | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of monetary support |
|------------------------------------|----------|--|--|----|---|----|--|----|----------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
- For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	5,430,089	8,842,204	8,174,591	8,482,430	8,575,160	39,504,474
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5,430,089	8,842,204	8,174,591	8,482,430	8,575,160	39,504,474
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						779,600
6 Public support. Subtract line 5 from line 4						38,724,874

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	5,430,089	8,842,204	8,174,591	8,482,430	8,575,160	39,504,474
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	55,540	93,391	46,018	63,472	41,427	299,848
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	10,885	7,098	27,505	13,352	11,841	70,681
11	Total support (Add lines 7 through 10)						39,875,003
12	Gross receipts from related activities, etc (see instructions)					12	1,633,825
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	97 120 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	98 740 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BRIGHTON CENTER INC

Employer identification number

61-0673886

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☒

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		17,900	284	17,616
c Leasehold improvements		97,698	62,921	34,777
d Equipment		1,428,428	1,283,867	144,561
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				196,954

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return					
1	Total revenue, gains, and other support per audited financial statements			1	9,101,534
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	128,529		
b	Donated services and use of facilities	2b	3,281		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines 2a through 2d			2e	131,810
3	Subtract line 2e from line 1			3	8,969,724
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	-338,237		
c	Add lines 4a and 4b			4c	-338,237
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)			5	8,631,487
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return					
1	Total expenses and losses per audited financial statements			1	8,897,878
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	3,281		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	338,237		
e	Add lines 2a through 2d			2e	341,518
3	Subtract line 2e from line 1			3	8,556,360
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)			5	8,556,360

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	PART IV, LINE 2B	THIS ACCOUNT REPRESENTS AMOUNTS HELD ON BEHALF OF A RELATED PARTY
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE ORGANIZATION ADOPTED THE PROVISIONS OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ON JULY 1, 2009. THOSE PROVISIONS CLARIFY THE ACCOUNTING AND RECOGNITION FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE ORGANIZATION'S INCOME TAX RETURNS. THE ORGANIZATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES. THE ORGANIZATION'S OPEN AUDIT PERIODS ARE FISCAL 2010 - 2012. THE ORGANIZATION'S POLICY WITH REGARD TO INTEREST AND PENALTY IS TO RECOGNIZE INTEREST THROUGH INTEREST EXPENSE AND PENALTIES THROUGH OTHER EXPENSE. IN EVALUATING THE ORGANIZATION'S TAX PROVISIONS AND ACCRUALS, FUTURE TAXABLE INCOME, AND THE REVERSAL OF TEMPORARY DIFFERENCES, INTERPRETATIONS AND TAX PLANNING STRATEGIES ARE CONSIDERED. THE ORGANIZATION BELIEVES THEIR ESTIMATE THAT NO INCOME TAX IS DUE IS APPROPRIATE BASED ON CURRENT FACTS AND CIRCUMSTANCES.
PART XI, LINE 4B - OTHER ADJUSTMENTS		COST OF GOODS SOLD -338,237
PART XII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD 338,237

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization
BRIGHTON CENTER INC

Employer identification number

61-0673886

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations

b ☐ Internet and email solicitations

c ☐ Phone solicitations

d ☐ In-person solicitations

e ☐ Solicitation of non-government grants

f ☐ Solicitation of government grants

g ☐ Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

- 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.
-
-

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		<u>GOLF OUTING</u> (event type)	<u>GALA</u> (event type)	<u> </u> (total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	21,305	93,826	115,131
	2	Less Contributions . . .	15,341	83,660	99,001
	3	Gross income (line 1 minus line 2)	5,964	10,166	16,130
Direct Expenses	4	Cash prizes			
	5	Noncash prizes . . .			
	6	Rent/facility costs . . .			
	7	Food and beverages .			
	8	Entertainment			
	9	Other direct expenses .	9,220	39,304	48,524
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine line 3, column (d), and line 10 ▶			
					(48,524)
					-32,394

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
------------	------------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BRIGHTON CENTER INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
61-0673886

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶

3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE ORGANIZATION REVIEWS THAT GRANT FUNDS ARE USED FOR THEIR INTENDED PURPOSES REGULARLY

Software ID:

Software Version:

EIN: 61-0673886

Name: BRIGHTON CENTER INC

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SHELTER ALLOWANCES	139	4,386			
GROUP ACTIVITIES	1393	10,631			
RENT ASSISTANCE	267	86,220			
UTILITIES ASSISTANCE	463	46,981			
FOOD ASSISTANCE	8	834			
FINANCIAL ASSISTANCE	244	17,173			
CLOTHING AND PERSONAL NEEDS	98	3,726			
EDUCATIONAL ASSISTANCE	51	2,795			
MEDICAL ASSISTANCE	121	11,357			
TRANSPORTATION ASSISTANCE	1876	8,099			
INDIVIDUAL SCHOLARSHIPS	2	2,000			
CREDIT REPORTS	34	3,955			

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BRIGHTON CENTER INC

Employer identification number
61-0673886

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		1,355	EST VALUE OF DONATIONS
5 Clothing and household goods	X		253,402	EST VALUE OF DONATIONS
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
OTHER				
25 Other ► (DONATIONS)	X	541	83,480	EST VALUE OF DONATIONS
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II

Supplemental Information.

Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
THIRD PARTY USE	PART I, LINE 32B	WHEN BRIGHTON CENTER RECEIVES NON-STANDARD CONTRIBUTIONS SUCH AS PROPERTY OR STOCK, THE PRESIDENT & CEO INFORMS THE BOARD OF THE DONATION THE DONATION IS RECORDED IN THE BOOKS BASED UPON THE VALUE OF THE GIFT DETERMINED BY THE DONOR AND/OR LISTED ON THE LEGAL DOCUMENTS RECEIVED WHEN THE GIFT WAS MADE

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization BRIGHTON CENTER INC	Employer identification number 61-0673886
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	BEFORE FILING THE 990, THE FINANCE DIRECTOR SENDS THE 990 TO THE BOARD MEMBERS FOR THEIR REVIEW ANY CONCERNS THAT THE BOARD MEMBERS HAVE REGARDING THE FORM 990 ARE THEN ADDRESSED AND ADJUSTMENTS ARE MADE AS SEEN NECESSARY
	FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, MEMBERS OF THE BOARD OF DIRECTORS COMPLETE AN INFORMATION SHEET THAT INCLUDES LISTING THEIR PLACE OF BUSINESS AND OTHER BOARD/ORGANIZATION AFFILIATIONS NEW BOARD MEMBERS ATTEND A BOARD ORIENTATION MEETING WHERE ALL POLICIES ARE REVIEWED BOARD MEMBERS ARE ASKED TO ABSTAIN ON ANY VOTE WHERE A POSSIBLE CONFLICT OF INTEREST EXISTS SHORTLY AFTER THE FISCAL YEAR END, AN EMAIL IS SENT TO ALL BOARD MEMBERS ASKING THEM TO IDENTIFY ANY POTENTIAL CONFLICTS OF INTEREST FOR THE UPCOMING YEAR
	FORM 990, PART VI, SECTION B, LINE 15	Typically, the human resources director conducts an executive compensation comparison by reviewing wage and benefit survey reports from the leadership council of united way, and the employers resource association the human resources director creates a confidential executive compensation comparison report for review by the personnel committee the personnel committee chair reports to the executive committee of the board of directors the compensation comparison review for the current fiscal year, a new president & ceo was hired on 7/1/2011 prior to this hire date, a search committee was formed and this committee approved the hiring of the president & ceo and the compensation the search committee process included deliberations and discussions regarding the hiring and compensation of the president and ceo this decision to hire the president and the ceo is documented in the board of directors' minutes
	FORM 990, PART VI, SECTION C, LINE 18	THE IRS 990 IS PUBLICIZED ON THE GUIDESTAR WEBSITE AND FILED WITH THE KENTUCKY ATTORNEY GENERAL A LINK TO THE GUIDESTAR WEBSITE IS AVAILABLE ON BRIGHTON CENTER'S WEBSITE
	FORM 990, PART VI, SECTION C, LINE 19	ALL STAFF AND BOARD MEMBERS HAVE ACCESS TO GOVERNING DOCUMENTS, CONFLICT OF INTERESTS POLICY, AND FINANCIAL STATEMENTS AT ALL TIMES BRIGHTON CENTER PUBLICIZES AN ANNUAL REPORT THAT INCLUDES THE YEAR END PROGRAM AND FINANCIAL RESULTS THIS ANNUAL REPORT IS DISTRIBUTED TO THE GENERAL PUBLIC THE AUDITED FINANCIAL STATEMENTS ARE SENT TO FUNDERS AND THE BETTER BUSINESS BUREAU THE GOVERNING DOCUMENTS, CONFLICT OF INTERESTS POLICY, AND FINANCIAL STATEMENTS ARE ALSO AVAILABLE TO THE PUBLIC UPON REQUEST
	PART XII, LINE 2C	NO CHANGES TO THE PROCESS THIS YEAR

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
BRIGHTON CENTER INC

Employer identification number
61-0673886

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) BRIGHTON PROPERTIES INC PO BOX 325 NEWPORT, KY 410720325 31-1535241	LOW INCOME HOUSING	KY	501(C)(3)	170(B)(1)(A) (VI)	N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

Yes

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

Yes

1l

Yes

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) BRIGHTON PROPERTIES INC	L	96,999	ACTUAL CASH RECEIVED
(2) BRIGHTON PROPERTIES INC	K	643,211	ACTUAL CASH PAID
(3) BRIGHTON PROPERTIES INC	D	2,223,998	ACTUAL BALANCE

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID:
Software Version:
EIN: 61-0673886
Name: BRIGHTON CENTER INC

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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